CEV General Regulations

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FIVB

CEV

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SECTION 1: DEFINITION

§1 For the purpose of the CEV Regulatory Framework:

§2 "General Assembly", "Board of Administration", "Executive Committee", "CEV President", "Legal Chamber", "Commission", "Working Group", "Secretariat" and "Internal Auditors" mean one of the bodies of the CEV mentioned and defined in the CEV Regulatory Framework.

§3 "CEV competition", "Club competition" and "National Team competition" mean one of the competitions mentioned and defined in the CEV Volleyball Competitions Regulations,CEV Beach Volleyball Competitions Regulations and CEV Snow Volleyball Competitions Regulations.

§4 "CEV Regulatory Framework" means the Statutes, regulations, decisions, official communications, guidelines, handbooks and instructions of the CEV considered altogether.

§5 "Club" means a legal entity affiliated to a National Federation with the aim to participate with players to Volleyball matches in all its forms.

§6 "Coach" and "Assistant Coach" means an individual affiliated to a National Federation and/or Club and working with or treating players participating in or preparing for sports competitions.

§7 "Extraordinary General Assembly" means a General Assembly, organised out of the regular annual cycle and in addition to the ordinary General Assembly.

§8 "FIVB licenced agent" means a legal or natural person who has a licence granted by the FIVB with regard to the activities of an agent as mentioned in the FIVB Regulatory Framework.

§9 "Force Majeure" means an objective impediment, beyond control, unforeseeable and which cannot be resisted, avoided or overcome by reasonable and due diligence.

§10 "National Federation" means a national entity legally constituted, recognised and authorised by the relevant sport and public authorities of their defined country and/or territory as the sole national body with primary authority to administer and govern all forms of Volleyball within this defined country and/or territory; structured, organised according to the spirit and provisions of the FIVB Constitution and affiliated to the FIVB and the CEV.

§11 "Official" means an individual appointed either by the CEV, National Federation, Zonal Association or Club in order to exercise and fulfil some assigned duties, including also candidates to any such position.

§12 "Player" means an individual affiliated to a National Federation and/or Club with the aim to play matches of Volleyball in all its forms.

§13 "Zonal Association" means a regional grouping of National Federations within specific areas under the jurisdiction of the CEV and recognised by the latter and the FIVB.

§14 Use of the word "shall" has the meaning of a command, an obligation or absolute requirement.

§15 Use of the words "shall not" has the meaning of an interdiction or an absolute prohibition.

§16 Use of the word "will" has the meaning of a description or an expectation.

§17 Use of the word "should" has the meaning of a recommendation or an instruction to be strongly carried out.

§18 Use of the words "should not" has the meaning of a warning that the consequences of a specific action has to be well understood and weighed before doing it.

§19 Use of the word "may" has the meaning of a true option or an alternative.

SECTION 2: VOLLEYBALL COMPETITIONS

§1 An international Volleyball competition, within the territory of a member of the CEV and which is not a FIVB or CEV competition, is organised, conducted and played according to the relevant regulations.

§2 The Term "Volleyball" is meant to include all forms of the sport, notably Beach Volleyball and Snow Volleyball, except when specified otherwise.

SECTION 3: THE CEV BODIES

1. GENERAL PROVISIONS

1.1 Candidature

§1 A candidature, for a vacant position in a body, is sent by a National Federation by registered letter with acknowledgement of receipt to the Secretariat; sending by facsimile or email shall also be accepted.

§2 When a National Federation submits more than one (1) candidature per vacant position, this National Federation has seven (7) days from the notification of the Secretariat to designate the correct candidature. Failing to do so, the relevant candidatures are dismissed.

§3 The same candidate can only be presented for one (1) vacant position in a CEV body. The only exceptionare candidates to the CEV Board of Administration, who can also be presented as candidates to the FIVB Board of Administration and/or as CEV President.

§4 A candidate to an vacant position in a body fulfils the following requirements:

a. To be presented by the affiliated National Federation of the candidate (except otherwise mentioned in the CEV Regulatory Framework) and to comply with all of the personal requirements established in the CEV Regulatory Framework,
b. To never have been definitely condemned by any court of law for a severe penal crime or expelled from any sports institution,
c. To have an extensive knowledge about the CEV, its bodies and activities,
d. To be able to write and communicate with other people in English (at least learning it on a beginner level),
e. To be available at least 15 days per year for any activities of the CEV (including participation in CEV competitions),
f. To fulfil any other requirements mentioned in the CEV Regulatory Framework.
g. In case of candidate to the position of CEV President and FIVB Board of Administration members, to have passed an integrity check and scrutiny conducted by the FIVB Ethics Panel.

§5 A National Federation verifies the fulfilment of the requirements mentioned above.

§6 The list of candidates is made available to the public by any means no later than 30 days before the General Assembly.

§7 The putting up of a candidate shall imply a commitment on the part of the National Federation concerned to cover the international transport costs to the final destination in respect of the meetings to be attended by the candidate once elected or appointed.

§8 No candidate for a position in a CEV body shall involve the Secretariat in any way concerning the preparation of the candidature and campaign.

§9 All candidates to the Presidency and/or Board of Administration will be given the same opportunities concerning their candidature during the General Assembly.

§10 In case of a resignation during the term of office, all the National Federations shall be informed immediately of such resignation and shall receive the appropriate directives on possible fall-back arrangements.

1.2 Hierarchy

§1 Among a body of the CEV, the hierarchy between members is according to the following order:

a. For the Board of Administration and Executive Committee:
   i. CEV President,
   ii. First Vice-President,
   iii. Second Vice-President

iv. Vice-President in charge of financial affairs also called "Treasurer",
v. Vice-President in charge of administrative affairs,
vi. Vice-President,
vii. Members.

b. For the Commissions and Working groups:
i. President,
ii. Secretary,
iii. Members.

c. For the Legal Chamber: according to the Legal Chamber Regulations.

§2 When two or more individuals have the same title, hierarchy is according to the number of years as member of the body of the CEV, then by age of the members.

1.3 Meeting

§1 The present article does not apply to the General Assembly.

§2 A meeting of a body is held on the date submitted by its chairperson to the Secretariat and after approval of the CEV President.

§3 Members of a body are summoned by its chairperson or, in his/her absence, according to the hierarchy.

§4 A meeting of a body is conducted according to the agenda submitted by its chairperson to the Secretariat and after approval of the CEV President. The agenda is submitted no later than 14 days before this meeting.

§5 Minutes of a meeting of a body are sent by its chairperson to the Secretariat, no later than 21 days after this meeting. A digital version of the minutes is made available by the Secretariat to the members of the CEV and other bodies of the CEV. In case of time constraints and upon request of the Secretariat, the chairperson sends a temporary report to the Secretariat.

§6 Any related costs for experts, invited to such meetings, will be covered by CEV.

2. GENERAL ASSEMBLY

2.1 Organiser

§1 The CEV holds the General Assembly in Luxembourg or in any other city decided by the Board of Administration.

§2 At least one (1) General Assembly shall take place no later than six (6) months after of the end financial year, for the purpose of approving of the annual documents mentioned with article 2.3 para 6 of the CEV statutes.

§3 Another General Assembly shall take place in the second part of the calender year unless otherwise decided by the Board of Administration.

§4 The terms and conditions of the organisation are set by the Secretariat in the light of the CEV regulatory framework.

§5 The date and place of the General Assembly shall be notified to the National Federations at least six months in advance.

§6 In the case of an extraordinary General Assembly, the Executive Committee decides in agreement with a National Federation within three weeks from the decision or the request on the place and date of the extraordinary General Assembly and foresees the agenda. If no agreement with any National Federation can be achieved, the extraordinary General Assembly will take place in Luxembourg. In such case, the General Assembly shall be held within six months after the decision or the request.

2.2 Minimum requirements

2.2.1 Facilities

§1 At least one conference room for approximately 150 people, three (3) meeting rooms and one (1) room for the Secretariat are made available.

§2 The CEV shall request, in good time, a number of rooms which the organising National Federation shall make available, free of charge. The relevant number of rooms/premises shall be made available, free of charge, to the CEV for the Board of Administration and Executive Committee meetings and for its secretarial services.

2.2.2 Accommodation

§1 All participants are accommodated in the same hotel. They are provided with three meals per day.

§2 The National Federations shall be given all the information they need on the terms of and arrangements for the accommodation three months before the opening of the General Assembly, if the circumstances allow it, except in cases foreseen in article 2.1 § 4.

2.2.3 Visa

§1 The entity holding the General Assembly does its best to make easier the issue of visas for the participants.

2.2.4 Miscellaneous

§1 Translation for the official languages of the CEV and hosting country is made available. All recordings are sent to the Secretariat.

2.3 National Federation delegation

§1 A National Federation attends the General Assembly with a maximum of two (2) delegates. Such National Federation provides the Secretariat, before the deadline set by the latter, with a document allowing these delegates to act on its behalf. It is signed duly by the competent National Federation's body.

§2 In case of representation of another member, this power of representation shall appear on a document designating the member whose accredited delegates are to be the agents. This document shall be signed duly by the competent member's body, and is handed over to the Secretariat before the deadline set by the latter.

§3 The amount of the debts relevant for the participation of a National Federation delegation is the one calculated three months before the General Assembly, at the end of this month.

§4 A room for checking of credentials and a table for keeping of the list of attendance shall be set up close to the General Assembly room.

§5 The delegates shall be placed in the General Assembly room in alphabetical order of the countries which they represent and their places shall be marked on the table(s).

2.4 Credentials Committee

§1 The Credentials Committee is a temporary entity which verifies the accreditation of the members and monitors the votes during the General Assembly. The following individuals are not entitled to be a member of the Credentials Committee:

a. A member of or candidate to the FIVB or CEV Board of Administration or the Legal Chamber,
b. A delegate from the same National Federation as a candidate to the FIVB or CEV Board of Administration or the Legal Chamber, if possible.

2.5 Voting

§1 In the General Assembly, voting shall be in alphabetical order of the countries represented.

§2 Voting in electronic or written form is permitted.

§3 In case of a consultation by way of circulation, the relevant documents and information must be sent to the National Federations at least 30 days before the deadline of the answers.

2.6 Agenda

§1 The official agenda shall be approved by the Board of Administration beforehand, except in cases foreseen in article 2.1 §4.

2.7 Guests

§1 Candidates to the Board of Administration not being present in any other function, will be invited as guests to take part in the respective General Assembly, with the right to speak.

3. BOARD OF ADMINISTRATION

3.1 Election and ratification

§1 The Board of Administration members are elected or ratified according to the following order:
a. The CEV President,
b. The four (4) candidates appointed by the CEV President,
c. The remaining candidates.

§2 Among the 15 elected members (including the CEV President) must be at least two (2) persons of each gender. If only candidates of the same gender are elected among these 15 positions (CEV President included), then only the first 12 remaining candidates (not including the CEV President and up to four (4) members ratified by the General Assembly) are declared elected and the others will be the two (2) from the other gender who have achieved the most votes. If only one (1) candidate of the other gender is elected or ratified among these 15 positions (CEV President included), then only the first 13 remaining candidates (not including the CEV President and the up to four (4) members ratified by the General Assembly) are declared elected and the other will be the one from the other gender who has achieved the most votes.

§3 The CEV President can appoint his/her four (4) candidates (including at least one (1) person of each gender) during the General Assembly held before the elective FIVB Congress or at any other General Assembly. Their appointment will be effective only after the ratification by the General Assembly. When one (1) or more candidates appointed by the CEV President are not ratified, the number of vacant positions is not increased accordingly, but such candidates not ratified will be eligible in the regular voting procedure during the General Assembly held before the elective FIVB Congress.

§4 When there are not enough candidates of the other gender, the open positions for the latter are not filled. Additional elections are organised at the next General Assembly.

§5 The terms served as CEV President shall be excluded from the calculation of terms as member of the Board of Administration for purposes of the term limits, and vice versa.

§6 When the resignation, from a member of the Board of Administration, is notified within the two (2) months before the General Assembly, the election takes place at the next General Assembly.

3.2 Meeting

§1 The Board of Administration meets at least twice a year.

§2 Notice of meeting, agenda, technical and administrative documents to be discussed by the Board of Administration are prepared by the Secretariat and sent to the members in due time.

§3 Upon request of the CEV President, the Board of Administration may hold a meeting by video or telephone conference.

3.3 Decision

§1 The decision to submit to the General Assembly the modification of the Statutes is taken when the following requirements are fulfilled:

a. The decision is taken by a three-quarter majority,
b. The European Legal Commission provided their opinion.

§2 A decision by circulation is only valid in case of unanimity.

3.4 Removal of members from office

§1 During their four-year term, Board of Administration members may only be removed from office by the decision of the General Assembly, for just cause.

3.5 Delegation of powers

§1 The Board of Administration delegates some of its powers and duties according to article 17.

§2 It will be informed about the actions taken in delegated matters during its next session.

§3 Sub-delegations are allowed upon prior approval of the Board of Administration.

4. EXECUTIVE COMMITTEE

§1 With the sole exception of the CEV President, all Executive Committee members are Vice-Presidents.

§2 Among them, a First Vice-President, a Second Vice-President, a Treasurer and a Vice President in charge of Administrative affairs are proposed by the CEV President and ratified by the Board of Administration. The Treasurer should have experience in financial matters.

§3 The function of President of the European Financial Commission shall be assumed by the Vice-President taking on the duties of Treasurer.

§4 During their four-year term, Executive Committee members may only be removed from office by the decision of the Board of Administration or the General Assembly, for just cause.

§5 The Executive Committee meets at least twice a year, summoned on the President's initiative or the request of at least three (3) of its members. Upon request of the President, the Executive Committee may hold a meeting by video or telephone conference.

§6 The Executive Committee shall assist the CEV President in his/her duties by performing the functions according to article 17.

§7 The members of the Executive Committee shall be responsible jointly or, by virtue of their posts, severally for implementation of the decisions of the Board of Administration and the General Assembly. The members of the Executive Committee shall assume this responsibility individually, according to their specific duties.

5. COMMISSIONS

5.1 List

§1 The Commissions are as follows:
a. The European Volleyball Commission (EVC),
b. The European Refereeing Commission (ERC),
c. The European Legal Commission (ELC),
d. The European Snow Volleyball Commission (ESVC),
e. The European Beach Volleyball Commission (EBVC),
f. The European Financial Commission (EFC),
g. The European Medical Commission (EMC),
h. The European Coaches Commission (ECoC),
i. The European Athletes Commission (EAC).

5.2 Candidature

§1 A candidate to an open position in a Commission fulfils the following requirements:

a. Those mentioned in article 1.1 § 4,
b. To have personal national or international experience and the required expertise related to the duties of the Commission,
c. To have a degree or a professional experience related to the duties of the Commission.

§2 A candidate to an open position in the European Athletes Commission shall be partially elected by the Athletes and partially appointed by the Board of Administration (as determined in Section 5: Appendix to these Regulations), and shall fulfil the following requirements:

a. To be an active athlete or have participated in a competition organiseorganised by FIVB or CEV in the 8-year period preceding the submission of their candidature,
b. To have participated (selected for the final roster in Volleyball or registered and played in a match for Beach Volleyball or Snow Volleyball) in at least one (1) Olympic Games, FIVB World Championships or CEV European Championships Final Rounds,
c. To have never been sanctioned by the competend body of any sport association for a severe disciplinary, ethical or anti-doping offence.

5.3 Meeting

§1 A Commission meets at least once per year.

5.4 Competence

§1 The competences of the EVC are:

a. To propose organisational directives governing the smooth running of championships, tournaments and Club competitions within the jurisdiction of the CEV, except Beach Volleyball and Snow Volleyball, in accordance with the regulations for these competitions,
b. To direct and supervise the technical groundwork for these competitions,
c. To prepare and coordinate the timetable of European tournaments and Club competitions, with the CEV Competition's department and the National Federations,
d. To propose Supervisors, Jury members and members from their list approved by the Board of Administration,
e. To ensure the proper running of the National Team and Club competitions according to the regulations and in cooperation with the Secretariat.

§2 The competences of the ERC are:

a. To keep files on European international referees and international candidate referees,
b. To set up and supervise refereeing activities in competitions under the direct authority of the CEV,
c. To implement FIVB guidelines and instructions for referees appointed for the competitions, with a view to ensure uniform refereeing,
d. To submit proposals and recommendations on refereeing to the Board of Administration for assessment,
e. To implement any measures likely to promote better refereeing at European level,
f. To set up seminars for international referees and candidate referees with a view to promote uniform refereeing in Europe.

§3 The competences of the ELC are:

a. To assist the various bodies of the CEV in all legal matters in order to ensure proper respect of the Statutes, General Regulations, decisions and all other directives from the FIVB and the CEV,
b. To elaborate and study proposals and comments on statutory matters; to formulate legal opinions on such matters for the Board of Administration,
c. To review candidatures to CEV bodies and to submit its recommendation regarding the eligibility of the candidates to the Board of Administration.

§4 The competences of the ESVC are:

a. To develop, promote and organiseorganise Snow Volleyball development programs within CEV and with the National Federations in close collaboration with the FIVB,

b. To develop, recommend and produce promotional, technical and educational material to promote Snow Volleyball,
c. To present proposals of competition calendar and strategic plans to the Board of Administration with the internal CEV Departement in charge of Snow Volleyball and in close collaboration with the FIVB,
d. To implement and coordinate the Snow Volleyball competitions in Europe, in accordance with the regulations relating to these tournaments and in close collaboration with the FIVB,
e. To set up courses and symposia for all groups interested in Snow Volleyball,
f. To propose Supervisors, Jury members and members from their list approved by the Board of Administration.

§5 The competences of the EBVC are:
a. To promote Beach Volleyball in Europe with the National Federations,
b. To develop, recommend and produce promotional, technical and educational material to promote Beach Volleyball,
c. To implement and co-ordinate the Beach Volleyball competitions, both in the CEV and in close collaboration with the FIVB, in accordance with the regulations relating to these tournaments,
d. To set up courses and symposia for all groups interested in Beach Volleyball,
e. To propose Supervisors, Jury members and members from their list approved by the Board of Administration.

§6 The competences of the EFC are:
a. To advise the CEV governing bodies on new investment and sources of income, as well as on proposals for the reduction of expenditure,
b. To study the annual statement of accounts and the reports on them presented by the Treasurer,
c. To study the CEV budgets prepared by the Treasurer.

§7 The competences of the EMC are:
a. To propose regulations and directives governing the certifying of the CEV-accredited medical doctors, anti-doping and all proceedings concerning all medical matters,
b. To decide and supervise the strict following of all the regulations and directives in the above-mentioned fields,
c. To establish and control the authorisations of the medical doctors and physiotherapists for all CEV competitions,
d. To advise the CEV bodies in all medical aspects.

§8 The competences of the ECoC are:
a. To seek the improvement of the qualifications and knowledge of coaches,
b. To advise the National Federations on the setting-up of national programs aimed at improving the qualifications of national coaches and instructors,
c. To supervise the organisation of courses and conferences aimed at the preparation of instructors, monitors and coaches in cooperation with the National Federations and whenever requested by CEV and to authorise the issue of certificates at the appropriate level,
d. To cooperate in the preparation of audio-visual teaching materials such as manuals, slides, video tapes, films, posters, etc.,
e. To undertake any other tasks as requested by the Board of Administration or the Executive Committee.

§9 The competences of the EAC are:
a. To promote the values of Volleyball in all its forms as a clean and fair sport,
b. To disseminate informations to athletes regarding medical and anti-doping matters and regarding prevention of the manipulation of competitions,

c. To study proposals for the improvement of athletes' conditions when participating or preparing for competitions,
d. To study proposals for the athletes' post-career opportunities,
e. To provide feedback on CEV competitions and propose improvements,
f. To exchange experiences and best practices,
g. To contribute to the further development and promotion of Volleyball in all its forms,
h. To be role models and build a bridge between active and former players,
i. To study any other issue assigned to it by the Board of Administration.

§10 The Commission President shall run meetings, represent the Commission, ensure that the work is carried out properly and be responsible for any correspondence. In the event of the Commission President being temporarily unable to perform his/her duties, he/she shall be replaced by the Secretary of the Commission.

§11 Commission Presidents will attend the Board of Administration meetings in an advisory capacity for their related Commissions, on special invitation.

§12 Board of Administration members shall not be appointed as Commission Presidents, with the exception of the President of the Financial Commission.

§13 A Commission reports frequently to the Board of Administration and Executive Committee and, on request of the Board of Administration, to the General Assembly.

§14 The Commission President and the Secretary shall draft the minutes and the reports for the Board of Administration and the General Assembly.

6. WORKING GROUPS

6.1 List

§1 The Working groups are as follows (non-exhaustive):
a. The Marketing Working group,
b. The Development & Cooperation with Zonal Associations Working group.

6.2 Candidature

§1 A candidate to an open position in a Working group fulfils the following requirements:
a. Those mentioned in article 1.1 §4 at the sole exception of article 1.1 §4 f,
b. To be available at least seven (7) days per year for any activities of the CEV,
c. To have personal national or international experience and the required expertise related to the duties of the Working Group,
d. To have a degree or a professional experience related to the duties of the Working group.

6.3 Reporting

§1 Working Group Presidents will attend the Board of Administration meetings in an advisory capacity for their related Working Groups, on special invitation.

§2 A Working Group reports frequently to the Board of Administration and Executive Committee and, on request of the Board of Administration, to the General Assembly.

6.4 Competence

§1 The competences of the Marketing Working Group are:
a. To prepare a Marketing plan,
b. To make proposals,
c. To attract new sponsors.

§2 The competences of the Development & Cooperation with Zonal Associations Working group are:
a. To initiate and coordinate the development programs aimed at growing the game at the grassroots level,

b. To coordinate the work of the CEV Zonal Associations to develop Volleyball in their respective regions

7. SECRETARIAT

7.1 Role

§1 The Secretariat, acting under the authority of the CEV President and managed by the CEV Managing Director, shall take all necessary measures to ensure that the CEV Statutes and Regulations are respected. It shall provide support and assistance to the various institutions of the CEV in order to promote the technical level, image and moral implication of Volleyball at the highest level.

7.2 Functions

§1 The functions of the Secretariat are:

a. To run all CEV activities according to the CEV Regulatory Framework and in line with the decisions of the CEV bodies,
b. To plan and organise the meetings of the General Assembly, Board of Administration, Executive Committee, Commissions and Working Groups,
c. To assist the Commissions in their work, during meetings and for the implementation of projects approved by the Board of Administration,
d. To study the reports of the various meetings and requests from the CEV bodies and provide further information as it deems necessary to ensure the implementation of the CEV Statutes and Regulations,
e. To perform the functions entrusted to it under the provisions of the CEV Regulatory Framework,
f. To select and hire, subject to the approval of the CEV President, the requisite staff to execute professionally the decisions of the CEV bodies,
g. To step up with proposals and actively contribute to the further development and promotion of Volleyball in all its forms,
h. To perform any other functions as may be entrusted to it by the General Assembly, the Board of Administration, the Executive Committee and the CEV President.

SECTION 4: MISCELLANEOUS

8. RESIGNATION OF A NATIONAL FEDERATION AS CEV MEMBER

§1 Any resignation of a National Federation as member of the CEV, on its own will, shall be notified by registered letter to the Board of Administration.

9. FINANCIAL COMPENSATION

9.1 Kinds

§1 The following kinds of financial compensation may be granted to an Official:

a. Travel allowance,
b. Daily allowance also called "per diem",
c. Monthly allowance,
d. Meal allowance.

9.2 Definition and calculation

§1 The financial compensation is paid on the arrival day of the Official. Unless otherwise agreed or mentioned in the respective CEV Competitions Regulations, the CEV pays the financial compensation.

§2 The travel allowance is in the amount of EUR 100 per trip. It supports all the costs borne by an Official from the permanent residence to the departure and arrival venue; such as for example taxi, bus, meals, etc. This allowance is not granted when another person than the individual bears the above mentioned costs.

§3 The daily allowance is in the amount of EUR 100 per day; arrival and departure days included. It compensates the work and time granted by an Official to the CEV activities and must be paid in Euros at the latest on the very day of the recipient's arrival.

§4 The monthly allowance is paid as compensation for the work and time granted by an Official to the CEV on a longer period and higher frequency.

§5 The meal allowance is in the amount of EUR 30 per lunch and EUR 50 per dinner. It supports all the costs borne by an Official for lunch and dinner. This allowance is not granted when another person than the Official bears the above mentioned costs.

9.3 Distribution

§1 In accordance with the above mentioned, the following table mentions which Official is eligible to which financial compensation.

Individual	Travel allowance	Daily allowance	Monthly allowance	Meal allowance
CEV President	Yes	Yes	Yes	Yes
ExCOM member	Yes	Yes	Yes	Yes
BoA member	Yes	Yes	No	Yes
Commission President & Secretary	No	Yes	Yes	Yes
Commission member	No	Yes	No	Yes
Working Group member	No	Yes	No	Yes
Legal Chamber member	No	Yes	No	Yes
Internal Auditors	No	Yes	No	Yes
Official in CEV competition	No	Yes	No	No

§2 When the travel or meal allowance is not granted and when another person than the Official does not bear the relevant costs, the Official may request the reimbursement of its costs.

§3 Unless otherwise specified, the National Federation of a member of a body of the CEV bears the transportation costs of this member related to the meeting of this body.

10. OTHER COSTS

§1 All visa costs are borne by the person bearing the cost of the return ticket. Visa costs are costs to be paid to national authorities.

§2 All bank charges are borne by the person proceeding to the payment.

§3 Any delay in the payment of the dues at their settling date will entail past-due interests of 10% p.a. with a minimum of 2% of the outstanding balance considering payables of CEV after a payment reminder and due notice by the Secretariat.

§4 All financial commitments made by Commissions or Working groups in the name of the CEV shall have the prior agreement of, as appropriate, the General Assembly, the Board of Administration or the Executive Committee.

§5 As guarantee of enforcement, National Federations are jointly and severally liable for all financial obligations of their members towards CEV.

11. ANNUAL CONTRIBUTION AND DUES

§1 With regard to section 2 §4 of the Statutes, the amount of the annual contribution is based on the FIVB categorisation of National Federations and as follows:

a. For FIVB categories 1 and 2: 250 Euros,
b. For other FIVB categories: 500 Euros.

§2 The Board of Administration shall fix the amount of the dues in respect of international competitions organised by and in the sole competence of CEV. Such dues shall in no way be assimilated to the annual contribution and shall constitute nothing more than the fees for taking part in the competitions. They shall apply solely to – optional – involvement in international competitions.

12. HONORARY TITLES

§1 Honorary titles are granted following a proposal of a National Federation or bodies of the CEV.

13. TIME LIMITS

§1 The computation of time limits is done according ot the Legal Chamber Regulations.

§2 Time limits are suspended during the period of the General Assembly, FIVB Congress and closing of the Secretariat.

14. ACCOUNTING YEAR

§1 The accounting year shall start on 1st January and end on 31st December of the same year.

15. FIVB BOARD OF ADMINISTRATION

§1 Unless otherwise specified, the procedure for the election of candidates to the FIVB Board of Administration is ruled by the principles considered for the election of the CEV Board of Administration members.

§2 At the end of the election are declared elected as candidates to the FIVB Board of Administration the first four (4) CEV Board of Administration members who have achieved the most votes and the other four (4) candidates who have achieved the most votes among the remaining CEV Board of Administration members and all other candidates to the FIVB Board of Administration. Among the elected candidates to the FIVB Board of Administration must be at least one (1) person of each gender. If only candidates of the same gender are elected among these eight (8) members, than only the first four (4) CEV Board of Administration members and the three (3) candidates who have achieved the most votes among the remaining CEV Board of Administration members and all other candidates to the FIVB Board of Administration are declared elected as candidates to the FIVB Board of Administration and the other will be the one (1) from the other gender who has achieved the most votes. Among the still remaining candidates, the two (2) candidates with the most votes will be declared elected as substitute/replacement candidates to the FIVB Board of Administration.

§3 After the beforementioned elections, in a separate round, on a new ballot, the election of the candidate for the gender balance position to the FIVB Board of Administration will be conducted, among all candidates for such position who have not already been elected as candidates to the FIVB Board of Administration (including substitute/replacement candidates). The individual of the gender balance position, who has achieved the most votes, will be designated as the candidate for the gender balance position to the FIVB Board of Administration..

§4 In case of vacancy of a position in the FIVB Board of Administration, the relevant provisions in the FIVB Constitution will apply.

16. CASES NOT FORESEEN & CONFIDENTIALITY

§1 In case of occurrence of events or circumstances of exceptional nature which are outside of the CEV's control (such as terrorism, riot, civil unrest, war (regardless of whether declared or not), strike, nuclear or chemical contamination, epidemic, etc.) (the "Extraordinary Event") resulting in the safe and/or regular conduct of the CEV's activities or sanctioned by the CEV, notably, but without limitation, the conduct of activities of the CEV's bodies/commissions and/or the organisation (including the preparations thereof) of and/or the participation to events and/or competitions hosted and/or sanctioned by the CEV, being made impossible, objectively endangered, or, in the reasonable judgment of the CEV Board of Administration, not reasonably possible or appropriate under adequate conditions given the circumstances, the CEV Board of Administration may decide to impose exceptional protective measures aimed at preserving the safe, peaceful and regular conduct of the CEV's activities in the best interest of the sport of Volleyball.

Protective measures may include the temporary suspension of:

a. the exercise of rights of members representing countries that caused or contributed to or are otherwise relevantly involved in the Extraordinary Event; and/or
b. persons who are affiliated to the members referred in lit. a) above and/or citizens of the concerned countries, to the extent they are participating in the CEV's activities defined in this article (including, without limitation, persons who are elected or appointed as members of the bodies/commissions of the federation, athletes, officials, support personnel or members of CEV bodies).

The protective measures are issued irrespective of any violations by the Concerned Parties of their respective specific obligations under these regulations, CEV's Statutes and/or CEV's other regulations.

Without limitation, the protective measures may include restrictions to or exclusion of the right granted to any third party to organise (including, for the avoidance of doubt, cancellation/removal

of CEV's activities defined in this article already scheduled) and/or restrictions to or exclusion of the right to participate thereto by the Concerned Parties.
Protective measures may be maintained by the CEV Board of Administration (as issued or as amended from time to time) as long as required by the circumstances. They must be lifted, partially or totally, as soon as reasonably adequate in view of the evolution of the circumstances having led to the issuance of the measures.

§2 Financial matters not foreseen in this section are decided by the Board of Administration.

§3 Any Official shall not copy, reproduce, duplicate, distribute, communicate and/or otherwise make available a Confidential Information, either in whole or in part, unless previously approved by the CEV.

§4 Confidential Information means data or proprietary information of the CEV that is not generally known to the public or has not yet been revealed, whether in tangible or intangible form, whenever and however disclosed. It also means data or proprietary information of the CEV identified as confidential by the CEV.

§5 Confidential Information shall be identified either by marking it, in the case of written materials, or, in the case of information that is disclosed orally or written materials that are not marked, by notifying the person of the confidential nature of the information. Such notification shall be done orally, by e-mail or written correspondence, or via other appropriate means of communication.

17. DELEGATION OF POWERS

17.1 Board of Administration

§1 The Board of Administration delegates the following powers to the CEV President:
- a. Management of the Secretariat,
- b. Act on behalf of, contract in the name of, create a liability or obligation toward the CEV provided that:
  - i. When there is a financial consequence amounting from EUR 20,000 to EUR 100,000, the Treasurer gives its prior agreement;
  - ii. When there is a financial consequence amounting from more than EUR 100,000, the Board of Administration gives its prior agreement.

§2 The Board of Administration delegates the following powers to the Executive Committee:
- a. Proposing publicity campaigns and implementing special sponsorship, marketing and public relations activities designed to enhance the image of Volleyball in Europe,
- b. Establishing contact with mass media and broadcasting agencies and studying methods of concentrating information on the National Federations, competitions, etc.,
- c. Supervising competitions, and ensuring that the organisers fulfil the conditions laid down in various regulations and decisions,
- d. Coordinating the activities of the various Commissions, and Working Groups, studying and proposing the necessary measures to facilitate them to carry out their functions in an efficient and timely manner,
- e. Supervising the execution of Zonal Association programs and providing assistance to the National Federations and Zonal Associations,
- f. Undertaking the responsibility of development plans,
- g. Executing the programs aiming at the development of all Continental events,
- h. Jointly with the CEV President, and upon the proposal of the Treasurer to approve the CEV employees salaries, consultants' fees and the payment of commissions, bonuses or rewards in strict compliance with the CEV Regulatory Framework,
- i. Securing the necessary financial means (indemnity) for the Treasurer to fulfil his/her function without any restriction,

j. To act as the CEV Awards Committee and to present, either on its own initiative or on a proposal from the National Federations or the various bodies of the CEV, worthy candidates to the Board of Administration, in the light of an enquiry run and a presentation made by the representative of the Board.

17.2 European Legal Commission

§1 The European Legal Commission delegates the review of candidatures to the European Legal Commission to the Legal Chamber.

18. ZONAL ASSOCIATIONS

18.1 The CEV may support sports activities of Zonal Associations founded on the basis of geographical, linguistic or cultural links and composed of National Federations, provided they have first obtained the approval of their Confederations.

18.2 Zonal Associations must refrain from any prejudices of a political, religious or racial nature and must respect the authority of CEV as well as the principles and provisions of the FIVB Constitution and Regulations as well to the CEV statues and regulations, especially to guarantee the principles of good governance, transparency, abstention from political influence and issues, equality and solidarity between all members.

18.3 Once approved by the FIVB and CEV, the Zonal Associations are responsible, in their respective zone, for:

a. Spreading the practice of local, national and regional Volleyball competitions,
b. Encouraging the creation of National Federations and their affiliation to the CEV and FIVB,
c. Ensuring the respect of the FIVB Constitution, Regulations, rules and decisions and those of the CEV,
d. Organising zonal championships,
e. Drawing up an annual calendar of activities including international competitions, submitting it to CEV and to the relevant FIVB institutions for approval,
f. Presenting an annual administrative report to the FIVB and to CEV, comprising, in particular, the sports results of their international competitions.

18.4 Recognition

§1 The Zonal Associations may be recognised if:

a. Their statutes have been previously reviewed by CEV and afterwards approved by the FIVB,
b. Their activities are purely for the purpose of raising their sports level and they do not jeopardise or undermine the authority of the CEV,
c. Their creation is beyond any political or discriminative implications.

§2 The Zonal Associations may lose their recognition and/or their financial support if:

a. Their statutes, their regulations or their functioning are not or no longer in line with the CEV or FIVB regulations,
b. They jeopardise or undermine the authority of the CEV or FIVB.

18.5 Functioning

§1 The Zonal Associations are composed of National Federations incorporated in CEV and, therefore, shall function according to the Regulations approved by CEV and the FIVB.

§2 The supreme body of each Zonal Associations must be the assembly of the respective member National Federations. Only National Federation presidents, National Federation general secretaries, National Federation board members or National Federation employees are eligible to represent their National Federation in that assemblies.

§3 Members of other bodies must be affiliated to the respective National Federations proposing him/her to be member of the respective body. Affiliated means to have the "Federation of Origin" (similar to players) of the respective National Federation.

§4 To be a member of a Zonal Association, a National Federation should share a geographical proximity with other National Federations.

§5 It is recommended that the National Federations of a Zonal Association have as much as possible similar technical level to compete in the World Championship Qualification process and/or CEV Championships.

§6 The President of the Zonal Association must either be the President or Secretary General of a National Federation that is a member of the Zonal Association and must maintain the support of the National Federation that nominated him or her throughout the term of his or her presidency.

SECTION 5: APPENDIX

19. RULES FOR ATHLETES COMMISSION ELECTIONS/APPOINTMENTS

19.1 Composition

§1 The Athletes Commission shall be composed of ten (10) members of which five (5) members shall be elected and five (5) members shall be appointed in accordance with the procedures defined below.

§2 The Athletes Commission shall have the same number of members from Volleyball and Beach Volleyball. The CEV may agree to add a member from Snow Volleyball in the future.

§3 The Athletes Commission shall have equal gender representation amongst its members.

19.2 Eligibility provisions

§1 In order to be eligible to be elected to the Athletes Commission, a candidate shall:

a. Be an active athlete or have participated in a competition organised by FIVB or CEV in the 8-year period preceding the submission of their candidature,
b. Have participated (selected for the final roster in Volleyball or registered and played in a match for Beach Volleyball or Snow Volleyball) in at least one (1) Olympic Games, FIVB World Championships or CEV European Championships Final Rounds,
c. Have never been definitely condemned by any court of law for a severe penal crime or expelled from any sports institution,
d. Have never been sanctioned by the competent body of any sport association for a major disciplinary, ethical or anti-doping offence,

§2 In order to be eligible to vote in the Athletes Commission elections, a voter shall:

a. Be at least 18 years old,
b. Be an active athlete or have participated in a competition organised by FIVB or CEV in the 8-year period preceding the election,
c. Have participated (selected for the final roster in Volleyball or registered and played in a match for Beach Volleyball) in at least one (1) Olympic Games, FIVB World Championships, CEV European Championships Final Rounds, CEV EuroVolley Qualifiers or one tournament of the highest level of the Continental Beach Volleyball or Snow Volleyball annual tour.

§3 An Athletes Commission member, whether elected or appointed, shall be limited to a maximum of two (2) terms of four (4) years as CEV Athletes Commission member.

19.3 Candidatures

§1 Candidatures to this Commission shall be submitted to the Secretariat by a National Federation by registered letter (sending by facsimile or email shall also be accepted); before the deadline set by the Secretariat, which is no later than two (2) months before the respective Board of Administration meeting or the deadline for closing of the elections.

§2 Candidatures for the CEV Athletes Commission shall include the following as part of their candidature:

a. A signed copy of the CEV Commission candidature forms,
b. A copy of the candidate's passport,
c. A copy of the candidate's curriculum vitae,
d. Documentation demonstrating that he or she satisfies the eligibility criteria to be a member of the Athletes Commission.

19.4 Election Procedure

§1 From the date of the submission of candidatures through the closing of the elections, candidates may campaign on behalf of themselves provided that such campaign does not violate the relevant provisions of the FIVB Code of Ethics related to election candidatures.

§2 If a candidate wishes to campaign at the site of a competition, he or she must first obtain permission to campaign from the FIVB, CEV or National Federation responsible for organising the event.

§3 No campaign shall be allowed at the site of the Volleyball or Beach volleyball competitions during the Olympic Games.

§4 The period and specific dates of the Athletes Commission elections shall be defined by the CEV and the outgoing CEV Athletes Commission.

§5 Voting shall be organised as follows:

a. Each eligible voter as defined above shall be entitled to cast one vote. Voting by proxy is not permitted,
b. The election procedure shall be conducted by secret ballot. It shall be conducted electronically through an internet voting system defined by the CEV. In its sole discretion, the CEV may choose to set up computer stations on-site to allow athletes to access the internet voting system on-site.

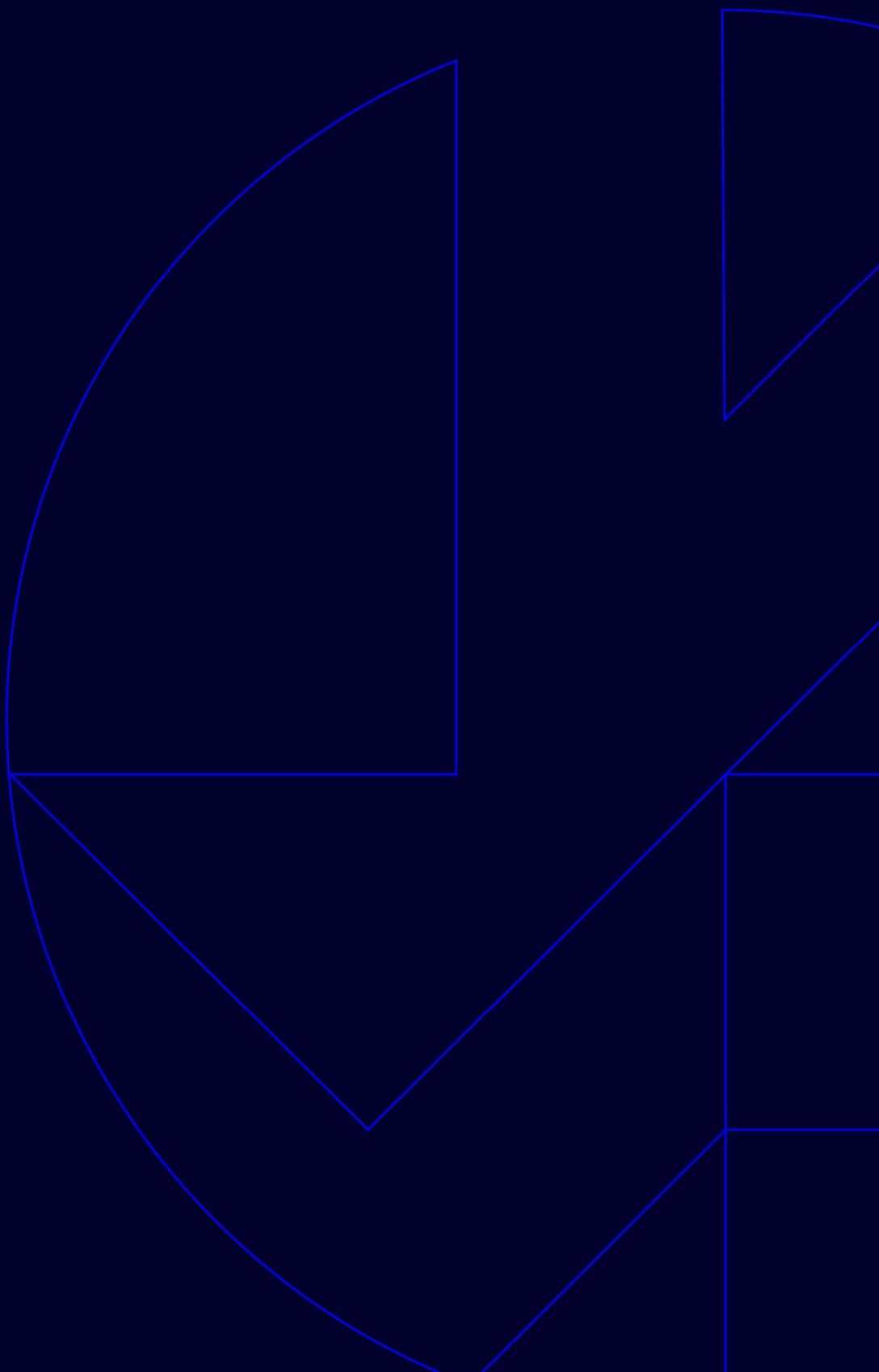
§6 Appointment of members by election:

a. The male and female candidate from each discipline with the highest number of votes shall be elected as Athletes Commission members, resulting in four (4) members elected,
b. The final elected member shall be the person, regardless of gender and discipline, who received the highest number of votes from the remaining candidates.

19.5 Appointment Procedure

§1 The remaining five (5) members shall be proposed by the CEV President and appointed by the CEV Board of Administration from the remaining candidatures received within the deadline in accordance with the same procedure for the appointment of commission members defined in the CEV Statuets and CEV General Regulations.

§2 The appointments shall be made considering the restrictions in composition defined in Article 19.1 §§ 2 and 3 above.

§3 The CEV President shall have the right to propose the President and Secretary of the Athletes Commission from either the members elected or appointed to the Commission.

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