

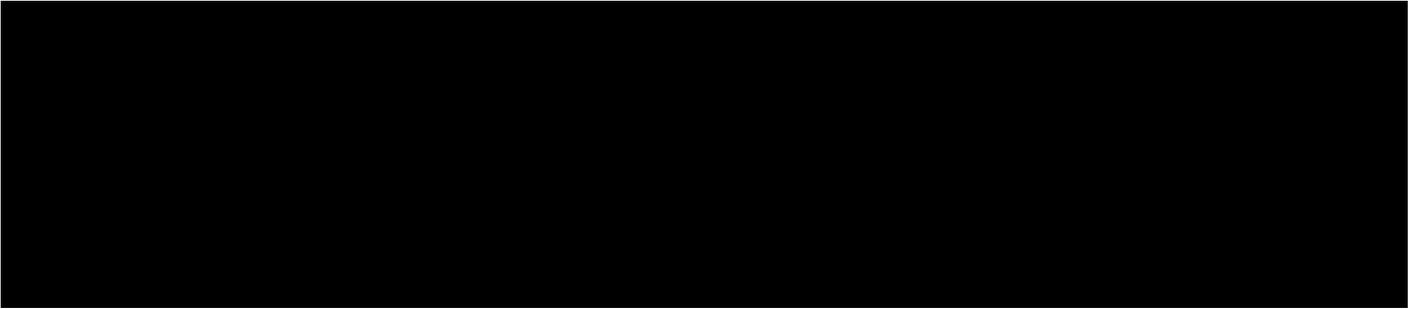


EUROPEAN VOLLEYBALL HISTORY

BOOK IV

2008 - 2013

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EUROPEAN VOLLEYBALL HISTORY

PART IV



2008 - 2013

INTRODUCTION – BOOK IV – 2008-2013

In recent times Volleyball and Beach Volleyball have continued their success story, with all competitions organised by CEV enjoying terrific media and TV exposure. The activities performed by the CEV have expanded throughout the years, thereby leading to its current position making it the most solid and active amongst all of the Continental Confederations. Together with the FIVB, the CEV continues to foster actions which are designed to help develop Volleyball and Beach Volleyball and attract as many youngsters as possible to play the sport.

This book – a sort of CEV Encyclopaedia – continues the work initiated by the late Georges Boudry and former CEV Board member Jacques Shaw whose main goal was to collate a comprehensive history of the European Volleyball Confederation from its establishment up to its latest developments.

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2008

CEV BOARD OF ADMINISTRATION MEETING – PRAGUE (CZE) – 26TH JANUARY 2008

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Renato ARENA (ITA) - Aleksandar BORICIC (SRB) - Banu CAN(TUR) – Jan HRONEK (CZE) - Riet OOMS (NED)
Members: Eric ADLER (DEN) - Thanassis BELIGRATIS (GRE) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Miroslaw PRZEDPELSKI (POL) - Jan Rek (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA)

Opening of the Meeting

Mr André MEYER opens the meeting and welcomes his colleagues to Prague (CZE) on the occasion of the first Board of Administration meeting of the year 2008. He excuses Mr Andreas STAVROU, BoA member, who could not be present for health reasons.



CEV President André Meyer with the President of the Czech Senate Premysl Sobotka at the CEV Board meeting held in Prague in 2008

Mr MEYER thanks the Czech Volleyball Federation and its President, Mr Antonin LEBL, for the opportunity to organise this meeting in Prague and congratulates them for their continued and very active work. He then gives the floor to Mr LEBL for a short presentation of the federation's activities and history.

Mr LEBL starts by welcoming all the Board of Administration members and wishing them a successful session. He then proudly shares

that the Czech Volleyball Federation and the Austrian Volleyball Federation signed an agreement the previous day to present a joint application for the organisation of the 2011 Senior Men's European Championships.

He then gives a PowerPoint presentation highlighting the products and services provided by his National Federation, and the means available to achieve the goals the Federation has set for itself.

This generic presentation is followed by another short presentation of the VIS system and website in place within the Czech Federation to allow a faster exchange of information and simplify administrative procedures.

Mr MEYER thanks Mr LEBL for these presentations and congratulates the Czech Volleyball Federation for its developments and work. He underlines that CEV would like to implement a similar system to facilitate its work and the communication lines with the National Federations.

Before starting with the agenda, Mr MEYER also wishes to thank Mr Jan HRONEK for his invitation to the previous evening's concert and party and offers him a small present on the occasion of his birthday.

Approval of the Agenda

The following two points are added to the agenda of the meeting:

- FIVB Resolution to restrict the number of foreign players – Presentation by Mr MUCHAGA
- Sports Aid Program

There being no other remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 12th September 2007 in Moscow (RUS)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Extraordinary Executive Committee Meeting held on 20th October 2007 in Belgrade (SRB)

Regarding point 3, FIVB Calendar Meeting, Mr Jacques SHAW asks why the concerns of the CEV regarding the international calendar were not really taken into consideration.

Mr MEYER explains that as sole representative of Europe, considering that his two colleagues who should have been present ended up not coming, he was in the minority and could not support the needs of the European continent. He confirms that he was very disappointed about the meeting and its outcome but that CEV will pursue its work to have the international calendar modified.

In the absence of any other remarks, the Board of Administration members take note of the approval of the minutes made by the Executive Committee.

Minutes of the Executive Committee Meeting held on 8th – 9th December 2007 in Nicosia (CYP)

The following points are discussed:

Regarding the decision to exclude any person officially appointed as member of an official CEV organ from being present as interpreter of a BoA member, Mr BELIGRATIS asks what the exact reasons behind such a decision are and when this new directive will be implemented.

Mr MEYER underlines that neither Mr MUCHAGA nor Mr MAVROMATIS, both interpreters and Commission members, ever gave the CEV a direct reason to prompt this decision but explains that it was mainly a question of fairness towards the other Commissions and CEV organs which do not have an additional observer in the Board of Administration.

Mr MARTIN SANTOS believes that such a measure is not necessary and that it should only be implemented if there was a known leak of information or misuse of the meeting's content.

Mr BORICIC supports the decision to restrict the access of the interpreters and underlines that this is a general idea to be implemented in the future and was not specifically directed at any person.

Mr MEYER also reminds his colleagues that the official working language of the CEV is English and that while the CEV could have restricted the Board of Administration to only English speakers, it decided to be more flexible by allowing interpreters for those who do not speak English. The CEV however has the right to impose certain criteria for the interpreters allowed



in key meetings. Finally, he explains that this measure will not be implemented until after the next Congress where elections will be held, so not before the 2009 CEV General Assembly.

Following the decision to sanction the Bulgarian federation for the absence of the BUL Head Coach at the preliminary inquiry, Mr HOLZGRAEFE remarks that such absences actually occur frequently and asks what the protocol is.

Mr MEYER confirms that the official regulations state that the presence of the Head Coach is mandatory.

Mr MULHEIMS asks why the Working Group Veterans had another meeting.

Mr MEYER explains that the meeting organised was a post-event summary meeting to analyse the first edition and determine what should be improved for the future, but that ESOC will be in charge of this competition in the future.

The federations of TUR and NED were also present in the drawing of lots in Halle for the Men's Olympic Qualifications.

Mr HOLZGRAEFE inquires about the possibility of being informed about the structure of the CEV Head Office during this Board of Administration meeting, as initially announced.

However, Mr MEYER explains that he did not have time to prepare this topic due to his health problems and that it was therefore not put on the agenda but will be on the agenda of the next Board of Administration meeting in April.

In the absence of any other remarks, the Board of Administration members take note of the approval of the minutes made by the Executive Committee.

Approval of the Minutes of the Board of Administration Meeting held on 12th – 13th September 2007 in Moscow (RUS)

In the absence of any remarks, the minutes of the Board of Administration meeting held in Moscow (RUS) on 12th and 13th September 2007 are adopted.

Activity Report of the Executive Committee

Since most of the points handled by the Executive Committee are an integral part of this meeting's agenda, Mr MEYER goes directly to the next point.

Institutions

FIVB – CEV Calendar Meeting

Mr MEYER was the only CEV representative in the scope of this meeting as the two other European representatives did not travel as planned.

Mr PRZEDPELSKI who was expected to attend the meeting excused himself. He explains that he missed the meeting in Luxembourg due to the Finals taking place in Poland the same weekend, and that concerning the meeting in Lausanne, he was never officially invited and did not receive any information regarding the meeting.

CEV Mediation Chamber – appointment of the members

Mr MEYER reminds his colleagues that it was decided a few years ago by the FIVB that the Confederations should no longer have their own continental volleyball tribunal but should refer to the tribunal of the FIVB in case of conflicts. However it was later agreed that the FIVB organs should not interfere with continental conflicts especially related to competitions, which could be solved internally and the CEV was therefore allowed to create a Mediation Chamber to solve its internal problems.

Based on this agreement and in order to allow the CEV Mediation Chamber to start its work, the Board of Administration is required to confirm the members who will constitute this Mediation Chamber and approve the general procedure to be used. The problem which arose with the Slovak club of VKP BRATISLAVA accelerated the need to establish this structure to handle problems that arise and application forms were sent to all National Federations. ELC was responsible for analysing each application received and propose the composition of the Mediation Chamber to the Board of Administration for approval.

One application was received from each of these federations: AUT - BUL - ENG - FRA - GER - ITA - POL - RUS - SUI - TUR

Pre-determined conditions were that all candidates should speak fluent English and have a minimum of 10 years of experience in the legal field.

Based on the proposal of the ELC and the Executive Committee, the Board of Administration makes the following decision:

Decisions:

- Based on the conditions announced, the candidature from England is rejected as the applicant is only 27 years old and does not have the required experience
- The candidate proposed by the German Federation is nominated as President of the Mediation Chamber.
- All the other remaining candidates are nominated as members of the Mediation Chamber.
- To ask the GA to confirm or complete the list of the members

Concerning the procedure to follow, it is determined that in case the Mediation Chamber is needed to resolve a conflict, each party is allowed to choose one representative amongst the members. The President of the Mediation Chamber and the two selected members will then proceed with the mediation work.

Actions:

- Confirm the appointments of the President and 8 members of the Mediation Chamber. - Administrative Dept.
- Send a circular letter to all National Federations informing them about the procedure in place. – ELC & Administrative Dept.

Zonal Associations Activities

Mr Jan HRONEK reports that the Balkan Volleyball Association held its General Assembly in Sofia, and congratulates the BVA and its member federations for their excellent work and results in Volleyball. He believes that the BVA really sets the example for the other Zonal Associations.

He also informs his colleagues that General Assembly of the EEVZA will be taking place in May 2008 and that the annual Zonal Associations meeting will be organised in Vienna (AUT) on 4th July 2008.

Case of the club of VKP Bratislava (SVK)

This particular case will be handled by the Mediation Chamber as soon as possible.

JECH 2008 – Withdrawal of the NOR men's junior team

Following the letter sent by the Norwegian Volleyball Federation to explain their withdrawal and ask the CEV to review the sanctions which were imposed, the CEV agreed to let the Norwegian team play in the next European Championships but maintained its exclusion from the 2008 competition.



Mr MEYER then received an SMS from the President of the NOR federation who was arguing this decision and questioning the authority of the CEV.

Mr MEYER believes that the CEV was reasonable and showed some flexibility by lifting one sanction and does not accept such criticisms. A strong letter of warning will be sent to the NOR Federation.

Additionally Mr MEYER informs his colleagues that the Danish Federation has stepped up to organise the 1st round tournament in the place of Norway.

Foreign Players

Mr MEYER explains that following the EU text, several federations contacted the FIVB about the quotas of foreign players in clubs. During the Congress in Japan, Mr ACOSTA repeated the decision of the FIVB to limit the number of foreign players to 3. The “Lisbon” agreement should be signed by all EU member states before the end of 2008 and only after this, specific solution might be worked out for the sport.

Mr MEYER confirms that the CEV will again defend its position at the FIVB Board of Administration in March and will voice its opinion about the decision to limit the number of foreign players. In his opinion, volleyball is not only based on the National Teams, but very much on the clubs and their competitions, and it is therefore necessary to protect the foreign players. He explains that for the Indesit European Champions League, the most popular and successful CEV competition, such a limitation might not affect the stronger federations but would definitely cause the disappearance of the “middle” clubs fighting to become stronger and stronger.

Mr BERBEN underlines that the free movement of players must prevail under all circumstances and that it is necessary for all National Federations to move forward together.

Mr ADLER explains that this issue is being discussed even in smaller countries like Denmark and is covered by the media. In his opinion, it is not just a matter opposing the clubs to the National Teams, it is about developing volleyball and looking at the tools available to reach that goal. By making the league stronger, federations are also making their players stronger as they benefit from the experience of others. The level of the games is directly dependent on the strength of the players. He adds that volleyball matches were shown on national television in Denmark for the first time this year due to the increasing level of the teams, a direct consequence of the presence of foreign players in Denmark.

Mr MARTIN SANTOS supports the intervention of Mr ADLER by underlining that young players learn from the players who come from other countries with more experience, and believes that such a decision will face a huge reaction from the media. He then presents a PowerPoint presentation created by the Spanish Volleyball Federation to show the impact such a limitation would have on many European federations and on European competitions. To conclude, Mr MARTIN SANTOS explains that he believes it is necessary for all of Europe to have a common position on the subject and for the European representatives in the FIVB to be unanimous about rejecting such a limitation.

Mr PRZEDPELSKI explains that the FIVB is mainly looking at the interest of the National Teams, and underlines that there is a problem of wording, meaning that there would be a limit on foreign players on the court and not in the national federation.

Mr BORICIC believes that the announcement of this decision is causing a lot of confusion in many countries and that many players are afraid for their futures. He believes it is therefore necessary to clarify to all the clubs that the situation remains unchanged for now and that CEV is working with the FIVB to amend this proposal. He also underlines that the situation is very different in many European countries and that it is necessary to harmonise the European standpoint on this subject.

Mr ARENA underlines the importance of the law concerning free movement which is very specific to the European continent. A distinction should be made between European players and intercontinental players.

Mr MEYER concludes by repeating that the CEV will re-discuss this matter in March in the scope of the next FIVB BoA meeting and will continue to object this decision.

Financial Matters

Accounts 2007

Mr BERBEN confirms that he has received the 2007 accounts and that the CEV financial situation is healthy. The 2007 accounts will be verified by the Internal Auditors in early March in Luxembourg.

Budget 2009

The 2009 budget will be prepared at the same time as the above mentioned meeting. With this in mind, the commissions' Presidents who have special requests are asked to submit them to the CEV Head Office in good time for the March meeting in order for their request to be included in the 2009 budget.

Following the meeting in March and the internal and external audits, the Board of Administration will approve the 2007 accounts and 2009 budget at its meeting in Copenhagen in June 2008.

Sports Aid Program

Mr BERBEN reports that the Georgian Volleyball Federation asked for financial assistance through the Sports Aid Program.

Based on the condition that National Federations must have regular activities in their country, the GEO federation has been asked to present a firm activity schedule before the aid will be approved.

Additionally, Mr MEYER underlines that the Zonal Associations are entitled to ask for assistance through the Sports Aid Program as needed and must submit their request following the same procedure as the National Federations.

European Championships

2008 Men's JECH – Report

Mrs Riet OOMS, President of the Control Committee, shares that she was in Brno (CZE) in September 2007 for a first inspection visit and that the Czech Federation is doing an excellent job with this organisation. The first bulletin is ready and will be sent out. Additionally, she announces that the Drawing of Lots will be held on 15th July 2008.

Mr MULHEIMS asks if for any Drawing of Lots, an ESOC member will be in charge of the drawing. Mr MILOSEVIC, appointed as ESOC Coordinator, is responsible for the draw.

2008 Women's JECH - Report

Mr Philip BERBEN, President of the Control Committee, went to Italy for the inspection visit and confirms that the organisation is going well. The hotel initially selected in Foligno was changed to one closer to the competition venue.

The Drawing of Lots organised on 26th July 2008 in Perugia will allow Mr BERBEN to conduct an inspection visit of the new hotel.



2009 Men's SECH - Report

The Men's Senior European Championships will be held in Turkey in 2009. As President of the Control Committee, Mrs OOMS reports a slow start for the organisation of this event, and asks for more information regarding the venues planned.

The cities of Izmir and Ankara are confirmed. The city of Istanbul could welcome one pool if the new sports hall is finished in time.

Mr MEYER insists that a clear deadline by which the new sports hall should be finished is set. If it is not, CEV will refuse the city of Istanbul to host the finals.

Mrs OOMS concludes by explaining that the next meeting with the organisers will be on 10th February 2008 and that an inspection visit will be organised in mid-March.

2009 Women's SECH - Report

Mr Jan HRONEK confirms that the Women's Senior European Championships 2009 will be organised in Poland in 4 different cities: Lodz, Katowice, Bydgoszcz and Wroclaw.

A first inspection visit will be organised on 9th – 13th April 2008. Mr HRONEK explains that Mr BRUNINX will not be able to stay all 4 days due to an ESOC meeting, but that Mr PATKIN will join him in Lodz for the inspection visit for the Finals.

He also indicates that the Drawing of Lots will be organised in Lodz on 19th September 2008 and will be combined with the 80th Anniversary of the Polish Federation the next day.

Mr MEYER takes this opportunity to insist that the President of the Control Committee should always be represented in the local committee meetings to guarantee the highest level of organisation. In order to be sure to be in contact with the right people who will be working onsite during the competitions, it is required from now on that all key people in the organisations be present in such meetings.

Mr MEYER also proposes to implement a system similar to the FIVB to organise a supervisory board to allow a better control of the preparation work accomplished by the organisers. This meeting organised in Luxembourg will bring together all the people responsible for the different departments of the organisation (marketing, press, medical, technical, etc.). The agenda of the meeting and the list of mandatory presence would be established by the CEV.

Decision: Before the end of the year, a meeting between CEV and the organisers, with all the key people, should be taking place in order to discuss everything in detail.

One such meeting will be organised in September/October 2008, and another in April/May 2009 to finalise the organisation.

Mr PRZEDPELSKI, as President of the Polish Federation, asks about the possibilities to develop a promotional campaign to promote the Senior European Championships not just in Poland, but across Europe, and asks for the assistance of the CEV.

Mr MEYER explains that the organiser is responsible for such advertising and promotional campaigns and that the Polish Federation should submit ideas and proposals to the CEV for approval.

Mr ADLER also takes the floor to inquire about the possibility to establish a clear organisational guideline or database of information regarding such organisations in order to have the same process for each competition and guarantee the same level of organisations. His opinion is that ideas that worked should be carried over to future organisations, and such a guideline or database would simplify the organisation process without having to always start over.

Decision: The Board of Administration agrees to implement such a guideline to be followed for each organisation.

2009 Girls & Boys YECH –Report

Mr Renato ARENA explains that the first inspection visit is scheduled for next month and that he has been in contact with Mr Matthijs HUIZING, NED General Secretary, about this double organisation.

Mr BERBEN confirms that the inspection visits will be organised simultaneously in Rotterdam.

CEV Official Nominations

The following CEV representatives are nominated for the different masters of the Beach Volleyball Nester European Championships:

ESP	Mr Hugo FRUITHOF
AUT	Mrs Riet OOMS
SUI	Mr Jan HRONEK
NED	Mr Philip BERBEN
GER	Mr André MEYER
ENG	Mr Jan HRONEK
RUS	Mr Renato ARENA

Mr HRONEK confirms that for the Men's JECH, Ms Banu CAN will replace Mr Renato ARENA as Jury Secretary.

European League 2008

Men's competition – Registration and calendar

The deadline for sending in applications was set to January 25th. The following federations have applied for participation in 2008: POR - SLO - SVK - AUT - GRE - CZE - GBR - NED

The following federations were contacted but did not reply before the deadline: EST - GER - HUN - LAT - ROU - TUR

No applications were received for the organisation of the Final Round.

Action: Organise a coordination meeting with the participating federations. – Administrative Dept.

Women's EL competition – Project & NF interest

A questionnaire to inquire about the interest of the National Federations regarding the organisation of a Women's European League was sent to all the federations which were in the final round of the Women's Senior European Championships. Several replies were received, but most Federations would only be interested in this competition starting in 2009.

Decision: No European League for women will be organised in 2008, but the competition should be implemented in 2009.

Mr MARTIN SANTOS inquires about the possibilities to invite all the National Federations to participate in this competition instead of just selecting a few, but Mr MEYER explains that the idea is first and foremost to gain the interest of the 16 best European teams. Further on, an extension to other Federations (as for the men) must be analysed.

FIVB World Grand Prix Qualification Tournament 2008

As a reminder, Mr MEYER informs his colleagues that based on the FIVB – CEV agreement, no Grand Prix Qualifications are organised during the year Senior European Championships are held as the highest-ranked teams of the SECH are qualified automatically.



Qualifications will however need to be organised in 2008, and the ESOC is requested to analyse the competition format and dates.

Mr Pierre MULHEIMS, ESOC President, shares that the qualifications should be played in September 2008.

He reminds the BoA that the following competition format was used in the past - 4 teams issued from the FIVB competition + 4 teams qualified the previous year

Mr MULHEIMS also explains that considering that Poland already has 1 place in the FIVB Grand Prix 2009, the European Qualifications will be for 3 vacancies.

Decision: The teams that could play the qualification tournament for the FIVB Grand Prix 2009 will be chosen based on the rankings of the SECH 2007.

6 teams will play in single round robin (organiser + 5 best ranked teams)

The competition will follow the schedule of 3 competition days + 1 rest day + 2 competition days.

European Veterans Championships

Report of the President of the Control Committee

Mr ARENA congratulates and thanks the Greek Federation and the local staff for the excellent organisation of this competition. This first event proved quite successful, was well promoted and will be repeated in the future with hopefully more participants.

Next Edition – Proposals of the WG Veterans

The WG Veterans met in Rome in January 2008 to evaluate the first season and study possible changes to implement in future competitions. The minutes of the Working Group held on 18.01.2008 in Rome (ITA) were discussed and are adopted by the CEV Board of Administration, including the new denomination of this competition: European Masters Championships

Action: Add the new dispositions to the competition's regulations. – Competitions Dept.

Decision: The work of the WG Veterans is officially ended. ESOC will be taking over this competition.

Olympic Qualifications

Men's Qualifications in Izmir - Report

Mr BERBEN reports the following points about the organisation in Izmir:

- Low temperature in the warming up halls
- The local organisers had not prepared well enough in advance and the timeframe to control everything on site was very tight. The first day at the venue was not very efficient because the staff were not properly trained.
- The event was not well promoted, therefore very few spectators
- Poor quality of broadcast of the event

Taking into consideration these remarks, Mrs OOMS underlines the need to closely manage the preparations for the Senior European Championships in Turkey so as to avoid the same problems, and to guarantee that all those who are part of the organisation be available onsite at least 3 days before the start of the event.

Mr BORICIC takes this opportunity to once again underline that in many countries, the level of TV production is not sufficient and that the number of spectators is very low. With this in mind, he believes that a sanction should be issued against the organiser for not respecting the

conditions required by the CEV, and suggests that standards should be the same for both National Team and the Club competitions. Finally, he suggests the possibility to follow a model like the one used in the FIVB with 1 match per week free of charge.

Mr MEYER adds that negotiations are underway with Infront for the TV rights of the SECH 2011-2013.

Women's Qualifications in Halle - Report

Mr HRONEK reports on the excellent organisation in Halle but explains that there were some small problems caused by the late arrival of the referees, as well as problems with the accreditations of National Federations' Presidents.

Decision: Board of Administration members as well as the Presidents of a participating National Federation are entitled to a VIP pass to the competitions and can be accompanied by one person as long as they are announced ahead of time.

Following a question regarding the anti-doping tests, Mr HOLZGRAEFE explains that it is possible for the results of the samples taken to not be available until after the end of the competition and that there is a minimum deadline of 48 hours before the results can be proceeded. This delay can sometimes be important and have consequences on the competition if the results of a qualified team are questioned.

To conclude, Mr HRONEK also shares that there were a total of 45,000 spectators with an average of 3,600 spectators per match.

European Cups

Final Four Applications

Mrs Riet OOMS reports that the deadline for IECL Final Four was by 20th of December and that the organisers will be announced during the Drawing of Lots in Luxembourg on 31st January 2008.

The deadline for the CEV Cup Women applications is by 5th February 2008, while the other competitions are open until 22nd February.

European Beach Volleyball

U-18, U-20 and U-23 Organisers

Mr Renato ARENA confirms the following organisations:

U-23	Espinho (POR)	24th – 27th July 2008
U-20	San Salvo (ITA)	4th – 7th July 2008
U-18	Loutraki (GRE)	28th – 31st August 200*

Nestea European Championship Tour 2008

The following events are confirmed:

Spanish Masters	Canary Islands	17th – 20th April 2008
Austrian Masters	St. Pölten	8th – 12th May 2008
Swiss Masters	Lucerne	22nd – 25th May 2008
Dutch Masters	The Hague	29th May – 1st June 2008
Final	Hamburg	10th – 13th July 2008
English Masters	Blackpool	11th – 14th September 2008
Russian Masters	Sochi	18th – 21st September 2008



Official Regulations 2008

Mr ARENA presents the different regulation changes proposed by his Commission.

The corrected and approved regulations included in the EBVC minutes are amended and approved by the BoA.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

Mr FISCHER states that the Legal Commission held its last meeting on 13th October 2007 in Luxembourg and had the opportunity to meet with the lawyer of the CEV, Mr SCHILTZ, to discuss the laws of Luxembourg governing an A.S.B.L. institution. The ELC also reviewed the new Code of Discipline and worked on the Financial Chapter of the General Regulations.

Mr REK takes this opportunity to once again inquire about the specific situation of the Per Diem, and specifically asks who is responsible for paying the local costs at the point of origin in an appointment for the SECH for example.

Mr MEYER explains that all costs and local transports at the point of origin should always be covered by the National Federation of the member appointed, and reminds his colleagues that a clear document governing Per Diem was drawn by Mr BERBEN and approved by the CEV Board of Administration during its meeting in Vienna (AUT) on 21st June 2007.

Action: In order to end any confusion in the interpretation, Mr BERBEN should clarify certain points in the document. – Mr BERBEN

Financial Commission – Mr Philip BERBEN

Considering that all points were discussed under Financial Matters, Mr BERBEN does not have any additional remarks to make.

Cups Commission – Mrs Riet OOMS

Mrs Riet OOMS informs her colleagues that the next ECC meeting will be held in Amsterdam (NED) on 8th – 9th March 2008, and the following topics will be discussed:

- Contact the teams to inquire about their interest in upgrading to a different Cup (to be discussed in the next ECC meeting)
- Analysis of the possibility to regroup countries geographically in the scope of the Drawing of Lots
- Possibility to have both matches (home and away) in the same country to reduce travelling costs for the teams
- The IECL Drawing of Lots and IECL Seminars to be organised in Vienna (AUT) on 4th July 2008

A discussion then takes place about the competitions calendar and the possibility to communicate it to the National Federations, based on several requests received. However, Mr MEYER explains that it is not possible to distribute what is still considered a draft of the calendar because the activities of the FIVB are not yet confirmed.

Finally, Mrs OOMS raises the possibility for the CEV Cup and Challenge Cup to follow the principle “Best of 3” instead of the regular “Final Four”. This might however be quite difficult according to the competition calendar and will depend on the FIVB calendar to be discussed at the next FIVB Board of Administration.

Mr PRZEDPELSKI wishes to discuss the issue of the very distant club of Samorodok KHABAROVSK (RUS) that is registered to play in the Cup Competitions. He underlines that it is understandably difficult for the opposing team to travel several thousand miles away for one match, not to mention the cost of such a trip.

Mrs OOMS fully agrees that the situation is quite unique, but underlines that other clubs are also concerned (Canary Islands) and that in the case of KHABAROVSK, the club has been very accommodating and has tried to simplify the situation for its opponents.

Mr PATKIN indeed confirms that the club at its own cost covers the travel between Moscow and Khabarovsk, leaving just the cost of a return flight ticket to Moscow for the other teams.

Action: Find a solution to the problem of distant clubs and clear guidelines should be communicated to all the National Federations for the future. – ECC

Sports Organising Commission – Mr Pierre MULHEIMS

Mr Pierre MULHEIMS reviews the minutes of the last meeting held on 25th – 27th October 2007 in Luxembourg (LUX) and refers to the main points.

Youth European Championships 2009 (Point 6, page 3) – Competition formula

Item	Actual	New proposal
Preliminary pools	4 pools of 3 teams 3 competition days Each team 2 matches	2 pools of 6 teams 5 competition days Each team 5 matches
Quarter-finals	Teams ranked 1 st and 2 nd in each pool 1 competition day Each team 1 match	No quarter-finals
Rest day	Could be required by organiser	Yes for teams playing semi-finals; Teams ranked 5th and 6th in each Preliminary pool leave the competition;
Semi-finals	Places 1-4: Teams winning quarter-finals Places 5-8: Teams losing quarter finals 1 competition day Each team 1 match	Places 1-4: teams ranked 1st and 2nd in each Preliminary pool Places 5-8: teams ranked 3rd and 4th in each Preliminary pool Each team 1 match

Item	Actual	New proposal
Finals	Places 1-2: Teams winning semi-finals 1-4 Places 3-4: Teams losing semi-finals 1-4 Places 5-6: Teams winning semi-finals 5-8 Places 7-8: Teams losing semi-finals 5-8 1 competition day Each team 1 match	Places 1-2: Teams winning semi-finals 1-4 Places 3-4: Teams losing semi-finals 1-4 Places 5-6: Teams winning semi-finals 5-8 Places 7-8: Teams losing semi-finals 5-8 1 competition day Each team 1 match
Total competition days	6 competition days + 1 rest day if requested; Teams 1-8: 5 matches Teams 9-12: 4 matches	7 competition days + 1 rest day Teams 1-8: 7 matches Teams 9-12: 5 matches

Mr SHAW explains that he is not in favour of the 5 consecutive competition days in the preliminary rounds and that players should get a rest day in between.

Decision:

- Instead of 5+2 with one rest day, the break up should be 3+2+2 with two rest days.
- Propose the new competition format to the organiser (NED) for approval. In case NED cannot accommodate the new competition format, the actual one will be maintained and the new one will be in used starting in 2011.

Youth European Championships – Drawing of Lots

The ESOC proposes to cancel the Drawing of Lots at the end of the preliminary pools and organise the final round based on cross-matching in order to limit cheating.

Decision: The proposal is rejected, and ESOC should find a different system to avoid cheating.

Action: Submit a new proposal concerning Senior European Championships for the playoffs, semi-finals and finals – ESOC for the June BoA meeting

European Championships 2008/09 – ESOC representative

The ESOC proposes to have a representative present in the Jury in the semi-finals and finals.

Decision: The proposal is approved.

European Championships 2008/09 (page 5, point 7.1.2) – Scoreboard

ESOC proposes to show the line-up of the players on the scoreboard (if available) in order to avoid rotational errors.

Decision: The proposal is rejected because it goes against the rules of the game.

European Championships 2008/09 – Warming-up court

ESOC proposes to only accept competition halls with a warm up court for the final rounds. Additionally, ESOC proposes to send an ESOC coordinator to the inspection visits to guarantee that the halls meet all the criteria.

Decision:

- The concept of the warm up hall is approved. This however will not be a rule, but a strong recommendation.
- The proposal to include an ESOC coordinator in the inspection visit at the moment of the application is refused.

Men's European Championships 2008/09 – Match schedule

ESOC proposes that for the Preliminary pools, the Control Committee President may authorise that the Organising federation plays all the matches at the same time. At the end of the Preliminary pools, following a proposal by the Organising federation, the daily schedule of matches of the 2 playoff pools will be fixed by the Jury, taking into consideration TV and marketing requests while still respecting that a team playing the last match on a day is not scheduled to play the first match the next day.

Decision: The proposal is approved.

Action: Find a way to offer the organiser more flexibility and the right to choose its playing venues for promotional reasons. – ESOC

European League

Regarding the special remarks made in the report, the following decisions are made:

Decision:

- Sanction the TUR Federation for the absence of an accredited Press Officer in matches EL-50, EL-52, EL-58 and EL-60.
- No sanction against SVK and SLO for their number of players, but it will be necessary to add this stipulation in the regulations for future editions.

CEV Technical Delegates

ESOC proposes in tournaments with 6 teams or more to appoint a local technical delegate to assist the CEV Technical Delegate, as well as a CEV Referee Delegate appointed by the ERC.

Decision: The proposal is approved.

Final Round in 4 cities

ESOC proposes to change Art. 1.2.2 in Chapter 2 of the official regulations to allow the nomination of up to 4 Jury members and 2 medical doctors.

Decision: The proposal is pending and will be analysed in the scope of the next ExCom meeting.

Small Countries Technical Delegate

ESOC proposes to allow a member of the Small Countries Board of Administration to officiate as neutral Technical Delegate if needed in the qualification competitions.

Decision: The proposal is rejected because all competitions should be ruled by ESOC.

The following decision is made regarding the nomination of an additional ex-officio member: Mr Sorin Gabriel STRUTINSKY (ROU) and Mr Mikhail PODLOZNY (RUS) are both nominated as ESOC ex-officio members.

Beach Volleyball Commission – Mr Renato ARENA

The EBVC held its last meeting on 10th November 2007 in Luxembourg (LUX). Mr ARENA submits the proposals of his Commission to the Board of Administration for approval:



Nestea European Championship Tour – Final

EBVC proposes to play the European Championship Finals with 32 teams.

Decision: The proposal is approved. The finals will be played with 32 teams.

Beach Volleyball Coordinator

EBVC would like to send a letter of recognition to Mr Erik SCHMIDT.

Decision: The proposal is approved.

Rules and Regulations – Online betting

EBVC proposes for the ELC to add a new text about betting on matches to the Players Commitment.

Mr BORICIC fully supports this proposal and believes that players and referees alike should refrain from betting on matches.

Decision: The proposal is approved.

Anti-Doping

EBVC would like to receive the guidelines regarding anti-doping procedures.

Mr HOLZGRAEFE confirms that the guideline is available on the CEV website and can be consulted at any time.

Mr ARENA also explains that the list of Technical Supervisors should be updated.

Action: Send the list of the Technical Supervisors to all the National Federations and request their approval.

To conclude, Mr ARENA shares that the next EBVC meeting will be held in March or April 2008 in Spain or Luxembourg. The exact dates and venue need to be confirmed.

Medical Commission – Mr Manfred HOLZGRAEFE

In the absence of any meeting, Mr HOLZGRAEFE confirms that the official anti-doping forms were changed as required, and briefly mentions the problems related to the sometimes inappropriate physical condition of the referees in official competitions.

Indeed, he reports that 40% of the referees nominated for the SECH in Russia presented problems such as high blood pressure, despite having submitted a valid health certificate. He believes it is therefore necessary to make all referees aware of the need to be in good condition and to make them take responsibility for the health certificate they present.

The next EMC meeting will be held in Luxembourg on 1st March 2008.

Mr MEYER confirms the need to make the referees more responsible of their physical condition and believe they should be aware that CEV could refuse before the start of the competition, based on a medical recommendation, certain referees who present hypertension.

Refereeing Commission – Mr Jan REK

The European Refereeing Commission did not hold any meeting since the last Board of Administration but will have its next meeting in Luxembourg in February.

Mr Jan REK however mentions the following points - the ExCom approved the nomination of a new ex-officio ERC member.

Decision: Mr Joep VAN IERSEL (NED) is nominated as ERC Beach Volleyball ex-officio member from 01.05.2008.

A report was received from the Belgian Federation regarding the inappropriate behaviour of two referees following the last SECH that caused them to miss their transfer to the airport on the day of departure.

Action: Send a letter to the referees to ask them for their statements concerning what happened. – Administrative Dept.

The 2008 refereeing Seminar will be held in May 2008. The topic of education using multi-media tools will be discussed, and specialists in education will work with the National Federations to help improve the level of refereeing in Europe.

Electronic score sheets were used in Halle (GER) at the Olympic Qualification Tournament, as well as the official written score sheets (no additional personnel were needed). The following conclusions were arrived at:

- Very positive experience
- This process limits mistakes as all the data is controlled by a computer
- Availability of a timer
- Automatic production of live score
- In case of a crash, the memory stick can be switched to another computer
- No cheating possible. The backup protocol cannot be changed and can be compared to the score sheet for double-checking

Actions:

- Prepare an import file (like Data Volley). – IT Responsible
- Train someone in the office to know the system.

The next ERC meeting will be held in Luxembourg in February 2008. Mr MEYER asks the ERC members to analyse the following:

Action: Analyse the number of referees needed in a SECH competition with more than one venue, taking into consideration the playing system.

Additionally, the following decision is made: in the scope of the CEV Cup and Challenge Cup, it is no longer necessary to appoint 2 referees from the same country.

Miscellaneous

2007 Best Players Awards

Mr MEYER explains that the 2007 Best Players Awards were partly distributed at the Men's Final Four in Russia, and partly in Vienna during the IECL Gala in July.

He explains that for the future, it might be interesting to follow the example of UEFA and the Handball federation who distribute their awards at their respective year end Galas.

Decisions:

- A decision will be made in the scope of the Board of Administration meeting in April.
- BoA members are requested to analyse the best opportunities for such an event.

European Youth Olympic Festival – Tampere 2009

Mr Philip BERBEN reminds his colleagues that for the next EYOF in Finland in 2009, Volleyball will be represented in both categories (boys and girls) and that there will therefore be 16 teams competing in total.

Mr Willy BRUNINX is currently in Finland for an inspection visit.



Next meetings ExCom and BoA in Paris (FRA)

An official invitation letter was sent to all Board of Administration members on 18th December 2007 to attend the next ExCom and BoA meetings to be held in Paris (FRA) from 18th – 20th April 2008.

Mr MEYER reminds his colleagues that there will be no agenda for the Board meeting, but asks all the members to come prepared by reading the minutes of the October and December Executive Committee meetings and writing down any suggestions / ideas they may have.

Closing of the Meeting

Mr MEYER closes the meeting and thanks his colleagues for their excellent work.

CEV BOARD OF ADMINISTRATION MEETING - PARIS (FRA) – 18TH & 19TH APRIL 2008

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Philip BERBEN (BEL)
Vice-Presidents:	Renato ARENA (ITA) - Aleksandar BORICIC (SRB) - Banu CAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED)
Members:	Eric ADLER (DEN) - Thanassis BELIGRATIS (GRE) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Andreas STAVROU (CYP)

Opening of the Meeting

Mr André MEYER opens the meeting and welcomes his colleagues to Paris. He then informs them that in as part of the CEV Corporate Branding, they will each receive a new business bag engraved with the new CEV logo.

Action: Based on the list of members, send the business bags to all the BoA members. – Administrative Dept.

Mr MEYER excuses Mr PRZEDPELSKI who could not attend the meeting for health reasons. He also sends his best wishes to Mr Hugo FRUITHOF, Honorary Vice-President.

Approval of the Agenda

Mr FISCHER wishes to add a point concerning the adoption of the regulations of the Mediation Chamber:

There being no other remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 24th – 25th January 2008 in Prague (CZE)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Board of Administration meeting held on 26th January 2008 in Prague (CZE)

The Board of Administration minutes will from now on be presented in a different format, with appendixes included at the end of the protocol. The final layout to be used in the future will be developed for the next minutes.

Mr BERBEN makes a remark regarding the content of the text related to the Per Diem which was included as appendix to the minutes. Mr MEYER underlines that the appendixes in blue at the end of the minutes correspond to the documents distributed during the meeting, and that the corrected and amended texts will be included and printed in white.



CEV Honorary President Georges Boudry addressing the CEV Board at their extraordinary meeting in Paris

In the absence of any other remarks, the minutes of the Board of Administration meeting held in Prague are adopted.

Report from the President

Mr MEYER informs his colleagues about his main activities the past few weeks:

- FIVB Board of administration meeting in March
- Several discussions with Dr Rubén ACOSTA FIVB President
- Contacts with all the EU sports associations, UEFA, FIBA, etc.

Most of these meetings specifically focused on the very sensitive issue of foreign players limits in the club competitions.

Institutions

FIVB – Board of Administration

Before discussing the issue of foreign players, Mr MEYER summarises the proposals and decisions made by the FIVB:

- FIVB Elective Congress: The Congress in Dubai will have to vote to postpone the elective Congress of the FIVB to 2012 instead of 2010 to coincide with the next Olympic year. Consequently, Mr MEYER explains that the FIVB will most likely recommend to the confederations to follow the same lead and the CEV should then postpone its elections from 2009 to 2011.
- Replacement of Mr Yuri CHESNOKOV (RUS): Following the resignation of Mr CHESNOKOV from the FIVB Board of Administration, the FIVB will have to decide on his replacement during its next meeting on 12th May.
- Conditions of eligibility for the FIVB President: Most of the regulations concerning the eligibility criteria for the candidates to the FIVB presidency are cancelled, except for the following:

1. Each candidature must be supported by the National Federation of the candidate
 2. Only members of the FIVB Board of Administration can apply
- Modifications of the Rules of the Game: The changes in the rules of the Game will have to be approved by the Congress in Dubai:
 1. Quick substitution
 2. Touch of the net
 - New Beach Volleyball and Volleyball Balls: A new Volleyball ball was approved and its use will be officially launched during the Olympic Games in Beijing. The use of this ball at the European level still needs to be clarified. The new Beach Volleyball ball will be unveiled and used for the first time during the 2008 World Tour.
 - Implementation new rules “Foreign Players”

As an introduction to this point, Mr MEYER summarises the facts surrounding this issue:

1. During the FIVB BoA meeting on 13th March, Mr ACOSTA proposed to the Board of Administration to adopt a rule limiting the number of foreign players in the club competitions.
2. Despite the efforts of the European members to cancel this rule, the FIVB BoA accepted the introduction of this new rule for all Confederations.
3. Taking into consideration European laws, Mr MEYER and Mr ACOSTA agreed to modify this first proposal by introducing a specific measure in Europe for 2 years: the foreign players coming from a country of the EU, or assimilated to the EU, are not to be considered as foreign players, but as local players.
4. A press communication, approved by the CEV and the FIVB, was issued taking these new regulations into consideration.
5. The Sports Events Department of the FIVB however issued new regulations sent to all National Federations, which are not in line with those agreed upon and adopted by the CEV and FIVB.
6. Mr MEYER immediately reacted and contacted the FIVB President about this situation, and agreed that the problem will be discussed again during the next FIVB BoA meeting on 11th May 2008.
7. In the meantime, several National Federations have already forwarded examples to the FIVB to demonstrate the consequences that such rules could have on their legal, economical and promotional rights.
8. Mr MEYER highly regrets that this new rule was initiated following the request of certain European Federations. He underlines that the regulations in place allow on a legal level each National Federation to regulate on its own territory the number of foreign players playing in its clubs by signing or not signing the international transfer certificate.

Before opening the discussion to all members, Mr MEYER reminds his colleagues of the uniqueness of European Volleyball, built on a particular model where many clubs play a dynamic role in terms of promotion of our sport towards the youth, the media and the TV. He also explains that through the work of the big clubs, the players benefit from an optimum training level which allow them to raise the level of their respective national team.

Additionally, and considering that certain Federations do not have the structural or financial means to support their national players all year round, their national teams could very well disappear if the opportunities to train and play abroad disappear for the players.

The discussion is opened.

Mr Philip BERBEN underlines the importance to give a positive message to Mr ACOSTA in order to prolong the negotiations and underline the uniqueness of sport in Europe.

With this in mind Mr MEYER reminds all that this disposition was added to the treaty of Lisbon, signed in 2007. The uniqueness of sport at a European level appear for the first time in the European legislation. He however confirms the following:

- that not all the European countries have yet ratified the Lisbon Treaty, but this should be done before the end of February 2009
- that the next European elections will most certainly lead to a consequent delay
- that the exact definition of the consequences related to the introduction of this notion of uniqueness has not yet been established and will require many months to be done

Mr Aloys FISCHER adds that despite the existence of national laws, respective National Federations have the possibility to fix by themselves the number of foreign players in their country. In agreement with the existing laws, and notably the Bosman case, the freedom of movement of people could be extended to the athletes.

Mr Eric ADLER acknowledges the quick and positive reaction of the European federations which sent a letter to the FIVB to expose the risks they are facing if such limitations are adopted. He confirms the importance to objectively analyse the specific situation of Europe and the need (or lack thereof) to introduce modifications on the quota of foreign players.

Mr MEYER also informs the Board of Administration that the CEV have created a questionnaire for the 55 National Federations in order to evaluate in detail the existing number of foreign players in the clubs and the duration of their current contracts. He insists that each National Federation should return the questionnaire duly completed as early as possible.

Mrs OOMS expresses her concern in regards to the limitation on foreign players which will harm the competition system of the European Cups, impact the quality of the quality of the teams and their potential to survive, considering the media and marketing consequences that such changes would have on them.

Mr Jan REK underlines the importance of the deadlines of these new regulations, still not definitely validated. Indeed, all the clubs are currently working on signing more transfers and player contracts, and this situation leaves them with many more uncertainties and unable to plan their season.

Mr Agustin MARTIN SANTOS wishes to summarise the situation, not as President of the Spanish Federation, but as a member of the CEV Board of Administration:

- A detailed presentation of the objective consequences of such a regulation was presented in the scope of the BoA meeting in Prague (CZE)
- The intervention of the FIVB at a Club Level is in his opinion not a remit of the FIVB, but the responsibility of the National Federations directly
- The arguments of the FIVB which aims to protect the National Teams and the development of young players through this new regulation are not backed up by any documentation and were established without even consulting the National Federations.
- Through these new regulations, the FIVB aims to ask the National Federations give away their right to protect their identity and their players, which is deceptive and unacceptable
- In point 2 of the FIVB Communication “Clubs are composed by majority of local players” insinuate a racist view of the foreign players who would have to be evicted from the country where they make a living from playing volleyball
- These regulations represent an intervention in national affairs which is unacceptable



- The legal consequences, for which the ESP Federation has not fully analysed the repercussions, will lead to several legal claims throughout Europe

Before concluding his intervention, Mr MARTIN SANTOS adds that he will take the floor during the FIVB Congress in Dubai to strongly defend the uniqueness of Europe and the future of Volleyball. He also proposes:

- to fully support the intervention of Mr MEYER with the aim to negotiate the validity of these measures across Europe
- to determine, if necessary, the real application of these regulations (level of competition, quota, definition of the status of players belong to the EU through a passport or National Federation of origin)

Mr MEYER thanks Mr MARTIN SANTOS for his intervention and hopes that these regulations should only be applied to the first level of competition, and that the definition of a player belonging to the EU can only be established through their passport which identifies them as European citizen.

Mr Renato ARENA explains that in his opinion, Europe must take into consideration the various existing organisations, and that the organisations to be considered a priority are those connected with the World Championships and Olympic Games. He therefore favours the development of the national teams, which should not however affect the clubs and their activities, but which should lead to some arrangements between the professional leagues and the National Federations. The National Federation should be able to defend its priorities and the vision it wants to develop for the future of its National Teams. He however understands the issues of certain national federations, like Spain for example, but he confirms that the introduction of such new regulations did not represent a danger for federations like Russia or Italy.

Mr Thanassis BELIGRATIS confirms that limiting measures were successfully introduced in Greece, despite significant attacks from the media and the professional leagues. The restriction to 2 players allowed to play simultaneously on the court is in his opinion however not acceptable.

Mr MEYER is surprised by this opinion against the project considering that Mr Tsiokris, who is Greek, fully supported Mr ACOSTA regarding this regulation.

Mr BELIGRATIS explains that he had met with Mr Tsiokris before the meeting in Lausanne in order to clarify the position of Greece on the matter, but that this position was then not defended by Mr Tsiokris as agreed.

Mr Aleksandar BORICIC regrets that the European members elected in the FIVB Board of Administration only aim to represent the interests of their National Federation and are very distant from the real objectives and activities of the Confederation. In his opinion, the organisation of a meeting between the CEV, the FIVB and Mr Jan FIGEL, EU representative in charge of sports, is the only solution to establish negotiations with the FIVB, and will most certainly contribute to finding a solution to the problem.

Mr Manfred HOLZGRAEFE remarks that despite the ideas of union in the CEV and European volleyball family, several opinions expressed confirm different political views which directly harm the image of the CEV. It is therefore absolutely necessary for the CEV to agree on a common political position.

Mr MEYER confirms that the European members of the FIVB Board of Administration will be informed before the FIVB meeting in order to clarify the political line of the CEV.

Mr Jacques SHAW reiterate his support to Mr MEYER for the conduct of the negotiations with the FIVB. He also once again underlines that the competences of each National Federation

allows them to regulate by themselves the quota of foreign players if necessary, considering that the signature of the National Federation is required on each international transfer.

Mr Vladimir PATKIN remarks that the status of the European players was discussed, but wonders about the status of the non-European players which will also be affected by this measure.

Mr MEYER confirms that the CEV will regulate the competitions for its 55 National Federations and not just for the 27 which are part of the European Union, in order to avoid discrepancies and the appearance of different categories in Europe.

To conclude, Mr Jan HRONEK underlines that any restriction in the number of players will destroy European volleyball and will supply new opportunities for the other team sports like basketball and football.

Adoption of the Regulations for the Mediation Chamber

Mr FISCHER reminds his colleagues that this document as well as the list of the judges will only be implemented provisionally, until it can be officially adopted by the CEV Congress in September.

This transition period will however allow discussing the open case of the club of Bratislava (SVK).

Decision: The regulations are adopted by the Board of Administration as proposed by the ELC.

Mr MEYER underlines that since these regulations were approved, the club of Bratislava can now call on this new CEV organ for the revision of the sanctions issued against the club. If the club does not react within the allotted time, the sanctions will no longer be revisable and will be accepted as such.

Actions:

- Forward the regulations to the members of the Mediation Chamber.
- Publish the regulations on the CEV website and inform all the NFs of their existence.
- Inform the club of Bratislava of the publication of these regulations and of the allotted time to react.

Decision: If the club of Bratislava does not react within the allotted time, the sanctions will be applied by the Board of Administration as initially decided.

Financial Matters

Closing of the 2007 accounts

Mr BERBEN confirms that the 2007 accounts closed with an excellent profit.

The 2009 budget will be prepared in a meeting scheduled on 25th April 2008 in Luxembourg.

Mr MEYER confirms that for the 2007/08 Champions League; taking into account the analytical accounting at the end of the competition, CEV significantly increased the Prize Money of the competition paid to both the men's and women's clubs.

At this point of the meeting, Mr MEYER welcomes Mr Gil PELLAN, FRA President, and Mr Georges BOUDRY, CEV Honorary President, and gives them the floor for a short presentation of the French Federation.

Mr Gil PELLAN thanks the CEV and the Board of Administration for their trust and the collaboration established with the French Federation. He briefly presents the French Federation:

- 72 years of existence



- Very active in the development of volleyball internationally; notably the foundation of the FIVB in Paris in 1947 under the presidency of Mr Paul LIBAUD
- Volleyball is a popular sport in France, with 1 million players
- 1st discipline in school, and 1700 clubs in France
- 17 high-level classes at the regional level
- 2 training centres, in Toulouse and Montpellier
- Development of Volleyball and Beach Volleyball strongly supported both by the officials and the athletes, with the aim to organise the Men's SECH 2011 in France.

Mr MEYER thanks Mr PELLAN for this presentation and for the excellent work of his Federation, and wishes the French application for the 2011 SECH a lot of success.

He then gives the floor to Mr Georges BOUDRY who briefly informs the Board of Administration members of the progression of his work for the realisation of a book about the history of volleyball in Europe. He however shares that some important documents are missing and that it is essential to complete these gaps as quickly as possible.

He then underlines the responsibility of each National Federation to preserve all the texts covering its activities through the years, and calls on the 55 National Federations to forward to him any document and photos they may have covering the period from 1947 to this day. He then gives to each member a CD-ROM containing the historical review of volleyball in Europe from 1947 to 1983.

Mr MEYER warmly thanks Mr BOUDRY and Mr SHAW for their work and wishes them a lot of success with the remainder of this work.

Internal Structure, procedure and management

Mr MEYER presents to his colleagues the modifications made to the structure and management of the CEV Office in Luxembourg. Following the recommendations of the ExCom in Cyprus and in Belgrade, the following 6 departments are defined:

- Competitions
- IT
- Secretariat
- Marketing & TV
- Communication & Press
- Finances & Human Resources Management

This new structure will give Mr MEYER the possibility to intervene directly in the decisions of each department. The operational coordination between the coordinators of the different departments will be the responsibility of Mr Olivier MOTTIER, re-titled Administrative Director of the CEV.

On a practical level, the work and task planning will be established as follows:

- The coordinator of each department will meet with Mr MEYER at the beginning of each month. A general planning of the required work will be agreed, and an evaluation of the work already completed will be carried out.
- Mr MOTTIER will be in charge of the weekly follow-up and coordination of the work.

Mr MEYER then informs his colleagues that in the past few months, several people were hired to replace departing employees:

1. Mr Dennis PASSIG, Beach Volleyball Coordinator (replacing Mr Erik SCHMIDT)
2. Mr Frédéric SZABO, Administrative Clerk (replacing Mr Lucio VILCHEZ)
3. Mr Federico FERRARO, Press Officer (replacing Ms Shelly BICKENDORF)

4. Mr Petr ZIKA, Marketing Coordinator (replacing Ms Anne HASDORF)
5. Additionally, Mr Krzysztof TUROWSKI, Competitions Secretary was hired to join the Competitions Department and provide some much needed back office support to this department.

Other employees could be hired in the future in the scope of these developments, notably in the Administrative Department.

Decision: The CEV directory will be reissued with all the modifications added and will then be sent to the BoA member and all the National Federations.

Brainstorming

Mr MEYER reminds his colleagues of the objectives of this extraordinary meeting, and opens a brainstorming session aiming to discuss the main factors of development to be established for the future of volleyball in Europe.

The results of this brainstorming session and the main objectives established are summarised in an appendix to these minutes.

Miscellaneous

XXIX CEV General Assembly 2008 – practical information

The inspection visit conducted by Mr BERBEN and Mr MOTTIER confirmed all the logistics required for the 2008 Congress in Madrid.

Mr BERBEN informs his colleagues that the negotiations requested by the CEV for the room prices will allow all the National Federations to be accommodated in the same hotel.

Mr MARTIN SANTOS confirms that the organisation of the Congress is progressing according to the plan and thanks Mr MEYER for this opportunity.

Mr MEYER confirms the following program:

Wednesday, 24th Sept:	Executive Committee meeting from 09h00 to 18h00
Thursday, 25th Sept:	Board of Administration meeting from 09h00 to 18h00
Friday, 26th Sept:	General Secretaries Seminar from 09h00 to 12h30 Workshop "Development of Volleyball for the Youth" from 15h00 to 18h00
Saturday, 27th Sept:	Congress 2008
Sunday, 28th Sept:	Departure

Mr MEYER reminds the ELC of the need to write a text to be adopted about the postponing of the elections from 2009 to 2011.

Action: Following the decision of the FIVB Congress 2008, prepare a text to move the CEV elections from 2009 to 2011. – ELC

Mr MEYER adds that in order for the elections to be postponed as agreed, the 2008 CEV Congress will have to approve this measure with at least 2/3 of the votes.

The Board of Administration takes note that it has the right to modify or replace the composition of each European Commission at any moment if needed.

Mr MEYER informs the Board of Administration that Mr Peter LANGE had to resign from his position within the ECC for personal reasons, and that the Executive Committee proposes to nominate Mr Thorsten ENDRES (GER) to replace him in this role.



Decision: The Board of Administration approves this proposal which will need to be validated by the German Federation.

European Youth Olympic Festival 2009

The CEV will sign an agreement with the European Olympic Committee to increase the collaboration between the two institutions in the future.

Mr BERBEN confirms that the next EYOF will be organised in Tampere (FIN) and that a total of 16 teams (8 for boys and 8 for girls) will participate in volleyball. The inspection visit will be organised in October 2008.

Awards Ceremony

Mr MEYER underlines the need for CEV and the Organising federation to organise in close collaboration a high quality and promotional event to annually recognise the best players of the year in Volleyball and Beach Volleyball.

An open discussion takes place on this topic, and the following remarks are made:

- The timing of this awards ceremony must coincide with a period and a seasonal event
- This event must be of high-quality and deserves a high exposure to the media (gala, TV broadcasting, etc.)
- In order to increase the attractiveness of this event, it will be necessary to analyse the possibility to organise it in combination with an exhibition game (World Champions, or Olympic Champions against the National Team, "All Stars Game", etc.)
- The Awards for the Best Players of 2007 will be organised on 4th July 2008 in Vienna on the occasion of the IECL Drawing of Lots. The proposals for the awards should be sent to the CEV before 15.05.2008.
- The 2008 Awards should be organised at the end of the year in combination with a gala.

Applications ECH 2010 – 2011

The following applications were received:

Men's SECH 2011	AUT & CZE, BUL & GRE, DEN, FRA & NED
Women's SECH 2011	ITA & SRB
Men's Junior ECH 2010	BLR

Mr BORICIC declares SRB ready to support the CEV by Organising the Women's Junior ECH 2010.

Mr MEYER reminds his colleagues of the procedure adopted by the Board of Administration meeting to determine the organiser:

- Audit of the applications during a first meeting on 26th April 2008 in Luxembourg. Taking into account the Easter holidays, the presentation of SRB – ITA for the seniors and juniors will be on 20th May 2008.
- Inspection visits planned for June and July 2008
- Possibility for each candidate to present their application during the Board of Administration meeting on 25th September 2008 in Madrid
- Secret votes by the Board of Administration members on 25th September 2008
- Official announcement of the organisers during the General Assembly on 27th September 2008 in Madrid.

Decision: Mr MEYER, Mr BERBEN and Mr HRONEK are designated to be present for the audit of the applications.

European Cups Regulations

Mrs OOMS informs her colleagues that the test that had been made in the CEV Cup and the Challenge Cup during the last 2 seasons has been successful, and the ECC proposes to continue to use Golden Set. The ECC even proposes to also include this system for single matches in the Champions League.

Furthermore she explains to the members of the BoA that there is only one weak point in this system: some clubs are sending their "second" team for the first away match, where they are sure to win the second match at home, and continue playing in the Cups by also winning the Golden Set at home.

In order to prevent this situation, the ECC proposes to give more value to the win of 3-0 in the first match by fine tuning the system of the Golden Set. The basis of this new proposal is that the team, winning as the only team 5 sets in the 2 matches, qualifies without playing a Golden Set.

Mrs OOMS presents the proposal developed by the ECC concerning the extension of the Golden Set rule.

The proposal goes as follows:

- Extend the rule of the Golden Set to the Champions League starting in the 2008/09 season, according to which:
 1. The team which reaches as unique team 5 sets, in both matches, qualifies for the next round.
 2. In case that both teams reach 5 won sets, a Golden Set has to be played.

Home match A vs. B	Away Match A vs. B	Total	Consequence
3:0	0:3	3:3	Golden Set
3:0	1:3	4:3	Golden Set
3:0	2:3	5:3	<u>A</u> qualifies
3:1	0:3	3:4	Golden Set
3:1	1:3	4:4	Golden Set
3:1	2:3	5:4	<u>A</u> qualifies
3:2	0:3	3:5	<u>B</u> qualifies
3:2	1:3	4:5	<u>B</u> qualifies
3:2	2:3	5:5	Golden Set

New criteria to play the Golden Set only in case of tie of sets, according to Mr Pekalis' proposal:

Home match A vs. B	Away Match A vs. B	Total	Consequence
3:0	0:3	3:3	Golden Set
3:0	1:3	4:3	A qualifies

3:0	2:3	5:3	<u>A</u> qualifies
3:1	0:3	3:4	B qualifies
3:1	1:3	4:4	Golden Set
3:1	2:3	5:4	<u>A</u> qualifies
3:2	0:3	3:5	<u>B</u> qualifies
3:2	1:3	4:5	<u>B</u> qualifies
3:2	2:3	5:5	Golden Set

The Board of Administration members voted and decided between the two proposals:

Decision: To apply for the next season of the European Cups the modified “Golden Set” rule based on the proposal of Mr Pekalis

CEV Official Nominations

Mr HRONEK informs his colleagues of changes in the nominations and about the nominations of the Jury members for the 2008 Grand Prix.

Next meeting

The next ExCom and BoA meetings will be organised in Copenhagen according to the following schedule:

- Thursday, 5th June: Arrival ExCom Members in the afternoon / evening
- Friday, 6th June: ExCom meeting from 09h00 to 18h00
Arrival of the BoA Members in the afternoon / evening
- Saturday, 7th June: Board of Administration meeting from 09h00 – 18h00
- Sunday, 8th June: Board of Administration meeting from 09h00 – 12h30
Departure in the afternoon / evening

Closing of the Meeting

Mr MEYER thanks all the members for their availability and contribution to this meeting. He reminds them of the contract signature planned right after the meeting between the CEV and the EOC and invites them to be present.

CEV BOARD OF ADMINISTRATION MEETING – COPENHAGEN (DEN) - 7TH & 8TH JUNE 2008

The following members are attending:

- President: André MEYER (LUX)
- Senior Vice-President: Philip BERBEN (BEL)
- Vice-Presidents: Banu CAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED)
- Members: Eric ADLER (DEN) - Thanassis BELIGRATIS (GRE) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris

PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA)

Opening of the Meeting

Mr Erik JACOBSEN opens the meeting by welcoming the members of the CEV Board of Administration to Copenhagen and wishing them a fruitful meeting.

Mr MEYER thanks Mr JACOBSEN and the Danish Federation for their hospitality and professionalism and looks forward to the presentation of Mr ALBAGAARD, DEN General Secretary, who will briefly introduce the Danish Volleyball Federation and its work to the Board of Administration during the afternoon session.

Mr MEYER then welcomes his colleagues to the meeting and informs them that 5 members are unfortunately not present. Although some of them excused themselves, Mr MEYER underlines that this meeting was announced 2 years ago and that Board of Administration members should book the dates accordingly.

He excuses Mr PRZEDPELSKI for health reasons and Mr STAVROU and Mr ARENA for personal reasons. Mr BORICIC was required to travel to Japan for an FIVB nomination.

Approval of the Agenda

Mr BELIGRATIS inquires about the possibility to discuss the problems which arose in Israel due to the interpretation of the regulations regarding naturalised players.

This point will be discussed under the point – ESOC Report.

Mr FISCHER inquires under which point the Code of Discipline and new article regarding the extension of the election period should be discussed. It is agreed that these points should be discussed under Legal Commission.

There being no other remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 18th April 2008 in Paris (FRA)

In the absence of any remark, the Board of Administration takes note of the approval of the minutes by the Executive Committee.

Minutes of the Board of Administration meeting held on 18th – 19th April 2008

As a general remark, Mr MEYER reminds his colleagues that the minutes of the meetings are always sent by e-mail, before printing, to all the members who were present in the meeting to give them the opportunity to make comments and corrections as needed. He therefore asks the members to make use of this option and react in good time when there are corrections to be made, in order to avoid problems with the final printed version.



*CEV Board members enjoying a break from their meeting in Copenhagen
- June 2009*

Implementation new rules “Protection of Local Players”

Firstly, Mr BELIGRATIS apologises for not having reacted on time with his request for a correction. He explains that he did not see the minutes before they were printed due to communication problems within his National Federation.

Secondly, he takes this opportunity to intervene on the point regarding the foreign players and asks for a correction of his intervention as follows:

“The restriction to 2 players allowed to play simultaneously on the court is in his opinion however not the best and that the best limitation should be 3 players.”

“Mr Beligratis explains that he had met with Mr Tsiokris before the meeting in Lausanne in order to clarify the position of Greece on the matter, which is that there should be a restriction without specifying though the restriction to 2 or 3 players.”

Adoption of the regulations of the Mediation Chamber

Mr FISCHER believes the regulations of the Mediation Chamber should be officially adopted not by the Board of Administration, but by the CEV General Assembly, especially considering that the first case to be arbitrated by the Mediation Chamber involves the CEV as a party.

He therefore proposes for the Board of Administration to only approve provisional regulations so that the Mediation Chamber can start its work, but leave the final version to be reviewed by the ELC before being officially adopted by the General Assembly in Madrid. .

Mr MEYER underlines that the Board of Administration has the authority to approve all the regulations and believes there should be no difference with the regulations of the Mediation Chamber.

In order to clarify this point, Mr BERBEN proposes to handle this item directly with Mr FISCHER during the break.

In the absence of any other remarks, the minutes of the Board of Administration meeting held in Paris are adopted.

Decision: Based on the proposal of Mr BERBEN and Mr FISCHER, the Board of Administration decided to add the following article to the statutes:

Art. 9.3 - The members of the Mediation Chamber should be confirmed by the General Assembly on a proposal of the Board of Administration.

Report from the President

Mr MEYER travelled to Lausanne in May on the occasion of the Official Opening of the new FIVB Offices, which was combined with an extraordinary FIVB Board of Administration meeting.

During this official opening ceremony, Mr ACOSTA, FIVB President, announced his intention to resign. As First Vice-President, Mr Jizhong WEI will take over the remainder of his mandate. Further information will be communicated by the FIVB in the scope of its Congress in June.

Institutions

FIVB Board of Administration

Mr MEYER explains that a special Board of Administration meeting was organised on the occasion of the official opening ceremony in Lausanne, mainly to further discuss the problem of foreign players and find a solution for Europe.

Additionally during this meeting, and following the resignation of Mr Yuri CHESNOKOV as FIVB Board of Administration member, the FIVB BoA recommended Mr Stanislav SHEVCHENKO to take the vacant position.

Mr MEYER explains that while each National Federation has the right to present their own candidate for the vacant position, the Executive Committee would like to recommend to all European National Federations to give their support to the candidature of Mr SHEVCHENKO.

Decision: The Board of Administration approves the proposal of the Executive Committee to recommend the candidature of Mr SHEVCHENKO.

Action: Send a letter to all NFs with the recommendation to support the candidature of Mr SHEVCHENKO. – Administrative Dept.

To conclude, Mr MEYER also informs his colleagues that the FIVB Congress should approve in June the decision to postpone the elections of the FIVB by 2 years, moving them from 2010 to 2012 which corresponds to the next Olympic year. If this measure is approved as expected, the CEV will also have to move its elections from 2009 to 2011 to be in line with the statutes of the FIVB.

Implementation new rules “Protection of the Local Players”

Mr MEYER informs his colleagues that the FIVB agreed to a transitional period of 2 years for the implementation of the new rules. During these two years, there will not be any limits to the number of transferred players concerning the Cups competitions.

Details of the agreement in place which should be adopted in the FIVB Congress in Dubai were sent in a letter to all National Federations on 14th May 2008.

Case of VKP Bratislava (SVK) – CEV Mediation Chamber

The decisions made in Paris were sent in writing to the club of VKP Bratislava with a deadline for reaction set by the Mediation Chamber President to the 15th of June 2008.

Decision: If no reaction is received by the 15th of June 2008, the sanctions decided on 20/10/2007 by the BoA will be immediately applied.

Operations Handbook – ESOC Proposal

Mr MEYER informs Mr MULHEIMS, ESOC President, that the Handbook put together by his commission is being carefully read and analysed and underlines that some discrepancies between different chapters have been found. It will therefore be necessary to review the document and harmonise all the chapters and text before it can be distributed to the Board of Administration and be officially approved for general use.

Zonal Associations activities

A common meeting for all the Zonal Associations will be organised in Vienna (AUT) in conjunction with the Drawing of Lots for the Champions League.

All Zonal Associations are expected to send their annual report to the CEV Office to be reviewed in the scope of that meeting and later included in the Handbook for the General Assembly.

Action: Send the yearly activity report to the CEV Office before 27.06.2008. – ZA

Financial Matters

Closing of the 2007 accounts

Mr BERBEN reminds his colleagues that the Board of Administration will have to agree the accounts for the year 2007 as well as the 2009 budget before presenting them to the General Assembly for approval.

All Board of Administration members received in their agenda for the meeting a summary of the figures, highlighting what the budget was in 2007 compared to the actual Income & Expenditure.



Highlighting point 45 and 85 – European Cups, Mr BERBEN underlines that the expenses in these competitions were higher than foreseen but were proportionate to the income which was higher in that category as well. The final prize money allocated to the teams reached € 1.2 million, compared to the € 780,000 budgeted.

Mr BERBEN also takes this opportunity to remark that while it may be said by some that the CEV is making a profit, the CEV is a non-profit organisation, and any extra income is either reinvested or put towards a reserve fund that was started in 2001. He explains that the purpose of this reserve is to guarantee the level of the competitions of the CEV at all times and regardless of the sponsorships in place, in addition to better supporting the Organising Federations. The goal of the CEV is to have a reserve big enough to cover the organisation of a full cycle of competitions without any funding.

Once that reserve is reached, the Board of Administration will then analyse possible investments and projects to support.

Budget 2009

Mr BERBEN underlines that the figures highlighted in the 2009 budget were calculated taking into consideration future projects, therefore leading to more expenses but also more income.

He reminds his colleagues that the partnership with Austrian Airlines could not be renewed, but that a new contract with Aeroflot was signed, guaranteeing a continued revenue for the organisation of several CEV competitions.

Mr BERBEN opens the floor to questions.

Mr HOLZGRAEFE inquires about the costs related to anti-doping tests. Mr MEYER informs him that the CEV has changed the distribution of these costs and explains that they are no longer reflected under the figures of the Medical Commission, but under the relevant competition.

Regarding point 831 02 – Marketing and TV Rights, Mr ADLER inquires why there is a big difference between the 2009 budget and 2008 budget. Mr BERBEN reminds his colleagues that the CEV works in 2-year cycles according to its competitions. The budget should always be compared with the one from 2 years prior, not the one of the previous year. The figures in 2009 are higher due to the Senior European Championships to be organised that year.

Mr MEYER informs the Board of Administration that a new item will be added to point 411 11 – General Management, which will be related to the functioning costs of the Mediation Chamber. Additionally, some other small amendments were made to the 2009 budget by the Executive Committee and the Board of Administration is informed accordingly.

European Championships

2008 Men's JECH in CZE

Mrs OOMS confirms that the preparations for this competition in the Czech Republic are in line with the plan and expectations of the CEV.

She also announces that Mr MILOSEVIC will not be present in Brno for the Drawing of Lots on 15th July 2008. According to the regulations, he should be replaced by another member of ESOC.

2008 Women's JECH in ITA

As President of the Control Committee, Mr BERBEN confirms that the Drawing of Lots is scheduled on the 26th of July 2008 and that all the National Federations participating in the competition are invited to attend.

Mr BERBEN also informs his colleagues that the Italian Federation has contacted him regarding the presence of an ESOC member at the Drawing of Lots and confirms that according to the official regulations, it is clearly stated that an ESOC member should be present for this event.

2009 Men's SECH in TUR

Mrs OOMS refers to the written report sent to the CEV Office following the inspection visit which Mr MULHEIMS, Mr PEKALIS and she conducted in Ankara and Istanbul at the end of April, and makes the following remarks:

- The meeting with the Organising committee was not well prepared. The Turkish representatives did not have any of the required information available. The CEV representatives therefore took this opportunity to make some recommendations for the next meeting.
- TUR representatives have not conducted an inspection of any of the hotels and competition halls before the official inspection visit, and did not know that the sports hall did not meet the required criteria (height, scoreboards, etc.)

Following this visit, a letter was sent to the Turkish Federation to express the CEV's disappointment, and a list of all the problems was provided and a request that solutions should be found. A letter was sent in return to Mrs OOMS but without any satisfactory solutions proposed.

Mr HOLZGRAEFE believes that if Turkey cannot provide answers as requested and provide proof that the CEV expectations will be met, it might be necessary to find another organiser for the event.

Mrs OOMS underlines that there is just a year left before the event and that there is a lot of work to be done by the Turkish Federation.

Mr ADLER reminds his colleagues that a similar situation happened with the Senior Championships in Croatia a few years ago and that an emergency meeting with the CRO President had been called to help resolve the problem. In his opinion, it is necessary to do the same with Turkey and ask the TUR President to explain the situation to the Board of Administration.

Mr MULHEIMS also adds that it should be mandatory for the Organising Federation to be represented during the inspection visit by people who are able to make decisions and not just executives who must report to another person. Most problems could be fixed faster if the person present could answer questions on the spot and make decisions as needed.

Decision: Mr MEYER will discuss the situation personally with the President of the Turkish Federation while in Dubai for the FIVB Congress.

If necessary, an extraordinary ExCom meeting will be organised before the CEV Congress and the TUR President will be invited to come and personally discuss the situation so that solutions can be proposed.

Mr FISCHER adds that if it is not possible to organise an ExCom meeting, the CEV should still summon the TUR President to come to Luxembourg for discussions.

2009 Women's SECH in POL

Mr HRONEK reports the following points:

- Mr PATKIN and Mr BRUNINX travelled to Poland for the inspection visit which went well



- An Organising committee meeting is scheduled from the 1st to the 3rd of August 2008 with the presence of the Press Officer and Marketing Coordinator of the CEV Office
- The Drawing of Lots will be organised in Lodz on 18th September 2008
- The supervisory report will be prepared in Luxembourg immediately following the Drawing of Lots in Poland

Mr HOLZGRAEFE adds a few points concerning the medical part of the organisation:

- Competition with 4 tournaments in 4 venues, so need for 4 doctors (1 for each venue)
- Necessity to invite in the Organising committee meeting 1 medical representative as coordinator for the 4 cities
- Good medical facilities in all the competition halls

Decision: An EMC member should be nominated for each venue.

Mr MULHEIMS inquires about the possibility for POL to change the dates of the Final Round due to organisation problems. Mr MEYER confirms that this change was approved.

Decision:

The Final Round will be played from 25th September – 4th October 2009

Action: Inform the POL Federation that their request to postpone the Final Round is approved.

2009 Girls and Boys YECH in NED

Mr BERBEN reminds his colleagues that the NED Federation will be hosting both the Boys and Girls Youth Championships simultaneously.

Mr ARENA was appointed as President of the Control Committee for the Girls competition while Mr BERBEN was appointed for the Boys' competition. Due to the unavailability of Mr ARENA, Mr BERBEN conducted the inspection visit alone.

He then explains that the Netherlands will host the events in the city of Rotterdam in the frame of a national Youth Festival and that the tournaments will be played in a competition hall that is still only a project at this point. Therefore, Mr BERBEN asked the Dutch Federation to send a computer simulation of the project to the CEV Office before the 15th of June. He will then return to The Netherlands to conclude his inspection visit and issue the report.

To conclude, he also informs his colleagues that the CEV accepted a request by NED to start the competition 1 day earlier than agreed.

Decision: The competition will be played from 4th – 9th April 2009 in Rotterdam.

Applications YECH 2011, JECH 2010 and SECH 2011

Mr MEYER summarises the applications received for future European Championships:

YECH 2011 No application received

Action: Send a letter to all National Federations to seek applications for the Youth ECH in 2011. – Administrative dept.

JECH 2010 Men BLR

JECH 2010 Women SRB

SECH 2011 Men AUT & CZE - FRA - DEN - GRE & BUL - NED

SECH 2011 Women ITA & SRB

Mr MEYER explains that the first inspection for this application is scheduled in Serbia, but that there are problems scheduling the inspection in Italy as required. It is mandatory for the inspection to be carried out before the CEV Congress in order to validate the application of ITA & SRB. If it cannot be scheduled in time, the application will be considered invalid and void.

Action: Send a letter to ITA to inform them of the urgency to schedule this inspection and of the consequences if it cannot be made in time. – Administrative Dept.

Concerning the organisation of the SECH 2011 Men, Mr MEYER informs his colleagues that all the applications are in the process of being validated (checking of forms, etc.). All the candidates have had the opportunity to come to Luxembourg to present their applications, and will have the opportunity to present them again in front of the Board of Administration in Madrid before the members will proceed with a secret vote.

Action: A report of the applications received will be sent to all the Board of Administration members along with the agenda for the next BoA meeting. – Administrative Dept.

The complete file regrouping all the applications will be available for consultation by the Board of Administration in Madrid. – Administrative Dept.

Mr MEYER then proceeds to explain the voting procedure proposed by the Executive Committee:

Proposal to the BoA

- All the applications approved by the Board of Administration will be part of the voting procedure
- All the members of the Board of Administration present have the right to vote for one of the applications proposed
- The voting should be secret
- Except for the final round which could determine the winner, it will be the absolute majority that will determine the organiser
- The count of the vote will be done by the CEV President alone, Mr André MEYER, who will be in charge to follow the protocol at the end of each round.
- The protocol will be given in a sealed envelope to the CEV Internal Auditors, Mr HENNO and Mr DADEMA, who will proceed to control that the voting process was done according to the protocol.
- Blank or invalid votes will not modify the number of votes that determine the majority.

1st Round:

- All the candidates are part of the vote
- If any candidature receives the absolute majority of votes (based on the number of members present), it is designated as the winner.
- If there is no absolute majority, a second round will be organised
- Only the best two applications, having received the most votes, will participate in the second round. The others will be eliminated.
- If there is a tie, the number of applications to be part of the second round will be increased

2nd Round:

- If only two applications are in the second round, the one of the two that obtains the absolute majority of votes will be designated as organiser. If there is no majority, a 3rd round will be organised.
- If more than two applications are in the second round, the two with the most votes in the second round will access the 3rd round.



- In case of a tie, these candidates will also take part in the next round.

3rd Round:

- If only two applications are in the second round, the one of the two that obtains the absolute majority of votes will be designated as organiser. If there is no majority, a 4th round will be organised.
- If more than two applications are part of this round, only the two with the most votes will be part of the next round

4th Round:

- The candidature with the most votes (simple majority) wins the organisation.
- In case of a tie, a new round must be organised

CEV Officials Nomination 2008 - 2009

Mr MEYER reminds his colleagues that there are a lot of problems and changes to be made because people accept nominations and later withdraw saying they are no longer available, or because some members are simply never available.

Mr HRONEK takes this opportunity to ask for availabilities on 6th – 7th September and 13th – 14th September for the Championships in the Czech Republic and Italy.

Mr REK provides the names of the Referee Delegates and ERC Members for the European League, Grand Prix and JECH Final Rounds.

Mr MEYER takes this opportunity to remark that as an ex-officio Member, Mr Emmanuel KALLIS was expected to be present in the Refereeing Seminar, and asks the Greek Federation to take care in the future.

European League 2008

Men's Competition

The 2008 European League will be played in tournaments with the final organised in Bursa (TUR).

Mr HOLZGRAEFE remarks that considering that the M-4 certificate is normally only valid for one month and that the competition will be played over more than a month, it will be necessary to specify that in the case of the European League, the M-4 certificate will be valid for the duration of the competition.

Action: Include in the next official communication a remark stating that the M-4 will be valid for all tournaments of the competition. – Competitions Dept.

Women's Competition

CEV still hopes to start a Women's European League in 2009.

Mr MULHEIMS underlines that there might be problems with the International Calendar for the Men's competition as well considering that 7 weekends are reserved for the World League

FIVB World Grand Prix – 2008 European Qualifications

Mr MEYER informs his colleagues that the European Qualifications will be organised in Omsk (RUS).

Mr PATKIN confirms that an inspection visit was conducted in Omsk and that all the criteria are met, but inquires about the need to arrange anti-doping tests for this event, considering that transportation of the samples from the venue to the laboratory in Moscow will be difficult to arrange.

Mr HOLZGRAEFE confirms that tests are necessary and asks the Russian Federation to organise the transfers to the best of their abilities.

He also inquires about the need for an ESOC member to conduct an inspection visit in Omsk, but it is underlined that Mr Mikhail PODLOZNYI who is a member of the Russian Federation and also an ex-officio ESOC member, already conducted an inspection and sent the report to Ms CAN.

Action: Consult the report written by Mr PODLOZNYI and establish whether another inspection visit will be necessary or not. – ESOC

European Cups

Registration 2008/09

Considering that the registration deadline was set to 6th June 2008 at midnight, the CEV Competitions Director, Mr Jean-Paul ROMMES can only confirm provisional figures based on the applications received before the meeting. He also reminds the Board of Administration members that the full applications have not yet been verified to control that all the forms have been received and all the requirements (ranking, debts, halls, TV) are met.

At the time of the meeting, the numbers are as follows:

- A total of 190 teams (102 Men's and 88 Women's) are registered in all competitions combined
- In the Men's IECL, a total of 33 teams are interested, including:
 - ❖ 21 of the 22 teams ranked for this competition are interested (leaving 1 out)
 - ❖ 6 requests for wild cards
 - ❖ 6 additional requests
- In the Women's IECL, a total of 21 teams are interested, including:
 - ❖ 3 additional requests
- According to an inquiry sent to the teams, 95% of the teams in the Challenge Cup are willing to play in the CEV Cup if there is a vacancy (less than 32 teams)
- 3-4 teams are also willing to play in the Challenge Cup without initially be eligible to participate

Mr MEYER takes this opportunity to remind his colleagues that Mr BORICIC underlined in the BoA meeting in Paris the need to let as many teams register in the Challenge Cup as there is interest.

He also underlines that all the teams which applied for participation in the European Cups have to fulfil certain financial requirements, including the payment of all their debts for the previous season. All the applications should be checked and a final list of registered teams available around the 21st of June 2008.

Drawing of Lots CEV Cups and Challenge Cups

The Drawing of Lots will be organised in Luxembourg on 28th June 2008 based on the applications received.

Drawing of Lots IECL 2008/09

The Drawing of Lots for the Champions League will be organised in Vienna (AUT) on 4th July 2008 in combination with the European Volleyball Gala and IECL Seminars.

All Board of Administration members should have been personally invited by the Austrian Volleyball Federation.



Golden Set – 2008/09 rule

Mr MEYER explains that Mrs OOMS requested to discuss this item again as the ECC does not think that the decision made in Paris is in the best interest of Volleyball. However, because a long discussion on this topic already took place in April, he believes this topic should only be revisited if a majority of the Board of Administration members are in favour.

8 of the 15 BoA members present vote against opening the discussion again.

Mrs OOMS confirms that the ECC is not pleased with the decision made regarding the Golden Set rule, but confirms that it will follow it nonetheless.

After the break, Mr MEYER gives the floor to Mr Jens ALBAGAARD, DEN General Secretary, for a presentation of the Danish Volleyball Federation and its strategies.

The Danish Volleyball Federation is the fastest growing sports federation in Denmark, with many employees and volunteers fully dedicated to the development of volleyball in the country, and the full support of the government. As a reminder, Denmark will actively participate in the General Secretaries seminar and workshop organised in Madrid in combination with the CEV General Assembly by presenting its Youth development project to the other national federations.

Mr MEYER thanks Mr ALBAGAARD and the Danish Volleyball Federation for the presentation made and wishes them good luck for their future developments and activities.

European Beach Volleyball

U18, U20 and U23

GRE: Mr BELIGRATIS confirms that the Supervisor for this event travelled to Loutraki for an inspection visit of the facilities. The Greek Federation guarantees a successful competition and organisation for this event.

ITA: Mr BERBEN confirms having received the 1st official bulletin for this organisation and confirms that Mr TEIXEIRA GOMES conducted an inspection visit.

POR: Mr HRONEK only says that this competition will be organised in Espinho exactly one week after the World Tour and that everything should be as expected.

Nestea European Championship Tour 2008

Following the first reports and remarks received from GSM about the first tournaments which have already taken place, Mr MEYER says that he is not happy with some of the organisation:

- Regulations are not followed when it comes to the accommodations of referees (double rooms instead of the single rooms requested)
- Practically in all the tournaments, the venue was not ready as it should have been for the start of the competition

Mr MEYER therefore believes it will be necessary to meet with GSM to discuss these problems and other negative points. A letter was sent to GSM asking that the above problems not occur in the following venues and requesting an answer from GSM, which has not yet been received.

Decision:

- Clarify the situation with Mr SCHURTENBERGER in Hamburg. – Mr MEYER
- Audit GSM expenses at the end of 2008 to check how the funds available are used towards the organisations. – ExCom

Before concluding this point, Mr HOLZGRAEFE requests a clarification about the payment of anti-doping tests. Mr MEYER confirms that according to the regulations, the organiser is responsible for these costs. In Germany, the situation is different as the Organising federation

has contracted GSM to act as their promoter. These costs might therefore be included in the promoter contract.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

The last ELC meeting was held on 10th May 2008 in Madrid (ESP).

Mr FISCHER makes a remark regarding the first page of the commission's minutes and explains that as discussed in the June 2007 meeting in Vienna it is not necessary to add the sentence "To be approved by the Board of Administration" at the top of the commissions minutes.

He then makes the following proposals:

Point 6, page 2: Amendment of the Statutes – Temporary Disposition

Following the decision of the FIVB to move the election year to follow the Olympic cycle, the CEV must align its own elections by postponing them by 2 years, and must therefore introduce a temporary disposition in the statutes to reflect that change and receive approval by the General Assembly.

The article proposed (Article 9) is approved by the Board of Administration as follows:

"Article 9

Motion of Order

The term of office of the Board and Commission members for the period beginning in 2005, which ends according to article 6.3 at the General Assembly of 2009, is extended by two years until the General Assembly in 2011."

Code of Discipline

Article 14.2: Anti-doping rule violations

Mr FISCHER underlines that this text could not yet be finalised because the FIVB must first amend its own medical regulations. The article 14.2 proposed in the Code of Discipline is therefore based on the actual anti-doping rules.

Mr FISCHER confirms that the Code of Discipline can be adopted as such for now, and if new rules are received from the FIVB, the text will then be amended as needed.

The floor is opened to questions.

Mr HOLZGRAEFE takes this opportunity to draw the attention of the Board of Administration to the fact that there are still many positive doping cases that are treated internally by the National Federations and are not reported to the CEV as they should be. He inquires about the possibility to add this obligation in the Code of Discipline.

Mr MEYER confirms that this obligation is already listed in the regulations of the CEV, and underlines that positive cases should now also be officially reported by the FIVB according to a decision made earlier this year, and should be published on the internet to be available to everyone.

Mr FISCHER is against the idea of adding this obligation in the Code of Discipline because putting the same rule in two places could lead to some interpretation or updating mistakes. If anything, this obligation of the clubs and National Federations should be again listed in the medical regulations, which Mr HOLZGRAEFE does not agree with.

Mr BERBEN explains that the FIVB is responsible for the communication of these cases and sanctions. In practice, the FIVB is always informed right away of any positive case by the instances which conducted the testing, along with the National Federation of the player. The



FIVB then contacts the National Federation to inquire about the sanctions that are being applied and take the necessary measures. The FIVB should then inform the CEV about these cases to make sure that sanctions are applied at the European level as well.

Mr HOLZGRAEFE confirms that even for testing carried out during European competitions, the results are sent directly to the FIVB. The National Federations however still should have the obligation to inform the CEV accordingly when one of their players has tested positive.

Mr MEYER also adds that the sanction is effective the day following the hearing by the Jury, and this should be part of the medical regulations.

Mr MAVROMATIS who has worked with many of those cases, explains that it is very clearly stated in the WADA regulations who is responsible for applying the sanctions and what these sanctions should be:

- Sanctions should be applied by the organiser of the competition. Considering that the FIVB has approved the WADA code, it should give competence to the CEV to apply sanctions for its own competitions.
- All sanctions are immediately applicable by all stakeholders of the WADA code (FIVB and all its member federations), meaning that when a player is sanctioned, the sanction is applicable in all federations and competitions.

In his opinion, the only real problem therefore is a communication one, and he thinks it is necessary to clarify how the positive cases are reported to the CEV. He also believes that the CEV has the right to be informed in parallel with the FIVB directly from WADA.

Action: Analyse ways to improve the communication between all instances and make sure all positive cases are reported to the CEV, with a final proposal to be made to the Board of Administration in September. – EMC / ELC

Article 13.4

Mr MULHEIMS inquires why in article 13.4, the team does not receive any points for a match lost, while according to article 14.4, the team receives a point for a match lost.

Mr FISCHER confirms that this difference does not have any grounding and therefore proposes to remove the last part of the sentence in article 13.4: “and no point for the match lost.”

Article 15.4.1 and Article 15.6

Mr ROMMES underlines that in certain International competitions, it is the CEV which is responsible for the registrations of the teams and it should therefore be the CEV's responsibility to sanction the National Federations which withdraw or fail to organise European Qualifications.

Mr FISCHER therefore proposes to correct with “sanctioned by FIVB / CEV”

Decision: The proposed Code of Discipline is in principle adopted with the changes listed above, but CEV is withholding publication until confirmation of the new WADA regulations has been received.

To conclude, referring to the remarks of the ELC regarding the CEV Doping Questionnaire and more specifically to point 18 of these remarks, Mr MEYER underlines that it is not the CEV Head Office but the Commission which is responsible for the follow-up of this questionnaire.

Finances Commission – Mr Philip BERBEN

In the absence of any meeting for the Financial Commission, this point is not discussed.

Cups Commission – Mrs Riet OOMS

The last European Cups Commission meeting was held in Haarlem (NED) on 7th and 8th March 2008. Mrs OOMS reviews the minutes of her commission page by page, highlighting the different proposals:

IECL – 12 players

The cases where teams have played with less than 12 players were already discussed in Paris and sanctions were sent to the clubs accordingly.

Mr MEYER only underlines to Mrs OOMS that this point should not be presented in the minutes as a proposal to the Board of Administration if the decision to sanction has already been made and the letter sent by the ECC.

Mrs OOMS agrees with this point of view but inquires about the wording to be used considering that there are some decisions that are made by the ECC according to the regulations, but that the supreme decision-making authority remains the Board of Administration.

Decision:

- The word “DECISION” can be used in the commission minutes in such cases where an internal decision has been made. In this case, the action is to inform the Board of Administration accordingly.
- No proposal to the BoA can be implemented by a Commission as a decision before the BoA has given its approval.

IECL – Duties of the Team Manager

Decision: The proposed sanction is approved.

This sanction also applies to the other European Cups

Withdrawal of the Polish Club of BYGOSZCZ

After discussing the case with the ELC, the ECC proposes to only ask the Polish club of BYGOSZCZ to reimburse the Russian club the extra costs they encountered due to the withdrawal of the other team, but not the costs that would have had to be paid if the match had been played.

Action: Check in the office if a letter was not already sent to Poland asking for a full reimbursement of all the costs. – Competitions Dept.

Number of Technical Delegates in Challenge Cup & European Cup

Considering that the list of proposed supervisors is based on the list of technical delegates, Mr MEYER asks to check the activities of the supervisors proposed by the National Federations.

Action: Ask the National Federations to detail the activities of each supervisor they are proposing when the list of supervisors is compiled – Competitions Dept.

Lighting in the Sports Halls

Some discrepancies were found between the regulations for the European Cups and the regulations for the Championships, and the ECC therefore will align its requirements with those of the ESOC and ask for a minimum lighting of 1000 LUX.

After Mr MEYER inquires about the minimum lighting requirements for television purposes, Mr MULHEIMS confirms that those requirements are lower but that a lower level of lighting also leads to more shadows on the court and will not be ideal for the players.



Presence of Head Coaches in the Preliminary Inquiry in the IECL

The ECC proposes to drop the obligation of the Head Coaches to be present in the Preliminary Inquiry as long as the Team Manager is present.

Mr MEYER is not in favour of this proposal because it goes against the Rules of the Game.

Mr HOLZGRAEFE is strictly against this proposal because if a problem arises, the Team Manager alone may not be able to deal with the situation and make the necessary decisions.

Mr PEKALIS supports the proposal because in his opinion, the Head Coaches are often interrupted in their work to attend such meetings.

Mr FISCHER underlines that the Preliminary Inquiries are always scheduled in collaboration with the teams and according to their own needs, so the meeting should not disturb the Head Coach's work.

Decision: The presence of both the Head Coach and Team Manager in the Preliminary Inquiry is maintained.

Mr PATKIN inquires about the obligation of the Supervisors to attend the seminar in Vienna (AUT). Mrs OOMS confirms that all the Supervisors invited are required to be present in the Seminar because the electronic score sheet will be explained and demonstrated on that occasion.

Form EC/CL-12 forms

The match result form used in the European Cups will follow the same format as the one used for Championships, but the layout will be slightly different to be more identifiable.

Decision: The proposal to keep a separate EC/CL-12 form is approved.

To conclude the minutes of the commission, Mr MEYER reminds the ECC and other Commissions that the minutes of the meetings should be issued as soon as possible following the meeting.

Referring to the many complaints that visiting teams make regarding the accommodation reservations made for them, Mr BERBEN asks whether it would be possible to allow the visiting teams to organise their own accommodations in the scope of the European Cups competitions.

Mrs OOMS believes this is a proposal that would be easily adaptable to the IECL as the teams dispose of enough time between the matches to make the necessary arrangements. However, in other Cups competitions, this might be a lot harder to do.

Action: Analyse the possibility for visiting teams to organise their own accommodations in the different CEV competitions (Cups and Championships). – ECC / ESOC

Sports Organising Commission – Mr Pierre MULHEIMS

The last European Sports Organising Commission meeting took place on 11th – 13th April 2008 in Athens (GRE), and Mr MULHEIMS summarises the proposals of his commission:

Sanction against the team of Spain in the Olympic Qualifications

Mr MEYER informs Mr MULHEIMS that the Spanish Federation sent a letter of complaint regarding this sanction, stating that the obligatory presence of a Press Officer was not stated in the regulations.

Mr MULHEIMS clarifies that the complaint is related to a sanction issued for the absence of the Press Officer in the Drawing of Lots, but that point 5.2 concerns the Final Round of the competition, for which the regulations clearly state the obligatory presence of the Press Officer.

SECH 2010/11 – Playing system for the Final Round

Mr MULHEIMS explains that ESOC studied the possibility to use a knock-out system in the Final Round of the SECH, mainly to avoid manipulations of the results, but that after a thorough analysis, it was determined that the knock-out system would cause problems related to transport for the teams and would lead to other manipulations in the tournament.

ESOC therefore proposes to keep the existing competition system but to interchange the 1st and 3rd day of the competition to have the most important matches played earlier. The organiser would have the possibility to modify the schedules of the matches in one given day, but not the order of the days. This new system could be implemented starting in 2009.

Mr MEYER is not sure about the transportation problems referred to in the minutes.

Mr MULHEIMS explains the situation with the transfers of the players and then informs Mr MEYER that ESOC has another proposal using the knock-out system that would lower the transportation problems but would entail that some matches are repeated in the ¼ finals.

Decision: This point is postponed until the next Board of Administration where all the systems will be analysed.

Action: Present a comparison of the different systems to the BoA in Madrid, including the alternate knock-out system without the transportation issues. – ESOC

SECH 2009 – Final Round in Poland

With 4 different venues, it should be clarified if all the teams are required to arrive in one venue and will be dispatched to their competition venue afterwards or arrive at the venue of their preliminary round directly. Clarification is also required for the departure of teams, which could leave from the same airport as where they arrived, or might have to travel back from a different venue if they got eliminated later in the competition.

Mr MEYER underlines that the purpose of asking the teams to arrive directly at the venue of their first match but leave from a specific venue initially announced by the organiser, would lower the costs to be covered by the organiser, who would then only have to organise national transfers once for each team.

Decision: Teams will arrive directly at their initial competition venue and will leave from the city specifically designated by the Polish Federation.

SECH 2009 in Poland – Drawing of Lots

The proposal to allow the organiser to designate which pool will be played in which city is discussed.

Mr MEYER explains to Mr MULHEIMS that this possibility already exists as it was done for the Senior Women Championships in Belgium in 2007. He underlines that the question is to see whether it would be possible to let the organiser decide the cities in which one or two teams would be playing, then conduct the Drawing of Lots normally for the rest of the teams.

Mr MULHEIMS confirms that ESOC members discussed this but are generally against the idea due to the different levels of the teams participating and the possibility for the organisers to fix the opponents of a certain team.

Mr MEYER explains that this idea was not put forward to benefit the organiser, but to guarantee a full stadium wherever possible. If the idea is rejected and the Drawing of Lots is conducted as usual for all teams, ESOC should analyse a way to guarantee a certain number of spectators in all the venues and promote volleyball as is the aim of the CEV, while still following the frame of the existing regulations.



Mr MEYER reminds all the Commissions Presidents that the work of the Commissions should take into consideration any new ideas in order to promote volleyball and to follow new steps for the future. Efforts should not be so much on discussing, but on taking action for the future. He also reminds each President that the BoA is free to take any decision against proposal coming from the Commissions.

Decision: The proposal of ESOC is rejected.

Action: ESOC should review the situation and submit a new study and proposal. – ESOC

European Masters Championships

Mr REK does not think it is a good idea to ask each delegation to come with its own referee.

Mr MULHEIMS underlines that this proposal was made by the Working Group Veterans and was adopted by the CEV Board of Administration in Paris in April 2008.

Decision: The proposal to ask a participation fee of € 50 per person per day for the Qualification round is approved.

European League

Mr MULHEIMS informs his colleagues that this proposal is cancelled.

2010 Youth Olympic Games

Regarding the proposal to organise 3 qualification tournaments + 1 final tournament to determine the team which will receive the sole ticket to the Youth Olympic Games, Mr BERBEN questions the purpose of Organising so many tournaments for one ticket and reminds his colleagues that the idea was also put forth to simply send the European Champion.

Mr MULHEIMS underlines that the age limits for the Youth Olympic Games does not match the age of the last European Champions who will be too old by the time of the Youth Olympic Games.

He also reminds his colleagues that ESOC will await a final decision from the FIVB before continuing its work, as clearly written under point 11 in the minutes.

Change of Federation of Origin

Mr BELIGRATIS takes the floor and inquires about the regulations that govern naturalised players and their right to play in a competition, following the problems that arose in Israel where two naturalised Greek players were not allowed to play. According to the regulations, two naturalised players who have participated in the National Team of another federation are not allowed to be a part of the same team.

Mr BELIGRATIS asks what the term “participation” entails, whether it means playing for the National Team on the court, or if even just being listed on the collective license constitutes participation. In which case, he asks how it is possible for the new National Federation of the player to know that the player was previously listed on a license for another team.

Mr BERBEN is of the opinion that it is the responsibility of the player to reveal such information when joining a National Team and that by signing the application for a license, the player declares being eligible to play.

Mr BELIGRATIS fully agrees with this idea but underlines that a problem remains with the fact that the whole team and National Federation get punished if a player has not revealed her history.

Action: Send a letter to the FIVB regarding this problem and ask for a form to be created that will need to be completed by all naturalised players to compile their playing history. – Competitions Dept.

To conclude, Mr BERBEN adds that CEV should consider a fine for the players who have not provided truthful information as required.

Beach Volleyball Commission – Mr Renato ARENA

In the absence of Mr ARENA, EBVC President, this point of the agenda is not discussed.

Medical Commission – Mr Manfred HOLZGRAEFE

The last EMC meeting was held in Luxembourg on 1st March 2008, and Mr HOLZGRAEFE briefly covers the minutes of the meetings to summarise the points that needed to be discussed or approved by the CEV Board of Administration.

Mr HOLZGRAEFE informs his colleagues that the EMC and CEV Office will send to all the National Federations and clubs a questionnaire. The purpose of this questionnaire is to inquire about the medical support available for the different teams and establish a clear situation of the different National Federations and clubs in Europe.

The EMC would like to be represented by one member in the Supervisory committee meetings for all major European competitions and also requests the presence of the local Medical Delegate in the meeting.

Decision: The proposal is approved.

The EMC would like to include a BMI (Body Mass Index) and belt circumference requirements in the health certificate of the referees.

Decision: The proposal is approved.

Mr HOLZGRAEFE explains that following the blood pressure requirements that were recently added, there have been discussions within the EMC on how to justify and enforce those requirements. Dr Sergio CAMELI, EMC Member, therefore will conduct a study on high blood pressure and present the EMC with exact values that should be respected for all referees.

This comes after two referees reacted very aggressively after being told that their blood pressure was too high and that they should not be allowed to officiate.

Mr MEYER underlines that in such cases, it should be up to the Jury President to decide whether to send the referees home or not, removing the responsibility from the ERC and EMC Representatives at the competition venue.

Mr MULHEIMS reminds his colleagues that the FIVB accreditation cards for the team doctors expired on 31st December 2006 and inquires about the validity of the doctor's accreditations past that date.

Mr HOLZGRAEFE confirms that accredited doctors can continue with their function past the expiry date, but that they should contact the FIVB to ask for a new card as it is not possible to extend the validity of their previous cards.

Refereeing Commission – Mr Jan REK

The last ERC meeting was held in Luxembourg on 1st – 3rd February 2008. Mr Jan REK reviews key points that were discussed in the scope of that meeting.

Appointments of the referees: Given that in the last European Championships there were too many referees compared to the needs, the ERC would like to remove the national quota and be able to only nominate the best referees for the tournament, regardless of the participating countries. The number of referees needed should be based on the competition system, and each referee nominated for the competition should be on duty every day (either as 1st, 2nd or reserve referee).

Arrival of referee delegate and referees: In the scope of final four tournaments, the ERC would like the referees to arrive earlier on site to be able to prepare for their work with more time.



Mr MEYER explains that this problem is solved in the Champions League as the earlier arrival date was included in the regulations, but confirms that the regulations in the other competitions will also need to be modified. Referee delegates, as well as the Press Officer and Marketing Coordinator appointed are expected to now arrive 3 days before the start of the tournament (in the Final Four).

Action: Include the earlier arrival date in the next official communication for the CEV Cup and Challenge Cup. – Competitions Dept.

Registration of referees: Mr REK confirms that the number of referees is increasing, with an increase this year from 320 to 351 referees including 5 additional female referees, and a total of 49 National Federations represented compared to the previous 46. In Beach Volleyball, the number of referees remains stable.

European Refereeing Seminar: Mr REK confirms that this year's seminar was a major success. It was aimed this time not for the referees themselves, but for the people responsible in the National Federations for all refereeing matters. A total of 47 participants from 34 National Federations were present. Some National Federations were also given the opportunity to present at this seminar their national education system using multimedia tools.

Mr ROMMES would like clarification on who will be responsible for paying the transport costs of the referees travelling to the final round.

Mr MEYER confirms that for the new system, the CEV will bear those costs as it would not be fair to ask the participating National Federations.

At this point of the agenda, the meeting is called off for the day. The Board of Administration meets again on Sunday morning, 8th June 2008 for the remaining points, without Mr MULHEIMS, Mr BELIGRATIS, Mr HOLZGRAEFE and Mr PATKIN who travelled back earlier.

Follow-up of the CEV brainstorming

The discussions related to the different points and groups are appended to the minutes.

Considering that one of the points discussed in the brainstorming session in Paris in April was related to the press activities of the CEV, and referring to "Relation with the media to increase the interest", Mr MEYER starts this session by informing his colleagues that a very negative article was printed in the latest AIPS Magazine regarding the organisation of the European Championships. The aforementioned article amongst other things criticises the fact that no transfer was organised for the journalists in Russia, while in Belgium and Luxembourg, it was the accommodations that were not organised and the journalists to take care of this themselves.

Such an article, based on incorrect facts and personal high expectations of the writer, gives a poor and incorrect image of the CEV as a sports institution and are not acceptable.

The writer of the article also claims that CEV has in its possession the AIPS report, which Mr MEYER clearly underlines is not true, and after having requested to get it several years in a row, CEV has yet to receive a copy of the mentioned report.

Actions:

- Send a letter to the FIVB about the claims reported in the AIPS magazine. – Mr MEYER
- Send a copy of the article to the concerned organisers. – Administrative Dept.
- Check within the CEV Office for any paperwork / accreditations received. – CEV Press Officer

CEV should analyse what to change to avoid such problems in the future.

Mrs OOMS underlines that the only valid solution would be to accommodate the journalists in a hotel as close to the competition hall as possible, that way no transportation would be

needed, and the journalists would be free to come and go as they please without any obligation for the organiser. This would also solve any traffic problems that could delay the arrival of the journalists at the games.

Mr FISCHER believes that the CEV should first check what the exact circumstances were at each venue, and then arrange a meeting with the AIPS President for explanations and to establish a better contact for the future.

Miscellaneous

2007 Best Players

Mr MEYER explains that the deadline for receiving proposals for the 2007 awards has expired and that only two proposals from Greece and Spain were received.

Additionally, he explains that most players would not be able to be present in Vienna on 4th July 2008 for an awarding ceremony as the Olympic Qualifications for Beach volleyball are played on that day, as well as the European League and World League.

There will therefore not be an awarding ceremony for the players in Vienna. But a couple of special awards will nonetheless be given on that occasion to Mr Michalis MASTRANDREAS and Mr Endre HOLVAY for their long involvement and dedication to European Volleyball.

In order to avoid a situation where no player awards would be distributed in 2007 at all, Mr BELIGRATIS proposes to at least announce the name of the awarded players in the frame of the Drawing of Lots and Gala, but hand the awards to the players at a later time. CEV will analyse this possibility.

Next BoA Meeting

Mr MEYER informs his colleagues that the next Board of Administration meeting will be organised in Madrid (ESP) in combination with the XXIX General Assembly and reminds them that they have to plan their arrival one day earlier than normal, according to the following schedule:

Arrival ExCom on Tuesday 23/09

Arrival BoA on Wednesday 24/09

ExCom meeting on Wednesday 24/09 and BoA meeting on Thursday 25/09

Free day for the BoA on Friday 26/09 due to the General Secretaries' Seminar

Congress on Saturday 27/09

Departure on Sunday 28/09

Mr PEKALIS takes this opportunity to suggest that special attention be given during the Congress to the new Presidents of the European Federations, either by Organising a short joint meeting or meeting them individually.

Action: Analyse the possibility to organise such meetings on Friday 26/09. – Mr MEYER / Administrative Dept.

Closing of the Meeting

Mr MEYER thanks the Board of Administration for their presence and contribution to this long meeting.



CEV BOARD OF ADMINISTRATION MEETING – MADRID (ESP) – 25TH SEPTEMBER 2008

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Philip BERBEN (BEL)
Vice-Presidents:	Aleksandar BORICIC (SRB) - Banu CAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED)
Members:	Eric ADLER (DEN) - Thanassis BELIGRATIS (GRE) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP)

Opening of the Meeting

In the absence of Mr André MEYER and Mr Aleksandar BORICIC who are arriving later in the morning directly from Switzerland where they attended the FIVB Executive Committee meeting, Mr Philip BERBEN, Senior Vice-President, opens the meeting and welcomes his colleagues to Madrid. Mr BERBEN also excuses Mr Agustin MARTIN SANTOS, ESP President, who went to personally welcome Mr MEYER at the airport and is therefore not present to give a short presentation of his National Federation's work in the scope of this meeting.

Finally, Mr BERBEN excuses Mr BELIGRATIS for personal reasons. Mr STAVROU takes this opportunity to underline that he has talked to Mr BELIGRATIS following the change of Presidency within the Greek Federation, and Mr BELIGRATIS confirmed that he will continue to be a member of the CEV Board of Administration although he was not re-elected as GRE President.

Approval of the Agenda

Mr BERBEN remarks that the meeting's agenda specifically focuses on sporting rather than political topics and underlines that the Board of Administration will have a lot of competition related decisions to make during this meeting.

Mr Jacques SHAW inquires about the possibility to further discuss the situation of foreign players.

Mr BERBEN acknowledges the need to discuss this issue, but prefers to wait until further documents have been established and the FIVB has made it past the transitional period.

There being no other remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 6th June 2008 in Copenhagen (DEN)

The Board of Administration leaves the approval of the minutes to the Executive Committee which will meet on Friday, 26th September.

Minutes of the Board of Administration meeting held on 7th June 2008 in Copenhagen (DEN)

In the absence of any remark, the minutes of the Board of Administration meeting held in Copenhagen are adopted.

Activity Report of the Executive Committee.

In the absence of Mr MEYER, and given the Executive Committee meeting will exceptionally be taking place after the Board of Administration meeting, Mr BERBEN explains to his colleagues that he is leaving this point to Mr MEYER who will share some information with the Board of Administration about his meetings at the FIVB.

Joining the meeting after the morning break together with Mr Aleksandar BORICIC, Mr MEYER informs his colleagues of the latest updates following his trip to Lausanne this week.

Changes following the election of a new President

Mr Jizhong WEI will be present for the ExCom meeting to briefly explain the changes that he would like to bring to the relationships between the FIVB and the Confederations. He will also make a speech in front of the General Assembly.

Mr MEYER however briefly informs his colleagues about the main projects of Mr WEI.

- Cancel the wild cards in FIVB ranking for more fairness between the NFs
- Cancel all points in competitions where NFs do not have the possibility to qualify but are invited (World Grand Prix, World League, World Cup, World Grand Champions Cup)
- One of the Cups (World Cup or World Grand Champions Cup) will be cancelled in November. Japan has already been informed that there will be no new negotiations until this cancellation is clarified.
- 2014 Men's World Championships: Poland was confirmed as organiser
- 2014 Women's World Championships: 2 applications: Italy and Japan. Brazil is looking to apply as well after it was determined that the first negotiations for the organisation were not made public
- In the future, all countries will be eligible to submit their applications for the organisation of FIVB competitions, and Mr WEI, assisted by a group of people, will be responsible for appointing the organiser
- All existing contracts (up until 2012) cannot be changed

For international transfers, the National Federations will receive 10% back from the transfer fees while the Confederations will receive 5%. Mr MEYER reminds his colleagues that CEV had decided to rebate its 5% to the NFs as well, starting in 2007/08. As CEV will receive some 300,000 USD for the previous 2 years, it will distribute this money between the Federations who had transfers in 2006/07 as well.

- The 14 players will be limited to the FIVB competitions as the IOC is refusing to allow more, but the Confederations will remain free to implement this regulation or not. Mr MEYER recommends not to implement this rule for Youth and Junior. The decision to implement it for the senior needs to be evaluated, taking into consideration that it involves additional costs.

Action: Add this point to the agenda of the January 2009 BoA meeting. – Administrative Dept.

Mr BORICIC underlines that the 1st round of the Senior World Championships qualifications will be played in January 2009 and that it would therefore be necessary to clarify the point regarding the number of players per team before then.

Mr MEYER confirms that the FIVB will send out detailed information regarding this point to the participating Federations along with its communication regarding the Drawing of Lots.

Action: Following the communication from FIVB, CEV will send out its own clarification letter regarding the number of players in a team. – Competitions Dept.



Mr HOLZGRAEFE takes advantage of this point to underline that it is necessary for the Executive Committee of the FIVB to discuss and approve the implementation of the new WADA regulations starting in January 2009.

Sports Events Council

World Championships Junior Men	India	8th - 19th of July 2009
World Championships Junior Women	Mexico	23rd July – 3rd August 2009 (tbc)
World Championships Youth Boys	Italy	19th – 30th August 2009
World Championships Youth Girls	Mexico	4th – 15th August 2009 (tbc)

Participation increased to 16 teams, with 6 places for European teams

World Ranking

- Ranking points of Continental Championships are extended
- For places 9 to 12 - 3 points
- For places 13 to 16 - 2 points
- For teams eliminated in the qualification process - 1 point
- Also valid for the Juniors

FIVB World Club Championships (tbc)

- Possibility to play in Dubai
- Maximum of 8 teams divided into 2 pools
- 1 club per Confederation + the organiser + 2 wild cards
- Dates: Men at the beginning of November 2009, and for the Women, the first 2 weeks in January 2010

Men's World Championships 2010

- Europe has 8 places
- Drawing of Lots on 29th September 2008 in Torino (ITA)

2010 Youth Olympic Games

- New competition
- For players born after 1st January 1992 (IOC decision)
- Maximum of 6 teams per gender
- Probably the continental champions + the organiser

2011 World Cup

- 12 teams (organiser JPN + 5 continental champions + 4 continental vice-champions, according to FIVB ranking + 2 wild cards)

FIVB World Olympic Qualifications

- Equal for Men & Women
- Teams will include: GBR + 3 teams from the World Cup + 1 from each continental qualifications + 3 from the World Qualification tournaments

Institutions

2nd Round Qualifications SECH 2008/09 – warning against the Head Coach of MNE

Referring to the report of Mr Willy BRUNINX, CEV Technical Delegate for the Qualification tournament in Israel in June, and Mr BERBEN explains that a fax was sent to the Federation

of Montenegro regarding the behaviour of Mr Nejat SANCAK, Head Coach, and asking for a written statement regarding this incident.

A letter was received in response from Mr Mladen RABRENOVIC, MNE President, who announced that Mr SANCAK was released from his function following this incident.

Mr BERBEN therefore believes that the CEV Board of Administration does not need to take further action against the Federation of Montenegro.

Mr ADLER refers to previous similar situations and underlines that in some cases, the person who displayed the inappropriate behaviour was also personally sanctioned. He therefore asks whether or not a personal sanction should be considered against Mr SANCAK.

Mrs CAN adds that she has heard that Mr SANCAK is looking into coaching a Turkish club in the near future.

Mr FISCHER believes it is necessary to impose a personal sanction, but remarks that there are many alternatives (warning, suspension, financial fine).

Mr BERBEN refers to the letter sent to the National Federation on 11/06 and underlines that a severe warning was already issued to Mr SANCAK through this letter. He believes it might be necessary however to issue a second warning informing Mr SANCAK of the consequences if such a situation ever arises again.

Mr HOLZGRAEFE underlines that there are much more severe sanctions issued for problems that are less serious, so in his opinion, a warning is not sufficient for this particular situation.

The following decision is made:

- Send a severe warning for the attention of Mr SANCAK underlining that he is under a 6 month suspended sentence during which no incident will be tolerated. At the first such incident, the Board of Administration will discuss his case and issue a personal sanction against Mr SANCAK.

Mrs OOMS does not believe that this case is quite comparable to the one of the Coach of Bratislava, and therefore believes that it is first necessary to see if another case similar to this one already was handled by the CEV, and if so, what decisions were made, in order to adjust the sanction against Mr SANCAK to what was decided the previous time. She therefore suggests waiting until the Executive Committee meeting on 26th September before making a final decision.

As a lawyer, Mr BERBEN believes that there are never two similar cases and that sanctions can therefore not always be aligned. He however takes note of Mrs OOMS' request to discuss this case in the scope of the Executive Committee meeting.

Case of ALB – friendly matches not recognised by FIVB / CEV

Mr BERBEN explains to his colleagues that it is necessary for the FIVB and the CEV to not only protect their competitions but also their members. However, he believes that facts should always be carefully examined to determine if the people involved in such cases deliberately chose to participate in unofficial competitions or if it was unintentional. Having read the reactions of ALB regarding this case, he personally believes that the federation is being truthful about the case and did not intend to be caught in such a situation.

After a brief discussion, all the members agree that this was an unfortunate incident and that the sanction against Albania should not be too harsh.

The CEV Administrative Director, Mr Olivier MOTTIER explains that the delegates of Albania decided not to come to Madrid for the CEV Congress due to this pending situation. The decision of a sanction against Albania and its General Secretary, Mr Leonard TASE, is in the



hands of the FIVB Disciplinary Committee which is in charge of carefully analysing the facts of this case.

Case of VKP Bratislava (SVK)

Mr BERBEN informs his colleagues that the case of Bratislava is closed.

Zonal Associations Meeting – 4th July 2008 in Vienna

The minutes of the common Zonal Association meeting was included with the papers for the Board.

According to Mr HRONEK, all Zonal Associations are ready to present to the CEV Congress their activities for the past year. Additionally, he informs his colleagues that MEVZA, NEVZA and EEVZA each have planned to hold their respective congresses in Madrid, while the BVA will have its in December 2008.

Referring to point 4.2 of the Minutes of this meeting, Mrs Riet OOMS underlines the remark of Mr Karl HANZL regarding the possibility in the European Cups for 2 teams of the same country to meet in a 1st round match, and the agreement of Mr MEYER with Mr HANZL.

This point will be discussed again directly with Mr MEYER.

Financial Matters

Closing of the 2007 accounts

This point was already discussed at Board of Administration meeting in Copenhagen (DEN). Figures will be presented in the Congress.

Accounts 2008

Mr BERBEN informs his colleagues that the CEV has acquired a new accounting system which allows an easier status report of the financial positions of each National Federation.

Mr BERBEN does not have any other point to add and will again discuss figures in the CEV General Assembly.

European Championships

2008 Men's JECH in CZE – Report

All details are included in the written report. Mrs OOMS however highlights a couple of points:

- Mr BAKODIMOS fell ill just one day before the start of the tournament and had to be replaced by Mr MULHEIMS who travelled to Brno to be present for the first 5 days of the competition.
- Mrs OOMS takes this opportunity to thank Mr MULHEIMS for his availability.
- Excellent organisation by the CZE Federation which facilitated the work of the jury and officials.
- One negative point however: low spectator numbers in general. The attendance was higher in matches played by the Czech team, but the team unfortunately did not qualify for the final and that had direct consequences on the public attendance.

2008 Women's JECH in ITA – Report

As President of the Control Committee, Mr BERBEN highlights the following points:

- Good composition of the Control Committee and positive team work
- Excellent organisation on both venues (Perugia and Foligno)
- Small problems with the ball retrievers and other young staff members working for the organisation. Mr BERBEN underlines the need to properly train these people about their tasks before the start of the competition.

- Good attendance by the public, especially in matches played by the Italian team.
- Small technical problems with internet connections in the beginning, but excellent press and media coverage regardless.

Mr BERBEN also shares that as Italy is organising the World Championships, a group of people in charge of this organisation observed the preparations and development of the competition to educate themselves about the organisation of such competitions.

Mr REK remarks that the local representative of the Special Refereeing Commission did not speak English which made things very complicated. This problem was discussed with Mr ARENA and with Mr MEYER who suggested adding a point in the regulations stating that the local SRC representative should be approved by the CEV by a certain deadline before the start of the competition.

Mr BERBEN explains that a lot of the Italian staff had to attend a seminar for the organisation of the World Championships, which reduced the English speaking staff available for the Junior Championships.

Mr ARENA confirms the organisation of this seminar which had to be attended by all Technical Managers and Referee managers, but understands the need for a better communication in the future.

Action: Modify the existing regulations concerning the local SRC member. – Competitions Dept.

2009 Women's SECH in POL – Progress Report

Mr Jan HRONEK firstly congratulates the Polish Federation for their excellent preparation.

Two regular organising committee meetings were held for which minutes were included in the agenda. Additionally, Mr HRONEK attended an extraordinary organising committee meeting with Mr Boguslaw ADAMSKI, OC President, and with the representatives of the different cities that will be hosting the competition. The Supervisory Board meeting will be organised in Warsaw on 15th November 2008 in the presence of 7 CEV members and up to 25 Polish representatives.

The Drawing of Lots was a big national event which was broadcast for over 90 minutes on national television and welcomed over 250 guests. All participating National Federations were represented, except Italy which did not even offer an excuse for its absence.

Action: Based on the list provided by the organiser, issue the administrative sanction for non-attendance in the Drawing of Lots. – Administrative Dept.

Because the competition will be split in 4 cities, the Supervisory Board should analyse the possibility to add one medical doctor (so total of 2) and one additional jury member (for a total of 8 minimum).

Mr HOLZGRAEFE underlines that he is still missing the name of a contact person regarding medical affairs in general, as well as a medical representative in each town. He is also missing a contract with the local laboratory.

Mr BERBEN takes note of these points but acknowledges the overall good level of preparation of the Polish Federation. Regarding the Supervisory Board meetings which he finds very good, Mr BERBEN underlines that the key for the success of these meetings is for everyone to come with an open mind and be ready to discuss any problem or situation that needs to be clarified.

2009 Men's SECH in TUR – Progress Report

As was already stated in June, Mrs OOMS underlines that the Turkish Federation still is struggling with the preparations for this competition. In the latest correspondence, and following the refusal of the competition hall in Ankara, Turkey announced that the competition



will now be hosted in Istanbul where the Congress will also be held, as well as in Izmir as the second venue.

The competition hall in Izmir has already held the Olympic Qualifications, so Mrs OOMS is hopeful that everything will be in line with the regulations and needs of this Championship, but an inspection visit will still be made.

The Drawing of Lots will be held on 9th October 2008 in Izmir. A Supervisory Board meeting will be organised during that period as well, along with the inspection visit in Izmir and a new inspection visit in Istanbul to check the competition hall as 1st hall for the competition. Press, marketing and medical items will also be controlled during this inspection visit. Mr MEYER will have the opportunity to check the facilities for the CEV Congress.

Mr HOLZGRAEFE excuses himself from the Supervisory Board meeting in Istanbul for professional reasons.

2009 Girls and Boys YECH in NED – Progress Report

Mr BERBEN explains to his colleagues that he and Mr ARENA are both responsible for the follow up of this organisation as Presidents of the Control Committee for the boys' competition and the girls' competition respectively. Following the unavailability of Mr ARENA, Mr BERBEN conducted the last visit for both events alone and had the opportunity to visit the large competition hall which still sits empty as it is not finished. Mr BERBEN therefore asked the organiser to send to the CEV a virtual presentation of the hall as it will be inside when finished.

Additionally, Mr BERBEN explains that the NED Federation plans to not only host the YECH, but to organise a real youth event with additional activities and educational programs on the side.

Mr BERBEN and Mr ARENA will be travelling back to Rotterdam in October for another inspection visit to verify the virtual presentation which was sent and confirm that the city is ready to welcome 24 teams for this double organisation.

Action: Organise an inspection visit in October in the presence of Mr ARENA and Mr BERBEN.
– NED Federation

Mr HRONEK remarks that the NED Federation is behind the preparation of this event, with less than a year to go before the start of the competition, and underlines the importance of the timeframe detailed in the regulations for such organisations. Therefore it is decided to hold a Supervisory Board meeting after the inspection visit in October.

2009 Masters European Championships

Mr ARENA informs his colleagues that the city of Loutraki was once again candidate to host the Masters European Championships in 2009. However, due to the political situation of the Greek Federation and recent change of Presidency, it remains to be confirmed if the application of Greece will be maintained.

Mr ARENA also briefly mentions the future of this competition by mentioning the possible organisation of a qualification tournament as was already mentioned in the scope of a previous conversation.

To conclude, Mr ARENA explains that in his opinion, it is important to visualise the future developments for this competition and the possibility to organise a Masters in Beach Volleyball to avoid a year-by-year basis and have more solid grounds and regulations for this competition.

Later in the day, Mr MEYER underlines that the agreement was only valid under the condition of the presidency of Mr BELIGRATIS. The organisation of the final in Loutraki is therefore cancelled.

CEV Officials Nomination 2008 - 2009

Mr HRONEK kindly asks the commission presidents to remind their members and technical delegates that they are expected to follow the CEV regulations at all times. He believes the creation of the technical handbook will help avoid problems in the future regarding the tasks and obligations of the nominated members.

Regarding the nominations themselves, Mr HRONEK underlines that nominations will still need to be made for the Junior World Championship qualifications in May and therefore asks the Board of Administration for their availabilities.

For the Youth Girls' European Championships, Mr MULHEIMS informs Mr HRONEK that Mr BAKODIMOS has been nominated as ESOC Member and that Mr Willy BRUNINX was nominated as a reserve ESOC member in case Mr BAKODIMOS cannot fulfil his obligations due to the political situation inside the Greek Federation.

For the 2009 SECH in Poland, Mr HRONEK asks Mr Jan REK to submit nominations for the Special Refereeing Commission as the competition will take place in 4 different venues.

Mr HOLZGRAEFE underlines that anti-doping tests will be conducted in competitions in 2009 and that medical doctors will therefore need to be nominated.

Action: Nominate EMC members for the competitions which will have anti-doping tests in 2009. EMC / Administrative Dept.

To conclude, Mr HRONEK underlines that he will proceed with the proposals for the nominations for the 2010 competitions following the official nomination of the organisers.

European League 2008

League Round and Final Four in Bursa (TUR)

Mr HRONEK confirms the following points regarding the organisation of this event in Turkey:

- Very good organisation
- Very good volleyball
- All games were broadcast on TV
- Lower spectator attendance in the Finals due to the loss of Turkey in the semis
- Well organised closing ceremony

Mr André MEYER, CEV President, and Mr Aleksandar BORICIC, CEV Vice-President, joined the meeting at this point of the agenda.

Mr Agustin MARTIN SANTOS, ESP President, briefly takes the floor to welcome his colleagues in Madrid on the occasion of the CEV Congress and various meetings linked to it, and wishes them a pleasant stay in the Spanish capital.

Next edition

Mr MEYER makes a few remarks regarding the organisation of the next edition of the European League:

- Return to the competition formula with Home and Away matches as the CEV calendar is not limited in 2009 like it was the case in 2008 with the Olympic Games
- Aiming for a minimum of 8 teams, but hoping for up to 12 teams
- The Women's European League for Women will also start based on the many requests received from National Federations. The dates will depend on the CEV Calendar which was restricted due to the Qualifications for the World Championships
- Registration forms for both competitions should be sent out within a few days
- A joint meeting will be organised in November or early December to fix the regulations and coordinate the playing calendar for both competitions.



2009 FIVB World Grand Prix – European Qualifications

Mrs CAN makes the following remarks regarding the European Qualifications for the 2009 World Grand Prix:

- Special thanks to Russia and the Organising Committee in Omsk for the excellent logistical organisation (accommodation, transfers, offices, facilities in sports hall)
- Very cold weather in Omsk, which led to heating problems in some of the rooms and complaints from players
- No press officer for the teams of FRA and ITA

Action: Issue a sanction against FRA and ITA for the absence of a press officer. – Administrative Dept.

- Broadcasting of all matches on EUROSPOORT. There were delays and problems the first day of the competition due to bad weather conditions and satellite problems
- Some problems with Data Volley because of the new version of the software which could not be sent to the television production company
- Some basic problems with the e-score sheet (date and time for example)
- The same player was awarded 5 times at the end of the last game in the different categories (best scorer, best spiker, MVP, etc.)

Mr MEYER remarked that CEV has been receiving a lot of complaints regarding the latest version of Data Volley.

Action: Send a letter to DataProject regarding the problems encountered, and suspend the next payment until the problem has been solved. – Administrative Dept.

- Public attendance: The spectator attendance in Omsk was quite low. Mr MEYER underlines that it is the task of the Jury to try and find a solution, together with the NF and the local Organiser, to bring in more spectators into the competition halls, even more so when the competition is broadcast on television. He takes this opportunity to remind his colleagues that the work of the CEV officials nominated for the control of an organisation continues until the end of the competition and that they are directly responsible for trying to solve such situations.
- Weather: The Organising Federations should take this factor into consideration and plan things accordingly to avoid problems such as the ones encountered with the heating. The Supervisory Board meeting represents a good opportunity to discuss these items and ask for confirmation that everything is being taken care of.

European Cups

Allocation of the places in the European Cups 2009 - 2010

Mrs Riet OOMS confirms the following points:

- A letter was sent out to all National Federations on 25th August explaining the allocation of places in the European Cups 2009/10 as well as the current ranking list
- The Cups Commission will be working on new proposals. Updated information following the approval of these new proposals will be sent to the NFs at a later time
- Changes in the ranking list considering that there are now 3 years of results taken into consideration
- The Cups Commission will analyse the number of points attributed

European Beach Volleyball

U-18, U20 and U-23 European Championships – Final reports

U-18:

Mr ARENA confirms a few points regarding this competition:

- Played in Loutraki (GRE)
- Very good organisation and preparation of the hosting NF
- Great support from the local authorities, mayor and sponsors
- Possibilities for future competitions in the city of Loutraki (to be discussed with the new President of the Greek Federation)

U-20

Mr BERBEN summarises the organisation in San Salvo (ITA):

- Good organisation assisted by an agency working for FIPAV
- Difficult start for the CEV officials due to the lack of experience of the organiser
- Mr BERBEN met the Mayors of San Salvo and Vasto who were very enthusiastic about this opportunity and expressed their interest in hosting similar competitions in the future
- Hot weather and difficult conditions for the officials, especially referees, who still did a great job

U-23

Mr HRONEK makes the following remarks regarding this competition in Espinho (POR):

- High level of volleyball with a perfect final
- Excellent organisation from an experienced Portuguese Federation
- Enthusiasm of the local authorities and the Mayor of Espinho

Mr HRONEK shared one problem which occurred when the referee delegate, Mr David COX, left the competition venue before the semi-finals due to other FIVB obligations in the Netherlands.

Action: Send a letter to Mr David COX asking him for a statement explaining his reasons for leaving the competition venue earlier than planned and warning him of his mistake and the possible consequences that may be imposed by CEV.

Nestea European Championship Tour 2008

Hamburg (Final)

Mr MEYER makes the following remarks regarding the organisation in Hamburg:

- Not satisfied
- Transport not properly organised, accommodation and meals not acceptable
- VIP area very small without any possibility for officials to sit down and discuss items if necessary

A letter has been sent to Mr SCHURTENBERGER (GSM) with a request to discuss this item in a future meeting in 2009

Mr BORICIC underlines that CEV Representatives who are invited to attend an event such as this should be treated properly and respected for their function. He believes the contracts in place should be cancelled if the company organising such events cannot fulfil these minimum obligations regarding CEV officials.



Mr MEYER takes this opportunity to underline that what happened at the Russian Masters in Sochi is also unacceptable and very damaging to the CEV image, and that there will be consequences for the people involved in this organisation.

Additionally, he remarks that many negative points were noted for all 7 organisations and that this can no longer be tolerated.

Decision: In the future, a written report should always be received from the CEV Representatives in addition to the reports of the referee delegates and supervisors.

Additionally, Mr MEYER explains that one match had to be cancelled (3rd & 4th Playoff) because one player was injured. He believes a solution should be found in a situation like this because the television was on site for the match, as were many spectators.

Action: Discuss this item in the scope of the FIVB Beach Council and the EBVC.

Mr HOLZGRAEFE adds a few remarks regarding medical matters:

- More and more players now use a blue tape to bandage an injury (more flexible and offers better support for the muscles). However, one roll of this tape costs over € 30, which adds costs for the organisers or the medical staff - Mr HOLZGRAEFE therefore suggests finding an agreement for the supply and who pays for this special tape

Action: Include in the handbook a point stipulating that the teams are responsible for providing this special tape for their players if they prefer it to the regular one. – Competitions Dept.

- Some teams had to play 4 matches per day, which from a medical standpoint is too much for the players - Mr MEYER underlines that there were 32 teams playing in Hamburg (instead of the usual 24 for the other Masters). However, GSM maintained the number of days and therefore added a match per day.

Decision: In the future, when there are 32 teams, an extra playing day will need to be added. – Competitions Dept.

- Special referee chairs are used in Beach Volleyball. There is however no protection on the chair to prevent falls, and this is considered hazardous.
- During one anti-doping test, the player selected was not on the official players list as he was a last minute substitution after the technical meeting. This was possible because there is no control of the players on the court.

Mr MEYER confirms that this is not tolerated. If a player needs to be replaced for medical reasons after the technical meeting, there is an obligation to inform the medical doctor about the situation and obtain permission for this change.

Action: Check for the exact facts regarding this “apparently” unannounced last minute substitution. – Competitions Dept.

St. Pölten (Austrian Masters)

- Second experience in St. Pölten for Mrs OOMS who was nominated there for the Junior Championships 2 years prior. At the time, she was not very satisfied with the venue or organisation, but underlines that things were different this time.
- Better facilities, much better organisation, good hotel
- VIP conditions were very good

Gran Canaria (Spanish Masters)

- No CEV representative was present at the venue due to other duties
- Mr MARTIN SANTOS, ESP President, explains that he did not personally attend the event but the feedback he received was good. A new promoter was used and as

things seemed to have gone well, the Spanish Federation hopes to continue using the company in the future.

Lucerne (Swiss Masters)

- Excellent conditions and organisations. Nothing to report.

The Hague (Dutch Masters)

- Weather not good
- Good facilities
- Lack of services for the CEV Representatives (VIP)

Mr BERBEN supports the remarks of Mr MEYER concerning the general lack of services and recognition for the CEV Representatives and the CEV as an institution at the EBVC events. He believes it is necessary to clearly define expectations for these services in all categories of competitions, not just in Beach Volleyball.

Blackpool (English Masters)

Mr HRONEK is happy to report that there were no problems at all in England. The organisation, reception and spectator attendance were excellent. He underlines the additional following points:

- Special VIP stand also open to the players who had the opportunity to meet the sponsors
- Very good refereeing
- Good weather
- A congratulations letter written by Mr Jeff BREHAUT was sent to the Federation of Great Britain to acknowledge the excellent work accomplished.
- Only negative point: Mr HRONEK was not informed about special awards which were handed over during the closing ceremony to 2 people at the end of their careers. Mr HRONEK would therefore like to send a letter to Mr BREHAUT and Mr Joep VAN IERSEL to underline this negative point.

Mr MEYER takes the opportunity at this point to remark that he has heard that the ERC members dealing with Beach Volleyball have the intention to create a special working group to discuss Beach Volleyball refereeing more specifically outside the refereeing commission.

Mr REK was not informed about this but underlines that Mr BREHAUT knows very well this is not a possibility. He explains however that his colleagues in Beach Volleyball indeed have a different way of working and often do not realise they are part of a bigger group. He believes this is true for most people working in Beach Volleyball.

Sochi (Russian Masters)

Mr ARENA makes the following remarks:

- Good organisation by the Russian Federation
- Hotel too far from the competition venue
- Problems with visas and airport regulations
- Good cooperation with GSM

Mr MEYER briefly explains to his colleagues that it was agreed with GSM to have 2 finals: one before the Olympic Games and one at the end of all the Masters to close the NECT. However, this situation caused some problems:

- The players, even if qualified, did not have the obligation to play in the 2nd Final. The 8 best ranked teams were invited, but one team refused to participate - Mr MEYER believes it is mandatory to have the best teams participate in such a final event



- The same prize money, usually divided by 24 teams, was divided by 8. GSM however still wanted to add an extra bonus for the players in this tournament, which Mr MEYER believed was not fair to the other players and therefore refused.
- A Swiss player later sent a letter of complaint to the CEV about this additional bonus being cancelled - Players were not supposed to know about the initial proposal from GSM which was not approved. CEV intends to find out who gave that information out.

In view of all the problems encountered this season, Mr MEYER has sent a letter to GSM regarding the different items which will also be thoroughly discussed with GSM in a joint meeting before CEV decides whether or not it should extend its contract with the promoter.

Tentative Calendar 2009

CEV has received a proposal for next year's calendar and has already reacted by letter.

Mr MEYER believes that it should not be possible in the future to organise tournaments after the Championships Final, and therefore does not agree with the proposed calendar which again listed a Final, followed by the Swiss Masters, followed by the Masters Final in Sochi.

This was agreed upon in 2008 due to the Olympic Games, but should not be repeated in regular competition years.

Reports and Appointment of Future Organisers

Mr MEYER informs his colleagues that the complete files with all applications were brought to the meeting in a folder and are available for consultation. The federations competing for the organisation of the Men's Senior European Championships 2011 will also have the opportunity to briefly present their applications.

2010 JECHM in BLR

Mr HRONEK, who was responsible for the inspection visit, underlines the following points:

- In the city of Bobruisk, there is a new sports hall with a seating capacity of 7,300 spectators and a new hotel located just 500 m from the competition hall
- In Mogilev, the hotel and competition hall also meet all the requirements
- Mr HRONEK met with Mr BATURA, BLR President, and underlined the importance of establishing an Organising Committee with fluent English speaking members

Although no anti-doping control is foreseen in Belarus, Mr HOLZGRAEFE suggests sending a medical representative to educate the players about general medical issues in sports and anti-doping tests.

Decision: No medical representative will be present for the Junior Championships.

Mr MEYER however suggests the possibility to organise a seminar for National Coaches regarding medical matters and education of the younger players.

Actions:

- Discuss within EMC the possibility to organise a medical seminar for National Coaches. – EMC
- Inform the General Secretaries during the 3rd Seminar on 26th September about the information available for download from the CEV website. – Mr HOLZGRAEFE

Mr FISCHER takes this opportunity to express his opinion that all teams should always be ready to expect anti-doping tests regardless of the competition they are playing in, mainly as a prevention measure.

In the absence of any additional remarks, the following decision is made regarding the candidature of BLR:

Decision: The Board of Administration officially and unanimously appoints the federation of Belarus for the organisation of the 2010 Junior European Championships Men.

2010 JECHW in SRB

After carrying out the inspection visit, Mr HRONEK confirms the following points:

- All facilities in Nis and Zrenjanin fully correspond to the ones presented by the Serbian Federation in its application and during the review in Luxembourg
- All facilities meet the CEV regulations
- The competition hall in Zrenjanin is perfect for the competition, while the one in Nis was used for the World League and therefore meets all the requirements as well.

Reading the report, Mr MULHEIMS underlines that the city of Zrenjanin is 80 km from Belgrade, while Nis is 240 km away in the other direction from the Serbian capital. He therefore questions the long travel time (over 4 hours) that the teams would have to make to go from one competition venue to the other, as according to the regulations, there should not be more than a 3-hour drive or 200 km between venues.

Mr HRONEK can only confirm that the roads from one city to the other are highways.

Decision: The exact travelling time will be calculated during the next inspection visit.

If it is found to be too long, an extra day will be added for the players to travel from Zrenjanin to Nis for the Final.

The Board of Administration officially appoints the Federation of Serbia as the organisers of the 2010 Junior European Championships Women.

2011 YECH Boys & Girls in TUR

Mr MEYER explains that no application was received on time for this event. However, Turkey later agreed to take on the organisation and sent in its application file.

An inspection visit will be conducted shortly to guarantee that the facilities are meeting the requirements.

Decision: The Board of Administration agrees to appoint the Federation of Turkey as the organiser for the Youth Championships Boys and Girls as long as the inspection visit confirms the validity of the candidature.

Mr MULHEIMS underlines that Turkey has submitted 2 different dates for the possible organisation of this event, and asks whether one of the two is already confirmed and if both categories will be played during the same period.

Mr MEYER explains that nothing is confirmed yet and that CEV is waiting for further information from the Turkish Federation regarding these items.

2011 Women's European Championships in ITA & SRB

Mr HRONEK confirms the following points regarding this joint candidature:

- Pools will be played in the city of Monza, located not too far from the Milan International Airport
- Very nice sports hall that can accommodate up to 6,500 spectators
- Both hotels for the players and the officials meet all the required standards and are located within 10 minutes of the competition venue
- Pools and the Final will be played in Belgrade, capital of Serbia.
- All facilities in Belgrade meet the requirements and have already been used for the Men's European Championships a few years ago



- The hotel (renamed Hotel Conti) is also the same as previously used and therefore meets CEV standards

Since the competition will be played in 2 cities and the organiser will be working with a single laboratory in Rome, Mr HOLZGRAEFE underlines the need to work out a transportation plan for the samples, even during the weekend.

Mr MEYER fully agrees with the need to work on a transportation plan and contract with the laboratory in Rome that will fully comply with the CEV regulations and requirements. He believes that the appointment of the organiser should always be dependent on the fulfilment of all the conditions, and not just based on promises, and that all applicants agree to fully comply with the CEV requirements.

Decision: The Board of Administration agrees to appoint the Federations of Serbia and Italy as the organiser for the Women's Championships.

A contract fulfilling the obligations for transportation and processing of samples on the weekends will have to be signed with the laboratory in Rome.

2011 Men's European Championships

The Board of Administration agrees to first let all the candidates make their presentation, after which the Board of Administration members will be able to ask questions to the members who audited the candidates in Luxembourg and conducted the inspection visits, before proceeding with the secret voting which will determine the organiser of this event.

The members also have the opportunity to ask each candidate some questions immediately following their presentations, and can consult both the application file and the summary document compiled by Mr MEYER and his auditing colleagues.

Mr BERBEN wishes to clarify that the auditors, including himself, only conducted inspection visits to check that the facilities corresponded to what was announced in the application. Their role when answering questions is therefore not to sway votes in one direction or another, but to answer with facts if people require additional details.

As a general question, Mr HOLZGRAEFE inquires about the fees paid by certain candidates in the scope of their applications.

Mr MEYER explains that as was clearly stated in the regulations, each candidate could bid on the price of the marketing panels and rights for the organisation of this competition, which explains the mention of fees in certain files.

Presentation of the Applications for the Men's SECH 2011

The candidate Federations for the organisation of the Men's Senior European Championships 2011 each enter the meeting individually to make a short presentation in front of the Board of Administration members, highlighting the attractions of their applications. The candidate Federations had the option to be represented by delegation members and supporting officials from their country.

The presentations are made according to the following schedule:

17h15: AUT & CZE

17h30: BUL & GRE

17h45: DEN

18h00: FRA

18h15: NED

Voting Procedure Men's SECH 2011

Referring to the detailed voting procedure printed in the minutes of the Executive Committee and Board of Administration held in Copenhagen in June 2008, Mr MEYER reminds his colleagues that there will be up to 3 rounds that will be based on an absolute majority, and the 4th round, if there is one, will follow the single majority rule.

After all the candidate Federations have made their presentations, the Board of Administration members proceed with the voting procedure. 2 rounds are required to obtain the absolute majority for one nomination. The winner will be announced during the General Assembly on Saturday, 27th September 2008.

Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

Considering that the last ELC meeting was held before the Board of Administration meeting in Copenhagen, Mr FISCHER does not have any proposals to present to the Board of Administration.

He therefore only informs his colleagues that the next meeting will be held in Luxembourg on 29th November 2008 and that the ELC plans to mainly work on the regulations of the Mediation Chamber.

Regarding the case of the club of Bratislava, Mr FISCHER is of the opinion that it should have been up to the Mediation Chamber to officially pronounce the case closed, and not CEV which was one of the parties involved in the disagreement.

Mr MEYER confirms that an e-mail was received from the Mediation Chamber to declare the case closed in the absence of any further reaction from VKP Bratislava, and that CEV sent a letter out following that e-mail.

Decision: For future cases to be handled by the Mediation Chamber, the President of the Mediation Chamber will be required to sign the letter declaring the case closed.

Finance Commission – Mr Philip BERBEN

In the absence of any meeting for the Financial Commission, this point is not discussed.

Cups Commission – Mrs Riet OOMS

The last European Cups Commission meeting was held in Luxembourg on 26th – 28th June 2008. The ECC however does not have any proposals to put forward.

The situation of the runner-up of the national cup will be discussed again in the Commission in the frame of its next meeting in February 2009.

The following points are also discussed:

IECL Drawing of Lots

For information, Mr MEYER asked the Austrian Federation if it would be possible to organise the IECL Drawing of Lots a couple of weeks later than normal, but Mr KLEINMANN would prefer to have it no later than the end of June because of a lack of personnel in the AUT Federation in July.

Mrs OOMS explains that the date also often depends on the availability of the Deputy Mayor of Vienna.

Mr MEYER therefore ask if entry deadline can be brought forward to allow more time before the Drawing of Lots.



Mrs OOMS confirms that this has been discussed many times within her Commission but it is not easy to accommodate due to the obligation of the clubs to provide a marketing and TV agreement with their application.

Mr MEYER however reminds Mrs OOMS that this will no longer be the case as there is now an agreement in place with the Sportsman Media Group concerning TV related matters in the Champions League.

Same-country Clubs meeting in the 1st round of the European Cups

Mrs OOMS reminds her colleagues that when the new concept of European Cups was decided, the process used in other team sports (i.e. Handball) was analysed. There were also discussions whether to organise the Drawing of Lots in a format based on regions (ZONES). In her opinion, it is not possible to combine both options. Additionally, she underlines that a public interest study was conducted and determined that the interest was much higher using the new system, even in cases where two teams from the same country were facing each other early on.

Action: Analyse a way to avoid that two clubs from the same country meet in the first round. – ECC

TV agreements

Mr PATKIN inquires about the situation regarding TV contracts. He explains that one Russian club had signed a preliminary agreement with a local TV Sport, but was later informed by the CEV that it had a contract with Media Partners, which had an agreement with NTV +.

Mr MEYER reminds his colleagues that a club cannot in any way sell rights belonging to the CEV, and all TV rights for the Champions League do belong to the CEV. In the past however, the clubs were requested to provide CEV with a TV partner, hence the TV agreement they had to present. From now on however, it will be clearly stated in the regulations that CEV's partner The Sportsman Media Group will be responsible for contacting the television companies of the countries which have clubs participating in the Champions League. CEV has also advised the Sportsman to contact each National Federation first to establish which local television would be best for the local promotion of the volleyball matches.

Following some questions regarding the CEV contract with the Sportsman, Mr MEYER gives the following clarification:

- The Sportsman Group does not take money for rights that do not belong to the CEV and were already sold. It is responsible for managing the CEV rights and making sure National Federations do not sell CEV rights along with other rights as they have done in the past
- The Sportsman Group is not just working for money, it is working for the promotion and development of Volleyball
- The Sportsman Group has received strict instructions to speak directly with the National Federations who govern their competitions and Leagues (Italy, Germany, France, etc.)
- The NFs will no longer have to provide the TV-01 form. There will only be a specification in the regulations that TV coverage must be provided for the competition, whether it be through Sportsman, or through a local television company if it is previously agreed
- For all competitions, the Sportsman Group is required to have an agreement in place with the participating National Federation, clearly stating all the conditions
- The Sportsman Group has rights for all Cups Competitions for Internet broadcasting
- A local TV company has the right to broadcast a specific match as long as rights are not exclusive (ex. BELGOROD in the CEV Cup)

- The income made by CEV from the TV rights is reinvested in the Champions League (Prize Money)

Mr PRZEDPELSKI agrees that this has been a difficult topic but recognises that the CEV closing in on a final solution for everyone. While he also agrees that the NFs should not sell rights that do not belong to them, companies like the Sportsman Group should not be allowed to sell rights on NF territories without the NFs being directly involved.

Mr BORICIC congratulates Mr MEYER for this contract and is confident that CEV is moving in the right direction to limit problems with Television.

To conclude this point regarding television, Mrs OOMS underlines that for this first transitional year, the technical delegates are required in their report to specify what type of TV coverage was proposed for the match. This will allow the ECC and CEV to keep track of the different situations and adapt as necessary for the following years.

Sports Organising Commission – Mr Pierre MULHEIMS

SECH 2011 – ESOC Proposal

Following the request made during the BoA meeting in Copenhagen to further analyse a system for the Final Round of the Senior European Championships 2011, the ESOC studied a system to change the Play-Off Round with a knock-out system (2 days) and a Quarter Final.

Mr MULHEIMS briefly summarises the following points:

- SECH are divided into 3 parts: preliminary pools + playoffs + semi-final / final
- The proposal only brings changes to the playoff rounds. The other two parts remain untouched.
- The number of playing days in the play-off round would not change (knock-out system = 2 days and Quarter Final = 1 day)
- After the preliminary round, no team will go home. The 1st of one pool will play against the 4th of the other pool, and the 2nd of one pool against the 3rd of the other pool (cross knock-out system)
- The teams which lose in the knock-out matches go home. The others go on to the Quarter Finals
- Quarter Finals are played again in crossed matches
- For marketing reasons, the organiser has the right to decide, before the Drawing of Lots, a top team in each pool which will play in a selected city
- In each draw (4), maximum 2 teams can be chosen

Mr MEYER reminds his colleagues of the reasons for this proposal:

- Requests received to give the organiser more flexibility to guarantee fuller competition halls (spectator audience)
- Avoid giving the organiser the possibility to choose which country they wanted to avoid playing against in the next round

The knock out system allows both objectives to be met.

This system cannot be implemented for 2009 as the Drawing of Lots have already taken place, but should be implemented in 2011.

Mr BORICIC underlines that in the scope of their application for the 2011 Championships, ITA and SRB already established their budget based on the initial competition system. Mr MEYER however underlines that it was clearly specified to all Federations, applying to be organisers at the moment of their presentation in Luxembourg, that the competition system remained to be confirmed.



Mr BERBEN asks Mr MULHEIMS to highlight the possible consequences of this system for the organiser and teams, mainly financially.

Mr MULHEIMS underlines that the financial situation is nearly the same with this system and highlights the following points:

- The transport remains the same as before, whether it is with a competition in 2 cities or a competition in 4 cities.
- 4th team now has to stay 1 or 2 extra days. On the other hand, some teams are going home earlier than they would with the previous system.
- After the preliminary round, there are no more than 2 matches per day, which gives more flexibility for the TV matters.
- The system after the preliminary round is clear for everyone (losing = going home and winning = going on)

Mr PATKIN believes that this new system would heighten the level of stress for the players and make the playing conditions more difficult as they do not get a second chance.

Mr MEYER is ready to consider further options, but underlines that the basis should remain a knock-out system to avoid cheating.

Decision: Each BoA member is welcome to send in an alternative proposal to the one presented by ESOC, while still maintaining the principle of the knock-out system.

A decision will be made during the January 2009 meeting.

Action: Send an alternative knock out proposal to be discussed in January 2009. To be received by 10th January 2009 at the latest – BoA members

Beach Volleyball Commission – Mr Renato ARENA

This point will be discussed during the Executive Committee meeting on Friday, 26th September 2008.

Mr PRZEDPELSKI believes that CEV should analyse the position of Europe in Beach Volleyball and evaluate the discipline and its competitions in general.

Mr ARENA explains that after the FIVB Beach Council has taken place in October, the EBVC will meet and discuss the situation of Beach Volleyball in Europe.

Mr MEYER confirms that several questions must be addressed:

- Where is Europe's position against the world when it comes to Beach Volleyball
- Which competitions were well organised in 2008 and which were the problems
- Ideas for the future of Beach Volleyball

Action: Include an evaluation of Beach Volleyball in the agenda of the January 2009 BoA meeting. – Administrative Dept. & EBVC

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE explains that during an FIVB Beach Volleyball tournament, a European player tested positive and was suspended for 3 months. However, the player played in a CEV Beach Volleyball competition during this suspension period, and the case is therefore still under discussion for further sanctions.

Mr BERBEN shares that there were 3 injuries reported in the U-20 Beach Volleyball Championships in Italy and underlines that there were other medical stoppages due to the intense heat during the competition and inquires about the follow up on these reports.

Mr HOLZGRAEFE confirms that the commission was informed about the different M-7 forms received in order to be able to discuss problems if necessary. He also adds that the FIVB Medical Commission is currently working on a survey to help prevent heat-related problems

Refereeing Commission – Mr Jan REK

The last ERC meeting was held in Nice (FRA) on 10th – 12th July 2008, however there are no proposals to present to the Board of Administration.

However, Mr Jan REK briefly explains to his colleagues that he will be making a short presentation at the General Secretaries Seminar on 26th September 2008 and will provide those attending with information regarding statistics and refereeing matters, including the following points:

- All competitions started in 2008 will follow the “old” rules until they are completed while competitions starting in 2009 will follow the new rules.
- The promotion of International Referee Candidates will now also depend on the actual proposals coming from the NFs
- ERC is responsible for presenting the FIVB with a list of candidates which are ready to be promoted to the level of International Referees (one condition is to have refereed 3 matches under the supervision of the ERC, including 2 as 1st referee)
- Each NFs is obliged to send to the FIVB a list of the highest level referees before 31st July of each year. Any international referee candidate must be registered with the FIVB for at least 3 years, so it is important for the NFs do not to forget to do this each year by the deadline.

The FIVB has however agreed to postpone the deadline for this year until the end of September, so National Federations still have a few days to send the list if they have not already done so for 2008.

XXIX CEV General Assembly

Practical Information

Mr MEYER reminds his colleagues that the presentations to be made in the scope of the General Assembly should not repeat information already published in the handbook, but should focus on the developments which occurred after the handbook was completed

Additionally, he shares that 51 National Federations (including 3 proxies) will be represented in this year’s General Assembly, which constitutes an excellent attendance for a non-election year.

The call of delegates will be at 8.45 AM, followed by the official opening speeches.

Credentials Checking Commission - Proposal

The following 3 delegates are nominated as members of the Credentials Checking Commission alongside Mr Aloys FISCHER: Mr Richard CALLICOTT (ENG) - Mr Lubor HALANDA (SVK) - Ms Agneta ELMEGARD (SWE)

Decision: The agenda for the General Assembly is officially approved without any changes.

Miscellaneous

European Youth Olympic Festival 2009

Mr BERBEN will be attending a meeting the first week of October in Tampere (FIN). He will provide further details to his colleagues in January.

Qualifications for the World Championships 2009 - 2010

Mr MEYER confirms that the drawing of lots will be held on Monday 29th September 2008.



The first round with 4 tournaments will be played in January, followed by a second round (4 tournaments) in May and a third round (4 tournaments) in August.

Mr MEYER proceeds to list the participants in each pool and designated organisers.

Awards 2008 & Gala

It was discussed in the June Board of Administration meeting to wait until after the Olympic Games to decide on the organisation of a Gala match with the best teams / players.

In the absence of proposals, this topic is postponed, but Mr MEYER maintains that the Gala should be held before the end of the year, and reminds his colleagues that a special budget is foreseen for that purpose.

Next Meeting

The next Executive Committee meeting will be held in Berlin (GER) on 6th December 2008.

The next combined Executive Committee and Board of Administration meetings will be held on 22nd – 24th January 2009 in Liechtenstein.

Closing of the Meeting

Mr MEYER thanks the members for their presence and work and officially closes the meeting.

CEV XXIX GENERAL ASSEMBLY MEETING - MADRID (ESP) – 27TH SEPTEMBER 2008

The following members are attending:

- President: André MEYER (LUX)
- Senior Vice-President: Philip BERBEN (BEL)
- Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
- Members: Eric Adler (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP)
- Internal Auditors: Mr Michel HENNO (BEL) - Mr Leo DADEMA (NED) - Mr Jacob SHTOFMAN (ISR)
- Administrative Director: Mr Olivier MOTTIER
- IT Responsible: Mr Daniel BARTHEL
- Competitions Coordinator: Mr Jean-Paul ROMMES
- Press Officer: Mr Federico FERRARO
- Marketing Coordinator: Mr Petr ZIKA
- Secretary: Ms Isabelle KARMANN
- Interpreters: Ms Natalia YEKHANINA (RUS) - Mr Luis MUCHAGA (ESP)
- Special Guests: Mr Jizhong WEI - FIVB President
- Honorary President: Mr Georges BOUDRY
- Honorary Vice-Presidents: Mr Yuri DEREVIAGUINE - Mr Hugo FRUITHOF

Honorary Members: Mr Franz SCHMIED - Mr Miguel-Angel QUINTANA
 Other Guests: Mr Roland ARNOLD - Mikasa Europe
 Mr Tomonari OTAKE - Mikasa Japan
 Mr Hinnerk FEMERLING - Global Sports Marketing
 Mr Heinz SCHURTENBERGER - Global Sports Marketing
 Mrs Silvia SORDELLI - Infront Italy
 Mr Alexander ROESNER - The Sportsman Media Group

DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

<u>FEDERATION</u>		<u>REPRESENTED BY</u>
ALBANIA	ALB	Proxy to Italy
ANDORRA	AND	Mr Tomas RIART, Mr Santiago RODRIGUEZ
ARMENIA	ARM	
AUSTRIA	AUT	Mr Peter KLEINMANN, Mr Karl HANZL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV
BELGIUM	BEL	Mr Willy BRUNINX
BOSNIA-HERZEGOVINA	BIH	Mr Munib EFENDIC
BELARUS	BLR	Mr Aleksandr BAGRINCEV, Mr Oleg SIZOV
BULGARIA	BUL	Mr Dancho LAZAROV, Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAC, Mr Edvin JURIN
CYPRUS	CYP	Mr D. HADJIDAMIANOU Mr C. CONSTANTINIDES
CZECH REPUBLIC	CZE	Mr Antonin LEBL, Mr Ivan IRO
DENMARK	DEN	Mr Erik JACOBSEN, Mr Jens ALBAGAARD
ENGLAND	ENG	Mr Richard CALLICOTT, Mrs Lisa WAINWRIGHT
SPAIN	ESP	Mr Juan Pedro SANCHEZ, Mr Cruz RODRIGUEZ
ESTONIA	EST	Mrs Vilja SAVISAAR, Mr Henn VALLIMÄE
FAROE ISLANDS	FER	Mr Magnus TAUSEN
FINLAND	FIN	Mr Jari HELLSTEN, Mr Eino Antero HEIKKINEN
MACEDONIA	MKD	
FRANCE	FRA	Mr Serge DELOUTRE, Mr Daniel MINNE
GEORGIA	GEO	Mr Levan AKHVLEDIANI
GERMANY	GER	Ms Ines KNAUERHASE, Mr Lutz ENDLICH
GIBRALTAR	GIB	
GREECE	GRE	Mr Stelios PROSALIKAS
GREENLAND	GRL	Proxy to Faroe Islands



HUNGARY	HUN	Mr Ernő DIKÁ CZ
IRELAND	IRL	Mr John CLARKE, Mr Martin O'CONNOR
ICELAND	ISL	Mr Jason IVARSSON
ISRAEL	ISR	Mr Jacob SHTOFMAN, Mr Yair SHARON
ITALY	ITA	Mr Alberto RABITI
LATVIA	LAT	Mr Almers LUDVIKS, Mr Egils CIRULIS
LIECHTENSTEIN	LIE	Mr Philippe SCHURMANN
LITHUANIA	LTU	Mr Andrius STEPONAVICIUS
LUXEMBOURG	LUX	Mrs Chantal SCHOMER
MOLDOVA	MLD	Proxy to Ukraine
MALTA	MLT	Mr Branko VLAHOVIC, Mr Simon AGIUS
MONTENEGRO	MNE	Mr Slovodan KOVACEVIC
MONACO	MON	Mr Christian PALMARO, Mr Eric BENCHIMOL
THE NETHERLANDS	NED	Mr J.R. NIEUKERKE, Mr M.E. HUIZING
NORTHERN IRELAND	NIR	Mr Patrick MURPHY, Mrs Marie MURPHY
NORWAY	NOR	Mr Dariusz MARSZALEK
POLAND	POL	Mr Artur POPKO, Mrs Beata PIONTEK
PORTUGAL	POR	Mr V. H. G. DE ARAUJO, Mr T. E. DE CARVALHO
ROMANIA	ROU	Mr Gheorghe VISAN - Mr Viorel MANOLE
RUSSIA	RUS	Mr Yuri DEREVIAGUINE
SCOTLAND	SCO	Mr Colin McGINLAY, Mrs Margaret Ann FLEMING
SLOVENIA	SLO	Mr Igor DOLINSEK
SAN MARINO	SMR	Mr Gian Luigi LAZZARINI, Mr Federico VALENTINI
SERBIA	SRB	Mr Slobodan MILOSEVIC
SWITZERLAND	SUI	Mr Christoph STERN
SLOVAKIA	SVK	Mr Lubor HALANDA, Mr Tomas SINGER
SWEDEN	SWE	Ms Agneta ELMEGARD, Mr Bengt WICKSELL
TURKEY	TUR	Mr Mehmet CAKMAK, Mr Geza Ümit Erwin DOLOGH
UKRAINE	UKR	Mr Volodymyr TUROVSKYI, Mr Oleksandr BIBER
WALES	WAL	
OBSERVERS:		Mr Georges DE DONCKER (BEL) - Mr Achilleas MAVROMATIS (GRE) - Mr Angelos KYRIAKIDIS (GRE) - Mr Francesco DEPASQUALE (MLT) - Mr Carmen GAUCI (MLT)

INTERPRETERS: Mrs Chiara DI MATTIA (ITA)



Opening of the XXIX General Assembly

Welcome Speech by the President of the Royal Spanish Volleyball Federation, Mr Agustín MARTÍN SANTOS

“Dear President of the International Volleyball Federation, dear President of the European Volleyball Confederation, dear President of the Spanish National Olympic Committee, dear General Director of the Spanish National Sports Council, dear guests, dear delegates and Members of the CEV Board of Administration,

First of all, I would like to tell you that it is a real satisfaction for me to be with you all. About two years ago, the European Volleyball Confederation confirmed us the organisation of this General Assembly, which I consider as a real honour for us. To be with you here is an unmerited privilege.

We come together for this meeting of this European Assembly, presenting nearly all countries – with hope and joy to work, feeling like we are constructing a Europe which is becoming each time bigger, a Europe in which Volleyball is playing a more and more important role. I would like to thank you all for being present. I would like to thank the Spanish authorities for being with us and accompanying us today in this event.

I would also like to thank the organisers of the bit Madrid 2016 which practically financed all costs and enabled the organisation of these meetings. I really would like to express my full support to the organisation of the Olympic Games 2016 as I feel that we are prepared for them and that we are ready to do all that is necessary in order that these Olympic Games will take place in Spain, and mainly in Madrid.

We welcome Mr WEI, President of the International Volleyball Federation. I would like to thank Mr WEI for the sensibility he has shown coming to this meeting of the European Volleyball Confederation. This is namely the first meeting that Mr WEI joins since his new appointed. As I had the opportunity and privilege to extensively talk to Mr WEI, I can assure you, dear Delegates, that we are facing a person which can bring up a lot to this Sport. He is a good guy, full of commitment, full of ideas and we are very confident of his management. Please allow me (Mr WEI) to thank you in the name of the Royal Spanish Volleyball Federation as Spain and Madrid have been the first city and country respectively that you have been visiting in order to take part in a continental Congress.

I would like to especially thank our President Mr MEYER. Mr MEYER is a friend of Spain as well as a personal friend. Leading the European Confederation in an agile, intelligent and strong way, he has been accomplishing something which is absolutely necessary for the European Volleyball - the Unity of Europe. To act as a united Europe in Volleyball is very important in the International arena and I think that meetings like this congress help us in reaching this objective. We need a stronger international presence and we also have to show that Europe is an open continent. In Europe, there is a permanent movement of people coming from other countries - from Asia, Africa, South America, and North America – and there is also a huge movement of our European citizens. We should show that same kind of openness in the European Volleyball as well. We have to show solidarity with other continents but we also have to be united and to show to the world that we are not only able to win championships, that we do not only have good players, but that we are also able to do our own Volleyball. We have to reinforce our European identity signs - these signs that are shown in our National Leagues and in our Cups. I believe that this is an important differential characteristic of the European club competitions. Additionally, we have to demonstrate that our democratic spirit, which our President MEYER is able to push in such an agile way into the European Confederation, should be the spirit to guide the relationship between all countries.

I would like to thank you as delegates for your presence in Spain, your presence in Madrid, and I would like to say that it is an honour for us to organise this event. Those of you who know



me know as well about my European dedication and the necessity to have more dialogs, more collaboration and a further opening between us and of Europe towards all others. Therefore it is not only an honour for me to be with you all, but also an authentic privilege.

All of us that are present here as highest representatives of our sport in your country, we are responsible to continue the work established by our predecessors. Today's European Volleyball is what it is because there have been many persons working in the past, building up on our continent what Volleyball is today – a big potential implanted in all countries and the mirror other sports are enviously looking into. Therefore, our responsibility is to continue with this work. Our responsibility is to be ambitious and to grow further. Personally, I am very proud to belong to this European organisation, the European Volleyball Confederation, as well as to the International Volleyball Federation, with which we have to closely cooperate as National Federation affiliated to CEV.

I predict an excellent future to Europe. I believe that the basis for Europe is built up and that we have to continue developing Volleyball in close cooperation to the International Volleyball Federation which is now in the hands of Dr WEI to whom I wish all success for his management and I am convinced that he will be successful.

I do not want to dwell too long; I just want to add the typical words: welcome to Spain, welcome to Madrid! Thank you.”

Welcome Address by the CEV President, Mr André MEYER

“Dear Delegates, Distinguished Guests, Dear Honorary Members, Vice-Presidents and Presidents, Ladies and Gentlemen,

In the name of the European Volleyball Confederation and its Board of Administration, I have the pleasure to welcome you to Madrid on the occasion of the XXIX General Assembly.

I wish to sincerely thank the Royal Spanish Volleyball Federation and more particularly it's President, Mr Agustin MARTIN SANTOS, as well as the authorities of the city of Madrid and everyone else involved in this organisation.

I would like to salute the attachment of the Royal Spanish Volleyball Federation to serve our confederation, its competitions and its institutional activities. The constant development of your federation and the newest competitive performances of your athletes, Gold medallists in the last Men's European Championships, confirm the dominating role that your institution aims to



CEV President André Meyer, FIVB President Jizhong Wei and members of the CEV Executive Committee at the General Assembly in Madrid

play at the international level. Your constant desire to support the promotion of our sport, like for the Youth with the program Peque Volley, also places your federation at the top in terms of innovation, and for this, the CEV sincerely congratulates you.



I also wish to acknowledge our special guests, our Presidents, Vice-Presidents and Honorary Members, our partners, and the very much appreciated presence of the International Federation of Volleyball.

My sincerest thanks go to the FIVB and more particularly to its President, Mr Jizhong WEI, for his attention and fruitful collaboration that we aim to maintain between our institutions. His activities and exemplary engagement to profit the development of our sport is a guarantee of success for Volleyball in the World and in Europe.

This General Assembly is placed under the sign of a significant revival for our institution and its National Federations. Following the successful introduction of our new logo and "Corporate Identity" in January 2008, which marked a fundamental step in this renewal process, this year's Congress is the occasion to not only stress the success of the past season but also to highlight the future challenges that we hope to embrace together.

I will have the pleasure to record the great success of our various competitions with the activity report coming up shortly, but I can already tell you that this past year has been incredibly busy for the European Volleyball community, but blessed with a lot of emotions, great matches and startling performances from our clubs and national teams.

This Congress represents the occasion to officially nominate the organisers for the Championships 2010 – 2011. An ad hoc commission specially nominated by the CEV Executive Committee has examined in detail all the candidatures received and presented a detailed report to the Board of Administration concerning the validity of the 8 applications received, including 5 for the Men's European Championships. Never before has the interest been as big for this competition. The Board of Administration enjoyed a final presentation from each of the candidates on 25th September and proceeded with a secret vote before revealing the final winner which I will announce this afternoon.

As already mentioned, we are also looking forward to opening a constructive dialogue to discuss the future challenges European Volleyball envisions for the future: its specific positioning, its legal environment and ambitions, and the new working structure of the CEV Office are all topics that should be developed in collaboration with you.

The 2007 accounts show a net profit which we can attribute to the rigorous management of the CEV and its excellent financial state. The exact figures of the CEV accounts are included in the handbook sent to all National Federations and will let you see this success for yourself.

Additionally, and following a wise intervention during our previous Congress, the CEV Board of Administration has organised for this General Assembly a reflection module on the theme of development for the youth, which was developed and presented by a number of innovating federations on 26th September.

To conclude, I would like to hereby sincerely thank all the members of the CEV Board of Administration, the Commissions and the staff of our office. Your engagement, your constant support and your trust directly contribute to the significant development of our sport, and for that, the European Confederation is very thankful.

To all of you, I wish a successful working session here in Madrid."

Welcome Speech by the General Director of the Spanish National Sports Council, Mrs Maria Dolores MOLINA DE JUAN

"Dear Mr MEYER, President of the European Volleyball Confederation, Dear Mr WEI, President of the International Volleyball Federation, Dear friend Mr Agustin MARTIN SANTOS, President of the Royal Spanish Volleyball Federation, Dear Mr Alejandro BLANCO, President of the Spanish National Olympic Committee, Dear Delegates,



It is a pleasure and an honour to be with you today at this Congress to forward you the support as well as the forceful and unconditional dedication of the Spanish Government to the sport in general and especially to the Spanish sport. We are enjoying a magic moment full of good results and success for the Spanish athletes. Sometimes we even do not have the time to really enjoy a success as it is already followed by further. It really is an exceptional moment for us and the Government will consequently not reduce any kind of help or consideration in favour of the Spanish Sport.

We also want to stress the result of the Spanish men's team which won the European Championship title. It is a good example for the current running of all our sports.

We wish Mr WEI good luck for his tasks as new President of the International Volleyball Federation and a long and stable mandate full of success.

We would like to thank the organisation of Madrid 2016 for their collaboration in the frame of this Congress. We hope that this candidature will be successful and the Spanish Government is ready to support you at any time in order to help Madrid to win this bit.

Last but not least, I would like to address our support and consideration to our good friend and collaborator Mr Agustin MARTIN SANTOS, President of the Royal Spanish Federation. We wish him all the best for the future and a continuation of the successes he is achieving at the moment.

Thank you very much and have a good day.”

Welcome Speech by the President of the Spanish Olympic Committee, Mr Alejandro BLANCO BRAVO

“Dear President of the International Volleyball Federation, Dear President of the European Volleyball Confederation, Dear Agustin MARTIN SANTOS, President of the Royal Spanish Volleyball Federation, Dear Authorities, Dear Delegates, Dear Friends,

I will speak very shortly as the only task of the President of the Spanish National Olympic Committee at such an event is to listen and to applaud.

First of all I would like to congratulate you for the decision to organise this General Assembly here in Madrid. For all of us in our functions as sportspeople and delegates, such an assembly is important. It is here where we study, plan and debate the present and the future of Volleyball. Taking into consideration the number of countries and the quality of the delegates that are present today, I have no doubt that Volleyball is looking forward to a splendid future. And what is good for Volleyball is also good for the Olympic Movement.

We are very satisfied about the excellent work that has been established again by the Royal Spanish Volleyball Federation. It is a very important Federation in Spain not only for their success in sports but it is also a very well structured federation doing a great job in terms of planning and organisation under the leadership of an excellent president – my friend Agustin MARTIN SANTOS.

To come to an end after all these thanks and congratulations, I would like to express a wish. I am convinced that this Assembly will be a big success and that the topics discussed will not only be positive for Volleyball, but also for the European and international sport.

I hope that we will soon have another Assembly in a city like Madrid or a country like Spain, where nowadays the sport is an important part in the life of the citizens and delegates of sports and politics. Therefore, I hope to welcome you again soon and that we will share the following three things for many years: Volleyball, Olympic Spirit and Friendship.

Thank you.”



Welcome Speech by the FIVB President, Mr Jizhong WEI

“Dear Mr MEYER, CEV president, Dear General Director of the Spanish Sports Council, Dear President of the Spanish Olympic Committee, Dear Mr Martin SANTOS, President of the Royal Spanish Volleyball Federation, Dear Honorary Presidents, Vice-Presidents and Members, Dear Board Members, Dear Delegates,

I am very happy to be present in your CEV General Assembly again, following my attendance last year in Moscow. It is also always a pleasure to be in Spain, which I have visited on numerous occasions, not only for Volleyball but also for other sports and Olympic activities I was involved in. I know that Spain is a very active sport-developing country and that your King and Queen love sports. I had the occasion to meet them several times in the frame of the Olympic Games, and vividly remember meeting them in the frame of the Barcelona Olympic Games when the Spanish athletes won the gold medal. With all this in mind, I hereby wish good luck to Madrid for its bidding for the 2016 Olympic Games.

Dear Delegates,

I sincerely thank you for your congratulations upon my nomination as new FIVB President. The first FIVB President served for more than 20 years, followed by a second President for 24 years. I am absolutely convinced that I will not serve as FIVB President for 20 years, I want to reassure you that I will stay for 4 years only. And please, in the case I change my mind, do not vote me at the next elections!

CEV is a very active and dynamic Confederation. In Europe, you have a lot of elite arbitrators in Volleyball. As FIVB President, I am totally aware that the CEV is operating in a very specific environment, which derives from a specific political system governing that area. This does not interfere with the general interests of the FIVB; I can tell you even more, the FIVB has to respect that peculiarity provided by the European Union and the co-operation between our organisations has to be strictly bilateral, this means FIVB has to co-operate with the CEV and vice versa. Sometimes, the differences of opinion and conflicts of interest are inevitable. However, FIVB does not have any interest in firing up a fight with the European institutions; our interaction has to start from a win-win perspective, we are working for the interests of both parties, there is not somebody who is expected to win and a second party that is going to lose.

I would like to clarify the way I conceive the role of international sport organisations such as the FIVB and the CEV. We are international non-governmental organisations which do not have to interfere with the political dynamics; we are part of the civil society and therefore we cannot conceive ourselves as actors dominating the field from a certain top to the low. FIVB and CEV – along with the single National Federations – are sharing the same goals, even though with different responsibilities. I can tell you that I rely on the Continental Confederations because they know their affiliated members much better than FIVB.

We have common goals, we have common interests. Naturally, CEV has a responsibility towards FIVB, but FIVB also has a responsibility towards CEV. In the frame of the FIVB constitution and regulations, CEV has the autonomy to solve all the problems inside its Confederation. FIVB will however be happy to provide some help to the Confederation when necessary.

With this in mind, you will all be expected to play a much more important role than in the past. Be aware that FIVB respects the right of all National Federations to freely express their opinions on the various topics related to Volleyball competitions. And much more, you are also entitled to criticise the FIVB President, which is the very first that has to be constantly controlled and supervised by his partners.

I do not want to establish my authority by showing a certain power; I want the FIVB and myself to serve you all according to a win-win politics. I am absolutely convinced that my authority will then derive from the satisfaction you feel about the way FIVB is serving and helping you all.



I do not like personal power. I think that we might apply the same principles you always find in mechanics, with various tools contributing to generating a real harmony and good functioning. So my intention is to strengthen the role of the FIVB Executive Committee.

If I do not attend the goals I have been describing, and that might only descend from the intention to develop something through mutual help and consultation, you'll have the right to ask for my resignation. I have the obligation as FIVB President to unite the 220 National Federations. This unity is based on mutual interest, on a broad vision of development for our sport, and is to be achieved through consultation and discussion, not through fines and sanctions.

Thank you.”

The speech of Mr WEI is welcomed with loud applause.

Mr MEYER thanks Mr WEI for his intervention and confirms to the CEV Congress that the future holds many positive changes for Volleyball.

Setting up of the XXIX General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance at the beginning of the congress:

- 50 federations are found present or validly represented,
- 1 federation is not represented in the morning session but will be present in the afternoon,
- 4 federations are absent or not validly represented.

Appointment of four Members of the Credentials Checking Commission

Beside Mr Aloys FISCHER (SUI), appointed as Chairman of the Credential Checking Commission, the following delegates were proposed as members of the Credential Checking Commission:

Mr Richard CALLICOTT (ENG) - Mr Philippe SCHÜRMAN (LIE) Mr
Lubor HALANDA (SVK) - Mrs Agneta ELMEGARD (SWE) Assessor

There being no objections, the General Assembly unanimously confirms the appointment of the above CEV officials / delegates of federation as members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Richard CALLICOTT (ENG) takes the floor and confirms that out of the 55 member federations, 51 federations (= 84% of all CEV member federations) have registered to be represented in this General Assembly. 3 countries have designated a representative by proxy.

50 federations were found present or validly represented following the accreditations and the call of delegates. 1 National Federation, Monaco, will arrive later and will be accredited during the lunch break.

The condition laid down in Art. 5.2 - § 3 of the CEV Statutes - at least two thirds of the federations must be present or represented - is fulfilled. The total number of votes amounting 51, the majority stands at 26. Two thirds equals to 34 votes.



The following 4 federations, neither present nor validly represented by proxy, are considered as officially absent: Armenia (ARM) - Gibraltar (GIB) - Former Y.R. of Macedonia (MKD) - Wales (WAL) [are suspended]

Official Opening of the XXIX General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXIX General Assembly is officially open.

Approval of the Agenda

Mr MEYER, CEV President, informs the General Assembly that no amendments to the Agenda were received.

There being no objections or comments, the Agenda of the XXIX General Assembly is approved.

Approval of the Minutes of the XXVIII General Assembly in Moscow (RUS)

In the absence of any written or oral remarks, the Minutes of the XXVIII General Assembly held on 14th September 2007 in Moscow (RUS) are unanimously approved and adopted.

CEV Activity Report 2007/2008 & Report on Marketing Affairs

Mr André MEYER starts the CEV Activity Report by going over the different official competitions which were held in the course of the past year, highlighting key information regarding their organisation and the results obtained.

Starting in November 2007, the best European teams played fiercely in the scope of the FIVB World Cup organised in Japan for their chance to qualify for the Olympic Games. It is the women's team of Italy and the men's team of Russia and Bulgaria which each won a ticket to Beijing.

Olympic qualifications were then organised in Europe to give remaining European teams another chance to qualify. Following 3 pre-qualification tournaments, the women Qualification tournament was played in Halle (GER) and led to the qualification of Russia, while the men, led by the winning team of Serbia played for their ticket in Izmir (TUR).

Two more women teams - Poland and Serbia - qualified through the World Qualifications and were joined by the teams of Poland, Italy and Germany in the men's competition. Germany thus managed to qualify for the Olympic Games for the first time after 36 years of absence.

In the Olympic Games in Beijing, all European teams fought hard for a place on the podium, and the men's team of Russia achieved this goal by placing third and winning the Bronze medal.

The first Masters European Championships, formerly named Veteran European Championships, were successfully held in October 2007 in Loutraki and showed the interest of certain federations for this new category of competition, mainly federations from Eastern Europe. Mr MEYER explains that CEV's objective is now to develop the competition further, and the competition is therefore now an integral part of the official calendar and will be played every 2 years starting in 2009.

He then provides information about the three European cups in which almost 200 clubs participated, starting with the Indesit European Champions League. 20 women's teams, up from 16 the previous year, and 24 men's team thus disputed over 800 matches and provided over 1400 hours of competition on television to an approximate 108 million spectators. Following the increasing success of this competition, the CEV decided to also increase the Prize Money paid to the teams to over 1.2 million Euros, which constituted an increase of over 58% compared with the foreseen budget for the competition. The men's Final Four, organised

in Lodz (POL), was won for the third time by a Russian club: Dinamo-Tattransgaz KAZAN. The club of Perugia, Champion in 2006, once again took over the title in the women's competition, with the finals played in Murcia (ESP).

The CEV Cup and Challenge Cup also contributed significantly to the promotion of Volleyball, with over 330,000 spectators in total and 4 finals organised successfully by the federations of Italy, Turkey, Serbia and Poland. Mr MEYER specifically notes the strong level of the Italian teams which won 4 competitions out of the 6 finals, only leaving one title for Turkey in the Women's Challenge Cup and one title to Russia for the Men's Champions League.

Mr MEYER then explains that in order to improve the competition system, the CEV Board of Administration worked to review certain registration criteria to correspond to the wish of the National Federations and add an additional label and set of opportunities to all European Cups, by favouring amongst other things:

- The possibility for a maximum of federations to participate,
- The possibility for each club to confirm their intention to participate in either the CEV Cup or the Challenge Cup,
- The possibility for each federation to ask for an additional place in the Champions League or benefit from a "wild card".

Moving on to the National Teams competitions and the European Championships first, Mr MEYER shares that the qualification period opened with 38 men's teams and 35 women's teams for 9 slots available in each category to participate in the finals in 2009. These qualifications started in September 2007 (first round) and continued in May-June 2008 with the second round. The first 6 teams were qualified through two rounds of qualifications in September 2007 and May / June 2008, and were followed by 3 more teams during the qualifications in September 2008. The final rounds will be played in September 2009 in Poland for the women and Turkey for the men.

The 2008 European League was marked by the participation of the unified team of Great Britain, playing in preparation for the next 2012 London Olympics, as was agreed and decided by the FIVB. Additionally, the teams of Austria and Belarus joined the European League for the first time and confirmed the increasing interest of the National Federations for this competition, which was played in 2008 in tournaments and saw the victory of Slovakia, followed by The Netherlands and Turkey in the second and third places.

The 2008 Men's Junior European Championships were organised in late August in Brno (CZE), where the French team took the Gold, passing in front of Germany and Russia. In the women's competition organised in Perugia and Foligno (ITA), it is the home team of Italy which won for the 3rd consecutive time and was joined by Russia and Turkey on the podium.

In Beach Volleyball, the Nestea European Championship Tour once again was very successful, with 4 Masters organised by the federations of Spain, Austria, Switzerland and the Netherlands and the 2008 Final which brought together in Hamburg (GER) the best 32 teams to qualify for the Nestea European Championships Final 2008 organised from the 10th to the 13th of July. This event, last official European competition before the Olympic Games, attracted 57,000 of spectators and several very important national TV channels and was broadcasted on television across Europe. To close the season, the English Masters took place in Blackpool in September and was followed by the Season Masters Final held in Sochi (Russia).

Mr MEYER underlines that the European athletes benefit today from a very attractive competition format, which not only takes into account the quality of organisation of the competition, but also the total Prize Money of over 800,000 Euros offered by GSM, as well as the opportunity to qualify for the Olympic Games. Indeed, Mr MEYER explains that thanks to the alignment with the FIVB of the competition format with 32 teams per gender participating



in the finals, the best result established in the finals 2007 or finals 2008 could be counted towards the best 8 results obtained by the FIVB for the qualifications to the Olympic Games.

While the NECT competition remains a highlight each year in Europe, CEV continues to focus on the development of the Junior European Championships and once again financially supported in 2008 the organisation of the U-23 Championships in Espinho (POR), of the U-20 in San Salvo (ITA) and the U-18 in Loutraki (GRE).

Reaching the marketing side of his report, Mr MEYER reminds the delegates of the new Corporate Identity implemented in January 2008 and including a new which now identifies all CEV competitions and events. Additionally, as part of its efforts to establish a new dynamism within the institution, the CEV restructured the Head Office into 6 departments and hired new employees to support the new needs, and held an important brainstorming session to redefine the missions and main tasks of the institution.

Additionally, Mr MEYER is proud to announce an important marketing development with the arrival of new forces in terms of television marketing, and commercialisation opportunities, through a new partnership with The Sportsman Media Group for the exploitation of the internet rights in the frame of the Champions League, CEV Cup, Challenge Cup and European League.

The contract with Infront was prolonged for the TV rights of the 2011-2013 Championships, as well as the partnership with EUROSPORT which is viewed by millions of spectators across Europe.

In terms of sponsorships, Mr MEYER is happy to share that CEV signed a new contract with Mikasa for 2008-2012, and prolonged the contract with its main partner, Indesit, for the European Championships and Champions League. A new Champion's contract was also signed for 2008-2015, as well as a 3-year contract of collaboration with Aeroflot, new official partner for the Champions League, and GM Capital for the Challenge Cup.

To conclude his report on marketing activities, Mr MEYER explains that following the introduction of the new CEV Corporate Identity, CEV worked in close collaboration with its partner Ogilvy to create a professional profile presenting the positive values connected to the practice of Volleyball and Beach Volleyball, and briefly exposes the main ambitions and new vision of the CEV to better position and promote Volleyball and Beach Volleyball, as well as its future goals in the frame of the economic and media development.

However, he underlines that all these structural and organisational performances should not conceal the necessity to continue the development of Volleyball in close collaboration with the National Federations. The CEV Board of Administration therefore clearly directed certain new activities and financial supports towards the following goals:

- Opening of teaching sessions with a first workshop on the theme of Development of Volleyball for the Youth, held on September 26th in Madrid;
- Organisation of the 3rd edition of the General Secretaries' Seminar;
- Significant and substantial financial investments in the official competitions for the youth.

Before closing, Mr MEYER addresses his sincerest thanks to the FIVB for the support given to the European Volleyball Confederation and associated National Federations, and looks forward to a continuing fruitful collaboration between the two institutions. He then specifically wishes Mr WEI much success in his new function, before thanking his colleagues of the Board of Administration, National Federations' Presidents, Commission Members and CEV personnel for their work and support.

The complete presentation can be found as appendices to these minutes (Appendix I).

In the absence of any question or comment, the report presented by Mr André MEYER is adopted and approved.

Financial Report

Accounts 2007 by CEV Treasurer, Mr Philip BERBEN (BEL)

Before starting his report, Mr BERBEN thanks Mr MEYER for his support and extensive work in marketing developments, as well as Mrs Sylvie COLLIGNON, Bookkeeper in the CEV Head Office, for her daily work and management of the CEV accounts.

Mr BERBEN then presents the General Assembly with the financial principles which CEV aims to follow, listing the responsibilities of the CEV as a governing FIVB institution, as a non-profit organisation and as a professional association.

Following the presentation of those key principles, Mr BERBEN proceeds to make a few general remarks regarding the 2007 accounts, starting with the expenditures. In the administrative side of the accounts, a decrease can be noted but is counterbalanced by more expenses in sports activities, mainly due to an increase of the Prize Money paid in the frame of the Champions League, Challenge Cup and European League.

Concerning revenues of the CEV in 2007, Mr BERBEN underlines a net income in marketing-related activities and in the frame of competitions thanks to the increased participation of teams.

The balance between expenditures and revenues in 2007 highlights a net profit of over 1.7 million Euros. While this amount is significant, Mr BERBEN reminds the General Assembly that CEV aims to have enough money in its account to cover a complete cycle of competitions and therefore be able to be financially viable for a period of at least 4 years.

Detailed figures regarding the 2007 accounts were sent to all National Federations in the handbook before the Congress. In the absence of any questions regarding these figures and the presentation made by Mr BERBEN, the floor is given to the Internal Auditors for their report.

The presentation regarding the 2007 accounts can be found as appendices to these minutes (Appendix II).

Internal Audit Report by Mr Leo DADEMA (NED) and Mr Michel HENNO (BEL)

“Dear FIVB President, Dear CEV President, Dear Members of the Board of Administration, Dear National Delegates, Distinguished Guests,

We, the undersigned, Leo DADEMA and Michel HENNO, have audited on 4th March 2008 the accounts of the CEV over the year 2007.

We sincerely thank Mr André MEYER, President of the CEV, Mr Philip BERBEN, CEV Senior Vice-President and Treasurer, Mr Olivier MOTTIER, CEV Administrative Director, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV Head Office, for their assistance and explanations during our assignment.

The CEV accounts were subject to an external audit by Lux-Audit Révision S.à.r.l. and we met Mr Marco Claude, who gave us some explanations about his activities.

We controlled the bank statements and compared the results with the adopted budget.

We also checked the invoices using the random method.

The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clarity.

We would like to make the following remarks:

- The operating profit amounts to 1,797,963.91 EUR. This result is a lot higher than the amount of 915,539.92 EUR recorded in 2005, taking into consideration the fact that we always compare the results with those recorded 2 years earlier. Additionally, this result



includes an increase in revenues over European activities of 928,148 EUR (Olympic Qualifications for 393,140 EUR and fines for 148.923, - EUR included). Sponsorships & Marketing revenues increased by an amount of 402,790.50 EUR in comparison with 2005. Furthermore, we mention the positive influence of the marketing of the European Championships 2007. The mentioned higher results, mainly due to the top level competitions, make the CEV a financially strong organisation.

- The competition expenditures of the European activities increased by an amount of 504,002.30 EUR mainly due to the higher prize money paid in the frame of the Indesit European Champions League of 376,000 EUR.
- The income of interests, especially the bank interests, led to an increase of 180,690.58 EUR (+ 337 % - 2007 versus 2005).
- The dispute with the company Imago/Sportsite Puleo concerning an unpaid sponsorship of 137,500 EUR is in the hands of the Court in Italy with a new court date foreseen in 2010. The missing sponsorship fee was already reduced in the balance sheet over 2006.
- The expenditures related to the Commissions and Working Groups are lower than foreseen in the budget.
- A similar remark can be made for the staff costs and office expenses.
- New sports and media activities come to only 46% of the foreseen budget.
- We would like to underline the positive results on the financial investment of 500,000 EUR maturing on 4th January 2011, based on the evolution of 4 international technological indexes (blue-chips indexes). The foreseen annual coupon will reach 4.5% as long as the indexes close above their initial level. A good rule here is that an unpaid coupon, due to the indexes not increasing, would be recovered as soon as the condition is met again and the indexes climb above their initial level. CEV benefits from a full guarantee to recover at least its investment. Over 2007, CEV has received an interest of 22,500 EUR.
- Concerning this last point, we have to make an extra remark which was not mentioned in our report in March. In July 2008, CEV had to repay the amount of 22,500 EUR because of a faulty payment by the bank. CEV was not entitled to receive this payment made by mistake by the bank because of the position of one index which was lower than the start level.

Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge.”

External Audit Report by CEV Treasurer, Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2007 CEV accounts were also subjected to an external audit by the company Lux-Audit Révision S.à.r.l. The following report was written:

Report on the annual accounts

Following our appointment, we have audited the accompanying annual accounts of CONFEDERATION EUROPÉENNE DE VOLLEYBALL A.s.b.l., which comprise the balance sheet as at December 31, 2007 and the profit and loss account for the year ended, and a summary of significant accounting policies and other explanatory notes.

Board of Administration's responsibility for the annual accounts

The Board of Administration is responsible for the preparation and fair presentation of these annual accounts in accordance with Luxembourg legal and regulatory requirements relating to the preparation of annual accounts. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of annual accounts that are free from material misstatement, whether due to fraud or error; selecting and



applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Responsibilities of the external auditors

Our responsibility is to express an opinion as independent auditor on these annual accounts based on our audit. We conducted our audit in accordance with "International Standards on Auditing" as adopted by the "Institut des réviseurs d'entreprises". Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual accounts are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual accounts. The procedures selected depend on the judgement of the external auditors, including the assessments of the risk of material misstatement of the annual accounts, whether due to fraud or error. In making those risk assessments the external auditors consider internal control relevant to the entity's preparation and fair presentation of the annual accounts in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Administration, as well as evaluating the overall presentation of the annual accounts.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the annual accounts give a true and fair view of the financial position of CONFEDERATION EUROPEENNE DE VOLLEYBALL A.s.b.l. as of December 31, 2007, and of the results of its operations for the year then ended in accordance with the Association's accounting policies as described in Note 3 of the annual accounts.

Mr Marco CLAUDE, Independent Auditor, Lux-Audit Révision S.à.r.l.

Following the two reports of the auditors, Mr MEYER confirms that CEV is obligated to the full transparency of its accounts and that the General Assembly is receiving a clear and fair view of all figures.

He then proposes to the General Assembly to prolong the assignments of Mr DADEMA and Mr HENNO as Internal Auditors, and Mr SHTOFMAN as substitute.

The General Assembly approves their next assignment with loud applause.

In the absence of any question or comment, the Financial Report of the 2007 accounts (Item 7.1), the Internal Audit Report (Item 7.2) and External Audit Report (Item 7.3) are unanimously approved and adopted by the CEV General Assembly.

Budget 2009 by CEV Treasurer, Mr Philip BERBEN (BEL)

The budget, as presented in the official handbook, is calculated based on known facts and foreseen events one year in advance. The CEV Executive Committee and Board of Administration then review and approve it, before presenting it to the General Assembly for final approval.

Mr BERBEN makes a few general remarks regarding the budget for 2009, starting with an increase in the foreseen expenditures in the General Management account, in order to accommodate the increasing tasks and required travelling of the CEV President and Executive Committee members in the frame of the collaboration with the other confederations and with



the FIVB. The office staff expenses were also increased for 2009 due to the foreseen increase of social charges in Luxembourg and to support the arrival of new staff members.

In the frame of CEV competitions, it was decided to officially increase the Prize Money for the different European Cups as well as for the European League. Additionally, although no European Qualifications for the World Grand Prix will be organised in 2009, CEV did foresee some extra expenses connected with the organisation of the next Masters European Championships and the financial support of the U-18, U-20 and U-23 Beach Volleyball European Championships.

An increase was also decided for the support of the activities of the Small Countries Division and for the support of other projects and media activities, including further developments of the CEV website.

Actual and contractual revenues were foreseen in the budget for 2009, such as the FIVB contribution, the existing marketing contracts and sponsorships for 2009 and the inscriptions for the different competitions according to the competition formats decided. A slight increase is to be noted in the European League however due to the expected start of the women's competition.

The floor is open for questions.

In the absence of any question or remark, the 2009 budget is unanimously approved.

Before closing the financial point, Mr MEYER takes the floor and announces to the General Assembly that according to the decision of the FIVB Congress 2 years ago to redistribute some of the money paid by the receiving federations for the fees connected with international transfers, those National Federations should have received or should receive shortly a retrocession of 10% of the transfer fees they paid during the season 2006/07. CEV also received a retrocession payment of 5% for those fees, but according to the decision of the CEV Board of Administration, CEV will also be paying that money back to the receiving federations over the next few weeks, meaning that a total of over 300,000 dollars will be paid back to the National Federations.

CEV Mediation Chamber: Confirmation of the composition

Mr MEYER reminds the delegates that it was decided to create a Mediation Chamber to help solve problems that may arise and require legal treatment.

Requests for candidates were sent out to all National Federations and candidatures were received in return and carefully analysed by the CEV Board of Administration. Based on the background and experience of the different applications received, the Board of Administration proposes to officially appoint the following President and members for the next 3 years:

<u>COUNTRY</u>	<u>NAME</u>	<u>FIRST NAME</u>	<u>FUNCTION</u>
GER	RUBERT	Erhard	President
RUS	BEREZOV	Victor	Member
ITA	CATTANEO	Pietro	Member
TUR	EKINCI	Sadik Hüdai	Member
BUL	GEORGIEV	Krasimir	Member
SUI	HABRIK	Marco	Member
POL	MILLER	Dorota Katarzyna	Member
FRA	MOREUIL	Laurent	Member

The General Assembly unanimously approves the nomination of the above people as members of the CEV Mediation Chamber for a mandate of 3 years.

CEV Commission Reports

European Beach Volleyball Commission

President: Mr Renato ARENA

Mr Renato ARENA, President of the EBVC, starts his presentation by listing the main competitions and activities directed by his commission in 2007 and 2008. The Nestea European Championship Tour, key Beach Volleyball event in Europe, included 5 Masters and 1 Final in 2007, and was extended to 5 Masters, 1 Final and 1 Masters Final in 2008. Additionally, young players had the opportunity to meet in the frame of the U-18, U-20 and U-23 European Championships organised on both years.

The EBVC also supported several other Beach Volleyball events in Europe, and held a meeting in Luxembourg and a successful Beach Volleyball Refereeing Seminar in Austria in 2007.

Mr ARENA thanks Mr SCHURTENBERGER and Mr FEMERLING, of Global Sports Marketing, for their work and for the developments brought to Beach Volleyball in Europe.

He then shares with the General Assembly key ideas to be developed in the future to benefit Beach Volleyball in Europe, including the increase of youth activities, the development of new partnerships and marketing plans and a closer collaboration with the FIVB. The EBVC also aims to organise more meetings and educational seminars, and would like to extend Beach Volleyball outside the usual boundaries by reaching out to the National Federations which are currently less represented in this discipline.

To conclude, Mr ARENA thanks the CEV Head Office for its work, and more particularly Mr Dennis PASSIG, Beach Volleyball Coordinator, all supervisors, referees and other officials involved, and the organisers for their work. The EBVC also thanks the CEV Board of Administration and the CEV President for their constant support of the work and the ambitions of the commission.

The complete EBVC presentation can be found as appendices to these minutes (Appendix III).

In the absence of any question or remark, the report presented by the European Beach Volleyball Commission is adopted and approved.



A video created by Global Sports Marketing GmbH and highlighting the Nестea European Championship Tour 2008 is then shared with the attendance.

Mr Hinnerk FEMERLING, GSM Managing Director, takes the floor to make a detailed presentation of the 2008 NECT and the different hosting venues this year, before highlighting the growth of this organisation since 2003.

Indeed, the Nестea European Championships Tour started in 2003 with only 2 tournaments and grew to 7 double gender tournaments in 2008, totalling 736 matches. The NECT also saw a significant growth in terms of spectator attendance and TV and media attention, all of which are factors which contribute and mark the success of the competition to directly benefit players. Taking an expression used by Mr WEI earlier in the day, Mr FEMERLING qualifies this annual event as a win-win situation for all parties involved: GSM, CEV, the National Federations and the athletes.

However, he underlines that Beach Volleyball is not yet bringing in a lot of money, and the investments of the shareholders in the competition are slow in generating a profit, although GSM is confident that the situation will evolve over the next few years, thanks to the growing interest in Beach Volleyball and direct contribution of the National Federations involved in the organisation of these tournaments.

Mr MEYER thanks Mr FEMERLING for his presentation and congratulates GSM for the work accomplished since 2003. He is looking forward to the future collaboration with GSM, which will be marked by meetings foreseen within the next few months to clearly define common goals and objectives for future editions of the Nестea European Championship Tour.

INTERVENTION BY MR LEVAN AKHVLEDIANI, GEO PRESIDENT

Mr AKHVLEDIANI firstly congratulates GSM for the organisation of the different tournaments, some of which he personally attended.

He then highlights the problems connected with the international calendar and the World Tours and inquires about the possibility to start the tournaments for the NECT earlier to give players more opportunities to play before the World Tour.

Mr FEMERLING confirms that GSM is trying to organise its tournaments sooner, starting in April and continuing into May, but is having to take into consideration the fact that several weekends are taken by the FIVB for its competitions. However, he underlines that in 2008 for example, during the Olympic qualification period, it was noted that many players still took part in the European events despite the organisation of the World Tour competition simultaneously, which constitutes, in the opinion of Mr FEMERLING, the next steps in the future developments of Beach Volleyball, meaning not having just one event at a time but several over the same dates and sharing the elite players.

Going back to Mr AKHVLEDIANI's question, he therefore confirms that GSM will continue developing the competition without always juggling around the FIVB dates in order to give European players and other athletes in the world more opportunities to play and make money.

European Cups Commission

President: Mrs Riet OOMS (NED)

A video showing highlights of the IECL Final Four organised in Poland is projected, after which Mrs Riet OOMS, ECC President, takes the floor to present the activities which took place after the written report was sent in. Those activities included the drawing of lots for the CEV Cup and Challenge Cup in late June, and for the IECL in Vienna in early July, as well as a commission's meeting in Luxembourg on 27th - 28th June and seminars for the supervisors and statisticians in the frame of the event in Vienna.

Mrs OOMS then explains some of the changes that occurred with the new competition system, underlining that at the beginning of the implementation stages, the commission was very strict about the admission of teams in the different competitions according to the ranking list, but that starting this year, the commission was able to be more flexible and could grant one or more places to new teams to join the Challenge Cup.

Additionally, she underlines that the Golden Set introduced this season will be used in all the cups competitions starting in the 2008/09 season, but only in case of a tie in the number of sets won and lost.

The ECC also studied further the interconnection between the Indesit Champions League and the CEV Cup, and explains that there were concerns that only teams coming from the Champions League would manage to reach the Final Four event of the CEV Cup. However, out of the 4 teams moved from one competition to the other, only one managed to reach the Final Round. The same worries were true for the interconnection between the CEV Cup and Challenge Cup, but the results proved these worries unfounded again as the level of the competition remained high until the end.

Mrs OOMS then shares some general figures regarding the representation of National Federations in the 3 different cups and the overall participation of teams in the competitions, totalling 197 teams in both the men and women competitions combined. She underlines that the inscriptions for participation in the lowest cup (Challenge Cup) increased and lists the National Federations which were attributed a vacancy in the next edition of this competition and were therefore given the chance to participate in the cups competition.

Regarding the ranking list that serves as a basis for the attribution of places in the different cups competitions, Mrs OOMS underlines that the system of the ranking list has been in place for 3 years now and will therefore from now on always be based on the results of the past 3 years to determine the eligibility of the teams. The list issued at the end of August 2008 will serve for the season 2009/10.

Before concluding her presentation, Mrs OOMS shares two new major changes for the upcoming seasons, including the introduction of the new Mikasa MVA-200 ball and the use of electronic score sheets in all European Cup Competitions. Detailed information was sent to the National Federations and clubs and explanations regarding the use of these new score sheets were also given in the frame of the 3rd General Secretaries Seminar.

Last but not least, Mrs OOMS thanks the CEV President and CEV Board of Administration for the support given to her commission, as well as her colleagues of the Cups Commission and the employees of the CEV Head Office for their work.

To close the presentation of the European Cups Commission, a short video is shown, highlighting some of the key moments of the IECL Drawing of Lots held in Vienna (AUT) on 4th July 2008.

The complete ECC presentation can be found as appendices to these minutes (Appendix IV).

In the absence of any question or remark, the report presented by the European Cups Commission is adopted and approved.



European Financial Commission

President: Mr Philip BERBEN (BEL)

Taking into consideration the fact that all the financial items were covered by Mr Philip BERBEN under Point 7 of the agenda, there is no separate report from the European Financial Commission to be made.

European Legal Commission

President: Mr Aloys FISCHER (SUI)

The European Legal Commission held two meetings since the last CEV Congress, one in October 2007 and the other in May 2008, in order to accomplish the necessary work, including the following important tasks:

- Updating the Code of Discipline: The commission mainly worked on the anti-doping items and rule violations, and Mr FISCHER takes this opportunity to underline that the new WADA regulations will come into force in 2009 and the commission will therefore have to analyse if there are more changes to be adapted.
- Working on the financial part of the general regulations
- Establishing the Mediation Chamber and setting up its regulations: Mr FISCHER clarifies that the regulations established are only provisional regulations and that the ELC will continue its work on this item
- Conducting and analysing a study on anti-doping
- Providing legal assistance to the CEV

Mr FISCHER wishes to underline that while the tasks of the Legal Commission may not be as visible on the outside, they do add up to a lot of work for the members of the commissions. With this in mind, he thanks all of his colleagues of the commission for their involvement and professionalism, and more specifically Mr Achilleas MAVROMATIS, Secretary, whose extensive work directly contributed to the results of the commission.

The complete ELC presentation can be found as appendices to these minutes (Appendix V).

In the absence of any further remark, the report presented by the European Legal Commission is adopted and approved.

European Medical Commission

President: Prof Dr Manfred HOLZGRAEFE (GER)

Mr Manfred HOLZGRAEFE starts his presentation by listing the main tasks of the Medical Commission over the past year:

- Medical check-up of the referees: Mr HOLZGRAEFE explains that in addition to the mandatory check-up which referees have to undergo each year, the EMC decided to conduct regular check-ups in the frame of CEV competitions in order to reduce the risks of health related problems. This was decided after several medical problems with referees were noted in the frame of competitions over the past few years. Additionally, the EMC established a guideline identifying the main health-related problems referees can be faced with.
- Anti-doping controls: As part of its work, the EMC is directly responsible for the organisation of anti-doping controls in the frame of official CEV competitions. Mr HOLZGRAEFE is pleased to report that all the samples collected in the past year were negative, but remarks that despite these results, some positive doping cases did occur in Europe. Mr HOLZGRAEFE takes this opportunity to remind all National Federations that they have the obligation to inform the CEV of any player who tests positively in the

frame of a national or international competition, because while the FIVB is informed by the laboratories, the information is not always relayed to the confederations.

- Medical education: Due to the increasing number of competitions and young players, the EMC is working to properly educate all the young players about the health risks connected with the practice of Volleyball as well as about the medical regulations.
- Implementation of the new WADA regulations: Mr HOLZGRAEFE explains that new WADA regulations will come in force in 2009 and that new medical regulations will therefore have to be introduced both at the FIVB and CEV to accommodate any new change.

Mr HOLZGRAEFE concludes his presentation by reminding all the National Federations of the “Therapeutic Use of Exemption” form which all players requiring medication are obligated to fill out and send to the FIVB before taking part in a competition, this in order to avoid problems with anti-doping controls. Details regarding this form can be downloaded from the CEV website.

The floor is open to questions.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT expresses his concern over what he considers an ever-increasing complication of process, and underlines that many federations have their own national anti-doping organisations which require the athletes to list their TUE with that organisation, but not necessarily with WADA. However, if athletes must send their TUE to the FIVB, shouldn't it be automatic for the FIVB to automatically inform the CEV for its own competitions?



Mr HOLZGRAEFE *[pictured above addressing the Congress]* replies by explaining that there are two systems in place to prevent doping: the national system and the international system. The national anti-doping agencies are responsible for preventing doping at the national level for players competing at that level. Players who reach the international level, whether it be in European or International competitions, are obligated to apply for the TUE with the FIVB as it is no longer within the competence of the national organisation.

To answer Mr CALLICOTT's question more specifically, he does underline that CEV is not always informed about positive doping cases, and explains that CEV is analysing a way for the European anti-doping laboratories to inform the CEV in parallel to the FIVB. He also

believes that the National Federations have a responsibility to inform the CEV in such situations.

To close this point, Mr MEYER states that he believes the procedure should indeed be more clear and unified in order for all parties involved to be properly informed in case of a positive doping case.

The complete EMC presentation can be found as appendices to these minutes (Appendix VI).

In the absence of any further remarks, the report presented by the European Medical Commission is adopted and approved.

European Sports Organising Commission

President: Mr Pierre MULHEIMS (LUX)

As an introduction to this report, a video highlighting the Men's Senior European Championships in Russia is played.

Mr MULHEIMS starts his presentation by sharing that two new ex-officio members joined the European Sports Organising Commission which met twice in the course of the past year. In addition to overseeing the organisation of the different national teams' competitions and working with the Board of Administration to establish competition formulas and other technical points in the different competitions, ESOC worked extensively on the development of a new operations handbook which should hopefully be finalised in the next few weeks and serve as a guideline for all officials nominated in the frame of CEV competitions.

Mr MULHEIMS then lists the competitions which took place in Europe for national teams since the last CEV Congress, including the Olympic Games Qualifications which were organised in January 2008 in Turkey for the men and Germany for the women and saw the qualification of the teams of Serbia and Russia respectively. He takes this opportunity to congratulate all 12 teams (6 for the men and 6 for the women) which took part in the 2008 Olympic Games in Beijing and acknowledges the good results obtained.

The Junior European Championships were also successfully held in August - September 2008 in Brno (CZE) for the men and in Foligno and Perugia (ITA) for the women.

Additionally, ESOC organised and held during its first meeting in October the Drawing of Lots for the 1st and 2nd rounds of the 2008 junior and 2009 Senior European Championships.

Mr MULHEIMS underlines that the Drawing of Lots for the SECH Men to be held in Turkey in 2009 will be taking place in Izmir (TUR) on 9th October and that all qualified National Federations are invited to be present, in accordance with the existing regulations.

Charts summarising and comparing the number of registrations in the different European Championships are then displayed, highlighting a clear increase of registrations in the past ten years. In the senior competitions, the number of registered teams went from 30 in 1998 to 44 in 2008, while the increase was even more significant for the women, going from 26 to 43 the same years. These numbers correspond to a participation level of 80% for the men, and 78% for the women. In the Junior Men's Championships, the number went from 33 to 36, with a decrease in participation in 2000 and 2002, while it went from 29 to 34 in the women's category. In the youth competitions, the registrations remained more stable over the years, averaging 30 teams in both categories. The next Youth European Championships will be held in Rotterdam (NED) in April 2009.

The newly created Masters European Championships, formerly named Veteran European Championships, were played for the first time in Loutraki (GRE) in October 2007 and benefited from an excellent organisation. While the age categories will be slightly changed for the future, the organisation of the next editions should follow the same format, and the 2009 organiser should be appointed over the next few weeks.

Concerning the European League, Mr MULHEIMS comments a chart summarising the participations of the different National Teams since the competition was started in 2004, reaching a total of 45 participations, but with only the teams of Germany, Slovakia and Turkey having participated each year, so 5 consecutive times. The last edition counted 9 participating teams who fought for a place in the Final in Bursa (TUR).

Mr MULHEIMS shares that the next edition will not be played in tournaments but following the home and away format in order to hopefully make the competition more attractive for the spectators. Additionally, the women's European League will be launched in 2009, and a meeting for the planning of these two competitions should be held in November / December 2008 in the presence of the participating National Federations.

To conclude the round of competitions placed under the supervision of ESOC, Mr MULHEIMS mentions the European Qualifications for the World Grand Prix 2009 which were played in mid-September 2008 and led to the qualifications of The Netherlands, Russia and Germany.

The 2009 competitions calendar will be developed in the next few weeks after closely studying the FIVB calendar, this in order to avoid clashes.

Mr MULHEIMS closes his presentation by thanking the members of his commission for their work and collaboration, especially Mr Willy BRUNINX, as well as the CEV President and Board of Administration for its support, and the Competitions Department of the CEV Head Office for its cooperation.

A video presenting highlights of the first Masters European Championships in Loutraki (GRE) is played.

INTERVENTION BY MR ANDRÉ MEYER, CEV PRESIDENT

Mr MEYER is very pleased with the organisation and unfolding of the first Masters European Championships and underlines that qualifications may be organised to meet the high interest of the teams. He thanks all the National Federations which made this first edition possible by their participation and the athletes for their great performances. He also confirms that discussions are under way to again organise this event in Loutraki in 2009.

The complete ESOC presentation can be found as appendices to these minutes (Appendix VII).

In the absence of any further remarks, the report presented by the European Sports Organising Commission is adopted and approved.

European Refereeing Commission

President: Mr Jan REK (SUI)

Mr Jan REK, ERC President, takes the floor and starts his presentation by mentioning the main activities of his commission over the past year, which included the appointment of referees for the different competitions, the evaluation of the referees' work, the maintenance of the referee database, the organisation of the annual referee seminar and testing of the electronic score sheets. Most of these activities were very closely linked to the organisation of the different competitions, and Mr REK takes this opportunity to underline that over the past year, 550 matches were played in the Cups competitions, 800 matches in the National Teams' competitions, and 650 matches in Beach Volleyball, providing lots of work not only for the Refereeing Commission but many refereeing opportunities for the 415 international referees in Europe.

Mr REK is proud to underline that 49 National Federations are now represented by those 415 international referees and that there was also an increase in the number of Volleyball referees and female referees. He takes this opportunity to acknowledge the promotion of the first European female international referee, Ms Zorica BJELIC, to the ranks of the FIVB referees,



and explains that the procedure for becoming an International referee has been simplified as the requirements for candidate referees were lowered to 3 matches under the control of the European Refereeing Commission, two of which must be as 1st referee.

Looking at those statistics, Mr REK insists that the challenges of the ERC are to have international referees in all 55 National Federations in Europe as well as to further increase the number of female referees in Europe, and therefore asks the National Federations for their help in promoting this function, especially among women.

Concerning the latest edition of the Refereeing Seminar held in Vilvoorde (BEL) in May 2008, Mr REK firstly thanks the Belgian Federation for hosting this event which was attended by no less than 47 participants from 34 National Federations. The focus of the seminar this year was not so much on the referees themselves, but on the education that can be provided to the referees within the National Federations through teaching principles and new educational ideas, as well as the use of multi-media in the frame of the seminar which allowed the observation and evaluation of a match, as well as the presentation by two National Federations of their own educational systems.

Regarding the electronic sheets which were already discussed in other points of the agenda, Mr REK only states that this will be a great tool in his opinion that should make refereeing more precise. He however underlines that the written score sheets which will remain in use in parallel will prevail in case of a conflict or discussion regarding the scores.

To conclude his speech, Mr REK thanks the attendance for its attention and opens the floor to questions.

The complete ERC presentation can be found as appendices to these minutes (Appendix VIII).

In the absence of any question or remark, the report presented by the European Refereeing Commission is adopted and approved by the Congress.

At this point of the agenda, and before leaving the Congress Hall for the lunch, Mr MEYER announces to the General Assembly that the CEV Board of Administration has decided to appoint Mr Miguel-Angel QUINTANA (ESP) who has served the CEV for 24 years as CEV Honorary Member.

The General Assembly applauds the nomination of Mr QUINTANA.

Mr MEYER then informs the General Assembly that in connection with the new CEV Corporate Identity, new pins were made to identify the new logo of the institution. Mr MEYER personally hands out the new CEV pin to the FIVB President as well as to the Honorary Members, Internal Auditors and Presidents of the National Federations.

Mr MEYER invites all the delegates and guests to join him for the official lunch offered by CEV.

The afternoon session will start at 15.00 hrs.

The afternoon session opens at 15.00 hrs following the call of delegates. 49 National Federations are found present.

Mr MEYER reminds the delegates present that any National Federation not represented in the General Assembly is not eligible for support from the CEV and FIVB.

Two National Federations join the afternoon session with a delay.

Zonal Activities Reports

Report from the BVA

Mr Achilleas MAVROMATIS, Secretary of the Balkan Volleyball Association, starts his presentation by announcing that the BVA is celebrating its 10th anniversary in 2008. Despite this milestone, the year was quite challenging for the Association, mainly following the sanction

imposed by the FIVB on the National Federation of Albania. Indeed, Albania was no longer able to organise 2 foreseen competitions due to this sanction, and the BVA had to find alternatives. Thanks to the understanding of all the members and the devotion of the Turkish Federation, one of the competitions could be saved and was simply moved to Turkey on the dates foreseen. The other competition, a Beach Volleyball event, unfortunately had to be cancelled.

An additional challenge faced by the BVA in 2008 was the organisation of the first BVA Cup following the high demand of the member federations. The finals of this competition took place the weekend of the CEV General Assembly, in Romania and Bosnia and Herzegovina.

While the head office of the association remains in Thessaloniki (GRE), the leadership of the BVA is on a rotating schedule and is placed in 2008 under the Presidency of Mr LAZAROV (BUL), assisted by Mr POPOVIC (BIH) in the function of Vice-President.

Aside from an annual General Assembly organised in Sofia (BUL) in December 2007 and a meeting of the Technical Commission in April 2008, the Balkan Volleyball Association once again organised in 2008 many competitions in different categories, including Men and Women Championships for Youth and Junior, as well as Senior Beach Volleyball Championships and the new Balkan Cup.

Mr MAVROMATIS then proudly explains that communication is one of the strong points of the association and directly contributes to its successes. The association's website (www.balkanvolleyball.org) regroups not only information about the association itself and its activities, but also provides information about the different members and their national activities.

The BVA is also using live scoring for all its competitions and has been for the past 3 years; it also publishes a Yearbook annually that is sent to all the member federations; and it works in close collaboration with the CEV and the FIVB on all matters to guarantee the best communication and support for the BVA.

But the biggest success in Mr MAVROMATIS's opinion remains the collaboration, friendship and respect that exist between all the member countries, regardless of the political situation and challenges faced by this geographic zone outside of Volleyball.

The complete BVA presentation can be found as appendices to these minutes (Appendix IX).

Mr MEYER thanks Mr MAVROMATIS for his report and for the excellent work done by the BVA. While there is always room for growth and improvement, Mr MEYER is pleased to note the efforts of the BVA in the organisation of Youth and Junior activities and encourages the Zonal Association to continue in this direction.

Report from the MEVZA

Mr Karl HANZL, MEVZA President, takes the floor to make a short presentation of the Middle European Volleyball Zonal Association and its activities in 2007/08.

Still composed of 6 countries, and led by Mr HANZL (AUT), Mr KONCNIK (SLO) and Mr KUCERA (CZE), MEVZA also counts other key people who are directly responsible of the different competitions and assist the association with their expertise. Three meetings, including two in which clubs were represented, were organised within the past year, and a 4th meeting was held in Madrid the week of the CEV General Assembly, in preparation of the next season's activities.

Mr HANZL then goes on to present facts and figures regarding the different competitions organised by MEVZA, starting with the most important one, the Middle European League. The Final Four of the Men's event was organised in Innsbruck (AUT) and led to the victory of the club of ACH Volley (SLO). In the women's event held in Myjava (SVK), it is yet another Slovenia team, Hit NOVA GORICA, which reached the first step of the podium.



The next edition of the Middle European League will mark the 4th time this competition is organised and will bring together 9 Men's teams and 9 Women's teams between September 2008 and March 2009.

Additionally, MEVZA held Middle European Championships for the Youth in December 2007, and the teams of Austria and Slovakia respectively won the Boys and the Girls tournaments.

Organisers have already been announced for the Youth competition for 2008, 2009 and 2010, and Mr HANZL proudly reports that Middle European Championships for juniors have also found organisers for 2010.

To conclude, Mr HANZL thanks Mr MEYER and the CEV for its support and assistance throughout the year, as well as Mr WEI and the FIVB for the financial support attributed to the Zonal Associations yearly.

The complete MEVZA presentation can be found as appendices to these minutes (Appendix X).

Mr MEYER congratulates Mr HANZL, the Middle European Volleyball Zonal Association and its members for the efforts and accomplishments made in the past year and encourages them to continue their developments in the Youth and junior categories.

Report from the NEVZA

Mr Magnus TAUSEN, NEVZA President, explains that since the member countries of the Northern European Volleyball Zonal Association are spread over a large geographic area, the NEVZA usually holds its General Assembly in combination with the CEV General Assembly to limit travelling and expenses for all participants. The last NEVZA General Assembly was therefore held in Moscow in September 2007, where the members elected Mr TAUSEN and Mr JOENSEN as President and Secretary. Another General Assembly was organised in Madrid the week of the CEV Congress in September 2008. Several smaller meetings, including a General Secretaries meeting, were also organised in the frame of the past year to not only work on the preparation of the different competitions, but also discuss different proposals to be presented to the CEV.

Mr TAUSEN then gives some information about the Club Championship organised for the first time last year, in which a total of 16 teams (7 for men and 9 for women) participated. While the preliminary rounds were hosted by Norway and Sweden, Finland was the organiser of the final round which led to the victory of Finnish teams in both gender categories. The 2008 edition of this competition will be bringing together a total of 23 teams in the preliminary rounds to be played in Norway, Sweden and Denmark. The organisation of the Final Round will be attributed after the preliminaries.

In its focus on the development of activities for the Youth, NEVZA once again organised U-17 and U-19 Championships in September 2007 in Finland and Norway respectively. The same competitions were organised in Iceland and Sweden in 2008. The team of England was invited as a non-member to participate in the U-19 competition both years.

Mr TAUSEN announces that NEVZA is aiming to organise a new category of Championships for Youth under 15, starting in 2009.

Additionally, the Club Championship will be played in October / November with Finals to take place in late January / early February 2009.

The NEVZA members also established a calendar of activities and tournaments for the next 20 years to distribute in advance the organisation of the competitions among the member countries.

To conclude, Mr TAUSEN underlines that CEV as a European institution counts many members and organises many activities, and that the creation of Zonal Associations allows

countries to play smaller competitions among themselves and provide National Federations and athletes with more playing opportunities. To illustrate this, the presentation closes on a picture of the Girls U-19 team from Faroe Islands which won a medal for the very first time in its history.

The complete NEVZA presentation can be found as appendices to these minutes (Appendix XI).

Mr MEYER thanks Mr TAUSEN and NEVZA for the presentation and for its work. Having seen on a slide of the presentation that Greenland was the only member not represented in the competitions, Mr MEYER remarks that CEV has had a difficult time maintaining a contact with this National Federation. He therefore asks for the assistance of Mr TAUSEN in getting in touch with Greenland and finding solutions to help the federation remain an active member of CEV and FIVB.

Mr TAUSEN confirms that this issue was discussed in the frame of the last NEVZA General Assembly and that Iceland and Faroe Islands have planned to get in touch with Greenland and involve politicians in trying to find a solution for Greenland and financially support the federation if necessary.

Report from the EEVZA

Mrs Vilja SAVISAAR (EST) was elected in May 2008 and took over the Presidency of the Eastern European Volleyball Zonal Association after Mr Maris PEKALIS (LAT), who became Vice-President alongside Mr PATKIN (RUS) and Mr PRZEDPELSKI (POL). Mr Henn VALLIMAE became the new Secretary General.

EEVZA, founded in 2005 in Latvia, counts 8 member countries and 3 commissions (Marketing, Beach Volleyball and Sports Organising) assisting the association with its activities. Several meetings were thus held in 2007, including an Executive Committee and two General Assemblies to work on points such as the competitions regulations, the competitions' calendar, the financial report and the collaboration with CEV.

After briefly presenting the newest European Zonal Association, Mrs SAVISAAR highlights the results and final rankings of the competitions held in 2007, including the Boys and Girls Youth Championships, both won by Russian teams, and the Junior Women Championships in which Poland finished first.

She then presents the work done on the official website of EEVZA (www.eevza.com), which not only provides results of the different competitions and the competition calendar, but can also be consulted regarding regulations. In the near future, the website should also include a presentation of each of the member federations and their leagues and clubs, and should feature a photo gallery.

To close the activity report, Mrs SAVISAAR displays a chart of the 2008 competitions which included Beach Volleyball Championships for the U-16 as well as Volleyball Championships in the Youth and Pre-Youth categories. The Boys U-15 Pre-Youth competition remains to be played in December of this year.

During the last EEVZA meeting held in Madrid in the frame of the CEV General Assembly, the EEVZA members discussed the competition calendar for 2009 and agreed to organise the next General Assembly in May 2009 in Baku (AZE).

Mrs SAVISAAR concludes by thanking all EEVZA members for their work, and also thanks the CEV for the collaboration and for its support.

The complete EEVZA presentation can be found as appendices to these minutes (Appendix XII).



Mr MEYER acknowledges the excellent work accomplished by this newest Zonal Association since its creation in 2005 and offers the support and help of the CEV for any new developments in the future.

Mr MEYER takes the opportunity at this point to remind all the National Federations present that the Zonal Associations play an important connecting role between the CEV and the federations and directly contribute to the development of Volleyball in Europe through their different activities and competitions. The CEV General Assembly is therefore the occasion to see first-hand what each of these Zonal Associations does and to appreciate their work. He however acknowledges the difficulties encountered, especially in related to the calendar of activities, but confirms the collaboration and mutual work accomplished by the Zonal Associations and CEV together.

Progress Reports of the 2009 Organisers

CEV Youth Boys & Girls European Championships 2009 in NED

Mr MEYER briefly introduces this point by congratulating the federation of The Netherlands which will be hosting for the first time both the boys' and the girls' event during the same period and in the same venue. While this represents a lot of preparation work on the part of the organiser, Mr MEYER is convinced that both competitions will be very well organised and be very successful and that the double-event will be a great promotion for Youth Volleyball in Europe.

Mr HUIZING, General Secretary of the NED Federation, briefly presents the key facts of this organisation which will be hosted by the city of Rotterdam from the 4th to the 9th of April 2009.

After praising the advantages offered by this major city in The Netherlands, Mr HUIZING presents the AHOY complex where the competitions will be taking place, as well as a drawing of the courts and appendixes which will be built specifically for this event. The main court will have a seating capacity for 1,500 spectators, while 2 side courts will each also count 500 seats.

Considering that Rotterdam is also named Youth Capital in 2009, the Dutch Volleyball Federation decided to not only host the Youth European Championships, but to make this event a full platform for the youth, which will include Volleyball courses, workshops and other side events focused on entertainment.

Mr MEYER once again congratulates the NED Federation for its work and its ambitions and looks forward to the event which he believes will be very successful and will significantly contribute to the development and promotion of Volleyball for the youth.

CEV Indesit European Championships 2009 – Women in POL

Mr PRZEDPELSKI, President of the Polish Volleyball Federation, is looking forward to this first organisation of the Women's Senior European Championships in Poland. For the first time also, this event will be hosted in 4 different cities: Bidgoszcz, Wroclaw Katowice and Lodz, which will host the Finals.

A video, presenting the touristic and cultural highlights of each of the four venues is shown to the General Assembly. It also presents the different hotels in which officials and players will be accommodated, as well as the different training and competition halls in which thousands of Volleyball fans will gather, like the new sports hall in Lodz which can seat up to 12,000 spectators.

Following the video, Mr PRZEDPELSKI informs the delegates that the Drawing of Lots was held in the city of Lodz in September 2008. Mr PRZEDPELSKI is happy with the distribution of the teams and the fact that Poland's neighbouring countries are distributed evenly among the 4 groups, which should contribute to the attraction of more spectators in each of the

venues. With this in mind, Mr PRZEDPELSKI hopes to welcome many spectators from across Europe and invites all the delegates present in the Congress to travel to Poland for this major event.

Mr MEYER supports the idea that the Drawing of Lots worked out perfectly and distributed the teams according to an ideal format. He also confirms that the CEV Board of Administration is discussing the possibility to give organisers more flexibility in this department, mainly to avoid preliminary rounds without spectators and to help with the marketing and promotion of the events.

He then congratulates the federation of Poland for its preparation work and looks forward to this competition which he believes will benefit from an excellent organisation.

CEV Indesit European Championships 2009 – Men in TUR

Mr Mehmet CAKMAK, TUR Vice-President, and Mr DOLOGH, TUR BoA Member, take the floor and present to the General Assembly the progress report of the organisation of the next Men's European Championships to be held in Izmir and Istanbul in 2009.

Mr CAKMAK is honoured by the opportunity which is given to the Turkish federation to organise this event and thanks the CEV and its President for their trust. He assures the National Federations, players and officials that they will all be welcomed in Turkey with the famous Turkish hospitality and looks forward to this major event. To conclude, he invites all the National Federations to travel to Izmir on the occasion of the Drawing of Lots which is scheduled for 9th October 2008.

Mr DOLOGH, originally from Izmir, is very pleased that a major CEV competition will be hosted in his city and looks forward to welcoming the National Federations and players for the Drawing of Lots and for the competition itself.

A video presenting the two different competition venues is shown. In Istanbul, meeting point between two continents, the Abdi Ipekci Sports Hall, with a capacity of 10,500 spectators will be home to the competition for several days and will welcome the Finals. In Izmir, Harbour city and 3rd largest city in Turkey, the games will be played in the Halkapinar Sports Hall which can seat 9,000 spectators.

Mr MEYER thanks Mr CAKMAK and Mr DOLOGH for their presentation and is confident that Turkey will organise this competition successfully. He also takes this opportunity to underline that the CEV Congress, organised every other year in combination with the Men's Senior European Championships, will therefore take place in Istanbul in 2009.



Appointment of the 2010 – 2011 ECH Organisers

CEV Junior European Championships 2010 (Women and Men)

Mr MEYER shares that only one application was received for each of the two categories. Based on a study of the files to confirm the validity of these two candidatures, the CEV Board of Administration unanimously designated the following organisers:

- Serbia as organiser of the CEV Women's Junior European Championships 2010
- Belarus as organiser of the CEV Men's Junior European Championships 2010

Representing the Volleyball Federation of Serbia, Mr Slobodan MILOSEVIC takes the floor and thanks the CEV for this opportunity to host the next Junior Championships. He underlines that Serbia has many goals for this organisation, which includes bringing a maximum of spectators to the event. With this in mind, he already invites all the National Federations to travel to Serbia on this occasion.

Ms Snezana MISIC shares that 21 years after the Junior Women European Championships were hosted by Yugoslavia, Serbia is ready to host a grand event. Through her detailed presentation, she confirms that the Women's Junior European Championships 2010, to be organised in the cities of Zrenjanin and Niš, will meet all the expectations in terms of organisation. To support this, information is given regarding the different hotels and the two competition halls, as well as about all the other organisational and technical aspects surrounding the foreseen event.

Representing the Volleyball Federation of Belarus, Mr Oleg SIZOV takes the floor and thanks the CEV for this chance to organise such a big event in Belarus, which he believes will have a significant impact on the future developments of Volleyball in this country.

A video, presenting the hosting cities of Mogilev and Bobruisk, distant of 100 km, is shown to the General Assembly and provides information regarding the hotels, facilities and competition halls which have been selected for this event. With a capacity of over 7,000 seats, the new competition hall in Bobruisk meets all the requirements to be home of the Men's Junior European Championships Final.

Mr MEYER congratulates both candidate federations for their appointment and wishes them all the best with their respective organisations.

CEV Youth European Championships 2011 (Girls and Boys)

One candidature from Turkey was received for the organisation of both events, and Mr MEYER confirms on behalf of the CEV Board of Administration the appointment of the Turkish Volleyball Federation.

Mr CAKMAK and Mr DOLOGH take the floor and share a presentation of the Turkish Federation. As the exact venues are not yet chosen, the presentation focuses on highlighting key points and reasons why Turkey will be a great hosting country for these events, praising among other things its hospitality, the facilities available, the enthusiasm and presence of the Turkish spectators, and the ambitions and hard work of the federation.

Mr MEYER thanks Mr CAKMAK and Mr DOLOGH, and asks the Turkish federation to choose the competition venues as early as possible in order to start the preparation work in due time. He also asks for the progress report to be made in the frame of the next CEV General Assembly in 2009 to present in detail those venues and their facilities.

CEV European Championships 2011 (Women and Men)

Serbia and Italy applied jointly to organise the CEV Women's European Championships 2011. The CEV Board of Administration confirms the appointment of these two federations as joint organisers.

Mr RABITI, speaking on behalf of the Italian Volleyball Federation, is thrilled at the opportunity to again work in close collaboration with the Serbian Federation to organise another joint event, following the great success met with the organisation of the Men's SECH in Belgrade and Rome in 2005.

Speaking on behalf of the Serbian Volleyball Federation, Mr MILOSEVIC confirms this common enthusiasm and looks forward to this new joint organisation, with finals to be held in Belgrade, home too many spectators and fans.

Mrs MISIC from Serbia and Mrs DI MATTIA from Italy take the floor and briefly present the facts of this joint organisation, which will start with the drawing of lots in Italy, followed by preliminary pools in both Milan and Belgrade, and to conclude, the Final to be played in Belgrade. The competition program will be worked in such a way as to allow the media to follow matches in both venues and guarantee a maximum exposure for the event. Additionally, both federations will also organise youth Volleyball events in parallel to the Senior Championships, in order to promote the sport further among the younger generation.

The PowerPoint presentation is followed by a short video to illustrate it and present the hosting cities in pictures.

Mr MEYER congratulates Serbia and Italy for their joint candidature and is convinced that they will once again organise an excellent event.

For the Men's Senior European Championships 2011, 5 candidatures were received from:

Austria & Czech Republic - Bulgaria & Greece - Denmark - France - The Netherlands

After viewing each of the application files and following a presentation by each candidate, the CEV Board of Administration members therefore had the difficult task to designate an organiser among the 5 candidates. A secret vote took place in the frame of the Board of Administration meeting held on Thursday, 25th September 2008, and two rounds were needed in order to determine the winner.

Mr MEYER firstly congratulates all the candidates and shares that the votes were very close. He then happily announces that the organisation of the 2011 Men's Senior European Championships was attributed to the federations of Austria and Czech Republic. The Internal Auditors control the votes and confirm this appointment.

A video presenting the hosting cities of Vienna, Innsbruck, Prague and Liberec is played and shows first-hand the surroundings and infrastructures in which this major European Volleyball event will be played.

Mr Peter KLEINMANN and Mr Antonin LEBL, Presidents of the respective organising federations, both express their joy and honour to have been granted this organisation and promise an excellent competition in 2011.

Proposals from National Federations

No proposals were received within the statutory time limit.

Motion of Order – 2009 CEV BoA Elections

Following the decision of the FIVB Congress in Dubai to move the election year to follow the Olympic cycle, the CEV must align its own elections accordingly. A temporary disposition must therefore be adopted by the Congress to respect this decision.

Mr MEYER explains that it was decided to prolong by 2 years the mandates of the CEV Board of Administration members and Commission members. According to this decision, the next CEV elections will be taking place in 2011, and the next FIVB elections will be in 2012.



He then explains that according to the laws of Luxembourg and CEV Statutes, it is necessary to add a temporary text to the CEV Statutes and regulations identifying this change.

Mr Aloys FISCHER, ELC President, reads the text approved by the CEV Board of Administration during its meeting on 7th - 8th June 2008 in Copenhagen (DEN) and asks the General Assembly to adopt it:

“The term of office of the Board and Commission members for the period beginning in 2005, which ends according to article 6.3 at the General Assembly of 2009, is extended by two years until the General Assembly in 2011.” The text is adopted and approved.

XXX General Assembly 2009 in Istanbul (TUR)

The XXX CEV General Assembly, marking an anniversary, will be organised in combination with the Finals of the Men's Senior European Championships and held in Istanbul (TUR). It will take place on the rest day before the semi-finals, with the exact dates to be confirmed.

Miscellaneous

The floor is open for questions or comments.

Mr Miroslaw PRZEDPELSKI, POL President and BoA Member, inquires about the possibility to attribute the organisation of the CEV Congress to any candidate federation and to not have to give this organisation necessarily to the organiser of the Men's Senior European Championships Finals every 2 years.

Mr MEYER takes note of this remark and explains that this disposition is currently a part of the regulations for the Senior European Championships. However, he confirms that this topic can be discussed in the frame of the CEV Board of Administration.

Closing of the XXIX CEV General Assembly

Before closing the XXIX CEV General Assembly, Mr MEYER congratulates the delegates of the National Federations for their contribution during the past years.

He then thanks the Royal Spanish Volleyball Federation and its President for hosting this Congress and for the Spanish hospitality and organisation which directly contributed to the success of this event.

He also thanks all the partners of the CEV for their constant support and reliability, the interpreters for their translations in the frame of this General Assembly, all the members of the CEV Executive Committee and Board of Administration for their continued work, and the CEV staff for the preparation of this Congress.

To conclude, he wishes all the National Federations a lot of success with their competitions and other activities, and looks forward to seeing them all again next year in Istanbul.

Mr MEYER officially closes the XXIX General Assembly at 17h30.

2009

CEV BOARD OF ADMINISTRATION MEETING – VADUZ (LIE) – 24TH JANUARY 2009

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP)

Opening of the Meeting

The President of the Liechtenstein Volleyball Federation, Mr Philippe SCHÜRMAN, welcomes the Board of Administration members in the mayor's town hall of Vaduz and wishes them a successful meeting. Mr MEYER thanks the host for the excellent working conditions that have been made available in Vaduz for this meeting.

Approval of the Agenda

Mr SHAW asks whether the request of the club of USSP Albi can be examined, taking into account the financial damages occurred by the withdrawal the Ukrainian team. Mr Meyer points out that this is a matter of operational regulations which should be dealt by the office.

There being no other remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 25th September 2008 in Madrid (ESP)

Based on the question of Mr HOLZGRAEFE, Mr MEYER confirms that Mr BAKODIMOS resigned from the Greek Federation, and therefore was no longer in the position to be supported as an ESOC member by GRE. No further remarks from the Board of Administration members.

Minutes of the Executive Committee meeting held on 07th December 2008 in Berlin (GER)

These minutes were already approved by the Executive Committee.

Minutes of the Board of Administration Meeting held on 25th September 2008 in Madrid (ESP)

SECH in Poland and Turkey:

Mr HOLZGRAEFE reminds the Control Committee Presidents that up to now he has no local contact person for medical issues in these Championships, except Dr Ceçen in Izmir. As time goes on and there are different points to discuss, he would appreciate the help of the organiser. Mr MEYER confirms that Dr ADAMSKI, as member of the Organising committee and as a CEV appointed doctor should officiate as contact person in Poland. Regarding the contact person in Istanbul, Mrs OOMS will take care of this item.

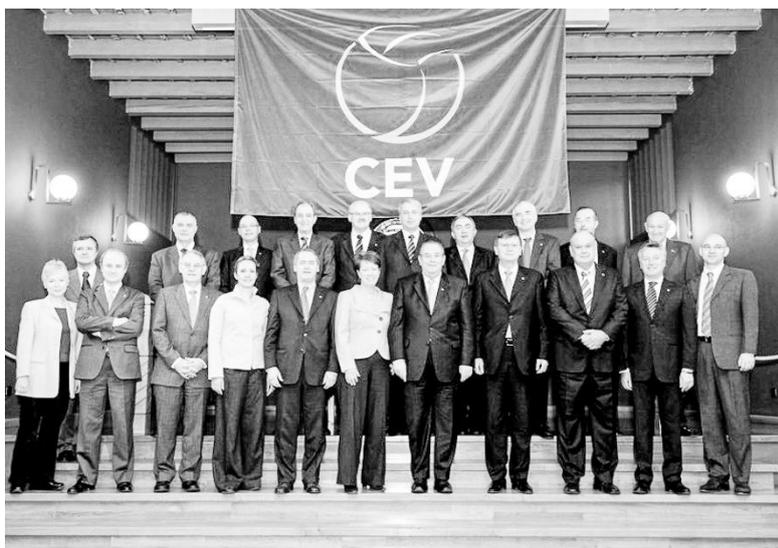


Nestea European Championship Tour:

Based on the request of Mr HOLZGRAEFE, Mr MEYER confirms that the regulations have been revised, stipulating that the teams are now responsible for providing themselves with the new dynamic tapes. There being no other comments on the minutes, they are approved.

Activity Report of the Executive Committee

Before giving a short report of these activities, Mr MEYER announces the passing of Mr Arno HERMANN, who died two days earlier and a short time after the death of Mr Hugo FRUITHOF. Mr MEYER attended the funerals of Mr FRUITHOF, together with Mr REK and Mr FISCHER.



The CEV Board of Administration members got together in Vaduz for their first meeting of the year 2009.

Mr MEYER confirms that after the discussions in Madrid about the reshaping of the competition format of the European Championship Final Round, the number proposals from the Board of Administration members have been very poor, having received only one proposal from France and one letter from Russia.

During the FIVB meetings he attended, he confirms the willingness of Mr WEI to give more power to the Confederations, as already announced during the Congress in Madrid. Mr MEYER is much in favour of

this development and emphasises that it will also mean more space for development issues within the European countries. There will be a special meeting on development issues in Lausanne, attended by Mr BERBEN, where the specific needs of each Confederation will be discussed. These meetings between FIVB and the Confederations will take place on a regular basis in the future.

Mr MEYER confirms the reintegration of Mr P. BERBEN into the FIVB Legal Commission.

The continental qualifications to World Championships and Olympic Games were also discussed between CEV and FIVB. Mr MEYER mentions that regardless of the qualification system; which still has to be modified, CEV is still insisting that there are direct qualifications from the Confederations to the FIVB competitions. This problem will be discussed during the next FIVB ExCom meeting at the end of March.

Based on the agreement of Mr WEI, Mr MEYER confirms that CEV will now be fully responsible for the organisation of the World Championship Qualification 2nd Round, avoiding any misunderstanding of responsibilities between FIVB and CEV.

Institutions

FIVB Meetings

Commission meetings will not take place in September anymore but in February, to avoid a clash with Continental competitions. The Council meetings remain in September.

Between the usual ExCom and BoA meetings, Mr MEYER confirms there will be newly implemented sessions on a six week basis, dealing with daily affairs. Mr WEI, FIVB President, Mr TSIOKRIS (GRE), 2nd Executive Vice-President, Mr MARTE HOFFIZ (DOM), Executive Vice-President, and Mr MEYER as Treasurer will be part of these sessions. If urgent decisions have to be taken, FIVB ExCom and BoA will be informed at short notice.

Implementation of the new FIVB Rules of the Games

Difficulties have occurred as according to FIVB statutes, the newly adopted rules have to be enforced six months after the General Assembly, i.e. by 1st of January 2009. The text issued on the FIVB website was unfortunately issued without any comments, guidelines or instructions.

Mr MEYER confirms that CEV will continue with the rule allowing 12 players including two libero's (10 + 2, 11+ 1 or 12 + 0), and that the shirt numbers will remain from 1 to 18.

Zonal Associations Activities

Mr HRONEK, as CEV Zonal Associations Coordinator, attended the BVA General Assembly in December 2008. The newly elected BVA President is from BIH, while the General Secretary is Mr MAVROMATIS from Greece. Mr HRONEK reports furthermore that the MEVZA meeting was cancelled, and that the EEVZA meeting will take place in the middle of May in Azerbaijan.

CEV Commissions Membership proposals

Mr MEYER informs the BoA that the annual meeting between the Commission Presidents and the ExCom took place on Friday, 23rd January, in order to discuss the problems of last year and the program for next year. Based on the BoA decision in 2005, the composition of the different Commission was also evaluated, in order to find the most appropriate and experienced people. This year there will be four commissions where modifications to the composition are proposed.

Financial Matters

Accounts 2008

Mr BERBEN reports on the final figures of 2008. He points out that the final result can only be approximate at the moment as there are still some income and expenditure to be included. Nevertheless, it turned out that the CEV has ended the financial year of 2008 with a surplus of € 1,600,000.00 ExCom will now take measure to manage all the details, this will be confirmed during the next meeting with the internal and external auditors in the beginning of March, and the next ExCom meeting in the end of March. The BoA members, together with the ExCom members for all financial matters towards the General Assembly, will receive the final report of the accounts 2008 in June.

Mr MEYER adds that for the planning of the budget in April, it is crucial to receive proposals from the Commission Presidents before 15th of March. The BoA members are also welcome to send in contributions to the financial planning. He also adds some information concerning the CEV term deposit. As reported at the General Assembly in Madrid, the total amount of this deposit will be now available, and CEV will examine in close collaboration with financial experts the opportunity to invest this amount.

Mr ADLER asks whether in 2009, facing the financial market crisis, and also seeing the situation now in the field of Beach Volleyball where sponsors have been lost, there will be any danger for CEV to lose income from sponsorship.

Concerning Beach Volleyball, Mr MEYER replies that the effect on the budget will not be very high, because most of the sponsorship contracts are dealt with by the CEV partner Global Sports Marketing (GSM).



Concerning the sponsorship for the 2009 competitions, this year is completely covered. The contracts with Sportsman, Champion and Aeroflot are already signed for a long term period. Nevertheless, and taking into account the new situation, CEV should be prepared to negotiate new sponsorship contracts.

Support coaching courses in Balkan countries

Mr BERBEN reports that a proposal from the Balkan Volleyball Association has been received, under the leadership of Mr BORICIC, concerning successful projects delivered by the Serbian Federation. It was decided by ExCom to support these activities, and CEV will contribute to these development projects with financial support.

Mr BERBEN stresses that every proposal to promote Volleyball will be studied and possible financial support will be decided upon on the basis of a written proposal forwarded to CEV.

European Championships

2009 Men's SECH in TUR – Report of the President of the Control Committee

Mrs OOMS gives an overview of the present situation in Turkey. There was a useful supervisory meeting with the coordinators in Izmir in October 2008, where a lot of dates and deadlines were agreed for the Turkish Federation to provide certain information to CEV, and to proceed with the preparation of the Championship. Mrs OOMS reports that since this meeting, the necessary information has not been provide in good time, although some items were followed up as discussed. This is why the supervisory board has decided that Mr MEYER and Mrs OOMS will be travelling to Turkey again in April to discuss the preparations personally. Mrs OOMS decided to go there one extra time in February to make sure that all agreements will be followed according to CEV standards.

Another problem is the wish of the Turkish Federation to change locations of the Finals from Istanbul to Izmir and vice versa. The Turkish Federation realised that despite numerous efforts to promote Volleyball in Istanbul, even with the participation of the national team, the attendance of spectators may not be sufficient.

Decision: CEV gives the Turkish Federation the approval to change locations under the condition that Turkey will specify in a letter to CEV within 10 days the complete marketing and promotional plan for both cities. Only if this plan is acceptable it will be granted to change the two pools.

Mr HOLZGRAEFE asks Mr OOMS for assistance in establishing a direct contact with the Turkish medical representative, Dr Aylin ÇEÇEN, to clarify the medical issues directly with her.

Mr MULHEIMS mentions that there has been a request from TV partners for the matches to be changed, in order to have better conditions for some TV stations. The final calendar was forwarded to Turkey.

2009 Women's SECH in POL – Report of the President of the Control Committee

Mr HRONEK informs the BoA that there have been two meetings of the supervisory committee, and that he is very satisfied with the situation in Poland. The sport hall in Lodz is ready and in use for other big competitions. There have been requests from TV stations and the marketing side is covered, too. The next meeting of the organising committee will take place in March.

Action: Send out the 1st bulletin for approval to CEV. – Polish NF

Mr FISCHER asks why the Polish team will have a break of six minutes after the second set, which means that not every team will play under the same conditions. Mr MEYER explains that this is because of TV coverage reasons and that it is within the rules of the game to have longer breaks for the local teams.

New competition formula 2010 – proposals

Mr MEYER refers to the letter of Russia regarding the number and importance of matches, and a handwritten proposal of Mr SHAW which is based on the ESOC proposal with some amendments.

The BoA discusses the different models of the competition system for the European Championships 2011 and 2013, especially the issues of travel requirements for teams, rest days and the attraction of public interest.

Mr MEYER concludes that the ESOC proposal responds to the CEV needs, as the concern of CEV was to have a modern competition, attractive sports and marketing opportunities and full competition halls.

Vote:

- Stay with actual system – 2 votes in favour
- Change system according to ESOC proposal – 1 against, 1 abstention, all other BoA members in favour

Decision: The competition system for the European Championships will be changed according to the proposal of the ESOC and will come into effect in 2011.

Actions:

- To find out whether the regulations need to be adapted, and make a proposal to BoA in June. – ESOC
- To inform accordingly the 2011 organisers. – CEV Competition Dept.

2009 Girls YECH - Report of the President of the Control Committee

Mr BERBEN reports that the preparations in Rotterdam are going very well, although there is a lot of work to do given there are 24 teams. The only item needing improvement is the sports hall, which is empty at the moment and is waiting on the installation of some equipment. After discussions with the Control Committee, the amendments made by the organiser to the architectural plan are now adapted to the CEV needs. Mr BERBEN expects a high level of publicity for this event, especially as Rotterdam is the Youth City of Europe in 2009. The schedule of the matches has already been published by the Dutch Federation and CEV.

The Olympic Committee organised in close collaboration with the President of the Control Committee the Drawing of Lots. The next meeting with the Organising Committee is planned for March.

2009 Boys YECH - Report of the President of the Control Committee

Mr ARENA agrees with Mr BERBEN about the very good conditions in Rotterdam.

Mr PATKIN asks when there will be a decision about the place in the Youth Olympic Games that is reserved for the winner of the Continental Championships. Mr MEYER replies that this decision will be taken in the ExCom meeting at the end of March, and that more clarification is required from the IOC.

European Masters Championships

Mr MEYER explains that the deadline for applications was 20th January. As there were not enough entries, the qualification phase is officially cancelled. The National Federations will be informed and that CEV will set a new deadline for entries. If the registrations are still under six teams, this competition has unfortunately to be cancelled. Mr MEYER expresses his astonishment, as there were 29 teams playing in the past year and CEV was asked to carry on with this competition format.



Mr PATKIN would like to know whether it is possible for the teams to take care of their accommodation themselves. He is concerned about the high costs that occur when the teams' accommodation is booked through the organising committee, and that this might be the reason for low attendance.

Mr MEYER underlines that this regulation is part of the conditions of the European Championships and must be followed.

Mr PATKIN says that the second reason for the low entries could be the parallel competitions in Australia and America, and that the conditions in these countries are probably more favourable, especially for those teams who do not receive any support from their National Federations.

Mr REK agrees that the financial aspect is very important, as he has also discussed in Switzerland with some key people, and the problem is that the normal national teams are supported by the federations, but the veteran teams have to cover the cost by themselves.

Mr PEKALIS states that one more reason could be that the federations are afraid of the qualifications, because should they qualify they incur even more costs. If it would be confirmed that there is only the final round, more federations would send their teams.

Mr MEYER concludes that at present, this matter has to be handled according to the regulations that were decided upon. If it turns out that this event has to be cancelled, another solution must be found, but at the moment it is not possible to change anything.

2010 - 2011 European Championships – dates to be confirmed

Mr MEYER informs his colleagues about the final dates of the next European Championships:

Junior ECH: Men in BLR – 28th August – 5th September 2010 in Bobruisk and Mogilev approved by CEV

Women in SRB – 10th 19th September 2010 in Nis and Zrenjanin approved by CEV

Youth ECH: Boys in TUR – 16th – 24th April 2011 in Alanya

Girls in TUR – 30th April – 8th May 2011 in Alanya

Senior ECH: Men in AUT/CZE – 10th – 18th September 2011 in Liberec, Prague, Innsbruck and Vienna

Women in SRB/ITA – 22nd September – 2nd October 2011 in Monza and Belgrade

Mr MULHEIMS states that the dates announced by the Turkish Federation do not respect the new regulations adopted by the BoA.

Action: Request the Turkish Federation to modify the dates according to the regulations adopted by the BoA. – CEV Competition Dept.

CEV Officials Nomination 2009-2011

Mr HRONEK confirms the nominations for CEV Officials.

European League 2009

Mr MEYER reports that there was a coordination meeting for the European League in December in Luxembourg, the results were very satisfying. In the calendar the main purpose, for promotional reasons, was to give those countries that have two teams in the competition the opportunity to organise both events. The competition calendar is available on the CEV website.

Men's competition – registration and calendar

There are 12 teams playing in 2009. The participants have to submit proposals for the organisation of the Final by the end of January.

Women's competition – registration and calendar

For the launch of this competition, eight teams will compete. The Final is already granted to Romania.

FIVB World Championships 2009 – 2010

Mr MEYER reports that the 1st Round was played in January, the 2nd Round will be played in May. FIVB will issue next week the information with the CEV proposal for the Technical Delegates and Referees. In August the 3rd Round will take place, where winners qualify directly for the World Championships.

Mr MULHEIMS informs the BoA about the dates for Junior and Youth World Championships according to the FIVB information:

Junior Men India, Poona, 31st July – 9th August, 16 teams

Junior Women Mexico, Tijuana and Mexicali, 18th – 25th July, 16 teams

Boys Youth Italy, Sardinia, 19th – 31st August

Girls Youth Thailand, Nakhon Ratchasima, 3rd – 12th July, 16 teams

European Cups

Case of the Club VC Napredak (BIH)

Mrs OOMS informs the BoA about the situation with the above mentioned club, which was not the only case where visas were missing and the club was not able to travel to the competition in time. Finally the proposal was made by the Cups Commission that this has to be considered as a forfeit, because the club has not been able to play and must have consequences. For the future the proposal is to set new deadlines for the clubs in order to force them to take the necessary steps to make visa applications in good time, and to follow the procedure.

Mr MEYER mentions that visa issues are not only related to the cups competitions, but to all competitions. The ExCom has already discussed visa requests regarding their timetable and the content. Therefore, the ExCom has decided that in all regulations, a timetable will be added for the teams travelling with a deadline of 48 hours to send the information to the opponent to request help with the visa procedure. The opponent then has to provide the necessary documents in 24 hours (a working day) to the embassy in the travelling teams' country. In order to limit the number of requested visa, the 05 form must be used, which is the list that the travelling team has to send to the receiving team.

Decision: Amendments to the regulations concerning visa procedure are accepted.

Action: Modify accordingly the respective regulations. – CEV Competition Dept.

Final Four Applications

Mrs OOMS informs her colleagues that the Final Four Champions League Men is going to Prague, Women to Perugia. For the other four Cups, the deadline is the 22nd of February, as some competitions are still going on at present.

Registration procedure CICL 2009/10

CEV is trying to bring forward the entry date, because most of the clubs and federations know if they will have the opportunity to qualify for a European Cup place and can think about an entry before they play the last match. This earlier entry date would make it easier for the Cups Commission to make the necessary preparations, i.e. inspection visits for new clubs.

Decision:

- Deadline for the pre-entry to the Champions League – 4th May 2009



- Deadline for entry for European Cups – 15th May 2009
- Drawing of Lots and Seminars of the CICL 2009/2010

Mrs OOMS continues that the Drawing of Lots will take place on 26th June in Vienna, and that the seminars will be organised around same event.

Season 2009/2010

- 1st round CEV and GM Capital Challenge Cup (calendar and program)

According to Mrs OOMS, ECC will discuss this point during its next meeting in three weeks. She points out that the Commission is willing to accommodate the clubs as much as possible regarding the financial contributions to the competitions, taking into account the economic situation in Europe. Mr MEYER points out that it is most important to avoid teams from the same country playing each other in the 1st Round.

Before the lunch break, Mr MEYER informs his colleagues about the resignation of Mr BELIGRATIS, who wishes to resign from BoA due to the new situation in the Greek Federation. According to the statutes, new elections for the vacant place in the Board have to be organised during the next Congress.

Action: To inform the National Federations about the election procedure in accordance with the statutes. – CEV Administrative Dept. /ELC

After the lunch break, the representatives of the hosts of this meeting, Mr SCHÜRMANN (LIE) and Mr STERN (SUI) present some facts and figures about their respective federations. The presentations are much appreciated by the BoA, and Mr MEYER expresses his thanks and wishes good luck for the future work of both federations.

European Beach Volleyball

U18, U20 and U23 European Championships – 2009 Organisers

Decision:

The BoA decides to appoint:

- U18 Portugal, Espinho. 23rd – 26th July 2009
- U20 Greece, Loutraki, 26th – 29th August 2009
- U23 Russia, Yantarniy, 13th – 16th August 2009

Nestea European Championship Tour 2009

Mr MEYER refers to the letter of Global Sports Marketing stating the difficulties that may occur for the next season.

As two main sponsors, Nestea and Smart, have not renewed their contracts for the next season, GSM has proposed, among other things, to reduce the number of competitions. For instance, the question was to cancel the European Championships for 2009, which could not be accepted by CEV because the contract with GSM is valid until 2010. They came to the solution that the European Championships Final in Sochi will be played with 16 teams per gender. Mr MEYER expresses his thanks to the Russian Federation for helping to find this solution for the 2009 event.

The following five events will take place in 2009:

- Spanish Masters – Gran Canaria – 7th – 10th May 2009
- Austrian Masters – venue tbc – 3rd – 7th June 2009
- German Masters – Berlin – 17th – 21st June 2009
- English Masters – Blackpool – 9th – 13th September 2009

Mr MEYER asks his colleagues for their opinion concerning the points mentioned in the GSM letter:

1. Concerning the proposal to have the Beach Volleyball European Championships only every 2 years in the future
2. Concerning the cancellation of the qualification tournaments for Masters, because apparently the costs are in no relation with the sport success.

After an open discussion regarding proposals and problems, the following conclusions are made:

Decisions:

1) To play the European Championships every two years (avoiding clashes with World Championships), under the condition that the competition format guarantees the FIVB requirements, in order that the European Championship still counts as one qualifier per gender for Olympic Games qualification

2) To keep the qualification process for 2010, until there is another system where the players have a guarantee to progress to the Main Draw. Meanwhile CEV agrees that for the qualification process, there are no extra technical investments for the organisers, which means that the courts for 24 teams (4 courts) should be used with a maximum of qualifications. In one or two years, if the other circuit is implemented, decide how this circuit can be used to have a qualification system for the CEV Masters.

CEV follows very carefully the situation of GSM and have ordered an audit of GSM for the last three years carried out by Michel HENNO, CEV internal auditor.

Official Regulations 2009

Mr MEYER refers to the proposal of the EBVC to change the regulations. Comments and amendments are made by the BoA.

Decision: The amended regulations are approved.

Project “2nd European Circuit”

Mr ARENA presents his basic idea about the CEV Beach Volleyball Series – European 2nd Level Beach Volleyball Circuit. According to this proposal, CEV should organise the Beach Volleyball Series together with the National Federations, in order to increase the number of tournaments, especially in countries which were not involved in such organisations before. This would also give more opportunities to players of a lower level. This activity will be supported by the Beach Volleyball Department.

Action: To update the document concerning the 2nd circuit, and present it during the next BoA meeting in June for approval.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

Mr FISCHER refers to the proposals that are stated in the minutes of the ELC November meeting.

- a. Approval of the amendments to the Code of Discipline

Decision: The amendments are approved by the BoA.

Action: Implement the new regulations accordingly. – CEV Administration Dept.



- b. Discussion regarding the need to adopt specific CEV anti-doping regulations in accordance with the FIVB Medical Regulations

The subject is discussed. ELC proposes such regulations also at a European level. Mr MEYER thinks that referring to the FIVB regulations should be enough, Mr HOLZGRAEFE agrees because he sees no differences between Europe and the World. The new WADA code also gives enough guidance on this matter.

Decision: Not to create specific CEV anti-doping regulations.

- c. Improvement in the standard of anti-doping activities by the national federations

ExCom has decided to hold a seminar for all National Federations. The date will be fixed after a proposal of Mr HOLZGRAEFE has been made. The seminar will be organised around the Congress and will be mandatory for all National Federations.

Action: Planning of the seminar to be made by the CEV office, inform all National Federations accordingly. - CEV Administrative Dept.

Finances Commission – Mr Philip BERBEN

Mr BERBEN reports that the next meeting of the EFC will most probably be held at the end of May in Luxembourg.

Cups Commission – Mrs Riet OOMS

Mrs OOMS informs her colleagues that one member of the ECC will be replaced, as decided by ExCom. She will propose a new member during the next BoA meeting.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS refers to the minutes of the last ESOC meeting.

Memberships

Mr BAKODIMOS resigned from all duties in his National Federation (GRE) and is no longer a member of the ESOC. The proposal of ESOC is to appoint Mr Lubor HALANDA in his place.

Decision: To replace Mr BAKODIMOS with Mr HALANDA as member of the ESOC.

Action: Inform SVK accordingly - Administrative Dept.

Player Mr JURISIC

After the examination of the documents in this case, ESOC has come to the conclusion that Mr JURISIC is a member of the Montenegro National Federation and has the right to play in all matches for the Montenegro team.

Decision: The player Mr Milan JURISIC belongs to the MNE Federation and can play all matches for the MNE team.

Action: Inform MNE accordingly. – Competitions Dept.

Players' Equipment

ESOC proposes to the BoA to change their regulations regarding the players' uniforms and adapt them to the FIVB regulations, to have a unity and clarity in this matter.

Decision: To change the regulations according to the proposal.

Action: Implement the new regulations. – Competitions Dept.

Mrs OOMS proposes to change all the competition regulations, not only those for National Teams but clubs also. Mr MEYER reminds Mr MULHEIMS to take care that in Junior and Youth competitions, two sets of uniforms are mandatory, except for the Final Round. Mr

FISCHER points out that not all definitions are clear in the ESOC proposal, while the CEV Competitions Director Mr Jean-Paul ROMMES mentions that in the Cups competitions, no homologated uniforms are mandatory. That is why Mr MULHEIMS is asked to check very carefully the wording of the regulation changes.

Travel Schedule for Teams

Mr ADLER mentions that under point 4.1.1.1, instead of “organise its own return travel”, it would be better understandable to write “organise its own travel to and from the official venue”.

Decision: The amendments in the European Championships Regulations regarding the travel schedule for teams are accepted.

Action: Implement the new regulations. – Competitions Dept.

Statistical Use of Data Volley

Mr PATKIN remarks that for statistics, CEV uses Data Volley and FIVB uses VIS. Mr MEYER informs the BoA that with Data Volley, the relevant data of the matches can be exported to VIS format.

Ranking System

Mr MEYER says that this proposal has to be discussed with the CEV Press Officer and Mr SPIRITO during their meeting in Luxembourg.

Final Round in CZE and ITA

Mr MULHEIMS reports that in the Czech Republic, France did not have an accredited journalist in the delegation. ESOC proposes to apply a fine of € 1,000.

Decision: To apply a fine of € 1,000 to the French National Federation. – Administrative Dept.

The same case occurred in Italy with France, Germany and Ukraine.

Decision: To apply a fine of € 1,000 to the French, German and Ukrainian National Federations. – Administrative Dept.

Women’s World Grand Prix

France and Italy had no accredited journalist in the delegation.

Decision: To apply a fine of € 1,000 to the French and Italian National Federations. – Administrative Dept.

Youth Olympic Games

Mr MEYER informs his colleagues that it became clear that IOC is not willing to discuss the age categories and therefore the continental champion can only participate in the Youth Olympic Games with players born on the 1st January 1992 and thereafter.

Action: To inform all National Federations. – Competitions Dept.

Golden Set

Mr FISCHER proposes to put in the text “...a Golden Set must be played...” instead of “...must be disputed...” He also remarks that the last part of the text is unnecessary and can be cancelled.

Decision: The proposals of ESOC and Mr FISCHER for changes in the Senior European Championships are accepted.

Beach Volleyball Commission – Mr Renato ARENA

Agree the replacement of commission members, Mr ARENA makes the following proposal:



- End membership: Mr Roger SCHNEGG (SUI), Mr Stefan POTYKA (AUT)
- New member: Mr George GAGALIS (GRE), Mrs Oana SARB (ROU)

Decision: To replace the members of EBVC according to the proposal.

Action:

- To issue a letter of thanks to Mr Schnegg and Mr Potyka.
- To inform the ROU and GRE National Federation accordingly. – Administrative Dept.

Medical Commission – Prof Manfred HOLZGRAEFE

Mr HOLZGRAEFE reports that the organisational problems with the European Championships in Turkey and Poland were discussed. Especially the communication system has to be improved. The new WADA regulations were also discussed thoroughly. As new members, the commission wants to appoint Mr Zoran NIKOLOVSKI, who was nominated by Croatia. The second doctor is Mr Dinko ZAHARIEV from Bulgaria. Mr RADOVANOVIC (SRB) has resigned due to other professional duties.

Decision: The new members proposed are accepted.

Action:

- To issue a letter of thanks to Mr RADOVANOVIC.
- To inform the CRO and BUL National Federation accordingly. – Administrative Dept.

Mr HOLZGRAEFE informs his colleagues that there will be anti-doping tests during the next Final Four tournaments. The process will be managed by the CEV Administrative Department by informing the organisers about the needs, the checklists, and the necessity to write to their own authorities that under the umbrella of CEV there will be anti-doping tests.

Decision: Inform CIBL Final Four and CEV Cup Final Four organisers accordingly.

Refereeing Commission – Mr Jan REK

Mr REK informs the BoA that the next ERC meeting will be in February. From the 1st January 2009 new rules are in force, but unfortunately no guidelines have been published so far by the FIVB. The FIVB is working on it and the information will be forwarded to the BoA as soon as it is available. A seminar is planned this year in Bulgaria with the main goal to study the new rules in detail, together with the representatives of the National Federations. It is aimed to hold this seminar together with the Beach Volleyball Commission.

Concerning the new system to promote candidates, Mr REK reports that Mr Fred KROEGER is in charge of controlling and maintaining the statistics of all candidates in Europe. All Federations were asked to send detailed information about the status and situation of their candidates to CEV, on the basis of which Mr KROEGER has prepared a plan about which referees should be promoted as soon as possible.

Miscellaneous

2009 Best Players Awards

Mr MEYER reports that there will be a meeting soon with the company interested to organise this festival. More details will be provided in June. The basic idea is to celebrate the award in the frame of one match with a gala reception after the event.

EYOF – Tampere 2009 and 2011 Edition in Trabzon (TUR)

As it was discussed earlier, Mr MEYER mentions that there will be no more clashes with dates, and Mr BERBEN has already reported that the Finnish Federation is doing an excellent job. Mr BERBEN will go there for the inspection visit and the Drawing of Lots in April.

Transfer Procedure

Mr SHAW asks about the FIVB regulations for the transfer procedure, as the articles concerning this matter were cancelled. This can create difficult situations because of the introduction of high transfer fees inside Europe.

Mr MEYER confirms that transfers are still handled by FIVB. This case has to be discussed within ExCom, and there will be a brainstorming session which will provide a proposal. Mr MEYER also states that regarding the question of European Union memberships, there is no inside-outside for CEV but there are 55 member countries that have to be dealt with in a proper way.

Closing of the Meeting

Mr MEYER thanks his colleagues and wishes them a nice evening in the Liechtenstein castle.

CEV BOARD OF ADMINISTRATION MEETING – BRUSSELS (BEL) – 23RD JUNE 2009

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP)

Opening of the Meeting

Mr MEYER welcomes the Board members and gives the floor to the Belgian hosts, Mr BERBEN, Mr BRUNINX and Mr DE DONCKER. Mr BERBEN gives a short overview over the situation in Belgium, with one national federation (Royal Belgian Volleyball Federation) being one of the first FIVB members, and two regional federations, one for the Flemish community and another one for the French community. Mr MEYER congratulates the Belgian Federations for their excellent work and expresses the appreciation of the Board for hosting this meeting.





CEV Board of Administration meeting in Brussels - June 2009

Approval of the Agenda

There being no remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 22nd and 23rd January 2009 at Residence Hotel in Vaduz (LIE)

Mr FISCHER asks whether the corrections regarding the European Legal Commission have been sent to the National Federations. Mr MEYER replies that after the approval of the corrections during this meeting, they will be sent to the National

Federations.

There being no other remarks, the minutes are approved.

Action: To forward the corrected minutes to the National Federations and Board members. – Administrative Dept.

Minutes of the Executive Committee meeting held on 27th and 28th March 2009 at Hotel Quattrotorri, Perugia (ITA)

CEV Administrative Director Mr Olivier MOTTIER will be asked to forward as information to the Board members.

Action: To forward the minutes to the Board members. – Administrative Dept.

Minutes of the Board of Administration Meeting held on 24th January 2009 at Residence Hotel in Vaduz (LIE)

There being no comments, the minutes are approved.

Activity Report of the Executive Committee

Mr MEYER announces he will deal with this subject when the respective agenda points come up.

Institutions

FIVB BoA meetings and decisions

Mr MEYER informs the Board that FIVB is still working on an electronic transfer system for competitions to be implemented in the next season. After a test phase starting from 1st August 2009 this system should be used by all National Federations and Confederations instead of the paper transfer.

Regarding sport activities, Mr MEYER informs his colleagues that FIVB is going to implement systems to grant to the Confederations direct qualification for FIVB competitions, such as World Championships and Olympic Games. For the latter, the IOC has to give authorisation to change the qualification process, which is expected to be implemented in time for 2012 as the IOC is in favour of this development.

Mr MEYER reports that he will travel to Japan to coordinate the different qualification procedures between the Confederations and FIVB, as well as the time schedule for the

competitions in Japan. For the Men's World Club Championships in November 2009, Mr MEYER confirms that there will be two wild cards for Europe and it is likely that there will be three European teams out of the total eight competing for the prize money of \$750,000. The winner of the 2008/2009 Champions League is qualified for this competition.

Foreign Players Rule

Mr MEYER confirms that the Congress decision to reduce the number of foreign players on court was cancelled by Mr WEI, as this decision could not be implemented. Nevertheless, Mr WEI has requested that National Federations to take responsibility for the high level performance of their teams.

Mr MEYER reports furthermore that he has attended a meeting with the European Union in Brussels together with Mr BERBEN to discuss the impact of European law on the composition of the national teams. As the EU representatives did not seem to be aware of the problems that the European Sport Associations are facing, Mr MEYER has sent a letter to the European Commission to receive more detailed information.

FIVB Beach Volleyball Strategy

Mr MEYER excuses Mr ARENA who had to attend a World League match in Verona upon request of the Italian Volleyball Federation. Mr MEYER will come back to this subject later in the meeting.

ECC Membership proposal

The ECC President, Mrs Riet OOMS, proposed to the Executive Committee in January 2009 in Vaduz to appoint a new member to enter the European Cups Commission. Mr Per STENAA (DEN) is no longer a member of the ECC and should be replaced by Mr Harald ROTTER (AUT), who was listed as candidate during the previous Congress.

Decision: To replace Mr Per STENAA by Mr Harald ROTTER as member of the European Cups Commission.

Action: To inform accordingly the Austrian Federation. – Administrative Dept.

2010 CEV General Assembly – SLO Proposal

Mr MEYER confirms that the Slovenian National Federation is applying as organiser of the 2010 CEV Congress. The Executive Committee proposes to the Board to accept this application, on the dates of 22nd – 24th October 2010 (two weeks after the World Championships in Italy).

Decision: To accept the Slovenian Federation as official organiser for the Congress 2010 in Ljubljana. Dates to be confirmed in close collaboration with SLO.

Action: To inform the Slovenian Federation accordingly. – Administrative Dept.

Zonal Associations and Small Countries Division meeting in Vienna

Mr MEYER informs his colleagues that the next meeting of the Small Countries Division and Zonal Associations will take place at the end of June in Vienna. Mr MEYER mentions some complaints that have been expressed by the Zonal Associations regarding the financial support from FIVB being forwarded too late or not paid at all. He confirms that all payments will be made as soon as the activity reports and invoices from the Zonal Associations have been received by FIVB. In the future, the Confederations will collect the zonal activity reports and forward them to FIVB after approval, including the respective invoices.

The Small Countries Division has been recognised by FIVB and will also present a short report during the CEV Congress in September. FIVB has also agreed to support the Small Countries Division in the same way as the Zonal Associations.



WAL – re-activation

According to Mr MEYER, good news has been received from the Welsh Federation, which had elections in April to form a new governing body. FIVB will follow their activities now and investigate reintegrating Wales into CEV.

Action: To forward to FIVB an official request to reactivate WAL. – Administrative Dept.

Mr STAVROU mentions the situation with Gibraltar, with whom he has been trying to get into contact for more than two years, and with no response from their side. Mr MEYER recommends trying again to contact Gibraltar, also because there is one active International Referee from Gibraltar who might not be able to work if the Federation is not active. In case of no reply, FIVB will have to be asked to suspend Gibraltar.

Mr FISCHER would like to know how the future development for the four National Federations inside Great Britain will be managed, given the fact that they are in the process of forming one single Federation in preparation for the 2012 Olympic Games. Mr MEYER explains that the four independent federations will remain in both CEV and FIVB. But as Great Britain is the only recognised country to take part in the Olympic Games this measure has to be taken. After 2012 there will only be the four independent Federations again.

Financial Matters

Accounts 2008 & Audit Reports

Mr BERBEN refers to the financial documents that have been distributed and gives a short explanation of the major points. He explains that the budget for 2008 was made in the beginning of 2007, and the actual expenditure is close to these figures. Some differences have occurred, for instance in the field “new projects and media activities”, according to current developments. In general, the income from sponsorships and marketing has been higher than expected. As Mr BERBEN has already announced in Vaduz, the closing of the accounts at the end of 2008 found CEV in the good position to guarantee about three seasons of competitions, showing a surplus of almost € 2m

The financial accounts have been checked and approved by internal and external auditors in March 2009.

Decision: To present the closure of the 2008 account to the General Assembly.

Amendments of the Budget 2009

Mr BERBEN refers to the right to adapt the budget during the year in case of any unforeseen circumstances. He provides as an example the position “General Management”, for which the budget was increased due to new developments in the FIVB and Confederations’ cooperation. Another example is the investment in the training and education of female referees. The minutes of the EFC meeting in May give more details concerning their recommendations.

Decision: To accept the amendments of the budget 2009 as proposed by the EFC.

Budget 2010

The budget for 2010 is explained by Mr BERBEN who gives specific details. There has been an increase in the budget in some areas: i.e. “General Management” and “Office Staff”, which is due to the new FIVB policies to hand over more tasks to the Confederations. Other points that will need more investment are “improvement of data exchange”, “anti-doping tests”, and “beach volleyball development”, in line with the new goals of the FIVB.

Mr FISCHER remarks that the Working Group Regulations & Fines (point 422 05) has finished its tasks. Mr MEYER explains that the entry was left in the budget because more clarification might be needed in terms of Beach Volleyball regulations or other issues. The budget for this working group was reduced but not cancelled.

The EFC together with Mr MEYER are proposing to the Board to buy premises as CEV headquarters in Luxembourg. During the past years, the CEV office was obliged to move regularly because of increases in staff numbers. Furthermore, the interest rate is low at the moment and the Luxembourg government would be ready to support this investment after CEV submits a proposal. The final decision would have to be taken by the Board which will be kept informed during the process.

Mr PRZEDPELSKI brings up the general question about the long-term strategy of CEV in the face of the global financial crisis. He would like to start a discussion about the policy and goals of CEV beyond 2010, mentioning the unique and strong position CEV has among the Confederations regarding the club competitions that could become a main product of CEV. Mr MEYER agrees with this approach, but recommends to postpone this discussion until the consequences of the new FIVB policy as well as of the current sponsor developments are clearer. Mr BERBEN proposes to extend the Board meeting in January 2010 to one and a half days in order to have time for this strategic discussion.

Mr MEYER reminds his colleagues that there had been a similar discussion in Paris in April 2008, where certain tasks were given to Board members that were not yet fulfilled. He points out that these tasks should be followed up before a new discussion begins.

Decision:

- To accept the amendments of the budget 2010 as proposed by the EFC.
- To start the process of looking for a head office in Luxembourg owned by CEV

Action: To send appendixes of the minutes of the Board meeting in Paris to all Board members again, and request their contributions quickly. – Administration Dept.

European Championships

2009 Men's SECH in TUR – Report of the President of the Jury

The President of the Jury, Mrs Riet OOMS, summarises the most important points of the meeting in Izmir on 8th June. A short report of this meeting is distributed and Mrs OOMS announces that the minutes of this meeting will follow after they have been received from Turkey. She is pleased to announce that larger rooms have been organised for the press and CEV delegates. The final decision regarding the use of the laboratory in Ankara will only be taken at the end of June, and the Turkish doctor is already looking for alternatives. Mr HOLZGRAEFE insists that he needs information about the transportation plan and time schedule as soon as possible.

In bulletin no. 1A it was stated that there will be a break of six minutes after the 2nd set, but as far as Mrs OOMS knows this has been only been agreed for Poland, not for Turkey. It has to be clarified whether this will be the case or not.

Action: To clarify the question whether there will be a break of 6 minutes in Turkey after the 2nd set. – Competition Dept.

2009 Women's SECH in POL – Report of the President of the Jury

Mr HRONEK refers to the minutes of the last organisation meeting and informs the Board that the next and last meeting of the Organising Committee will take place on 28th June. The new sport hall in Lodz is finished and during the upcoming World League game will be tested for Volleyball. The facilities for anti-doping tests will be reviewed by Dr BEREC.

Mr MULHEIMS mentions that in the information bulletin, the departure of the teams is not mentioned, and Mr HRONEK assures him that the teams will be informed in good time that the departure is organised by the Polish Federation.



2009 Boys and Girls YECH in NED – Report of the President of the Jury

Mr BERBEN gives a short report of the girls and boys YECH that was played in one location in Rotterdam. It was a very successful event with a lot of spectators and a high standard of play. The Ahoy Hall in Rotterdam was in a very good condition. Only minor problems occurred regarding the changing area for the referees and the e-scoring, but in general the organisation of this competition was very well done.

2009 European Masters Championships

Mr MEYER informs his colleagues that unfortunately there were not enough entries for this competition and that it might have to be cancelled in 2010. Mr PRZEDPELSKI mentions that the hotel prices given by the organiser are much higher than the real prices for accommodation, and that the price policy can cause some irritation for the teams.

Action: To revise the financial items and procedure related to the registration of the teams. – Competition Dept.

2010-2011 European Championships – Reports of the respective Presidents of the Jury

Women, SRB-ITA: Mr HRONEK gives a short report about the first meeting of the Organising committee held on 9th May in Belgrade with Mr BORICIC and Mr MAGRI. It was agreed that the Drawing of Lots will take place in October 2010 in Milan, most probably on Friday, 22nd October for media reasons. The next meeting of the Organising committee will take place on 25th July in Belgrade. Mr MULHEIMS notes that some organisational points have been published in the bulletin no. 1 which is not the usual procedure.

Men, AUT-CZE: Mr BERBEN notes that the meeting date initially proposed was not possible and that he will try to fix a new date with the organiser immediately after the Board meeting.

Junior Men, BLR: According to Mr HRONEK there was a first meeting on 18th April in the parliament house of Minsk, where the composition of the organisation committee was confirmed in the presence of the city mayors of Bobruisk and Mogilev. The inspection visit carried to be out by Mr PATKIN and Mr SASSI is scheduled for the 17th – 19th September 2009, and the next meeting of the organising committee will take place on 19th September in Bobruisk in the presence of Mr HRONEK.

Junior Women, SRB: Mrs OOMS reports that she has tried to fix the first meeting of the organising committee in combination with the qualifications for the World Championships, but that the nomination was changed. The new date she will fix now with Mr BORICIC, as well as the dates for the inspection visit of the coordinators.

Mr MULHEIMS mentions that the team's starting in Zrenjanin will have to stay one day longer than the team's starting in Nis, due to the distance between the two cities. He asks who will be in charge of the costs for the extra day, as there is a participation fee for teams per day. Mr MEYER confirms that the organiser is responsible for the extra costs.

Action: To clarify this financial item in the official communication. – Competition Dept.

2011 SECH and YECH – Regulations to be adopted

The proposed changes in the regulations are discussed and adopted.

Action: The final versions to be made available on the CEV website. – Competition Dept.

CEV Officials Nomination 2009-2011

Mr HRONEK informs members about the nominations for CEV Officials.

European League 2009

Mr MEYER confirms that there was a high level of interest for the live score over the internet last night. According to Mr MEYER it will be important to convince FIVB that the European League will count as qualification for other competitions such as the World League, to make it more attractive for the teams. That is why CEV is striving to improve the quality of the participating teams, to be prepared for future improvements in the qualification process.

Mr MULHEIMS refers to the problems that have occurred this year to start the European League because of delays in the registration process, and that the National Federations should work on improving this.

Men's competition

Mr MEYER informs his colleagues that during the current competition some problems have arisen and a letter was sent to those National Federations concerned to remind them that there is still room for improvement. The Men's final will be in Portimao, Portugal. No inspection visit in Portimao is needed.

Women's competition

Mr HRONEK informs his colleagues that the inspection visit in Kayseri has been successful.

The Women's final will take place in Kayseri, Turkey. Mr FISCHER reports that there was poor attendance a week before in Romania.

FIVB Competitions

Mr HOLZGRAEFE announces that the World Health Organisation has confirmed that the recent Swine Flu has resulted in it being awarded a pandemic status, and asks whether there will be any consequences for the competitions. Mr MEYER confirms that whilst normal health conditions and hygienic measures are maintained and the usual procedures will go on.

European Cups

Registration European Cups 2009/2010

Mrs OOMS reports that, during the upcoming meeting of the European Cups Commission in Luxembourg, all entries of the teams will be verified and the Drawing of Lots for the Challenge Cup will take place. The actual status for the moment is:

Men's competitions: 24 teams in the Champions League, 31 in the CEV Cup, 33 in Challenge Cup;

Women's competitions: 16 teams in the Champions League, 32 in CEV Cup, 38 in Challenge Cup.

In total there are 174 teams entered, which is 20 teams less than in 2008/2009.

Hearing of the GRE NF & Iraklis Thessaloniki

Mr MEYER reports that there was a hearing in the office between the Greek NF President, the President and representatives of the club Iraklis Thessaloniki and himself, Mr BERBEN and Mrs OOMS to clarify further steps after the violent incidents during the cup season 2008/2009. In the meantime, the Czech NF sent a draft damage list of € 100,000. The Executive Committee has dealt with this point and proposes:

- a. To send a very strong warning to the Greek NF stating that they must take the appropriate steps to avoid such incidents in the future, otherwise they run the risk that their teams will be banned from future competitions
- b. That the club Iraklis Thessaloniki plays the first home match behind closed doors



- c. That for the whole season CEV will send a neutral delegate for the home and away matches at the clubs cost
- d. That Iraklis has to pay a fine of € 30,000 for damaging the image of Volleyball
- e. That the club of Thessaloniki has to pay through the Greek NF a deposit of € 50,000 until the final conclusion of the damages caused in Prague has been settled by the insurance company
- f. In case of any repeat incident, the club concerned or even all Greek clubs may be immediately suspended

Decision: To accept the proposal of the Executive Committee regarding the disciplinary procedure against the Greek NF and the club Iraklis Thessaloniki.

Mr ADLER notes that these measures are valid for competitions in Greece, and asks whether there will be any regulations for their matches abroad. Mr MEYER replies that this point was also discussed during the hearing, but that it is difficult to control the ticket distribution for away matches. Iraklis has agreed to find a solution together with the local organiser, although ticket purchases over the internet are not easy to control.

The CEV Competitions Director Mr Jean-Paul ROMMES would like to know whether the neutral supervisor would be an additional person next to the technical delegate. Mr MEYER confirms that the European Cups Commission is in charge of appointing an additional supervisor.

Mr FISCHER proposes to oblige the local organisers to place a certain number of policemen in the hall. Mr BERBEN mentions that the costs for police operations are usually undertaken by the local authorities.

Mr BERBEN summarises that based on this discussion it is clear that CEV refuses to accept any more violence during the matches and that the Greek Federation is fully responsible in avoiding more of these incidents in the future, or they risk a ban of all Greek clubs from any European competition for up to three seasons in a row.

Mr BERBEN confirms, responding to the question of Mr PEKALIS, that CEV has the right to impose sanctions with the maximum fine of € 50,000 in the case of unforeseen cases.

Actions:

- To send letter to the Greek Federation with the results of this meeting. – Administrative Dept.
- To issue press release. – Press Officer

Drawing of Lots and Seminars

Mrs OOMS confirms that press releases have been sent out over the past weeks to inform all about the Drawing of Lots in Vienna on 26th June, where for the first time not only the Champions League but also those of the CEV Cup will be drawn (men and women). There will also be a seminar for clubs, National Federations and supervisors on the same day. According to Mrs OOMS, there will be a new format of the seminar in order to guarantee more interaction between participants and lectures, a concept which is supposed to improve the future implementation of the instructions.

European Beach Volleyball

European Championships Tour 2009

Mr MEYER reports that GSM did not pay the prize money in time because of financial problems and loss of sponsors. The new deadline was 31st May 2009. CEV will monitor this payment very closely, as normally it is due one month after the competition took place.

New Competition Structure – EBVC Proposal

Mr MEYER summarises the actual event situation, on the basis of which the EBVC has worked out a new strategy for Beach Volleyball. During the next FIVB meeting, Mr MEYER clarifies the difference between Satellite and Challenger competitions, in order to be able to present a clear position to the Congress in September.

Taking into consideration that there is no interest in staging the senior and junior Cup competitions, the European Beach Volleyball Commission proposes to cancel these competitions. Another proposal is to implement a European series for “non-developed” countries. Mr MEYER refers to the financial report explaining that an amount of € 165,000 was reserved as an investment to cover the new series and support those countries that are not experienced so far in the organisation of Beach Volleyball competitions.

EBVC proposes furthermore to change the status of U23, which is considered up to now as junior category, into an age group for young players and to consider it as pre-stage to the professional elite.

It needs to be discussed with FIVB to use the satellite system in order to cover this new U23 format. Furthermore, there should be only four events on the circuit next year plus the U23 Championships, with an amount of € 6,000 available as financial support for the National Federation which organises one of the four events, preferably over a two-year period. All these points have to be discussed with FIVB after the approval of the Board.

On behalf of Mr ARENA, Mr MEYER informs his colleagues that this proposal for a new structure will also be presented during the Congress and the Secretary General Seminar. In the new strategy it is proposed that for seniors the CEV will continue to have the European Championships Tour, a European series for the development of a new image of the Federations, a special project U23 Satellite Tour plus European Championships. The Challenger remains a single event, and EBVC proposes to maintain the exhibition for country versus country, because sometimes such events are organised around another event, for instance in one Challenger there is a gala match with mixed genders.

The Executive Committee advised Mr ARENA to rename the Junior U18 and U20 and to replace the word “Junior” with “Youth”, which is the global name for such age group Championships.



Mr MEYER points out that there is another problem to be discussed with the FIVB before the Congress regarding ranking points. At the moment players are able to earn FIVB ranking points from Challenger and Satellites, but there are ranking points now from a lower ranked competitions but not from similar CEV events. The CEV only has the ranking points from its finals counting for Olympic qualification. But there are no ranking points in the other competitions, Mr MEYER is looking for a solution with FIVB to coordinate activities concerning the ranking points.

Mr ADLER asks about the difference between a professional and a semi-professional tour. Mr MEYER explains that in the European Championships Tour there are mostly full professionals playing, and in Challenger there are mostly amateurs and semi-professional, meaning players who are not contractually bound to a sponsor or club. Anybody can compete in all the competitions, though.

Mr ADLER furthermore expresses his concern that these different competition formats might cause too much confusion among the National Federations. Mr MEYER replies that there have been two competitions in Europe regularly and that CEV is taking over the Satellite and Challenger tournaments from FIVB as they are. After an evaluation period CEV will be able to finalise the structure.

Decision: To accept the EBVC proposal as follows:

- Senior and Junior Beach Volleyball Cups should be cancelled
- U23 category must be improved
- A new European Series for the development of Beach Volleyball in new
- Emerging National Federations should be installed
- Special project to be developed for U23 with Satellite Tour
- Challenger should be dedicated to semi-professional single events
- Categories U23, U20, U18 will stay with their respective Championships

Minutes & Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Meyer for Mr Arena

Mr MEYER reports that the EBVC had two meetings in February and May 2009 and gives an overview of the Commission's proposals. Mr MEYER confirms that a specific program for beach events – BVIS - is already in use, where the National Federations can register online, as they do for FIVB events. After two years of experience with this program, it can be made available to the Federations for the organisation of their national tours.

Regarding the grass root program, Mr MEYER is in favour of implementing this and following the FIVB strategy to cover activities that are not part of the regulations but offer free access for interested players. A seminar for supervisors is planned in November.

Mr MEYER informs his colleagues about a new structure within FIVB, as there will be a new Beach Volleyball Commission that is working together with the Beach Council (formerly known as Beach Permanent Committee). In both organs, CEV has full membership for two people, one of them is Mr MEYER, and a second person has to be appointed. According to Mr MEYER it is very important to have this direct dialogue with FIVB and to find a common line with the FIVB representatives for Beach Volleyball, Mr SQUEO and Mr ARAUJO, before the meetings of the two organs will take place in September 2009 resp. February 2010.

Furthermore, Mr MEYER reports that FIVB installed a new structure format within the Continental Championships, where the champions can directly qualify for the World Championships and the Olympic Games. There will be a supplementary competition called World Cup where the 2nd and 3rd ranked countries can compete for another place. For the qualification, men and women will be treated on an equal basis, with three tournaments for each gender.

Mr PRZEDPELSKI remarks that it is a very important development for Beach Volleyball to move to the country competitions, in order to increase the professional level and the popularity. Mr MEYER confirms that the structure is moving towards the indoor level, having the same restrictions in beach now regarding the change of Federation of origin, number of naturalised players etc. Furthermore, the handling of rules of the games or referee matters are dealt with by the Commissions concerned inside FIVB.

Decision: To accept the proposals of the EBVC as follows:

- To organise a meeting with FIVB about the status of Satellite and Challenger events and for a definition of the general ranking points systems
- To hold the Masters European Championships together with the next edition of the Indoor Championships
- To organise a seminar for all CEV Technical Supervisors and Referee Delegates
- To adapt the ranking point system for non-European teams with a wild card in Challenger and Satellite
- To increase the contact and support of CEV towards the National Federations, including the organisation of coaching seminars and the set-up of beach volleyball advisory groups
- To provide a web based software for National Federations (to be checked with FIVB)
- To follow the FIVB grass root program
- To play the European Championships in Sochi with 4 pools of 4 teams, with single elimination in the final phase

The EBVC minutes of 22nd February and 8th – 10th May 2009 are approved, taking into consideration the remarks above.

Cups Commission – Mrs Riet OOMS

Mrs OOMS takes the floor and summarises the ECC proposal regarding the withdrawals of teams. After a short discussion about the amount of the financial sanction, the Board decides:

Decisions: To increase the sanction for withdrawals from CEV Cup and Challenge Cup as follows:

- € 7,000 financial sanction for withdrawals more than one week before the event, out of which €5,000 are to be reimbursed to the opposing club and € 2,000 remain with CEV
- € 10,000 financial sanction in case of withdrawal one week or less before the event, out of which € 8,000 are to be reimbursed to the opposing club and € 2,000 remain with CEV

Mrs OOMS then presents the other cases and proposals of the ECC.

The proposal of the Cups Commission to award the players with the best statistics even though its team did not qualify for the next round cannot be fulfilled, according to Mr MEYER, as the marketing oriented criteria have also to be taken into consideration.

Mrs OOMS reports that the proposal of the Belgian Federation regarding the modification of the European Cups Regulations in connection with National Qualification for the European Cups has been discussed by the ExCom in Perugia and the following decisions were taken:

Decision: In case the National Cup winner has no place in any European Cup following its ranking in the National Championships, priority is given to this team for the last place granted in the Challenge Cup, in respect of the number of places allocated to its National Federation.

Decisions: To accept the ECC proposals:



- To grant a place to the team in the Challenge Cup if the duly qualified team cannot fulfil the requirements of the Champions League, due to financial reasons but only if there is a vacancy in the Challenge Cup that belongs to the respective Federation.
- To use the following rules of the game i.e.:
 - ❖ only 12 players are allowed to participate in the European Cups Competition matches
 - ❖ up to 2 libero players can be announced within the 12 players
 - ❖ the team shirt numbers will remain numbered from 1-18.

All other new rules are applied as from 1st January 2009.

- If the competition hall is not available for the training session of the visiting team on the day of arrival i.e. one day before the match, the home team is obliged to use a training hall as well. So the same conditions for practice should be guaranteed to all teams involved.

These modifications have already been inserted in the entry forms of 2009. The proposal to grant a place to the team in the Challenge Cup if the qualified team cannot fulfil the requirements of the Champions League has been worked out by Mrs OOMS and put into the regulations.

Mr MEYER has discussed the quality of banners with the Marketing Department. There are still some problems concerning the homologation of the banners for posts and referee chairs, as well as the affordability of such homologated material. This matter has to be further discussed with the FIVB Development Department.

The possibility to reduce the costs of the teams' participation in the CEV Cup and Challenge Cup is proposed to be modified by the ExCom in Perugia as follows:

Decisions:

- To play the 1st round of Challenge Cup during weekends
- To return to the so called "Regional Drawing of Lots" for the first round of the CEV Cup and Challenge Cup as far as possible. Any double team from each country must join another region in order to avoid two teams from the same country playing in the 1st round. This means automatically that this team remains in another region until the next Drawing of Lots
- To appoint referees from very cheap, regional destinations to the various rounds
- To assure more prize money for the CEV Cup and Challenge Cup

The updating of the EC Regulations has been completed so that teams will have to arrange their own accommodation in away matches.

Mr PRZEDPELSKI states that it is important to set positive signs for the clubs, like special awards, instead of putting imposing fines on them. Mr MEYER replies that clubs are rewarded according to their initiative and performance in the competitions. If the clubs are fulfilling the conditions of marketing and court layout, there are positive feedbacks for them. It is the task of CEV to secure the quality of the Volleyball competitions for marketing reasons and the future of this sport.

According to Mr BORICIC and Mr MEYER, a general discussion has to be had regarding the conditions in which the club competitions are played. At present it is allowed to play in school halls, which is not very good for marketing purposes, but gives every Federation the possibility to take part in the competition. Mrs OOMS remarks that through the appointment of neutral supervisors, the progress of the teams can be judged in a better way and the conditions can be slowly improved.

The ECC minutes of 6th – 8th February 2009 are approved, taking into consideration the remarks above.

Financial Commission – Mr Philip BERBEN

Mr BERBEN reports that the last meeting of the EFC took place on 9th May in Luxembourg and the Commission members received all details about the accounts and the figures. The commission asks the Board of Administration to support it at the Congress, on the basis of the report that was given this morning. The EFC minutes have been approved.

Medical Commission – Prof Manfred HOLZGRAEFE

Mr HOLZGRAEFE refers to the meeting of the EMC on 25th April in Luxembourg and reports on the subjects and proposals of the Medical Commission. After presenting the minutes of this meeting, the Board takes the following decisions:

Decisions:

- To harmonise all CEV medical documents with the medical forms as laid down in the FIVB medical regulations, including the M-9 medical delegate report. In case CEV will dispose of official CEV M-1 forms, CEV will provide the 2009 organisers with the related official forms as well as EMC members attending CEV top events.
- To require and control not only contracts with anti-doping laboratories, but also with test proceeding agencies

The necessity for referees to be of good health when they are on duty is discussed. Mr HOLZGRAEFE proposes to introduce a “cooper test” for referees, which means a 12 minute run to check their physical condition.

Decisions:

- To work out a proposal for a step-by-step program for the introduction of a physical test, in order to start with a transitory period in 2010. - Mr HOLZGRAEFE and Mr REK
- Referees to be excluded from competitions by the jury President if their health could impede a good performance

Mr BERBEN recommends to communicate the conclusion of this meeting now to prepare the referees that such changes will come, and to announce consequences of high blood-pressure cases.

Decision: To extend the medical doctors’ accreditation until 31st December 2011.

Mr HOLZGRAEFE gives a short report about the first medical seminar which was held in Bulgaria in May 2009. The attendance was very good with 24 nations, a combination of Secretary Generals, physiotherapists and team doctors. The organisation by the Bulgarian hosts was very good. During the discussions it became clear that the knowledge of the new WADA regulations is very poor all over Europe. Mr HOLZGRAEFE informs his colleagues that the out of competition testing of FIVB has started. The result management as well as the punishment is, damaged by FIVB, the Confederations receive copies of the cases.

Action: To publish the content of the medical seminar in Bulgaria on the web. – Administrative Dept.

The EMC minutes are approved, taking into consideration the remarks above.

Legal Commission – Mr Aloys FISCHER

Mr FISCHER reports about the activities of the ELC during the last months. One main point is the work on the Mediation Chamber regulations and possible changes of the CEV statutes. The initial proposal of the ELC was to add in the statutes that first the regulations and second the members of the Mediation Chamber should be approved and elected by the General Assembly instead of the Board of Administration.



Mr MEYER remarks that it is always a long process to change statutes, and asks if it would be possible to keep the statutes as a basic instrument and rule some pending items with special internal regulations.

Mr FISCHER points out that the Legal Commission has discussed and proposed to the Board the necessity to form a European Volleyball Tribunal to be able to deal with cases of mediation and arbitration respectively. As there are major changes expected in the legal philosophy of FIVB, he advises to wait with the amendment of the statutes for the outcome of the FIVB Legal Commission, to be able to set up a broader change of the statutes in the future with all pending items together. Mr MEYER agrees and summarises that the change of the statutes could be postponed and the election procedure for the mediation chamber could be included in the internal regulations.

Decisions:

- To postpone the amendments of the CEV statutes regarding the Mediation Chamber until the FIVB policy is known
- To confirm the election of the Mediation Chamber by the General Assembly

Action: To work out the respective procedure for the internal regulations: Mr FISCHER & Mr MOTTIER

For the regulations concerning transfers, Mr FISCHER explains that the same case is given here: CEV has to wait until FIVB announces its policy, to know what responsibilities will be given to the Confederations.

Mr FISCHER gives a short report about the anti-doping questions that were discussed in his commission. ELC recommends to begin out of competition tests as planned WADA and FIVB, especially because WADA seems to be dissatisfied with the FIVB performance in this field. The Commission suggests considering whether a future discussion is necessary by the Medical Commission concerning the provisions of article 5.1 of the FIVB Medical Regulations.

Mr MEYER states that CEV should rather leave the out of competition tests to FIVB because of the complex task in organising them. The increase of the budget that was presented in this meeting was related to the increase of promotional activities in beach volleyball and the improvement of anti-doping tests in the continental competitions.

The EMC minutes are approved, taking into consideration the remarks above.

Refereeing Commission – Mr Jan REK

Mr REK announces that the next meeting of the Refereeing Commission will take place in Vienna at the end of June during the Drawing of Lots. He then reports about the continuous requests his commission receives about the signatures for international referee candidates and states that competitions like the Zonal Association matches, Balkan Games or Mediterranean Games are not recognised for issuing signatures to the candidate. He asks his colleagues' support by informing their respective Federations accordingly.

He informs his colleagues that there will be a special program for the development of female referees, and a seminar especially dedicated to their training at the end of October in Italy. Each National Federation will be asked to send two female national referees of high standard.

Mr REK furthermore reports that FIVB is looking for new ways to improve the image of the referee uniforms.

Regarding the double function of international referees in Volleyball and Beach Volleyball, Mr REK informs his colleagues that the ERC is working on a proposal to regulate the appointment for either of the two fields. After a transitory period, this double function will no longer be possible. According to Mr MEYER, this will be dealt with in a FIVB meeting in February 2010.

Mr REK appreciates the new FIVB regulation that referees of major tournaments have to pass a theoretical examination with at least 70%. If they fail, they must not referee during the first two days of the competition and get the chance to learn the rules and repeat the test.

ERC proposes to prepare an announcement regarding the new net touch rule for use in the sport halls:

Decision: To invite the European Clubs to announce officially through their speaker that “according to the new rules, you can touch the net if the match is not influenced” for a period of one year approximately.

Action: To inform the Clubs accordingly. – Competitions Dept.

Mr REK gives a short report of the referee’s seminar in Bulgaria. The Bulgarian organisation was very good and the seminar was attended by 76 participants from 43 countries. Mr Sandy STEEL was one of the main lecturers, presenting mostly the subject of the new rules. This successful event will be organised for 2010 as well with the subject of beach volleyball.

The ERC minutes are approved, taking into consideration the remarks above.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS summarises the proposals the ESOC has made to the Board of Administration during the last meeting in April 2009.

For the actual edition of the Masters European Championships, different Federations have not registered any team. To analyse the situation, Mr MEYER proposes, instead to send an inquiry letter, to insert into the registration form for next season the question “why not?” in case of non-registration.

Regarding the registration for the Masters European Championships 2011, ESOC proposes the following procedure which is approved by the Board of Administration:

Decision: Only a Final Round is to be played during the month of October every odd year.

- Only 8 teams for each category will be accepted to the Masters European Championship
- The 8 teams registered are composed of:
 - ❖ The Organiser
 - ❖ The 3 best ranked teams of the previous competition, fulfilling all conditions
 - ❖ The 4 first registered teams fulfilling all conditions
- In total a maximum of 32 teams for the 4 categories will be accepted

The age categories and the age limitations remain the same as for the 2009 edition.

The proposal that one or two categories can be increased to 12 teams if the total number of participating teams is not more than 32 teams is not approved.

The proposal of ESOC regarding the fines in the Youth European Championships is approved by the Board as follows:

Decision: To apply the fines according to the table of “Financial Sanctions” of the regulations, with regard to each mentioned point in the reports:

- UKR: (Men’s Pool A): Physiotherapist is also Team Manager and Team Manager speaks no English. Fine: € 350
- EST: (Women’s Pool C): Team arrived in the night at 02h50. Team Officials not present in the technical meeting. No fine is listed in the table of financial sanctions.

Furthermore, ESOC has made the proposal to insert into the official regulation the use of fixed dates for the YECH competition calendar 2011, in order to avoid clashes with other



competitions and to be able to arrange the tournaments around Easter, for which there are different dates in the various countries.

Decision: To add to the official regulations for YECH:

- Competition phases/Period:
 - ❖ 1st Round: During the last complete week of October (last competition day on Saturday or Sunday)
 - ❖ 2nd Round: During the first full week of January (last competition day on Saturday or Sunday)
 - ❖ Final Round: Last full week of March until the 3 first weeks in April
- Should the Boys & Girls Final Rounds be organised in two separate countries, the Final Round can be played in the same period but within a period starting the last full week of March until the 2 first weeks in April
- The BoA is entitled to depart from this calendar, if a written and reasoned request by one of the Organising National Federations, and provided that such a request has been lodged at the same time as its application for the organisation of a Championship's Final Round."

As the 24th April 2011 is Easter Sunday, Turkey has to be asked to change the date for the Final Round.

For the World Grand Prix 2011 and the European Qualification 2010, Mr MULHEIMS summarises the proposal, which is approved by the Board as follows:

Decision: The European Qualification can be played from the 21st – 26th September 2010

ESOC proposes the same playing system as decided by the CEV Board of Administration for the European Qualification 2008.

The teams that could play the qualification tournament for the FIVB World Grand Prix 2011 will be chosen based on the rankings of the SECH 2009.

6 teams will play in a single round robin. The options are:

- Organiser + 5 highest ranked teams of the SECH 2009,
- Organiser + 4 highest ranked teams of the SECH 2009 + winner of the European League 2010

The competition will follow the schedule of 3 competition days + 1 rest day + 2 competition days.

The international competitions calendar is presented by Mr MULHEIMS. For the 1st and 2nd round of the European Championships, Mr MULHEIMS proposes to avoid the period from 8th June to 8th July because of the football World Cup, and to change it to May or August. The final decision will be taken during the next ESOC meeting in October 2009.

Mr MULHEIMS remarks that there is a financial regulation missing in the official regulations for the Small Countries Division, Addendum chapter 7.

Decision: To add in the Addendum of the official regulations:

“For each tournament in the qualification Round for the Small Countries Division each Organising National Federation shall forward, upon receipt of the respective CEV invoice a fee amounting to € 200 into the bank account of the CEV.”

The next proposal for an update of the official regulations is approved by the Board as follows:

Decision: To change in all official regulations, chapter 2, art. 2.2 Training Facilities

“The training facilities in the competition hall must always be on the competition court under match conditions.”

The ESOC minutes are approved, taking into consideration the remarks above.

Miscellaneous

Youth Olympic Games

Mr MEYER informs his colleagues that there is not a lot of information the FIVB. It is only known that there will be a limited number of teams participating, most probably one per continent and the organiser. As soon as there is more detailed information the Board will be informed.

EYOF – Report from Mr Philip BERBEN

Mr BERBEN reports that there was a meeting in April with all responsible people of the European Olympic Committee. He has noticed that there is a mistake in handbook of the organiser: after the Drawing of Lots, the organiser asked to list Finland as B3 instead of B4 to ease the schedule. Mr BERBEN will send out the corrected match schedule, and asks the CEV Office to inform the teams accordingly.

Action: To inform the teams accordingly. – Competition Dept.

Election of a BoA Member 2009 – List of Applications

Mr MEYER confirms that the application list was distributed to the Board members. The deadline was 12th June and nine candidates have applied. The CEV Office will check if all the conditions have been respected.

Mrs CAN states that she might change her allegiance from Turkey to Liechtenstein, where she lives now. Both Federations have to agree to this change first. Mr FISCHER points out that all Board members are elected for a duration of 4 – in this case 6 – years. A possible new board member of Turkey has to be elected by the General Assembly.

Mr MEYER then explains that it is not mandatory for a Board member to speak English, as it was announced in the application forms. The conditions for membership can only be changed in the frame of the general elections in 2011.

Preparation of the Congress 2009

Mr MEYER informs his colleagues that during the stay in Izmir, a half day will be reserved for the next meeting of the Executive Committee, and 1½ days for the Board of Administration to prepare the Congress. All commissions were asked to send in their reports for the handbook, and to prepare a power point presentation which should contain the new points and highlights that took place since the report was sent in.

Unfortunately, Mr WEI will not be able to attend the XXX CEV Congress in September. Mr MEYER is pleased to announce the participation of the new President of the Asian Volleyball Confederation, Mr Saleh Ahmad BIN NASSER. Mr MEYER informs the Board that Mr WEI has started a process coordinating the activities inside the Confederations. Mr MEYER will



represent Mr WEI in the Asian Congress and travel to the Philippines in September to further develop the relationships with that area.

Action: To forward to CEV Office the power point presentations by 11th August 2009 at the latest. – Each Commission President

Report FIVB Development Meeting – Mr Philip BERBEN

Mr BERBEN has attended a FIVB meeting on 1st February in Lausanne with Mr ARAUJO and Mr THORSTEINSSON. The report of this meeting is expected from FIVB in the next days.

Mr MEYER thanks his colleagues for their cooperation and closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – IZMIR (TUR) - 9TH & 10TH SEPTEMBER 2009

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Philip BERBEN (BEL)
Vice-Presidents:	Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (TUR) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members:	Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP)

Opening of the Meeting

Mr MEYER opens the meeting and gives the floor to the President of the Turkish Federation, Mr KARABIYIK who welcomes the guests and emphasises the importance of the annual CEV Congress and the European Championships for his country. He is very pleased to be able to host these major European events, mentioning that his Federation is going to do its best to make them a big success. Furthermore he invites the Board members to give their support and opinion for the successful realisation of these events.

Mr MEYER shortly introduces the new CEV yearbook, as well as the new CEV calendar for 2010. The promotional brochure Big Hit has been updated and distributed to the Board members as well.

Approval of the Agenda

There being no remarks, the agenda is approved.

Minutes of the Executive Committee meeting held on 12th June 2009 at the Hilton Hotel in Brussels (BEL)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Board of Administration meeting held on 13th June 2009 at Hilton Hotel in Brussels (BEL)

Mrs OOMS points out that in the ECC Report it is not clearly mentioned that the European Cups Commission proposal contains a third option. Mr MEYER confirms that the communications contain all necessary information.

There being no other remarks, the minutes are approved.

Activity Report of the Executive Committee

Mr MEYER gives an overview about the activities of the Executive Committee since June. The ExCom had a short meeting in the morning, mainly dealing with the Congress preparation and some points concerning the relationship with FIVB. All items that deal with the BoA agenda have been postponed until the Board meeting.

Mr MEYER reports that he was several times in Lausanne for FIVB meetings. The most important information he received from there is that FIVB President Mr WEI will continue to implement his strategy to give more support to the Confederations, including more financial support, insisting on the new pyramid FIVB-Confederations-Federations.

The next meeting of the FIVB Executive Board will take place in November in Japan after the World Grand Champions Cup. FIVB will propose to maintain the actual competition system for the World Championship Qualifications with three rounds, probably with some small modifications to be agreed with FIVB. The negotiations on the number of places for CEV will have to be done during the Executive Board or the Sports Event Council meetings which will take place at the end of September.



CEV Board members at their last meeting of the year for 2009 held in Izmir

The new concept for Beach Volleyball that was agreed on by the CEV Board of Administration in Brussels should be adopted by FIVB. The respective documents have to be presented to the FIVB Beach Commission in October, especially the confirmation regarding the need to attribute ranking points for every beach competition.

Mr Meyer confirms that this CEV project may serve as a guideline for other Confederations in the future.

Regarding the beach calendar, Mr MEYER announces that there might be the possibility in 2010 to have a minimum of one weekend free for CEV to organise all its events without a clash of dates with FIVB competitions. In addition, CEV will have the weekends where competitions are taking place on other continents or other categories. At the moment there is only one tournament in Poland which must be moved from August to September.

FIVB has introduced a new competition, the Beach Volleyball World Cup. This new competition aims at increasing the presence of Beach Volleyball at the Olympic Games by attracting more countries to participate and qualify for the London Games in 2012. The World Cup will start in January 2010 and continue until June/July 2012 depending on the entry deadline for the Olympic Games.

In this competition the qualification is no longer linked to the players but the nations will gain the spots. The Federation decides which players will go to the Olympics. CEV needs to prepare some basic ideas regarding the competition format, organising this new competition in the frame of existing ones.

Mr MEYER informs his colleagues that the implementation of the World Championship for clubs is agreed and the testing of the new formula will take place in Qatar.

The new 14 players rule will be tested in November in Japan, including the substitution of the two libero's. After the testing phase it is planned to bring this item to the Congress to decide upon the modification of the rules.

Furthermore, Mr MEYER refers to the adoption of the regulations for the European Championship 2011 that was agreed by the Board of Administration in Brussels in June 2009. By this time, it was not known that there would be a 14 players rule. It is very important for the new organisers to be aware of the fact that in 2011 CEV will play with this regulation, and there will be up to 14 players registered (meaning 12, 13 or 14 players).

Decision: To amend the regulations with an article of the principle information, and give more details in the next communications. – Competition Dept.

Mr BORICIC points out that it can be difficult to communicate this new rule to the public and the media. He proposes to form a group of experts within CEV that agrees the position of CEV and produces a proposal for the next Congress. To him it would be clearer to announce that CEV allows up to 14 players in the top events for all competitions except the Olympic Games, where there will still be 12 players. This topic will also be discussed in FIVB during the next meetings of the Rules of the Games Commission and Refereeing Commission.

Mr SHAW underlines the importance to have a unified system within CEV, especially for the European Championships.

Mrs OOMS mentions that this regulation will be applied to the FIVB competitions like World Championships, Grand Prix, World Cup, and continental championships, but that it does not concern the club competitions and lower categories.

Institutions

Zonal Associations and Small Countries Division Meeting in Vienna

Mr MEYER informs his colleagues that FIVB decided to consider the Small Countries Division as a Zonal Association by allocating them the same financial support. In the updated budget for 2009, CEV has added financial support for the Zonal Associations and SCD. Mr MEYER reminds the Zonal Associations of their obligation to present an annual report to FIVB through CEV, including the relevant invoices.

As CEV gives financial support, the countries in the ZA's and SCD will be obliged to take part in the annual Congress to keep that support. The annual reports and budgets will be controlled by CEV.

Mr BORICIC underlines that the Zonal Associations and SCD must present their activities. CEV and FIVB can support them, but these countries must show some initiative of their own.

Decision: Attribute financial support to the members of the Zonal Associations / Small Countries Division only if the NF were represented at the annual CEV Congress.

Action: Inform the respective members accordingly. – Administrative Dept.

WAL Re-Activation

Mr MEYER reports that FIVB has officially welcomed the Welsh Federation back into the CEV community, as all conditions are fulfilled. The Congress will officially accept this re-activation, which means that CEV has 55 active National Federations again. For Wales this is also an obligation to promote Volleyball and be active as a Federation.

Mr MEYER takes the opportunity to confirm that CEV will receive the new criteria for the categorisation of the Federations from FIVB in order to review their classification. After evaluating the European Federations, a new ranking may be proposed to FIVB.

Mr MEYER informs his colleagues that FIVB will pay for the categories 1 and 2 the flight ticket for one person to the Congress 2010, but only for the Presidents or an elected Executive Member of the Federation.

Financial Matters

Accounts 2009

Mr BERBEN will give a detailed overview during the Congress on 11th September. The Board of Administration was informed about the accounts 2009 during its meeting in Brussels.

Mr HRONEK would like to know if his proposal to raise the per diem will still be taken into consideration. Mr BERBEN replies that this proposal was not forgotten, and will be discussed in April during the next meeting of the Financial Commission while making the budget for 2011. Mr MEYER reminds his colleagues that the per diem of CEV must not exceed that of FIVB.

2008/2009 Financial Retrocession for ITC

Mr BERBEN explains that there will be a refund from FIVB for the National Federations regarding International Transfer Certificates. The money will be paid during the next few days to the Federations.

10% of the income from a transfer will be refunded to the receiving National Federation, while 5% is for the Confederation.

Decision: Redistribute to the National Federations concerned the 5% paid to CEV.

Action: Proceed to the payments accordingly. – Administrative Dept.

European Championships

2009 Men's SECH in TUR – Report of the President of the Jury

Mrs OOMS reports that the President of the CEV and herself attended the last supervisory meeting one week before the competition, during which the organising committee gave a lot of information and support to the Turkish organisers. In general, all conditions for players and officials are very good; the sport halls are in general good, although some items still need to be improved. Mrs OOMS confirms some basic problems with the organisation itself following a slow start, but after five days the process is running more smoothly.

This competition is using the 14 players rule for the first time and the system is running well. The instructions from the official communication have changed slightly, but there were no problems with getting the information from the teams in time, and preparing all the forms for the TV, the statisticians etc. in a very short time. A written report will be forwarded to the CEV office and put into the bulletin.

Mrs OOMS further explains that the tournament was started with 6 minutes break after the second set of each match for TV reasons. As there were no commercial activities during the matches, especially the matches without Turkey, this point was discussed again with Mr MEYER and the Turkish Federation and it was agreed to only continue with the 6 minutes break for the matches involving Turkey, so with the elimination of Turkey, the breaks have stopped.

There were many promotional activities led by the Turkish Federation, but did not seem to attract many spectators. During the first matches of the Turkish team there were around 3,000 - 5,000 spectators, but this number unfortunately decreased massively after the Turkish team were eliminated.

According to Mr ARENA, the European Championship is a top level competition for CEV, therefore promotional, TV and marketing activities should be at the highest level. If the hosting country is not capable to handle it, he sees danger for the image of Volleyball.



Mr BORICIC agrees, but reminds his colleagues that there was only one candidate three years ago. The number of spectators can also be dependent on the time of the year, holidays, etc.

Mr SHAW mentions that the European Championships and continental competitions could be more successful if the qualification process for the World Competitions would go directly through the Confederations.

Mr MEYER agrees that this has to be taken into consideration and the first steps are in progress now. The next step would be the direct qualification system.

2009 Women's SECH in POL – Report of the President of the Jury

Mr HRONEK informs his colleagues that the last meeting of the Organising committee took place on 24th August. Everything is ready for a successful tournament starting on 10th September with 370 accredited journalists. Lodz is 100 % sold out, including the semi-final and final. Wroclaw and Bydgoszcz have sold approximately 50 % of the tickets with ca. 6,000 spectators, while the situation in Katowice is not so good with only 2,000 tickets sold.

The 6 minutes break will be discussed with Mrs SORDELLI of Infront Sports & Media and with Mr PRZEDPELSKI in Izmir to make a final decision.

2009 European Masters Championships

Mr ARENA confirms that the Drawing of Lots was held in Luxembourg on 13th August 2009.

As not enough teams were registered for the women's category BW, this category was cancelled.

The CEV Competitions Director, Mr Jean-Paul ROMMES remarks that there is still the need to discuss the rule stating that referees must have been off the International list for longer than 3 years, as not all countries have referees that finished their career three years ago.

Mr REK suggests giving the chance to those National Federations that do not have this kind of referee to propose one from another country. If they do not have a proposal to make, CEV will find a suitable referee from a neighbouring country.

Action: To ask the participating National Federations for a referee proposal. – Comp. Dept.

2010-2011 European Championships

Mr HRONEK reports that the first inspection visit will take place in Belarus in one week, carried out by Mr PATKIN and Mr SASSI. At the same time there will be a meeting of the Organising Committee.

Mr OOMS informs her colleagues that for the Juniors Women in Serbia the first inspection visit and meeting of the Organising Committee will be on 11th - 13th October.

SCD request

Mr STAVROU explains the case of the Monaco Federation which has not been participating lately in the SCD tournaments, claiming that they do not have enough top players (Junior and Senior) to participate. Therefore they requested CEV to apply the rule which is used for the Games of the Small States of Europe that allows teams to use up to 3 players who have been resident in that country for the past 3 years, following a certificate from the local authorities which is signed and endorsed by the National Federation's Olympic Committee. This rule should be applied only to Monaco to facilitate their participation and reactivate the organisation and the structure of the Monaco Federation.

The French Federation has accepted to certify those French players that have been playing for a club of Monaco for the past 3 years.

Decision: Apply the following rule for the SCD Championship:

- The registration of the French players not from Monaco will be recognised under the condition that they have continuously been members of a club of Monaco for a minimum of 3 years;
- This rule will only be applicable to MON and will be considered as valid for 2 full competition cycles (4 years in total)

Action:

- To write a letter to MON with copy to Mr STAVROU, to inform them that the proposal was accepted
- To write a letter to FRA to inform them that they are in charge of controlling this regulation. – Administrative Dept.

Registration of 14 players

Mr FISCHER adds that he checked if the teams took the opportunity to play according to this rule during the Women's SECH. 6 times, there was one team with 2 libero's and one on the bench. Mr FISCHER considers that as a positive result.

CEV Officials Nomination 2009-2011

According to Mr HRONEK, there are no modifications so far to what was announced previously For the Youth Championships to be held in Alanya, he shares the following information:

Boys: 16th – 24th April 2011 (tbc) - Mr BERBEN - Jury President for the Boys competition

Girls: 30th April – 8th May 2011 (tbc) - Mr HRONEK -Jury President for the Girls competition

Mr HRONEK is awaiting further nominations from ESOC and will communicate them to the BoA members in the January meeting.

European League 2009

Men's Final Four – Report

The Final Four was successfully organised by the Portuguese National Federation. Based on the new qualification system adopted by FIVB, the winner will participate in the FIVB qualification for the next World League.

Women's Final Four – Report

Mr MEYER is pleased to announce that the Women's Final Four was very successful with a good standard of the matches. A possibility to make it more attractive for top European teams could be to implement a possible qualification to the FIVB World Grand Prix. This opportunity may be considered in 2-3 years, when this competition will be better established in Europe.

Mr MARTIN SANTOS considers it to be very important that CEV continues to support this 2nd level competition after the European Championships. The European League has to struggle with a low number of spectators and sometimes a poor level of organisation. He proposes to better control the participation of teams and the organisation of the events.

Mr MEYER replies that the first step is to fine the countries who have not reached the requested average number of spectators. The second step will be to consider the situation for the registration process next year, meaning to attract enough countries to register for the matches and then be able to select those who fulfil the conditions.

Mr BORICIC questions whether the possible qualification for World League or Grand Prix is really the best solution, because this would only be an advantage for certain participants. He proposes to change the competition format and concentrate on one city for both matches, to have a better output of the promotional activities.

Mr SHAW also thinks that this competition is too long and the format could be changed.



Mr MEYER reminds his colleagues that this competition was created for the rising federations to give them the opportunity to compete more regularly. For promotional reasons it was decided to have home and away matches in order to let the teams play at home.

Mr HRONEK adds that the women teams especially were very successful this year, also regarding the preparation of the SECH in Turkey.

Mr MEYER proposes to have further discussions about the competition format and the regulations during the next meeting of the European League in November/December 2009. He would like to receive from the participating National Federations a summary of the present season including the positive and negative points they noted, as well as proposals for the future.

Action: In the frame of the organisation of the meeting for the European League 2010, ask the participating federations to provide CEV with a short report and comments regarding the 2009 season, as well as proposals for the next edition. – Competition Dept.

European Beach Volleyball

European Championship Tour 2009

Mr ARENA reports that the overall organisation of the tour was very good. The European Championship Final Tour will be organised in Sochi this year with 16 teams.

He confirms that some discussion is still needed with FIVB about a ranking point system likely to be used for all CEV competitions. This point will be discussed during the next FIVB Beach Volleyball Commission meeting

Regarding the cooperation with GSM, Mr MEYER reports that there have been many problems with the organisation of the Beach Volleyball Tour this year, especially regarding the number of tournaments that were held and the prize-money for the players. There will be a meeting with GSM at the end of the year concerning the possible extension of the contract, where CEV will make it clear that these conditions have to be improved, including the need to apply the CEV regulations (referee accommodations, etc.)

Action: Prepare a detailed report of the last ECT. – Competitions dept.

Mr MARTIN SANTOS reports that GSM still owes a lot of money to the Spanish Federation for this year and the previous year.

Action: Provide CEV with a faxed statement of the situation between GSM and the Spanish Federation. – ESP

U-18, 20, 23 EC - Reports

The U23 took place in Russia from 13th to 16th August, the U20 in Kos (GRE), and U18 in Espinho (POR). These three competitions ran without any major problems concerning the organisation. Mr ARENA would like to encourage new countries to apply as organisers.

Mr HRONEK as representative of the U23 in Kaliningrad thanks Mr PATKIN for his great support and presence during this event which was a real success. Mr HRONEK was also in Kos and was very satisfied with the conditions he found there. He especially mentions the great political support given by the Vice-Minister of Sports, Mr VALINAKIS, and the General Director of Sports, Mr PAPAROPOULOS. Also the conditions for players were excellent, and he recommends Kos for future events.

The only problem that occurred was that the players of the Ukrainian men's team asked to leave the tournament earlier because of flight reservations, which would have resulted in missing the finals and the awarding ceremony. They were told by Mr NASCA, Technical Supervisor, and Mr HRONEK that this is prohibited, and they therefore stayed and played. Mr ARENA mentions that there was a similar problem in Gran Canaria with some players that

were competing for the bronze medal. It seems that it is becoming more and more the habit to leave the finals and go to another tournament, a situation that could become worse as Beach Volleyball activities increase in the future.

Mr MEYER refers to the BVIS system that allows CEV to follow the registrations for other tournaments as a basis for the decision to pay the prize money or not. Mr MEYER asks Mr ARENA to further study this problem and find out about the procedure in FIVB before coming back with a proposal.

Action: Analyse and propose a procedure relating to the non-participation of players in the final matches. – EBVC

Mr MEYER thanks the Vice-Presidents who were CEV representatives during these tournaments for sending their reports, and also thanks the Vice-Presidents who will send their reports in the next days.

Mr HRONEK asks, in case of problems such as in Kos, that the responsible persons be informed that the CEV representatives are also Vice-Presidents and must receive all information as soon as possible.

Beach World Cup – Qualification process for the Olympic Games 2012

Mr ARENA presents the FIVB concept: one continental process, divided in sub zonal, zonal and continental phases; and one worldwide process under the FIVB umbrella according to the following formula:

24 men's and 24 women's country vacancies for the Beach Volleyball tournaments at the London 2012 Olympic Games (Grand total: 24 teams per gender - 96 athletes) will be assigned as follows:

1. The first 16 countries of the world ranking through - the FIVB World Tour ranking
2. The winners of each continental phase (5) if not qualified through the World Ranking - Through the FIVB Beach Volleyball World Cup
3. The 2 best ranked countries - Through the FIVB Beach Volleyball World Cup Final Olympic Qualification
4. The Host Country (1 team) - With a maximum of 2 teams per country per gender.

Mr MEYER adds that 2 not yet qualified teams from the Continental World Cup play in a tournament regrouping the 2 best ranked non-qualified teams from the different Confederations, thus giving the Confederation the opportunity to have more than 1 vacancy from the World Cup.

Minutes & Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Arena

Mr ARENA informs his colleagues that there will be one more meeting this year. The Commission will be working intensively on the new Beach Volleyball structure, and concentrate especially on the new activities for U23, Satellite and Challenger. The seminar for supervisors will also be discussed and will probably take place in the beginning of 2010.

Mr MEYER emphasises the importance of this next meeting for the preparation of the next season, and advises the EBVC members to schedule enough time for the commission.

Cups Commission – Mrs Riet OOMS

Mrs OOMS takes the floor to report about the activities of the Cups Commission. Due to the fact that some clubs applying for the European Cups have not sent in all the necessary



information regarding the sport halls, the commission proposes to fine the clubs who are not submitting in the hall information at the same time as the application.

Mr MEYER proposes to set a deadline and sanction the clubs accordingly if they do not respect it.

Decision: To include in the table of financial sanctions a sanction for the delay in submitting the forms CL/EC-02 and CL/EC-03 amounting to 350 EUR/week delay and perform.

Mr HRONEK mentions that in the minutes of ECC, in the proposal of Mr STANISLAVOV, it is said that “the final tournaments could be staged later also in the month of May...” He would like to remind everybody that in May the European qualifications for the national teams are played.

Mrs OOMS confirms that a final proposal will be discussed again during the next meeting.

Mr MEYER remarks that during the Drawing of Lots in Vienna, many people had asked him why the CEV Cup is not played in pools with home and away matches as in the European Championships. Mrs OOMS replies that this option can be studied by the Commission, and that any change in the Cups system could have consequences for the interconnection with the other European Cups.

Action: Analyse the European Cups System and finalise a new proposal. – ECC

Financial Commission – Mr Philip BERBEN

Mr BERBEN refers to the report he gave during the last BoA meeting in Brussels and confirms that there have been no changes in the meantime.

Medical Commission – Prof Manfred HOLZGRAEFE

Mr HOLZGRAEFE informs his colleagues the fight against doping in Volleyball, out of competition testing has started in Europe in cooperation with FIVB.

In case of positive results, it still needs to be clarified how and when CEV will react to these cases. In the medical regulations it is said that the player is disqualified or a team loses 0:3, but in the new FIVB regulations it is mentioned “a team may be punished”. The results are only accessible 3 or 4 days after the match, which in case of a positive result means more time to further investigate the sample. Thus it will be not possible to react before the competition ends. Furthermore, the laboratories have to test many different substances and carry out their work carefully in order not to lose the WADA accreditation.

Mr BERBEN thinks that once the medical part of these cases has been revealed by EMC, the reaction on positive results becomes a matter of the ESOC, ELC or the management of CEV that decide on the sanctions. It would also be helpful to learn from other sport Confederations and the IOC how they handle this problem.

Mr MEYER believes that it should be in the hands of FIVB to decide on the procedure in case of positive doping results, in order to have a guideline for each Confederation.

Action: Write a letter to FIVB President, Mr WEI, explaining the situation and asking for information about the anti-doping procedures at international level. – Administrative Dept.

Mr HOLZGRAEFE continues with the subject of the physical condition of some referees, and states in some cases he is not satisfied. Mr MEYER reminds him about the decision of the Board that these referees should not remain at the competition venue. Mr HOLZGRAEFE replies that the condition is not always so critical to be sent home, and that it could be problematic find a substitute. Mr MEYER proposes to send a written reminder to those referees that they will not be appointed anymore if their health condition does not improve.

Mr REK mentions that every referee is already aware of the situation and accepted the preconditions for their duties. On the theoretical side CEV is already applying strict regulations:

if a referee does not pass the theoretical test he has to repeat it or he will be sent home. He proposes to be consequent on the medical side, too.

Mr BORICIC and Mr PRZEDPELSKI support this proposal to enhance the professional development of Volleyball.

Mr MEYER repeats the procedure, that in case of bad health condition of a referee, the medical doctor has to inform the jury president, who is responsible for the sanctions and further decision.

Mr MEYER remarks that the referees should be fit all year, not only 6 weeks before the game. The regulations should now be followed strictly and the referees with poor health condition sent back home. All physical tests can be introduced step by step.

Action:

- Inform the referees about the strict application of the regulations in written form. – Administrative Dept.
- Inform Mr BEREC, medical doctor in Poland, of this discussion. – Mr HOLZGRAEFE

Legal Commission – Mr Aloys FISCHER

Mr FISCHER reports that the regulations of the Mediation Chamber are still open. He proposes to use the three articles which are in the minutes of the Board meeting in Brussels as a basis for the change of the General Regulations.

Decision: The proposal of Mr FISCHER to insert the following article in the General Regulations is accepted:

Article 9.1 - The European Mediation Chamber has the duty to resolve any disputes or conflicts between affiliated National Federations and/or their members arising from the CEV competitions.

Article 9.1 - The members of the European Mediation Chamber shall be elected by the General Assembly upon proposal of the Board of Administration.

Article 9.3 - The General Assembly shall approve the Regulations of the European Mediation Chamber.

Action: Modify accordingly the General Regulations. – Administrative Dept.

Refereeing Commission – Mr Jan REK

Mr REK points out that the level of referee's work is very professional in Europe and that other Confederations are still working towards these high standards. Nevertheless he is aware of the necessity to improve and has confidence in the assignment tool that is applied now, based on the experience with the same procedure that was successfully applied some years ago regarding the theoretical tests and the availability forms.

He furthermore reports about the successful seminar in Bulgaria with the main goal to introduce the new rules. The minutes of the seminar and more details can be found on the CEV website.

The nominations for the European Cups competitions were finished in Vienna. A working group for the preparation of the European Championships has been formed, consisting of Mr REK, Mr Fred KROEGER and Mr Jarmo SALONEN, in order to unify the explanation of the rules etc. Also prepared were some documents regarding the 2 libero system that can be found additionally on the CEV website.

Mr REK refers to the situation in the Masters with retired referees and explains that many Federations do not comply with the obligation to use retired referees as they state they do not have available any of such persons (for example GER, ITA, POL, GRE, RUS, LAT, HUN,



NOR). He wonders if under these circumstances it is necessary to follow this rule. Mr MEYER replies that it is important to keep this rule, because if active referees are used, the problem occurs that the players are not used to the actual regulations.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS reports that the next meeting of the European Sports Organising Commission will be on 22nd and 23rd October 2009 in Luxembourg. The Drawing of Lots for the Junior and Senior European Championships 2010 and 2011 will then take place on 24th October, also in Luxembourg.

Regarding the situation with illegal players that arose during the World Junior Championship, Mr PRZEDPELSKI expresses his disapproval and the shock. Having heard that Brazil will write an official letter to the FIVB on this case, he suggests that CEV should not only do the same, but also propose a change in the regulations and system to prevent such things from happening again in the future.

Mr MEYER confirms that the FIVB is carefully analysing this case to not only find out how such a thing could happen but also how it can be prevented in the future. He underlines that a special FIVB working group was created back in January 2008 to work on these problems, but the working group then never started its work. In any case, he believes that it is highly important to now work on finding solutions to avoid such illegality in the future, and explains that it might be possible to check the identity of players by an examination of their teeth. Someone from the FIVB is also going to contact UEFA and FIFA to see how they approach such problems, considering that they had a similar case in the past and also a fully equipped medical service and a legal service that can work specifically on this problem.

It is also possible to do a cross-check by comparing the O-2 forms submitted for the competition with the ones submitted 3 years prior. Such a step can eliminate 80% of the risk of illegality, but there still is a need to find a solution to cover the remaining 20%.

On a different topic, Mr REK remarks that certain attacks and degrading remarks were posted on the Slovak NF website regarding a certain referee, and questions whether such written abuse is tolerated by CEV.

Mr MULHEIMS states that it is a common reaction following a loss and that those remarks express “heat of the moment” feelings rather than real complaints. Such articles are the work of the press aiming its words at local fans and readers and CEV has no control over this, but agrees that the content of the federations’ pages should be clean of any negative and unnecessary criticism.

Mr MEYER agrees that some control should be possible and remarks that if it were the other way around, federations would not hesitate to complain to the CEV about what they see as unfair articles. However, most of the websites of the National Federations are not in English, so it is difficult to control their content and treat all the federations fairly and equally.

Mr PRZEDPELSKI takes this opportunity to suggest that a marketing commission should be created within the CEV to handle not only these issues but other items as well such as the promotion of events and the title sponsors. He believes there are many federations which have a lot of good and valuable experience in this field and could directly contribute to such a commission in order to handle the ever-more important and critical marketing field.

Mr MEYER supports this proposal and thinks this topic should be added to the next Executive Committee meeting.

Actions:

- Send a short report regarding the possible creation of a Marketing Commission. – Mr PRZEDPELSKI

- Include this point in the agenda of the next ExCom meeting. – Administrative Dept.

XXX General Assembly

General Organisation

Mr MEYER provides his colleagues with an overview of the General Assembly's agenda. The names of the Turkish officials will be communicated in the afternoon but will most likely include the Mayor of Izmir, the Minister of Sports, the Governor and the Sports General Director. Before the address of these officials, the General Assembly will start with the call of the Delegates carried out by Mr BERBEN.

Asian Volleyball Confederation President Mr BIN NASSER will not be attending for health reasons, so the FIVB will unfortunately not be represented, but Mr WEI called in the morning to express his wishes for a successful assembly, and has asked the CEV President to represent also FIVB.

The detailed program is explained by the President.

Agenda – Final version to be approved

Point 7.4: Mr BERBEN asks that the word "Election" of the Internal Auditors be replaced by the word "Confirmation".

The Agenda of the General Assembly is approved with the above-mentioned correction.

BoA – Election for one vacancy

Mr Meyer updates his colleagues on the status of the applications for the election of a new BoA member. The number of candidates has decreased following the withdrawal of Mr PROSALIKAS (GRE) and Mr SHTOFMAN (ISR).

Mr MEYER and Mr FISCHER explain that the election procedure will consist of 1 to 3 rounds with a secret ballot, depending on whether there might be an equal number of votes for several candidates.

Credential and Voting Commission's designation of the members

Mr FISCHER proposes a list of four members for the Credential and Voting Commission.

Decision: The following NF delegates are appointed as members of the Credential Checking and Voting Commission: Mr Richard CALLICOTT (ENG) - Mr Teodomiro Emanuel DE CARVALHO (POR) - Mr Niclas JOENSEN (FER) - Mrs Vilja SAVISAAR (EST)

Miscellaneous

Youth Olympic Games

Mr BERBEN informs his colleagues that the European Champion will participate in the Youth Olympic Games to be held next year under the umbrella of the IOC.

EYOF – Report from Mr Philip BERBEN

Mr BERBEN shares that he attended the European Youth Olympic Festival in Tampere (FIN) and that his full report is available.

He underlines that according to the contract between CEV and the European Olympic Committee, this competition now has the same value as the European Championships and counts a total of 16 teams (8 boys, 8 girls). He believes that the excellent organisation of this event in Finland and the support provided both by the national federation and the local club of ISKU Volley Tampere confirm that the quality of this competition is growing and the Festival is looking more and more like a proper Games.



Following a debriefing planned with the delegates in Brussels in October, Mr BERBEN will report further information to the CEV Executive Committee during its meeting in December.

In the meantime, Mr BERBEN announces that the next EYOF will be held in Trabzon (TUR) on 24th – 29th July 2011.

Next meetings

Mr MEYER confirms that the next Board of Administration meeting will be held in Den Haag (NED) on 28th – 30th January 2010. All the other meetings announced for 2010 are confirmed.

Proposal of Mr Patkin

Mr PATKIN explains that in his opinion, it is often difficult to find adequate information in English on the internet, and this unfortunately does not reflect a good image of communication in the field of Volleyball and does not facilitate the work of the media.

Mr MEYER fully agrees with these remarks and confirms that the National federations' websites are very important communication tools that should be more widely used. After speaking with the CEV Press Officer who confirmed that the contact with the National Federations through the internet regarding European competitions is not sufficient, he proposes to organise a seminar specifically aimed for the NF Press Officers in charge of web communication. Such a seminar would allow the coordination of a line of work for all, the clarification of the data required to be published on websites, and the necessity to make all information available also in English would be underlined.

Decision: A seminar specifically dedicated to the Press Officers working inside the NFs should be organised.

Action: Put together the necessary logistics to organise a Press Officer seminar in 2010. – Administrative Dept. and CEV Press Officer

Mr BORICIC agrees with the general idea but believes that it is also important to consider the computer material and other means the different National Federations have available to them. He also underlines that for the National Federations, it is important to keep its main information and daily updates in their own language for the local promotion of their activities, but believes it should be possible to follow the example of the Serbian federation which translates the most relevant information into English as needed.

Mr MEYER reminds his colleagues that when the Zonal Associations were created, CEV offered and paid the development of a common website structure which was made available to all the National Federations who are members of a Zonal Association, yet only two of them grabbed this opportunity. He however underlines that the others are slowly showing an interest, and that as Mr BORICIC said, it will be necessary to create common standards to be made available to every federation.

Mr MARTIN SANTOS agrees with the idea to hold a special seminar for the Press Officers and Web Administrators of the National Federations, but believes that time should not be wasted in the meantime and that the NFs should already be instructed of the need to make their institutional data and results of their main competitions available in English on their website from this day on.

Mr MEYER fully supports this opinion and confirms that this is a very easy step to already implement. To conclude, he also reminds his colleagues that a lot of relevant information is available on the CEV website regarding meetings, decisions and other important developments, but only a few National Federations make use of this possibility.

Action: Inform all the National Federations of the necessity to promote Volleyball and Beach Volleyball activities on their website in English. – Administrative Dept.

Closing of the Meeting

Mr MEYER thanks his colleagues for their cooperation and closes the meeting.

CEV XXX GENERAL ASSEMBLY MEETING - IZMIR (TUR) – 11TH SEPTEMBER 2009

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (TUR) Jan HRONEK (CZE) - Riet Ooms (NED) - Renato ARENA (ITA)
Members: Aloys FISCHER (SUI) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA)
Excused: Eric ADLER (DEN)
Internal Auditors: Mr Michel HENNO (BEL) - Mr Leo DADEMA (NED) - Mr Jacob SHTOFMAN (ISR)
Administrative Director: Mr Olivier MOTTIER
Competitions Coordinator: Mr Jean-Paul ROMMES
IT Responsible: Mr Koen CLOOSTERMANS
Press Officer: Mr Federico FERRARO
Marketing Responsible: Mr Petr ZIKA
Secretary: Mrs Vera HEMME
Interpreters: Ms Natalia YEKHANINA (RUS) - Mr Luis MUCHAGA (ESP)
Honorary President: Mr Georges BOUDRY
Honorary Vice-President: Mr Yuri DEREVIAGUINE
CEV Honorary Member: Mr Miguel-Angel QUINTANA - Mr Franz SCHMIED
Other Guest: Mr Heinz SCHURTENBERGER - Global Sports Marketing
Mr Roland ARNOLD - Mikasa Europe
Mr Lionel ARLIN - Gerflor
Mr Stefan DEBUS - The Sportsman Media Group
Mrs Silvia SORDELLI - Infront Italy

DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

FEDERATION

ALBANIA
ANDORRA

ALB
AND

REPRESENTED BY

Mr Leonard TASE
Mrs Marta IBANEZ BLANCO
Mrs Estefania ESTRABAUD LOPEZ



ARMENIA	ARM	Proxy to Russia
AUSTRIA	AUT	Mr Karl HANZL, Ms Sophie LAMPL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV
BELGIUM	BEL	Mr Willy BRUNINX
BOSNIA-HERZEGOVINA	BIH	Mr Milutin POPOVIC, Mrs Alija FATIC
BELARUS	BLR	Mr Aleksandr BAGRINTSEV
BULGARIA	BUL	Mr Dancho LAZAROV, Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAC
CYPRUS	CYP	Mr Constantinos CONSTANTINIDES
CZECH REPUBLIC	CZE	Mr Antonin LEBL
DENMARK	DEN	Mr Erik JACOBSEN, Mr Jens ALBAGAARD
ENGLAND	ENG	Mr Richard CALLICOTT Mrs Lisa WAINWRIGHT
SPAIN	ESP	Mrs Maria Purificaciòn LORENZO VELAYOS
ESTONIA	EST	Mrs Vilja SAVISAAR, Mr Tarvi PÜRN
FAROE ISLANDS	FER	Mr Niclas JOENSEN
FINLAND	FIN	Mr Rauno SAARI, Mrs Hanna IISKOLA-KESONEN
MACEDONIA	MKD	Mr Zoran KARANOVIC
FRANCE	FRA	Mr Serge DELOUTRE, Mr Maurice BOISSEAU
GEORGIA	GEO	Mr Levan AKHVLEDIANI
GERMANY	GER	Mr Werner VON MOLTKE, Mr Jörg ZIEGLER
GIBRALTAR	GIB	
GREECE	GRE	Mr Stelios PROSALIKAS, Mr Angelos KYRIAKIDIS
GREENLAND	GRL	Mr Hans JENSEN
HUNGARY	HUN	Mr Ernő DIKÁ CZ
IRELAND	IRL	Mr Martin O'CONNOR
ICELAND	ISL	Mr Jason IVARSSON
ISRAEL	ISR	Mr Jacob SHTOFMAN, Mr Gideon ROZENSHT EIN
ITALY	ITA	Mr Luciano CECCHI
LATVIA	LAT	Mr Almers LUDVIKS, Mr Egils CIRULIS
LIECHTENSTEIN	LIE	Mr Philippe SCHURMANN, Mr Aleksandar SIKANJIC
LITHUANIA	LTU	
LUXEMBOURG	LUX	Mrs Chantal SCHOMER, Mr Burkhard DISCH

MOLDOVA	MLD	Proxy to Serbia
MALTA	MLT	
MONTENEGRO	MNE	Mr Igor VUSUROVIC, Mr Slovodan KOVACEVIC
MONACO	MON	
THE NETHERLANDS	NED	Mr Hans NIEUKERKE, Mr Marcel STURKENBOOM
NORTHERN IRELAND	NIR	Mr Patrick MURPHY
NORWAY	NOR	Proxy to Sweden
POLAND	POL	Mr Artur POPKO, Ms Beata PIONTEK
PORTUGAL	POR	Mr Teodomiro E. DE CARVALHO
ROMANIA	ROU	Mr Gheorghe VISAN, Mr Viorel MANOLE
RUSSIA	RUS	Mr Stanislav SHEVCHENKO, Mr R. STANISLAVOV
SCOTLAND	SCO	Mr Colin McGINLAY, Mrs Margaret Ann FLEMING
SLOVENIA	SLO	Mr Igor DOLINSEK
SAN MARINO	SMR	Mr Paolo BENVENUTI, Mr Claudio Marino GENNARI
SERBIA	SRB	Mr Slobodan MILOSEVIC
SWITZERLAND	SUI	Mr Christoph STERN, Mr Christian BIGLER
SLOVAKIA	SVK	Mr Lubor HALANDA, Mr Tomas SINGER
SWEDEN	SWE	Mrs Agneta ELMEGARD, Mr Bengt WICKSELL
TURKEY	TUR	Mr Erol Ünal KARABIYIK, Mr Özkan MUTLUGIL
UKRAINE	UKR	Mr Volodymyr TUROVSKIY Mr Oleksandr BIBER
WALES	WAL	Mrs Sandra STOLL
OBSERVERS:		Mr Olavi ALA- NISSILÄ (FIN) - Mrs Valérie DELOUTRE (FRA) - Mr Themis KALPAKTSOGLU (GRE) - Mr Yair SHARON (ISR) - Mr Mehmet CAKMAK (TUR) - Mr Geza DOLOGH (TUR) - Mr Ahmet GOKSU (TUR) - Mr Sezgin KAYMAZ (TUR) - Mr Mehmet DEMIRCIOGLU (TUR) - Mr Peter EICHSTAEDT (SCD)
INTERPRETERS:		Ms Valeria COLOMBO (ITA) - Ms Karolina PIOTROWSK (POL)

Opening Ceremony of the XXX General Assembly

Welcome Speech by the President of the Turkish Volleyball Federation, Mr Erol Ünal KARABIYIK

“Dear Mr President, Dear Mr Governor, Distinguished Presidents of the Volleyball Federations and members of the European Volleyball family, Dear Guests,

You are gathered here on the occasion of the XXX CEV General Assembly and I would like to welcome you in Izmir on this special occasion. I also would like to greet our Governor, our



Mayor, our Minister of Sports and the Director General of Sports, and thank them for their support and presence at this important event.

In the frame of competitions and while our teams are fighting to win, we look at each other as competitors, but in fact, we are virtually fighting for the future of volleyball, shoulder to shoulder with the same goal.

Within the last 3 years, the Turkish Federation has been working following international standards and goals, and with this in mind, 5 sports halls were built by our association in the cities of Istanbul, Ankara and Izmir. The Turkish Federation is also working hard for the development of volleyball in our country and thus focuses a lot of its efforts on education. As a result, a sports school was founded and will be providing education exclusively in the field of sports starting this year, and we hope this new institution will give graduates the opportunity to become top volleyball players in Turkey and in Europe.

Additionally, in cooperation with the European Volleyball Confederation and with the municipality of Alanya, a piece of land in the city of Alanya has been acquired and is strictly used for the practice of volleyball. With a large beach of 28,000 square meters, it will serve as a training camp for beach volleyball players from around Europe.

In collaboration with the ministry of Education in Turkey, our federation also helps distribute volleyball nets and thousands of balls to the local schools, and volleyball activities have already started in those establishments. At the moment, there are over 3,000 physical education teachers who are being trained in the area of volleyball, and in the coming days, thousands more physical education teachers will be trained in the practice of volleyball specifically. 50,000 balls have already been shipped to schools so far.

We consider that all these steps are important, and it is the reason why Turkey, as a member of the European volleyball family, has taken seriously to the task of helping further develop volleyball in our country.

We hope that we are good hosts to you here and that you will leave our country with good memories. Mr André MEYER and all of you good friends, I greet you here with respect and wish you all an excellent stay and Congress. “

Welcome Address by the CEV President, Mr André MEYER

“Mr Erol Ünal KARABIYIK, President of the Turkish Volleyball Federation, Mr Faruk Nafik ÖZAK, Minister of Sports, Mr Yunus AKGÜL, General Director for Youth and Sports, Mr Aziz KOCAOGLU, Mayor of Izmir, Dear Board of Administration members, Dear Representatives of the 55 National Federations affiliated to CEV, Distinguished Guests, Ladies and Gentlemen,

As I take the floor here in Izmir for the XXX CEV General Assembly, I can certainly proudly recall the pleasant memories I still have from the previous summit we celebrated 12 months ago in Madrid. At that time the newly-named FIVB President, Mr Jizhong WEI, right after the dazzling Olympics staged in his homeland, decided to return to Spain to visit the European volleyball family and set the tone for what promised to be a real revolution in the way our beloved sport is internationally managed and organised.

This is actually what we have experienced over the past months, since Mr WEI has been boosting a real re-structuring not simply of the FIVB, but especially of the way this organisation has been traditionally cooperating and working along with the five Continental Confederations. Mr WEI stated that FIVB was supposed, under his governance, to step down a little bit and start up an open and friendly dialogue with the Confederations for the real benefits of volleyball and its appeal towards the young generations. He definitely maintained his promises, as he fired up a real delegation of tasks within the FIVB itself and also towards the Confederations that are continentally governing the organisation of volleyball competitions.

Thanks to his dedication and commitment, I feel like we are all breathing a new air and we all have the perception that the needs and interests of all parties concerned, and namely of the Continental Confederations and all of their affiliated National Federations, are now taken into account and real consideration. There are a few examples that I might refer to in order to back up such an assumption. After long negotiations and also some struggles, FIVB decided to finally transfer directly to all National Federations any decision related to the foreign players to be lined-up in club competitions, thus removing any potential discrimination based on their nationality. Secondly, the International Volleyball Federation agreed upon transferring to the Continental Confederations the jurisdiction as well as the management of all Beach Volleyball Challenger and Satellite tournaments taking place in their own territory. And let me argue that CEV profited of that chance very promptly and successfully, with a total of 7 events having been organised this past summer all over Europe. This re-organisation is going to continue also in the future, with Mr WEI and the FIVB Executive Committee having already endorsed a provision that will delegate the management of international transfers directly to the Confederations, at least for those that do not imply any inter-continental movement.

I am definitely more than pleased to realise that some of the goals Mr WEI set last year have been successfully achieved and I am looking very confidently to the months to come, as we are ready to negotiate and implement – along with the FIVB – additional measures likely to support and foster the promotion and development of our sport.

In the meantime, we have been also going through the depths of a very bad financial crisis that has been inevitably affecting all Continents, without sparing sports and all the various related activities. Taking into consideration that CEV – through a rigorous and far-sighted management – is currently enjoying a very remarkable financial soundness, and being well aware of the hard times some of our partners are going through, the CEV Board of Administration decided a few months ago to increase the support dispensed to both clubs and National Federations. I deeply hope this is also a clear signal that CEV is keen to listen to all of you, to your needs and that we are also ready to eventually intervene whenever and wherever such an action is perceived as a true necessity.

Even though the international economy generally walked into such grey times, CEV is nevertheless able to proudly share that the sponsorship agreement with top sports manufacturer Champion was recently prolonged up to 2015 and I can add to this positive news that our partnership with flooring supplier Gerflor is also going to be extended in the near future.





CEV President André Meyer opens the 2009 General Assembly in Izmir

Having now a glance at the years to come, there are a few ambitious and demanding programs we have been working on to ensure a promising future for volleyball here in Europe. Starting from the delegation of tasks the FIVB has been implementing, we definitely strive for a further development of beach volleyball events – at all levels – in the so-called old continent. The European Beach Volleyball Commission, along with the CEV Board of Administration, set up the basics for a fully new structure, unravelling from a series of tournaments especially devoted to the U23 age group up to additional grass-root competitions that are likely to boost this discipline in the countries where beach volleyball did not enjoy - up to now – either a startling popularity or a good rank and file of practicing players.

We are also committed to support a much more significant involvement of female referees in international volleyball and beach volleyball competitions. We already have very good referees whistling major matches, also at the European Championships, but still some actions have to be urgently undertaken to encourage their active role in the international volleyball family. To back up my assertion, I am delighted to announce that a seminar especially aimed at female referees has been already slated in Italy, thus triggering such provisions with effects to be fully evaluated and understood in the years to come.

With all sports quickly developing in terms of technologies, psychological approach as well as training methodologies, the European Volleyball Confederation – along with the FIVB – also pays a special attention to the enhancement of its anti-doping provisions and legislation, hence playing a key role in the promotion of a policy that safeguards the attractiveness of the sportive performance but nevertheless stresses the importance of a clean and fair game.

Finally, let me express my deepest gratitude to the Turkish Volleyball Federation and its President, Mr KARABIYIK, for the extensive work they have all been performing over the past months to successfully stage this General Assembly as well as the Men's European Championships that have been taking place here in Izmir and Istanbul. I can assert that Turkey is definitely a country that is more than fond of volleyball, with the local Federation having always been extremely loyal and ready to support CEV in any initiative and action likely to extend the popularity and development of our beloved sport.

With a long and busy schedule still awaiting us, I would like to thank you in advance for the contribution you are going to give for the celebration of a successful and fruitful General Assembly, with the certitude that we are all sharing the same goals and attitude to foster a common bright future for volleyball here in Europe.”

Welcome Speech by the Mayor of Izmir, Mr Aziz KOCAOGLU

“Dear Mr President, Dear Mr Minister, Dear Mr Director General, Distinguished Presidents of the European Volleyball Federations, Dear President of the Turkish Volleyball Federation, Ladies and Gentlemen,

I would like to wish you a good day. Since the ancient times all the way up to the Roman Empire, from Alexander the Great to the Celts, the city of Smyrna or Izmir which is located on the western coast of Asia Minor, has been a meeting platform, and it is with this in mind that I welcome you here today.

One of the most important sport event of the past decades was the 26th Volleyball Championships with finals held in the city of Izmir, and for the people of our city, it has been a great honour to welcome the finals of the Men’s European Volleyball Championships. Additionally, the XXX General Assembly of the CEV is also hosted here, and I therefore would like to extend my thanks to the CEV President and President of the Turkish Federation for holding this assembly in our city as it is a great honour.

Izmir has a population of approximately 4 million. It is the 3rd biggest industrial city in Turkey and it is highly developed in terms of agriculture and tourism. It is one of the most modern cities in Turkey.

Since welcome addresses should be kept brief, I will not prolong my speech, but wanted to reiterate that it is a great honour to host your event in our city and to meet you on this occasion. We hope to see you again in the future and look forward to holding joint organisations again. I hope for attractive Championship Finals and wish you a successful and fruitful General Assembly.

Welcome to Izmir! “

Welcome Speech by the General Director for Youth and Sports Mr Yunus AKGÜL

“Dear Mr Minister and Mr Mayor, Dear Mr President of Turkey, Dear members of the Volleyball community, Dear Mr President,

Almost all of the 55 Volleyball Federations are participating in the CEV General Assembly today, and I therefore welcome you all here in Turkey on this special occasion.

Sport is serving the purpose of securing peace and friendship around the world, and sport is what brought us together today in this beautiful city of Izmir in Turkey.

As you have heard, Turkey has taken several major steps to develop its capacities in the world of sport, and now we have the honour to welcome you here. I believe that thanks to the Turkish hospitality, you will leave our country with good memories.

To conclude, I would like to thank all the people who have contributed to this organisation and I wish all of you a successful Congress and spectacular Finals. “

Welcome Speech by the Minister of Sports, Mr Faruk Nafik ÖZAK

“Ladies and Gentlemen, Distinguished President of CEV, Distinguished members of the National Federations, Distinguished Mayor, Dear Guests,

It is a great pleasure to see you today and welcome you in our country on the XXX General Assembly of the European Volleyball Confederation. The city of Izmir has hosted the Mediterranean Games, the Universidad’s and many International Sports organisations beforehand, and I believe you will enjoy your time in our cities.

In two days, we will be awarding the brand new Champion of the European Championships currently underway. We are now holding the 26th Men European Championships, and the quality of the organisation displayed as well as the quality of the games have proven once



again the size of the European volleyball family. The European Volleyball Confederation is the architect of European Volleyball, and continues to increase its capacity and prestige every day.

I would like to congratulate you for all the efforts that have been put forth by the European Volleyball Confederation and its family. As the Minister of Sports, I can assure you that we will be putting our outmost efforts in order to contribute to the activities of the Turkish Volleyball Federation. I would also like to take this opportunity to extend my thanks to the Turkish Federation for its contribution to the enhancement of volleyball in our country. You have listened to the words of Mr KARABIYIK a few minutes ago. He is the man who has committed himself to sports and specifically volleyball, and that is why he put a lot of efforts into increasing the number of volleyball fields across the country. And despite the recent financial crisis, the investments made in Turkey towards sports have not decreased, on the contrary. In 2010, the World Basketball Championships will be held in Istanbul, Ankara, Izmir and Kayseri. All the preparations are going on in this regard and with respect to this organisation, Turkey will once again prove to be very successful. It will be the continuation of success for Izmir's experience with the Volleyball Finals. In 2012, the World Golf Championships, as an international organisation, will be held in Turkey. The World Fencing Championships will be held in September and in 2011 the World University Winter Games in Erzurum will also be hosted in Turkey. As I do not want to take too much of your time, these are only a few of the international games to be played in Turkey.

Turkey is the 10th biggest economy in Europe. We have a population of 70.5 million and 26 million of these are young people. This is a potential power. If we can mobilise this young force by introducing them to sports, this will add to the strength of Turkey worldwide. I think this is also strength to be mobilised by Europe. Turkey also holds the function of Secretary General of the Islamic Conference and it is a member of the Security Council of the UNO. We are also holding the alliance of the civilization leadership with Jose Sapatero, and Turkey is still the unique democratic and circular country amongst the countries of Islam. Taking all these facts into account, we would also like to assume leadership in the area of sports and we are trying to set a model for our neighbours and we really feel the responsibility that is on our shoulders.

Mustafa Kemal Atatürk, founder of the Turkish Republic, visited the high school of Trabzon, my hometown, in the 1920s, and said that we should combine physical education with mental education. This is a very important message which still holds true today. We would like to increase the number of professional athletes, we would like to increase the number of sports halls and fields and we are already reaping the fruits of our activities. We have 62 sports federations right now in Turkey and are trying to extend support to all these federations through a central budget. One of the federations we support is the Turkish Volleyball Federation.

I hope you enjoy your time here. Turkey is an open-air museum: every year 21 million tourists visit our country and 15% of the good hotels are in Turkey. In 1975, I was also playing volleyball and we stayed in this exact hotel when we came to Izmir for matches. Of course this place has been renovated and looks great.

I hope the 30th General Assembly will prove to be a success. It is been a great honour and pleasure to host the Volleyball Finals and welcome you here on the occasion of your General Assembly. I thank you for coming, and to conclude, I invite Mr MEYER to join me so that I can present him with a token of our gratitude for the support he has given to our country and to Volleyball in particular.

Thank you.

Mr MEYER joins Mr ÖZAK and receives a medal from him. He thanks the Minister of Sports for his present, his speech in front of the European National Federations and the support his government is giving to sports, to volleyball and to the Turkish Volleyball Federation.”

Setting up of the XXX General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance at the beginning of the congress:

- 50 federations are found present or validly represented,
- 5 federations are absent or not validly represented.

Confirmation of the Appointment of 4 Members of the Credentials Checking Commission and Voting Commission

Beside Mr Aloys FISCHER (SUI), appointed as chairman of the Credential Checking Commission, the following delegates were proposed as members of the Credential Checking and Voting Commission:

Mr Richard CALLICOTT (ENG) - Mrs Vilja SAVISAAR (EST) - Mr Niclas JOENSEN (FER)

Mr Teodomiro DE CARVALHO (POR)

There being no objections, the General Assembly unanimously confirms the appointment of the above CEV officials / delegates of federation as members of the Credentials Checking and Voting Commission.

Report of the Credentials Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Richard CALLICOTT (ENG) takes the floor and informs the General Assembly that CEV in principle counts 55 member federations, 54 active and 1 which will be officially reactivated in this Congress.

He confirms that out of the 55 member federations, 46 federations are present (plus the 1 to be reactivated), and 3 countries have designated a representative by proxy, bringing the total of federations present or validly represented following the accreditations and call of delegates to 50. The hosting federation (Turkey) will be accredited during the morning break following a proposal of the Credential Checking Commission and approval by the General Assembly.

The condition laid down in the Art. 5.2 of the CEV Statutes - at least two thirds of the federations must be present or represented - is fulfilled. Without counting Turkey which will be accredited later in the morning, and without counting Wales which will be reactivated in the frame of this congress, the total number of vote's amounts to 49, and the majority stands at 25. Two thirds equals to 33 votes.

The following 4 federations, neither present nor validly represented by proxy, are considered as officially absent: Gibraltar (GIB) - Lithuania (LTU) - Malta (MLT) - Monaco (MON)

Opening of the XXX General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXX General Assembly is officially open.

He forwards his best greetings to all the officials and delegates present in the name of Mr Jizhong WEI, FIVB President, who could unfortunately not be present. He also excuses Dr BIN NASSER, FIVB Executive Vice-President, who had to cancel his trip at the last moment due to health problems.

Mr MEYER also reminds the delegates that the federations not present at the General Assembly will not have any support in the next season.



Approval of the Agenda

Mr MEYER, CEV President, informs the General Assembly that no amendments to the Agenda were received.

There being no objections or comments, the agenda of the XXX General Assembly is approved.

Approval of the Minutes of the XXIX General Assembly in Madrid (ESP)

In the absence of any written or oral remarks, the Minutes of the XXIX General Assembly held in Madrid (ESP) on 27th September 2008 are unanimously approved and adopted.

CEV Activity Report 2008/2009 & Report on Marketing Affairs

Mr André MEYER starts his activity report by recalling the election of Mr WEI as FIVB President and the positive changes he brought along for volleyball in the World and in Europe. The FIVB and the continental confederations are now working in close collaboration to develop new synergies for the future and bring back the sportive credibility of volleyball in the world of sports.

Strong of this support and new opportunities, CEV is focusing a lot of efforts on the development of new strategies and challenges aiming to directly benefit volleyball in Europe and the European National Federations. Such challenges, including the further development of beach volleyball, new measures for anti-doping procedures and a restructuration of the CEV website and database, however require a strong and efficient marketing and financial management. In times of financial crisis, CEV is focusing a lot of its efforts on its marketing strategies and on developing new strategies in terms of media and television to guarantee a steady income for all European competitions.

The 2008-2009 season of the Champions League is an example of this new dynamic, with over 1,300 matches broadcasted and 2,300 hours of TV coverage. This season also beats all records in terms of audience, with more than 166 million television viewers.

With 160 teams registered and over 50,000 spectators for the Final Fours, the CEV Cup and GM Capital Challenge Cup confirmed the vitality of the European Cups competitions. Mr MEYER however explains that the CEV Board of Administration carefully follows the evolution of these two competitions and will take all the necessary measures to reduce the costs for the participating teams.

In the frame of the Cups competitions, Italy once again showed its predominance by winning 4 finals out of 6. Mr MEYER congratulates the four Italian teams as well as the Russian and Turkish teams which respectively claimed the gold medal in the Men's CEV Cup and Challenge Cup Finals. Additionally, he thanks the organisers of the 6 finals in Izmir, Jesi, Novara, Athens, Perugia and Prague for their hard work and the quality of their organisations.

For the first time in 2009, the European League was played in both categories. Eight teams participated in the first edition of the Women's European League which opened new marketing opportunities to strengthen the level of game in the women category. The men's competition which was disputed in 3 pools of 4 teams showed some disparities in terms of performances, which confirmed that the international calendars should be more harmonised in order to better position the competition on the teams' busy agenda. Mr MEYER adds that this year, the men's competition served as qualification process for the World League, thus highlighting the importance given by the FIVB to such continental organisations.

On the side of championships, Mr MEYER starts by congratulating the Dutch Volleyball Federation for its excellent organisation of the two Youth European Championships which were organised for the first time simultaneously in Rotterdam (NED). The boys' and girls' events benefited not only from a remarkable organisation, but also from numerous side events

and activities which made it one of the highlights of the 2009 Volleyball season. 24 teams in total fought for a place on the podium, and it is finally France which won the gold in the men's competition for the second time in a row, while Belgium played remarkably for an historic victory in the women's competition.

In the frame of world competitions, Mr MEYER underlines that new countries have been emerging thanks to their persistent work. The qualifications of BEL, BLR, SLO, SVK and ROU for the third round of the World Championships marks the emergence of new challengers in Europe, which will directly benefit volleyball and its promotion.

In the World Championships 2010, Europe qualified 9 teams for the Women's World Championships in Japan – ITA, SRB, POL, GER, CZE, CRO, TUR, NED and RUS, while 8 teams will join the organiser for the men's event in Italy – BUL, CZE, ESP, FRA, GER, POL, RUS and SRB.

In the other international categories, Mr MEYER proudly highlights the presence of European countries in the top places with Serbia having won the gold in the Boys' Youth World Championships, followed by Russia in the 4th place. In the Girls' Youth competition, Serbia once again made the podium with a silver medal and was accompanied by the team of Belgium which won an impressive bronze medal. In the Junior World Championships, it is the women's team of Germany with its gold medal which confirmed the position of European volleyball in the world.

Mr MEYER then moves on to the Beach Volleyball activities, which unfortunately seem to have suffered the most from the recent world financial crisis. Indeed, the main sponsors of the European Tour withdrew their sponsorship earlier this year, thus marking a development that could be dangerous for the organisation of this competition in the future. However, thanks to the support of different promoters, four Masters could be organised in Spain, Austria, Germany and England, followed by a Final with 16 teams in Russia.

For the first time in the history of European Beach Volleyball and thanks to the performance of the German team BRINK / RECKERMANN, a European team was crowned as World Champion. Another European team, SCHWAIGER / SCHWAIGER from Austria, reached the 5th place in the Women's World Championships.

The U-18, U-20 and U-23 events were respectively organised this year in Espinho (POR), Kos (GRE) and Yantarniy (RUS) and saw the predominance of Germany and Poland with 3 gold medals for the first and 2 for the second.

Mr MEYER then explains that in the frame of the redefinition of tasks for each Confederation, the FIVB decided to delegate the organisation of the Satellites and Challengers to the continental confederations. CEV took on the challenge immediately, planning to organise on its territory 4 Satellites and 3 Challenger tournaments in the first season. Following this new dynamic, the Beach Volleyball Commission submitted a fresh concept to the Board of Administration, which approved the following parameters:

- The Senior and Junior Beach Volleyball Cups will be cancelled from the calendar considering the little interest they raised
- The U-23 category will be given extra attention through the establishment of a Satellite tour which will be crowned with the U-23 Championships
- A new European Series will be installed for the development of beach volleyball in emerging National Federations
- The U-20 and U-18 categories will continue with the European Championships

Mr MEYER explains that further details will be available in the frame of the secretary general seminar to be held on Saturday, 12th September in Izmir. On this occasion, the European



Beach Volleyball Commission will present to the national federations its aims and future organisational conditions, as well as the new challenges the federations will face as the practice of beach volleyball is promoted further.

To conclude his report Mr MEYER confirms that the CEV – in close cooperation with all its partners, athletes, clubs, volunteers, national federations, and officials – was able to fulfil its main mission, which was to serve and strengthen the development of volleyball both in Europe and in the world.

Mr MEYER expresses his gratitude to his colleagues of the Board of Administration, to the presidents of the national federations, the members of the commissions and working groups, as well as the members of the CEV staff, for their constant support during the past year.

He then asks the General Assembly for a minute of silence to remember the outstanding personalities who marked the history of the European Volleyball Confederation over the years, but who sadly passed away since the previous General Assembly: Mr Rolf ANDRESEN, CEV Honorary President, Mr Hugo FRUITHOF, CEV Honorary Vice-President and Mr Michalis MASTRANDREAS, CEV Honorary President.

The complete presentation can be found as appendices to these minutes (Appendix I).

In the absence of any questions or comments, the report presented by Mr André MEYER is adopted and approved.

Financial Report

Accounts 2008 by CEV Treasurer, Mr Philip BERBEN (BEL)

Before starting his report, Mr BERBEN thanks Mr MEYER for his support and extensive work, as well as Mrs Sylvie COLLIGNON, Bookkeeper in the CEV Head Office, for her daily work and management of the CEV accounts. He is also grateful to the Financial Commission, the Board of Administration and the Executive Committee for their continuous support.

Mr BERBEN then presents the General Assembly with the financial report, starting with some general remarks about the development of the budget. The expenses in 2008 were exactly matching with the budget foreseen, while there was a total benefit of € 1,975,441 made. Mr BERBEN explains this good result with the efficient financial management of the CEV accounts, the new sponsoring partnerships, and an increase in the financial support offered by FIVB. Other reasons are the new TV coordination strategy, the income related to the Olympic Qualification Tournaments and bank interests. CEV has invested some of the surplus back into the sports (athletes, federations etc.), and is generally intending to maintain its ability to build a strong financial situation, to ensure a complete competition cycle of 4 years, and to redistribute the money by a financial pyramidal system.

Mr BERBEN then explains the main details of expenditures and revenues in 2008. The expenses for general management decreased, as well as the costs for commission meetings and the office premises. An increase of expenses can be noted mainly for marketing costs and the European Cups activities. The European Cups have at the same time generated more income, together with the affiliations of the national federations, administrative income and other fields mentioned above in the handbook.

To finish his report, Mr BERBEN summarises the strategic investments for the next year, including mainly the development of beach volleyball, anti-doping controls, the promotion of female referees and CEV key services. Future financial support will be given to Youth and Junior European Championships, CEV Cups and Challenge Cups, as well as to the zonal associations. Furthermore, the budget of the Sports Aid Program has been increased and Mr BERBEN addresses a call for proposals to the National Federations, mentioning that only a few have sent in so far their requests and concepts for the development of their volleyball activities.

Detailed figures regarding the 2008 accounts were sent to all national federations in the handbook before the Congress. In the absence of any questions regarding these figures and the presentation made by Mr BERBEN, the floor is given to the internal auditors for their report.

The presentation regarding the 2008 accounts can be found as appendices to these minutes (Appendix II).

Internal Audit Report by Mr Leo DADEMA (NED) and Mr Michel HENNO (BEL)

“Dear Mr President, Dear Members of the CEV Board of Administration, Dear National Delegates,

We, the undersigned, Leo DADEMA and Michel HENNO, have audited on 6th March 2009 the accounts of the CEV over the year 2008.

We sincerely thank Mr André MEYER, CEV President, Mr Philip BERBEN, CEV Senior Vice-President and Treasurer, Mr Olivier MOTTIER, CEV Administrative Director, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV Head Office, for their assistance and explanations during our assignment.”

The CEV accounts were subject to an external audit by Grant Thornton Lux Audit S.A., and we met Mr Marco CLAUDE, who gave us some explanations about his activities. We controlled the bank statements and compared the results 2008 with the adopted budget and the results over 2005 until 2007. We also checked the invoices using the random method. The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clarity.

We would like to make the following remark - the operating profit amounts to 1,975,440.69 EUR. This result is the best ever booked and much higher than the amount of 501,561.71 EUR recorded in 2006, taking into consideration the fact that we always have to compare the results with those recorded 2 years earlier.

An increase in revenues of 328,000 EUR for the Olympic Qualification was realised, while the European Cups gave an increase of 385,177 EUR.

In comparison with 2006, “Sponsorship & Marketing” increased with an amount of 389,300 EUR. “FIVB Contributions” and “Bank Interests” are the other contributors to this exceptional result.

The mentioned higher result, mainly due to the top level competitions, makes CEV a financially strong organisation as we have already mentioned in our previous reports.

- We remark that the debts of the CEV are still decreasing and that the amount due by the National Federations for more than one year is reduced to less than 4,000 EUR; this is a proof of good management.
- The dispute with the company Imago/Sportsite Puleo, concerning an unpaid sponsorship of 137,500 EUR, is still in the hands of the Court in Italy with a new court date foreseen in 2010. The missing sponsorship fee is already reduced in the balance sheet over 2006.
- The expenditures related to the “Staff” are under control and increased by less than 10% in 4 years.
- We like to underline that CEV did fully pay to the concerning federations their 5% share of the International Transfers Fees retroceded by FIVB to CEV.
- We recommend the CEV to handle with the highest caution the financial matters in terms of investments and to pay attention to diversify their financial investments in order to minimise the risks.

Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge.



External Audit Report by CEV Treasurer, Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2008 CEV accounts were also subjected to an external audit by the company Grand Thornton Lux-Audit S.à.r.l. The following report was written:

Confirmation of the Internal Auditors

Mr BERBEN asks the General Assembly to confirm the internal auditors for the next working period. The proposal of the Board of Administration to appoint the following officials as internal auditors is approved by the General Assembly: Mr Michel HENNO (BEL) - Mr Leo DADEMA (NED) -

Mr Jacob SHTOFMAN (ISR) & Mr Olavi ALA-NISSILÄ (FIN) - reserves

Amendments of the 2009 Budget by CEV Treasurer, Mr Philip BERBEN (BEL)

Mr BERBEN summarises the amendments of the 2009 budget, the main increases being in the fields of travel and medical insurance, female referee seminar, office staff travel expenses, office equipment, database, and FIVB contributions. The decreases in the budget relate to the Champions League, the European League, marketing and TV rights and veteran's activities.

The presentation regarding the amendments of the 2009 budget can be found as appendices to these minutes (Appendix II).

Budget 2010 by CEV Treasurer, Mr Philip BERBEN (BEL)

The budget, as presented in the official handbook, is calculated based on known facts and foreseen events one year in advance. Mr BERBEN gives a short overview of the main changes in the budget for 2010 that have been discussed and approved by the Board of Administration. Due to increasing activities and work load, the budget has been increased for example in the fields of "Meetings hosted by CEV", "Prestigious Events", "Office Staff", "Beach Volleyball", "European Cups", or "IT". The point "Sponsorship & Marketing" is handled with prudence and given a lower budget, taking into account the actual situation with GSM and the financial market in general.

The floor is open for questions.

Mr MEYER presents more information regarding the increased FIVB contribution to CEV. This support is linked to three conditions:

- Improvement of anti-doping controls
- Support of female referees
- Development of Beach Volleyball

The confederations will be evaluated at the end of the year and have to prove the use of the FIVB contribution according to these conditions.

In the absence of any questions or comments, the financial report of the 2008 accounts (item 7.1), the internal audit report (item 7.2) and external audit report (item 7.3) are unanimously approved and adopted by the CEV General Assembly. The amendments to the 2009 budget (item 7.5) and the budget for 2010 (item 7.6) are also approved.

Following a short morning break, Mr BERBEN takes the floor and announces to the General Assembly that Turkey was officially accredited during the break and can take its rightful place in the General Assembly.

In this context, Mr BERBEN proposes to reactivate the National Federation of Wales now and therefore brings forward the point 14 of the agenda.

Reactivation of Wales

Mr BERBEN announces that the conditions for the reactivation of the Wales as affiliated National Federation to CEV are fulfilled, and asks the General Assembly to vote for this reintegration. The General Assembly approves the reactivation of Wales and welcomes this federation back in the CEV family with big applause.

Mrs Sandra STOLL, WAL Vice-President, takes the floor and expresses her gratefulness and delight to be welcomed back as member federation. She presents greetings from the WAL President, Mrs Yvonne SAKER, who could not be present in Izmir.

Mr MEYER personally welcomes the Welsh Federation and offers any help that might be needed in the future.

Taking into consideration this reactivation and the Turkish accreditation, the total number of countries present or validly represented and the number of votes from this point forward is of 51, and the new absolute majority stands at 26.

CEV Mediation Chamber: Confirmation of the composition

Modification of the Regulations by ELC President, Mr Aloys FISCHER (SUI)

Mr FISCHER takes the floor and confirms that all the modifications of the Mediation Chamber regulations proposed by the Board of Administration were published in the official handbook. He asks the General Assembly to accept the new regulations by vote.

The modifications of the mediation chamber regulations are approved by the General Assembly.

Approbation of the Appointed Officials by ELC President, Mr Aloys FISCHER (SUI)

After the approval of the new regulations, Mr FISCHER explains that the General Assembly also has to approve the members of the Mediation Chamber nominated by the Board of Administration, as these functions are strictly separated from the other functions inside CEV.



The names of the appointed officials proposed by the Board of Administration were published in the official handbook and are approved by the General Assembly as follows:

<u>COUNTRY</u>	<u>NAME</u>	<u>FIRST NAME</u>	<u>FUNCTION</u>
GER	RUBERT	Erhard	President
RUS	BEREZOV	Victor	Member
ITA	CATTANEO	Pietro	Member
TUR	EKINCI	Sadik Hüdai	Member
BUL	GEORGIEV	Krasimir	Member
SUI	HABRIK	Marco	Member
POL	MILLER	Dorota Katarzyna	Member
FRA	MOREUIL	Laurent	Member

CEV Commission Reports

European Beach Volleyball Commission

President: Mr Renato ARENA

Activities Report

After a video is shown to illustrate some of the beach volleyball activities, Mr ARENA gives his report regarding the work of the Beach Volleyball Commission.

The members of the commission are introduced by Mr ARENA who then informs the General Assembly that the commission had two meetings in February and May 2009.

There are new implementations in Beach Volleyball that comprise a new online registration system, new competition software as well as the organisation of 3 Challenger and 4 Satellite events following a decision of FIVB.

Mr ARENA summarises the different competitions of the season, with the European Championship Tour for seniors and the Junior and Youth competitions in Espinho (POR), Kos (GRE) and Yantarniy (RUS) being the main events of the summer of 2009.

New Strategy and Structure of the European Beach Volleyball

Mr ARENA introduces the new beach volleyball event structure, which has been approved by the Board of Administration in its 2009 June meeting. Summarising the current system, Mr ARENA states that there has been no interest in staging the senior and Junior Cups so these competitions have been cancelled. The new strategy aims at supporting the age group of U23 by implementing a Satellite U23 Tour. New emerging countries shall also be supported by the installation of a new European Series. New senior single events will be the Challenger tournaments for semi-professionals as well as the Exhibition and Country vs. Country for promotional reasons.

Furthermore, a special project has been created in connection with the qualification process for the Olympic Games in London 2012: the FIVB Beach Volleyball World Cup. This top-level competition will be played worldwide between 2010 and 2012 and will be open to all the countries and national federations.

Mr MEYER confirms that the Board of Administration is very happy with the principles of the World Cup especially because it will be possible for the first time to directly qualify a continental champion. Although the preparation time is quite short until January 2010, CEV is determined to present the qualification process to FIVB as each confederation is obliged to do. A deeper analysis of this new project will take place tomorrow during the seminar for general secretaries.

The floor is open to questions.

Mr SCHÜRMAN (LIE) asks about the starting point of the U23 Satellite tournament, and is informed by Mr MEYER that the final decision will be taken in the FIVB Beach Volleyball Commission in November, as some small items like the ranking point system are still open.

Mr SHTOFMAN (ISR) congratulates Mr ARENA for this visionary strategy and confirms that beach volleyball is very interesting for his federation. He underlines the importance of marketing investments and thanks the Board of Administration for their willingness to make such investments, especially in preparation of the Olympic Games in 2012.

Mr CALLICOTT (ENG) is also in favour of the new strategy, but stresses out the necessity to assist the national federations with the proper qualification of the requisite number of officials needed for such competitions. Mr MEYER confirms that this is a mandatory task for the near future that will be taken care of by the Refereeing Commission.

To conclude the beach volleyball presentation, a video produced by Global Sports Marketing is shown.

In the absence of any question or remark, the report presented by the European Beach Volleyball Commission is adopted and approved.

European Cups Commission

President: Mrs Riet OOMS (NED)

A video showing highlights of the drawing of lots for the CEV Cup and CEV Indesit Champions League in Vienna is projected, after which Mrs Riet OOMS, ECC President, takes the floor to present the activities which took place after the written report was delivered in May 2009. Those activities include the drawing of lots in late June, a seminar regarding the organisation of the Champions League for the club in charge, as well as a commission's meeting in Luxembourg on 18th – 21st June.

Mrs OOMS gives an overview of the teams' participation for the European Cups season 2009-2010, stating that due to the economic crisis, there were fewer teams registered than during the last season, with a total number of 174 registered teams compared to 196 in 2008. The same is true for the participation of the national federations, where especially the number of the female teams in the Champions League has deteriorated. Due to the non-registration of federations, more teams from the same country were accepted. It will be part of the commission's work to analyse this situation. First steps to improve the conditions for the teams were taken by reducing the expenses, which could be reached for instance by changing the dates of the competitions to weekends to bring down the travel costs.

According to Mrs OOMS, the new ranking system that was introduced a few years ago to define the number of places for each national federation per season has brought some stabilisation. The new ranking list for 2010/2011 was released on 5th August 2009.

Mrs OOMS is pleased to share that the electronic score-sheet that was introduced at once for all three competitions has proven to be a major support in dealing with the administrative challenges of the matches. Nevertheless, the written score-sheet will still be used as the official one for the next year.

New developments within the cups competitions include the increase of the prize money, as well as the new regulation that foresees for teams consisting of 12 players to have up to 2 libero's.

Mrs OOMS concludes her report by confirming that the ECC is always striving to improve the image of the cups competitions, and to assist the clubs, for instance by implementing new tools.



Last but not least, Mrs OOMS thanks the CEV President and CEV Board of Administration for the support given to her commission, as well as her colleagues of the Cups Commission and the employees of the CEV Head Office for their work.

The complete ECC presentation can be found as appendices to these minutes (Appendix IV).

In the absence of any questions or remarks, the report presented by the European Cups Commission is adopted and approved.

European Financial Commission

President: Mr Philip BERBEN (BEL)

Mr BERBEN introduces the members of his commission and summarises the topics of the last meeting of the Financial Commission held in May 2009.

The commission has mainly been dealing with the CEV accounts 2008, the amendments of the budget 2009, the increase of the Sports Aid Program, and the new investments in the beach volleyball development. The consequences of the financial crisis and its effect on sports were also discussed. One of the reactions of CEV could be to “invest in bricks and mortar” to avoid placement of capital with low interest, meaning to buy real estate in Luxembourg for the Head Office. This proposal of the EFC was discussed in the Board of Administration and will be followed up in the future.

Taking into consideration the fact that all the financial items were covered by Mr Philip BERBEN under Point 7 of the agenda, there is no further report from the European Financial Commission to be made.

European Legal Commission

President: Mr Aloys FISCHER (SUI)

Mr FISCHER takes the floor and gives a report on the most important working fields of his commission. As anti-doping issues have become increasingly important, it was one of the main subjects during the last year. The Legal Commission sent an anti-doping inquiry to all national federations in order to analyse the situation with anti-doping controls in the CEV member countries. The results of this questionnaire were discussed in the commission and forwarded to the Board of Administration with some recommendations to improve the efforts in anti-doping.

The Code of Discipline has been adapted regarding doping questions and the new version is available on the CEV homepage.

The preparatory work for the modifications of the Mediation Chamber regulations was another main topic of the commission’s work, and Mr FISCHER is pleased with the actual development to put the work of the Mediation Chamber on a new basis, as stated in point 8 of the agenda.

To conclude his report, Mr FISCHER underlines the importance of general assistance to all CEV bodies in terms of legal advice. He thanks all members of the ELC, and especially Mr MAVROMATIS, ELC Secretary, for their continuous support.

The complete ELC presentation can be found as appendices to these minutes (Appendix V).

In the absence of any further questions or remarks, the report presented by the European Legal Commission is adopted and approved.

European Medical Commission

President: Prof Dr Manfred HOLZGRAEFE (GER)

Mr HOLZGRAEFE starts his report with emphasising that the main task of his commission during the last year was the fight against doping in volleyball. Since the new WADA code became valid on 1st January 2009, there have been many changes in the testing procedures.

Each federation is now obliged to set up a special testing pool on national and international level. Especially for the out-of-competition testing, the players have to announce their location to be available for one hour each day. The numbering of some forms has been changed, too, as well as the sanction system. More details will be given during the general secretaries' seminar on 12th September.

The anti-doping questionnaire that was already mentioned by the Legal Commission under point 9.4 revealed that anti-doping tests are being conducted in 67 % of the clubs, while 82% do not have any out-of-competition testing. 41 out of 55 National Federations have national anti-doping organisations, 30 have in-competition tests and 31 have provisions for out-of-competition tests. CEV has raised the budget to further develop this control system. The special seminar for medical issues that was held in May 2009 in Bulgaria was an important step to enhance these activities within the federations (75 participants from 24 National Federations participated).

Mr HOLZGRAEFE reports about another important issue of the Medical Commission, the health condition of referees. It seems that the old system of showing a medical certificate does not guarantee the good physical condition of a referee. He confirms that the medical checks especially for international referees were improved, as there were serious findings in some cases. Especially the weight, blood pressure and visual acuity will be evaluated more closely. It is the aim of the EMC to encourage the national federations to support this process.

Mr MEYER insists that the CEV policy has to be stricter and referees should be sent home at the cost of their federation if they are not able to perform their duties on the court.

The floor is open to questions.

Mr CALLICOTT (ENG) congratulates the Medical Commission for its efforts. He refers to the report of the previous year regarding the form "Therapeutic Use Exemption" (TUE) and would like to know whether the commission can see any progress with the integration of CEV into the FIVB policy on TUE and the new WADA code.

Mr HOLZGRAEFE confirms that the use of TUE has widened and is now more integrated into the normal system, especially by athletes with chronic illnesses.

The second question of Mr CALLICOTT relates to the problem of gender identification that has occurred in the World Championship recently. He would like to know whether CEV has developed a policy to solve this matter.

According to Mr HOLZGRAEFE, the gender test which was common until a few years ago has been suspended by the IOC, because it could not be proven that a person who is female in phenotype but male in genotype has a sportive advantage. So far the CEV is not intending to be active in this process, although the IOC has reopened the discussion on this issue.

Mrs ELMEGARD (SWE) would like to know whether there is any news regarding the skin-cancer program that was announced the previous year.

Mr HOLZGRAEFE confirms that especially in beach volleyball the information has improved through the distribution of brochures with risk warnings and protection advice. There has been no case of skin-cancer so far.

Mr BRUNINX (BEL) brings up the problem of age limit control for junior and youth competitions, as he has experienced some violation of the age regulations recently at an FIVB competition in India.

Mr HOLZGRAEFE replies that from the medical side, the true age of a person could be verified by making an x-ray of his hands.

Mr MEYER informs his colleagues that FIVB has installed a working group in order to analyse the situation and find out better ways to control the age of players. From the administrative



side, 75 % of the cases could be cross-checked by comparing the birth dates of already registered players from former competitions. The FIVB working group is supposed to find a solution for the remaining 25 %.

The complete EMC presentation can be found as appendices to these minutes (Appendix VI).

In the absence of any further remarks or questions, the report presented by the European Medical Commission is adopted and approved.

At this point of the agenda, Mr MEYER closes the morning session of the Congress and invites all delegates and guests to join him for the official lunch offered by CEV.

The afternoon session will start at 15h00

The afternoon session opens at 15h00 following the call of delegates. 51 National Federations are found present or validly represented.

European Sports Organising Commission

President: Mr Pierre MULHEIMS (LUX)

As an introduction to this report, a video highlighting the Women's Final of the European League 2009 in Kayseri (TUR) is played. Mr MEYER expresses his approval for the excellent first edition of the European League and the efforts to stabilise this event, with the aim to qualify the winner of the European League Women for the Grand Prix. He gives the floor to Mr MULHEIMS, who starts his presentation by thanking the Board of Administration, the President of the CEV, and the CEV staff, especially in the competitions department. Mr MULHEIMS introduces the new member of his commission, Mr HALANDA (SVK), and expresses his gratefulness for the support of all commission members. Two meetings of ESOC took place in November 2008 and April 2009.

The commission's work is mainly based on the reports of the technical delegates and supervisors that serve to evaluate the situation during the competitions. Another main task is the amendment of competition regulations, as was the case in the past year especially for the European Championships. A new competition formula was defined for the final rounds of the Senior and Youth European Championships 2011. Mr MULHEIMS gives more details regarding these changes, explaining that the final round for the seniors will be unfolding in 9 resp. 10 days now, depending on the number of venues.

The new competition formula for the Senior European Championship Final Round is based on 4 preliminary pools with 4 teams each, of which the 1st ranked team qualifies for the quarter finals. The 2nd and 3rd ranked teams qualify for the play-off matches, while the 4th ranked team is eliminated. From the next step on – the 4 play-off matches – the new system will work on a knock-out basis. Again, the winners of the play-off matches qualify for the quarter finals, while the losers are eliminated.

The same system applies for the 4 quarter-final matches: the winners qualify for the semi-finals, while the losing teams are eliminated. The winners of the 2 semi-final matches qualify for the final 1-2 places, and the losers of the semi-finals qualify for the final 3-4 places.

The final round of the Youth European Championship will be played with the same competition formula as for the junior competition, starting in 2011. There will be 2 preliminary pools with 6 teams, of which the 1st and 2nd ranked teams play the semi-finals for 1-4 places. The 3rd and 4th ranked teams play the semi-finals for 5-8 places, and the 5th and 6th ranked teams are eliminated.

Mr MULHEIMS furthermore informs his colleagues about the current Men's Senior European Championship that is taking place in Turkey from 3rd to 13th September, and about the Women's competition in Poland which will be played for the first time in 4 cities in September/October.

The Youth European Championships for both boys and girls took place in Rotterdam with a very successful organisation. 12 teams altogether qualified for the Youth World Championships. More details can be found in appendix VII.

The Masters European Championship will take place in Loutraki (GRE) from 7th – 11th October 2009. The number of teams has slightly decreased compared to 2007, leading to the situation that the category Women 42+ could not be played as there were only 2 teams registered.

On 24th October 2009, the drawing of lots for the 1st and 2nd rounds of the 2011 Senior European Championship will take place in Luxembourg. The SECH Men will take place from 8th – 19th September 2011 in Austria and Czech Republic, while the SECH Women will be organised in Serbia and Italy from 22nd September to 2nd October 2011. The drawing of lots will also comprise the 2010 Junior European Championship that will be played from 28th August to 5th September in Belarus (Men) and from 10th to 19th September in Serbia (Women).

Mr MULHEIMS is pleased to inform his colleagues that the ranking of European teams has been quite good in the Junior World Championship 2009 with 6 teams within the first 16 places in the men's competition in India, and 6 teams within the first 13 places in the women's competition in Mexico, with the European team of Germany finishing first.

To finalise his report, Mr MULHEIMS provides some statistics regarding the men's European League 2009. The figures show that for the men's competitions, 19 European teams participated altogether during the last 6 years. In 2009, 12 teams played 6 matches each, and the total number of spectators for the 72 matches reached 55,000. For the women, 2009 was the first year the competition was played, and it is 8 teams who played 6 matches each, attracting a total of 46,000 spectators.

Mr MEYER thanks Mr MULHEIMS for his presentation and adds that the comparatively low number of spectators might be due to the clash of dates with the international calendar. He expects the situation to improve the following year. Mr MEYER takes the opportunity to thank those federations who took part in all the competitions.

The floor is open to questions.

The complete ESOC presentation can be found as appendices to these minutes (Appendix VII).

In the absence of any further remarks or questions, the report presented by the European Sports Organising Commission is adopted and approved.

European Refereeing Commission

President: Mr Jan REK (SUI)

Before Mr REK starts his report, he refers to the morning discussion about the physical condition of referees and points out that the standard condition of the CEV referees is generally very high compared to other Confederations. This is the result of the great commitment of the ERC with support of the Executive Committee, who is always striving to improve this quality.

Mr REK introduces the members of the ERC and thanks the active and ex-officio-members for their good collaboration.

Statistics of August 2009 are shown and prove that the group of international referees is growing yearly, reaching 429 out of 50 countries now. The 18 international referees that are active in both indoor and beach volleyball will have to make a decision soon, as it will be only possible to work for one category in the future, most probably from 2010 on. The goal of the commission is to have all national federations represented by referees.



The representation of female referees is making good progress as well, having almost doubled from 12 to 21 in the last two years. Mr REK nevertheless states that it is still a big challenge to follow the idea of Mr WEI, FIVB President, that all female competitions should be handled by female referees.

The commission was pleased about the simplification of the promotion of international candidates. Mr REK points out that the FIVB quota has to be observed. He furthermore presents the average age of international referees (45.5) and candidates (35.4), and appeals to the national federations to send younger candidates, as they will have more time to develop their skills without time pressure.

There have been 1097 appointments of referees between April 2008 and April 2009, 526 of which in club competitions and 571 in national teams' competitions. The average number of appointments per referee is 2.6 matches as 1st referee and 2.6 matches as 2nd referee.

Mr REK closes his report by giving an overview about one of the highlights of last year, the European volleyball referees seminar in May 2009 in Bulgaria. This seminar was held to inform the national federations about the new rules and was attended by 76 participants from 43 countries.

The complete ERC presentation can be found as appendices to these minutes (Appendix VIII).

In the absence of any questions or remarks, the report presented by the European Refereeing Commission is adopted and approved.

Zonal Activities & Small Countries Division Reports

Balkan Volleyball Association (BVA)

Mr Achilleas MAVROMATIS, Secretary General of the Balkan Volleyball Association (BVA), welcomes the General Assembly in Turkey, country that is part of the Balkans. He then shares that when the BVA was first created in 1998, it had two main goals to fulfil. One was to unite all its member countries in friendship and peace despite the political conflicts that were underway in the region. The other was to contribute to the further development and promotion of volleyball on the Balkan Peninsula.

The Balkan Volleyball Association counts 10 member federations – Albania, Bosnia and Herzegovina, Bulgaria, Former YR of Macedonia, Greece, Moldova, Montenegro, Romania, Serbia and Turkey – and is officially recognised as a zonal association by the CEV and FIVB. Mr MAVROMATIS takes this opportunity to thank both institutions for their constant support and for encouragements through the years.

Mr MAVROMATIS explains that the BVA fills the positions of president and vice-president every year, and during the last General Assembly held on 13th December 2008 in Greece, Mr POPOVIC from Bosnia and Herzegovina was elected President and Mr ROMASCAN from Moldova became Vice-President. In addition to its annual General Assembly, the BVA also held a Technical Commission meeting in April 2009 in Greece.

In July 2009, the BVA held Junior Balkan Championships in Montenegro and Greece for men and women respectively, followed by Youth Balkan Championships in Bulgaria and Bosnia and Herzegovina. Several beach volleyball events were also organised, including the Men and Women Senior Beach Volleyball Balkan Championships in Albania as well as U-20 and U-23 events in Greece and Turkey. Mr MAVROMATIS underlines that 2009 marked the first time the BVA organised 3 events for different age categories in beach volleyball. The Balkan Cup, a competition started in 2008, will also be played in the month of September 2009 with Finals to be held in Thessaloniki (GRE) for the men, and in Tuzla (BIH) for the women. The drawing of lots for this event was organised in Vienna (AUT) the day prior to the drawing of lots for the Champions League, which contributed to making it a bigger event.

Mr MAVROMATIS then displays a series of photos of:

- the women's team of Bulgaria which won the Junior Balkan Championships
- the teams lined up in Sarajevo for the Youth Girls Championships,
- the beach volleyball winners of the U-20 competition
- the referees who worked the U-20 Beach Volleyball Balkan Championships
- an overview of the playing court with the sponsor panels and competition panels in the background to show the visibility and promotion of the competition and the BVA

Speaking of the referees, Mr MAVROMATIS explains that the referees come from all the Balkan countries and that BVA aims to nominate candidate referees for its competition to give them the opportunities they need to collect signatures to become international referees, but that this was not yet possible in 2009.

On the topic of communication, Mr MAVROMATIS provides the General Assembly the URL of the BVA's website (www.balkanvolleyball.org), which has been operational for five years and contains information about the structure of the BVA, its members and its competitions. In addition, he underlines that the BVA has been using live scoring for the past three years for some of its competitions and is looking to extend that to additional events. Finally, he reports that the BVA issues an annual yearbook which includes reports and results of all the competitions played that year, and that the 2008 book represented the 4th edition published so far.

Regarding the collaboration with the CEV and FIVB, Mr MAVROMATIS underlines that this collaboration is very fruitful and continues to grow each year. He also adds that starting this year, the BVA did not only receive financial support from the FIVB, but also received a financial contribution from the CEV both for volleyball and beach volleyball activities.

To conclude, Mr MAVROMATIS announces that the next General Assembly of the BVA will be held on 12th December 2009 in Sarajevo (BIH) following the decision of the BVA representatives during their meeting the previous day, and that the Technical Commission meeting will be organised in April 2010 with exact dates and venue to be confirmed.

He then thanks the member federations of the BVA for their hard work in the course of the past year and the FIVB and CEV for their financial and moral support.

The complete BVA presentation can be found as appendices to these minutes (Appendix IX).

Mr MEYER thanks Mr MAVROMATIS for his presentation and for the work accomplished by the BVA in 2008 and 2009. He also adds that CEV appreciates to see that the competitions of the BVA are distributed in the different countries of the member federations whenever possible.

Middle European Volleyball Zonal Association (MEVZA)

Mr Karl HANZL, President of the Middle European Volleyball Zonal Association (MEVZA), opens his presentation by listing the six countries which are members of the MEVZA, namely Austria, Croatia, Czech Republic, Hungary, Slovakia and Slovenia.

Since the foundation of the Zonal Association, its Executive Committee has remained unchanged, with Mr HANZL (AUT) as President, and Mr KONCNIK (SLO) and Mr KUCERA (CZE) as Vice-Presidents. Mr HERPAI (HUN) and Mr PROKES (SVK) are also in charge of the MEVZA activities and have contributed tremendously to the work accomplished within the last year.

Mr HANZL explains that two meetings of the MEVZA were held in 2008 and again in 2009, and that the next General Assembly will be organised in Vienna (AUT) on 14th December



2009 following a decision of the members during their meeting the previous day. He is pleased to announce that Mr André MEYER and Mr Jan HRONEK will be present.

He then presents the different competitions that were played in 2008/2009, starting with the Men's Middle European League which was played with 9 teams and saw the victory of the club of ACH Volley (SLO). In the women's competition, 9 teams also competed for a place on the podium, and it is finally the team of ZOK Rijeka KWSO (CRO) which won the gold. The Middle European League constitutes the main club competition in the MEVZA region and is played over a period of a few months, starting around October and finishing in March of the following year. It is only open to clubs who also play in the European Cups and not only offers a high-quality volleyball event in the region, but also gives the players an extra opportunity to train for the bigger European competitions.

For the 2009/2010 edition, there are 9 teams registered in the Men's League and 10 teams in the Women's competition. Both events will start in early October.

For the national teams, the MEVZA organised in 2008 the Youth Middle European Championships for Boys and Girls. In 2009, the competition will be played in December in Hungary for the Boys and in the Czech Republic for the Girls. In 2010, MEVZA will organise the Junior Middle European Championships in Slovenia and the Czech Republic with dates to be determined, while the Youth Championships will also be played in the month of December.

In conclusion, Mr HANZL thanks Mr MEYER, the CEV and the FIVB for their support and looks forward to continuing this collaboration in the future.

The complete MEVZA presentation can be found as appendices to these minutes (Appendix X).

Mr MEYER thanks Mr HANZL and congratulates the MEVZA for its active season. He wishes the zonal association all the very best for the continuation of its activities and busy agenda for the 2009/2010 season.

Northern European Volleyball Zonal Association (NEVZA)

Mr Hans JENSEN (GRL) takes the floor in the place of Mr Magnus TAUSEN, NEVZA President, and excuses his absence due to an unexpected illness.

The Northern European Volleyball Zonal Association is currently counting 7 member federations: Denmark, Faroe Islands, Finland, Greenland, Iceland, Norway and Sweden. The zonal association organises its annual General Assembly in the frame of the CEV Congress and therefore held the 2009 General Assembly in Izmir on 10th September. Additionally, NEVZA held a technical meeting in November 2008 to discuss proposals including new regulations for the Championships, and was present in the zonal associations meeting held in Vienna (AUT) in June 2009.

Mr JENSEN then explains that the Club Championship is a competition that was initiated by the technical directors of the NEVZA countries. In 2008, 23 teams – 12 women's teams and 11 men's – registered to participate in this competition.

Additionally, NEVZA organised in 2008 U-17 Championships for Boys and Girls in Sweden, and U-19 Championships for Boys and Girls in Iceland. The same competitions will again take place in 2009, with the U-19 ready to start in October with the first-time participation of a Greenlandic boys' team. The U-17 will take place in Denmark in the month of December. Mr JENSEN explains that NEVZA considers these Youth tournaments as training opportunities for the athletes who will then play better leagues and raise the level of the national teams and clubs.

He then discusses the future aims and activities of NEVZA, which can now ensure a consistent level of activities thanks to the support of CEV and FIVB. One of these future goals is to expand the association and enable NEVZA to further increase its level of activities and provide more

playing opportunities for the Youth. Additionally, NEVZA will hold its technical meeting as usual and continue with the organisation of the Club Championship, although it hopes to open the competition to other European countries as well in the future.

NEVZA has also set up four working groups, each with its own aims to pursue the development of volleyball in Northern Europe and improve the quality of the different competitions.

To conclude, Mr JENSEN underlines that while the financial crisis has affected many of the member federations, NEVZA will try to avoid a drop in activities and will contribute to the unity of the group by supporting each of the federations as needed in order to guarantee their participation in the different competitions.

The complete NEVZA presentation can be found as appendices to these minutes (Appendix XI).

Mr MEYER thanks Mr JENSEN and the Northern European Volleyball Zonal Association for their work and focus on the development of activities for the Youth, and guarantees the full support of the CEV for these developments.

Eastern European Volleyball Zonal Association (EEVZA)

Mrs Vilja SAVISAAR, President of the Eastern European Volleyball Zonal Association (EEVZA), begins her presentation with an overview of the association's structure. EEVZA counts a total of eight member federations – Estonia, Lithuania, Latvia, Poland, Russia, Belarus, Ukraine and Azerbaijan – and is managed by the President, 3 Vice-Presidents and a Secretary General, as well as by 3 commissions.

In 2008, the association held three meetings, starting with the General Assembly in May 2008, which was then followed by the zonal associations' meeting held in Vienna in July 2008 and a regular EEVZA meeting in September 2008. In the frame of these different meetings, EEVZA established its competition calendar for the 2009 season, updated its regulations and discussed such matters as financial issues, volleyball activities in the region and the cooperation with the CEV and FIVB.

In August 2008, EEVZA organised two Girls Youth Championships in Russia and Ukraine, separated according to the age groups of the players, and both competitions were won by Russian teams. Two similar events were organised for the Boys in Belarus and Poland, the first in August 2008 having been won by the team from Poland, while the Russian team won the gold in the second competition in December 2008.

In 2009, the Girls Youth Championships were held in Belarus in the month of August, while the Boys' event will be organised in Poland in the month of December.

Mrs SAVISAAR then shares that EEVZA also worked extensively on improving its website (www.eevza.eu) which now contains not only the association's structure and contact information as well as its regulations, but also its competitions calendar, competitions results and news reports.

To conclude, Mrs SAVISAAR thanks the CEV for its support to the association.

The complete EEVZA presentation can be found as appendices to these minutes (Appendix XII).

Mr MEYER thanks Mrs SAVISAAR for her report and assures the Eastern European Volleyball Zonal Association of the full support of CEV.

Small Countries Division (SCD)

Mr MEYER introduces the report of the Small Countries Division (SCD) by reminding the General Assembly that it is the first time the SCD has the opportunity to make a presentation of its activities in the frame of this event. This happens following the official recognition of the



SCD by the FIVB, not as a zonal association considering that there are no geographic boundaries to it, but as an association nonetheless with specific aims and activities. In the frame of this recognition, the Small Countries Division is now also eligible for support from the CEV and the FIVB and is required to make an annual report of its activities and developments.

Mrs Margaret Ann FLEMING, SCD Vice-President, begins the presentation by sharing her pride to be standing in front of the General Assembly in the name of the Small Countries Division, and takes this opportunity to thank Mr MEYER and the CEV for their support in the last ten months and for the recognition given to the SCD in the General Assembly.

She then presents the General Assembly with the objectives of the Small Countries Division, which she qualifies as very achievable.

She explains that in the world, Volleyball is recognised as a big sport, supported and played by millions of players and officials. The Small Countries Division recognises that volleyball is a big sport but still feels that it is threatened because it has a small image, and it is therefore the strategic plan of the association to change that. The aim of the SCD is to eventually reach the level of the bigger volleyball nations such as Russia, Poland, Italy and many others, and share a bigger image with them.

Mrs FLEMING then presents the different countries that constitute the Small Countries Division; 15 countries spread across Europe, very diverse in many ways, deep with history and tradition and ready to take on the challenge to become bigger volleyball nations.

In the frame of the past year, the Small Countries Division met on four different occasions, including the day prior to the CEV General Assembly 2009 to discuss its goals for the future and ways to achieve them. In the next 4 years, the SCD intends to increase its competition structures, strengthen the member federations and consistently deliver leadership, finance and governance. In order to achieve that, the SCD consulted and carefully studied where each country is coming from in order to be able to establish which areas it is going to develop first. After this analysis, the SCD has decided to focus on the development of its competitions and the beach volleyball activities, as well as strengthen its administration and governance in order to become a full part of the European Confederation and deliver consistently. It will also create SCD commissions to help reach these aims and guarantee that all the member federations will be working actively together to succeed.

Before concluding, Mrs FLEMING underlines the key role of the CEV at the heart of world volleyball and highlights the need for both the bigger and smaller federations to work together in order to maintain the CEV at this level and continue to develop volleyball in Europe and beyond.

She then thanks the CEV for its important collaboration and all the people who contributed to making this presentation possible, before presenting to the General Assembly the new Small Countries logo representing the member federations and the CEV – SCD collaboration.

The complete SCD presentation can be found as appendices to these minutes (Appendix XIII).

Mr MEYER thanks Mrs FLEMING for her dynamic presentation and congratulates the SCD for its powerful new logo and strategy for the future. He acknowledges the ambitions of the SCD and confirms the collaboration that exists between the CEV and this new association by offering his full support for the future.

Progress Reports of the 2010 Organisers

Men's Juniors European Championship 2010 - BLR

A short video presenting the country of Belarus and the facilities foreseen for the organisation of the Men's Juniors European Championship 2010 is shown.

Belarus is a country of 10 million people located in the centre of Europe. Thanks to its modern sports facilities, the country has already hosted several international sports events, including the 2008 European Championships and 2008 European League.

The finals of the Men's Juniors European Championship 2010 will be hosted in the cities of Mogilev and Bobruisk between 28th August and 5th September 2010.

With a population of 370,000 and a big history and culture, the city of Mogilev is ideal to welcome athletes, officials and spectators for the preliminary pool. The Hotel Mogilev was selected to accommodate the teams and is located in the city centre just 10 minutes from the sports hall. The Olympiets hall offers top facilities and can welcome a total of 2,000 spectators.

The city of Bobruisk, located 100 kilometres west of Mogilev, will be hosting the preliminary round, the semi-finals and finals of the Juniors Men's European Championship 2010. Its competitions hall, the Babruisk-Arena, was completed in 2008 and can seat up to 7000 people. It is the largest ice-skating rink in the country and meets all the requirements for the organisation of top international sports events. The teams and officials will be accommodated in the Tourist Hotel, just minutes from the city centre.

Mr MEYER thanks Mr Aleksandr BAGRINTSEV, BLR Secretary General, for the video and overview of this future organisation in Belarus. He is confident that Belarus will host a successful junior event and assures Mr BAGRINTSEV of his support.

Women's Junior European Championship 2010 – SRB

Mr Slobodan MILOSEVIC, SRB Secretary General, takes the floor to briefly present the cities which will be hosting the 2010 Women's Junior European Championship, and starts by underlining that Serbia has a wide experience in the organisation of international events, having also just recently hosted matches of the Universidad's, the European League, the European Championship Qualifications and the World League. Serbia is therefore ready to take on this new challenge to organise a junior event on its territories. One of its main targets will be to develop the press activities around this event and guarantee the promotion of the competition in the newspapers and magazines in order to attract sponsors and spectators.

Zrenjanin is located 1.5 hours from Belgrade and will be hosting one of the two preliminary pools of the Women's Junior European Championship 2010. The matches will be played in the Hala Sportova, a new sports hall with over 7000 m² of covered area and a seating capacity of 2800. The Vojvodina hotel will be welcoming the teams near the city centre, while officials will be accommodated at the Kastel Ecka hotel just a few kilometres away.

The city of Nis, with a population of 350,000, will be hosting the second preliminary pool, the semi-finals and finals which will be played in the Sportski hall with a capacity of 6,500 seats. The teams will be accommodated at the Best Western Hotel My Place, a 4-star hotel located in the centre of the city, while the officials will be staying at the Aleksandar hotel which offers exclusive 4-star amenities.

To conclude, Mr MILOSEVIC assures the General Assembly that Serbia is ready to host the 2010 Women's Juniors Championship from the 10th to the 19th of September 2010 and is looking forward to this new organisational challenge.

Mr MEYER thanks Mr MILOSEVIC for his presentation and wishes Serbia all the very best with this organisation.

Proposals from National Federations

No proposals were received within the statutory time limit.



CEV Board of Administration: Election for One Vacancy

Mr MEYER introduces the four remaining candidates for a vacancy in the Board of Administration following the resignation of Mr BELIGRATIS (GRE). According to the statutes there is no automatic replacement from the respective national federation, but elections have to be held by the Congress.

Since the announcement of nine candidates in the handbook of July, five candidates have withdrawn their application.

2009 candidatures for members of the Board of Administration

<u>No.</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>NF</u>	<u>GENDER</u>
1.	AKHVLEDIANI	Levan	GEO	M
2.	FLEMING	Margaret Ann	SCO	F
3.	LAZAROV	Dancho	BUL	M
4.	ELMEGARD	Agneta	SWE	F

Mr AKHVLEDIANI takes the floor and announces the withdrawal of his candidature.

Mr FISCHER explains the election procedure and asks all representatives of the national federations to mark one name on the election ballot. In the case of an equal number of votes, the procedure will be repeated. In the first round, the absolute majority is 26 votes.

Mr BERBEN calls the national federations in alphabetical order to deliver their voting ballots, and confirms that all 51 Federations have been voting. Mr FISCHER proceeds to the counting of the votes, together with the voting commission. He announces then the following result:

Delivered ballot papers:	51
Votes cast:	51
Not valid:	0
Absolute majority:	26

Mr LAZAROV (BUL) is elected with 26 votes. Mrs FLEMING (SCO) received 19 votes, Mrs ELMEGARD (SWE) 6 votes.

Mr FISCHER and Mr MEYER congratulate Mr LAZAROV, followed by a big applause of the General Assembly. Mr MEYER asks Mr LAZAROV to take a seat next to the Board of Administration members, as he is no longer eligible to be a representative of his National Federation as a CEV Board member.

XXXI General Assembly 2010 in Ljubljana (SLO)

Following the proposal of the Board of Administration for the 2010 Congress organiser, Mr MEYER asks Mr DOLINSEK, SLO Secretary General, to present the facilities of the location in Ljubljana.

Mr DOLINSEK expresses his great honour to invite the members of the European Volleyball family to Slovenia the following year to the XXXI General Assembly which will be held on 22nd and 23rd October 2010. He presents the facilities at Grand Hotel Union in the city centre of Ljubljana.

The General Assembly agrees to hold the next Congress in Ljubljana.

Miscellaneous

The floor is open for questions or comments. No questions or comments are expressed.

Closing of the XXX CEV General Assembly

Mr MEYER thanks his colleagues of the Executive Committee and the Board of Administration as well as the delegates of the national federations. He shares his satisfaction with this General Assembly, mentioning that the discussions were led in a very fair way and were fruitful. Mr MEYER also thanks the translators for their excellent work and expresses his gratitude to the CEV staff for its organisational work.

Mr MEYER invites all the guests to take part in the closing dinner the same evening, as well as in the European Championships matches on Saturday and Sunday. Mr MEYER officially closes General Assembly at 18h00.



2010

CEV BOARD OF ADMINISTRATION MEETING – THE HAGUE (NED) - 30TH JANUARY 2010

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL)

Opening of the Meeting

Mr André MEYER, CEV President, welcomes his colleagues to The Hague (NED) for the first Board of Administration meeting of the year 2010.

He excuses Mrs Banu CAN-SCHÜRMAN who could not attend the meeting because her first baby is due soon. He also excuses Mr Andreas STAVROU who is absent for personal reasons, and expresses his best regards to him.

He welcomes the new Board of Administration member Mr Dancho LAZAROV who was elected at the 2009 Congress in Turkey.

He then informs his colleagues that new developments have taken place in the last few days and will need to be discussed thoroughly to find the best solutions for Volleyball in Europe.

Approval of the Agenda

In the absence of any remark, the agenda is approved.

Minutes of the Executive Committee meeting held on 9th September 2009 in Izmir (TUR)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Executive Committee meeting held on 3rd December 2009 in Luxembourg (LUX)

Sports Events Council: Referring to the "black list", Mr FISCHER inquires about the establishment of this list and recommends the use of caution.

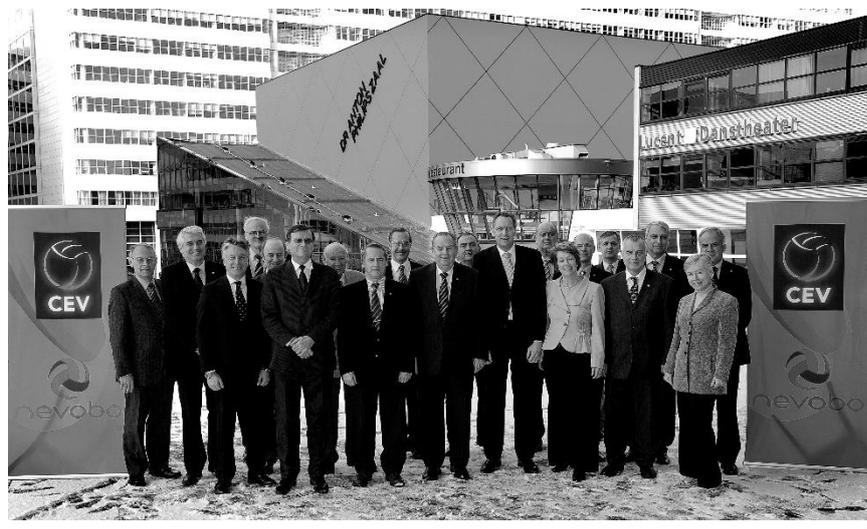
Mr MEYER explains that the black list is a decision of the FIVB and will be composed of the clubs which present ongoing contractual problems with players and show no intention to cooperate.

Mr BORICIC and Mr ADLER both underline the need to clarify the procedure and to protect the players while still respecting the rights of the clubs.

Mr BERBEN confirms that the Legal Commission has discussed this issue and underlines that all the parties involved have the right to request an investigation and go through a complete

procedure. The decision to add clubs to the black list will only be made by the FIVB Executive Committee after the procedure has been completed and no solution has been found.

Mr MARTIN SANTOS takes the opportunity of this discussion to mention the case of the club of Murcia, and underlines that the procedure used against this Spanish club posed several irregularities in his opinion. He also believes that the club fulfilled all its obligations, and is of the opinion that the different organs should not interfere in private agreements between players and clubs but should only see that sports regulations are respected. In this particular case, he deems the judgment incorrect and unfair for the players.



CEV Board members and representatives of NeVoBo pose in The Hague

Mr MEYER agrees that the decision was not fair to the players, but does not believe the club fulfilled all its obligations. He then underlines that CEV cannot interfere in this situation but will do its utmost to help solve the problem.

Mr BERBEN adds that the FIVB is aware of problems with transfers and has decided to hire a legal advisor working at the FIVB to assist in these difficult matters.

He also explains that in case of a dispute between a club and a player, it is possible to have a decision made by the FIVB and a decision made by a local court, and that it is imperative for the two decisions not to clash.

Page 9 – 2009 Masters European Championships: Following the publication of a clear procedure for the organisation of future Youth, Junior and Senior European Championships, Mr MULHEIMS inquires about the procedures for the Masters Championships.

Mr MEYER replies that there will be separate procedures for the Masters.

In the absence of any further comments, the Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Board of Administration meeting held on 9th – 10th September 2009 in Izmir (TUR)

In the absence of any remark, the minutes of the Board of Administration meeting held in Izmir (TUR) are approved.

Activity Report of the Executive Committee

The different points of the Executive Committee meetings will be discussed under the corresponding points of the Board of Administration agenda.

Mr MEYER suggests that the point “Activity Report of the Executive Committee” be removed from future agendas.

Institutions

FIVB Meetings

Mr MEYER summarises the main points discussed during the different FIVB meetings.



FIVB Rules of the Games Commission:

- Confirmation by Mr WEI that there will be no rule changes before the next Olympic Games
- At the next FIVB Congress, the rule governing the number of players will be clarified. The FIVB will recommend maintaining the rule with 12 players with the possibility to play with 0, 1 or 2 libero's (12+0, 11+1 or 10+2). The FIVB may however allow 14 players for certain of its long competitions such as the World Championships or World Cup, meaning only 12 players will be allowed on the score sheet, but 2 extra players could be available if the coach decides to change the composition of the team for different matches. Mr MEYER underlines that the CEV must consider using the same system for the European Championships.
- The testing period for the Golden point is over.
- The FIVB will analyse the proposal of the FIVB Coaching Commission not to restrict the number of substitutions per set but only limit the substitutions in a match to 6.
- World Championships for clubs: the FIVB is analysing the possibility to have 3 year contracts with the original organisers for men and women, and is proposing to play this competition in early December. However Mr MEYER underlines that this is not possible as far as the CEV is concerned due to the CEV Cup Competitions.

FIVB Refereeing Commission:

The decision was made that referees can no longer hold a double function as a Volleyball or Beach Volleyball referee. The referees concerned will therefore have to choose whether they want to referee in Volleyball or Beach Volleyball.

FIVB Executive Committee:

The FIVB will create some sort of internal institution which will govern the development of Volleyball and will be funded with the unspent monies allocated in 2009 by the IOC. The requests from the Confederations and different projects will be carefully monitored and the money will be paid gradually.

This point will be clarified during the FIVB BoA meeting in April along with the financial regulations which need to be adopted.

The costs of transfers will be switched again from Euros to Swiss Francs and will be applied as follows:

- 2,000 CHF for categories 4 & 5
- 1,500 CHF for category 3
- 1,000 CHF for categories 1 & 2 (assimilated to colleges and universities)

If the transfer consists of a movement inside the same continent, the Confederation will receive 60% of the transfer fee, 10% of which will be paid back to the national federations, and the remaining 40% will go to the FIVB. If however the transfer involves 2 continents, the fee will be equally divided (50% to the Confederation and 50% to the FIVB).

Further details will be communicated to the Confederations during a special seminar which will be organised in May 2010 concerning international transfers. The transfers will then be handled directly inside the Confederations.

Beach Volleyball World Cup

There will be a new qualification system for the Olympic Games for 2012, most of which will be run by the Confederations.

Following several discussions regarding the possibility to support the National Federations willing to take part in the competition, the FIVB has decided to allocate some money to the

Confederations to support the organisers of sub-zonal tournaments and help support the travelling costs of the teams.

Action: Inform the NFs of the financial support available. – Competitions Dept.

A first development centre in Europe is currently under construction in England and will be carefully evaluated to receive the official approval of the FIVB.

Gerflor

Due to the financial crisis, the FIVB and Gerflor agreed that the amounts in the contract would be reduced for 2010 and the difference would be compensated with 50 courts given to the FIVB for free. 3 courts will be available for the CEV and will be allocated to the Federations in most need.

Some of the tasks of the Technical & Development Department in the FIVB were redistributed as follows:

- Rules of the Games & Refereeing matters will now be the responsibility of the Sports Events Department;
- Coaching & Technical Commissions will remain with the Technical Department
- A new department will be created to support the commissions through the organisation of their meetings, travel plans, costs, etc.
- Medical matters & WADA regulations will be handled by another new department.

Distribution of allocations

Mr MEYER informs his colleagues that allocations will be paid retrospectively to the continents and National Federations who participated in the 2009 qualifications for the World Championships and will take into consideration the total number of tournaments played.

The next FIVB ExCom & BoA will be held in the Dominican Republic in April 2010 and will be preceded by a Confederations meeting to discuss among other's the following topics:

- Administration of the Confederations and development issues, following the delegation of tasks by the FIVB to the Confederations.
- Procedures for the election of FIVB BoA members and continental quota.

The FIVB Congress will be organised on September 8th and 9th and will include a seminar for the category 1 and 2 Federations.

Mr MEYER explains that the flights will be paid for the representatives of these Federations and should therefore guarantee a large attendance.

Mr MEYER also takes this opportunity to announce that ITA and POL will be Organising the World Championships in 2014 for women and men respectively.

FIVB Legal Commission (Mr BERBEN):

- The FIVB intends to manage things differently inside the FIVB and changes therefore need to be made to the internal regulations and procedures. The Legal Commission will be in charge of working on these changes.
- The Legal commission has proposed to create an Ethical Commission which will substitute the many articles, rules and sanctions in the FIVB procedures and will be there to handle situations as they arise. The Code of Conduct will become the responsibility of the Ethical Commission.
- The Legal Commission also assists the transfer department when necessary, but due to the increasing needs for legal assistance, a proposal was made and accepted to hire a legal person inside the FIVB to handle these matters.



- Congress 2012 and Elections: The Legal Commission analysed the possibility for elections to be handled inside the Confederations as proposed and does not see any objection to it.

FIVB Medical Commission (Mr HOLZGRAEFE):

- The FIVB is fully complying with the WADA regulations.
- The in and out of competition testing is followed. So far, one player from Europe has tested positive in the frame of out of competition testing.
- The problem with heat in beach volleyball is still being studied. This past season, referee delegates were given an instrument to measure the temperature and humidity levels on the court, and could inform the Jury as needed.
- A study revealed that there are a lot of reports of injuries during official competitions, but very few players stop training and playing despite their injuries.
- A medical seminar will be organised in Bled (SLO) in 2011.

FIVB Coaching and Technical Commission (Mr BORICIC):

- A proposal will be made to allow the Confederations to have their own coaching and technical commission.
- The commission is working on finding a solution to make the games more interesting with less interruptions.
- A proposal will be made to allow both a doctor and a physiotherapist on the bench to assist the players in case of injuries.
- The use of electronic score sheets and the quality of the competitions should be improved using new technologies. A lot of money and time has been invested so far but there has not been much improvement of note.
- It is necessary to stop conducting tests in the bigger competitions to avoid confusion for the media and public who can no longer follow all the rule changes. Such tests should therefore be conducted in lower level competition and only be implemented in the bigger competitions once the use of the new rule has been adopted by the BoA.

Anti-doping regulations – EMC Proposal

Referring to the written proposal submitted to the Board of Administration members inside the agenda of the meeting, Mr HOLZGRAEFE explains the reasons that prompted this proposal and underlines the need to sanction a player/team for a positive test by correcting the final result of the tournament and ranking of the teams, even after the competition has ended.

The floor is open for comments and a couple of wording corrections are made to the text.

Decisions:

- The proposal is adopted and is effective immediately.
- The text will be applied to all CEV competitions and will be added in the medical regulations.

Actions:

- Send a letter to all NFs informing them of the new regulation. – Administrative Dept.
- Include the text in the medical regulations of all the CEV competitions. – Competitions Dept.

Physical conditions of CEV referees – Follow-up

Following the decision of the Board of Administration in September 2009, a letter was sent to all the CEV referees informing them of the strict application of the rules in case a referee is found unfit to officiate at a CEV competition. Several reactions were received.

Mr HOLZGRAEFE underlines that referees with known serious problems (overweight, high blood pressure) have the possibility to start a health program or be followed medically in order to improve their health and could still be nominated based on improving condition.

However, Mr MEYER insists that the rule still applies on site, and that a referee who presents problems in during a competition will be sent home following a decision of the Jury.

Executive Master in European Sport Governance (MESGO)

Following a proposal by UEFA to create a post university degree in sports, the CEV decided to support this initiative and promote this new Executive Master in European Sport Governance inside the volleyball family.

Action: Send the brochure presenting the MESGO program to all NFs and BoA members. – Administrative Dept.

Meeting CEV & CAVB – 4th December 2009

Mr MEYER informs his colleagues that the CEV Executive Committee invited the African Volleyball Confederation to a joint meeting in Luxembourg in December to discuss a collaboration between the two continents.

The European Volleyball Confederation has offered its support in different training areas, starting with refereeing, and has invited the African Confederation to send representatives to the 3 seminars planned in March and April 2010.

A memo of the meeting in Luxembourg was also sent to the African Confederation but thus far there has been no response from CAVB.

Mr SHAW approves the initiative to support Africa in further developing volleyball and takes this opportunity to underline that for the very first time, world Volleyball matches will be organised in La Réunion, located off the coasts of Madagascar. He believes this might be a good opportunity to invite African representatives to be present and learn on site.

Creation of the ETS association (European Team Sports)

Mr MEYER explains that CEV joined in December a newly-created official association for team sports in Europe. The idea of this association emerged after several unofficial meetings took place to discuss certain common matters (number of foreign players, restrictions of nationalities, etc.) and the need to produce a united position in front of the European Community arose. It was therefore decided that such matters will in the future be defended by the ETS in the name of the different sports federations in order to give more credibility to the position of team sports associations in Europe.

The headquarters of the European Team Sports Association are located in Brussels inside the UEFA building.

The ETS will meet in April with the European Minister of Sports in Madrid (ESP) in order to prepare a joint document related to the Lisbon Treaty.

Zonal Associations' Activities

Mr MEYER shares that he had the opportunity to be present in the General Assemblies of the BVA and MEVZA in December 2009 and found them very useful. He then gives the floor to Mr HRONEK for a report on the different activities.



BVA: Mr HRONEK was present in the last BVA meeting in Sarajevo during which a new President, new Vice-President and new General Secretary were elected. He underlines the high spirit of solidarity which marks this particular Zonal Association.

MEZVA

During its last General Assembly, Mr Karl HANZL (AUT) was confirmed as President for another two years. Mr HRONEK expresses his surprise that there are no beach competitions organised for the Youth.

EEVZA

The next meeting is scheduled in May 2010.

NEVZA

The next meeting is planned in October 2010 before the CEV Congress.

The joint meeting for all Zonal Associations will be held in Vienna (AUT) on 25th of June 2010.

There have been discussions regarding the creation of a new Zonal Association, the Western European Volleyball Zonal Association. Mr MEYER gives the floor to Mr MARTIN SANTOS for more details.

Mr MARTIN SANTOS confirms that there have been informal communications between federations of Western Europe to create a new Zonal Association. A meeting will be held in Madrid (ESP) in the near future to work on drafts of the statutes and the activities to be developed, focusing on the youth category, coaching and technical developments. The presidents of the interested National Federations must be present at the meeting. The countries currently interested are Germany, The Netherlands, Belgium, Switzerland, France, Italy, Spain and Portugal.

Mr MEYER underlines the need to open the Zonal Association to all federations interested to be a part of it and not limit it to the 8 countries listed above. Additionally, he reminds Mr MARTIN SANTOS that the drafted statutes must be forwarded to the CEV to be reviewed by its Legal Commission before being approved by the FIVB.

2010 CEV Seminars

Mr MEYER provides some information regarding the 3 seminars planned for March and April 2010:

Seminar for Female Referees

This seminar will be organised from 12th - 14th March 2010 in Rome and is open to the best female national referees officiating in the highest division of their respective countries. Several speakers were invited to the seminar, including the four best female international referees. Mr MEYER takes this opportunity to inform his colleagues that in each tournament of the World Grand Prix, two female referees will be appointed.

Seminar for Press Officers

This seminar will be held in Luxembourg on 24th April 2010. Mr Richard Baker, Director of Communication in FIVB, will be invited as a speaker because CEV intends to promote for the future a close collaboration between the national press officers and the FIVB press officer.

Seminar for Beach Volleyball Technical Supervisors and Referee Delegates

This seminar will be organised in Rome on 12th – 14th March 2010.

Financial Matters

Accounts 2009

Mr BERBEN will give a detailed report of the 2009 accounts to the Executive Committee members during their meeting in April, and to the Board of Administration members during their meeting in June 2010.

Financial issues

Mr BERBEN informs his colleagues that the internal audit of the 2009 accounts is scheduled for 10th March 2010 and will be followed by the external audit before being officially closed before mid-March.

The budget for 2011 will be drafted in May during a full-day meeting in Luxembourg. The commissions and departments of the CEV are requested to send their proposals in good time to be included in the budget.

Concerning the Sports Aid Program, Mr BERBEN once again underlines that some money is budgeted to support the National Federations which may need it but there are still very few requests for assistance. He also reminds his colleagues that the federations interested in obtaining financial support from the CEV are expected to provide a report of their activities or a detailed proposal of the planned development projects.

Concerning the headquarters in Luxembourg, Mr MEYER explains that he had two meetings in Luxembourg with the Minister of Sports and with someone from the financial department and expects full support from the Ministry of Sports and Government of Luxembourg. He also informs his colleagues that the Luxembourgish government is planning on building a European house of sports in its capital, but this project will not be finished for few years and CEV cannot wait the required time and is therefore looking at other options. Mr MEYER underlines the need for guaranteed support for rent but also for purchasing a property in the next few years.

European Championships

2009 European Championships – Final Reports

Women in Poland: Mr HRONEK underlines that the competition in Poland was highly successful with more than 230,000 spectators, an excellent TV coverage, a nice closing ceremony and an overall very good organisation. He takes this opportunity to congratulate the Polish federation for its work and success, especially taking into consideration the difficult task of organising such an event in 4 different venues.

Men in Turkey: Mrs OOMS refers to the full written report and in the absence of any questions does not have any more remarks to make.

2010 Junior European Championships - Reports

Women in Serbia

Mrs OOMS confirms that an organising committee meeting and inspection visit took place in October 2009 in the cities of Zrenjanin and Nis, and that both cities benefit from the full support of the authorities.

She notes that the premises are satisfactory and that the sports halls are fully complying with the CEV requirements.

To conclude, she underlines the good collaboration that marks her work with the Serbian federation and confirms the country capable and ready to organise good junior championships.



Men in Belarus

Mr HRONEK reports that the first inspection visit was conducted by Mr PATKIN and Mr SASSI and that everything is in order for the organisation of this competition. Following a request of ESOC, a test tournament will be played in the new hall to confirm its compliance with the regulations.

Mr HRONEK remarks that the starting times of the matches may be changed as the time difference in Belarus was not taken into consideration when the schedules were approved. He also underlines that CEV is still awaiting confirmation of the availability of TARAFLEX flooring for the competition.

The Drawing of Lots for this competition should be organised on the 13th or 14th of July 2010.

2011 Youth European Championships - Reports

Mr BERBEN informs his colleagues that the TUR federation has not yet confirmed if the competition will be played in Alanya or Ankara and that CEV is urgently waiting for more information in order to be able to plan its inspection visits.

Mr MULHEIMS adds that the second hall proposed in Alanya is not acceptable as its dimensions do not meet the regulations in addition to insufficient spectator capacity.

2011 European Championships – Reports

Men in Austria and the Czech Republic

Mr BERBEN confirms that a joint meeting with the organisers is scheduled for 25th February 2010 and that an inspection visit should be conducted before.

Mr MEYER remarks that due to organisation problems, the CZE federation has officially requested to change one venue, from Liberec to the city of Karlovy Vary. He also says that the supervisory board is scheduled for May 2010 and that the date will remain even if there is a change of city as to not delay the whole organisation.

He also underlines that the European Handball Championships were played in Austria recently and regrets that this competition was not used as an opportunity to conduct the inspection visits.

Mr HOLZGRAEFE reminds his colleagues that CEV needs to be careful with changes of venues, also in terms of spectator attendance, as this seems to be a recurring problem.

Women in Italy and Serbia

Mr HRONEK shares that the next meeting is foreseen on 25th – 27th February and will be combined with an inspection visit by Mr MULHEIMS and Mrs SORDELLI.

Mr MULHEIMS underlines that there is only very little time foreseen in Italy (half a day) and that it will therefore be very difficult to conduct an inspection visit even though it is necessary to check the competition hall.

Mr MEYER stresses that the responsible CEV bodies have to take their responsibilities seriously and accept or decline the timetable proposed for the inspection visits.

Finally, Mr BORICIC adds that for the competition in Italy, there have been talks of adding a second hosting city.

2012-2013 European Championships Applications – Evaluation Commission

Mr MEYER confirms that the application procedure was sent to all the national federations. Additionally, he explains that the Executive Committee decided for the future not to accept a change in venues after an organiser has been appointed.

Action: Inform the NFs applying for the organisation of an event that once the number of venues have been confirmed, there will be no changes allowed. – Administrative Dept.

CEV Officials Nomination 2010 - 2011

Mr HRONEK lists the new nominations made for the different competitions.

Mr MEYER takes this opportunity to remind Mr HOLZGRAEFE that a medical doctor should not officiate in his own country, and therefore asks him to review the nominations made. Medical delegates and trainees need to be nominated based on their availability.

European League 2010

Report of the EL meeting organised on 5th December 2009

Mr MEYER refers to the minutes of the meeting and informs his colleagues that the 2010 edition will be played with 8 teams in each gender. There might have been a possibility of a women's competition with 12 teams, but Poland withdrew its application and no formula could be found with 11 teams. Additionally, some of the required documents (TV form, signed contract) from teams were still missing.

Mr MEYER takes this opportunity to underline that for future editions, federations will have to have a fully complete application including TV form in order to take part in the meeting.

Regarding the 2010 edition, Mr MEYER underlines that the winner of the women's competition will directly qualify for the FIVB World Grand Prix 2011. The other two vacancies will be filled through a separate qualifying tournament with 6 teams.

Regarding the 2009 edition, Mr MEYER reports that the competition benefited from very good TV coverage and spectator attendance. There was however a direct calendar conflict with the Montreux tournament, which kept certain teams away from the European League. Mr MEYER however underlines that CEV is bound to meet calendar difficulties in certain years and expect such problems in 2012 with the organisation of the Olympic Games and other major tournaments.

Additionally, he informs his colleagues that a communication was sent out to all National Federations detailing the FIVB qualification process for the Men's World League.

Mr PRZEDPELSKI takes the floor and explains that Poland decided not to register its team in the 2010 European League because it could not meet the players' requirements.

Mr MEYER explains that CEV planned to be flexible in case one of the 6 players issued from the European Championships is no longer playing at the international level, but that the information received at the time was that the Polish coach had decided ahead of time to only play with a junior team, which indeed is not acceptable for the European League. Mr MEYER however underlines that he hopes to see Poland play in the European League in 2011.

2010 FIVB Competitions

Youth Olympic Games

Mr MEYER explains that all the continents face problems with the age fixed by the IOC for the competition considering that this is not the year when continental championships are played, and that it is extremely difficult to explain to the National Federations and players that even though they may be continental champions, they are not entitled to play in the same age category in a world competition.

The CEV is obviously not happy with this situation and has discussed the problem with the IOC.



FIVB Grand Prix Qualifications

Mr MEYER reminds his colleagues that the winner of the Women's European League will automatically qualify for the World Grand Prix, and that the other two vacancies will be filled through a qualification tournament with 6 teams.

The winner of the Men's European League will qualify to participate in the intercontinental qualification process for the World League.

FIVB Beach Volleyball World Cup

In referring to the document provided to the members, Mr ARENA explains that a total of 24 teams per gender will take part in the 2012 Olympics: the host Federation (GBR), 16 teams based on the world rankings, the 5 winners of the Continental Cup and 2 teams from the FIVB World Cup Olympic qualifications.

At this point of the agenda, Mr MEYER closes the morning session and invites his colleagues to the lunch offered by the Dutch Federation.

Before the start of the afternoon session, Mr Hans NIEUKERKE, President of the Dutch Federation (NEVOBO), takes the floor to wish the Board of Administration members a good meeting, and underlines that it is a great privilege for NEVOBO to host the CEV meetings. He also takes this opportunity to thank his colleagues for the preparation work they have done, and hopes to welcome the CEV Board of Administration members in the Netherlands again in the future.

European Cups

Final Four Organisers

Mrs OOMS confirms that the organisers for the Final Four tournaments of the Champions League were announced during the drawing of lots held in Luxembourg:

- Champions League Women: RC CANNES (FRA)
- Champions League Men: PGE Skra BELCHATOW (POL)

Some applications have already been received to organise the other Final Four tournaments:

- CEV Cup Men: Iraklis THESSALONIKI (GRE, under the condition that the team qualifies)
Cupra PIACENZA (ITA)
- CEV Cup Women: Eczacibasi ISTANBUL (TUR)
- Challenge Cup Men / Women: No application received thus far

Registration Procedure CICL 2010-2011

The entry deadline will be similar to the one of the previous year, so around 14th May.

Drawing of Lots and Seminars CL 2010 - 2011

The Drawing of Lots for the CEV Cup will be held on 15th June 2010 in Luxembourg.

The Drawing of Lots for the Champions League will be held in Vienna (AUT) on 25th June in combination with the usual CL seminars & Gala.

Follow-up sanction Iraklis THESSALONIKI

Mrs OOMS reminds her colleagues that following problems with supporters of the club of THESSALONIKI, the club was sanctioned and instructed to pay for the damage they caused, was fined for the behaviour of its fans and damage to the CEV image, and was sanctioned with playing its first match at home without spectators. For the other home and away matches, the decision was made to nominate, with a cost to the club of THESSALONIKI

one extra Supervisor at each venue to carefully check the security measures and provide a detailed report of the conditions on site.

Mrs OOMS confirms that these measures were strictly followed for their last matches and that no problems were reported. The next match will be played at home and should better determine if progress has been made!

Mr PRZEDPELSKI takes this opportunity to report that Poland is now successfully using a system allowing video replay to challenge referees in case of doubt. He therefore thinks that the Final Four might be a good opportunity to use this system at the European level.

Mr BORICIC supports the proposal of Mr PRZEDPELSKI as he believes it could make volleyball more interesting for the spectators and media. He believes this system should be under the control of the 1st referee and could be made available on small screens when necessary.

Mr MEYER does not agree with giving the teams the option to challenge a decision made by a referee. However, the system could be introduced in European competition as long as it is in the hands of the first referee to decide if he would like to use instant replay and could only use it once in a set when there is a doubt about the decision.

An open discussion takes place between the members of the Board of Administration to identify the advantages and disadvantages of the video challenge system. In any case, video replay should be seen as a way to support the work of the referee and not challenge their decisions.

Based on the arguments discussed, Mr PRZEDPELSKI proposes to use this system on small screens only in order to avoid causing a reaction by the public but still allow the referees to check on a specific action when they deem it necessary.

Mr REK proposes to carefully note problem decisions and conflicts during the Final Four of the Champions League in Poland and to record statistics to be used for making a decision about the video system.

European Beach Volleyball

U-18, U-20, U-23 Organisers 2010

Mr ARENA lists the applications received so far for the organisation of the U-18, U-20 and U-23 events:

- U-18: Espinho (POR) (no official application has been received, so the organisation is still open to other applicants)
- U-20: Sicily (ITA)
- U-23: Kos (GRE)

U-23 Tour – EBVC Proposal

Mr ARENA explains that the CEV proposes organising two new tournaments with finals supported by CEV in order to increase activities in this special player's category.

An information bulletin regarding the competition and application procedure was sent to all the National Federations in early January 2010. The season for this new competition will run from March to September.

FIVB BVB World Cup – Proposal for the Continental Phase

Mr ARENA explains that the continental phase will start with the sub-zonal phase in 2010 and will be played with a maximum of 8 tournaments with 4 countries each. The winners of each tournament will qualify for the zonal phase in 2011, which will be played in 4 tournaments of 4



countries each. The winners of this phase will then go on to the final phase to be played in 2012 with one tournament of 8 countries.

The winner of the final phase will qualify for the FIVB World Cup Final. The two best countries not qualified for the Olympic Games will earn a place in the FIVB World Cup Olympic Qualifications.

The proposed formula was calculated for a maximum of 32 countries participating, taking into consideration that each country will be represented by 2 teams per gender. If more than 32 countries register, a semi-final will be added between the zonal phase and the final phase.

A discussion takes place to clarify the distinction between the term “country” and “team”, knowing that in this particular case, for each gender, each country is represented by 2 teams.

After the final phase, it is the choice of the National Federation (country) to decide which of its two teams to send to the Olympic Games and FIVB World Cup Olympic Qualification.

Future collaboration CEV - GSM

Referring to the partnership with GSM, Mr MEYER explains that Global Sports Marketing has been struggling for a while to meet the conditions agreed in the contract, and that for the season 2009, it still has not paid all the prize money to the players and also has outstanding debts towards the CEV, despite several reminders.

With the current contract coming to an end in 2010 and a previously agreed possible extension to the partnership for 5 years, CEV forwarded a proposal with new conditions for a future partnership, but GSM did not accept it.

In this context, GSM in turn made a proposal to the CEV for a reduced European Championship Tour in 2010.

A long discussion takes place to analyse the proposal of GSM and the alternatives available to the CEV for the 2010 season, before a decision is made.

Decision: As GSM is no longer able to fulfil the contractual conditions, CEV will work to find an amicable arrangement with GSM and end the partnership.

Mr MARTIN SANTOS takes this opportunity to underline that GSM also still owes money to the Spanish Volleyball Federation.

Official Regulations 2010

Mr ARENA presents the new article 4: Competition Clauses for the regulations of the U-18, U-20 and U-23 European Beach Volleyball Championships, as well as the amendments proposed to the regulations of the senior Beach Volleyball Championships.

Decision: The modifications proposed are adopted, with the following additional change:

Article 2.1: The title should read “Competition Area” (the word Hall should be removed)

Minutes and Activity Reports – CEV Commissions

European Legal Commission

With no meeting since the last Board of Administration, there is no report to be made. However, Mr FISCHER shares that the Legal Commission will be meeting in Luxembourg in May to work on two distinct items:

- Sanctions to be issued against a club/NF when it withdraws from a cup competition or championship, as there are some ambiguities in the current regulations. The modified texts will be presented for approval during the June Board of Administration meeting.

- Ranking of the teams in the European Cups and sanctions to be issued if teams do not fulfil their obligations.

The Legal Commission will also be working on the problem of players agents, but only after the CEV has clarified its position on the topic.

Concerning the first point, Mr BERBEN underlines that it is necessary to make a decision today and inform the National Federations of the sanctions applied in case of withdrawal. The commission will then work on the texts to be modified.

Decision: A fixed sanction will be applied against the clubs which withdraw from a competition. The organiser will not be allowed to request additional payments.

Action: Inform the National Federations of the new sanction for the withdrawal of a team from the cups competitions or championships and include the new regulation in the first bulletin of the competition – Competitions Dept.

Financial Commission – Mr Philip BERBEN

Mr BERBEN explains that in the absence of any meeting, there is no report to be made. The commission will probably meet in Luxembourg after the budget for 2011 will have been established. He however underlines that the members receive copies of all the relevant documents and are continuously informed of the work done inside the CEV.

He also shares that the Financial Commission has suggested the addition of one member and received a good application from England.

Decision: Mr John BOUGHTON (ENG) is nominated as new member of the EFC.

Action: Inform ENG of the nomination of Mr BOUGHTON as new member of the EFC. – Administration Dept.

Cups Commission – Mrs Riet OOMS

Mrs OOMS shares that the Cups Commission will be meeting the following weekend in Moscow to discuss the past season and the problems which arose in the various competitions.



They will also be discussing the following important items:

- Ranking system: the new system has been in place for 3 years and will now be thoroughly evaluated to determine if it is fair to all National Federations and if it allows movement within the ranking.
- Point system for ranking: The system used in the World League which attributes a certain number of points to the teams based on the winning results have proven to be very efficient in maintaining suspense until the very end of the competition. With this in mind, the Commission will analyse the possibility to extend it to all the competitions played in pool formats in order to make them more attractive to the public and the media.
- Champions League: analyse if there is a way to increase the participating teams by adding a qualification round, especially in the men's competition, taking into account if the clubs can accommodate more matches in their calendar and be financially able to register their teams.
- Supervisors: find a way to monitor and improve the work of the supervisors. Mrs OOMS underlines the need to keep the supervisors focussed on their "work" and motivated to meet the expectations of the CEV in order to positively impact the competitions and the clubs.
- Drawing of Lots: organisation of the Drawing of Lots for the cup competitions and the seminars in Vienna

Sports Organising Commission – Mr Pierre MULHEIMS

The European Sports Organising Commission last met in Luxembourg in October 2009 in combination with the Drawing of Lots and the calendar conference. Mr MULHEIMS refers to the minutes of the meeting and highlights a few important points:

Mr MULHEIMS apologises to Mr ARENA and explains that the report of the final round of the Masters European Championships was indeed received. He therefore asks the Board of Administration members to disregard the first sentence.

Mr MULHEIMS explains that ESOC is waiting to hear from Turkey about the new venue and competition hall as the hall initially proposed was refused.

Mr MULHEIMS confirms that the date proposed must be revised because of a clash with the World Championships.

Mr MEYER confirms that the winner of the Women's European league will directly qualify for the World Grand Prix to be played the following year.

Mr PRZEDPELSKI inquires about the new dates for the 2010 European Qualification for the World Grand Prix 2011.

Mr MULHEIMS explains that the only existing possibility is to organise these tournaments in September, after the previous season has ended. He however underlines that the women's junior competition this year will be played until 19th September. The initial proposal was to organise the event on 21st – 26th September 2010, but the Men's World Championship is starting on 25th September.

Proposal:

The Board of Administration therefore proposes to move two competition dates to avoid clashes with either the junior championships or the Men's World Championships, as follows:

- The Junior Championships should start 3 days earlier than foreseen, on 7th September 2010
- The European Qualifications should start 2 days earlier than initially proposed, on 19th September 2010

Action: Verify and confirm the possibility to change the dates of the Junior Championships by 3 days. – A. BORICIC

Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA shares that 3 meetings of the Beach Volleyball Commission were held in 2009 to discuss among other things the vision and new structure for Beach Volleyball in the future. Mr ARENA also underlines the many changes brought to Beach Volleyball by the FIVB, including the start of the Satellites and Challengers, and the work of the commission to oversee the different competitions and make the necessary appointments.

He then briefly presents the new structure for Beach Volleyball, which regroups competitions such as the European Tour, the World Cup qualifications, the Beach Volleyball series with the Satellites and Challengers, the new U-23 Tour and the youth competitions, and underlines the support of the CEV to the emerging countries in Beach Volleyball.

Mr ARENA also takes this opportunity to underline that a lot of international events are organised on European soil and suggest that CEV should try to suggest to the FIVB to consider other continents as well for its competitions.

On this topic, Mr MEYER explains that for 2010, he has negotiated 1 free weekend per month for the CEV, and that starting in 2011, it will be mandatory for FIVB to leave one weekend free of any event each month, thus making time for the continental activities.

Mr ARENA then shares that in the FIVB, there is only one ranking point system for all events. Mr MEYER adds that the CEV was asked to send a proposal of ranking system for only the senior and the U-23 categories, leaving out the U-18 and U-20 groups.

Mr ARENA then lists the proposals of his commission for approval by the Board of Administration:

Decision:

Point 10: European Championship Tour 2010:

- Proposal to reduce the number of teams from 32 to 24 in the qualification tournament European Championship Tour - approved
- Proposal to allow late entries on a case-by-case basis - approved
- Proposal to modify the competition regulations article 4.2.4.1 - approved with one modification: the word “regulations” must be removed.

Point 11: European Beach volleyball U-18, U-20 and U-23 Championships 2010

- Proposal to change the ranking - approved

Point 12: Satellites / Challengers 2010

- Proposal to qualify 8 teams from the qualification tournament - approved
- Proposal to give two spots for the main draw to the host country - approved

Point 13: U-23 Tour 2010

- Proposal for the name of the U-23 tournaments - the name should be “Beach Cup”
- Proposal for 2011 to qualify in each cup 4 teams for the U23 EC - approved
- Proposal for 2011 to create a U23 ranking - approved
- Proposal to allocate prize money to the U23 - approved



Point 16: Technical Supervisors Seminar

- Proposal to organise a Technical Supervisor Seminar - approved, but the seminar will no longer be organised in Luxembourg, but in Rome on 12th – 14th March 2010.

Regarding the Satellites / Challengers (point 12), Mr MEYER inquires about the integration of foreign teams and the payment of their participation fee, considering that European teams pay their registration fee directly to the CEV. CEV Administrative Director Mr Olivier MOTTIER explains that in 2009, the CEV invoiced the organiser of the event for the registration fees of the foreign players.

Decision: Change the regulations and organiser contract to clearly state that the organiser is responsible for the payment of the registration fees for the foreign players invited.

Mr HOLZGRAEFE raises the issue of matches being cancelled because of player injuries, cancellations which directly affect the spectators and the media. The European Medical Commission would like to have a procedure on how to handle these situations.

Mr MEYER explains that the responsibility of injured players now lies with the National Federations and that they should be informed directly when a player is injured. The following measures should be taken:

- The competition doctor, and not the team doctor, is responsible for providing the injured player with a medical certificate if necessary.
- The injured player may not leave the competition venue unless medically necessary.
- A reserve player might be called to replace the injured player and allow the competition to continue.
- It is the responsibility of the CEV to check that injured players do not leave the competition to go play elsewhere. If such cases can be proven, a severe sanction will be issued against the national federation and against the player.

Medical Commission – Prof Manfred HOLZGRAEFE

Referring to the topic of the referee's health condition, Mr HOLZGRAEFE explains that in the FIVB, the Medical Commission analysed the medical exams sent by the National Federations which specifically reported problems. The following remarks can be made:

- From NORCECA, out of 19 problems reported, 16 concerned a BMI of above 25.
- Many forms were not duly filled out (blanks, mistakes, calculation errors)
- The FIVB medical certificates are therefore not very reliable because the information listed is often incorrect or incomplete.
- The medical exams conducted by the FIVB highlighted many discrepancies

Mr HOLZGRAEFE concludes that there is still a lot of work to be done in this department.

Refereeing Commission – Mr Jan REK

Mr REK confirms that the Refereeing Commission met the previous weekend, but the minutes could not be issued in time and will therefore be discussed in the frame of the June Board of Administration meeting in Copenhagen.

Nevertheless, he informs his colleagues that the Commission will start this week its annual census to update the list of active referees in Europe, and will continue its close collaboration with the Medical Commission regarding the health of the referees as it considers it an important topic. With this in mind, he confirms that the Commission will pay close attention to the medical certificates and will suspend referees with a body mass index above 30.

He also takes this opportunity to remind his colleagues that FIVB has a new online registration system for international referees, but unfortunately explains that not all the federations in

Europe are using the system. He underlines that referees who are not correctly registered will not receive their ID card.

Lastly, he mentions the Women Referee Seminar which will be held in Rome on 12th - 14th March 2010 and is happy to report that the FIVB President Mr WEI will be present on this occasion.

Miscellaneous

Next meetings ExCom & BoA

Mr MEYER confirms the following information:

2010:

- June: combined ExCom & BoA meetings in Copenhagen (DEN)
- October: combined ExCom & BoA meetings in Ljubljana (SLO) on the occasion of the CEV Congress.

2011:

- January: combined ExCom & BoA meetings in London (ENG)
- April / May: Extraordinary ExCom & BoA meetings in Italy to discuss the election procedures
- June: combined ExCom & BoA meetings in Serbia
- September: combined ExCom & BoA meetings in Austria on the occasion of the CEV Congress and Men's European Championship Finals.

Working Group – Promotion of the top Volleyball

The following composition is approved:

Decision:

- Mr Aleksandar BORICIC (to lead the working group)
- Marketing department of the office
- Specialists from the following NFs: POL, SRB, CZE, ITA, BEL, RUS and TUR

Working Group – EU Youth development

The following composition is approved:

Decision:

- Mr Eric ADLER (to lead the working group)
- Specialists from the following NFs: NED, DEN, ESP, POR, BEL and ENG

Working Group – Player Agents

This working group will be in charge of studying the use / need of a system to control the player agents. The following composition is approved:

Decision:

Mr Philip BERBEN - Mr Aleksandar BORICIC - Mr Aloys FISCHER - Mr Achilleas MAVROMATIS

Working Group – Vision 2012

Mr MEYER underlines that this working group has not been active enough and that it is time to modify its composition. He asks his colleagues of the Board of Administration to look inside their National Federations for people to take on this project.



Miscellaneous by members

Mr BORICIC firmly believes that it is necessary to protect all the players, even those playing outside of Europe, and guarantee that salaries and prize money agreed upon in signed contracts will be paid. With this in mind, he suggests that all the players should be informed of the procedure to follow if they encounter problems with salaries not being paid.

Mr PRZEDPELSKI believes it is time to develop a clear vision for the future and thinks part of this vision should be to better promote volleyball in the world. He suggests doing so through the television by creating a worldwide satellite program initiating in Europe and with this in mind, he has approached Polsat TV and discussed the project with the CEV President. A joint meeting is scheduled at the CEV Head Office on 8th February 2010 to study the project.

Mr MEYER confirms that CEV is analysing this proposal and agrees in principle with the concept. He however underlines that it is necessary to carefully study all the conditions and possible consequences for the National Federations before making a decision.

Mr ADLER refers to the recent Junior European Championship Qualifications in Denmark and explains that the competition was associated for the first time with Facebook and other online networks. He underlines that these technologies are widely used among the youth and that CEV should analyse also using such technologies in the future.

Mr MEYER agrees with the idea to turn to new technologies to promote volleyball, but underlines that it is necessary to first analyse the legalities of such networks. He explains that FIVB briefly tried using Facebook but had to stop due to some problems.

Mr BERBEN refers to the terrible earthquake that struck Haiti in January and informs his colleagues that Mr Jacques JOACHIM, Former FIVB Board of Administration member, lost his wife in this tragedy. The CEV intends on extending its support to Haiti, but will do so only directly through the Haitian Volleyball Federation to guarantee proper use of the support.

Mr MEYER also takes this opportunity to add that CEV will also send support to the Volleyball Federation of Pakistan following a suicide attack which took place during a volleyball game.

Mr MOTTIER informs the Board of Administration members that the dates of the CEV Congress in October have been changed and that the Congress will now take place one week earlier than announced, so on 15th and 16th October 2010.

Closing of the Meeting

Mr MEYER thanks his colleagues for their valuable contribution and closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – COPENHAGEN (DEN) - 12TH JUNE 2010

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Philip BERBEN (BEL)

Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE)
Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred
HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir
PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI)
Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA)
Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP) -
Dancho LAZAROV (BUL)

Opening of the Meeting

Mr MEYER welcomes his colleagues of the Board of Administration and gives the floor to Mr Erik JACOBSEN, President of the Danish Volleyball Federation.

On behalf of the Danish Volleyball Federation and its partner Sports Events Denmark, Mr JACOBSEN welcomes the CEV Board of Administration in Copenhagen. He takes this opportunity to give an overview of the successes achieved in volleyball in Denmark and of the projects currently underway, especially in youth development. To conclude, he also shares with the Board of Administration that Denmark hopes to host a major International Beach Volleyball event in the near future and win the bid to host the Senior Men European Championships with Poland in 2013.

Mr MEYER thanks Mr JACOBSEN for his words and for the work of the Danish Volleyball Federation, and takes this opportunity to announce to his colleagues that Denmark and Poland will already be pairing up to organise the Men's Junior European Championships in 2012.

Approval of the Agenda

In the absence of any remark, the agenda is approved.

Minutes of the Executive Committee meeting held on 28th – 29th January 2010 in The Hague (NED)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Executive Committee meeting held on 3rd – 4th April 2010 in Cannes (FRA)



CEV Board members meet in Copenhagen June 2010

Mr MULHEIMS refers to different points of the minutes:

2011 European Championships Reports: Mr MULHEIMS underlines that it is written that no information was included in the report of the inspection visit in Busto Arsizio regarding the hotels when in fact there was some.

Mr MEYER however clarifies that the report is incomplete because it is missing information for the newly-proposed city of Busto Arsizio, which was initially not a hosting city. He therefore

underlines that when new venues are approved, the hosting federations are required to provide all information and details for the new cities according to the requirements of the bidding process.

Mr MEYER also remarks that there were no reports of the wall in the competition hall in Busto Arsizio, which causes significant problems in terms of marketing. In the absence of any other remarks, the Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Board of Administration meeting held on 30th January 2010 in The Hague (NED)

In the absence of any remark, the minutes of the Board of Administration meeting held in The Hague (NED) are approved.

Activity Report of the Executive Committee

Mr MEYER refers to the report appended to the agenda of the meeting and also sent to the CEV Board of Administration members by e-mail to inform them of the various important points discussed in the frame of the FIVB meetings. Without going over each point separately, Mr MEYER notes the many changes that lie ahead and underlines the need for CEV to be prepared and ready when those changes occur.

Institutions

FIVB BoA meetings and decisions

Mr MEYER lists some of the points discussed in the frame of the last FIVB Board of Administration meeting to be discussed later on:

- Election procedure
- International Transfer Management
- Development Commission/Department: Based on the decision of the FIVB to reorganise the development and technical departments and to hand over the development activities to the Confederations, CEV will be either creating its own Development commission or department within the CEV Head Office.

This department will have the duty to issue three reports per year to the FIVB to explain its projects and justify its need for funding.

- Coaches Commission: Based on a decision of the FIVB Board of Administration in Punta Cana in April, each Confederation will have its own Coaches Commission and the CEV will therefore request applicants from its National Federations and organise elections during its next Congress in Ljubljana (SLO).

Action: Send application forms for the Coaches commission to all NFs to be returned in time for elections in the 2010 CEV Congress. – Administrative Dept.

- Development fund: The FIVB has decided to create a development fund that will be an integral part of the FIVB budget for at least the next 3 years and will be funded with 80% of the FIVB net revenue of the previous year and a part of the IOC funds coming from the marketing and TV revenues of the Olympic Games.

Mr MEYER shares that he will be leading the steering committee, in charge of analysing the budgets and funds to be allocated. The funds will be available to the National Federations through their confederation based on the presentation of concrete projects. Priority is given to the federations in categories 1 and 2.

FIVB continental Presidents' meeting

During the Confederations' Presidents meeting held in March 2010, many of the items listed above were discussed in detail.

Regarding the Beach Volleyball World Cup which was also discussed in the frame of this meeting, Mr MEYER informs his colleagues that there is no title sponsor for this competition one year after its launch and that the Confederations were therefore given the option to find their own sponsors for the competition. He however believes it will not be possible to find a title sponsor in time for the start of this year's competition but hopes that one will be contracted for future activities.

Future management of IT within Europe

The new International Transfer procedures should be in place by July or August.

Mr MEYER shares that a new person was hired to handle the international transfers inside the CEV.

Regarding the transfer procedure manual sent by the FIVB, Mr MEYER informs his colleagues that the CEV office will carefully study the document and submit any remark or corrections to the FIVB before the new system is implemented.

Action: Study the transfer procedure manual and submit any remark to the FIVB. – Competitions Dept.

Allocation of teams for the 2014 FIVB World Championships

Mr MEYER explains that the FIVB presented the Confederations with a document with several proposals to determine the allocation of teams for the 2014 World Championships, taking into consideration the formula used for the 2010 Volleyball World Championships as well as formulas used in other team sports and based purely on the mathematical method without taking into consideration the real performances of the teams.

The decision regarding the system for the allocation of teams was therefore postponed until the next FIVB Sports Events council in October in order to allow the Confederations and more specifically the CEV to analyse other formulas.

With this in mind, Mr MEYER decided to present the FIVB with an additional proposal established by the European Sports Organising Commission and based on various criteria in order to safeguard the quality and level of the competition and to protect the vacancies of the CEV in the competition.

Additionally, Mr Slobodan MILOSEVIC (SRB) also submitted a proposal, with similar arguments and the same interests in mind but different calculation methods.

A long discussion takes place between the members of the Board of Administration to determine which of the two proposals would be most beneficial to Europe and to the quality and image of the competition itself.

ESOC is asked to think of a way to combine both options by presenting a formula which would see the automatic qualification of the hosting country plus the 2010 World Champion, and would guarantee a minimum of 2 slots per continent, plus additional vacancies available through Continental qualifications to be played over a longer period.

Action: Provide a new proposal combining both ideas, with continental and intercontinental qualifications. – ESOC

FIVB NF categories

Referring to the document included in the agenda, Mr MEYER reads the categories proposed for each European federation and proposes a few changes submitted by the Executive Committee.

The Board of Administration approves the changes proposed.

Actions:

- Send the proposed list of categories to the FIVB. – Administrative Dept.
- Send the confirmed list to the National Federations. – Administrative Dept.



2011 FIVB BoA election – continental procedure

Mr MEYER informs his colleagues that the new FIVB election procedure now requires that each Confederation should elect its own members for the FIVB Board of Administration and that this new measure will be included in the FIVB statutes in 2011.

Mr MEYER then explains the key points of the new system:

- Each Confederation can elect its own representatives to the FIVB Board of Administration
- The Confederation will be represented by a minimum of 2 members in the FIVB Executive Committee
- Each Confederation can propose up to 2 women candidates; not counting towards the Confederations' quota, but only one of the two candidates may be elected to the FIVB Board of Administration
- Except for the Presidency and for the positions available to women, there will be no elections inside the FIVB for its Board of Administration

Additionally, he shares that each Confederation should propose a government certified candidate for the position of internal auditor. 3 will be elected by the FIVB Congress.

Mr BERBEN then takes the floor and explains that the CEV supports the idea of letting the Confederations choose their own election system. With this in mind, he presents a text proposed by the Executive Committee to be approved by the Board of Administration before being presented to the FIVB for final approval. He underlines that this text will not be part of the CEV statutes but will constitute a special regulation.

Considering that:

- it is preferable to have a relevant number of CEV representatives in the FIVB who are also CEV BoA members
- there are 9 vacancies for the CEV in the FIVB Board of Administration, including the CEV President

The main principles of this regulation are as follows:

- 1 spot for the CEV President who is automatically elected as FIVB BoA member
- there should first be an election for the CEV Board of Administration
- from the members elected, there would then be an election of 4 members who are also candidates for the FIVB BoA
- a second election would then take place for the 4 remaining positions, regrouping the remaining elected BoA members also candidate for the FIVB, and any applicant who was only candidate for the FIVB BoA

Decision: The above principles are adopted.

Action:

- Finalise the text to be presented to the FIVB. – P. BERBEN / A. FISCHER
- Write a separate procedure for the election of the women candidates. – P. BERBEN / A. FISCHER

Mr MEYER then also takes this opportunity to make 4 proposals on behalf of the Executive Committee:

- To extend from 15 to 17 the number of elected members of the CEV Board of Administration (the number of ExCom members would remain unchanged)
- To modify the article in the CEV Statutes concerning the composition of the CEV Board of Administration

- To also change in the statutes the article related to the nomination of the Commission's Presidents. The change would entail that the non-elected Commission Presidents proposed by the CEV Board of Administration and approved by the Congress join the Board of Administration without the right to vote. This proposal is made with the idea to divide the technical decisions from the political ones, which require voting. It is however clearly noted that a person could apply both for a position in the CEV Board of Administration and for membership in a Commission.
- To extend from 7 to 9 the number of members inside a Commission (possible but not mandatory for all Commissions)

Decision: The above proposals are approved by the Board of Administration and will be presented to the Congress in Ljubljana.

Action: Modify the CEV statutes to specify that the Commission Presidents who are not elected but are nominated by the Board of Administration and Congress do not have a voting right. – CEV Administrative Dept.

While modifying the CEV statutes, the article regarding the CEV Mediation Chamber should be added. – CEV Administrative Dept.

Meeting of the European Team Sports – 23rd February 2010

Mr MEYER reminds his colleagues that the CEV joined the European Team Sports Association, which now has statutes and an official website. The last meeting of the team sports Confederations was held on 23rd February and was followed by the official launch of the ETS website on 20th April.

He also underlines that the various Confederations work very well together and that the ETS allows an excellent exchange of knowledge that benefits each and every one of them. With this in mind, he shares that UEFA has a team of lawyers that are available to other team sports federations if necessary for legal advice.

Finally, he shares that the federations of water polo and field hockey have expressed an interest to join the ETS.

Action: Verify the data of the CEV on the ETS association's website. – Administrative Dept.

Activities of the Zonal Associations and Small Countries Division

Mr HRONEK explains that the full activity reports of the Zonal Associations and SCD were included in the agenda of the Board of Administration for review as they will serve as basis for the common meeting organised in Vienna on 25th June 2010.

He also takes this opportunity to inform his colleagues that Mr PATKIN was elected as the new President of EEVZA, and congratulates him on his new role.

EFC Membership proposal

A request was made by Mr CALLICOTT (ENG) to add a member to the European Financial Commission in the name of Mr John BOUGHTON.

Decision: The membership of Mr BOUGHTON to the EFC is approved.

CEV Development Department

As already announced, the CEV will soon create a development department inside its head office in Luxembourg. Mr MEYER therefore confirms that a job announcement will be posted on the CEV website soon and encourages his colleagues to pass the information on to anyone inside their federation who might be interested in the position.



CEV Coaches Commission

Considering that this new commission should be created in the near future, applications for membership inside the Coaches Commission will be sent to all the National Federations in due time for the Congress.

Working Groups

Mr MEYER provides his colleagues with brief information regarding the new working groups:

- Promotion of Top Volleyball: Mr BORICIC will be leading this working group in charge of brainstorming ways to improve volleyball in terms of organisation of events, publicity, marketing, media and communications, with proposals to then be made to the Board of Administration. The federations represented in this working group are: BEL, CZE, ITA, RUS, SRB and TUR.
- Youth Development: Mr ADLER will be leading this working group which will aim to provide the federations with a catalogue of youth programs which they can implement to further develop youth activities in their country, possibly with financial support through the Sports Aid Program. The federations represented in this working group are: DEN, ESP, ENG, POR and possibly AUT.
- Sports Agents: The decision was made to suspend the creation of a specific working group based on the decision of the FIVB to have its own experts on the topic.

The activities of the working group Vision 2012 are still suspended but the CEV will study if they could be integrated in the activities of the Development Department.

CEV Seminars

Mr MEYER briefly reviews the different seminars which were organised earlier this year:

The Press Officers' Seminar which was initially planned on 24th April and cancelled due to the volcanic ash cloud has been rescheduled to October 22nd – 23rd in Luxembourg. A tentative agenda was provided to the BoA members for their review. Mr MEYER underlines that it is important to not only approach the topic of written press in the frame of the seminar, but also website developments.

The National Federations' Seminar will be organised in Ljubljana (SLO) in combination with the CEV Congress in October 2010. This seminar will be specifically aimed at the federations from categories 1 and 2 to inform them about the Sports Aid Program and financial assistance available to them.

The seminar for female referees organised in Rome (ITA) in March 2010 was very successful and brought together around 50 candidates from 27 countries, including a participant from the African continent. 4 of the top female referees in Europe were also invited as speakers/workshop leaders. Additionally, the FIVB President, Mr WEI, was also present on this occasion and participated actively in all the workshops.

Action: Update the CEV website with the documents related to the Referee Seminar. – Competitions Dept.

Additionally, Mr MEYER underlines that all the candidates will receive an evaluation questionnaire which will serve as basis for the CEV to solve certain problems and improve female refereeing in Europe.

Action: Send all the candidates an evaluation questionnaire – Competitions Dept.

Mr MEYER takes this opportunity to share that for the first time, two women will be refereeing in a match of the Men's World Championship in Italy.

Additionally, he underlines that female candidates do not count towards a country quota of participation in an international referee course. National federations can therefore send one female candidate in addition to the usual maximum two male candidates.

Financial Matters

Accounts 2009 & Audit Reports

Mr BERBEN reminds his colleagues that the budget for 2009 was established based on known facts in 2008, which explains the differences recorded between the actual results and the budget. In general for 2009, expenses were lower than anticipated while the income was higher than foreseen, meaning that CEV closed its 2009 accounts with a significant benefit, to be used towards the next years' projects.

To conclude, Mr BERBEN refers to the reports of the internal and external auditors who also underlined the good financial results of 2009, directly linked to the good management of the CEV accounts. They however regrettably noted the large income coming from fines and sanctions

Decision: The 2009 accounts and auditors' reports are approved.

Amendments of the 2010 Budget

Mr BERBEN explains that the decision was made to make amendments to the 2010 budget to reflect important changes that occurred. The changes are as follows:

- Refereeing Seminar: increased by € 30,000
- Medals: increased by € 15,000
- Media seminar : new allocation of € 20,000

Decision: The amendments are approved.

Budget 2011

The 2011 budget was prepared at the CEV Head Office in a full-day meeting in May, based on the information received from the Commission presidents and staff members, as well as the historical known facts and figures.

He then underlines a few different points of the budget:

- General Management: Amount slightly higher than in 2009 to cover the preparation and development work foreseen in 2011 - 2012
- Office Staff: Increase due to the hiring of a new employee and the possible hiring of another before the end of the year.
- FIVB contribution: large increase in the income received from FIVB, including income from the management of international transfers, which will however be compensated with increased expenses as this money is used to fund projects and development activities
- Per Diem: The per diem will be increased from € 70 to € 75 EUR day from 1st January 2011 for the CEV meetings and commissions, and from 1st June 2011 for all CEV competitions. For the competitions with contracts already signed (2011 European Championships), CEV will cover the difference in the between the new and old per diem.
- Prize Money in the European Championships: For the first time, prize money will be paid to the participants of the European Championships Final, which explains an expenses increase in this category.

Decision: The proposed 2011 budget is approved.



European Championships

2011 Men's Final Round ECH in AUT / CZE - Report

Mr BERBEN, Jury President, confirms the good preparation work of the Austrian and Czech Federations and underlines that despite a change in Presidency in the Czech Federation, everything is running smoothly.

During the supervisory board meeting organised in Luxembourg on 10th May 2010, the organisation was discussed point by point and all items were confirmed without any problems foreseen.

The Drawing of Lots will be held on 21st October 2010 in Prague (CZE).

Decision: The organisers will be responsible for sending out the invitations for the Drawing of Lots.

It will be mandatory for one representative from each of the qualified teams to be present during the Drawing of Lots.

Mr HOLZGRAEFE takes this opportunity to underline that the numbering of medical forms has changed and requests that the changes be applied.

Action: Send a list of the forms with their new identification number. – EMC

He also explains that results of anti-doping tests are now often sent on site electronically, and Mr HOLZGRAEFE therefore inquires about the possibility to add to the regulations the need for a wireless connection at the hotel.

Decision: Require the organisers to provide both a fax line and wireless connection.

Mr MULHEIMS also adds that there are no warming up halls inside the 4 competition halls and inquires about the possibility to include this requirement in the regulations.

Mr MEYER confirms the policy of the FIVB which is to accept a venue without warming halls when there are only two matches to be played. If there are 3 matches or more, it is then mandatory have a warm up hall. He proposes to follow the same principle in CEV competitions.

Additionally, Mr MULHEIMS remarks that the match schedules show 4 matches will start at the same time on the same day, which might impact the live television audience in a negative way.

2011 Women's Final Round ECH in ITA / SRB - Report

Mr HRONEK refers to the documents distributed to the members and confirms that the event will be organised in the 4 cities approved by CEV. All the preparation work is running smoothly.

Mr HRONEK also confirms the Drawing of Lots which will take place in Monza (ITA) on 3rd December 2010 and will be followed the next day by a CEV Executive Committee meeting in Monza.

Decision: The organisers will be responsible for sending out the invitations for the Drawing of Lots.

It will be mandatory for one representative from each of the qualified teams to be present during the Drawing of Lots.

2011 Boys and Girls YECH in TUR - Report

Mr BERBEN explains that the city of Ankara was finally confirmed a few weeks ago as the host city for these competitions. The late confirmation of the venue significantly delayed the preparation of this competition but the decision was made to speed things up from now on in order to avoid problems with the organisation. Inspection visits should be conducted soon.

Action: Contact the TUR Federation to organise the inspection visits. – ESOC

2011 Men's JECH in BLR - Report

Mr HRONEK confirms that a meeting with the organising committee was held and that the Drawing of Lots is scheduled for 20th July in Minsk.

Additionally, he informs the Board of Administration members that the CEV Executive Committee decided the previous day to organise a test event in Bobruisk before the Drawing of Lots.

2011 Women's JECH in SRB - Report

Referring to the documents in the agenda, Mrs OOMS underlines that the dates of the event were changed to the period of 3rd – 12th September 2011 with the appreciated collaboration of the Serbian Federation and two hosting cities.

She also confirms the good preparation of this competition and underlines the experience of the Serbian federation in organising such events. She also remarks that a lot of young people and players are directly involved with the preparation of the event and invited to participate in promotional activities to raise the awareness of the public.

The Drawing of Lots will be held on 7th July 2010 in combination with a match of the World League and in the presence of many officials and journalists.

Applications European Championships 2012 - 2013

The following applications were received:

- I Women Senior European Championship: GER/SUI
- II Men Senior European Championship: DEN/POL
EST/FIN

Mr MEYER confirms that the applications were audited in Luxembourg and that additional documents were requested from the federations concerned. Inspection visits will then be organised to confirm the eligibility of the candidate cities. The applications will then be briefly presented by the candidates during the next Board of Administration meeting in Ljubljana, before the Board of Administration, who will appoint the organisers. The organisers will be announced during the Congress.

Due to a possible clash of dates, the option to play the women's competition before the men's competition is being analysed.

The following additional candidature is also announced for Junior European Championship Men: DEN/POL

CEV Official Nominations 2010 - 2011

Mr HRONEK reviews the list of competitions and nominations and communicates the changes to the Board of Administration.

European League 2010

Men's competition

The Final will be organised in Guadalajara (ESP) on 16th – 17th July 2010.

Women's competition

The Final of this competition should be organised in Ankara (TUR) on 24th – 25th July 2010.



FIVB World Grand Prix – European Qualification

Mr MEYER explains that CEV had planned to organise a qualification tournament but no applications were received from the National Federations to host this event. Therefore, the Executive Committee decided during its meeting on 11th June that if no application is received before the finals of the European League, the competition will serve as qualification tournament and therefore directly qualify the winner as well as the second and third placed teams.

Mr BORICIC believes it might be a good idea for future seasons to announce this possibility in advance in order to attract more teams to the European League.

Mr PATKIN regrets that this possibility was not announced sooner as he believes that more federations might have registered to participate in the European League if they had known it would serve as qualification tournament for the 2011 FIVB World Grand Prix.

European Cups

Registration European Cups 2010 / 2011

Mrs OOMS shares that the registration deadline was set to 15th May and that based on the first check by the office, it appears that there are more registrations for the 2010/2011 season than there were the previous year.

The European Cups Commission will be meeting the following week to review all the registrations, but Mrs OOMS already announces that there are 184 teams registered in the various cup competitions:

- Champions League: 24 teams for the men and 20 for the women
- CEV Cup: 32 teams in each gender
- Challenge Cup: 38 teams in each gender

Mr MEYER underlines that for the Men's Champions League, 30 teams initially registered to play, but since 32 would have been required to play the competition according to an efficient competition format, the decision was made to drop down to 24. This however offers a good opportunity for the future development of the competition.

He also reminds his colleagues that the guideline of the CEV is to have a maximum of countries participating, and not a high number of teams stemming from the same country.

Regarding the Women's Champions League and based on the registration of 20 teams, Mrs OOMS also adds that her Commission is considering the possibility to interconnect the Champions League with the CEV Cup as is done for the men.

Finally, Mr MEYER informs his colleagues that the Champions League will serve as qualification for the Club World Championship.

Drawing of Lots and Seminars

The Drawing of Lots for the CEV Cup and Challenge Cup will be organised in Luxembourg the following week during of the meeting of the European Cups Commission.

The Drawing of Lots for the Champions League will be held in Vienna on 25th June 2010 as an integral part of the European Volleyball Gala.

European Beach Volleyball

CEV – GSM Situation

Mr MEYER summarises the latest development with GSM:

- Global Sports Marketing Ltd was a company based in Switzerland that declared bankruptcy on 6th May 2010.
- In April, before filing for bankruptcy, it opened a subsidiary company in Germany.
- Without CEV's knowledge, GSM Ltd transferred the right of the Tour to GSM GmbH and Euro Tour Management in Germany.
- Additionally, GSM GmbH signed a contract with the German Federation for the organisation of the 2010 final in Berlin
- CEV is currently in contact with a liquidator managing the bankruptcy of GSM. It should take 2 to 3 weeks to determine whether CEV will recover any funds in the process.
- Based on this bankruptcy, CEV cancelled the contract in place with GSM Ltd.

A long discussion follows between the members of the CEV Board of Administration regarding the payment of the prize money for the 2009 season and the steps to be taken for the 2010 organisation.

In conclusion to this discussion, the following points are highlighted:

- Need to protect the athletes and their earnings/prize money for the 2009 season, regardless of the conflict between CEV to GSM
- Need to protect the image of the European Beach Volleyball and its competitions
- Need to analyse the possibility to partially pay the Prize Money still due for 2009 while recognising that CEV does not hold any responsibility to pay, but it would do so on moral and ethical grounds
- Need to study how to maintain and deliver the 2010 competition

U-18, U-20 and U-23

The age group competitions will be played in the following venues:

U-18 Porto (POR) 5th – 8th August 2010

U-20 Catania (ITA) 8th – 11th July 2010

U-23 Kos (GRE) 25th – 28th August 2010

2010 Satellites and Challengers

The following Satellites and Challengers are confirmed for the 2010 season:

- 5 Satellites: Constanta (ROU), Kiev (UKR), Geroskipou (CYP), Lausanne (SUI), Vaduz (LIE)
- 2 Challengers: Varna (BUL), Novid Sad (SRB)

European Beach Volleyball Continental Cup

Mr ARENA refers attached to the agenda, including a list of the participating countries and a presentation of the competition format established for a maximum of 32 countries (2 teams per country) per gender category, as well as the general regulations of the competition.

He then inquires about the option to include prize money in the organisation of the sub-zonal and zonal phases.

Mr MEYER confirms this is possible but underlines that it is not an obligation for the organisers to include prize money in their competition.



Minutes and Activity Reports – CEV Commissions

European Beach Volleyball Commission – Mr Renato ARENA

In the absence of any meeting of the Beach Volleyball Commission since the last Board of Administration meeting, Mr ARENA does not have any comments to add following his previous comments.

The next meeting should be held in September or October 2010.

European Cups Commission – Mrs Riet OOMS

Mrs OOMS refers to the minutes of the Executive Committee held in Cannes (FRA) in April 2010 taking into account the fact that the minutes of the European Cups Commission meeting organised in February in Moscow were already pre-approved then.

She then briefly discusses a few important points of these minutes:

- **Withdrawal of teams:** The ECC proposes to adopt the same principle as in the CEV Cup and Challenge Cup for the Champions League, based on the fact that there are much less withdrawals in this competition than in the others. However, the impact is bigger and it is therefore necessary to have additional sanctions for teams withdrawing from the Champions League and to have the assistance of the Legal Commission.

Action: Based on the explanations of the Legal Commission, the proposal can be finalised. – ECC

- **Vacancies in the Champions League:** The ECC proposes to fill any vacancy in the Champions League by giving the spot to the next best ranked country without a team already in the Champions League and according to the NFs ranking list. This is refused because it might lower the standard of the competition. Instead, CEV will continue to distribute wild cards for those vacancies.

Decision: This decision to refuse the proposal invalidates the approval of the Executive Committee in April.

Additionally, Mrs OOMS explains that as the first reports of the CEV Cup and Challenge Cup finals were already received in April, the Executive Committee in Cannes discussed the difficulties to find organisers for these events and the fact that two of the 4 organisers were eliminated before reaching the final, meaning that they could not guarantee the spectator numbers expected for the final day.

The Executive Committee therefore analysed the possibility to play finals according to a home and away format in order to guarantee an audience and high interest until the end of the competition. This also means that the calendar has to be adapted.

Mr PRZEDPELSKI inquires about the regulations governing the name of clubs and wants to know how many sponsors can be included in the name, underlining that participation for the clubs is often quite expensive and therefore sponsored by several companies.

Mr MEYER confirms that the name of the club should include the city and one sponsor, with a maximum of 27 characters (as stipulated in the 2010/2011 regulations).

Decision:

- The name of the club must include the city name and carry a maximum of 27 characters.
- The number of sponsors in the name does not matter as long as the above two conditions are respected.

The minutes of the Cups Commission meeting are approved.

Financial Commission – Mr Philip BERBEN

A meeting will be organised in August in Luxembourg. The exact dates remain to be confirmed.

Medical Commission – Mr Manfred HOLZGRAEFE

The meeting of the commission scheduled in April was postponed due to the volcanic ash cloud and will now be organised in Luxembourg at the end of June.

Mr HOLZGRAEFE however takes this opportunity to discuss a couple of topics:

- Health of the referees: Mr HOLZGRAEFE inquires about the steps to be taken if a referee does not fulfil all the conditions.
- Mr MEYER clarifies that in such a case, the referee should be given the chance to improve his health condition. The ERC should be advised of the situation and kept informed of the changes that have occurred, if any. If the referee's condition has not improved, the decision can be made to prevent them from refereeing.
- Accreditations of physiotherapists: Following the decision of the FIVB to include a certified physiotherapist in the composition of the teams, Mrs OOMS confirms that all the teams can now present a certificate allowing the presence of the physiotherapist on the bench to take care of the players as needed.

Mr HOLZGRAEFE however underlines that many teams still do not have a physiotherapist present at the game.

Decision: Oblige the physiotherapists and medical doctors who sit on the bench to present a certificate and limit the access to other people.

- Worldwide anti-doping system: Mr HOLZGRAEFE explains that there is a new system in place which allows better control of the players who tested positive.
- A letter was sent out by the FIVB requesting that all international players register on the FIVB website to follow an anti-doping educational program recently created.
- Volleyball and Sport Medicine Congress: This Congress will be held in Bled (Slovenia) in January 2011 and will be led by professional speakers. Mr HOLZGRAEFE encourages his colleagues and other Volleyball officials to participate in this event.

To conclude, Mrs OOMS wishes to remind the Medical Commission that doctors present for anti-doping tests do not have the right to sit at the Jury table.

Legal Commission – Mr Aloys FISCHER

Mr FISCHER refers to the minutes of the Legal Commission meeting held in Luxembourg on 8th May 2010 and explains that the Commission had to analyse and give its feedback on two main topics:

Ranking List of the European Cups

Mr FISCHER explains that there are discrepancies between countries in case of the withdrawal of a team, considering that countries represented by only one club will automatically lose points and go down the list, while countries with several teams playing may not see their ranking impacted at all if one of the clubs withdraws.

Because of this, and following a full analysis of the situation by Mr MAVROMATIS, ELC Secretary, the Legal Commission proposes to consider the option of reducing the ranking points of a country manually if a team withdraws. The reduction could vary depending on the competition.

Action: Analyse the proposal of the ELC and report to the Board of Administration. – ECC



Withdrawal of a team from a competition

Mr FISCHER explains that the wish of the Board of Administration is to unify the withdrawal sanctions and to order the withdrawing team to pay damage to the organiser.

However, Mr FISCHER underlines that it is often difficult to estimate the actual costs of damage considering that organisation costs vary in the different countries and that it is often difficult to prove the facts.

He also underlines that in cup competitions, the Organising club has the expense whether his opponent plays or withdraws and in case of a withdrawal, the organising club goes on to the next stage of the competition without any real damage.

Therefore, the ELC proposes to agree on a fixed sanction to be applied to all withdrawals regardless of the competition and both in Volleyball and Beach Volleyball, and to then divide the sanction between the Organising club (damage recovery) and the CEV (fine for withdrawing).

With this in mind, the ELC appendixes to its minutes the different regulations with the proposed corrections.

Decision: The proposed changes of the different regulations (European Championships, European Cups, European League and Beach) concerning the unification of the sanctions in case of a withdrawal are approved.

Action: Change all the different regulations accordingly. – Competitions Dept.

To conclude, Mr FISCHER explains that the ELC is also working on changing the Statutes as proposed in the minutes with the goal to eliminate the discrepancies between the Statutes and the different regulations (Code of Discipline, General Regulations, and Competitions Regulations). With this in mind, he underlines the need to avoid changing the statutes too often and therefore reminds the CEV Office that the statutes modifications for Ljubljana should include the regulation changes and the article regarding the Mediation Chamber.

The next meeting of the ELC is scheduled for December 2010.

The minutes of the Legal Commission are approved.

Refereeing Commission – Mr Jan REK

The last Refereeing Commission meeting was held in Luxembourg on 22nd – 24th January 2010. The minutes were appendixes to the agenda of the Board of Administration meeting. In the absence of any questions, those minutes are approved.

Mr REK then briefly speaks about the Female Referee Seminar organised in Rome in March and confirms how great a success this event was and that this project which will be followed up on in the future. Additionally, a Beach Volleyball Referee Seminar was organised at the same time in Rome and also proved highly successful, with 27 National Federations represented.

The Commission will meet again at the end of June in St Petersburg (RUS) and will work on the nominations and on a proposal for the FIVB referee evaluation form. Additionally, the ERC intends to analyse the national anthem protocol and move it as close as possible to the beginning of the matches.

Action: Include in this analysis a study of the protocol in Basketball based on a document received by Silvia SORDELLI. – ERC

Mr PRZEDPELSKI inquires about his proposal of January 2010 to use videos to challenge referees and line judges. The ERC will analyse this proposal in its next meeting and will consider how to implement it in major volleyball competitions.

Decision: A test event will be organised to check the feasibility of video challenge before a final decision is made regarding this proposal.

The basic condition for using videos to assist referees is that referees alone will have the right to request to look at replays when they deem it necessary.

Action: Organise a test during a competition in Poland. – ERC / POL Federation

The minutes of the Refereeing Commission are approved.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS explains that several members of the Commission could not attend the last meeting of the Sports Organising Commission in Bratislava (SVK) due to the volcano's eruption and disrupted flights.

He then reviews the minutes of the meeting and underlines the various proposals submitted by his Commission:

- Youth European Championships in Turkey Considering that it is a joint organisation, ESOC proposes to only send the coordinators of the boys competition to conduct the inspection visit

Approved as long as it is feasible.

Action: Ask the TUR Federation to send to the CEV Office before the inspection visit all the documents and information relating to the competition halls (including the new one) and hotels that will be hosting these events. – Competitions Dept.

- European League ESOC proposes to establish a list of the available Technical Supervisors for the European League and other competitions and to then elaborate a system for their nomination.

Approved. ESOC will therefore follow the same system as the ECC.

- Calendar for International Competitions: Dates are proposed for the different European competitions in 2012 based on the competition dates already fixed by the FIVB.

The dates proposed are discussed and will be confirmed once the FIVB calendar of competitions is received.

Mr MEYER however underlines that in the future qualifications will no longer have to be finished one year before the Finals and it will therefore be possible to spread out the various rounds of the competitions, postponing the 3rd round into the next year for example.

Mr MULHEIMS however underlines that it is important to avoid clashes with the Cups competitions and FIVB competitions.

- 2013 World Grand Prix – European Qualifications in 2012 ESOC proposes to cancel the qualifications in 2012 and qualify the best ranked teams of the Final Round of the European Championships (qualification for 2 years), taking into account the condition that the lowest ranked European team in the Grand prix at the end of the first year must give its place to the winner of the European League.

The proposal is neither approved nor rejected. It is left open for further discussion once more information is known.

- Olympic Games: ESOC proposes the same system as the one used for the Olympic Games in 2008, with the first round to be played with home and away matches in September 2011, the 2nd round in November 2011, and the 3rd round in January 2012.



Mr MULHEIMS however explains that the dates for the 3rd round of the women's qualifications are problematic because they either fall on the same weekend as the men's qualifications, or one week before, meaning players and officials would have to travel over the New Year.

A decision will be made once the FIVB calendar is confirmed.

- New FIVB Ranking Point System ESOC proposes to adopt the same ranking point system (3 – 2 – 1 – 0) as the FIVB as soon as it is confirmed.

Approved. ESOC can implement this system as soon as the text is finalised by FIVB.

The next meeting of the Sports Organising Commission will take place in Luxembourg in October 2010.

Miscellaneous

Unified Golden Set Regulations

Mrs OOMS briefly covers the different Golden Set regulations that are applied in the various competitions and underlines the need to unify these regulations. The proposal is to apply the regulation used for home and away matches in the CEV Cup and Challenge Cup Semi-Final and Final (option 3) for all the competitions as it is the one that offers the most suspense to the game.

Decision: The proposal is approved.

In order to qualify or become champion, the team must account for 2 victories. If this is not the case, a golden set will be played according to the third option.

2010 Youth Olympic Games

Mr MEYER explains that the team of France was initially confirmed as a participant in the 2010 Youth Olympic Games, but the French Olympic Committee then changed its mind and decided to send the French Handball team instead of the Volleyball Team.

Following this decision, Mr MEYER inquired about the right of an Olympic Committee to do this and confirms that it has the right to choose which team it will be sending to represent each country.

2011 EYOF – Report from Mr BERBEN

Mr BERBEN shares that he conducted an inspection visit in Trabzon and submitted his report to the CEV. He will remain in contact with the Turkish Volleyball Federation over the next few months to guarantee a good collaboration with the Olympic association in charge of the overall organisation. The TUR federation also provide the necessary staff members (line judges, ball retrievers, moppers, etc.) The competition will be played in July 2011 based on the results of the Youth European Championships.

Preparation of the 2010 Congress

The date of the Congress was changed and is now confirmed for Saturday 16th October 2010. It will be preceded by the "Sports Aid Program" workshop for the federations in categories 1 and 2 on Friday 15th October. Referring to the provisional time schedule, Mr MEYER confirms that the starting time for accreditations on Friday 15th October was changed to 16h00.

Next Meetings

Mr MEYER underlines some changes that were made to the schedule of meetings:

- CEV Congress 2010 16th October 2010 (1 day instead of 1½) in Ljubljana
- ExCom 4th December 2010 in Monza (ITA) instead of Luxembourg
- ExCom + BoA 3 – 4th June 2011 in Belgrade (SRB)
- CEV Congress 2011 15th - 16th September 2011 in Vienna (AUT)

CEV maintains the option to organise an extraordinary Board of Administration meeting in Italy in 2011.

Closing of the Meeting

Mr MEYER thanks his colleagues for their participation and takes this opportunity to invite the Presidents of the National Federations participating in the Champions League to the Drawing of Lots in Vienna on 25th June 2010.

CEV BOARD OF ADMINISTRATION MEETING – LJUBLJANA (SLO) – 14TH OCTOBER 2010

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Philip BERBEN (BEL)

Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP) - Dancho LAZAROV (BUL)

Opening of the Meeting

Mr MEYER welcomes the Board of Administration members to Ljubljana on the occasion of the CEV General Assembly and meetings linked to it. He underlines the long agenda ahead and therefore asks for the points to be handled concisely in order to finish on time.

Approval of the Agenda

In the absence of any remark, the agenda is approved.

Minutes of the Executive Committee meeting held 11th June 2010 in Copenhagen (DEN)

The Board of Administration members take note of the approval made by the Executive Committee. Minutes of the Board of Administration meeting held on 12th June 2010 in Copenhagen (DEN) in the absence of any remark, the minutes of the Board of Administration meeting held in Copenhagen in June 2010 are approved.

Activity Report of the President

Mr MEYER shares that he has just returned from the FIVB Congress held in Rome (ITA) and underlines the interesting characteristics of this Congress which was broadcast live on the



internet. This event was the occasion for many federations to express themselves, and several important topics were discussed in detail, including:

- The election procedure for the FIVB President and members of the FIVB Board of Administration.
- The rule related to the composition of a team and 2nd libero (it was decided that a team should now be composed of a maximum of 12 players, with a possibility for 14 players for long-lasting FIVB competitions).

Following the General Assembly, several important meetings took place during which other important subjects were treated. The FIVB redefined the conditions of applications for the development fund and is analysing ways to distribute the money available based on the projects received.

To conclude, Mr MEYER takes this opportunity to congratulate the European federations who participated in the Men's World Championships (8 teams out of the top 12 were from Europe). He also reminds the ESOC President that CEV should present to the Sports Event Council a proposal that will determine the number of vacancies available for Europe for the next edition of the World Championships.

Institutions

2011 FIVB BoA Elections – Continental Procedure

Mr MEYER refers to a document detailing the procedure which was finalised following the discussions in Copenhagen (DEN). This document (Chapter 6) will become an integral part of the CEV General Regulations and will be presented to the General Assembly on 16th October 2010 for information.

CEV Statutes Amendments

Following the adoption of the continental procedure for the election of the FIVB BoA members, an amendment is necessary to the CEV Statutes to reference the new adopted General Regulations.

Following the creation of the new Coaches Commission, the article related to the Commissions in the General Regulations is also amended and approved by the Board of Administration.

Decision: The BoA approves the text as proposed.

Action: Amend the CEV Regulations accordingly. – Administrative Dept.

As mentioned in the Appendix, some amendments are made to Article 6 regarding the composition of the CEV Board of Administration, to Article 9 concerning the Mediation Chamber and to Article 11 concerning the Commissions and working groups.

Decision: All amended articles of the CEV Statutes will be presented to the CEV General Assembly for adoption.

Meeting of the European Team Sports (ETS) – 13th September 2010

Mr MEYER reminds his colleagues that the CEV is a member of the ETS, which meets on a regular basis to exchange views on the different topics governing team sports in Europe and more specifically on European Union matters. The ETS is using the offices of UEFA in Brussels as its base, but organised its last meeting in Paris, September 2010

During this meeting, it was decided that the European federations of Ice Hockey and Volleyball would have the specific responsibility to handle European Union affairs. For the CEV, Mr BERBEN was chosen to take on this task and will have regular communication and occasional meetings in the EU.

Regular memos and the minutes of the ETS meetings will be sent to the members of the Board of Administration for information.

Mr FISCHER inquires about sports laws inside the European Union and feels that not much has changed over the past few years in that regard.

Mr MEYER however reminds him that the Lisbon Treaty finally includes articles on the uniqueness of sport and that this topic is on the priority list. He however also underlines that a meeting was organised on this topic in Madrid in April (EU Sport Forum), but it had to be cancelled due to the volcanic ash cloud.

Considering that the countries take turns holding the presidency of the EU, there is no certainty at this point if, where and when such a meeting will be organised again.

Zonal Associations and SCD Activities

Mr MEYER explains that he participated in the General Assembly of the Small Countries Division which was held on 13th October 2010 in Ljubljana and took this opportunity to underline the difficulties encountered to establish communication with several federations and the overall lack of communication that exists between the Small Countries and the CEV.

He also disapproves of the tendency of the SCD to want to revert back to the system which allowed special regulations for the Small Countries, including limitations for the foreign players.

Mr STAVROU briefly takes the floor to share that the SCD now has its own headquarters in Liechtenstein, has hired a director and appointed a new Treasurer. The Small Countries Division thoroughly intends to improve in all areas and aims to further develop its activities.

A new website should be launched very soon.

To conclude this point, Mr MEYER reminds his colleagues of the need for the Zonal Associations and SCD to include in their reports the support received each year from CEV and FIVB.

European Coaches Commission

Application forms were sent to the National Federations for membership in the new Coaches Commission. Several applications were received and analysed by the Executive Committee, which recommends the following:

- Mr Aleksandar BORICIC will be the CEV Coordinator for this Commission
- Mr Philippe BLAIN (FRA) will be President of the Commission
- Mr Mikael TROLLE (DEN), Mr Antti PAANANEN (FIN), Mr Jörg AHMANN (GER) and Mr Grzegorz RYS (POL) are proposed as members of the Commission
- Two vacancies should be left open in order to possibly allow more top coaches to join
- If Mr BLAIN was to become President or Secretary of the FIVB Coaches Commission after the FIVB elections of 2012, he would then become secretary of the European Coaches Commission in order to avoid any situation of conflict with his FIVB nomination.

Decision: The proposed composition of the Commission and principles are approved.

Working Group Activities

Top Volleyball

Mr BORICIC shares that the first meeting of this working group was held in Luxembourg on 15th July 2010. On this occasion, the members focused on developing the image and message that the CEV would like to convey of volleyball in Europe, and exchanged ideas on how to better promote the sport in the future. Some of the possibilities mentioned were:



- create volleyball stars to promote the sport
- make a video game
- consider the possibility to create a sticker album (Panini)
- use the logo more widely with the media
- find ways to better catch the news channels
- associate with mobile phone and energy companies
- organise an exhibition match with top players in the frame of an important marketing event (ex. Telecom Fair in Barcelona)
- find new sponsors and partners

Mr BORICIC underlines the need to collaborate with experienced people in the various European countries, people with a marketing background who will bring in new ideas and who will establish contacts with new partners and sponsors. With this in mind, Mr BORICIC suggests bringing professionals from marketing companies into a future meeting.

Mr PRZEDPELSKI expresses his enthusiasm towards the work of this working group which he thinks is highly important. He however believes that greater attention should be given to the media and journalists who play an active role in the promotion of any sport. He therefore suggests inviting journalists (free of charge) from all over Europe to all the important events to ensure that they are properly covered and that volleyball starts appearing in all the papers.

Mr BORICIC takes note of this suggestion but explains that with such projects also comes the need for money, and that it is therefore important to seek new partners who will contribute towards volleyball not just once but continuously through long-term sponsoring and partnerships.

Action: Handle the follow-up of the first meeting and report back to the Board of Administration in January 2011. – WG Top Volleyball

Youth Development

The first meeting of this working group was organised in Luxembourg on 2nd October 2010. Mr ADLER explains that during this first meeting, the members focused on structuring the ideas and work of the WG, and identified their main aim as increasing the participation of the youth in volleyball in Europe. Mr ADLER then highlights the main working lines of the WG:

- Intends to focus mainly on the school development programs, underlining that children may not automatically become long term players, but that their participation at an early age will influence their interest in the future as either leisure players or fans
- Will not be looking at youth tournaments or leagues but broader participation
- Develop a catalogue available on the CEV website which will group programs available through the CEV and with support from the federation of origin
- Promote the opportunity for the federations who would like to develop such programs to apply for financial support (Sports Aid Program), which could also be partially rebated back to the federations of origin offering their support (financial compensation)

In addition, the working group defined the criteria deemed important for the programs and discussed the possibility to send a questionnaire to all the National Federations to inquire about their existing programs. The idea is to collect all the information and evaluate the programs already in place by early 2011 in order to rapidly determine which federations could actively participate in the development project and be listed in the catalogue on the CEV website.

Action: Prepare and send a questionnaire to all NFs. – Administrative Dept.

ITC Continental Management – Recommendation educational fee

Mr MEYER explains that the CEV has received a lot of complaints about the administrative procedures and fees applied by certain federations. Following a first look at the problem, it appears that there is a very wide range of fees applied in Europe, and that while some federations only ask for € 75, others apply fees of € 10,000 or more. It is therefore necessary to limit the fees to avoid such large variances and to avoid cases where players might not be able to transfer due to the high fees demanded.

Mr BERBEN confirms that the fees should never be a barrier for a player to move and should remain an administrative fee first and foremost. He also underlines that all players, even foreign, are protected under the European law if they work and play in Europe.

The CEV will therefore conduct a study of the fees applied by the European federations and will establish a regulation based on the results gathered. The regulation should take into consideration the status of the players and the category of the National Federations involved.

The regulation will then have to be officially approved by the Board of Administration in order to be considered as valid in front of the European courts. This new regulation should be in place in time for next season, and should therefore be approved by the Board of Administration in January 2011.

Following an open discussion on the topic of fees, an accent is put on the fact that such a regulation would not impose a minimum, but would fix a maximum in order to avoid excessive fees and thus protect players.

Additionally, Mr MEYER adds that the CEV can only help those players and cases which were followed by the CEV from the start and takes this occasion to underline that all international transfers should go through the ITC procedure, even if no money is involved.

CEV Development Department

A new department will be created inside the CEV Head Office in Luxembourg in order for CEV to follow the recommendation of the FIVB and have its own Development Department.

Mr HOLZGRAEFE inquires about the possibility to include anti-doping procedures as part of the tasks of the Development Department.

Mr MEYER however explains that each Commission will keep its role and tasks and that the Development Department's main role will be to assist the federations in developing their own activities.

Seminar European Press Officers

The Press Officer seminar initially scheduled in April 2010 but cancelled due to the volcanic ash cloud has been rescheduled and will be held in Luxembourg on 23rd October 2010.

To date, 31 National Federations are registered to participate. Mr MEYER however underlines that several federations did not reply or did not see the need to be present on this occasion and excused themselves, when in reality the content of the seminar will be beneficial to all federations.

He confirms that no financial support will be allocated to the National Federations not attending.

Financial Matters

Amendments of the 2010 Budget – Beach Volleyball

Mr BERBEN explains that the 2010 budget had to be amended following the decision to subsidise up to half of the financial losses of the players who did not receive prize money from GSM as per their contracts for 2009.



The amended budget, as well as the 2009 accounts and budget for 2011 will be presented during the General Assembly in further detail.

European Championships

2011 Men's Final Round ECH in AUT/CZE - Report

Mr BERBEN reports that the Drawing of Lots will be organised in Prague on 21st October 2010 and that he will be conducting an inspection visit and participating in a meeting with the Organising committee in November.

Considering that the European Championships will be played in 4 cities, Mr HOLZGRAEFE inquires about the need to nominate additional medical delegates for the competition.

Decision: CEV should nominate 2 medical delegates who will be assisted by local delegates attached to an anti-doping agency.

The same will be done for the Championship in Italy and Serbia.

Action: Discuss this matter during the next OC meeting and report back to the Board of Administration. – P. BERBEN

Regarding the Drawing of Lots, Mr HRONEK wishes to add that it will be organised in the presence of the President of the Czech Republic, authorities from Austria, and Presidents of the 16 participating federations. The event will be broadcast live on national television.

2011 Women's Final Round ECH in ITA/SRB - Report

Mr Jan HRONEK reports that the Drawing of Lots will be organised on 3rd December 2010 in Monza (ITA). A meeting of the joint organising committee will be organised before, while the next CEV Executive Committee meeting will be held the following day on 4th December.

Action: Fix the detailed program in close collaboration with FIPAV. – Administrative Dept.

2011 Boys and Girls YECH in TUR- Report

Mr BERBEN explains he will be travelling to Turkey with Mr HRONEK for an inspection visit and therefore does not have any more information to share at this time.

Action: Contact the TUR Federation to organise the inspection visits in close collaboration with the ESOC Coordinator. – Competitions Dept.

Men JECH in BLR - Report

Mr HRONEK notes that Belarus hosted a high-level tournament and did a very good job in organising this event. He also reports a very high spectator attendance.

In the absence of any post event report, CEV is withholding its support payment to BLR.

Mr FISCHER inquires about the contract signed for the anti-doping tests and the low number of tests made.

Mr HRONEK explains that unfortunately the local WADA organisation was only available for the finals.

Mrs OOMS underlines that the same situation happened with alcohol testing and that far fewer tests were made in Belarus than in Serbia.

Mr REK explains that the number of tests is not fixed and is determined by the Jury President of the competition in collaboration with the Special Refereeing Commission President.

Mr HOLZGRAEFE explains that the number of tests is not fixed in advance and is determined by the Jury President and EMC Responsible. He personally believes that alcohol tests should be done using the random method but explains that the FIVB refused.

Decision:

- Propose a standard number of tests which should be conducted in the frame of CEV competitions. – EMC
- Add to the official letter addressed to the organisers the minimum number of samples which should be tested. – Administrative Dept.
- Add to the guideline for alcohol testing the number of tests which should be conducted in the different phases of a competition.

The question of the requirement to organise anti-doping tests in junior competitions is then asked.

Considering that there are two cases currently pending, it is agreed that such tests are necessary even for young players and can actually serve as a teaching tool.

2010 Women JECH in SRB - Report

Mrs Riet OOMS confirms a very high-level organisation and good cooperation in Serbia, and also reports the satisfaction of the teams. She underlines the following points:

- Low spectator attendance despite a big promotional campaign
- Problems in the sports hall in Zrenjanin due to the sun shining through the windows, despite a promise from the local authorities to fix the problem following the inspection visit
- Positive feedback received regarding the new match protocol with the national anthems
- One of the appointed referees did not fulfil the health requirements and was therefore sent home. While this was a very hard decision, it is hoped that this case will serve as a warning to all European referees.

Regarding the last point, it is highlighted that this referee was nominated even though his certificate showed issues with his weight and blood pressure.

Mr MEYER therefore underlines the need for the EMC and ERC to coordinate the nomination of referees who present potentially problematic health issues.

Mr REK takes this opportunity to remind his colleagues that the health certificates of the referees are valid for a 2-year period, which explains why some facts may not match the certificate. He however thinks that referees are responsible of their health and should be careful to comply with the requirements, while he confirms that the Commission should not nominate someone who presents such important problems.

Regarding the problem of the hall, Mr MEYER underlines that a second inspection visit prior to the competition should be organised if problems were noted during the first inspection visit and a follow-up was expected.



Action:

- Coordinate the procedure of validation of the health certificate. – EMC & ERC
- Coordinate the next preparation of the inspection visit for the European Championships. – Competitions Dept.

CEV Officials Nominations 2011

Mr HRONEK updates his colleagues on the appointments made for 2011.

European League 2010

Men's Final Four - Report

Mr HRONEK confirms for him a perfect organisation in Guadalajara with excellent TV transmission.

He however reports that the temperature in the hall reached 38° due to the lack of air conditioning and extreme temperatures outside. He therefore highly recommends for the future to only accept halls that have air conditioning and not just ventilation.

Women's competition - Report

Mr HRONEK reported a very good organisation in Ankara but with low spectator attendances, due to the fact that for security reasons, the matches involving the team of Israel had to be played without spectators.

He also reminds his colleagues that the teams of ISR and TUR had to play against each other in a tense political climate, but confirms that the Turkish Federation applied all the necessary security measures.

Next EL Meeting

Mr MEYER shares that the coordination meeting for the next European League will be held in Luxembourg on 1st December 2010.

The meeting will start with a joint coordination meeting and will be followed by discussions regarding the women's competition, and then the men's meeting.

Decision: All the federations wishing to participate will need to have returned their application forms complete with all the documents (TV-01 included) before the meeting on 1st December. No further deadlines will be agreed.

Action: Write the letter of invitation including the details regarding the application and distribute it to the federations concerned during the accreditations in Ljubljana. – Administrative Dept.

Many teams have already expressed their desire to participate in the two categories. Mr MEYER however underlines that CEV will focus on the quality of the event rather than the quantity of teams that will play.

Additionally, Mr MEYER reminds Mr MULHEIMS, ESOC President, of the additional spot now available in the World Grand Prix and therefore asks his commission to review the qualification method.

Action: Make a proposal for a new qualification method before 1st December 2010. – ESOC

FIVB World Grand Prix – European Qualification

As CEV Representative, Mr MEYER reports on the high quality organisation of this event in Italy, and underlines the important spectator attendance for all matches despite the fact that on one of the evenings, an important football match was being played just a few hundred meters away.

He however underlines that some of the referees appointed did not have the experience required, which caused some tensions on the court considering that the teams were playing for 3 spots in the World Grand Prix.

European Cups 2010 / 2011

There is no specific information to share at this time regarding the upcoming season which will start in November.

European Beach Volleyball

CEV – GSM Situation

CEV has decided not to abandon its action and will continue its legal proceedings against GSM in Switzerland to recover some of the unpaid monies.

Mr MEYER explains that the bankruptcy procedures are moving forward in Switzerland and underlines that the person in charge of handling the case has recognised the CEV as one of the creditors entitled to receive some money if any can be recovered from the bankruptcy. This person will now be investigating GSM in Switzerland to see if there are any subsidiary companies.

2010 European Championship Final in Berlin

The Final in Berlin was very successful despite the fact that there was no circuit leading up to it and that the organisers had to cope with a reduced budget. The Final in Berlin still benefited from an excellent organisation and a high spectator attendance despite the poor weather conditions.

Mr MEYER explains that when he arrived on site, there were still rumours that the players would boycott the event due to the problems with GSM and money still owed to the players. He however met with the players' representative, Mr Sascha HEYER, for a very constructive meeting during which he took the time to explain in detail the situation between CEV and GSM. He also underlined that CEV is trying to recover some money from GSM to subsidise the payment of the second half of the prize money due to the players by GSM for 2009, and that CEV will also try to organise a full European Tour in 2011.

With this in mind, he inquires about the possibility for the EBVC to review the recommendation of GSM to only organise a Championship every 2 years, as he believes that this event is vital for the players. He also adds that the CEV has an agreement with FIVB that the last two European Championships are taken into consideration for the ranking points of the teams to qualify for the Olympic Games and therefore believes it is necessary to go back to Organising this event on a yearly basis.

Action: Study the possibility to organise a European Championship every year. – EBVC

Additionally, Mr MEYER repeats that the European Tour will now be organised directly with the National Federations and no longer through a promoter. Federations may still use a local promoter for their own event, but all matters will be dealt directly between the NFs and the CEV.

Mr PRZEDPELSKI asks if there are any proposed organisers for 2011 and states that his federation is ready to host an event as needed.

Prize Money 2009 – CEV Commitment towards the athletes

Following the decision made by the Board of Administration in Copenhagen in June, the CEV office sent a request to the players asking them to list their unpaid prize money for 2009.

The CEV then proceeded to subsidise a payment of half of the total due to the athletes, and will now try to recover the other half through legal proceedings against GSM.



U-18, U-20 and U-23

U-18

Mrs OOMS underlines the good cooperation and level of organisation of this competition in Porto (POR). She only regrets that no members of the federation were present on site, but believes this could have been due to their obligations inside the FIVB. She also explains that there were no difficulties to obtain the authorisations for anti-doping tests considering that a lot of the parents were present to sign them.

A short discussion then takes place about the need for these tests in this category.

Decision: Cancel anti-doping tests in U-18 Beach Volleyball since there are no tests in the same category in indoor volleyball.

U-20

Mr HRONEK reports on an excellent organisation in Catania (ITA) with a lot of spectators and good television coverage.

U-23

The Greek Federation organised a very good competition in Kos which offered a perfect setting and atmosphere for such an event. Mr LAZAROV underlines the experience of the staff on site and presence of the Greek Federation officials.

2010 Satellites and Challengers

Mr ARENA shares that in 2010, 2 Challengers were successfully organised in Varna (BUL) for the men and women, and in Novi Sad (SRB) for men.

Additionally, 5 Satellites were organised in Romania, Ukraine, Cyprus, Liechtenstein and Switzerland. It was the first time hosting this event for Romania and Ukraine.

Beach Volleyball Continental Cup

2010 saw the first organisation of the CEV Beach Volleyball Continental Cup which serves as qualification for the Olympic Games.

The sub-zonal phase was divided into 8 pools as follows:

Pool A in Malta:	SUI, GBR, DEN (men & women)
Pool B in Slovenia:	GER, NOR, SLO (men) and GER, SLO, NOR (women)
Pool D in France:	NED, FRA, SRB (men & women)
Pool E in Ukraine:	POL, CZE, UKR (men & women)
Pool F in Russia:	RUS, LAT, BUL (men & women)
Pool G in Greece:	EST, GRE, CYP (women) and EST, GRE, ROU (men)
Pool H in Turkey:	AUT, SVK, FIN (women) and AUT, SVK, TUR (men)

The tournament of pool C only, will take place in Spain from 16 – 17 October 2010.

The Zonal phase will be played in 2011, while the final competition is scheduled for 2012.

Minutes and Activity Reports – CEV Commissions

European Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA explains that he participated in the FIVB Commission in May and in the FIVB Beach Volleyball Seminar for the Continental Cup in July.

Mr ARENA also makes the following remarks:

- The U-18, U-20 and U-23 categories now benefit from very good organisers and very good players
- The support provided to the new organising federations is making a difference and should be continued in the future to support the development of beach volleyball in Europe and encourage the emergence of new organising countries
- The Referee Seminar and Technical Supervisor Seminar organised in Rome April / May 2010 were very successful

The next meeting of the European Beach Volleyball Commission is scheduled for 26th – 28th November 2010 in Luxembourg. The Commission will mainly discuss the qualification system and organisation of the zonal phase of the Continental Cup next year (application forms, dates, system, etc.).

Action: Discuss and prepare all the documents and system related to the 2011 zonal phase of the Continental Cup for the approval of the BoA in January 2011. – EBVC

European Cups Commission – Mrs Riet OOMS

The last meeting of the European Cups Commission was held in Luxembourg from 17th to 20th June 2010.

Mrs OOMS mentions a few important points:

- After 2 years of decreasing registrations, 2010 is showing an increase and interest of the teams for the European Cups, and more specifically for the Champions League
- The women's Champions League will again be played with 20 teams
- Some teams are still registering even though they do not have the financial means to participate in the long run. The ECC therefore wishes for the Federations to check the financial status of their clubs before letting them register in the European Cups.

Referring to the subject of the new point counting system (page 3 of the ECC minutes), Mrs OOMS informs her colleagues that following the approval of the system by the Board of Administration, it was brought to her attention that there is a discrepancy between the World League and the European Cups. CEV will maintain the system as it is described in the CL Handbook (in case of a tie, the set ratio and then the set point ratio will be looked at)

The proposal to nominate the same Supervisor for both the final matches of the CEV and GM Capital Challenge Cups is approved.

The minutes of the Cups Commission meeting are approved.

Before continuing with the next point of the agenda, Mr MEYER takes the floor and informs his colleagues that Mr Jozef LECNIK, former international referee and ex-officio member of the European Refereeing Commission, passed away the previous night. The Board of Administration observes a minutes silence in remembrance of Mr LECNIK.



Financial Commission – Mr Philip BERBEN

Mr BERBEN shares the following points:

- The Commission counts 2 new members: Mr John Boughton (ENG) and Mr Özkan MUTLUGIL (TUR)
- The 2009 accounts and figures were sent to all the members of the Financial Commission for review.
- There were no remarks, except regarding the updated budget for 2010 and procedures used by the CEV.
- The commission members suggest watching attentively the current market situation and not relying on the current success for the future. New marketing strategies should be developed, especially considering that several contracts are coming to an end in 2011.
- The CEV however has some reserves available to maintain the same level if it becomes necessary.
- The Sports Aid Program remains available to the federations which might need support. CEV is also now creating a Development Program following the recommendation of the FIVB. Both will be presented to the federations of categories 1 and 2 in the frame of a meeting in Ljubljana on Friday, 15th October.
- CEV is looking to invest in real estate and purchase its offices in Luxembourg.

Following its meeting, the EFC confirms the fiscal stability of the CEV and is confident of the future of the institution, while still underlining the need to further develop the marketing strategy in the coming years.

Mr MEYER confirms that CEV has been building its reserves for a few years now, reserves which helped pay the prize money for the Beach Volleyball players.

He also shares that CEV has not been able to finalise contract extension/renewal with Indesit for the title sponsorship of the Champions League, which may mean that CEV will have to draw on its reserves to pay the prize money promised to the teams participating in the Champions League.

Regarding the Office in Luxembourg, Mr MEYER confirms that there are currently 3 options available and that he is awaiting an answer from the government of Luxembourg regarding its contribution. If all goes as planned, the CEV may move in 2011 and at the latest in 2012.

Referring to the last paragraph under point 3 of the EFC minutes, Mr FISCHER inquires about the topic of the sports agents. Mr BERBEN however clarifies that the FIVB decided not to create a working group at this time and to therefore leave the question of the sports agents aside.

The minutes of the Financial Commission meeting are approved.

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE returns to certain points raised earlier in the meeting and other important matters:

- Referee evaluations: the EMC is continuing to use the pre-evaluation forms and Mr HOLZGRAEFE confirms that some cases require a follow-up. Additionally, the EMC sometimes provides additional information and advice to the referees to help improve their health and avoid cases where they might be excluded.
- Case of the referee who was sent home: A letter was sent to the referee concerned in order to determine his plan of action in order to solve his health problems. The Commission is now waiting to receive a detailed course of action from the referee's

doctor and referee themselves and will then make the decision to reinstate them or not.

Additionally, Mr HOLZGRAEFE reports the case of a federation who requested that a referee who had a stroke should be allowed to return to refereeing. In order to judge this particular case better and make the right decision, Mr HOLZGRAEFE requested to receive the complete medical file of the referee.

Mr MEYER informs Mr HOLZGRAEFE that the referee in question was already nominated by the FIVB and that CEV should therefore closely monitor this case and report the findings to the FIVB if needed.

- Anti-doping tests: Mr HOLZGRAEFE explains that many anti-doping tests were made over the last year without any problems. There are two pending cases at the moment.

He however underlines that as a member of the FIVB anti-doping panel, he can attest that doping still occurs in the world and that there seems to actually be an increase in positive cases. He however believes that this could be due to the fact that a lot of federations still do not properly inform their athletes of the forbidden medicines and do not provide them with the updated WADA list.

- Medical tests for players: Mr HOLZGRAEFE reports the case of a player who suffered from heart failure during a match. He therefore questions the follow up of players in the frame of competitions and more specifically before a match and believes athletes should be controlled more strictly.

Mrs OOMS shares that this player and her team mates are placed under the medical control of their National Olympic Committee. It is however unsure how often players are controlled through thorough medical exams.

Mr BERBEN believes that the EMC should address the federation to inquire about the case more specifically and check how the player was monitored prior to the match and how she will be followed in the future.

Mr BORICIC thinks that the CEV should send a recommendation to the federations to organise regular medical tests for their athletes.

Additionally, Mr HOLZGRAEFE underlines that there are not enough medical delegates available to carry out the work expected from his Commission. This is due to the unavailability of two of the EMC members who have other obligations (Dr ZAHARIEV and Dr ADAMCZYK).

Dr ZAHARIEV's unavailability is due to his obligations and involvement in the medical matters of the Bulgarian national teams.

Regarding Dr ADAMCZYK, Mr PRZEDPELSKI underlines that the Polish Federation would like to nominate someone else in his place.

Action:

- Propose a new doctor for replacement – BUL and POL Federation
- Prepare a letter to the attention of the NFs concerning the follow-up of the medical control of their athlete. – Administrative Dept.

Before concluding, Mr MEYER inquires about the point related to the medical tests of referees in the Beach Volleyball Championship Tour 2009 in Russia (page 3, point 9 of the minutes) and asks why Mr DAHLE, CEV Referee Delegate, decided tests were not needed.

Mr REK takes the floor and explains that he approached Mr DAHLE on this matter and he is adamant he never made such an intervention and is willing to attest that in writing if needed.



Action:

- Ask Mr Geir DAHLE for a written statement regarding this particular matter. – Administrative Dept.
- Check with Dr AVILA ESPANA this point of his report. – Mr HOLZGRAEFE

The minutes of the Medical Commission meeting are approved.

Legal Commission – Mr Aloys FISCHER

In the absence of any meeting of the Legal Commission since the last Board of Administration meeting, Mr FISCHER does not have any activity to report.

However, he shares that he was asked for the first time to handle a protest concerning the nationality of a player and to provide a final ruling on the case.

Refereeing Commission – Mr Jan REK

The last ERC meeting was organised in St Petersburg in July. Mr REK thanks the Russian Federation for its hospitality and organisation.

He then mentions some important points for his Commission:

- Mr REK expresses his sadness over the death of Mr Jozef LECNIK whom he considered a very valuable member of his Commission and good friend.

With the approval of Mr MEYER, Mr LECNIK will be replaced until the next elections by Mr Peter KONCNIK.

Action: Confirm to the SLO Federation the appointment of Mr Peter KONCNIK. – Administrative Dept.

- Health of referees: Regarding the referee who was sent home, Mr REK confirms that this case served both as an example and warning for all referees. He also underlines that his Commission is working with the EMC to establish some basic physical tests for the referees in order to confirm their fitness.
- Alcohol testing: There were 2 positive alcohol tests this year in local referees, and Mr REK therefore underlines the need for such tests to occur on a regular basis.

A document including the procedure and number of tests is in preparation by the ERC and EMC and will be available soon.

- In the frame of the qualification tournaments, Mr REK reports that the ERC member is officiating in 3 matches per day, which is a lot for one person. Additionally, he underlines that the referees should arrive in the morning the day prior to the competition in order to allow time for a meeting in the afternoon. The remark is however made that for certain venues, there are no suitable flights in the morning.

Decision: Change the regulations for tournaments to have referees arrive at the competition venue by 14h00 at the latest the day prior to the start of the competition for matches where a referee delegate is nominated.

Actions: Change the competition regulations accordingly and ask the organisers for the youth competitions if this can be changed. – Competitions Dept.

- Preparations for the Olympic Games: This year, the ERC is working in collaboration with the NED Federation to help prepare the referees from GBR for the Olympic Games (they did something similar with FRA the previous year).
- Evaluation of referees (R-4): Mr Sergey TITOV and Mr Gyula RADI of the FIVB Refereeing Commission participated in the Final Four Tournaments. The ERC will exchange information and opinions with the FIVB before the end of the year. If the

last draft is not approved by the FIVB, Europe will continue its own evaluation of referees.

- Match protocol: Mr REK believes the new protocol tested in the European Championships was very successful. He and Mr KRÖGER will therefore finalise this protocol in order for it to officially replace the old one.

Mr MEYER however underlines that as of now, the anthems are cut after 40 seconds, which is not acceptable, even more so as fans continue to sing after the music stops.

Action: Ask the federations to send the official short version of their anthem to be controlled and approved by the CEV as official anthems to be played in the match protocol. – Marketing Dept.

The anthems will be available on the CEV website. – Marketing Dept.

- Video challenge: Mr REK and Mr SALONEN had the chance to experience the video challenge system used in Poland during a friendly match between Poland and Brazil, and Mr REK confirms the added value of such a system which was not connected to the television signal but on separate cameras controlling the net and 3-meter lines as well as the back and right and left sides. A screen was available on the Jury table, and the Jury therefore had the possibility to review the 10 seconds before and after a specific point in the game.

Mr PRZEDPELSKI explains that cameras will be installed in each hall by the club to allow this system to function. The recording system will however be portable and moved from competition to competition.

A final report will be available in the coming weeks for the CEV to review.

- Double function of the referees: As agreed, referees who were until now active in both indoor and Beach Volleyball will have to choose between one or the other. A letter will therefore be sent out by the office to all referees concerned, and the lists of referees will be modified accordingly.
- Female Referees: The ERC is continuing its work to promote female refereeing. A seminar for female referees was organised in March and will again be organised in June 2011 in Montreux. Additionally, more women are being appointed for important matches and finals.
- Seminars: Mr REK was invited to participate in a national refereeing seminar in Poland and was able to provide the referees with information from the CEV.

The ERC is also searching for an organiser for the 2011 CEV Refereeing Seminar.

The minutes of the Refereeing Commission are approved.

Sports Organising Commission – Mr Pierre MULHEIMS

In the absence of any ESOC meeting since the last Board of Administration meeting in Copenhagen, Mr MULHEIMS only shares that his Commission will be meeting in 2 weeks in Luxembourg.

XXXI General Assembly

General Organisation

Mr MEYER proudly shares that for the first time, all 55 European National Federations will be represented in the CEV General Assembly, including 3 by proxy. Mr WEI, FIVB President, will also be present on this occasion.

Mr BERBEN will proceed with the call of delegates at 08h50, which will then be followed by the opening speeches at 09h00. After the speeches, Mr MEYER will briefly leave the congress



hall to accompany the guests, which will give a few minutes to the Executive Committee members to sit at the official desk on stage.

Mr MEYER reminds his colleagues that their reports should be concise and should complete and not repeat the information already printed in the official handbook of the General Assembly. A rehearsal is planned for Friday 15th October at 14h00 and is open to those willing to try their report on stage.

He then gives the floor to the CEV Administrative Director Mr MOTTIER who briefly summarises the details surrounding the Congress, including the accreditations procedure and the official dinners.

Agenda – Final version to be approved

Mr MEYER underlines that the point of the agenda concerning the launch of the new CEV website had to be removed considering that DataProject was not ready in time.

The agenda is approved as proposed.

Action: Distribute the final version of the agenda during the accreditations for the Congress. – Administrative Dept.

Credential & Voting Commission – Designation of the members

The Board of Administration approves the nomination of the following members of the Credential Checking and Voting Commission:

Decision: The members of the Credential Checking and Voting Commission are:

Mrs Agneta ELMEGARD (SWE) - Mr Richard CALLICOTT (ENG) - Mr Achilleas MAVROMATIS (GRE) - Mr Vicente Henrique GONCALVES ARAUJO (POR)

2012 – 2013 Organisers applications

Procedure

Mr MEYER reviews the voting procedure announced in the handbook of the meeting, which corresponds to the procedure used the previous years also.

Decision:

- The voting procedure is approved by all the members.
- All candidates have 15 minutes to make a presentation in front of the Board of Administration and answer questions as needed.

Presentation of the 2012 Junior Women ECH – TUR application

Mr Özkan MUTLUGIL introduces a short video clip presenting the application of Turkey for the organisation of the 2012 Junior Women European Championship in Ankara, and continues with a PowerPoint presentation to introduce the facilities available in Ankara.

Decision: The application of Turkey for the organisation of the 2012 Junior Women European Championship is approved but subject to the acceptance of the halls for junior competitions.

Action: Conduct a combined inspection visit of the halls for the Youth and Junior Championships and check the dimensions of the second hall proposed. – ESOC

Presentation of the 2012 Junior Men ECH – POL & DEN application

Mr Lars HAUE-PEDERSEN (DEN) and Mrs Natalia KOSTULSKA (POL) jointly present the application of Poland and Denmark for the organisation of the 2012 Junior Men European Championship.

Following the video presenting the various venues, Mr MEYER remarks that the city of Rewal presented in the video is a new proposal and was therefore not inspected during the inspection visit and regrets such a change from the original application file.

Decision: The candidature of POL & DEN for the organisation of the 2012 Junior Men European Championship is approved under the condition that the venue is changed back to the original one in Gdynia (already inspected) and confirmed by January 2011.

Presentation of the 2013 Women ECH – SUI & GER application

Mr Werner VON MOLTKE (GER) and Mr Christoph STERN (SUI) address the Board of Administration and briefly explain the starting point of their joint candidature.

They then give the floor to Mr Hubert MARTENS (GER) and Mr Christian BIGLER (SUI) who present in detail the joint application of Switzerland and Germany for the organisation of the 2013 Women European Championship.

A video and PowerPoint are shown to the Board of Administration to present the various venues and facilities.

Decision: The competition hall currently proposed in the city of Dresden is refused.

The candidature of GER & SUI for the organisation of the 2013 Women European Championship is approved under the condition that the city of Dresden is replaced by another hosting city or that the competition is played in the Ice Hockey Arena in Dresden. Either option should be confirmed before 15th January 2011 at the latest.

Mr MEYER also confirms that both candidates for the organisation of the Men's European Championship have agreed to switch their dates in order to allow SUI and GER to host their event at the end of August/beginning of September as requested.

Presentation of the 2013 Men ECH – DEN & POL application

Mr Erik JACOBSEN (DEN), Mr Lars HAUE-PEDERSEN and Mr Miroslaw PRZEDPELSKI (POL) proudly present the candidature of Denmark and Poland for the organisation of the 2013 Men European Championship and share the highlights of their application file through a short video.

Presentation of the 2013 Men ECH – EST & FIN application

Mrs Hanna IISKOLA-KESONEN (FIN), Mrs Vilja SAVISAAR-TOOMAST (EST), Mr Tarvi PÜRN (EST) and Mr Perttu PESÄ (FIN) take turns in supporting the joint application of Estonia and Finland before introducing a short video highlighting the venues and associated facilities.

Designation of the organisers

Ballot papers are distributed to the members of the Board of Administration to cast their vote.

In the absence of Mr Eric ADLER (DEN) who had to leave the meeting early, 18 ballots are collected. The absolute majority therefore stands at 10.

Mr MEYER leaves the room to count the votes and returns a few minutes later with the ballots and results sealed in an envelope that will be opened by the CEV auditors during the CEV Congress to verify the result announced by Mr MEYER.

Miscellaneous

2010 Youth Olympic Games

Mr MEYER only informs his colleagues that he received some feedback from the FIVB which was not satisfied with the age categories and the fact that it was up to the NOC's to decide which sports would be represented.



A letter was therefore sent to Mr Jacques ROGGE, President of the International Olympic Committee, to underline these points and suggest changing procedures.

2011 EYOF – Report from Mr BERBEN

Mr BERBEN explains that following an inspection visit in Trabzon (TUR), a letter was sent to the Turkish Volleyball Federation with some demands and advice. A lot of work needs to be done in order to accommodate this event, including some renovations in the competition halls.

Additionally, Mr BERBEN also sent a copy of the technical handbooks developed by Serbia and Finland for their respective organisations in order to help Turkey organise this event. The federation should in return send a progress report to Mr BERBEN before the end of October.

To conclude, Mr BERBEN underlines once again the need to nominate a second official technical delegate from CEV.

Action: Send a letter to the EOC officially confirming the need for a second CEV delegate. – Administrative Dept.

If the progress report is not received from TUR by the end of October, send a reminder to the TUR Federation. – Competitions Dept.

Next Meetings

The next combined Executive Committee and Board of Administration meetings will be held in London (ENG) from 27th to 30th January 2011.

Mr MEYER specifies that the best airport of arrival in London is the London City Airport.

Volleyball Federation in Croatia

Mr MEYER reminds his colleagues that following the difficult situation of the Croatian Volleyball Federation, CEV signed an agreement with the Croatian Olympic Committee which included the payment of the outstanding CEV debts and the confirmation of a new Volleyball Federation in Croatia before the CEV Congress. Mr MEYER received the morning of the meeting a letter from the Croatian Olympic Committee announcing the confirmation of the new Croatian Volleyball Association in the frame of its Congress. The final approval of this new institution by the NOC is therefore planned for 27th December 2010. Mr MEYER therefore seeks the opinion of the Board of Administration regarding this new deadline considering that Croatian teams and clubs are currently registered to take part in upcoming CEV competitions.

An open discussion takes place.

Mr BORICIC underlines the need to protect the Croatian players from the ongoing political problems in their country, and therefore suggests approving a new deadline.

Mr BERBEN underlines the need to control the composition of the new Croatian Volleyball Association proposed by the NOC.

Mr MARTIN SANTOS questions the payment of debts to other federations or clubs, underlining the case of a Croatian club which owes money to a Spanish club for cancelling a match.

Mr MEYER confirms that the money owed to the Spanish club is included in the total which will be paid by the Croatian Olympic Committee.

Mr SHAW inquires about the consequences for the competitions if the Croatian clubs have to be suspended in December after having played for 2 months.

Mr MEYER states that the regulations for withdrawal will be applied as usual if the clubs have to be suspended.

Decision:

The Board of Administration approves the new deadline of 27th December 2010 under the following conditions:

- The association officially recognised by the Croatian Olympic Committee must be the same one announced in the letter received on 14th October. No other association will be approved by CEV in its place.
- Croatian clubs and national teams are temporarily entitled to play in the CEV competitions
- In the absence of any official confirmation on 28th December 2010, the CEV will officially suspend with immediate effect all the Croatian teams and clubs from the CEV competitions

CEV XXXI GENERAL ASSEMBLY MEETING - LJUBLJANA (SLO) – 16TH OCTOBER 2010

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Philip BERBEN (BEL)

Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Andreas STAVROU (CYP) - Dancho LAZAROV (BUL)

Internal Auditors: Mr Michel HENNO (BEL) - Mr Leo DADEMA (NED) - Mr Jacob SHTOFMAN (ISR)

Administrative Director: Mr Olivier MOTTIER

Competitions Coordinator: Mr Jean-Paul ROMMES

IT Responsible: Mr Koen CLOOSTERMANS

Press Officer: Mr Federico FERRARO

Secretaries: Mrs Emilie PATRICOLA- Mrs Isabelle LACAVE

Interpreters: Ms Natalia YEKHANINA (RUS) - Mr Luis MUCHAGA (ESP)

Special Guests: Mr Jizhong WEI FIVB President

Honorary Member: Mr Miguel-Angel QUINTANA - Mr Franz SCHMIED

Other Guests: Mr Tomonari OTAKE - MIKASA

Mr Lionel ARLIN - GERFLOR

Mrs Silvia SORDELLI - INFRONT ITALY

Mrs Kristine WOLF - THE SPORTSMAN GROUP



DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

<u>FEDERATION</u>		<u>REPRESENTED BY</u>
ALBANIA	ALB	Mr Agron DUKA, Mr Leonard TASE
ANDORRA	AND	Mrs Marta IBANEZ, Mrs Estefania ESTRABAUD
ARMENIA	ARM	Mr Karen ASMARYAN
AUSTRIA	AUT	Mr Peter KLEINMANN, Mr Karl HANZL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV, Mrs Nargiz ISMAYILOV
BELGIUM	BEL	Mr Willy BRUNINX
BELARUS	BLR	Mr Aleksandar BAGRINTSEV
BOSNIA-HERZEGOVINA	BIH	Mr Luka JURIC, Mr Milutin POPOVIC
BULGARIA	BUL	Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAC, Mrs Ljiljana UJLAKI SUBIC
CYPRUS	CYP	Mr Costakis CONSTANTINIDES
CZECH REPUBLIC	CZE	Mr Zdenek HANIK, Mr Robert URBANEK
DENMARK	DEN	Mr Erik JACOBSEN, Mr Jens ALBAGAARD
ENGLAND	ENG	Mr Richard CALLICOTT, Mr Craig HANDFORD
ESTONIA	EST	Mrs Vilja SAVISAAR, Mr Tarvi PÜRN
FAROE ISLANDS	FER	Mr Magnus TAUSEN, Mr Niclas JOENSEN
FINLAND	FIN	Mr Rauno SAARI, Mrs Hanna IISKOLA - KESONEN
MACEDONIA	MKD	Mr Zoran KARANOVIC, Mr Simon GINES
FRANCE	FRA	Mr Patrick KURTZ, Mr Philippe BEUCHET
GEORGIA	GEO	Mr Levan AKHVLEDIANI
GERMANY	GER	Mr Werner VON MOLTKE, Mr Jörg ZIEGLER
GIBRALTAR	GIB	Mr Michael PECINO, Mrs Emma LABRADOR
GREECE	GRE	Mr Achilleas MAVROMATIS
GREENLAND	GRL	Proxy to the FAROE ISLANDS
HUNGARY	HUN	Mr Tamás TÓTH
ICELAND	ISL	Mr Jason IVARSSON
IRELAND	IRL	Mr Martin O'CONNOR
ISRAEL	ISR	Mr Jacob SHTOFMAN, Mr Gideon ROZENSHTEIN
ITALY	ITA	Mr Pietro Bruno CATTANEO
LATVIA	LAT	Mr Almers LUDVIKS, Mr Egils CIRULIS
LIECHTENSTEIN	LIE	Mr Philippe SCHÜRMAN
LITHUANIA	LTU	Mr Audrius GARAGAS
LUXEMBOURG	LUX	Mr Guy ERPELDING
MALTA	MLT	Mr Branko VLAHOVIC

MOLDOVA	MLD	Proxy to SERBIA
MONACO	MON	Proxy to LIECHTENSTEIN
MONTENEGRO	MNE	Mr Dragan MAROVIC, Mr Igor VUSUROVIC
NETHERLANDS	NED	Mr Jaap BOOM, Mr Th. M. STURKENBOOM
NORTHERN IRELAND	NIR	Mr Paddy MURPHY, Mrs Marie MURPHY
NORWAY	NOR	Ms Johanna DRIVENES KLOVJFELL
POLAND	POL	Mr Artur POPKO
PORTUGAL	POR	Mr Vicente Henrique GONCALVES ARAUJO Mr Teodemiro Emanuel DE CARVALHO
ROMANIA	ROU	Mr Gheorghe VISAN, Mr Viorel MANOLE
RUSSIA	RUS	Mr Stanislav SHEVCHENKO
SAN MARINO	SMR	Mr Gian Luigi LAZZARINI
SCOTLAND	SCO	Mr James BERRYMAN, Mrs Margaret Ann Fleming
SERBIA	SRB	Mr Slobodan MILOSEVIC
SLOVAKIA	SVK	Mr Lubor HALANDA, Mr Tomas SINGER
SLOVENIA	SLO	Mr Anton KONCNIK, Mr Igor DOLINSEK
SPAIN	ESP	Mr Juan Pedro SANCHEZ
SWEDEN	SWE	Mrs Agneta ELMEGARD, Mr Bengt WICKSELL
SWITZERLAND	SUI	Mr Christoph STERN, Mr Christian BIGLER
TURKEY	TUR	Mr Erol Ünal KARABIYIK, Mr A. Özkan MUTLUGIL
UKRAINE	UKR	Mr Oleksandr BIBER
WALES	WAL	Ms Yvonne SAKER
OBSERVERS:		Ms Sophie LAMPL (AUT) - Mr Ivan IRO (CZE) - Mr Richard DOBELL (ENG) - Mr Perttu PESÄ (FIN) - Mr Sven RAUTENBERG (SCD)
INTERPRETERS:		Mrs Stefania NAVA (ITA) - Ms Sinem MAVILI (TUR) - Mr Drazenko HARACIC (BIH)



Opening Ceremony of the XXXI General Assembly

Welcome Speech by the President of the Slovenian Volleyball Federation, Mr Matjaz KOVACIC

“Dear Ladies and Gentlemen,

I am extremely glad that for the first time in the history of CEV, all 55 countries are represented in the Congress. I am also extremely pleased that we can welcome you all in Slovenia.

I think that with organising this kind of event, we make a good progress, also when we look at what we achieve also on the competition side with our men’s team which is still very young and has a great future.

As we have a long day ahead, I will just wish you a nice stay and thank you for your presence.

Welcome Speech by the Director of the Sports Directorate, Mr Marko RAJSTER

Dear Mr WEI, FIVB President, Dear Mr MEYER, CEV President, Dear Mr KOVACIC, President of Slovenian Volleyball Federation, Ladies and Gentleman, Dear Delegates,

I am very happy to express today my welcome to you on behalf of the Minister of Education and Sports in Slovenia. It is a great opportunity for Slovenia to host such an event in our capital, Ljubljana.

I would like to use this opportunity to briefly give you some facts about sports in Slovenia. Slovenian sport is a sort of fairy-tale; for such a small country, we are accomplishing a lot.

In the last two Olympic Games, we were among the top three nations in terms of the number of medals per capita.

We have also reached 64 % of active sport population. The female population in Slovenia caught the male population in terms of sport activity.

This year, we have been represented as one of the five European countries in the World Football Championships and in the World Basketball Championships, and also took part in the European Handball Championships.

We also reached the Final Four in the frame of the European Club Competitions in Volleyball. Looking at that result, Volleyball is in a respectable place in Slovenia. The conditions and preparations are good, and the collaboration between the Slovenian Volleyball Federation and the Ministry of Sports and National Olympic Committee is excellent. We are very proud of the achievements and results of Volleyball in our country.

On this note, we would like to wish the XXXI General Assembly fruitful and successful work. I hope you will have the opportunity to also visit our beautiful city and of course come back again in Ljubljana in the future.

Thank you. “

Welcome Speech by the FIVB President, Mr Jizhong WEI

“Dear Mr KOVACIC, President of the Slovenian Volleyball Federation, Dear Mr RAJSTER, Director of the Sports Directorate, Mr André MEYER, CEV President, Distinguished Guests, Dear Delegates,

I sincerely thank the CEV and Slovenian Volleyball Federation for inviting me to this Congress. It is a great pleasure for me to be given this opportunity to meet you all and listen to you.

We just finished our Congress in Rome. I hope you will be satisfied. As some delegates told me, the Congress’s atmosphere has changed, but our reform is not finished. We are not yet satisfied with all the reforms we initiated, because not everything has been implemented. We will continue in the future with the reforms you approved.

As I said in the Congress, I am only a President of transition because we have to give the leadership to the new generation. I already belong to the old generation. I am 74, an old man. This is the conservative concept. FIVB needs a new person, more active, more aggressive, in order to give FIVB a better future. I just start this transformation. In two years, FIVB will have a new president, elected by all the national federations. He, and his team, will lead you and will walk together with you, towards the future of FIVB.

The election should be democratic. We already changed our constitution, that the BoA members of the FIVB from Europe should be elected by your Congress, not by the FIVB Congress. If we elected the continental members by the FIVB Congress, there would be possibilities for manipulations. So we had to change this.

In my opinion, the FIVB should have more responsibilities and less power. I do not need power. I already introduced inside the FIVB a collective leadership. We work as a group; we let everyone participate in the discussions. I hope this new mechanism is more democratic. Only a collective leadership can guarantee democracy, and as one president from Europe told me, democracy should be the guide.

Now we also guarantee the freedom of expression, all the national federations have the right to express themselves. The FIVB has to listen to you and study all the proposals and comments submitted. The FIVB does not belong to the President. The destiny of the FIVB is not in the hands of the President, it is in your hands. We need a guiding democracy, we need correct procedures.

CEV has excellent traditions, but for the time being, these traditions cannot be fully implemented in the other continents because they follow a different development phase. I hope that CEV will take into account the condition of the other continents and that you will try your best to help the other continents and walk together with them. FIVB needs solidarity. My advice to CEV is to show more tolerance and cooperate more with the other continental confederations for the better future of FIVB.

Thank you for your attention. “

Welcome Address by the CEV President, Mr André MEYER

“Dear FIVB President, Mr WEI, Dear Director of Sports, Mr RAJSTER, Mr President of the Slovenian Federation, Mr KOVACIC, Distinguished Guests, Dear Delegates, Ladies and gentlemen,

As I warmly welcome you all to Ljubljana for the XXXI CEV General Assembly, I feel the necessity to address only a few words to you before we start our working sessions with a very tough agenda to go through.

A couple of years ago, as the CEV General Assembly was held in Madrid and he had just taken over the FIVB Presidency, Mr Jizhong Wei did immediately and clearly draw our attention to the many challenges that the international Volleyball family was likely to face and we were all very impressed by his obstinacy and frankness in calling for democracy, transparency and mutual cooperation as the main pillars to govern the future of our beloved sport. His statement has turned into reality: we are all witnesses of the daily and major changes he has been fostering in the governance of FIVB and especially in the interaction with the five Continental Confederations.

The delegation of tasks and responsibilities he has embarked on is not just proving that he strongly believes in democracy, but it is also a very tough and demanding challenge the Continental Confederations are supposed to cope with on a daily basis. I am really proud to say that CEV, via the loyal support and true dedication of all National Federations and partners, did not miss his “call” and the reports we will be going through during this General Assembly



are there to testify that Europe's growth and development are steadily progressing and that even more is coming up in the near future.

Even though I have many sweet memories I can recall from the past two years, still I would like to focus on what is next on our agenda. As per FIVB recommendation, our Confederation will further expand its structure and activities by creating a Development Department to share



General view of the General Assembly room at the CEV Congress held in October 2010 in Ljubljana

some precious know-how and coordinate the many praiseworthy efforts that are being performed in Europe to promote Volleyball and Beach Volleyball across the young generations. Moreover, this General Assembly will also endorse the establishment of a Coaching Commission, to stay in close contact and enhance our understanding with all those that are on court every single day to set up the necessary pre-conditions for the majestic show we all want to enjoy at our events.

Starting from the remarkable achievements of the past few years, we are somehow entitled to state that Europe is ready to play a major role and contribute even more to the implementation of the various policies FIVB will adopt to make our sport attractive, appealing and transform it into a kind of "lighthouse" shining out in the international sport arena.

However, the fulfilment of this ambition could not be possible and be turned into reality if it were not for the outstanding work being performed by all those that our Confederation is daily cooperating with, for instance National Federations, clubs, officials, volunteers etc.

So let me conclude my short opening speech by stating that if we stick together and especially if we are loyal to our passion for the sport, we can certainly go for more, keeping in mind that our success is your success!

I thank you for your attention."

At the end of his speech, Mr MEYER invites Mr KOVACIC to join him in order to give him a present on behalf of the CEV for hosting this event. He thanks him for his hospitality and for the perfect organisation of the Congress and associated meetings.

Setting up of the XXXI General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance at the beginning of the congress:

- 55 federations are found present or validly represented

Mr MEYER expresses his satisfaction with the attendance of all 55 European national federations and hopes that this will happen again in the future as it underlines the good collaboration that exists between the CEV and its federations and the commitment shown to Volleyball.

Following the remark of Mr WEI, he also confirms that this commitment is not limited to the European territory and that the CEV fully intends to further collaborate with the other continental confederations.

Confirmation of the Appointment of four Members of the Credentials Checking Commission and Voting Commission

Mr Aloys FISCHER (SUI), appointed as Chairman of the Commission, proposes the nomination of the following delegates as members of the Credential Checking and Voting Commission:

Mr Richard CALLICOTT (ENG) - Mr Achilleas MAVROMATIS (GRE)

Mrs Agneta ELMEGARD (SWE) - Mr Vicente ARAUJO (POR)

There being no objections, the General Assembly unanimously confirms the appointment of the above CEV delegates as members of the Credentials Checking and Voting Commission.

Report of the Credentials Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Richard CALLICOTT (ENG) takes the floor and reminds the General Assembly that CEV counts 55 national federations. He confirms that 52 of the 55 federations are present and 3 federations are represented by proxy.

With a total of 55 federations present or validly represented, the simple majority stands at 28, and the 2/3 majority stands at 38.

Official Opening of the XXXI General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXXI General Assembly is officially open.

Approval of the Agenda

In the absence of any objection or comment, the agenda of the XXXI General Assembly is approved.

Approval of the Minutes of the XXX General Assembly in Izmir (TUR)

In the absence of any written or oral remarks, the Minutes of the XXX General Assembly held in Izmir (TUR) on 11th September 2009 are unanimously approved and adopted.

CEV Activity Report 2009/2010 & Report on Marketing Affairs

Mr André MEYER starts his activity report by listing the seminars organised by the CEV, starting with the Female Refereeing Seminar which was organised in April 2010 in Rome and during which Mr Jizhong WEI was present. The FIVB President actively took part in the workshops organised on this occasion and guaranteed his support to the referees present, underlining the importance of their role in the future of volleyball. Mr MEYER therefore sincerely thanks Mr WEI for his involvement and support during the seminar and beyond.

Two other seminars were scheduled: an anti-doping seminar which was successfully organised in Bulgaria and will be re-conducted on a yearly basis, and a press officer seminar which was initially scheduled in April 2010 but had to be postponed due to the Icelandic volcano's eruption and will now be taking place in Luxembourg on 23rd October. Mr MEYER underlines the importance of this seminar as the work of the press officers directly contributes to the promotion of volleyball in Europe. He therefore asks for the collaboration and active participation of the national federations who will be given new tools and advice to spread volleyball information in the future.



Mr MEYER then lists the different international competitions in which European teams participated and highlights their good performances:

- The 2009 FIVB Junior World Championships – Men (India) and Women (Mexico) - with a historical gold medal for the Women's team from Germany
- The 2009 Youth World Championships with an excellent performance from the Serbian teams who respectively took the silver in the Girls' competition (in Thailand) and the gold in the Boys' competition (in Italy)
- The 2009 FIVB Grand Champions Cup Men and Women, in which the Polish Men's team barely missed the podium and finished in the 4th place, while the Women team of Italy took the gold
- The 2009 FIVB Men Club World Championship with 3 European clubs on the podium!
- The 2009 Swatch FIVB Beach Volleyball World Championships which saw the first ever European duo (Brink / Reckermann – GER) become World Champion in the men's competition
- The 2010 FIVB World League in which Russia finished in the 2nd place and Serbia in the 3rd
- The 2010 Youth Olympic Games in Singapore with a bronze medal for the Russian boys team and a historical gold medal for the girls' team of Belgium
- The 2010 Men's World Championship in which 34 European teams participated, with a bronze medal for Serbia and the 4th place for Italy
- The 2010 Women's World Championship with 32 European teams registered and 9 teams qualified for the final round

He then follows his report with the European competitions organised in 2010:

- The 2010 CEV European Championship Final in Beach Volleyball was successfully organised in Berlin (GER) after the cancellation of the organisation of the European Championship Tour due to the bankruptcy of GSM. Mr MEYER is confident that a complete Championship Tour could be organised again as early as 2011.
- The U-18, U-20 and U-23 CEV Championships organised respectively in Portugal, Italy and Greece. Despite difficulties to find organisers for these age categories this year, CEV is proud to be able to offer these events on a regular basis thanks to the collaboration of the organizing national federations.
- The CEV Beach Volleyball Continental Cup was successfully launched in 2010 with the organisation of the sub-zonal phase and will serve as qualification system for the 2012 Olympic Games. Mr MEYER thanks the FIVB for its support to the 8 organisers and to the participating teams.
- Additionally, 5 Satellites were organised in Romania, Switzerland, Ukraine, Cyprus and Liechtenstein, and 2 Challengers were held in Serbia and Bulgaria.
- The Final round of the 2009 CEV European Championship was played in Turkey in early September 2009 and was followed by the Women's CEV Orlen Championship Final Four in Poland in late September 2009. Mr MEYER proudly shares that the latter competition benefited from a record spectator attendance and TV audience, and underlines that the final match was whistled by two female referees for the very first time. He takes this opportunity to share that female referees will also be whistling in the Men and Women World Championships.
- The 2010 CEV Junior European Championships were organised respectively in Belarus for the Men and in Serbia for the Women. The teams of Russia and Italy respectively took the gold. Mr MEYER congratulates both organisers for their work.
- The 2010 European League for men brought together 8 European teams who fought for a place in the Final Four in Guadalajara (ESP), which was won by the team of Portugal. The women's competition was played with 8 teams also and the final



round, organised in Ankara (TUR), saw the victory of the Serbian team. Mr MEYER is pleased with the development of this competition which now allows the direct qualification of the men's winner to the World League, (Intercontinental Qualification) and the qualification of the winning team in the women's competition for the 2011 FIVB World Grand Prix.

- European Qualifications for the 2011 World Grand Prix were organised in Cagliari (ITA) in September 2010. Out of 6 teams participating, Germany, Russia and Italy won their ticket to the FIVB competition and will join the teams of Serbia and Poland to represent Europe in this important competition.
- Following the success of the 2007 edition, the European Masters Championships were again organised in Loutraki (GRE) in 2009, even though one age category had to be cancelled due to the lack of participation.
- The most prestigious European Cups competition, the Champions League, once again proved highly successful in terms of participation and audience. Among 24 teams in the men's competition, the Italian club of TRENTO Betclac was crowned champion, while in the women's competition played with 16 teams, the victory belonged to another Italian club, Volley BERGAMO.
- 32 teams respectively took part in the CEV Cup Men and Women. The men's final four was successfully organised in Belgium while the women's final four was held in Azerbaijan. Both competitions saw the victories of two more Italian clubs. Yamamay BUSTO ARSIZIO for the women and Bre Banca Lannutti CUNEO for the men.
- Italy also dominated the GM Capital Challenge Cup Men, where the club of RPA-LuigiBacchi.it PERUGIA won at home. In the women's competition, it is a German club this time, DRESDNER SC, which took the victory out of 38 teams participating.

To conclude this overview of the 2009 / 2010 competitions, Mr MEYER shares some figures regarding the participation and TV coverage of the Champions League and a comparison of the 2008/2009 and 2009/2010 seasons.

He then moves on to the various administrative and educational activities that took place over the course of the last year, starting with the zonal associations which met for their annual common coordination meeting in Vienna in June 2010. Each zonal association also holds its own meetings and annual General Assembly in order to develop volleyball activities in their region of Europe.

A total of 8 seminars were organised in 2009 / 2010 in Europe:

- Two anti-doping seminars
- A Female Refereeing Seminar
- An International Beach Volleyball Referee Seminar
- A Beach Volleyball Seminar
- A Beach Volleyball Technical Supervisor Seminar
- A seminar for the CEV Supervisors, Club Directors and Cups organising the Champions League
- And a Press Officer seminar, initially scheduled in April 2010 and postponed to the end of October 2010

The CEV also joined the European Team Sports Federation, a newly created association for team sports which meets on a regular basis to exchange and discuss specific issues including the specificities of sports in the European Union. Mr MEYER proudly shares that the CEV is a contributor to the MESGO program which was developed with 5 universities in Europe to offer a Masters in Sports Governance. The program was recently launched in Paris and already counts 12 candidates, including one for volleyball from Sweden.

The CEV also recently created the European Coaches Commission following the recommendations of the FIVB, and two new working groups: the Top Volleyball working group



will be in charge of finding new marketing strategies, while the Youth Development working group will be developing a catalogue of successful youth development programs to be made available to all national federations.

In terms of marketing, the CEV has ongoing partnerships with Mikasa, Champion, Infront, Aeroflot, GM Capital and Gerflor who are directly associated with the different European competitions of the CEV. Additionally, the CEV also has partnerships with Infront for worldwide television with TV exclusive rights for the European Championships from 2010 to 2013, and with the Sportsman Group for the European Cups competitions and the European League until 2020. The income related to the marketing and TV activities has grown by 235% between 2002 and 2009 and has directly contributed to the overall financial evolution of the CEV, which can in turn make more investments and provide more support to the European national federations, athletes and competitions. Indeed, with the additional income, the CEV is able to increase its support to organising federations, to pay a Prize Money to the players, to provide an allocation to the zonal associations and Small Countries Division and to organise many seminars on its territory. In 2011, the CEV will also be raising the per diem paid to its officials, will be paying a Prize Money to the four finalists of the European Championships and will create a development department inside its Head Office in Luxembourg. It will also continue its promotional work for female refereeing by organising another seminar and will support the CEV Continental Beach Volleyball Cup.

Further investments should go to the support of the international anti-doping campaign, support of the Sports Aid Program and finalisation of a new database and website. Last but not least, the CEV is developing a management program to directly support its national federations and facilitate their work.

In conclusion, Mr MEYER thanks the many CEV partners that have directly contributed to the success of the institution over the years and thanks the federations for their continuous collaboration and dedication.

The complete presentation can be found as appendices to these minutes (Appendix I).

In the absence of any questions or comments, the report presented by Mr André MEYER is adopted and approved.

Financial Report

Accounts 2009 by CEV Treasurer, Mr Philip BERBEN (BEL)

Mr BERBEN directs all the delegates to the complete financial report and figures provided to them in the official handbook of the General Assembly, underlining that he will not go over each point separately but will just underline the main points.

He starts his presentation by reminding the General Assembly that the budget is always prepared as accurately as possible based on known facts. There are of course variations that occur in the course of the year and are thus reflected in the report. In 2009 for example, the institutional charges were 14.5% lower than initially foreseen, with less expenses related to the activities of the Board of Administration, Executive Committee, Commissions, Working Groups and other special meetings, and less expenses also for the office premises and overhead. On the other hand though, one additional person was hired in the head office and contributed to an increase of the related office staff expenses.

Additionally, the CEV did not use all the money allotted to the development of its corporate identity, and the development of its new database could not be completed as foreseen, meaning that the expenses planned for 2009 were reported on the 2010 budget.

These various facts therefore made for a total expenditure for 2009 that is 8% lower than initially calculated.

The income for 2009 increased by 1,490,427 €, thanks to the efficient financial management of the CEV, the bank interests, and the new FIVB financial allocations. The marketing rights for the European Championships as well as the TV rights for the European Championships and Champions League were 39% higher than initially foreseen. Additional incomes were also recorded from an increase in license registrations and financial sanctions in European Cups, European Championships and in beach volleyball.

Before concluding this part of his report, Mr BERBEN compares the 2009 figures with those of 2002 to underline the good financial health of the CEV which saw its expenses increase by 63% and its income increase by 178% in that timeframe. While the results for 2009 show a profit of over 2.9 million euros, Mr BERBEN underlines that the CEV chooses to remain cautious and create some reserves. It also intends to develop new marketing strategies and invest in key areas to guarantee the continued growth of the institution and its federations.

The presentation regarding the 2009 accounts can be found as appendices to these minutes (Appendix II).

Mr MEYER briefly takes the floor to explain that the good results of 2009 were especially due to the new marketing contracts as well as the ones that were renewed. He however underlines that this will not be the case for 2010 as it is becoming more and more difficult to negotiate contracts. He also underlines that the CEV has not been able to solve its problems with the title sponsor of the Champions League. Despite the absence of a contract, the guarantee for the payment of the prize money remains and the good results of 2009 will therefore support this payment as well as other contributions towards the clubs and federations.

Additionally, he also underlines that in 2010, the CEV decided to compensate by 50% the payment of the prize money due by GSM to the European athletes for their participation in the Beach Volleyball European Tour, which will add to the expenses of the year 2010.

Internal Audit Report by Mr Leo DADEMA (NED) and Mr Michel HENNO (BEL)

“Dear President of the FIVB, Mr WEI, Dear Mr President, Mr Meyer, Dear Members of the CEV Board of Administration, Dear National Delegates, Dear Guests,

We, the undersigned, Leo DADEMA and Michel HENNO, have audited on 10th March 2010 the accounts of the CEV over the year 2009.

We sincerely thank Mr André MEYER, CEV President, Mr Philip BERBEN, CEV Senior Vice-President and Treasurer, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV Head Office, for their assistance and explanations during our assignment.

The CEV accounts were subject to an external audit by Grant Thornton Lux Audit S.A., and we met Mr Marco CLAUDE, who gave us some explanations about his activities.

We controlled the bank statements and compared the results 2009 with the adopted budget and with the results from 2006 to 2008.

We also checked the invoices using the random method.

The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clarity.

We would like to make the following remarks:

The operating profit amounts to 2,904,588.28 EUR. This result is higher than the previous year by 929,147.59 EUR and makes for the best result ever booked. Above all, it is 1,106,624.37 EUR higher than the result of 1,797,963.91 EUR in the year 2007, taking into consideration the fact that we always have to compare the results with those recorded 2 years earlier.



The net result of the European Cup competitions shows a pure accounting loss as all CEV marketing & TV revenues are reported in the position "Sponsorship & Marketing".

Concerning the CEV Indesit Champions League 2008/2009, we took note of an increase of 206,000 EUR in prize money for the clubs compared with the previous year.

We regret to see such a big amount only related to the fines of the CEV Indesit Champions League: 132,000 EUR is really high and we ask all the National Federations to pay attention and to help their involved clubs to follow the regulations.

"Sponsorship & Marketing", global position of the rights linked to all CEV competitions, increased with an amount of 1,184,125.69 EUR compared with 2007.

Overall, we once again underline this exceptional result.

- We note that the receivables and the debts of the CEV also underwent a serious increase, mostly related to the sending of invoices in December. This is due to the fact that, in general, the revenues and expenses are accounted for in accordance with invoices issued/received, independently of the cash movements. At the time of our visit, the situation was back to normal.
- There is no change concerning the unpaid sponsorship of 137,500 EUR of Imago/Sportsite Puleo, as CEV is still waiting on the Italian Court decision. An amount of 27,500 EUR, related to the Beach Volleyball agreement between CEV and GSM for the possible non-organisation of the 2010 season, is also depreciated.
- The expenditures related to the "Staff" increased by 157,125.77 EUR (23,6%) compared with 2008, mainly due to an increase of staff members (15 versus 13) and a legal salary index of 2,5%.
- We have to remark the good cooperation with the FIVB and the substantial increase of their financial participation related to the new organisations dedicated to the continental bodies.
- CEV is handling with the highest caution the financial matters in terms of investments and is paying attention to minimise the risks.

Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge."

Mr MEYER thanks Mr DADEMA and Mr HENNO for their report and for their involvement, contribution and expertise throughout the year.

External Audit Report by CEV Treasurer, Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2009 CEV accounts were also subjected to an external audit by the company Grant Thornton Lux Audit SA.

Mr BERBEN takes the floor and reads the report written by Grant Thornton Lux Audit SA on the 2009 accounts.

The written external audit report can be found as appendices to these minutes (Appendix III).

Confirmation of the Internal Auditors by CEV Treasurer, Mr Philip BERBEN (BEL)

Mr BERBEN asks the General Assembly to confirm the internal auditors for the next working period. The proposal of the Board of Administration to appoint the following officials as internal auditors is approved by the General Assembly: Mr Leo DADEMA (NED) - Mr Michel HENNO (BEL) with Mr Jacob SHTOFMAN (ISR) & Mr Olavi ALA-NISSILÄ (FIN) as reserves

Mr BERBEN takes this opportunity to underline the long line of experts which assist the CEV Board of Administration and CEV Office in accounting matters throughout the year, and thanks them for their collaboration and advice.

Amendments of the 2010 Budget by CEV Treasurer, Mr Philip BERBEN (BEL)

Mr BERBEN explains that it was decided a few years ago to submit to the General Assembly amendments to the budget of the year in progress when unforeseen circumstances significantly modify the figures initially calculated.

Based on this information, he provides the General Assembly with the various points which were amended in the 2010 budget:

- 30,000 EUR were allocated to the Refereeing Commission for the organisation of a seminar for international female referees
- An additional amount of 15,000 EUR was allocated to the production of medals
- 20,000 EUR were allocated to the organisation of a seminar for the press officers
- The total FIVB contributions are raised to 437,200 EUR

Additionally, due to the bankruptcy of its partner Global Sports Marketing, the CEV made the following decisions which are also reflected as amendments of the 2010 budget:

- to allocate 100,000 EUR as deficit guarantee for the organisation of the 2010 Beach Tour
- to support the athletes whose prize money did not get paid for 2009 with an additional allocation of 150,000 EUR
- to reduce the revenues of Marketing and TV Rights by 110,000 EUR which corresponds to the contractual fee unpaid by GSM for 2010

The presentation regarding the amendments of the 2010 budget can be found as appendices to these minutes (Appendix II).

Budget 2011 by CEV Treasurer, Mr Philip BERBEN (BEL)

The budget, as presented in the official handbook, is calculated based on known facts and foreseen events one year in advance.

Mr BERBEN presents the various accounts of the budget for 2011 starting with General Management, underlining an increase of the Per Diem paid to officials, as well as an increase of the funds allocated to the CEV meetings and General Assembly.

In the frame of the Commission and Working Group activities, a new female referee seminar will be organised in 2011, requiring the allocation of 30,000 EUR, while the CEV has decided not to organise a seminar in Beach Volleyball and to cancel the activities of the WG Vision 2012.

In the frame of its growth, the CEV also plans on hiring new employees in 2011 and foresees to invest in back-up servers, graphic hardware and software materials as well as finalise its new database. Additional funds were therefore allocated to the related accounts. The CEV will also be contributing to the new development program and will continue its support to the Small Countries Division and Zonal Associations.

Additional funds are also allocated to the various competitions of the CEV in order to support their organisation. In addition to its usual contributions, the CEV will be paying for the very first time Prize Money for the Finals of the European Championships totalling 300,000 EUR. In Beach Volleyball, the CEV will be financially supporting the new European Championships which should be organised in collaboration with the national federations, will contribute to the travel and Per Diem of the officials in the frame of the Beach Circuit (Satellite & Challenger), and will directly support the organisers and teams participating in the CEV Beach Volleyball Continental Cup.

Incomes reported for 2011 include the FIVB contributions as well as fees that will be perceived for the management of international transfers. Mr BERBEN however notes that part of this income will be retroceded to the FIVB and to the national federations involved. Marketing and



TV rights, registration and participation fees for the different competitions, and bank and administrative revenues will also be adding to the incomes for 2011.

Mr MEYER informs the General Assembly that the budget was adopted by the CEV Board of Administration during its meeting in June 2010, and asks the General Assembly for its approval.

In the absence of any questions or comments, the financial report of the 2009 accounts (item 7.1), the internal audit report (item 7.2) and the external audit report (item 7.3) are unanimously approved and adopted by the CEV General Assembly. The amendments to the 2010 budget (item 7.5) and the budget for 2011 (item 7.6) are also approved.

Mr BERBEN takes this opportunity to thank all the people involved in the financial management of the CEV, including the internal and external auditors, the members of the Financial Commission and the CEV Bookkeeper, Mrs Sylvie COLLIGNON.

CEV Statutes and Regulations

Modification of the CEV Statutes by ELC President, Mr Aloys FISCHER (SUI)

Mr FISCHER takes the floor and confirms that the detailed modifications of the CEV Statutes proposed by the Board of Administration were published in the official handbook. He however briefly summarises the three main changes that need to be adopted by the General Assembly:

- Change in the number of BoA members
- Annulment of the voting rights for Commission Presidents who were not elected but were confirmed as BoA members
- Integration of the Mediation Chamber in the CEV Statutes (the regulations and composition of the Mediation Chamber were already adopted in 2009)

Based on this information, Mr FISCHER asks the General Assembly to vote the adoption of the mentioned changes.

The modifications of CEV Statutes are unanimously approved by the General Assembly.

Modifications of the General Regulations by ELC President, Mr Aloys FISCHER (SUI)

Mr FISCHER explains that the details of the commissions are now part of the General Regulations in order to facilitate changes as needed.

Following the addition of a new Coaches Commission, the article 3.1 of the General Regulations is modified. Additionally, a new article 3.7.8 is added and describes in details the role of the new Coaches Commission.

Additionally, a new Chapter VI is added to the General Regulations and covers the point regarding the representation of the CEV inside the FIVB Board of Administration as well as the election procedure related to this representation. Mr FISCHER underlines that the new CEV election procedure was decided following the changes adopted inside the FIVB elections and reflect the wish of Mr WEI for more democracy.

The modifications of CEV General Regulations are confirmed by the General Assembly.

Approbation of the procedure for the election of the FIVB BoA Members by ELC President, Mr Aloys FISCHER (SUI)

The detailed procedure for the election of the FIVB Board of Administration members is part of the new Chapter VI of the General Regulations. Mr FISCHER explains that it could not be part of the CEV Statutes as it does not concern the organisation of the CEV but of the FIVB.

He then refers to the document published in the official handbook of the General Assembly and opens the floor for questions.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT wishes to know if he understood correctly that according to article 6.3, the CEV President is automatically elected as member of the FIVB Board of Administration and that 4 additional members of the European Board of Administration are elected to the FIVB Board of Administration.

Mr MEYER confirms that the CEV President automatically becomes a member of the FIVB Board of Administration.

However, regarding the appointment of the other European officials, Mr MEYER underlines that the CEV did not deem it correct to automatically elect BoA members, and it is the reason why the General Assembly will be voting in two separate elections:

- One election will determine the 4 elected members of the CEV Board of Administration who were also candidates to seat in the FIVB Board of Administration
- The second election will determine the last 4 vacancies, among a list of candidates who may or may not also be part of the CEV Board of Administration, but who have applied for the membership to the FIVB Board of Administration.

INTERVENTION BY MR JIZHONG WEI, FIVB PRESIDENT

Mr WEI underlines that the FIVB Board of Administration and Congress decided to let the continental confederations elect their members of the FIVB Board of Administration and determine their own election procedures.

He therefore explains that each confederation may have its own formula to elect its members.

Mr WEI also adds that all the new elected members of the FIVB Board of Administration are eligible for the presidency of the FIVB. In case a confederation's president is elected as President of the FIVB, the confederation should organise new elections to elect its new president.

CEV Commission Reports

European Beach Volleyball Commission

President: Mr Renato ARENA (ITA)

Mr ARENA takes the floor and starts the presentation of the European Beach Volleyball Commission by reminding the General Assembly of the decisions taken the previous year by the CEV to further develop Beach Volleyball in Europe. A seminar was organised in Izmir (TUR) in 2009 on the occasion of the CEV General Assembly in order to present to the national federations the new strategies and structure of European Beach Volleyball.

In 2010, the CEV implemented a new Olympic qualification system in the form of the CEV Continental Beach Volleyball Cup, and provided target support to emerging countries. Over the course of the season, 17 European national federations hosted a total of 19 CEV Beach Volleyball events and clearly demonstrated the growing interest of the federations and public for beach volleyball.

Despite the bankruptcy of Global Sports Marketing, the German Volleyball Federation in close collaboration with the CEV successfully hosted the Final of the European Championship in the O2 Arena in Berlin.

Additionally, 5 Satellites and 2 Challengers were successfully organised by Romania, Ukraine, Bulgaria, Cyprus, Switzerland, Serbia and Liechtenstein. CEV provided direct financial support to the organisers for the production of its brand and gave targeted financial and technical



support to the emerging federations of Ukraine and Romania. Exhibitions were also played in Russia in February (indoor), in Italy in May and in Switzerland in August.

Following the approval of the CEV Board of Administration, the commission studied the formula and calendar for the organisation of the Continental Cup. The sub-zonal phase organised in 2010 was divided into 8 pools organised in Malta, Slovenia, Spain, France, Ukraine, Russia, Greece and Turkey. The commission will be discussing during its next meeting in November the competition formula for the zonal phase which will be organised in 2011 and followed by the Continental Cup Final in 2012.

Youth Beach Volleyball competitions were again successfully organised in 2010 with the U-18 Championship in Porto (POR), the U-20 in Catania (ITA) and the U-23 competition in Kos (GRE).

Since the previous General Assembly, the European Beach Volleyball Commission held a meeting at the end of October 2009 in Dijon (FRA), as well as a Technical Supervisor and Referee Delegate meeting in Rome (ITA) in March 2010, and a Referee Seminar in Norway in May 2010. The next EBVC meeting is foreseen at the end of November in Luxembourg.

In conclusion, Mr ARENA thanks his colleagues of the commission, Mr Dennis PASSIG, Beach Coordinator at the CEV Head Office, all the technical supervisors, referee delegates and referees, sponsors and partners. He also thanks Mr MEYER and the CEV Board of Administration for their constant support.

In the absence of any question or remark, the report presented by the European Beach Volleyball Commission is adopted and approved.

European Cups Commission

President: Mrs Riet OOMS (NED)

Mrs Riet OOMS underlines that the detailed report of the activities of her commission was printed in the official handbook of the Congress and therefore focuses her presentation on the main points that her commission has been working on over the past year, as well as on a few items that occurred since June and therefore were not part of the written report.

In 2010, the ECC decided to focus its work on developing the level of competition and organisation of the various Cups and started by collecting the opinions and comments of clubs and national federations in January in order to improve certain things, including the competition regulations. The ECC is also controlling the competition halls in order to ensure that its competitions are played in the best environment to offer high-quality events, and works to continuously educate the clubs and officials through seminars and assessments. The development of a new database is also another step towards increased quality as the work of all is simplified and the communication is improved.

Mrs OOMS then lists the milestones achieved and changes implemented over the past year:

- The transfer of players inside Europe is now handled by the CEV Office
- The electronic score sheet is now the official one to be used
- The Golden Set rule was unified for all Cups competitions
- Points are now allocated to the teams playing in pools in the League Rounds in order to avoid situations where teams might try to manipulate results
- While the Final Four for the Champions League keeps its original format, the CEV Cup and Challenge Cup now use the home and away format in the finals.

She then shares a few figures regarding the European Cups competitions, underling the increasing participation of teams in the different Cups with an additional 4 teams registered in 2010-2011 for the Women's Champions League and 5 teams for the Men's Challenge Cup. The total number of teams participating in the European Cups competitions reaches this

season 184 coming from anywhere between 12 national federations in the Women's Champions League to 30 federations in the Men's Challenge Cup.

Regarding the season starting in 2011, Mrs OOMS shares that the new NF ranking list was released on 18th August 2010. She also announces that in 2011, the Champions League drawing of lots and seminars will again be held in Vienna on 1st July.

Mrs OOMS concludes by thanking her colleagues of the European Cups Commission as well as the CEV Head Office for their work and collaboration, and the CEV Board of Administration and President for the trust given to her commission.

INTERVENTION BY MR JAAP BOOM (NED)

Mr BOOM congratulates the ECC for its work and the changes brought to the competitions.

He however also underlines the high costs connected to the participation of the teams in the European Cups and explains that certain Dutch clubs do not have the financial means to participate in these competitions.

While Mrs OOMS is aware that certain clubs cannot afford to participate in the European Cups, she also underlines that the number of participants increased this past season despite the high costs. She is however open to a discussion on the subject in order to hopefully find solutions for those clubs who may not have the same financial means.

Mr MEYER understands the problem and confirms that Dutch clubs are not the only ones affected by the costs involved in the European Cups. He explains that the CEV is aware of this and is constantly analysing ways to reduce the costs of participation for the teams, but also underlines that the clubs and federations should also find ways to cover some of those costs.

The report presented by the European Cups Commission is adopted and approved.

European Finance Commission

President: Mr Philip BERBEN (BEL)

Mr BERBEN explains that the Finance Commission met in Luxembourg in August 2010 in order to discuss the figures of the 2009 accounts, the modifications for the 2010 budget and the budget for 2011.

The commission also discussed the costs of participation for the European clubs and teams, the Sports Aid Program and some various smaller items.

A short seminar was also organised in Ljubljana on 15th October in order to inform the category 1 and 2 federations of the financial means available to them through the Sports Aid Program.

Mr BERBEN concludes by thanking the members of his commission for their expertise and advice.

The report presented by the European Finance Commission is adopted and approved.

European Legal Commission

President: Mr Aloys FISCHER (SUI)

Mr FISCHER completes the written report of his commission printed in the handbook by explaining that the sanction proposed in case of the withdrawal of a team was approved by the Board of Administration. The proposal to change the ranking list taking into consideration possible withdrawals was however not adopted.

Mr FISCHER also underlines that he was asked for the first time to assist the CEV in the case of a protest by one federation against another concerning a player.



In the absence of any questions or remarks, the report presented by the European Legal Commission is adopted and approved.

European Medical Commission

President: Prof Dr Manfred HOLZGRAEFE (GER)

Mr HOLZGRAEFE begins his presentation by underlining that in volleyball as in any other sports, positive doping cases are still reported on a regular basis. With this in mind, the CEV continues its campaign against doping and organised an anti-doping seminar in Bulgaria in May 2009. The federations present received detailed information on the new WADA Code and new FIVB Medical Regulations, which were also presented in the frame of the CEV Seminar for General Secretaries in Izmir in September 2009.

In 2010, the CEV conducted 100 tests in 10 different events, all of which came back negative. Despite this, Mr HOLZGRAEFE underlines that some federations are still not properly informed in all matters related to anti-doping.

In addition to its campaign against doping, the CEV Medical Commission has focused a lot of efforts since 2009 in closely monitoring the health of the European referees. While the majority of them are in good health, there are a few cases of excessive weight and hypertension which can be potentially dangerous.

Mr HOLZGRAEFE is also happy to report that the Medical Commission now has a better support within the national federations thanks to the accreditation of over 150 medical doctors and 100 physiotherapists who assist the teams and clubs as needed.

Before concluding his report, Mr HOLZGRAEFE takes this opportunity to inform the national federations that the Slovenian Volleyball Federation will be hosting the FIVB Volleyball Medicine Congress in Bled in January. He therefore urges the federations to register their doctors via the official website to be present on this important occasion.

The floor is open for questions.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT firstly congratulates Mr HOLZGRAEFE and his commission for their intensive work.

He then refers to the negative results of 2010 and asks if the CEV is confident that the national anti-doping agencies are doing a good job and if it has considered the possibility to hire an agency that would conduct all the tests on the European territory.

Referring to the health of referees, he also believes that the BMI is not always a measure of fitness.

Mr HOLZGRAEFE explains that nearly all European countries indeed have their own national doping agencies which conduct their own tests in addition to the tests decided and run by the CEV. However he underlines that not all national agencies follow the same system yet and that there are for example problems in certain countries to locate the players. He therefore confirms that it is necessary to pursue the use of a worldwide system to be used by all.

Referring to Mr CALLICOTT's second question, Mr HOLZGRAEFE agrees that the BMI alone does not necessarily indicate the fitness of a person, and it is the reason why the CEV added as measurement the belt circumference of the referees.

INTERVENTION BY MR PHILIPPE BEUCHET (FRA)

Mr BEUCHET refers to the last Women Final Four held in Cannes (FRA) and underlines that vision controls, eye spanning and colour distinction tests were run for the referees. He explains that the federation was however not equipped for such tests and therefore inquires if this was a one-time occurrence or if it will be asked again in the future.

Mr HOLZGRAEFE confirms that all these tests are in principal necessary and included in the first examination of referees. Considering the extreme importance of a good vision in the frame of their function, these tests are systematically conducted and are mentioned in the form M-6 of the FIVB.

Before closing this point, Mr MEYER wishes to add that the CEV strictly follows the recommendations of its medical commission. With this in mind, the decision was recently made to send a referee home from a competition after he was found to be unfit in the frame of the preliminary examination. He therefore once again underlines the importance for referees to strictly monitor their own health and always be in good condition for their appointments.

In the absence of any further remarks or questions, the report presented by the European Medical Commission is adopted and approved.

European Sports Organising Commission

President: Mr Pierre MULHEIMS (LUX)

Mr MULHEIMS takes the floor and presents to the General Assembly the activities of his commission over the course of the past year. Two meetings were organised in October 2009 and in April 2010 to oversee the organisation of the various team competitions as well as handle all the technical aspects of these events such as adapting the competition formulas, revising the regulations as needed and managing the drawing of lots. The second meeting could unfortunately not be attended by all members due to the volcano's eruption which disrupted flights across Europe.

Mr MULHEIMS then goes over the different Championships managed by his commission, starting with the Senior European Championship which remains a highlight in European competitions every two years despite a slight decrease in participation in 2009/2010. The next European Championship Final Rounds will be organised in Austria / Czech Republic for the Men and in Serbia / Italy for the Women and will see 16 teams fight for the title. The Drawing of Lots for the Men's event will be held on 21st October in Prague (CZE) while the Drawing of Lots for the Women's competition will be organised in Monza (ITA) on 3rd December.

2010 saw the organisation of the Juniors European Championships Men and Women organised respectively in Belarus and Serbia. For the qualifications while the participation level slightly decreased in the men's competition, an increase could be noted in the women's category with a total of 35 teams registered.

The Youth European Championships which will be played in 2011 also show a small decrease in participation with 29 teams registered for the boys' event and 27 for the girls' competition. Both competitions will be played in Ankara (TUR) with the boys opening the finals in April and the girls following in May.

The CEV Masters European Championships were played for the second time in 2009 in 3 categories only as the category 42+ women category did not count enough registrations. The event was successful nonetheless and brought together very enthusiastic players and fans. Mr MULHEIMS takes this opportunity to underline that the CEV is still looking for an organiser for the 2011 Master European Championships.

Mr MULHEIMS then continues his report with an overview of the European League which was played with 8 teams divided into 2 pools in both categories. The team of Portugal, which won the Men's final in Guadalajara (ESP) qualified for the Qualification Round of the 2011 FIVB World League. The Women's Final in Ankara (TUR) allowed on the other hand its winner, Serbia, to qualify directly for the 2011 FIVB World Grand Prix.

The European Qualifications for the 2011 FIVB World Grand Prix were also disputed in 2010 and saw the qualification of Germany, Russia and Italy in addition to Serbia as winner of the European League and Poland as a wild card.



In conclusion, Mr MULHEIMS thanks the CEV Board of Administration and Executive Committee for their support, as well as the CEV Head Office and his colleagues of the Sports Organising Commission.

The floor is open to questions.

INTERVENTION BY MR JACOB SHTOFMAN (ISR)

Mr SHTOFMAN asks why the Youth and Junior European Championships are limited to 12 teams and not 16 or 18 as is the case in other sports. He believes that the limitation to 12 teams makes it complicated for certain teams to join such competitions.

Mr MULHEIMS explains that the senior competitions were just in the recent years brought to 16 teams, and the Youth championship was increased from 8 to 12 teams, while the decision was made to keep 12 teams for the junior competitions.

He however believes that the CEV and Sports Organising Commission could indeed analyse the possibility to further increase the participation in the Youth and Junior competitions if the interest is there, but explains that such an increase would also entail more costs for the organiser, and this point should not be overlooked.

INTERVENTION BY MR JIZHONG WEI, FIVB PRESIDENT

Mr WEI wishes to underline that the competition formulas must always protect the credibility of the FIVB and should always limit to a maximum the manipulation of results. With this in mind, he also appeals to the national federations to support the FIVB in its fight against manipulated matches.

Mr MEYER supports the position of Mr WEI and the FIVB and confirms that the CEV is doing its utmost to avoid the manipulation of results in its competition.

He also takes this opportunity to address the national federations regarding the new rule which was voted in the FIVB Congress concerning the composition of the teams and 2 libero's. Following several inquiries regarding the implementation of the new rule, Mr MEYER explains that the deadline fixed by the FIVB is set to 1st January 2011, but considering that the confederations were given more flexibility to adapt this rule, the CEV has decided to only start implementing it for competitions starting after 1st January 2011. Running competitions such as the European Cups will therefore not be affected.

In the absence of any further remarks or questions, the report presented by the European Sports Organising Commission is adopted and approved.

At this point of the agenda, Mr MEYER closes the morning session of the Congress and invites all delegates and guests to join him for the official lunch offered by CEV.

The afternoon session will start at 15.00 hrs.

The afternoon session opens at 15.00 hrs. Following the call of delegates. 53 National Federations are found present or validly represented.

2 federations join the afternoon session with a slight delay.

European Refereeing Commission

President: Mr Jan REK (SUI)

Mr REK starts his presentation with European statistics which show a total of 429 referees from 48 countries registered as of September 2010, 349 of which in volleyball and 96 in beach volleyball, who were nominated for a total of 1,150 matches. Among them, 16 referees are active in both categories, but Mr REK reminds the General Assembly that starting in 2011, referees will only be allowed to officiate in one or the other and will therefore be asked to choose.

While the number of federations represented in refereeing has slightly decreased over the past year, the number of female referees continues to rise. Mr REK is satisfied with this trend but underlines that the CEV, the FIVB and the national federations need to continue their promotional work. To highlight the big discrepancies that still exist, Mr REK shares statistics from several European countries which clearly show that while the number of female players is sometimes higher than the number of men, the number of male referees still significantly outweighs the number of female referees in Europe. Looking at the statistics of the European Cups again confirm this tendency with just 6% of female active referees.

In the frame of its campaign to promote female refereeing in Europe, the CEV and Refereeing Commission successfully organised the first female Referees Seminar in Rome (ITA) in March 2010. In the presence of Mr MEYER and Mr WEI as well as various speakers, 49 women representing 26 countries participated in the various workshops and exchanges organised on this occasion. Based on the success of this first edition and in order to continue its work, the CEV will be organising a new female Referees Seminar in Montreux (SUI) in June 2011.

To conclude, Mr REK shares a few pictures of events in which female referees and staff officiated, such as in the National Cup Final in Serbia where female line judges supported the work of the female referees, in the 2009 CEV European Championship Final in Poland which was officiated by two well-known female referees in Europe, or in the 2010 FIVB World Championship for which again 3 European female referees were nominated.

In the absence of any questions or remarks, the report presented by the European Refereeing Commission is adopted and approved.

European Coaches Commission

CEV Coordinator: Mr Aleksandar BORICIC (SRB)

Mr Aleksandar BORICIC, CEV Coordinator for the newly created Coaches Commission, takes the floor to give the General Assembly the composition of the commission until the next elections in 2011:

President: Mr Philippe BLAIN (FRA)

Secretary: Mr Mikael TROLLE (DEN)

Members: Mr Antti Paananen (FIN) - Mr Jörg Ahmann (GER)
Mr Grzegorz Rys (POL)

Mr MEYER explains that the commission's composition will be extended in 2011 and that CEV is looking for further candidatures, male and female, both in volleyball and beach volleyball.

In the absence of any questions or remarks, the composition of the European Coaches Commission is adopted.

Zonal Activities & Small Countries Division Reports

Mr Jan HRONEK, CEV Coordinator for the Zonal Associations, takes the floor and proudly shares that CEV now counts 31 federations inside the four European zonal associations, and 15 countries in the Small Countries Division. More than the work produced to organise the various competitions in each region, Mr HRONEK is especially happy to see the spirit of friendship, tolerance and solidarity that characterises the different associations.

Balkan Volleyball Association (BVA)

Mr Ozkan MUTLUGIL, BVA General Secretary, takes the floor to present to the General Assembly the structure and organisation of his zonal association in addition to the activities held in 2009/2010.



The Balkan Volleyball Association is composed of 10 European national federations who take turn for the presidency. Mr Milutin POPOVIC (BIH) who was President in 2009 gave his seat to Mr Dragan MAROVIC (MNE) in the frame of the yearly General Assembly organised in December 2009 in Sarajevo in the presence of Mr MEYER, Mr BORICIC and Mr HRONEK. The 2010 General Assembly will be organised in Montenegro (MNE). In 2010, the BVA also organised its yearly Technical Commission Meeting which was held in Istanbul (TUR) in April.

The BVA restructured and remodelled its website in 2010 in order to not only give it a newer and more modern look but also make it more user-friendly. The next goal is to add a forum to the website to allow members to exchange and communicate more effectively.

In terms of competitions, the BVA was once again very active and organised in 2009 Junior Men and Women Championships in Montenegro and Greece, Youth Boys and Girls Championships in Bulgaria and Bosnia and Herzegovina, and the BVA Cup Final Fours in Greece and Bosnia-Herzegovina. Three beach volleyball competitions were also organised with the U-20 in Greece, the U-23 in Turkey and the senior event in Albania.

In 2010, the same competitions were again organised. The Youth Championships were held in Montenegro and Bulgaria, the Junior Championships in the Former Republic of Macedonia and in Bosnia and Herzegovina and the Senior Cup Finals in Serbia and Montenegro. The U-20 Beach Volleyball competition was again held in Greece and the U-23 event was hosted by Bulgaria.

In conclusion, Mr MUTLUGIL sincerely thanks the CEV and FIVB for their support to the Zonal Associations, as well as the office of the BVA, the members of the technical commission teams and the members of the zonal association.

Mr MEYER thanks Mr MUTLUGIL for his presentation and for the many competitions organised by the BVA in 2009 and 2010.

Middle European Volleyball Zonal Association (MEVZA)

Mr Karl HANZL, President of the Middle European Volleyball Zonal Association (MEVZA), starts his presentation by listing the six member countries of MEVZA, namely Austria, Croatia, Czech Republic, Hungary, Slovakia and Slovenia.

7 meetings were organised in the past year, including an extraordinary General Assembly in Ljubljana on 15th October 2010 which saw the election of new Vice-Presidents in the name of Mr Robert URBANEK (CZE) and Mr Tomasz TÓTH (HUN).

The most important competition organised by the MEVZA is the Middle European League which is organised each year with 10 participating teams and is played from September to March. The same competition was also organised for the Youth in 2009 with 4 participating teams in each gender category.

The MEVZA also successfully organised in 2010 the Middle European Beach Volleyball Championships in Austria with 23 teams in the men's competition and 16 teams in the women's which attracted over 10,000 spectators in just 3 days.

Regarding the Youth competitions, Mr HANZL explains that in the frame of the extraordinary General Assembly held the previous day, the decision was made to hold the events for both genders in the same venue to promote friendship and attract more people. The 2010 boys and girls competitions will thus be organised in Hungary while Slovenia will be hosting these events in 2011.

Mr HANZL concludes his presentation by explaining that his zonal association is actively working not only to develop volleyball in this region of Europe but to communicate the friendship and solidarity that unite the 6 countries.

Northern European Volleyball Zonal Association (NEVZA)

Mr Magnus TAUSEN, NEVZA President, makes a brief presentation of the 2009/2010 activities of the Northern European Volleyball Zonal Association, which is composed of 7 member federations.

3 meetings were organised in 2009, including a General Assembly in September, a Technical Meeting in November and a special meeting in December to discuss the regulations for the U-17 and U-19 NEVZA Championships.

The NEVZA Championships constitute the main competitions of the NEVZA and are organised in the same venue for boys and girls. In 2009, the U-19 Championship was organised in Denmark in October with 5 girls' teams and 6 boys' teams. The U-17 competition was also organised in Denmark but in December with this time 6 teams for the girls and 5 teams for the boys.

The NEVZA also organises a Club Championship on a yearly basis. The 2009 Finals were organised in January 2009 in Sweden for the Men and in Finland for the Women.

Additionally, the NEVZA also organised a volleyball coaching clinic in Finland as part of its education and development plan. Further such activities should again be organised in 2010.

Mr TAUSEN then proudly shares that the NEVZA is developing a new website that will regroup in one place all the official forms, pictures, facts and news. He also takes this opportunity to unveil the new logo of the association which represents a compass pointing to the North.

The events organised in 2009 are again held in 2010 with the U-19 Championship already played in September in Sweden and the General Assembly held in Ljubljana on 15th October.

The NEVZA intends for the future to not only continue its work in the already existing competitions but also extend its activities further and specifically target youth development and school programs.

Before closing his report, Mr TAUSEN sincerely thanks the CEV and the FIVB for their support both in terms of finances and assistance and looks forward to continuing the collaboration in 2011.

Mr MEYER congratulates Mr TAUSEN for the work of his association especially targeted towards the development of youth activities and confirms his full support to NEVZA.

Eastern European Volleyball Zonal Association (EEVZA)

Mrs Inara BROKANE, General Secretary of the Eastern European Volleyball Zonal Association (EEVZA), begins her presentation by reminding the General Assembly that the EEVZA, youngest of the European Zonal Associations, counts a total of eight member federations.

In the frame of the EEVZA General Assembly held in Izmir (TUR) in September 2009, Mr Vladimir PATKIN (RUS) took over the Presidency of the Zonal Association. The two Vice-Presidents, Mr Miroslaw PRZEDPELSKI and Mr Maris PEKALIS were maintained in their position, and the decision was made to keep the office in Latvia.

The EEVZA specially took care to promote its activities in each member country in order to further develop the association's competitions. In terms of administration, and in addition to working on its competition calendar and regulations, the EEVZA worked actively to update its website which now includes regulations, results, news, competition calendars and contacts.

Competition wise in 2009, the EEVZA mainly focused on the organisation of the Youth Championships for Girls and Boys which were organised respectively in Belarus and in Poland. In 2010, the Youth Championships will be organised in December in Poland and Ukraine, while the Junior Championships will be organised for the first time in November in Latvia for the Men



and in Russia for the Women. Additionally, the EEVZA launched its first Beach Volleyball Cup in Russia in September, as well as the U-18 Beach Volleyball Championship successfully organised in Russia in July.

On behalf of the EEVZA, Mrs BROKANE sincerely thanks the CEV for its support throughout the year and assistance with the updating of the website. She also thanks all the members of the zonal association for their participation and collaboration, and the FIVB for its support.

Mr MEYER thanks Mrs BROKANE for her presentation and congratulates the association for its development work in the youth categories.

Small Countries Division (SCD)

Mr SCHÜRMAN, General Secretary of the Small Countries Division, is proud to share that in 2010, the Small Countries Division started to implement the strategies discussed and presented in 2009, and achieved three major steps in the course of the year: the establishment of an office in Liechtenstein, the hiring of an Administrative Director, and the presence or representation of all 15 small countries in the CEV General Assembly.

In terms of competitions, Mr SCHÜRMAN explains that the SCD was unfortunately not able to organise its Junior Men Championship as foreseen.

On 13th October 2010, the Small Countries Division held its annual General Assembly in Ljubljana. Mr Peter EICHSTAEDT resigned from his position as Treasurer and was replaced by Mr Niclas JOENSEN (FER), while Mr Burkhard DISCH (LUX) became the new Sports Coordinator.

The biggest challenges faced by the SCD are the long distance between some of the countries and the lack of resources and communication. Despite this, the SCD countries are motivated to work together and share their experience to grow. The aims and objectives of the SCD for the next year are to focus on the development of volleyball and beach volleyball especially for the youth, to increase the participation of the federations in the various competitions and to increase the number of active international referees to hopefully have at least one in each federation.

In order to achieve these steps, the SCD would like to name one person in each federation as Beach Volleyball coordinator as well as a youth coordinator who will work in close collaboration with the Sports coordinator of the SCD. In terms of youth development, the SCD also intends to develop a school competition and develop an educational program for school teachers.

The SCD will also continue its development in terms of administration by improving the communication with its member federations and conducting a survey. It also intends to develop its website with a new layout, to launch a Facebook page and to develop its branding, marketing and sponsoring.

Mr SCHÜRMAN concludes his report by thanking the CEV and the FIVB for their support.

Mr MEYER thanks Mr SCHÜRMAN for his report and congratulates him for the regular organisation of an international course for Beach Volleyball referees.

Progress Reports of the 2011 Organisers

2011 CEV European Championship - Men – AUT / CZE

Mr Peter KLEINMANN, President of the Austrian Federation, and Mr Zdenek HANIK, President of the Czech Federation, take the floor together to present a brief video highlighting the future organisation of the 2011 Men's European Championship to be held in both countries from the 10th to the 18th of September 2011.

Four cities, two in each country, will be hosting the event: Vienna, Innsbruck, Prague and Karlovy Vary.

In Vienna, where the final will be played on 18th September at the Vienna Community Hall, teams and officials will be accommodated at the Marriott Hotel. In Innsbruck, the Austria Trend Congress Hotel and Stadt Hotel Penz were selected for their amenities, while the competition will be played at the Olympic Hall.

The spectacular O2 Arena which can seat up to 17,000 spectators will be home to the matches played in Prague. Teams and officials will in this city be accommodated at the Clarion Congress Hotel, while in Carlsbad, the Spa Resort Sanssouci was selected and the matches will be played at the KV Arena.

Both countries have the full support of their local authorities and look forward to the organisation of a high-quality competition in 2011.

Mr MEYER thanks Mr KLEINMANN and Mr HANIK for their presentation and wishes them good luck for the preparations of this event.

2011 European Championship - Women – ITA / SRB

Mrs Snezana MISIC (SRB) and Mrs Stefania NAVA (ITA) together take the floor to present the future organisation of the Women European Championship. Italy and Serbia will again be joining forces after the successful organisation of the Men European Championship in 2005.

The 2011 European Championship for Women will be organised this time in two cities in each country: Monza and Busto Arsizio in Italy, and Zrenjanin and Belgrade in Serbia. The Drawing of Lots will be held in Monza on 3rd December 2010 and the Championship's Final Round will be played between 22nd September and 2nd October 2011 with the Final to be played at the Pionir Hall of Belgrade.

Both countries have hosted many international volleyball events in the past and underline their experience and passion that will serve the organisation of yet another very important European competition. Mrs MISIC and Mrs Stefania NAVA close their speech by underlining the friendship that has developed between their two federations and share the motto of this common organisation: "Volleyball Connects".

A video showing the four cities that will host this event, combined with strong images of volleyball matches, conclude the joint presentation of Italy and Serbia for their organisation in 2011.

Mr MEYER thanks both federations for their presentation and looks forward to this event.

2011 European Championships Youth - Boys and Girls – TUR

A video presenting the City of Ankara, city where sports and youth are both well represented, as hosting city of the 2011 Youth European Championships for boys and girls, is shown to the General Assembly as an introduction to this point.

Ms Sinem MAVILI, Secretary General of the Turkish Volleyball Federation then presents in details the various competition halls and surrounding complexes retained for this organisation, starting with the federation's campus which should be fully operational in time for the Youth Championships and should offer the teams all the necessary amenities in a single location.

Two halls were selected for the competition, starting with the Baskent Volleyball Hall which, with a seating capacity of over 7,600, will serve as main hall, and the Bestepe Volleyball Hall which can seat 1,100. Two additional halls, the Selim Sirri Sports Hall and the Baskent Beach Volleyball Hall, have been retained as training halls for the teams. 3 hotels, the Limak Ambassadors, the Ramada Plaza and the Sürmeli, will welcome the teams and officials on this occasion.



Aside from that, the federation is currently in the process of organising the various transportation needs and promotional activities surrounding the event in order to best welcome young athletes from all over Europe and make them feel at home in Turkey.

To conclude her report, Ms MAVILI thanks the CEV on behalf of her federation for the trust given to the Turkish Federation to organise this event and promises a high-level organisation and competition in Ankara.

Mr MEYER thanks Ms MAVILI for her presentation and for the work of her federation. He also underlines to the General Assembly that all the competition halls presented are owned by the Turkish Volleyball Federation and that the federation is in the process of also opening a new hall in the city of Istanbul.

The complete presentation can be found as appendices to these minutes (Appendix XVI).

Appointment of the 2012 – 2013 Organisers

2013 CEV Youth European Championships - Boys and Girls

Mr MEYER is happy to share that while the CEV had not received any application for the organisation of the Youth European Championships in 2013, organisers were found in Ljubljana as follows:

- Boys: Serbia and Bosnia and Herzegovina
- Girls: Serbia and Montenegro

Mr MEYER is very happy with these candidatures, and while the applications remain to be checked, he has no doubt that the conditions of organisation will be met.

2012 CEV Junior European Championship - Men

Mr MEYER confirms the joint organisation of the 2012 Junior European Championship Men by Denmark and Poland and gives the floor to Mr Mikael TROLLE (DEN) for a short presentation and video.

The video presents the various cities in Denmark and Poland which will host one of the preliminary rounds of the competition, as well as the playoffs and final.

Both federations aim to put their experience together to host a grand event for young players in Europe and contribute to the further development of Volleyball among the youth.

Mr MEYER thanks Mr TROLLE for his presentation and wishes both federations all the very best with their organisation.

2012 CEV Junior European Championship - Women

Ms Sinem MAVILI (TUR) once again takes the floor to present the future organisation of the 2012 CEV Junior European Championship for Women which will be played in the same city and competition halls as the 2011 Youth European Championships. In her presentation, she once again details the competition halls retained on this occasion as well as the hotels foreseen, and highlights the various points of the organisation such the airport of arrival, the transportation means and the media and television coverage of the event.

Mr MEYER thanks the Turkish Volleyball Federation for its dedication to volleyball and looks forward to another event organised in Turkey.

The complete presentation can be found as appendices to these minutes (Appendix XVII).

2013 CEV European Championship - Women

Mr MEYER shares that the CEV only received one application for the organisation of the 2013 Women European Championship and that after carefully examining the candidature file, the Board of Administration decided to grant this organisation to Germany and Switzerland.

Mr Werner VON MOLTKE, President of the German Federation, thanks Mr MEYER and the CEV for their trust and for this opportunity that is given to their respective federations to commonly organise the 2013 Women European Championship.

Mr Christoph STERN, President of Swiss Volley, joins Mr VON MOLTKE in sincerely thanking the CEV for its confidence and looks forward to this first organisation of a major European event by his country. He underlines the motivation of his national federation to organise these championships with his German neighbour and assures the CEV that team work and common goals will lead them as they prepare this important competition.

A brief video highlighting the various venues is then played. This competition will be organised in 5 different cities as follows:

- Zurich (SUI) will host one preliminary round, one playoff and one quarterfinal. The competitions will be played at the Zurich Hallenstadion.
- Schwerin (GER) will host one preliminary round at the Sport U Kongresshalle.
- Dresden (GER) will welcome one preliminary round at the Margon Arena.
- Halle (GER) will be home to one preliminary round, 1 playoff and 1 quarterfinal. All matches will be played at the Gerry Weber Stadion.
- Berlin (GER) and its Max-Schmelling-Halle will host the finals.

Mr MEYER congratulates both federations for their candidature and assures them of the full support of the CEV.

2013 CEV European Championship - Men

Mr MEYER explains to the General Assembly that the CEV received two joint candidatures for the organisation of the 2013 Men European Championship: Estonia / Finland and Denmark / Poland. Both applications were carefully studied and inspection visits were conducted in all four countries, after which the CEV validated both applications.

Estonia, Finland, Denmark and Poland were invited to present their application in front of the Board of Administration during its meeting on 14th October 2010 and to defend their candidature. The members of the Board of Administration then proceeded to a secret vote to determine which of the two applications would be granted the organisation of the 2013 CEV Men European Championship.

The results were sealed in an envelope, which Mr MEYER hands over to the CEV Internal Auditors for verification.

Mr MEYER then reveals the future organisers: Denmark and Poland.

Mr Miroslaw PRZEDPELSKI, President of the Polish Federation, thanks the CEV for its trust and looks forward to this joint organisation with Denmark. He strongly believes that by pairing an experienced federation with an emerging one, the promotion of volleyball is ensured and the sport will grow further.

A video is played to present the host cities of Herning, Aarhus, Odense and Copenhagen in Denmark, as well as the cities of Gdynia and Gdansk in Poland. The semi-finals and finals and 2013 CEV Congress will be held in the Danish capital of Copenhagen. Denmark and Poland both wish, through the organisation of this important competition in Europe, to not only promote volleyball, but also contribute to its growth and development in both countries and beyond.



Mr Erik JACOBSEN, President of the Danish Federation, thanks the CEV for this great opportunity and looks forward to welcoming everyone in Copenhagen on the occasion of the final and CEV Congress in 2013.

Mr MEYER confirms his full support to both federations for their organisation and is confident that Denmark and Poland will organize a great event in 2013.

Proposals from National Federations

No proposals were received within the statutory time limit.

XXXII CEV General Assembly

Mr MEYER shares that the next CEV General Assembly will be organised in Vienna (AUT) on 16th - 17th September 2011, and gives the floor to the Secretary General of the Austrian Federation, Ms Sophie LAMPL, for a short presentation of the venue.

All delegates and officials will be accommodated at the five-star Marriott Hotel located in the centre of the Austrian capital, which will also welcome the finals of the 2011 European Championships organised jointly with the Czech Republic. Vienna has hosted many international sports competitions and congresses, and therefore offers all the amenities expected of such big events.

As organiser of the CEV Volleyball Gala and Drawing of Lots for the European Champions League each year, the Austrian Volleyball Federation is an experienced host of such events and looks forward to welcoming the European officials and delegates on the occasion of the XXXII CEV General Assembly in September 2011.

The complete presentation can be found as appendices to these minutes (Appendix XVIII).

Miscellaneous

The floor is open for questions or comments. No questions or comments are expressed.

Closing of the XXXI CEV General Assembly

Mr MEYER thanks all the delegates for their participation in this Congress and expresses his satisfaction to see all 55 European federations represented this year. He also thanks the Honorary Guests and other CEV guests for their presence. He especially thanks Mr OTAKE and MIKASA for their support and dinner offered on Friday, 15th October.

Special thanks are also given to the Slovenian Volleyball Federation for hosting this event, and more specifically to Mr Igor DOLINSEK for his support and the organisation of the General Assembly.

Mr MEYER also thanks the translators for their work, the CEV Staff for the organisation of the Congress and surrounding meetings and events, and the technicians and hotel personnel for their precious assistance.

Mr MEYER officially closes the XXXI CEV General Assembly at 18h00.

2011

CEV BOARD OF ADMINISTRATION MEETING – LONDON (ENG) – 29TH JANUARY 2011

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Philip BERBEN (BEL)

Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Miroslaw PRZEDPELSKI (POL) - Dancho LAZAROV (BUL) - Philippe BLAIN (FRA)

Opening of the Meeting

Mr MEYER welcomes his colleagues to London and gives the floor to Mr CALLICOTT.

Mr CALLICOTT is pleased to welcome the CEV Board of Administration to England and gives them a brief overview of volleyball in Great Britain. He is also happy to report that the Olympic Games in London in 2012 will be the first occasion for a British team to play in the Olympics and that the federation is working actively to prepare not only the Games but many other competitions that will help the country move forward with the development of the sport. Mr CALLICOTT therefore thanks the CEV and its President for its support and for this opportunity to host a meeting of the Board of Administration.



A picture from the CEV Board meeting held in London in January 2011

Mr MEYER congratulates Mr CALLICOTT for the hard work of his federation over the past year and for the opportunity to build a European Development Centre in the England. He assures him of his full support for this important project as well as for the preparations of the upcoming Olympic Games.

Before moving on with the agenda, Mr MEYER excuses Mr STAVROU who could not be present for health reasons, and welcomes Mr Philippe BLAIN, new member of the Board of Administration following his appointment as President of the European

Coaches Commission.

Approval of the Agenda

In the absence of any remark, the agenda is approved.

Minutes of the Executive Committee meeting held on 13th October 2010 in Ljubljana (SLO)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Executive Committee meeting held on 4th December 2010 in Monza (ITA)

Mr MULHEIMS remarks that he was not informed about the video clip and received just 2 hours before the event the written screenplay with no indication of the video clip, despite the fact that he was nominated as ESOC Coordinator for the event and had arrived one day before. This last minute change did not allow time to check the video and properly include it in the program.

Mr BORICIC and Mr MEYER confirm that this situation did not just happen in Milan and that the Drawing of Lots in Rome was also not conducted as it should have.

Decision: In the future, any item not announced ahead of time and confirmed will not be allowed.

Action: Better information to the Organising federations of the protocol for organising a Drawing of Lots and underline that only items announced ahead of time and confirmed by the CEV will be displayed. – Competitions Dept.

Minutes of the Board of Administration meeting held on 14th October 2010 in Ljubljana (SLO)

There are no remarks regarding the content of the minutes. However, Mr MEYER remarks that the minutes of the Commissions which were adopted in the frame of the Board of Administration meeting in Ljubljana were not included as appendixes as they should have been.

Action: Include the commission minutes adopted in Ljubljana as appendixes in the minutes of this Board of Administration meeting. – Administrative Dept.

In the absence of any other remark, the minutes of the Board of Administration meeting held in Ljubljana in October 2010 are approved.

Activity Report of the President

Mr MEYER lists the various meetings and activities he took part in:

Steering Committee

As President of the Steering Committee, Mr MEYER took part in a meeting in December to analyse 81 files received from various Confederations, National Federations and Zonal Associations. He underlines that financial aid was allocated for a majority of these cases, but explains that some could not be finalised, including 5 European files which are missing important data.

Mr MEYER will be returning for another session in early February to continue the work of the Steering Committee. He also underlines that a calendar of meetings of the Steering Committee is available on the FIVB website and that Zonal Associations and National Federations who wish to submit files should be aware of the meeting dates if they wish for their applications to be considered rapidly.

Mr MEYER also shares that the FIVB has budgeted \$ 60,000 dollars available to each Confederation in 2011 for the organisation of management courses. The CEV will therefore be looking for a company to organise its management courses for the federations in categories 1, 2 and possibly 3 in order to solve the lack of management inside the Federations as was evident during the workshop in Ljubljana.

Refereeing and Rules of the Games Commissions and Coaches meeting

Mr MEYER participated in all 3 meetings which he found very insightful. The Rules of the Games Commission decided that there would not be any more changes in the rules until 2012 (the libero rule being the last change until then). In the Refereeing Commission, the European continent took several initiatives, including the proposal to create a new R-4 form which will be tested in 2011.

FIVB Medical Congress in Bled

Mr MEYER attended this seminar with Mr WEI and underlines the excellent organisation of this Congress by the Institute of Sports in Ljubljana and the Slovenian Volleyball Federation, which was attended by 200 people from over 45 countries. It will however be necessary in the future to reduce the content of such congresses and to better coordinate its organisation with the FIVB office.

Mr BORICIC adds that within the frame of the FIVB Technical Commission, the members discussed the possibility to organise symposiums every couple of years to bring together under one event several items to be discussed (and not just medical matters).

Sports Events Council

Mr MEYER refers to the minutes of the last Sports Events Council held in December 2010 and informs the Board of Administration of a modification of Point 4. The first criteria of the new point ranking system will be the ranking points. In case of a tie, the number of victories will then be looked at, followed by the set ratio, the point ratio and then the match between the two teams.

Mr BORICIC reminds his colleagues that the system was changed many years ago to attribute 1, 2 or 3 points to teams based on their results in games (while before it was 0 points for a match lost and 2 points for a match won) in order to make competitions more interesting for the media and the public. Every point collected therefore counts and influences the ranking of the teams.

Mr PRZEDPELSKI however believes that this system is not suitable for tournaments like qualifications because it may happen that a team which has won all its matches still does not qualify, and this is difficult to accept for the teams and public.

Action: Update the regulations according to this decision. – Competitions Dept.

To conclude this point, Mr MEYER shares that the FIVB has solved all its pending legal issues.

Mr BERBEN takes this opportunity to inform his colleagues that the FIVB is aiming to reorganise completely its legal system and is considering the use of the Code of Ethics over the Code of Discipline. It has also hired a full-time lawyer.

Institutions

Zonal Associations and SCD

The CEV sent a letter to the Small Countries Division regarding the minutes of its General Assembly in Ljubljana. Mr MEYER also had the opportunity to discuss certain points with the SCD during its meeting in London on 28th January and clarified the need to use the money allocated according to the principles adopted by the CEV and FIVB.

Youth Development Working Group

A questionnaire was sent to all National Federations following the meeting of the Youth Development working group in December 2010.

Following a first look at the information received, Mr ADLER confirms that many Federations already have a program, but that it will now be necessary to carefully study these programs and define some criteria before deciding which ones could be used by the CEV for the intended purpose. The original plan was to have programs available on the CEV website by July in order to be available to National Federations to help them develop their own programs.

Mr MEYER refers to a discussion held in the Executive Committee meeting regarding the creation of a new under 23 category which would allow for a better transition between junior and senior competitions. A test event should be organised in the Balkan region in the near future, and the general idea would be to open some of the CEV competitions to that age category. With this in mind, Mr MEYER asks Mr ADLER if his working group could find out which National Federations would be interested by the creation of such an age group and how many of their players would be available to compete in these competitions.

Mr ADLER agrees with this idea but wishes to first conclude the project his working group was created for.



To conclude, he informs his colleagues that the working group will be meeting in March and will continue its initial work from there on.

He also shares that the Belgian federation has proposed a new member, Mr Geert DE DOBBELEER, whose nomination was approved by the Executive Committee.

Action: Amend the composition of the working group. – Administrative Dept.

Top Volleyball Working Group

Mr BORICIC shares that his working group last met in October but was unfortunately too late to implement an exhibition match in time for the Barcelona Fair as had been suggested initially. However, he explains that Mr MEYER and he have an important meeting with key people from the mobile phone industry the following week, and that the Marketing Director of Infront Italy might join the project. He also underlines that the CEV needs people with more experience in marketing to assist this project and bring in new ideas.

The next meeting of the working group will be taking place in April.

ITC Management – Administrative Fee Proposal

Mr MEYER explains that it was agreed in the previous Board of Administration meeting to establish an administrative fee for the management of international transfers in the various categories. The CEV Office has already carried out some research on the matter and presented its first conclusions with 2 proposals.

Mr MEYER expresses his surprise upon finding out that some Federations are applying an administrative fee when they accept and welcome a new player.

A final decision should be made during the June Board of Administration meeting.

Action:

Carefully study the two proposals to be discussed in June. – BoA Members

The Executive Committee is however already proposing two key principles:

1. Consider a U-25 category for players between the age of 17 and 25
2. Prevent the transfer of players under 17 to protect the clubs and federations who are investing time and money to train them.

Decision: The proposal of the Executive Committee is approved.

EMC Proposal - Anti-doping tests – minimum samples requested

The Executive Committee has analysed the proposal presented by the EMC in terms of minimum number of samples to be taken in the frame of each CEV competition and has approved it as proposed.

Two points were left open by the EMC and are completed as follows:

- Beach Volleyball Masters: 16 samples minimum
- Beach Volleyball Satellites and Challengers: no testing required

Decision: The list summarising the minimum number of samples per competition per gender should become an integral part of the medical part of the competition regulations.

Medical Check and alcohol tests procedure for the officials

Mr HOLZGRAEFE proposes for the Medical Delegate present on site to be responsible for these tests. If no Medical Delegate is available, the Referee Delegate would then take over the responsibility of the alcohol tests.

Whether these tests should be random or done systematically will be determined after evaluating how the FIVB proceeds.

Action: Check with the FIVB whether it is conducting random or regular checks of its officials.
– Mr HOLZGRAEFE

2010 European Press Officers Seminar – Luxembourg

The 2010 European Press Officers Seminar initially scheduled in April 2010 and postponed because of the volcanic ash cloud over Europe was organised at last in Luxembourg on 23rd October 2010.

Mr MEYER confirms that the seminar was very successful despite its organisation in the middle of a busy competition period and that it will be renewed in the future. The decision was also made to give a contract as press delegates for two external professionals to support the work of the CEV Press Officer and local press officers.

Mr MEYER thanks Mr Federico FERRARO, CEV Press Officer, for his work and initiative, and thanks the National Federations for their participation in the seminar. If possible, a second seminar will be organised in 2011.

The minutes of the Press Officers seminar are approved.

European Female Referees Seminar – Montreux

Considering the success of the seminar organised in 2010, the CEV has decided to hold another seminar for female referees which will be hosted in Montreux (SUI) from the 10th to the 12th of June 2011.

Mr REK informs that the program of the seminar is about to be finalised and that the invitations will soon be sent to the National Federations. He also underlines the possibility and interest to include in the program the observation of two matches, one officiated by two men and the other officiated by two women, and to use it as basis for discussions.

Regarding the previous seminar, a survey was sent to the National Federations and the Commission is working on finalising its evaluation and conclusion which will influence the direction of the next seminar in 2011.

Financial Matters

Accounts 2010

Mr BERBEN underlines the strong financial position of the CEV after a first general overview of the 2010 accounts. The results are close to the budget proposed in 2009, with some differences underlined as follows:

- General Management: less expenses than planned
- Beach Volleyball competitions: provisions lower than expected due to the problems with GSM and subsequent loss
- European Cups: less expenditure than in the budget
- In general, the income is higher than forecast thanks to international transfers, sponsorship, higher FIVB contributions, licenses, fines and other posts

The CEV now has to finalise these figures and close its accounts for 2010 with the assistance of the internal and external auditors. All the figures, including the budget for 2012, will be submitted to the Board of Administration in June for approval.

Mr BERBEN takes this opportunity to remind the Presidents of the European Commissions that they should submit their plan and requests for 2012 to the CEV in good time in order for them to be included in the next budget.



Financial Issues

Concerning the bankruptcy of GSM, Mr BERBEN explains that the CEV is in contact with a judge in Switzerland who officially confirmed that the CEV has rights in this case. Additionally, the CEV is hoping to recover some money through GSM Germany via the German Volleyball Federation as was stipulated in the contract for the 2010 Final in Berlin.

To conclude, he shares that the CEV is still looking to buy its own office in Luxembourg and may have found a good option. Further details should be communicated in the next Board of Administration meeting.

European Championships

2011 Men's Final Round ECH in AUT/CZE – Report

Mr BERBEN confirms that all the preparations are moving along. A supervisory board meeting will be organised in Luxembourg on 30th March in the presence of several officials from both the Austrian and Czech Federations and Organising committees.

Mr HOLZGRAEFE underlines that he is still missing the name of a contact person and organisation details regarding medical tests and matters for this competition.

Action: Ask AUT and CZE to communicate the name of a contact person for medical matters and anti-doping tests. – Mr P. BERBEN

Mr BLAIN inquires about the protocol for national anthems, underlining that coaches would like to have 45 minutes of warm up time before the start of a game.

Mr MEYER explains that the CEV will follow the protocol decided by the FIVB. This protocol will be published and sent to the organisers in good time.

Action: Review the protocol according to these remarks. – Competitions Dept.

2011 Women's Final Round ECH in ITA / SRB – Report

Mr HRONEK confirms that the Drawing of Lots was organised in Italy in December 2010 but that the meetings initially planned could not be held due to a lack of coordination of diaries. The next meeting is therefore scheduled for the 10th of March in Belgrade and will be followed by the supervisory board meeting in Luxembourg on 30th March 2011.

Mr MULHEIMS informs Mr HRONEK that he has asked both Federations for the schedule of all the matches but has not received anything yet.

He also underlines that the first bulletin has not been published yet.

Mr HOLZGRAEFE says that while he has a contact person for medical matters in Italy, he is still missing the name of and information for the contact in Serbia.

Action:

- Ask ITA and SRB to provide the CEV with a confirmed match schedule by 10th March 2011 at the latest. – J. HRONEK
- Ask SRB to communicate the name of a contact person for medical matters and anti-doping tests. – J. HRONEK

Mr BORICIC just wishes to add that his Federation would like to associate this competition with special promotional activities in Serbia. In this context, the Federation has asked Mikasa for the production of special balls and is developing other marketing concepts.

2011 Boys and Girls YECH in TUR – Report

Mr BERBEN confirms that the Drawing of Lots will be organised the following weekend. The inspection visits took place as scheduled and reports were sent to the CEV as required.

Mr HRONEK adds that it will be necessary to verify that the sports hall is also suitable and confirmed for the Junior Championship in 2012.

Follow up European Championships 2012 – 2013

Mr MEYER reminds his colleagues that there are pending issues with some of the 2012-2013 organisers:

- SUI/GER: The German Federation has requested an extension of the deadline to confirm the competition hall in Dresden. In principle, the town is considering to renovate the proposed competition hall. If it is too expensive or not achievable in due time, the competition will be played in either the Ice Hockey Hall of Dresden or in the competition hall in the city of Riesa. CEV has therefore agreed to extend the deadline and a final choice should be communicated before the end of January.
- DEN/POL: The city of Rewal presented by the Polish Federation was refused as a competition venue because it was not the city initially named in the application file. Additionally, it was determined that the dimensions of the court in Rewal do not meet the CEV regulations.

Mr MEYER reminds Mr PRZEDPELSKI that the deadline for submitting an acceptable venue was set at 29th January and therefore inquires about the progress.

Mr PRZEDPELSKI confirms the desire of his Federation to keep Rewal and the proposed competition hall as a venue and confirms that the city is proposing to carry out some work in the hall to guarantee the minimum requirements and court dimensions are met.

Actions:

- Confirm the dates of the competition to the organisers. – Competitions Dept.
- Establish a contract to be signed by CEV and both federations. – Marketing Dept.
- SRB/MNE – SRB/BIH: Mr BORICIC explains that a first meeting between the organisers took place and that Serbia now needs to determine the cities that will host both events. An inspection visit should then be organised in November or December 2011.

Mr MEYER reminds Mr BORICIC to pay special attention to the distances separating the various venues so as to avoid long transfers. Mr BORICIC confirms that the Federations will take distances into consideration and may consider organising charter flights between the venues if necessary.

Regarding the girls' championship, Mr MULHEIMS states that according to the plan received, the competition will be played over Easter. He therefore proposes to bring forward both competitions by one week in order to respect the dates fixed in the regulations.

Action: Check if the dates of both competitions can be brought forward by one week. – ESOC / SRB / MNE / BIH

CEV Officials Nominations 2011

Mr HRONEK informs his colleagues of the updated nominations for the upcoming competitions.

He also informs his colleagues of the following nominations for inspection visits:

- JECH Women in Turkey: Mr Philip BERBEN and Mr Willy BRUNINX
- JECH Men in Denmark and Poland: Mr Jan HRONEK and Mr Pierre MULHEIMS

European League 2011

Report of the EL Meeting – December 2010

Mr MEYER refers to the minutes attached to the agenda and opens the floor for questions.



There are no questions, but Mr MULHEIMS adds that the nominations of the supervisors and referees will be made in the coming days.

FIVB Competitions

2012 Olympic Games – European pre-qualification & qualification

Mr MEYER informs his colleagues that there was a discussion in the Sports Events Council regarding the possibility to organise the continental qualifications between the 1st and 15th of May. This discussion arose due to the fact that the World Cup in Japan will be played in November 2011, meaning that there will be an interruption in the national championship in many countries. If the continental qualifications are organised in January as initially scheduled, there would be a second interruption in the national championships. Playing the qualifications in May would give the National Federations almost 5 months to play their national championship uninterrupted.

Mr MEYER however underlines the importance of coordinating this qualification period with the other continents, and shares that NORCECA and the South American Confederations have already agreed to play their continental qualifications in May.

Mr MULHEIMS takes the floor to briefly present the organisation of these competitions and confirms that additional registrations were received following a reminder to the National Federations. The teams of Russia, Ukraine and Denmark are therefore joining the competition. However Germany and Italy, as organisers for the World Qualifications, may decide not to participate in the European Qualifications.

The system will be reviewed based on the final number of teams registered. Mr MULHEIMS however already confirms the following points:

- The elimination round will be played with home and away matches on 27th – 28th August and 3rd – 4th September.
- The pre-qualifications for men will be played in 3 tournaments with 2 pools of 3 teams each between 22nd and 27th November.
- The pre-qualifications for women will be played from 6th – 13th November.
- The continental qualifications for men should be played between 7th and 13th May in 2 pools of 4 teams each, while the women's competition will be played from 1st – 6th May.

Mr MULHEIMS underlines that with this system, each team has one of the four days as a rest day. There is however the possibility to add an additional official rest day halfway.

The members are asked to vote in favour or against the additional rest day.

Decision: The majority votes against the additional rest day. Each team will therefore have only one rest day, taking into consideration that the lowest-ranked teams will have their rest day on the first day.

Action: Inform the National Federations of the decision to play in May as soon as it is confirmed, and provide them with a full calendar of competitions to help them plan their national championship accordingly. – Competitions Dept.

2012 FIVB Grand Prix – Allocation of the spots

Mr MEYER informs his colleagues that the competition will be played with 16 teams instead of 12 as previously was the case, providing Europe with an extra vacancy and Poland with a wild card.

He then refers to point 8 of the minutes of the Executive Committee held in December in Monza and confirms the following allocation of spots:

- Wild card to Poland

- The winner and 2nd ranked team of the European League will be qualified for the FIVB Grand Prix
- The two best teams not yet qualified for the 2012 Grand Prix, according to the ranking of the 2011 Women European Championships

2011 FIVB Junior World Championships – European Qualifications

Mr MEYER explains that the FIVB initially sent out an invitation only to a selection of National Federations corresponding to those which had a team playing in the finals. The CEV however requested that all National Federations be invited to participate in this competition, and a new invitation letter was therefore sent in October.

Mr MULHEIMS confirms that the competition will be played in 4 tournaments, including two with 5 teams and two with 4 teams. The organisers are fixed and the venues have been announced.

The second official communication will be sent out in the coming days including the nominations of referees and technical delegates.

European Cups

Final Four Organisers

Mrs OOMS reminds her colleagues that there will only be two Final Fours this year as the home and away format was chosen for the CEV Cup and GM Capital Challenge Cup.

The organisers of the Champions League Final Fours are:

- Men's Final Four: TRENTO BetClic in Bolzano (ITA)
- Women's Final Four: Fenerbahce Acibadem ISTANBUL in Istanbul (TUR)

Drawing of Lots and Seminars of the CL 2011/2012

The seminar for supervisors will be combined with the Drawing of Lots of the Champions League which will be held in Vienna on 1st July 2011.

Follow-up of withdrawal of clubs

Mrs OOMS shares that her Commission was concerned that many teams may withdraw from the European Cups competitions due to the difficult financial situation in Europe and their possible inability to fulfil the requirements, however only 3 clubs withdrew.

Considering the situation, the CEV accepted to grant permission to certain clubs to play two matches in the same venue to limit their costs in cases where long travel distances were involved. She refers for example to a Russian club located in Siberia which registered for the season.

Mr MEYER suggests in a case like this to organise the matches near Moscow to limit the travel of the other team, as was done in the past.

Mr PATKIN confirms that this option will be analysed but reminds his colleagues that it is important even for a Siberian club to play at home. He however suggests the possibility to organise two matches in Siberia and have either the club or National Federation contribute to the costs for the other team.

Each case will be analysed separately to find a suitable agreement for all.

Mrs OOMS however insists on the need to discuss this item in general considering that Russian clubs are not the only ones concerned and that there may be more and more of these cases in the future. Her Commission will therefore analyse this matter in more detail.



To conclude this point, Mr MEYER reminds his colleagues that there are currently two sanctions foreseen in cases of withdrawal: a financial sanction and a sporting one stating that the club will lose its right to participate in the first European Cup competition for which it qualifies within 3 years following the withdrawal. Considering the controversy of this sanction, the Cups Commission has been asked to discuss the topic in its next meeting.

Mr PRZEDPELSKI believes that the CEV should consider the possibility to reduce the costs associated with the European Cups and to limit the sanctions applied because the general perception by clubs at the moment is that the European Cups are expensive competitions to participate in.

Mr MEYER understands this view but believes that the problem really comes from a lack of information and that clubs need to be better aware when they register of the consequences they face if they choose to withdraw from the competition at a later date. The CEV may also need to review its sanctions to allow more flexibility depending on the case and based on concrete facts and proof presented by the club in case of a withdrawal.

Action: Submit to the next Board of Administration a proposal. – ECC

2011 European Beach Volleyball

European Championship Tour and Final

Mr ARENA announces the following possible organisers for the Championship Tour 2011:

- Norway for the organisation of the Final
- Poland for the organisation of a Masters
- Bulgaria for the organisation of a Masters (to be confirmed)

CEV Satellite and Challengers

Proposals were received from Cyprus, Romania and Liechtenstein, as well as a confirmation from Serbia for the organisation of a Challenger.

U-18, U-20 and U-23 EC – 2011 Organisers

Mr ARENA confirms the following:

- U-18: Vilnius (LTU) from the 10th to the 14th of August
- U-20: Tel Aviv (ISR) from the 27th to the 30th July
- U-23: Porto (POR) from the 4th to the 7th of August

CEV Continental Cup – EBVC Proposal

Following the sub-zonal phase, there are a total of 24 countries qualified for the zonal phase to be played in 2011. The EBVC proposes the following:

Zonal Phase

- 4 tournaments with 6 countries each
- All 1st, 2nd and 3rd ranked countries from the sub-zonal phase are qualified for the zonal phase

Continental Cup – Semi-finals:

- 2 tournaments with 8 countries each
- All 1st ranked from the zonal phase are directly qualified for the Continental Cup Final
- All 2nd, 3rd, 4th and 5th ranked countries from the zonal phase are qualified for the semi-finals.

Continental Cup – Finals:

- One tournament with 8 countries
- The 1st ranked countries from the semi-finals qualify to the Final (2)
- The 1st ranked countries from the zonal phase qualify to the Final (4)
- If the organiser of the Continental Cup Final is one of the 1st ranked countries of the zonal phase, the two 2nd ranked countries of the semi-finals qualify for the Final
- If the organiser of the Final is NOT one of the 1st ranked of the zonal phase, the best ranked country not yet qualified in the country ranking qualifies for the Continental Final.

Decision: The proposed competition format is adopted.

Mr ARENA explains that the commission will be preparing the country ranking system in its next meeting.

Additionally, he underlines that by the end of June at the very latest, the final ranking list taking into consideration FIVB ranking points will be available and will determine the 16 countries directly qualified for the Olympic Qualifications. The first ranked team will then be taking part in the FIVB World Cup Final to be organised after the Olympic Games.

To conclude this point, Mr MEYER announces that Kazan (RUS) has applied for the organisation of a tournament of the zonal phase this year from the 3rd to the 5th of June 2011.

2011 Calendar Draft

Referring to the calendar draft distributed to the Board of Administration members, Mr ARENA underlines that in agreement with the FIVB, one free week has been scheduled in May, June, July and August.

Official Regulations 2011

Referring to point 4.7.2.2 (Maternity Leave), Mr ADLER underlines that adoption should also be considered as an option for players taking maternity leave and that the wording should therefore be changed.

Mr MEYER confirms that this remark will be brought to the FIVB where the regulation originated.

Decision: In the absence of any additional remark, the modifications submitted are approved.

EEVZA Request

Mr ARENA explains that a request was received from the Eastern European Volleyball Zonal Association to attribute points to the countries participating in the EEVZA Beach Volleyball Tour and include these points in the official CEV ranking points system.

EBVC will be analysing this proposal during its next meeting.

Mr MEYER underlines that it was agreed in the Executive Committee meeting that any new regulation should also be applied to the other Zonal Associations. The request of the EEVZA will therefore be discussed during the common Zonal Associations meeting in Vienna.

Minutes and Activity Reports – CEV Commissions

European Legal Commission – Mr Aloys FISCHER

The last meeting of the Commission was held in Zurich (SUI) on 18th December 2010.

Mr FISCHER lists the different points and proposals discussed by his Commission:



General Regulations

Mr FISCHER explains that the main task for this meeting was to work on the amendments of the different regulations concerning the withdrawal of teams as well as other amendments to the general regulations.

The floor is open for comments regarding the proposed changes.

Art. 2.4.4: The term “participating team” should be replaced by “opponent team”.

Ar. 5.1.4: Mr FISCHER underlines that the amount of Per Diem is not corrected and should either be updated each time there is a change, or removed and replaced by a more general sentence with a reference to the amount to be found somewhere else.

Decision: The amount should be listed and updated under Chapter 5: Financial Matters.

Mr BERBEN believes that it would be useful to wait for the final decision of the FIVB Board of Administration concerning the Code of Ethics before making changes to the CEV regulations.

Mr FISCHER however believes that the changes proposed could already be approved now and that any other change arising from the new Code of Ethics could be adopted later, underlining that the Commission is also working on Sports Regulations which could be approved at the same time.

Considering that updating the statutes annually would be expensive, Mr FISCHER proposes to adopt the proposed changes presented by his Commission but not submit them to the General Assembly until other items also need approval.

Art. 16.4.2: The wording should be changed to “... from other international competitions and/or matches...”

Decision: The changes proposed by the ELC for the General Regulations are adopted by the Board of Administration with the above remarks but will not be submitted to the General Assembly for approval until later.

Decision: Amend the regulations accordingly. – Administrative Dept.

Mr PRZEDPELSKI takes this opportunity to suggest that the sanctions applied against teams for withdrawal and any fees and sanctions in general should be set aside and finance the payment of Prize Money for other events in order to give a more positive outlook on sanctions.

Mr BORICIC however underlines that the wish of the CEV is for clubs not to pay any sanctions or fees when not necessary and to therefore encourage them to better respect the regulations rather than “invest” in Prize Money.

Personal Data

Mr FISCHER underlines the need for more confidentiality and better protection of people’s private information. Officials submitting data should therefore have the option to agree to the information that will be published on the CEV website and available to the public.

Actions:

- Modify the application forms to clearly indicate the data that is mandatory and will be published on the website, and include the option for additional data to be optional. – Administrative Dept.
- Submit the modified forms to Mr A. FISCHER for approval before issuing them. – Administrative Dept.

Sports Regulations

Mr FISCHER believes that all the regulations which are common to the various CEV competitions should be regrouped in one place. His commission is therefore working on

assembling those sports regulations under one umbrella, following the way it is done at the FIVB.

Mr MEYER confirms that the first draft of the FIVB version will be available at the end of April. The CEV will then need to adapt its own version before submitting it to the Legal Commission. The deadline for finalizing this should be set to mid-2012.

BoA Minutes

The ELC members would like to receive the minutes of the Board of Administration meetings considering that they constitute the basis of their work.

Decision: The ELC members will each receive a copy of the BoA minutes as they are sent out after the meeting.

In the absence of any further remarks, the minutes of the ELC meeting are adopted.

Finances Commission – Mr Philip BERBEN

Mr BERBEN has handled all the financial points under Financial Matters.

Cups Commission – Mrs Riet OOMS

In the absence of any meeting since the last Board of Administration, Mrs OOMS has nothing to add to the points already discussed earlier in the day.

The next meeting of the European Cups Commission will be held on 11th – 12th February 2011 in Prague (CZE).

Sports Organising Commission – Mr Pierre MULHEIMS

The last meeting of the European Sports Organising Commission was held in Luxembourg from the 29th to the 31st of October 2010.

Mr MULHEIMS refers to the minutes of the meeting printed in the agenda and discusses the following points:

- Proposal to change the wording in Chapter 8 as suggested – Approved
- Proposal to send a letter of warning to UKR following the use of a hotel which did not meet the CEV requirements and proposal to organise an inspection visit for future organisations in this country - Approved
- Proposal to change the official regulations regarding the organisation of the Junior European Championship by 2 countries. The proposed change involves the qualification of only 3 teams instead of the usual 4 in the 3rd round - Approved

Mr MULHEIMS also explains that at its next meeting, ESOC will analyse the possibility to change the regulations and competition format for 2014 and propose a competition with 7 tournaments with 4 teams each. This point will be discussed in detail and proposed at the Board of Administration meeting in June.

- For the Senior European Championship Qualifications, ESOC proposes the following calendar:
 - ❖ 1st round: 11th – 13th and 18th – 20th May 2012 (home and away format)
 - ❖ 2nd round: 30th August – 2nd September and 6th – 9th September 2012 (in tournaments)
 - ❖ 3rd round: to be played following the second round, without a break, at the end of September.

Mr BLAIN believes that with the World League and Olympic Games, and with only 18 days between the end of the Olympic Games and the start of the 2nd round of the SECH qualifications, teams are being asked to play a lot of Volleyball without much chance to recuperate between events.



With this in mind, Mr MEYER proposes to postpone by one week the start of the 2nd and 3rd round.

Mr MULHEIMS however feels that this is only possible for the men as there will be a potential clash with the women's competition and the FIVB Grand Prix European Qualifications which follow right after.

Mr MEYER therefore suggests that ESOC should re-examine the calendar and make a final proposal.

- ESOC proposes to have an unofficial list of the qualifications expected of the CEV Technical Delegates and Supervisors. It also established list of the CEV Technical Delegates and CEV Supervisors. Additionally, it is asking for CEV to hold a Technical Delegates seminar in 2012.
 - ❖ The qualifications list is approved with one exception: "support by National Federations" should be removed as it is already mentioned on the candidates' application form.
 - ❖ Mr FISCHER remarks that the list of Supervisors and Technical Delegates appended to the minutes should be corrected as follows: Mr FISCHER, Mr MULHEIMS and Mrs OOMS should be listed as members of the BoA and not as Commission Presidents. □ the change suggestion is approved.
- The proposal to nominate Mr BRUNINX as an additional Jury Member for the EYOF is not approved. Mrs OOMS is appointed in his place.
- The Board of Administration fixes the date of the second ESOC meeting in 2011 to the 28th – 30th October, in combination with the Drawing of Lots for the 2012/2013 Senior and Junior European Championships.

Before closing this point, Mr PATKIN inquires about the organisation of a Masters Championship in 2011.

Mr MULHEIMS explains that the competition is currently not planned as the CEV could not find an organiser.

In the absence of any further remarks, the minutes of the ESOC meeting are adopted.

Beach Volleyball Commission – Mr Renato ARENA

The last meeting of the Beach Volleyball Commission was held from the 26th to the 28th of November 2010 in Luxembourg. Mr ARENA mentions the few points that have not already been discussed in the agenda:

- Proposal to organise a CEV European Championship Final every year - Approved
Concerning the calendar, Mr MEYER asks if the EBVC could find a common date for the national championships.
Mr MEYER also confirms that a request was sent to the FIVB for free dates in 2012 for the organisation of the semi-finals and finals of the World Cup Qualifications and European Championship.
- The EBVC recommends giving organisers the right to request a reduction in the number of local referees and line judges towards the end of a competition. Mr MEYER underlines the need to limit the number of referees and personnel according to the needs. This should become a principle of the CEV for every competition and should be actioned without being specifically asked by the organiser.
- Proposal for a minimum prize money to be paid to the athletes - Approved.

- Proposal to hold a seminar for Technical Delegates every two years with the next one in 2012, and proposed list of Technical Supervisors, with only one new addition - Approved.
- Proposal to organise a Beach Volleyball Coaching Seminar and proposed list of potential members for the Coaching Commission - to be analysed with the European Coaches Commission
- Proposal to follow the FIVB Marketing Regulations for the centre court layout - Approved.

Action: Establish a new centre court layout according to the FIVB Marketing Regulations. – Marketing Dept.

In the absence of any further remarks, the minutes of the EBVC meeting are adopted.



Medical Commission – Mr Manfred HOLZGRAEFE

In the absence of any meeting since the Board of Administration of Ljubljana, Mr HOLZGRAEFE briefly mentions a few points:

- Anti-doping procedures should be written in collaboration with the CEV Administrative Department for all tournaments, including those in the European Championship.

Action: Inform the Organising National Federations about the anti-doping procedures. – Administrative Dept.

- The FIVB Medical Congress in Bled (SLO) was a very successful event
- The EMC and ERC are continuing their collaboration to work on improving the health of European referees.
- Some members of the Medical Commission are not available for nominations as they should be, including Dr ADAMCZYK (POL) who has been unavailable and unreachable for quite some time.

Decision: The membership of Dr ADAMCZYK for the European Medical Commission is officially cancelled.

Mr HOLZGRAEFE also takes this opportunity to underline the need for medical doctors who apply as candidates for the European Medical Commission to guarantee a minimum number of days of availability for the CEV and to have a good knowledge of the WADA regulations.

Decision: The following conditions should be added to the EMC candidature form:

- the availability of the candidate should not be refused because he/she is a team doctor
- the candidate should have a good knowledge of the WADA regulations.

Refereeing Commission – Mr Jan REK

The European Refereeing Commission held its last meeting on 21st – 23rd January 2011 in Luxembourg, but the minutes were not ready in time to be discussed at the Board of Administration meeting.

Mr REK however underlines the following points:

- 36 candidates were proposed to the FIVB to be promoted to the status of international referees for 2011, including 4 female referees
- The ERC is finalising the preparation and training of GBR referees and will soon be selecting the two best out of the four candidates who received special training. These two candidates will be nominated to officiate in the European Championship in September.
- The ERC presented the last version of the referee evaluation form (R-4) to the FIVB for approval. The FIVB Refereeing Commission will now be testing this form before making a final decision on it.
- Regarding the new match protocol, Mr REK explains that his Commission is working on some small remaining items, but that it will be waiting for the final version of the FIVB before finalising the protocol. He is however happy to report that the reactions to the new protocol are in general very positive.

It is however necessary to clarify when the teams should be allowed inside a competition hall as discussions regularly take place, especially when the sports hall is empty before the match.

Mr BERBEN underlines the necessity to be fair to all teams and that in cases where a second match is to be played after the first one, it is not fair to allow the first teams inside the hall early

but not be able to give the same training time to the second teams in case the first match lasts longer.

Mr BLAIN however underlines that such cases are rare and does not see the need to apply a protocol so strictly.

Further discussions underline the fact that allowing the teams in the hall early does not go against the protocol and therefore does not pose a problem.

Mr REK also explains that it was clarified in the new protocol that substitute players would be allowed to stand close to the bench during the presentation of the starting 6 players plus libero.

Regarding the length of the national anthems, the CEV Marketing department has been collating all the information from the European National Federations and is now preparing a proposal which will be presented to the Executive Committee.

Before concluding, Mr REK inquires about the possibility to change the regulations in order to allow the presence of a referee delegate at Youth and Junior tournaments where there are 4 or more teams. He explains that the ERC usually appoints new referees for these tournaments and that the presence of a referee delegate would allow him to analyse their performance and provide them with onsite training and assistance, which would be in line with the desire of the ERC to prepare a new generation of high-level referees.

Mr BORICIC explains that a similar proposal was already made for the Balkan Volleyball Association and therefore supports the request of the ERC and asks for the same modifications for the Zonal Associations.

Mr MEYER approves this measure but underlines the need to limit the extra costs, and therefore demands that the ERC pays attention to nominate a referee delegate where possible from the country in which the tournament is taking place.

Decision: The regulations will be modified to allow the presence of a referee delegate in Youth and Junior Tournaments with 4 teams or more. The referee delegate nominated should be from the country where the tournament is taking place.

Actions:

- Modify the CEV regulations accordingly. – Competitions Dept.
- Inform the Zonal Associations accordingly during the common meeting in July and instruct them to change their own regulations as well. – Administrative Dept.

Going back to the subject of using video in refereeing, Mr PRZEDPELSKI briefly explains to his colleagues the reason why he has not been able to present a proposal to the Board of Administration, underlining the need to make the system as inexpensive as possible. The Polish Federation is calculating an average of 10,000 EUR for a system including 8 cameras. The program to operate the system and connect the cameras to the computers is being finalised and the system should be fully operational by March.

Action: Present a firm proposal before the end of March, in time for the FIVB meeting. – M. PRZEDPELSKI

Coaches Commission – Mr Philippe BLAIN

Mr BLAIN explains that this new Commission is just getting started and that the first step will be to coordinate the internal organisation by nominating a secretary and distributing the tasks to the members based on their knowledge and capacities. The first meeting is scheduled at the end of March or beginning of April.

Mr BLAIN then identifies several goals for his Commission:

- To produce new talent and support the development of young players



- To work on specific development projects presented by the National Federations including the two development centres foreseen in England and Azerbaijan. Mr BLAIN also suggests using development centres which already exist.
- To facilitate the circulation of technical documents for all coaches around Europe. Mr MEYER suggests using the new e-learning system to achieve this and properly inform and train the coaches.
- To analyse the different coaching methods and work towards a common coaching ability.

Mr BLAIN also mentions the need to add a couple members to the Commission with Beach Volleyball knowledge and experience. 5 candidates were proposed by the EBVC that the Coaching Commission will be considering based on their background.

Action: Provide ECOC with a background on the 5 candidates proposed. – EBVC

Mr BORICIC also reminds his colleagues of the decision to include two top coaches in the Commission and proposal to nominate Mr Massimo BARBOLINI (ITA) and Mr Peter BLANGE (NED).

The candidature of Mr BARBOLINI is confirmed, but the one of Mr BLANGE is still pending.

Action: Send a letter to the NED Federation to ask for a confirmation that the membership of Mr BLANGE in the Coaches Commission is supported by the federation. – Administrative Dept.

Regarding the possibility to develop a common coaching license, Mr BORICIC suggests organising an international seminar and issue an international licence to coaches as in football and basketball.

Mr MEYER explains that there are already certain criteria and conditions to be fulfilled in order to have a development centre, including ongoing training and participation in different seminars.

Mr MARTIN SANTOS is in favour of organising training courses or seminars but underlines the need for high level courses which would meet the high standards expected in Europe.

Mr MEYER confirms this point of view and underlines the need to properly manage such courses and seminars in order not only to guarantee the level but check that all the participants are active and committed to volleyball.

To conclude, Mr BLAIN shares that the request was made to the FIVB to register all the coaches in a single database in order to have all the resources in one place and facilitate the communication flow. This database should be ready by the end of February.

Miscellaneous

Next Meetings ExCom & BoA and 2011 CEV Congress

Mr MEYER reminds his colleagues that the next Executive Committee meeting will be held in Bolzano (ITA) on 26th and 27th March in connection with the Final Four of the Champions League and will be followed by an Executive Committee and Board of Administration meetings in Belgrade (SRB) on 17th and 18th of June.

The following Executive Committee and Board of Administration meetings will then take place in September in Vienna (AUT) before the CEV Congress.

2011 EYOF in Trabzon – Report by Mr Philip BERBEN

Mr BERBEN reminds his colleagues that the European Youth Olympic Festival is organised every two years and that the CEV had signed a contract with the European Olympic Committee which will end this year.

The 2011 EYOF will be held in Trabzon (TUR) from the 25th to the 28th of July with the participation of the first 8 placed teams from the Youth European Championship.

The CEV sent to EOC the list of the 12 federations remaining following the European Championship qualification tournament in January. Additionally, those 12 federations were asked to submit a list of proposed referees in case they qualify to take part in the EYOF.

The next coordination meeting with the “Chefs de mission” will be organised in Trabzon in May in combination with an inspection visit.

Mr BERBEN also underlines that the Technical Delegates will be arriving on site one day earlier in order to conduct one last inspection.

He also takes this opportunity to share that the European Olympic Committee recently held its General Assembly in the presence of the European Confederations, and Mr MEYER and Mr BERBEN were present.

ETS Meeting – Report by Mr Philip BERBEN

Mr BERBEN informs his colleagues that he represented the CEV at the last European Team Sports meeting held in Brussels on 18th January and received many important documents regarding the recognition of the uniqueness of team sports in Europe. He also underlines that the ETS now has its own website and that many documents can be found there.

Mr MARTIN SANTOS takes this opportunity to ask if the CEV is considering working with an agency to develop betting marketing opportunities and maybe profit financially from them.

Mr MEYER explains that there is a possibility for CEV to develop its own betting system through its partner The Sportsman, but underlines the need to be very careful with such projects, especially as many companies offer such services but do not handle them seriously and allow manipulations, which would be very harmful to volleyball. He also underlines that the Olympic Committee will issue a list of officially recognised agencies and a list of the unreliable ones. Once the list is available, the CEV could consider developing this concept.

Mr PRZEDPELSKI adds that the CEV should pay attention to the laws of the different countries as some countries do not allow betting in sports.

Mr MEYER confirms this and underlines that the CEV should always be careful to respect the laws of the countries where the matches are played. The same is true for the rules governing advertising on uniforms, and he takes this opportunity to insist on the fact that the Marketing Department of the CEV is responsible for reminding the federations and clubs of these rules.

Additional points

- Mr HRONEK took part in the General Assembly of the Balkan Volleyball Association and shares that Mr Erol Ünal KARABIYIK (TUR) was nominated as the new president of the Zonal Association in the presence of 8 of the 10 member federations.
- He also shares that the Eastern European Volleyball Zonal Association will be hosting its next meeting in Russia on 27th May, and that the joint meeting for all Zonal Associations is scheduled for 1st July 2011 in Vienna.
- Mr PEKALIS believes that the CEV should consider modernising its procedures and get rid of old-fashioned communication tools such as faxes and videos to replace them by more interactive tools.
- Mr MEYER confirms that the CEV is working in this direction and is currently reshaping its website and is using this opportunity to simplify procedures.
- Mrs OOMS refers to the case of a Russian player who recently suffered from a stroke and thinks that the CEV should consider ways to show its support in cases like these.



CEV BOARD OF ADMINISTRATION MEETING – BELGRADE (SRB) – 18TH JUNE 2011

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Andreas STAVROU (CYP) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Dancho LAZAROV (BUL)

Opening of the Meeting

Mr MEYER opens the meeting by thanking the Serbian Federation for its hospitality, and especially thanks Mr BORICIC for the gifts received from the Serbian Federation that would remind the BoA members of Serbia.

On behalf of the Serbian Federation Mr BORICIC welcomes the whole Board of Administration to Belgrade and states that he is proud to have organised such an important meeting in Serbia. Mr BORICIC states that he is happy to be part of Volleyball in Europe and stresses the importance of good cooperation with officials and representatives from various countries. He wishes that during this meeting good decisions will be made for volleyball and continues his presentation on the activities of the Serbian Volleyball Federation.



CEV President André Meyer chairs the Board meeting held in June 2011 in Belgrade (SRB)

Mr MEYER thanks Mr BORICIC for the presentation and congratulates the awarded members of the Serbian Federation and Federation itself for the successes in promoting Volleyball in its country.

Before continuing with the agenda, Mr MEYER excuses two members: Mr PRZEDPELSKI (POL) who is excused for family reasons, and Mr BLAIN who is absent owing to engagements of his national team in World League matches.

Approval of the Agenda

Mr BORICIC wishes to add one point: Games of the Small States of Europe.

The agenda is then approved.

Minutes of the Executive Committee Meeting held on 27-28th January 2011 at Grange City Hotel in London (ENG)

No remarks, the minutes have been approved by the ExCom.

Minutes of the Executive Committee Meeting held on 26-27th March 2011 at Park Hotel Laurin in Bolzano (ITA)

No remarks, the minutes have been approved by the ExCom.

Approval of the Minutes of the Board of Administration Meeting held on 29th January 2011 at Grange City Hotel in London (ENG)

Concerning ELC – the changes proposed by ELC, paragraph 16.4.2 shall state “general regulations and code of discipline are adapted”. Mr FISCHER further states that on the CEV website the code of discipline does not correspond to other regulations on the website. The layout presentation is not the same.

Action: To revise the regulations accordingly. – Adm. Dept.

The minutes are adopted taking into consideration the remark concerning the Code of Discipline.

Activity Report of the President

Mr MEYER together with Mr HRONEK visited the Zonal Associations of NEVZA and EEVZA. Mr MEYER congratulates them for the perfect organisation of the meetings and good representation of presidents of each Federation. He further underlines a very close exchange of views between the European Volleyball Confederation and National Federations.

The meeting with MEVZA will be on 1st July in Vienna. The meeting with the Small Countries Division is still to be scheduled.

Based on the request received from ENG, Mr MEYER confirms that NEVZA agrees to accept England as a new member.

Action: To confirm the membership of ENG into NEVZA – Adm. Dept.

Concerning the FIVB 2012 Congress it was decided that the Congress would be held the last weekend of October in Anaheim (USA). Mr MEYER expresses his concern about the US security policy and hopes that all Federations will be granted visas.

Two forms were recently sent from the FIVB to the National Federations for the attention of the representatives set to attend the Congress. However, it is difficult for Federations to know, at this time, who will attend due to elections which may be held at the end of this year or beginning of next year.

Action: The CEV will send a letter to the FIVB to inform that most of the Federations will be unable to appoint their representative at this time due to possible elections – Adm. Dept.

The next CEV General Assembly will be held in Luxembourg on 16th - 17th November 2012 and on this occasion the CEV will also officially open its new premises.

The FIVB Executive group started to check the premises and functioning of the Confederations. On 9th June 2011 the CEV welcomed the FIVB Executive Group in Luxembourg. Mr WEI and the members expressed their high satisfaction with the CEV presentation.

The next meeting of the FIVB Steering Committee will be probably held in August where the last pending files from about 10 - 12 Federations will be finalised.



Institutions

Youth Development WG

Mr ADLER states that in the last WG meeting the members went through about 30 files they received. After lot of work and discussions based on certain criteria, 5 programmes were chosen (Bagerdu (AUT), Giro Volley (POR), Kids Volley (DEN), let's play Volley (ENG) and Peque Volley (ESP)). These programs will be recommended by CEV and will be available on the new CEV website.

The main idea was that these programmes should be downloadable. So the Federations can go to the website, get an idea, inspiration and then contact the Federation owner of this programme and get some assistance to implement it. Federations whose programmes have been chosen are committed to support other Federations.

Mr MEYER expresses his concern about the lack of participation of some biggest Federations on the project.

Mr ADLER confirms that not all Federations participated. The participation was not obligatory and therefore, the Working Group has been working only with the programmes they had received.

Mr ADLER recommends that after this project the Working Group shall be dissolved.

Mr MEYER agrees with the proposal and suggests that this project shall be now handed to the new development staff and asks Mr ADLER to remain available on this project, in order to assist the CEV Development Coordinator.

Action: Thanks letter shall be forwarded to WG members – Adm. Dept.

Top Volleyball WG

Mr MEYER underlines the lack of participation in the last meeting in Vienna and suggests that a better solution shall be found for the next meeting.

Mr BORICIC states that the reason for the lack of participation was that some members stopped working for their Federations. However, despite this fact the meeting was very beneficial. Firm ideas were noted in the minutes and everyone has been working very hard on the project. Mr BORICIC underlines the differences between the FIVB category Federations. Almost 50% of federations belong to the category federations 1 and 2. There is a big gap between the category 1 and 2 and some categories countries 4 and 5. They have different interests and we have to find the way to support them all.

The next task is to find out how we can increase the number of spectators and to find more sponsors. Another step is to improve the calendar by prioritising the type of competitions, as the most important competitions shall be selected: for clubs – Champions League and for National Federations – European Championships shall be selected. CEV therefore shall invest in order to promote these two competitions out of others.

It is very difficult to supply data for the market without real information. Therefore one of the next tasks should be to collect data from NF's in order to promote the sport, teams and stars not only nationally, but also on an international level.

To conclude, in order to promote volleyball, we shall fix a budget in order to create volleyball stars, to establish international lobby and to use modern network tools like Facebook or Twitter. Lastly, we should make ourselves visible in the sport fair, for example: Sportel in Monaco or the Mobile World Congress in Barcelona.

Mr MEYER agrees with Mr BORICIC and advises to study the outcome of the FIVB Heroes campaign. Further, to analyse the success of this campaign and determine the European possibilities to implement this knowledge.

Action: To prepare an NF's a questionnaire for collecting data concerning the volleyball positioning and target market issues - Marketing Department

ITC Management Proposals

Administrative fee

Mr MEYER wishes to clarify that administrative fee is not a transfer fee; it is only related to transfers. Transfer fee is handled between the Federations and clubs and the CEV is not involved in this process.

Mr BERBEN states that it is required by the European directives to have a contract for professional players. Therefore, he suggests that the system proposed by the CEV would be a fair solution to avoid any legal trials in different countries of Europe.

The system proposed is established on the following important criteria:

- Category of the Federation of origin (based on the list of categories established by the FIVB)
- National team player
- Category of the receiving Federation (based on the list of categories established by the FIVB) and level of competition
- Age of the athlete
- Number of seasons spent abroad

Decision: The proposal of the implementation of administrative fees is approved. It shall be underlined that it is only an administrative fee and a maximum amount of the fee must be clearly stated. The implementation is considered valid as of 24th June 2011.

Action: Inform all NF's accordingly – Adm. Dept.

Request the pending approval by FIVB for the proposals sent on 7th July 2010 in relation with the categorisation of European Federations – Adm. Dept.

International transfers U18

In accordance with the FIVB decision stipulated in the new FIVB Sports Regulations, Mr MEYER states that from now on transfers of players under 18 are no longer allowed, except for some exceptional conditions clearly explained in the regulations.

Decision: Apply the existing regulations and inform accordingly all NF's

2011 European Press Officers Seminar

Mr MEYER states that CYP Federation has offered to host the 2011 Press Seminar. However, it will be postponed until 2012 taking into consideration that the last seminar was organised in October 2010 in Luxembourg.

A dedicated Workshop will be organised with the CEV Press Delegates, who will support CEV press activities in various competitions.

Action: To inform accordingly the CYP federation regarding the 2011 press seminar – Adm. Dept.

Volleyball Referees Seminar – 13-15th May 2011 in Dunajska Streda (SVK)

This point will be handled under the European Refereeing Commission report.

Female Referees Seminar – 10-12th June 2011 in Montreux (SUI)

This point will be handled under the European Refereeing Commission report



Commissions and Working Groups – future working procedures

Mr MEYER states that some complaints were received from National Federations saying that it is too expensive to send people around Europe to participate in the CEV Commissions and CEV should revise the actual concept for the Commissions working process.

Decision: CEV Commission meetings will be organised once a year in Luxembourg.

If necessary complementary working group meetings with specific members may be organised in order to proceed further administrative issues.

Financial Matters

Accounts 2010

Mr BERBEN states that the 2010 accounts were closed with a profit and confirms various facts:

- the Beach volleyball issues for which the CEV decided to support with extra financial allocations
- the increase of the financial support coming from the FIVB
- the new revenues coming from the International Transfers

Decision: The presentation of 2010 Accounts are adopted by the BoA and will be officially presented at the 2011 Congress.

Internal & External Auditors Reports

Mr BERBEN states that internal and external auditors as well as the Financial Commission have completed the detailed check of the CEV accounts. These reports and their respective positive considerations will be presented at the 2011 Congress.

Amendments of the budget 2011

Mr BERBEN states that some amendments have been made to the 2011 budget in order to have a clearer view of the finances:

411 10 – General Assembly:

Increase from €25,000 to €50,000 in order to support the organisation in Vienna

431 01 – Social charges:

Same increase

451 02 – Prize Money:

Increase of € 350,000 considering the necessary attribution of a prize money to the teams participating in the CEV Cup and Challenge Cup (€ 100,000 and € 50,000 respectively). Mr MEYER explains that it is also fair to increase the contribution of the CEV considering that new revenues are available with the management of international transfers.

471 02 – Beach U-18, 20, 23:

Increase of the CEV support from € 10,000 to € 15,000

471 04 – Beach Championship:

€ 75,000 is now allocated as support to the Organising Federations

481 13 – Web Development:

Additional allocation of € 10,000 for the finalisation of the new website to be presented in the frame of the Congress

481 14 – Zonal Associations:

Increase of the support paid to each Zonal Association from € 10,000 to € 15,000

491 15 – Interest on Bank Loan:

€ 41,000 for the subscription of a bank loan to support the purchase of new CEV Headquarters in Luxembourg

821 10 – FIVB Contributions and Professional Management:

Allocation of € 35,000 by the FIVB

831 02 – Marketing and TV Rights

Increase in line with the new contracts signed.

Decision: The proposed amendments are adopted.

Budget 2012

Mr BERBEN states that all information needed to prepare the budget 2012 was received from the Commissions and CEV office. The budget is based on the following information:

- renewal of the running contracts
- existing contracts
- facts and figures from last years
- proposals received from the Commissions

Mr MEYER further remarks on the 2011 budget and states that the majority of the income from ITC comes from the cups competitions. Therefore, the prize money has been revised. Furthermore, new financial support was increased especially concerning the development of the Zonal Associations and in Beach Volleyball.

Mr MEYER further states that the contract with Mikasa Corporation has been extended for another 4 years and will be signed in Vienna on the occasion of the 2011 Congress.

Mr MEYER wishes to give supplementary information concerning the new CEV premises. Based on the recommendation from the last Congress and the European Finance Commission for CEV to acquire its own premises, CEV proposed to buy new premises in Luxembourg and to move the office in 2012.

All the Board of Administration members agree with the proposal and planning, and accept to sign a specific letter assigning the duty to Mr MEYER, as CEV President, to finalise the contractual commitments related to the acquisition of the new premises of the CEV headquarters in Luxembourg – 488, Rte de Longwy – and especially to authorise him to sign on behalf of the CEV.

Decisions:

- To countersign the Board of Administration decision related to the acquisition of the new Headquarters.
- To accept the 2012 budget.

European Championships

2011 CEV Volleyball European Championship – AUT & CZE – Report of the Jury President

Mr BERBEN confirms that the bulletin no. 2 was supplied in the last weeks and will be issued taking in account the amendments of the CEV office. He also states that the Supervisory meeting in Luxembourg was beneficial and further information could be found in the report.



Regarding the European Championship organisation, the CEV officials are already divided in four places and are in a regular contact with the organiser. An extra inspection is scheduled in Vienna concerning the halls lighting. Mr BERBEN asked the organiser to make contact with Prof Holzgraefe concerning anti-doping, especially concerning the nomination of the doctor responsible for the anti-doping procedure at the respective venues.

Mr HRONEK confirms that the competition will be played in O2 Arena in Prague.

Action: The organisers to prepare doping tests and two sets of chips for drawing (two colours up to 20 numbers)

2011 CEV Volleyball European Championship – ITA & SRB – Report of the Jury President

Mr HRONEK states that the Executive Committee decided that the first joint meeting with the Jury, the SRC and all referees will be held in Milano. The following day the officials nominated in SRB will have a transfer to Beograd. The Italian Federation has already been informed about the decision of the Executive Committee.

2011 CEV Youth Volleyball European Championship – Boys and Girls in TUR – Report of the Jury President

Mr BERBEN confirms that the Championship was technically very well organised. However, the public audience for the boys' competition was not so high.

The significant technical difference between the two halls (e.g. size of the hall, air-conditioning, dimensions, etc.) jeopardises the fair conditions for the participating teams. In the future, all the participants shall play under the same conditions and such halls should not be accepted.

The Executive Committee further confirmed that during any CEV competition all the premises must be under the full supervision of the CEV and available only for CEV competitions.

Mr HRONEK states that the girls' competition was excellently organised. However, he has the same remarks as Mr BERBEN concerning the conditions of the halls. Mr HRONEK confirmed that two medical cases occurred during the Championship. One member of the Jury left the competition due to health problems and an appointed referee had a medical problem and was transported to the hospital.

Mr MEYER underlines that if accidents occur during the match, the relevant medical people shall be informed. It is the responsibility of the Jury President to take the necessary steps with the medical people on side.

Actions:

- Letter to be sent to TUR federation thanking for the medical assistance and support given. - Adm. Dept.
- Amend the competition regulations accordingly – Competitions Department

Follow-up 2012 – 2013 CEV Volleyball European Championships

Mr MEYER informs the BoA that the information sent by the German Federation concerning the hall of Dresden does not fulfil all technical requirements and may not be accepted.

Decision: To inform GER that only the ice hockey hall will be recognised as official competition hall in Dresden - Competitions Department

2012 Men's Junior European Championship in Poland and Denmark

Based on the inspection visit, the city of Rewal presented a hall which cannot be accepted due to its technical deficiencies and a request was made for the reconstruction of the hall, with a

specific deadline in order to control the project. Unfortunately, POL is yet not in the position to offer any guarantee that all the reconstruction will be completed on time.

Decision: To only accept the city of Gdynia as a competition venue, as proposed in the application procedure

Action: To inform POL accordingly – Competitions department

2012 Women's Junior European Championship in Turkey

Based on the experience of the Youth European Championship it will be impossible to accept the hall of Bestepe as a competition hall for the juniors.

Action: To inform TUR accordingly – Competitions Department

CEV Officials Nomination 2011

Mr HRONEK confirms that no nominations have been changed. For the Olympic qualifications in November the nominations will be decided after the Congress in Vienna.

CEV Volleyball European League 2011

Mr MEYER confirms that the European League was very successful and generates larger audience's year on year. This competition (men and women) becomes more important, especially due to the fact that a new direct qualification system was introduced with the winner of the men's competition to play in the Intercontinental FIVB World League qualification and for the two best teams of the women's European League Final Four to play in the FIVB World Grand Prix.

The World League qualification process and the respective competition systems for the World League and World Grand Prix will be discussed again within the FIVB. The competition systems should be the same for both competitions.

FIVB Competitions

2012 Olympic Games – European pre-qualifications and qualifications

Mr MEYER gives updated information on the competition system:

MEN

2011 November 22-27 - European Olympic Pre-Qualification Tournaments (3):

- Tournament 1 (6 teams in two pools of three)
- Tournament 2 (6 teams in two pools of three)
- Tournament 3 (6 teams in two pools of three) in SPLIT (CRO)

2011 November 20 - December 4 - FIVB Men's World Cup in JAPAN

2012 May 8-13 - European Olympic Qualification Tournament in SOFIA (BUL)
(8 teams in two pools of four)

2012 June 2-19- FIVB World Olympic Qualification Tournament in JAPAN

June 8-10- FIVB World Olympic Qualification Tournament in ITALY

June 8-10 - FIVB World Olympic Qualification Tournament in GERMANY

WOMEN

2011 November 8-13 - European Olympic Pre-Qualification Tournaments (3):

- Tournament 1 (6 teams in two pools of three)
- Tournament 2 (6 teams in two pools of three)
- Tournament 3 (6 teams in two pools of three)



Two organisers are already known: AZERBAIJAN and SPLIT (CRO) but the tournament composition will be fixed after the 2011 CEV Volleyball European Championship Final (according to the final ranking).

2011 November 4-18 - FIVB Women's World Cup in JAPAN

2012 May 1-6 - European Olympic Qualification Tournament in ISTANBUL (TUR) (8 teams in two pools of four)

May 19-27 - FIVB World Olympic Qualification Tournament in JAPAN

European Cups

2011/2012 registration

Mrs OOMS informs her colleagues that the deadline for the European Cups entry was fixed on 15th June. The final list is yet to be discussed by the European Cups Commission. Mrs OOMS further compares the economic situation of the Cup competitions in previous years in Europe with this year. Last years, there were about 200 teams registering in the European Cups. However, it seems that this year the economic recession hit volleyball. The entries for this year was much lower than last year for both men and women. Last year there were 189 teams for all cups men and women and this year we have 177 teams.

Men's competition

Some Federations, for example GRE and ESP are registering fewer teams than in last years. No entry has been received from MKD and DEN for this year. To the contrary, Norway is back with a men's team.

Women's competition

Fewer teams registered from ESP and NED than last year. No entries has been received from BLR, ALB and DEN. However new entries were received from SWE and ISR.

Mrs OOMS further states that an invitation was sent to all Zonal Associations in order to allow the winner of their respective zonal Clubs Competition to have the right to enter and have a place in the Challenge Cup.

Drawing of Lots and Seminars of the 2012 CEV Volleyball Champions League

Mrs OOMS gives a brief overview on the DOL:

- an ECC meeting will be held in Luxembourg on 24th – 25th June 2011 where Drawing of Lots will be carried out for the CEV Cups and Challenge Cups
- 1st July the Drawing of Lots for the Champions League will be organised in Vienna
- 1st – 2nd July the annual seminar for the supervisors, NF, club organising directors and press officers

Mr MEYER reminds his colleagues of the duty of all Board of Administration members to remain professional and neutral at all times. Indeed, he explains that Mr PRZEDPELSKI (POL) allowed himself to question a decision of the Board of Administration in the Polish press, namely concerning the Golden Set.

Mr MEYER reminds his colleagues that in principle and fundamentally, all the members of the Board of Administration should respect all the decisions made by their authority and should:

- Assume their responsibility as members of the BoA and to defend and implement any decision made by the BoA
- To not come back on any decision or make negative comments about it, except in discussion inside the Board of Administration itself

2011 European Beach Volleyball

2011 Calendar

Mr ARENA informs the Board of the 2011 Calendar for Beach Volleyball:

A total of 18 tournaments. The season started in January and will finish beginning of October with the Continental Cup tournament in Tenerife (ESP).

CEV Beach Volleyball European Championship

- Serbian Masters in Novi Sad, 13th – 17th July
- Polish Masters in Niechorze, 19th – 24th July
- Final in Kristiansand (NOR) 9th – 14th August

2011 CEV Beach Volleyball Challenger & Satellites

- 1 Challenger in Bulgaria and 7 Satellites

2011 CEV U18, 20, 23 Beach Volleyball European Championships

- 2011 CEV 18 Beach Volleyball European Championship in Vilnius (LTU)
- 2011 CEV 20 Beach Volleyball European Championship in Tel Aviv (ISR)
- 2011 CEV 23 Beach Volleyball European Championship in Porto (POR)

Inspection visits were performed in Vilnius and Tel Aviv and all conditions were fulfilled so far.

CEV Beach Volleyball Continental Cup – Zonal Phase:

- 2nd – 4th June in Kazan (RUS)
- 23rd – 25th June in Illichivsk (UKR)
- 9th – 11th September in Copenhagen (DEN)
- 30th September – 2nd October in Tenerife (ESP)

CEV Beach Volleyball – Country ranking (see EBVC minutes and ExCom minutes 27th/28th MARCH 2011)

As proposed by the ExCom, the BoA approved the ranking point system for countries as proposed by the EBVC, creating a Country Ranking for each gender using the CEV Individual Entry Ranking points for this purpose (taking into consideration the points of the 4 best players of each country per gender).

2009 & 2010 Beach Volleyball Championship – Players Prize Money and DVV/CEV agreement

Mr ARENA states that half of the Prize money 2009 concerning the Beach Volleyball Championship was covered by CEV. A meeting is to be held in Luxembourg with the representative of the athletes in order to discuss the next steps and a possible final arrangement.

FIVB Beach Volleyball Swatch Youth & Junior World Championships

According to the FIVB main draw there are 3 spots per Confederation for each gender.

Decision: The best 3 National Federations based on the results from last years from the U18 and U20 championships will be directly qualified to the World Championship:

- | | |
|-----------------|---------------|
| Under 18 Men: | RUS, POL, RUS |
| Under 18 Women: | RUS, POR, GER |
| Under 20 Men: | POL, DEN, UKR |



Under 20 Women: GER, RUS, POL

2012 CEV Beach Volleyball Calendar

Mr ARENA informs the meeting that he received offers from NED, RUS and CZE to organise indoor Satellites. Further, he announces the following activities:

- The CEV Beach Volleyball Continental Cup Semi-final is scheduled in May 2012, depending on the final FIVB World Tour Calendar. The CEV Beach Volleyball Continental Cup Final will be staged between 18th and 24th June 2012.
- 17th June 2012 will be the final deadline for the entry through the World Tour ranking to qualify for the Olympic Games.
- 2012 CEV Beach Volleyball European Championship final is to be scheduled at the beginning of June depending on the decision concerning the CEV request forwarded to FIVB.

Mr MEYER informs the Board about the progress of the 2011 Championship in Kristiansand (NOR). On the basis of the agreement with the FIVB, regarding marketing support, a contract was sent to the promoter. A meeting was held in Copenhagen discussing financial difficulties due to the lack of financial support from sponsors. Mr MEYER expresses his concerns about the Championship organisation and the necessity to further support the promoter.

A meeting is scheduled with the promoter to discuss further steps.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

Mr FISCHER informs his colleagues that the new candidature election forms for the next Congress have been adapted according to the requirements of data protection law. The term “contract” should be replaced by “legal” because there is no contract between the BoA member and the CEV, but only a legal connection.

Mr FISCHER states furthermore that the term of “Personal Contact” in the candidature form shall be specifically defined. He then remarks that the data collection on the CEV website has to follow the law requirements of Data Protection in Luxembourg.

Mr MEYER states that the CEV has been registered for 8 years with the Data Protection Register Office, which takes care of the data handling. Mr MEYER further states that the CEV will renew its registration because of the new database implementation.

Mr FISCHER recommends that the M-4 form be revised, as it contains confidential data. According to Mr FISCHER, it is not clearly defined who receives this form and therefore, it does not fulfil the legal conditions existing in Europe.

Decision: Mr MEYER agrees that the M-4 shall be modified and suggests that addressee shall be added in the form.

Action: To correct accordingly the form – Adm. Dept.

Mr FISCHER further informs the members about some proposed modifications to the Mediation Chamber regulations. He proposes to adopt the changes according to the FIVB, but wait until the next Congress ends, in order to obtain more information.

Mr MEYER suggests that Mr FISCHER contacts the FIVB lawyer to discuss further steps.

Finance Commission – Mr Philip BERBEN

Mr BERBEN states that all points regarding the budget have been already discussed under Financial Matters. Furthermore, the Finance Commission meeting is scheduled at the end of June in Luxembourg.

Cups Commission

The proposal to reduce the financial sanctions of Kalo-Meh KECSKEMET (HUN) is accepted.

Another request coming from the BoA was to analyse case by case the possibility for clubs coming from distant countries to be authorised to play two games in the same country.

Decision: The exceptional approval to play two games in the same country may be given on a case by case basis by ECC.

Concerning the use of the e-scoring system, Mr BORICIC suggests that DataProject should reduce its price for the use of e-scoring to the federations at a national level, since the CEV is already using this license for its competitions.

Action: Mr BORICIC will provide the CEV with the DataProject offer in order to compare the prices.

The proposal to change the definitions in regulations regarding the “low cost airlines” is discussed.

Action: A meeting shall be scheduled with a professional travel agency concerning the list of the so called “low cost” airlines. Furthermore, the CEV shall be informed about the European Law on delays, cancelled flights and flight compensations.

The request from ITA to have a special procedure for the places to be granted for their teams was further analysed by the ECC. A letter has already been sent.

New dimensions of hall required for the CEV Cup is accepted

The proposal of ECC concerning a specific seminar for CEV Supervisors is refused, taking into consideration that CEV will organise a common seminar in April 2012 for ALL Supervisors.

Sports Organising Commission – Mr MULHEIMS

Proposal – Official venue of arrival/departure for the Final Round of CEV Championships should be further analysed



Proposals – dates of the 2013 CEV Volleyball European Championships are accepted as proposed by ESOC:

Men's Competition

- 1st round to be played in May 2012
- 2nd round played after the Olympic Games in September 2012
- 3rd round to be played in May 2013
- Final Round 20-29th September 2013

Women's Competition

- 1st round to be played in May 2012
- 2nd round played after the Olympic Games in September 2012
- 3rd round to be played in May 2013
- Final Round 6-15th September 2013

The Drawing of Lots will take place the week after the last match of the 3rd round is played.

Action: To inform the Organisers of the Final rounds accordingly and to adapt the existing regulations – Competitions Department

Dates of the 2012 Junior Volleyball European Championship in Turkey: Dates: 18th – 26th August 2012

Competition hall: Ankara Baskent accepted, but Ankara Bestepe refused. Turkey shall propose a new hall for the competition.

Action: To inform the Organisers accordingly – Competitions Department

Proposal – 2014 CEV Junior European Championship - Official regulations

The proposal to only directly qualify the Organiser (s) is accepted by votes of the Board of Administration, as well as the competition format. The regulations for the 2015 CEV Youth Volleyball European Championship should be adapted in the same way.

Action: To adapt the existing regulations accordingly – Competitions Department

2013 CEV Youth Volleyball European Championship - Boys and Girls

Dates: 12th – 21st April for the boys and 29th March – 7th April for the girls. The organisers have to confirm the new proposed dates.

Action: Request the necessary confirmation of the organisers – Competitions Department

2013 FIVB World Grand Prix – 2012 European Qualification

Dates: 18th – 23rd September

The distribution of the five spots are accepted as follows:

- 2 spots for the winner and 2nd ranked team of the 2012 CEV Volleyball European League
- 2 spots for the 2012 European Qualifications Tournament
- 1 spot for the FIVB wild card to Poland

2012 European League - Men & Women

The final dates will be defined on the occasion of the next European League meeting in Luxembourg.

2014 World Championship Men and Women

The following vacancies are approved:

Men's competition (9 vacancies) – the organiser + 2 first teams directly qualified from the 2013 European Championship + 6 teams qualified from the European Qualifications.

Women's competition (10 vacancies) – the organiser + 2 first teams directly qualified from the 2013 European Championship + 7 teams qualified via the European Qualifications

The proposal concerning the European qualification system is to be postponed until the BoA in January 2012. This proposal shall be compared with the qualification process of the ECH and the consequences for World Championship with full details.

Action: To prepare a complete analyse of the system proposed for the 2012 January BoA - ESOC

CEV Technical Delegates and Supervisors Seminar April 2012

This seminar will be jointly organised by CEV for ALL supervisors

Proposal for European ranking system for Youth, Junior, Senior categories

In order to recognise the ranking of Senior, Junior, Youth European Championships as the official ranking in the respective categories, some amendments have to be made.

Decision: Each category will have a separate ranking list to be revised by ESOC. The proposal for the ranking points is still to be discussed.

Action: Revise the appendix of the ESOC concerning the calendar as some dates are missing – Competitions Department

Beach Volleyball Commission – Mr Renato ARENA

Country Ranking: to use the CEV individual Entry Ranking Points (taking into consideration the points of the best 4 players of each country per gender) is accepted

To change the rule determining the teams to be qualified for the qualifications tournament to a 24 team main draw in Masters' events, extending their number from 6 to 8 is accepted

Proposal for the National Championship - CEV will recommend the first week in September for the national Championship - accepted

BVIS – to organise special test cases for technical supervisors and BVIS operators on site.

FIVB to be consulted first, whether the above could be organised – accepted

Medical Commission – Prof Manfred HOLZGRAEFE

Mr HOLZGRAEFE gives a short report of the last EMC meeting.

Mr MEYER informs Mr HOLZGRAEFE about the use of a special form from WADA, which has to be completed in case NADA agencies intend to organise anti-doping tests during CEV Competitions. This form has to be completed before the start of the competition, otherwise the national anti-doping agency may not be empowered to proceed to such AD tests.

Mr MEYER expresses his concerns about the M-4, which contains sensitive information. This form shall be given to the referee delegate in a closed envelope and returned to the Medical Commission.

Mr REK points out that some of the confidential information can be found in the EMC minutes. This information is sensitive, contains names and medical conditions.

Decision: For the next minutes, medical information will be provided without names of the persons concerned – Adm. Dept.



Refereeing Commission – Mr Jan REK

Key points underlined by Mr REK:

Seminar in Belgium – joint seminar for referees and coaches with a very positive feedback and exchange of information.

The CEV Seminar for Volleyball in SVK held under the banner “Modern referees in modern volleyball “was very successful with 60 referees coming from 39 different countries.

The next seminar was held in Montreux (SUI), especially dedicated to the promotion of female referees. In presence of Mr WEI and Mr MEYER this event was very well organised and all participants were satisfied.

A match protocol was finalised with/without anthems and is already available for download on the website.

Exchange of referees between Confederations – two African referees were invited to act in the frame of the CEV Youth Volleyball European Championship in Turkey.

Mr BORICIC requests that for the coming years we should analyse the possibility to get supervising possibilities for the international candidate available for regional/zonal competitions.

Mr MEYER suggests that a proposal to the FIVB should be sent, asking for an extended list of the recognised competitions for nominations.

Action: To send a report to the FIVB concerning financial investments for the special supports allocated for Beach development, women’s refereeing, anti-doping campaign, etc. – Adm. Dept.

Coaches Commission – Mr Aleksandar BORICIC

The Commission would like to unify the certificate for the coaches in Europe and organise some competitions and workshops for national and international coaches.

In order to support youth projects, special analysis will be carried out to define how new talent can be identified, how to create volleyball stars and how to increase the quality of coaches within countries. A special project is planned to support development centres in order to improve the quality coaching.

Mr MEYER confirms that Europe may have 5 development centres. Two or three venues have already been proposed, however, a final decision will be made at the end of September by the FIVB.

Miscellaneous

Next meetings ExCom & BoA

Next meeting will be held in Vienna on the occasion of Congress.

Executive Committee: 13th September, 15.00 h to 18.30 / 14th September, 09.00h – 12.30h

Board of Administration: 14th September, 15.00 h to 18.30 / 15th September, 09.00h – 12.30h

Agenda 2011 CEV Congress

At the moment no remarks are offered. The final agenda will be approved in the BoA in Vienna.

List of Applications Elections 2011 – 2015

Mr MEYER underlines that this information is only provisional, not all applications have been received, since the deadline is 15th June (date of the post stamp). The applications may arrive later in the office in Luxembourg taking into consideration the post office.

Applications received to date:

Candidatures for CEV President: 1 (A. Meyer)

CEV BoA: 23 valid + 1 only received by fax (not valid)

FIVB BoA: 16

EBVC: 13 - ECC: 15 - EFC: 9 - EMC: 9 - ELC: 7 - ERC: 16 - ESOC: 23 -
ECOC: 12

Mediation Chamber: 8

2011 EYOF in Trabzon – Report by Mr Philip BERBEN

The European Youth Olympic Festival is scheduled in July in Trabzon (TUR). The inspection visit was organised with delegates from other European Federations in May. Mr BERBEN underlines the very good preparation and cooperation with the Turkish Federation.

The Drawing of Lots was based on the last European Championship (Serpentine system). There were two withdrawals ESP and GER for girls, who were replaced by SLO and BEL.

ETS meeting – Report by Mr Philip BERBEN

The European Team Sports Association (ETS) met in the frame of the Sports Forum organised in February in Hungary.

Report – Games of the Small States of Europe in Liechtenstein – Mr BORICIC

Mr BORICIC confirms that it was a good competition. However, there is a regulation clash between the regulations of the CEV and Small States of Europe, due to the fact that it is not clearly defined under which umbrella the regulations are applied. Therefore, Mr BORICIC proposes to have a dedicated handbook with special regulations for the CEV.

Mr STAVROU underlines that regulations shall be clarified between the CEV/FIVB and Small Countries.

Action: To provide the President with the technical report of the event, including the proposed recommendations – A. BORICIC/ R. ARENA

CEV Head Office

Mr MEYER announces that the CEV Administrative Director Mr Olivier MOTTIER has decided to resign after 10 years of hard work and return to his family in Switzerland.

Mr MEYER thanks on behalf of the BoA Mr MOTTIER for an excellent job and great the results he has delivered over the past 10 years.

Mr MOTTIER expresses his gratitude to the CEV; being a part of the volleyball family. He had the chance to promote, organise and participate in lots of events during these ten years and it has been a great chance to meet a lot of people from different Federations who are really dedicated to volleyball, with positive attitude and dynamics to make things better in volleyball. Further, Mr MOTTIER expresses his gratitude, especially to the CEV President and all the members of the BoA.

Mr MEYER further announces that Mr Thorsten ENDRES will start on 1st September, as the new CEV Administrative Director.

Mr MEYER informs the BoA that the IT responsible had also resigned and the CEV will hire a new responsible, as well as a Development Coordinator to follow the FIVB recommendation.

Lastly, Mr MEYER remarks that NEVZA agrees to accept England as a new member and this only needs to be confirmed by the FIVB.



Closing of the Meeting

Mr MEYER thanks the Serbian Federation for the facilities and great meeting organisation. He further thanks the technicians for good technical preparation and underlines excellent decisions made by the Board of Administration.

CEV BOARD OF ADMINISTRATION MEETING – VIENNA (AUT) – 14TH & 15TH SEPTEMBER 2011

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Philip BERBEN (BEL)
Vice-Presidents: Aleksandar BORICIC (SRB) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Riet OOMS (NED) - Renato ARENA (ITA)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Andreas STAVROU (CYP) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Jacques SHAW (FRA) - Dancho LAZAROV (BUL)

Opening of the Meeting

Mr MEYER welcomes the members of the Board of Administration at the last meeting prior to the elections. He then welcomes the President of the Austrian Volleyball Federation and host of the 2011 European Championship and the BoA meeting, Mr Peter KLEINMANN. Mr MEYER further states that the CEV follows closely the organisation and preparation of the European Championship and stresses that every start is difficult. Mr MEYER further adds that AUT has got a good team and a good coach, and informs the BoA that Austria is one of the countries whose development project has been approved by the Steering Committee of the FIVB. Mr MEYER then gives the floor to Mr KLEINMANN.

Mr KLEINMANN welcomes the president and the BoA members and hopes that everything was well prepared for their arrival. He further gives some details about the organisation of the Championship. He also remarks that there was a new record obtained in volleyball in AUT. They had 6,500 spectators. Mr KLEINMANN also underlines that there are good public relations for volleyball in AUT.

Mr MEYER thanks Mr KLEINMANN for the presentation and for his success in promoting volleyball in Austria.

Before moving on with the agenda, Mr MEYER excuses Mr HOLZGRAEFE (GER) for the first day of the meeting and Mr BLAIN (FRA) for both days due to their respective obligations as Control Committee members in the competition hall and as coach of the French team.

Approval of the Agenda

The agenda is approved with no remarks.

Minutes of the Executive Committee Meeting held on 17th June 2011 in Belgrade (SRB)

The minutes are approved with no remarks.

Minutes of the Executive Committee Meeting held on 2nd July 2011 in Vienna (AUT)

The minutes are approved with no remarks.

Approval of the Minutes of the Board of Administration Meeting held on 18th June 2011 in Belgrade (SRB)

The minutes are approved with no remarks.

Before moving on to the next point, Mr MEYER welcomes Mr Thorsten ENDRES as the new Administrative Director of the CEV Head Office, and wishes him all the success in the future and stresses that the members of the BoA are eager to work together with him on future goals.

Activity Report of the President

Mr MEYER informs his colleagues of the various meetings and activities he attended:

Lausanne – FIVB Executive Group Meeting

Macau – FIVB Executive Group Meeting

The FIVB Steering Committee Meeting in week 36 – where the last pending files concerning development funds have been dealt with and approved, except for Latvia, which is still outstanding owing to the fact that the LAT Federation has only requested a development support for Organising tournaments. LAT is asked to amend their request.

Mr MEYER advises the BoA members that the Steering Committee is open to any further proposal from the Federations.

The next scheduled meetings are:

- The Asian Confederation Congress
- Meeting for the ECH in Serbia/Italy
- NORCECA Congress
- FIVB Commission and Councils to be held in November, December and January
- The African Confederation Congress, last of the year in December

Institutions

FIVB Congress

Mr MEYER informs that the FIVB Congress still takes place in America and further remarks that it was the FIVB Board decision.

2012 Elections

Mr MEYER informs the BoA about a new document, which was sent to the BoA members for study prior to the BoA meeting. This document enables the CEV to be more flexible if a vacancy becomes available within the Board after the FIVB elections.

Decision: To submit this document to be approved by the Congress.

Zonal Associations and SCD activities

Mr MEYER informs the BoA members about the SCD request for statutes modification. Small changes were made by the European Legal Commission and the proposed statutes will be forwarded to the SCD for adoption during the General Assembly in Vienna.



Anti-sportive behaviour of the CRO team

The CEV was informed about the anti-sporting behaviour of the Croatian team during the European League match in Belgium. Mr MEYER informs the BoA members that based on the reports, TV images and the CEV analyses, the Executive Committee has decided to sanction not only the coach but also the players. Mr MEYER further states that the Croatian Volleyball Federation accepted this sanction and a letter of apology was sent by them to the Belgian Volleyball Federation.

Financial Matters

Mr BERBEN informs the BoA that the EFC received all the necessary documents for the finance in June. He states that the CEV auditors will be present at the General Assembly and Mr BERBEN is prepared to answer all questions. Mr BERBEN also remarks that the CEV auditors received and studied the official accounts.

Mr MEYER adds that the contract for the new CEV office is being prepared and the CEV will move in September/October. The new building will be presented on the occasion of the next CEV Congress which will be held in Luxembourg in November 2012. Mr MEYER also underlines the CEV has managed to get a good rate from the bank of 4% for 10 years.

European Championships

Mr MEYER states that he had the opportunity to see the competitions of AUT in Vienna and CZE in Prague and Karlovy Vary, and underlines a great number of spectators and outstanding job of AUT & CZE Volleyball Federations. Mr MEYER only remarks that Innsbruck lacked the number of spectators, which was not expected by the organiser.

Mr MEYER further remarks that the hall in Karlovy Vary is well equipped with modern lighting system. This modern technology gives the organiser better flexibility to organise the competition hall. Therefore, for future CEV events, if there is any opportunity for the organiser to work closely with the local authorities on building a new competition hall, the organiser shall advise on the modern equipment. It is an investment for volleyball and sport in general.

Mr MEYER nevertheless has to inform the BoA members about a panel fixed by the CZE Federation mentioning the RUS Volleyball Federation as a main sponsor of the Championship.

Mr MEYER gives the floor to Mr BERBEN.

2011 CEV Volleyball European Championship – AUT & CZE – Report of the Jury President

Mr BERBEN reports that the Control Committee experienced some problems with the computer systems in the first days of the Championship. However, this was resolved and further discussed in the Executive Committee meeting.

Mr BERBEN states that the Championship are well organised. The hall is well prepared and it has good facilities for the public. He then underlines good relations and communication with the organiser. He further stresses that the closing ceremony shall be well prepared with the rehearsal on Thursday evening and Saturday.

Mr BERBEN informs the Board members that AUT Volleyball Federation wishes to have the medal ceremony on TV, and therefore the time between the end of the match and the beginning of the ceremony shall be as short as possible.

Mr HRONEK states that the president of the Czech Republic, Mr KLAUS, was present in one of the volleyball matches. Mr KLAUS then met with Mr MEYER and a dinner was organised with the Czech Minister for Sport and Education in the presence of main sponsors. Mr HRONEK underlines the importance of this meeting and thanks Mr MEYER for his speech in

front of the sponsors and his support to the Czech Volleyball Federation. Mr HRONEK further states that volleyball has become one of the most important team sports in the Czech Republic.

Mr PRZEDPELSKI informs the Board members about Mr HRONEK's idea that other Federations could bring more spectators to the competitions through various promotions and other competitions, i.e. World Grand Prix, World League and get a special percentage from the ticket sale. He further explains to the Board members that he is often questioned by the Polish press about the playing system and addresses Mr MULHEIMS to discuss this system in the near future. He understands that there is no ideal system and advises that maybe a second Drawing of Lots shall be organised, in order to prevent discussions from the media.

Mr MEYER thinks that it was a very good idea to ask Poland to support the Czech Volleyball Federation during the European Championship and advises that the Czech Volleyball Federation could do the same in the future.

Mr MEYER agrees with Mr PRZEDPELSKI on his second point and states that this will be one of the tasks of the new Commission.

2011 CEV Volleyball European Championship – ITA & SRB – Report of the Jury President

Mr HRONEK states that both Serbia and Italy are ready for the European Championship. A short meeting was organised for the preparation of the Championship. There are two more issues outstanding: the anti-doping and a question of transport between Busto Arsizio and Monza.

Mrs OOMS states that the transport for the teams who play the first round in Busto Arsizio is yet to be clarified. It is not quite clear if the teams after 3 days shall stay in the Busto Arsizio hotel or move to Monza. This will be discussed with the organisers as soon as possible. She further adds that a special company is hired to deal with anti-doping.

Mr MEYER wishes good luck to the organisers.

Follow-up 2012 – 2013 CEV Volleyball European Championships

Mr MEYER advises that it was decided that the ice hockey hall in Dresden (GER) will be used for the Championship. Organisers from Dresden will visit the hall in Karlovy Vary and maybe rent the wooden floor from the Czech hall. An inspection visit is yet to be planned.

Mr MEYER remarks that the CEV Office has received a request from the Polish Volleyball Federation to move part of the competition to the brand new competition hall in Szczecin (POL). An inspection visit has been made. He further states that the CEV agrees with this proposal under two conditions:

1. The last inspection visit of the competition hall should be in January 2013 at the latest. If the hall is not ready by this date, the CEV will come back to the hall initially proposed
2. The Polish Federation should organise transfers of the players by plane between Warsaw and Szczecin.

Mr PRZEDPELSKI explains that a new contract agreement was signed between the Polish Volleyball Federation and the sponsor EUROLOT. The transport of the players will be organised by a EUROLOT plane with a direct flight to the competition site.

Action: The CEV Office will confirm the second competition hall in Szczecin for the 2013 CEV Volleyball European Championship under the above-mentioned conditions.

Mr MULHEIMS advises that the proposal for the second hall for the 2012 CEV Junior Volleyball European Championship Women in Turkey has not yet been received.

Action: A letter to be sent to Turkey requesting the proposal of the second hall.



CEV Officials Nomination 2011

Mr HRONEK informs the Board members that there are no changes for the next competitions in SRB and ITA. The new nominations for November will be made immediately after the appointment of the new BoA and Commission members.

CEV Volleyball European League 2011

Men's Final Four – Report of the Jury President

Mr HRONEK states that the competition was organised in Kosice (SVK). Mr REK and Mr MARTIN SANTOS were also present. The sports hall in Kosice is very nice. It is an ice hockey arena. It was used for the world championship; the technical conditions were very good. Mr HRONEK also underlines a very good organisation of the event and the high number of the spectators.

Action: A thank you letter to be sent to the Slovak Volleyball Federation for Organising the Men's Final Four.

Women's Final Four – Report of the Jury President

The Women's Final Four of the European League was played in Istanbul (TUR) in the new hall. Mr MEYER underlines the good organisation of the event, good facilities for the players with the training hall and the gym, players from all teams were accommodated just nearby the competition hall.

Action: A thank you letter to be sent to the Turkish Volleyball Federation for Organising the Women's Final Four.

Concerning the competitions' calendar and the timetable, it is still not known when the FIVB schedules the dates for the World Grand Prix and World League. Mr MEYER remarks that the CEV needs this timetable to run the European League for men and women. Mr MEYER informs the BoA members about the meeting with the National Federations for the preparation of the European League and explains that the CEV will have to wait until the meetings of the FIVB are over to organise its own meeting with a clear idea about the competitions' frame and dates of the World Grand Prix and World League.

Mr MEYER further remarks that the CEV also has to take care of the dates for the 1st round qualification for the European Championship, which is scheduled for May 2012, and qualification for the Olympic Games.

Action: The CEV Office will inform the NF Federations once concrete information will be received from the FIVB.

European Cups

NF's registration to the 2013 European Cups – ECC Proposal

Mrs OOMS reports on the ECC proposal for the NF's registration to the 2013 European Cups to have the possibility to change the entry for the different European Cups. The National Federation shall have more freedom and flexibility. However, the CEV office shall still have a control over the European cup registration. A more precise proposal will be drafted by ECC stating the conditions with more possibilities for the NF Federations for the registrations for the 2013 European Cups.

Mr MEYER informs the BoA members about the criticism that the CEV does not have the best teams in its Champions League as they may have other similar level competitions running alongside. The CEV shall focus its direction to the regular championship and plays off or combine both of them. The CEV shall study this and take into consideration all possibilities and find the best solution for the Champions League and propose it to the NF Federations.

Action: Discuss this matter and make a proposal to the BoA. – ECC

European Beach Volleyball

2011 CEV Beach Volleyball European Championship

Mr ARENA informs the BoA members that the 2011 CEV Beach Volleyball European Championship year started with two Masters. The first one was played in Novi Sad (SRB) and the second one in Niechorze (POL). Very positive feedback was received for both masters. There was only one problem in POL because of the bad weather conditions.

The Final was played in Kristiansand. From a technical point of view the feedback received was really good. However, the CEV experienced some problems with the competition organisation. Mr ARENA informs the BoA members that the contract was signed between the promoter and the CEV. The Federation was not involved, which created problems. There were logistical problems with the hotel, meals, transport, per diem, photographers and problems with doping tests. Mr ARENA proposes, in the future, that the contract shall be signed only between the Federation in question and the CEV.

Mr ARENA shares with the meeting that two indoor Satellites were also organised; one in Aalsmeer (NED) and the other in Anapa (RUS). Both Satellites received very positive feedback. Other Satellites were played in Baden (AUT), Lausanne (SUI), Vaduz (LIE), Geroskipou (CYP) and Constanta (ROU). All Satellites received good feedback. However, in Constanta (ROU) there were some problems in communication between the promoter and the Federation. The Challenger in Varna (BUL) was also very well organised.

Mr MEYER remarks that the CEV had been asked by the FIVB to assist Mr MAASEIDE to organise the tournament in Kristiansand (NOR). The CEV invited Mr MAASEIDE to come to Luxembourg. However, Mr MAASEIDE cancelled this meeting and a telephone conference was organised instead. The memo from this conference was drafted. Further, the CEV decided on 15th September to ask for an event audit and requested from Mr MAASEIDE the payment of an outstanding amount of € 10,000. The CEV also issued a new invoice of € 100,000 as supplementary grant for the organisation of the event. A letter about Kristiansand (NOR) will be sent as a report to the FIVB and the CEV will ask to follow up.

Mr MEYER also informs the BoA members that some Federations have expressed a strong interest to organise future finals of the CEV Beach Volleyball European Championship, such as NED in 2012, Klagenfurt (AUT) in 2014, Leipzig (GER) in 2015 and SUI in 2016. The organisation for 2013 remains tbc at this time.

Prize Money 2009 – CEV commitment towards athletes

Mr MEYER states that according to the BoA decision in June in Belgrade and after the meeting with Mr Sascha HEYER, the players' representative, 70% of the Prize Money plus the bonus pool will be paid to the athletes. The CEV was informed by Mr HEYER that there were no objections from the players. The proposal was sent to the players and the CEV is awaiting their signed confirmation.

Mr MEYER further informs the BoA members about the situation with GSM. The GSM Company in Switzerland was trying to contact some other clients in order to sue the CEV for damages caused by its activities. However, this attempt was not successful and GSM was not able to take the CEV to the court. Concerning the GSM case in Germany, the CEV supported the GER Federation with € 100,000, as direct financial help for the competition in Berlin last year, under the conditions that the tournament should be well organised and that the GER Federation would try to resolve the situation with GSM Germany in court to get the outstanding money back.



2011 U-18/20/23 CEV Beach Volleyball European Championships

Mr ARENA refers to the reports of the following events and underlines their good organisation:

- 2011 CEV U18 Beach Volleyball European Championship in Vilnius (LTU)
- 2011 CEV U20 Beach Volleyball European Championship in Tel Aviv (ISR)
- 2011 CEV U23 Beach Volleyball European Championship in Porto (POR)

2011 CEV Beach Volleyball Satellites & Challenger

This point was already discussed before.

Mr ARENA adds that some applications have been already received for the 2012 season. The deadline for the applications is 15th November.

CEV Beach Volleyball Continental Cup

Mr ARENA makes the following remarks:

- Kazan (RUS) in June: a very positive feedback was received
- Illichivsk (UKR) in June: some problems between the promoter and the Federation, but overall a very good event
- Copenhagen (DEN) and Tenerife (ESP) still coming up in September/October

Mr ARENA further informs the BoA members that documents were prepared and sent to the FIVB, in order to modify the competition system for the Continental Cup Final. The last ranking from the FIVB World Tour is foreseen on 18th June 2012, which is only one week before the Final. The FIVB accepted the CEV proposal.

Mr MEYER adds that there will be two Semi-finals and one Final in 2012.

Minutes & Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA informs the BoA members about the proposal to organise the Technical Supervisor Seminar for 2012 and then every two years.

CEV European Championship – Masters Organising terms and conditions: the Commission studies the possibility to reduce the costs for the organiser. Mr ARENA further adds that the proposal to reduce the requirements for the organisers of the Masters will be forwarded to the BoA members after the next EBVC meeting.

Cups Commission – Mrs Riet OOMS

Mr OOMS states that the last ECC meeting was held in June in Luxembourg. The reason for this meeting was to prepare for the new season. The main proposal of the ECC was already discussed under European Cups.

Another proposal for the BoA is to study the increase in the prize money for the 2012 CEV Volleyball Cup. Ms OOMS informs the BoA that the prize money 2011 was already increased for Champions League, Challenge Cup and CEV Cup.

Action: The ECC will study the consequences, number of points and results from the advantage to have a wild card and extra points related to it against to the teams that did not receive any wild card.

The minutes of the European Cups Commissions are approved.

Financial Commission – Mr Philip BERBEN

Mr BERBEN informs the BoA members about the proposal of the EFC. All amounts above € 100,000 in the budget shall have supporting commentary. Mr BERBEN further informs the BoA

about EFC discussions concerning the new CEV building, bank loan, ITC handling and GSM situation. He also advises of the possibility to have a business plan for the coming years, which will be discussed in the EFC. Lastly Mr BERBEN underlines that there are no remarks on the budget and that some CEV contracts need to be renewed.

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE would like to give some remarks about the Beach Volleyball Regulations from the medical point of view. He states that the official FIVB medical regulations for the beach tournaments are not included in the CEV contracts with the organiser.

Mr MEYER states that the CEV contract does indeed contain, besides the technical regulations press regulations and TV regulations, also the medical one in the article which refers to the appendix to the contract.

Mr HOLZGRAEFE informs the BoA that EMC tests the medical health of the referee through the M-6 and M-4 forms, and would like to advise the NF to check the medical state of the referee. He further refers to some cases where the M-4 form was signed completed approving the referee's health however, the referee had some health problems and had to leave the competition.

Mr HOLZGRAEFE remarks that the NF was informed about the lack of information of positive doping cases found on the national level. Mr HOLZGRAEFE states that the FIVB and CEV will follow up these positive cases.

Mr MEYER states that the ExCom discussed the anti-doping issues and believes that the next EMC Commission shall have firm procedures of how and when to proceed with anti-doping tests, and who is allowed to take samples, and under which conditions. Two local doctors should be present when there are two competition venues, and these doctors should be aware of their responsibility and tasks.

Mr HOLZGRAEFE advises that samples are taken by the CEV doctors together with the local anti-doping agency. They have permission from NADA to take the samples. Regarding the samples during the tournament special conditions apply. Mr HOLZGRAEFE further states that local doctors can take the samples, if there are no CEV doctors present.

Mr MEYER states that in some cases the local doctors are not aware that they can take the samples. He further states that the local NADA is allowed to take samples, however, it cannot overrule the CEV regulations. This is defined in the WADA agreement with the National Federations. Therefore, an agreement has to be signed between the local NADA, the organiser and the CEV. Without this signed agreement NADA cannot take any samples.

Action: To the CEV Office: the next "laboratory" contract shall define the exact competition time of the tournament, that is the start date and end date of the competition, and in addition NADA shall ask the CEV for the permission to take samples minimum 35 days prior to the competition start.

Legal Commission – Mr Aloys FISCHER

Mr FISCHER states that the ELC had no meeting since the Board of Administration in Beograd (SRB) and further states that the only activity was to update the SCD statutes.

Mr MEYER remarks that the legal advisor from the FIVB is studying the statutes of all Confederations. Once this study is finished the CEV will receive the guidelines on how to study statutes of other Federations. It will be the CEV responsibility to know whether the statutes of the National Federations comply with the law.



Refereeing Commission – Mr REK

Mr REK informs the BoA members that the last ERC meeting was held in July in Bled (SLO). The main task of this meeting was the preparation for the referee nomination of the 2012 European Cups season. The ERC further prepared some instruction documents for the referees.

Mr REK asks the BoA members for a piece of advice on how to proceed with a Bulgarian referee living in France and at the same time being a president of a professional volleyball club in France. Can an international referee also be a president of a professional club, registered in Bulgaria and refereeing in France?

Mr FISCHER states that this is a profession like any other, which can be practiced anywhere in any country. Mr FISCHER further states that the problem arises when the person in question does not referee for Bulgaria, and therefore Bulgaria cannot nominate him as an international referee, in addition this referee cannot referee in matches where French teams play.

Mr MEYER informs the BoA member that the function of a president of the volleyball club is not registered in the list of jobs of the European Union. Mr MEYER states that the nationality of the referee is not linked to the nationality of the Federation. However, due to the fact that this referee is still registered in Bulgaria and the Bulgarian Federation is unable to provide information about the referee's activities, the referee has to be taken out of the list. Another possibility is to find a mutual agreement with French Federation to affiliate this referee into their list of referees regardless of his nationality.

Decision: Until the BUL and FRA Federations find a mutual agreement, the referee in question shall not be involved in the CEV events.

Mr REK further informs the BoA members about the next ERC task "System of appointments for female referees". He points out that female and male referees shall have the same opportunities.

Mr MEYER remarks that sport regulations do not recognise a difference between genders. The term is defined as "referee". The promotion of female referees can be done in various ways. Mr MEYER informs that he received a complaint from female referees that NF Federations despite the opportunity to register both genders for the courses, the female referees are sometimes excluded. Therefore, a special seminar will be organised only for female referees.

Mr BORICIC remarks that the CEV shall justify why there is a need for support female referees and further underlines that the CEV events need the best referees regardless of gender.

Mr MEYER informs the BoA members about some cases where female referees are excluded from men's competitions, and states that the CEV shall prevent this. Therefore, the refereeing commissions' presidents of each NF will be invited to the next scheduled seminar "Promotion of female referees".

Sport Organising Commission– Mr Pierre MULHEIMS

Mr MULHEIMS states that the last meeting was before the last meeting of the BoA in Belgrade (SRB). Mr MULHEIMS states that as there was no ESOC meeting, he has no remarks on behalf of ESOC.

Coaches Commission – Mr Philippe Blain

In the absence of Mr BLAIN, there is no report of the European Coaches Commission.

At this point of the agenda, Mr MEYER welcomes with pleasure the FIVB President Mr Jizhong WEI for the opening of the second session of the CEV Board of Administration and gives the floor to Mr WEI.

Mr WEI welcomes the BoA members and states that it is a pleasure for him to attend the CEV Board meeting. He adds that he is ready to listen to all the proposals but also criticisms. Mr WEI further states that there is always a space for improvement in the FIVB. A Board should be able to discuss and take decisions. Then the achievements come as a consequence thanks to mutual cooperation. He remarks that all achievements are results of common efforts and team work. However, a mistake can be one man's responsibility. He then underlines that the CEV is very well organised and wishes that the CEV shall assist Africa in volleyball development. He thinks that the CEV would be the best Confederation to help Africa, because of its geographical position.

Mr MEYER thanks Mr WEI for his welcome speech and wishes to make a few remarks about volleyball in Africa. He underlines that the CEV is ready to assist Africa. The first steps were already undertaken. The CEV organised a referees exchange from Europe to Africa and vice versa, and also invited Africa's treasurer to assist him with organisation of the finance department. Mr MEYER further underlines that discussions and proposals are important for decision making and the future of the CEV. He thanks very much Mr WEI for coming to Vienna and wishes Mr WEI lots of success in his future goals.

Mr ADLER congratulates Mr WEI for his achievement and underlines that under his presidency there has been a great focus on the youth development.

Mr WEI takes this opportunity to share that under the Presidency of Mr MEYER, the Steering Committee spent more than 8 million Swiss Francs in order to assist the NF with youth volleyball development.

XXXII General Assembly

General Organisation

The CEV Administrative Director Mr Olivier MOTTIER gives practical information about the Congress and accreditation procedures. He further explains that the NF will be able to vote only if they have settled all their debts towards the CEV. Mr FISCHER and Mr BERBEN will be in charge of the accreditations, and Mr FISCHER will also be in charge of the election process. He further asks all BoA members to come for the rehearsals and have a chance to practice their presentations. Mr MOTTIER informs the BoA members about the new CEV website launch.

Agenda – Final version to be approved

After the general discussion of how the Congress will be run, the agenda for the Congress is approved with no remarks.

Credential & Voting Commission's designation of the members

Mr FISCHER proposes the following delegates as members of the Credential & Voting Commission:

Mr Jörg ZIEGLER (GER) - Mr Hans JENSEN (GRL) - Mr Jacob SHTOFMAN (ISR) - Mr Gregor HUMERCA (SLO)

If one of the appointed delegates wishes not to take part in the Commission, then Mr Bengt WICKSELL (SWE) will be asked to stand in.

Miscellaneous

Mr MEYER informs the BoA members about the volleyball development centres in Europe and further states that at the end of the year a development centre in the England will be finished. At the beginning of the next year a new development centre will be opened in Azerbaijan. He further adds that an application was received from Russia to have a beach volleyball development centre in Moscow, and other applications from Italy and France. He then informs



the BoA members that the TUR Federation cannot build the centre in Alanya (TUR) because the area is protected. Mr MEYER however explains that the Turkish Federation is already planning an alternative.

Mr MARTIN SANTOS would like to inform about the beach volleyball development centre in Lorca (ESP). The construction work shall be finished this year with a residential complex of 50 people, going to 100 people on the medium term. This centre, financed by € 5m, will be equipped with a gym, indoor and outdoor beach volleyball court. The whole complex should be finished by the end of this year. However, due to the earthquake that struck Lorca earlier, the completion of the centre will be delayed up to the beginning of next year.

Mr MEYER thanks him for the information and advises Mr SANTOS to submit their application to the CEV as the CEV has to follow the conditions determined by the FIVB.

2011 EYOF – Report from Mr Philip BERBEN

Mr BERBEN underlines that with the cooperation of the Turkish Volleyball Federation it was an outstanding competition organised in a very good way, no complaints were received, new competitions halls, transport system well organised, every team had its own bus and players were accommodated in a close distance from the competition halls. In the end, Mr BERBEN remarks that nobody can participate more than once in this competition.

Mr BORICIC states that there shall be no limit in participation.

Mr MEYER advises that Mr BERBEN shall check the CEV regulations for the age limit. Mr MEYER suggests that this competition shall not be limited by age.

Mr STAVROU suggests that the CEV shall contact the European Olympic Committee, send a proposal and discuss the whole aspect of the age limit and restricted participation.

Games of the Small States of Europe – report of Mr BORICIC and Mr ARENA

Mr BORICIC states that the competition was good. However, he remarks the difference between the Small States regulations and the CEV regulations. He then adds that the National Federations shall be more involved in competition organisation and they shall know the CEV regulations.

Mr MEYER informs the BoA members about the meeting with the president of Luxembourg's Olympic Committee. He further informs the Board that Luxembourg is the next organiser of the Games of the Small States of Europe. Mr MEYER adds that he would like to have a close cooperation with the commission regarding volleyball.

Next meeting

The calendar for the next year will be prepared at a later date.

Closing of the Meeting

Mr MEYER thanks all members for the accomplished work during the past election period. He also underlines the good work of the Commissions' presidents, their members and good work of the CEV Office. He then announces that Mr Jacques SHAW has decided to work on the development centre in Montpellier (FRA) and Mr Andreas STAVROU has not applied for the BoA membership for the next mandate. Mr MEYER thanks both members very much for their dedication and cooperation during the years. He then gives the floor to Mr SHAW.

Mr SHAW states that due to health reasons he wishes to withdraw from the election of the CEV BoA and further states that it was a pleasure to work with the members of the board and Mr MEYER. He wishes for European Volleyball the best development and promotion and further wishes the members success in their future goals.

Mr STAVROU states that it has been a great honour and pleasure to be a member of the CEV BoA and to work with the CEV. He thanks everyone for their support and friendship and thanks Mr MEYER for the support, guidance and advice throughout the years.

Mr MEYER thanks Mr SHAW and Mr STAVROU and wishes them to recover as soon as possible and hopes that Mr SHAW and Mr STAVROU will remain close to the volleyball environment.

Mr MEYER announces to the BoA members that Mr MOTTIER will leave the CEV after the Congress. He remarks that Mr MOTTIER has been working for the CEV Office since 2001. On behalf of the Board of Administration, Mr MEYER thanks Mr MOTTIER for his excellent work during these 10 years and hands him a farewell present.

Mr MOTTIER expresses his gratitude to the BoA members and its president. He states that he is very happy that today CEV can celebrate the new start and the new vision for those who will continue to promote volleyball, beach volleyball and youth in the future. He thanks for the whole work which has been achieved and wishes all the best to Mr ENDRES and his team, who will take the new challenge onwards.

In the absence of any further remarks, the meeting is officially closed.

CEV XXXII GENERAL ASSEMBLY MEETING - VIENNA (AUT) – 16TH & 17TH SEPTEMBER 2011

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Philip BERBEN (BEL)
Vice-Presidents:	Aleksandar Boricic (SRB) - Banu Can Schürmann (LIE) - Jan Hronek (CZE) - Riet Ooms (NED) - Renato ARENA (ITA)
Members:	Eric Adler (DEN) - Aloys Fischer (SUI) - Andreas Stavrou (CYP) - Manfred Holzgraefe (GER) - Pierre Mulheims (LUX) - Vladimir Patkin (RUS) - Maris Pekalis (LAT) - Jan Rek (SUI) - Agustin Martin Santos (ESP) - Jacques Shaw (FRA) - Dancho Lazarov (BUL)
Administrative Directors:	Mr Olivier MOTTIER - Mr Thorsten ENDRES
Competitions Coordinator:	Mr Jean-Paul ROMMES
Press Officer:	Mr Federico FERRARO
Transfers Coordinator:	Mr Xavier MANSAT
Marketing Responsible:	Mr Petr ZIKA
Secretary:	Ms Regina MASKOVA
INTERPRETER:	Luis MUCHAGA (ESP)
SPECIAL GUESTS:	Mr Jizhong WEI - FIVB President Mr Amr ELWANI - CAVB President Mr Ary GRAÇA - CSV President
Honorary President:	Mr Georges BOUDRY
Honorary Members:	Mr Franz SCHMIED - Mr Miguel-Angel QUINTANA
Other Guests:	Mr Taketoshi SAEKI - MIKASA President



Mr Daisuke AKIYAMA - MIKASA General Manager
 Mr Lionel ARLIN - Events Manager, GERFLOR
 Mr Thomas KROHNE - CEO, THE SPORTSMAN GROUP
 Mrs Kristine WOLF - Senior Manager Sales, THE SPORTSMAN GROUP
 Mrs Silvia SORDELLI – INFRONT
 Mr Govert VAN VELSEN - ERC Member
 Mr Daniel LACERDA - WG Youth Development
 Mr Jonas PERSONENI - Speaker on Female Refereeing

DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

ALBANIA	ALB	Mr Agron DUKA, Mr Leonard TASE
ANDORRA	AND	Mrs Marta IBAÑEZ
ARMENIA	ARM	Mr Karen ASMARYAN
AUSTRIA	AUT	Mr Peter KLEINMANN, Mr Karl HANZL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV, Mrs Nargiz ISMAYILOVA
BELGIUM	BEL	Mr Willy BRUNINX
BELARUS	BLR	Mr Aleksandr BAGRINTSEV
BOSNIA-HERZEGOVINA	BIH	Mr Luka JURIĆ, Mr Milutin POPOVIĆ
BULGARIA	BUL	Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAČ
CYPRUS	CYP	Mr Damianos HADJIDAMIANOU
CZECH REPUBLIC	CZE	Mr Zdeněk HANÍK, Mr Robert URBÁNEK
DENMARK	DEN	Mr Erik JACOBSEN, Mr Jens ALBAGAARD
ENGLAND	ENG	Mr Richard CALLICOTT, Mr John BOUGHTON
ESTONIA	EST	Mrs Vilja SAVISAAR-TOOMAST, Mr Tarvi PÜRN
FAROE ISLANDS	FER	Mr Magnus TAUSEN, Mr Niclas JOENSEN
FINLAND	FIN	Mr Rauno SAARI, Mrs Hanna IISKOLA-KESONEN
MACEDONIA	MKD	Mr Petar JOVANOVSKI, Mr Zoran KARANOVIC
FRANCE	FRA	Mr Philippe BEUCHET
GEORGIA	GEO	Mr Levan AKHVLEDIANI, Mr M. KODANASHVILI
GERMANY	GER	Mr Werner VON MOLTKE, Mr Jörg ZIEGLER
GIBRALTAR	GIB	Proxy to Malta
GREECE	GRE	Mr Achilleas MAVROMATIS, Mr Panagiotis SIDERIS
GREENLAND	GRL	Mr Hans JENSEN
HUNGARY	HUN	Mr Tamás TÓTH
ICELAND	ISL	Mr Jason IVARSSON
IRELAND	IRL	Mr Martin O'CONNOR

ISRAEL	ISR	Mr Jacob SHTOFMAN, Mr Gidiaon ROZENSHTEIN
ITALY	ITA	Mr Carlo MAGRI, Mr Luciano CECCHI
LATVIA	LAT	Mr Egils CIRULIS, Mr Mareks SEGLINS
LIECHTENSTEIN	LIE	Mr Philippe SCHÜRMAN
LITHUANIA	LTU	
LUXEMBOURG	LUX	Mr Guy ERPELDING, Mrs Chantal SCHOMER
MALTA	MLT	Mr Branko VLAHOVIC
MOLDOVA	MLD	Mr Artur ROMASCAN, Mr Alexandru STRATAN
MONACO	MON	Mr Christian PALMARO, Mr Eric BENCHIMOL
MONTENEGRO	MNE	Mr Igor VUŠUROVIĆ, Mr Slobodan KOVAČEVIĆ
NETHERLANDS	NED	Mr Hans NIEUKERKE, Mr Jacob BOOM
NORTHERN IRELAND	NIR	Mr Patrick G. MURPHY, Ms Irena MIHNEVA
NORWAY	NOR	
POLAND	POL	Mr Artur POPKO
PORTUGAL	POR	Mr Vicente Henrique GONÇALVES DE ARAÚJO Mr Manuel Fernando Rosas DE CASTRO PEREIRA
ROMANIA	ROU	Mr Gheorghe VISAN, Mr Viorel MANOLE
RUSSIA	RUS	Mr Stanislav SHEVCHENKO
SAN MARINO	SMR	Mr Gian Luigi LAZZARINI, Mr Federico VALENTINI
SCOTLAND	SCO	Mr Jim BERRYMAN, Mrs Margaret Ann FLEMING
SERBIA	SRB	Mr Slobodan MILOŠEVIĆ
SLOVAKIA	SVK	Mr Lubor HALANDA, Mr Tomas SINGER
SLOVENIA	SLO	Mr Gregor HUMERCA
SPAIN	ESP	Mr Juan Pedro SÁNCHEZ
SWEDEN	SWE	Mr Bengt WICKSELL
SWITZERLAND	SUI	Mr Christoph STERN, Mr Christian BIGLER
TURKEY	TUR	Mr Erol Ünal KARABIYIK, Mrs Sinem MAVILI
UKRAINE	UKR	Mr Volodymyr TUROVSKYI, Mr Oleksandr BIBER
WALES	WAL	Mrs Yvonne SAKER

OBSERVERS: Mr Drazenko HARACIC (BIH) - Mr Olavi ALA-NISSILÄ (FIN) - Mr Mikael TROLLE (DEN) - Mr Peter MOREL (DEN) - Mr Mads Bang AAEN (DEN) - Mr Hubert MARTENS (GER) - Mr Burkhard DISCH (LUX) - Mr Snezana MISIC (SRB) - Mr Stav JACOBI (SUI) - Mr Sezgin KAYMAZ (TUR) - Mrs Nilüfer SHIMONSKY (TUR)

INTERPRETERS: Chiara DI MATTIA (ITA) - Natalia DUDCEAC (MLD)



Opening Ceremony of the XXXII General Assembly

Welcome speech by the President of the Austrian Volleyball Federation – Mr Peter Kleinmann

“Dear Mr President WEI, Dear Mr President MEYER, Dear Mr WITTMANN, Dear Mr STOSS, Dear Mr OXONITSCH, Dear Guests, Dear Colleagues, Ladies and Gentlemen,

I would like to welcome you all here in Vienna. I wish all of us a very good congress and I hope this General Assembly will help us improve Volleyball in Europe.

I wish you a very nice stay in Vienna.”

Welcome speech by the Sports Counsellor of Vienna – Mr Christian OXONITSCH

“Dear Ladies and Gentlemen,

Welcome in Vienna!

It is a big pleasure for me, on behalf of our Mayor, Dr Michael HÄUPL, to welcome you all here in the city of Vienna. We are also very glad and honoured to host at the moment the European Championship in our country. It is for the city of Vienna a very big and important task.

We have been for a long time now a meeting point for nations from all over the world and hope to continue in the future. It is always a pleasure for us to see so many countries come to Vienna.

I wish you an interesting conference and successful General Assembly and thank you all to have taken the decision to play the European Championships here in Vienna.

Thank you.”

Welcome speech by the President of the Austrian Olympic Committee – Mr Karl STOSS

“Good morning Ladies and Gentlemen, Good morning Mr President, Good morning Excellences,

It is a great pleasure for me to be here and welcome you all in Vienna and in Austria today, and I thank you very much for the invitation to attend this General Assembly.

As President of the Austrian Olympic Committee, it is a big honour for me to take part in this morning’s session. Furthermore, I want to thank Mr Peter KLEINMANN, the President of the Austrian Volleyball Federation, and his delegates, as well as the federation of the Czech Republic, for bringing this year’s European Championship to these two countries. Volleyball as a sport has arisen considerably in the past years, has inspired many young people, and creates a lot of fascination among its audience. Congratulations for these achievements!

I wish you a lot of success with the work in your respective federations, with the organisation of the European Championships, and all the best for the continuation of the General Assembly.

Thank you.”

Welcome speech by the President of the Austrian Sports Federation – Dr Peter WITTMANN

“Good morning Ladies and Gentlemen, Good morning President WEI, Good morning President MEYER,

On behalf of Austrian sport, I would like to welcome you all in Vienna. I hope you will enjoy your stay here and hope you will find time to visit this very interesting city.

I wish you good luck with the decisions which you will have to make in the frame of your General Assembly, and I hope we will see good sport in the coming days.

I want to thank my friends from the Czech Republic, together with Mr Peter KLEINMANN, for a wonderful week of really great sport.

I extend a special welcome to Mr WEI, and wish you all a successful meeting.

Thank you. “

Welcome Speech by the FIVB President – Mr Jizhong WEI

“Dear President of the Austrian Sports Federation, Dear President of Austrian Olympic Committee, Dear CEV President, Mr André MEYER, Dear President of the South-American Volleyball Confederation, Mr Ari GRACA, Dear President of the African Volleyball Confederation, Dr Amr ELWANI, Dear Friends,

Firstly, on behalf of the FIVB, I would like to thank the Austrian sports authorities present today for their participation in the CEV Congress, which I see as a direct support to our sport, Volleyball. Mr President of the Austrian Sports Federation, Mr President of the Austrian Olympic Committee, and Mr Counsellor of Sports in Vienna, I sincerely thank you for coming and joining us today.

It is always my pleasure to attend the meetings of the confederations. But as I already explained yesterday in the Board of Administration meeting, the most important thing for me on these occasions is to listen, not to speak. I do however have something to say today, and that is that the FIVB is a family and a community, taking into consideration though that the community should always be the more important of the two. If there are several children in a family, there may be a chance that they will fight for the heritage. In a community, there are common goals. In our case, the sports of volleyball and beach volleyball.

We will select the most available person, the most appropriate person, however not necessarily the best person to lead the FIVB. In a community, we have harmony, we have mutual assistance, and we have better understanding. We have only concurrence, no fight. Concurrence brings us development, fight will bring us division.

Additionally, I wish to underline that the continental confederations constitute only a geographical regrouping, not a political one. Sometimes in the past, the confederations have been considered as political groupings. However, if the confederations are political groupings, it becomes easier for their leader to divide. We should therefore avoid this and see that the continental confederations are only geographical regroupings of our national federations in order to facilitate the exchange and the development. Sometimes, the political regrouping will bring opposition.

For me, the FIVB should have unity, solidarity, and difference. First comes unity; we should remain together. Then comes solidarity; we should help each other. And then there is difference: we should work to keep the different future of the different continents.

For these reasons, and as you can remember, the board agreed starting in 2009 on the 3 features defining the positioning of the FIVB. Firstly, we are a public institution and as such, we need transparency and democracy. Secondly, we are a non-profit institution, entailing that all the members of the FIVB are volunteers working for volleyball and not to seek personal profit. Thirdly, we are a sport institution, and marketing is only a tool, not a goal. I do not know whether you agree with me or not, but this is the FIVB positioning in my opinion.

Based on this positioning, the FIVB Congress decided on 4 principles: transparency and openness, democracy, the delegation of our power to the continental confederations, and mutual supervision. All these principles should first be implemented by the President. He should give example and show that he follows these principles. During my term, I have been working only for one thing, to correct some wrongdoing of the past. This means that it is up to you, the national federations, the members of FIVB and Continental Confederations, to walk together for the new future of the FIVB.



For these reasons, I encourage all the national federations to give me your advice and suggestions, as well as your criticism. Only with your criticisms can we improve. We are not afraid of any kind of criticism, because we have the ability to distinguish the good criticism from the bad one.

I appeal to you all today to construct a new FIVB in the future, not only for the benefit of the national federations, but also for the benefit of all our players as a priority. The players are the basis of the FIVB. Without them, there would be no national federations, and without the national federations, there would be no FIVB. So please, take care of the interest of our players.

Thank you for your attention. “

Welcome address by the CEV President – Mr André MEYER

“Dear President WEI, Dear Mr WITTMANN, Dear Mr STOSS, Dear Mr OXONITSCH, Dear Mr KLEINMANN, Dear Colleagues from the South American Confederation and African Volleyball Confederation, Distinguished Guests, Honorary Members of the CEV, Dear Delegates, Ladies and Gentlemen,

As I take the floor for the opening of the XXXII CEV General Assembly, I have to warmly welcome the FIVB President, Mr Jizhong Wei, who has decided to join us for the third time in the last 4 years thereby showing once again all of his attention towards our Confederation and his appreciation for the work which is being performed in Europe in close cooperation with the FIVB. I address my welcome to all the friends of Volleyball present today who have accepted our invitation to grace this summit with their attendance, thus expressing the mutual understanding that has marked our interaction in recent times.

Although it may sound a bit pretentious, I feel that we can proudly look back to the past 10 years and to the impressive development that Volleyball and Beach Volleyball have been experiencing in Europe via the institutional umbrella provided by the CEV.

As you will see later on, our financial situation is extremely solid; our audience has been expanding – in the sports halls as well as via the sale of the TV rights associated to our competitions – while more and more activities have been gradually transferred to our office whose structure has been also strengthened via the creation of additional departments and the hiring of more professional employees.

However, we are also ready to cope with the next challenges as the development of our sport needs even more passion and devotion to make another step forward and assert the role of Volleyball and Beach Volleyball as a splendid show people want to be a part of.

The XXXII CEV General Assembly that we are staging here in Vienna will turn into a milestone for Volleyball in Europe and also worldwide, as for the first time democratic elections are going to be held to determine the names of those that will be representing our Continent in the FIVB Board of Administration starting from the next mandate, a few weeks after the London Olympics. In a great demonstration of democracy and consensus, Europe will be able to elect by itself those who will enjoy the privilege – but also the responsibility – to guarantee that Volleyball and Beach Volleyball will be enjoying a bright future also in the years to come, not only in Europe, but also worldwide.

On the other hand, the composition of all CEV institutional organs will be also re-determined. While thanking all those who have been accompanying me in this journey for the past 10 years and expressing my gratitude to those who have decided to step down from their positions, I am also looking forward to welcoming at the same time any addition in our quest to create a team that will be driven by the same force, our common and total passion for the sport.

Before we officially start our working sessions, I have to sincerely thank the Austrian Volleyball Federation for the great conditions they have been providing us with in order to celebrate a



memorable General Assembly and for the very professional assistance we have been receiving since we started working together for the successful organisation of this European summit.

Thank you in advance for the attention and active involvement you will be showing as we join our forces to pencil the portrait of Europe's Volleyball for the years to come!"

Setting up of the XXXII General Assembly's Office

Record of Attendance

Considering that one federation present in Vienna did not present itself to the accreditation's office before the Congress as foreseen, Mr BERBEN asks the General Assembly to exceptionally authorise the accreditation's office to open briefly before the start of the afternoon session to straighten out the situation.

The General Assembly approves by majority. The federation concerned is therefore granted access to the Congress for the morning session and authorised to register officially later in the day.

Upon completion of the nominative call against the record of attendance:

- 52 federations are found present or validly represented

Confirmation of the appointment of four members of the Credentials Checking Commission and Voting Commission

Mr Aloys FISCHER (SUI), appointed as Chairman of the Commission, proposes the nomination of the following delegates as members of the Credential Checking and Voting Commission:

Mr Jörg ZIEGLER (GER) - Mr Hans JENSEN (GRL) - Mr Jacob SHTOFMAN (ISR) - Mr Gregor HUMERCA (SLO)

In the absence of any objection, the General Assembly unanimously confirms the appointment of the above CEV delegates as members of the Credentials Checking and Voting Commission.

Report of the Credential Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Jacob SHTOFMAN (ISR) takes the floor and reminds the General Assembly that CEV counts 55 national federations. He confirms that 52 of the 55 federations are present, including one represented by proxy. 51 federations have the right to vote.

With a total of 51 federations with the right to vote, the simple majority stands at 26, and the 2/3 majority stands at 34.

These numbers will be revised before the start of the afternoon session based on the approval of the General Assembly as underlined in point 2.1.

Official Opening of the XXXII General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXXII General Assembly is officially open.

Approval of the Agenda

In the absence of any objection or comment, the agenda of the XXXII General Assembly is approved.



Approval of the Minutes of the XXXI General Assembly in Ljubljana (SLO)

In the absence of any written or oral remark, the Minutes of the XXXI General Assembly held in Ljubljana (SLO) on 16th October 2010 are unanimously approved and adopted.

CEV Activity Report 2010/2011 & Report on Marketing Affairs

Mr MEYER starts his activity report by underlining the considerable and exceptional development of volleyball in Europe over the last decade and states that the 2011 Congress coincides with the legislative elections which constitute a significant and determining step for the institution and provide a good opportunity to evaluate the various activities developed, to consider the distance covered and to foresee the future ambitions and next steps of CEV's development.

Firstly, he underlines some of the key points and events and specially remarks on the increasing dynamic of all the European federations and athletes both at the European level and on International podiums.

Referring to the men's achievements, he refers to the gold medal won by Russia in the 2011 World League, the bronze medal of Serbia in the 2010 men's FIVB World Championship, the second consecutive title of Trentino in the CEV Volleyball Champions League and FIVB Club World Championships, the third European title for Nummerdor-Schuil (NED) in the CEV Beach Volleyball European Championship in Berlin 2010 and the bronze medal won by Brink-Reckermann (GER) in the Beach Volleyball World Championship in Rome in 2011.

The women category also saw major achievements with for example the gold medal won by Russia in the 2010 women's FIVB World Championship, the bronze medal of Italy in the 2010 FIVB World Grand Prix and the fourth consecutive title for the 2010 CEV Junior Volleyball European Championship Women, the historical victory of Turkey in the 2011 CEV Youth Volleyball European Championship and the win of VakifGunesTTelekom ISTANBUL in the women's CEV Volleyball Champions League. Mr MEYER also mentions the second title victory of Goller-Ludwig (GER) in the CEV Beach Volleyball European Championship in Berlin, and the fourth place of Klapalova-Hajeczkova (CZE) in the Beach Volleyball FIVB World Championship in Rome.

In the Junior and Youth competitions, he underlines that only European teams won the 2011 FIVB World Championships. Russia took the gold in Brazil for the Junior Men Championship, Italy won the Junior Women competition in Peru, Serbia took the gold in Argentina for the Youth Boys Championship, and Turkey won at home the Girls competition.

Mr MEYER then underlines that the staging of the European athletes, the guarantee of a perfect and professional organisation and the media exposure of the CEV competitions all represent major assets which directly contribute to the development of the sport and its attractiveness among the youth. With this in mind, Mr MEYER expresses his gratitude to each organiser and specially recognises some of the emerging federations which met the challenge to successfully organise some of CEV's main events the past year. He thus thanks the Federation of Belarus for its engagement for the organisation of the 2010 CEV Junior Volleyball European Championship, the Slovak Volleyball Federation for its excellent work in the frame of the 2011 CEV Volleyball European League men's Final Four, as well as the Turkish Federation for the Women's Final Four organised in Istanbul, and the Lithuanian Volleyball Federation its work in the frame of the 2011 CEV U-18 Beach Volleyball European Championship.

He also recognises the work of the federations currently engaged in new organisational challenges, and shares that the various reports and inspection visits foresee high quality preparations and events. These future organisers actively at work are the Danish Volleyball Federation in close collaboration with the Polish Volleyball Federation for the organisation of the 2012 CEV Junior Volleyball European Championship and 2013 CEV Volleyball European

Championship for men, the federations of Bosnia and Herzegovina and Montenegro who are engaged with Serbia in the organisation of the 2013 CEV Youth Volleyball European Championships, and the Swiss Federation associated with its German neighbour to organise for the first time a European Championship on its territory.

Mr MEYER also shares that the work accomplished by the regional associations and the Small Countries Division follows the wish of the CEV to associate the less-developed and sometimes financially more fragile federations to each of the steps taken in the development of Volleyball. He takes this opportunity to highlight the spirit of commitment, solidarity, sharing and respect which the CEV has adopted as principles and encourages all its partners to continue to follow in the future for the fair and stable development of all.

Moving on to the financial side of his report, Mr MEYER underlines the efforts focused by the CEV over the past ten years to guarantee itself a healthy and stable platform in order to ensure the institution and its national federations a strong financial anchoring for the future and important guarantees for the continuity of its activities and support to all federations.

The amendments to the 2011 budget decided by the CEV Board of Administration during its meeting in Belgrade in June, as well as the budget plans for 2012 prove the engagement of the CEV to support its athletes, clubs, regional associations and federations. 300,000 EUR will be as prize money to the four federations qualified for the finals of the European Championships 2011, and 1,660,000 was allocated to the European Cups as Prize money. Additionally, the CEV increased its support to the U-18, U-20 and U-23 competitions. It also increased the budget of the Sports Aid Program, allocated more money to the anti-doping controls and program, gave special allocations to the zonal associations and Small Countries Division and increased the Per Diem in 2011.

Future investments include the creation of a Development Department inside the CEV Office, the finalisation of the new database and website, the further promotion of female refereeing and coaching of the national federations to consolidate their structure and management. Additionally, the CEV intends to organise regular seminars in various fields related to the sport and to promote the CEV Continental Beach Volleyball Cup.

Mr MEYER also announces that the CEV has been considering the purchase of its own headquarters in Luxembourg for a while and that this project will be finalised in 2012 with a move into the new office before the end of the year. He takes this opportunity to invite all the national federations and CEV partners to the official opening which will be organised in combination with the 2012 CEV Congress in Luxembourg.

The financial management of the CEV is also connected with its marketing and media positioning, as well as with its ability to commercialise its products. To illustrate the progress reported in this field in terms of promotion and sponsoring, Mr MEYER refers to the last season of the CEV Volleyball Champions League which counted over 400,000 spectators, 2,500 hours of television, 1,294 matches broadcasted and over 158 million in TV audience. The current and next European Championships, men and women, will also reinforce the positioning of volleyball in Europe and in the World with broadcasting of the two competitions on over 63 TV channels.

Mr MEYER also proudly informs the General Assembly that the MIKASA contract has been renewed with new exceptional conditions which will directly profit the organising federations and regional associations that were specifically included in this contract.

With that said, Mr MEYER reminds the General Assembly that European volleyball is still facing certain difficulties mainly due to the economic crisis and its major consequences for the potential investments of financial partners.

The working group Top Volleyball was created with the aim to bring volleyball and its promotional platform closer to future investors and to increase as much as possible its visibility.



Concretely, the CEV also took new measures in terms of TV exposure and has foreseen the production of 14 magazines with English commentaries which will cover the 2012 CEV Volleyball Champions League and will be broadcasted on EUROSPORT Asia.

Mr MEYER also underlines some of the weaknesses of the structure in Europe, namely in terms of educational programs, and the need to detect new future talents and increase the number of licensees practicing volleyball in Europe through better and more adapted school programs. The newly-created working group Youth Development and the specific program launched by the FIVB will help the CEV improve its tools and methods likely to further and successfully develop volleyball and beach volleyball and reach out to wider population. The hiring of a person in charge of the development inside the CEV office should correspond to these future objectives and allow all the federations to benefit from an adequate support.

Mr MEYER then briefly introduces the new complete E-learning tool which was started before the seminar for the organising Clubs and Supervisors of the 2012 CEV Volleyball Champions League and allowed the European Cups Commission to adjust the content of the seminars organised in Vienna to the needs of the participants. This tool will be extended to all competitions for the future.

In the same line, the CEV has developed a management seminar to the attention of all the European federations while respecting the different categories and levels existing and answering to their specific needs. These training modules will be organised in the near future in Luxembourg in close collaboration with a professional agency and should help each federation activate its own specific development projects.

In conclusion, Mr MEYER thanks his colleagues of the Board of Administration with a special recognition for those who have collaborated and supported all the activities of the institution for the last ten years. He also expresses his gratitude and best wishes to all the national federations which have worked, participated and collaborated so efficiently to make the last decade a very successful one. In his opinion, Europe has seized its role and responsibilities and is convinced that the confederation in collaboration with its partners will meet with success all the challenges ahead and reach new competitive, financial and political objectives.

A brief video summarising the past decade and all the activities and successes achieved since 2001 is played to the General Assembly to conclude the activity report of Mr MEYER.

The presentation regarding the CEV Activity Report can be found as appendices to these minutes (Appendix 1).

In the absence of any question or remark, the report presented by Mr André MEYER is applauded and adopted.

Financial Report

2010 Accounts by CEV Treasurer Mr Philip BERBEN (BEL)

Referring to the figures printed in the complete financial report printed in the official handbook, Mr BERBEN starts his presentation by underlining a few key points regarding the expenses and revenues recorded for 2010.

While the institutional charges were 17.6% lower than foreseen in the budget, the expenses connected with the European Cups and European Beach competitions were higher than anticipated due to the increase of the Prize money in the former and the compensation paid to the athletes and support paid to the German Federation following the bankruptcy of GSM. Despite these increases in expenditures, the total expenses remained 2.3% lower than calculated in the initial budget.

On the other hand, the CEV revenues were 36.8% higher than in the budget thanks to the increased allocations paid by the FIVB, the income accounted for the international transfers

which are now being handled by each confederation, the organiser fee for the 2010 Beach Volleyball Championship and bank and miscellaneous incomes. All these additional incomes were however slightly counter-balanced by the reduction of the registration fee for the 2010 European League.

With the total revenues totalling 6.188.284 EUR and the total expenses amounting to 4,344,725 EUR, the operating profit recorded for the year 2010 reached 1,843,559.17 EUR. With this money, the CEV intends to invest in key targets for the promotion of volleyball in Europe as well as invest in the purchase of its own property in Luxembourg, while also keeping some reserves taking into consideration the risks connected with the current economic situation.

Internal audit report by Mr Leo DADEMA (NED) and Mr Michel HENNO (BEL)

“We, the undersigned, Leo DADEMA and Michel HENNO, have audited on the 8th of March 2011 the accounts of the CEV over the year 2010.

We sincerely thank Mr André MEYER, CEV President, Mr Philip BERBEN, CEV Senior Vice-President and Treasurer and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV Head Office, for their assistance and explanations during our assignment.

The CEV accounts were subjected to an external audit by Grant Thornton Lux Audit S.A., and we met Mr Marco CLAUDE, who gave us some explanations about his activities.

We controlled the bank statements and compared the results of 2010 with the adopted budget and the results of 2008.

We also checked the invoices using the random method.

The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clarity.

We would like to make the following remarks:

- The operating profit amounts to 1,843,559.17 EUR. This result is very similar to the profit recorded for the year 2008.
- Two major changes have influenced these results: first of all the organisation of the Beach activities 2010 and the special intervention of the CEV which decided to pay 50% of the prize money 2009 to the players. These events resulted in an operating loss of 286,995.82 EUR for the activities 2010 and a loss of 131,700 EUR for the prize money 2009.
- The second change is related to the decision of the FIVB to modify the management of the International transfers among National Federations of the same Confederation. Starting in 2010, these transfers were handled by the Confederation and the cost and profit of these handling is now related to our bookkeeping. The Confederation has to allocate 10% to the receiving National Federations and 40% to FIVB every year. In our books, these activities show a profit of 560,566.60 EUR for the year 2010 and a rest amount of 113,533 EUR allocated by FIVB for 2009.
- We remark that the receivables and the expenses to be paid show a serious increase. This is mostly due to the sending or receiving of invoices in the month of December; at the time of our visit, the situation was back to normal.
- We underline the decrease of the fines related to the Champions League amounting to 68,500 EUR in 2010 compared to 2009 when this amount reached 132,000 EUR. This is good but still too high for our liking.
- There is no change concerning the unpaid sponsorship of 137,500 EUR of Puleo, and the 27,500 EUR related to the Beach agreement with GSM for 2010. We also noted that the claim of 16,965 EUR on Ogilvy related to 2007 is also depreciated.



- We remarked in 2009 the good cooperation with the FIVB and the substantial increase of their financial participation related to the new organisations dedicated to the continental confederations. We can confirm that 2010 was again an excellent year. We however wish to underline that the amounts received as support are not free of charge. The CEV has to properly use the received funds according to the agreements signed with FIVB.
- CEV is handling with the highest caution the financial matters in terms of investments and is paying attention to minimise the risks.

Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge.

Mr MEYER thanks Mr DADEMA and Mr HENNO for their work and collaboration during the year as well as for their audit and report.

External audit report by CEV treasurer Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2010 CEV accounts were also subjected to an external audit by the company Grant Thornton Lux Audit SA.

The written external audit report can be found as appendices to these minutes (Appendix 3).

Confirmation of the internal auditors by CEV Treasurer Mr Philip BERBEN (BEL)

Mr BERBEN asks the General Assembly to confirm the internal auditors for the next working period as proposed by the Board of Administration: Mr Leo DADEMA (NED) - Mr Michel HENNO (BEL) - Mr Jacob SHTOFMAN (ISR) & Mr Olavi ALA-NISSILÄ (FIN) [both reserves]

Mr BERBEN takes this opportunity to thank all the professionals and other people involved in the management of the CEV finances.

Amendments of the 2011 budget by CEV Treasurer Mr Philip BERBEN (BEL)

Mr BERBEN explains that amendments are presented to the General Assembly for approval when significant changes were recorded in the course of the year.

With this in mind, he informs the national federations of the following amendments:

- Increase of 15,000 EUR to support the organisation of the General Assembly in Vienna
- Increase of the staff salaries and social charges for the hiring of a Development Officer
- Increase of the Prize Money
- Increase of the support paid for the organisation of the U-18, U-20 and U-23 beach volleyball competitions
- Additional support to the organisers of the Beach Volleyball European Championship
- Additional allocation for the finalisation of the new CEV website
- Increase of the support paid to the zonal associations
- Subscription of a bank loan for the purchase of offices in Luxembourg
- Additional allocation by the FIVB
- Increased marketing and TV income

Budget 2013 by CEV Treasurer Mr Philip BERBEN (BEL)

The budget, as presented in the official handbook, is calculated one year in advanced based on known facts and planned activities and events.

Mr BERBEN presents the main lines of the budget for the year 2012. He starts with the accounts related to the general management and remarks that a slight increase was made to

the budget of the Board of Administration and that a special sum has been allocated to the organisation of an unveiling ceremony for the new office in Luxembourg.

Additionally, the CEV is allocating money for the organisation of several seminars in 2012, including a women's refereeing seminar, a meeting for the Press staff and a seminar for the CEV supervisors.

Due to the move planned in late 2012, a special account for moving expenses has been created and additional sums are being allocated to the purchase of new computers, equipment and office supplies.

Referring to the accounts related to the European Cups and competitions of the European National Teams, Mr BERBEN informs the General Assembly of an increase of the Prize Money and underlines the investments of the CEV in the development and maintenance of professional tools proposed by DataProject.

In beach volleyball, CEV increases its support to the organisers of the youth and junior competitions and will continue to invest in the development of the European Beach Volleyball Championship and Continental Cup.

Money also continues to be allocated to support the anti-doping campaign in all CEV competitions.

In terms of new projects and media activities, direct support will be paid to support the development projects presented by the national federations, and support will also be given to the Small Countries Division and zonal associations. Additionally, the CEV will support the various Development Centres in Europe, and will continue the development and management of its new database.

To conclude the expenses side of the 2012 budget, Mr BERBEN then refers to a new account created for the interests to be paid on the bank loan.

He then briefly mentions some of the points related to the income foreseen in 2012, starting with the FIVB allocations paid to support specific target projects, as well as the revenues related to the international transfers.

The revenues related to the marketing and to the CEV competitions are calculated based on signed agreements, numbers confirmed in 2010 and the evaluation of the participating teams.

Mr MEYER informs the General Assembly that the budget was adopted by the CEV Board of Administration during its meeting in June 2011, and asks the General Assembly for its approval.

In the absence of any questions or comments, the financial report of the 2010 accounts (item 7.1), the internal audit report (item 7.2) and the external audit report (item 7.3) are unanimously approved and adopted by the CEV General Assembly. The amendments to the 2011 budget (item 7.5) and the budget for 2012 (item 7.6) are also approved.

CEV Commission Reports

European Beach Volleyball Commission President Mr Renato ARENA (ITA)

A video highlighting the Serbian Masters played in July in Novi Sad is played as an introduction to the activity report of the European Beach Volleyball Commission.

Mr ARENA then takes the floor and starts his presentation with facts and figures which best define European beach volleyball today. He thus proudly shares that 20 national tours were homologated by the CEV and FIVB, and 17 national federations organised a CEV beach volleyball event in 2011. These figures show a significant growth of beach volleyball in Europe and the increasing interest of the national federations for this discipline, considering that in 2005, only 7 federations had hosted a CEV beach volleyball event.



Additionally, he recalls that the European Championship Tour was officially renamed in 2011, with the first edition of this newly reborn competition consisting of two masters and one final which proved highly successful. One master, organised in Novi Sad (SRB) and only open to the men's category, offered them a prize money of 50,000 EUR and attracted over 35,000 spectators, while the other master, played in Niechorze (POL), offering a total prize money of 100,000 EUR, was marked by poor weather conditions and was therefore only attended by 3,500 spectators. The Final was successfully organised in Kristiansand in August and attracted 22,500 spectators.

In terms of marketing, a new partnership was signed with IEC in Sports for the TV rights of the 2011 CEV Beach Volleyball European Championship, and a partnership with Laola1.tv allowed the live streaming of the gold and bronze medal matches of the U-18 Championship and of the zonal phase of the 2011 CEV Beach Volleyball Continental Cup played in Denmark. The CEV also implemented mandatory promotional plans for all organisers and offered technical support to some organising federations in association with its partner Erhard Sport International.

Aside from the CEV Beach Volleyball European Championship, two international indoor Satellites were organised respectively in the Netherlands and in Russia and allowed the participating teams to earn additional points. 5 additional Satellites were organised in Austria, Switzerland, Romania, Cyprus and Liechtenstein, and 1 Challenger was hosted by the federation of Bulgaria.

Following the sub-zonal phase in 2010, the zonal phase of the CEV Beach Volleyball Continental Cup was played in 2011. Split into 4 pools in Russia, Ukraine, Denmark and Spain, this competition allowed the 1st ranked of each pool to qualify for the final in 2012 and the 2nd to 5th ranked teams to qualify for the semi-finals.

Three junior tournaments were also organised in 2011. With the U-18 held in Lithuania, the U-20 in Israel and the U-23 in Portugal, the emergence of new countries and the growing interest of national federations and spectators across Europe were clearly demonstrated.

Before concluding his report, Mr ARENA mentions the existing organising opportunities that exist for 2012 and invites the national federations to actively participate in the development of beach volleyball by hosting one of the upcoming events. He however shares that the organisation of the Final of the CEV Beach Volleyball European Championship is already attributed for the years 2012 to 2015 and constitutes a big success in terms of marketing.

He then thanks his colleagues of the commission as well as Mr Dennis PASSIG, Beach Coordinator at the CEV Head Office. He also thanks Mr MEYER and the CEV Board of Administration for their constant support.

Mr MEYER takes this opportunity to inform the national federations that considering the problems encountered in the past with promoters, the CEV has decided to work directly with the national federations who will in turn have the responsibility to choose their own promoter as needed.

In the absence of any question or remark, the report presented by the European Beach Volleyball Commission is adopted and approved.

European Cups Commission President Mrs Riet OOMS (NED)

As a preamble to the report of the European Cups Commission, a video highlighting the drawing of lots for the 2011-2012 CEV Volleyball European Champions League is played.

Mr MEYER underlines that this drawing of lots was broadcasted in all the countries participating in the Champions League, and thanks the Austrian Volleyball Federation for its excellent work year after year and for the promotion of this event.

Mrs OOMS also recognises the work of the Austrian Volleyball Federation in hosting this prestigious event and reminds the General Assembly that the Drawing of Lots always marks the beginning of the season for the European Cups.

Considering that detailed information was provided in the written report printed in the official handbook of the General Assembly, Mrs OOMS presents only highlights of the season in her oral presentation, and starts by sharing facts and figures. For the season 2011, a total of 182 teams registered in the 3 cups. This season, 44 teams participate in the Champions League, including 24 for the men and 20 for the women. According to the format of the competition, the CEV Volleyball Cup will be played with 32 teams in each gender as usual, while 38 teams of each gender registered in the Challenge Cup.

The CEV Volleyball Champions League, considered as a highlight competition in Europe and in the world, continues to prove highly successful each year. In 2011, the competition was attributed over 1.2 million euros in Prize Money. 1,322 matches were broadcasted on television and the TV audience reached over 158 million of spectators, which constitutes an increase of over 10% compared to the previous year. In the stadiums, it is 150,000 spectators who saw the best European women clubs playing and 264,000 were present to see the men give their best performance. Mrs OOMS takes this opportunity to recognise the work done by the clubs both in terms of organisation and collaboration with the CEV as well as in terms of promotion and marketing of the competition. She also underlines that the decision to demand that the competition be played in bigger sports hall and the renovation of certain halls has greatly contributed to this increase in spectators. The teams of TRENTINO BetClic (ITA) and VakifGunesTTelekom ISTANBUL (TUR) were respectively the proud winners of the Men and Women's competitions.

The CEV Volleyball Cup and Challenge Cup continue to grow as well and the CEV pursues its efforts to raise the level of both competitions and help the teams contribute directly to the successful development of these events and raise their personal performance. In terms of changes, Mrs OOMS also underlines that the decision was made to cancel the Final Four format and to play the competition in home and away matches until the Finals, thus facilitating the designation of an organiser for the final and attracting more spectators. This decision proved successful as the number of spectators recorded for each of the finals significantly increased in 2011. Mrs OOMS also reminds the General Assembly that the CEV decided the previous year to pay the prize money allocated to both competitions while it was in the past paid by the organiser of the Final Four, and that this prize money was significantly increased in 2011 to reach 150,000 euros in the CEV Cup and 50,000 euros in the Challenge Cup. In her opinion, this is a fair decision in return for the efforts requested of the participating teams, and she thanks the CEV President and Board of Administration for the role they played in these positive changes.

Mrs OOMS then briefly presents the improvements made or in planning, starting with the availability of all forms on the new CEV online database and the possibility for the teams and national federations to do all their administrative work online, thus reducing their paperwork and risks to miss obligations and deadlines. The CEV is also working on adding a reminder feature in order to further help the clubs keep their obligations and avoid unnecessary fines.

She also mentions the e-learning tool made available this year to the supervisors, clubs and NF organising the Champions League in the frame of their participation in the seminar in Vienna and underlines that this tool remains accessible to them as needed.

The last big change she mentions concerns the system of drawing of lots. Following the decision to play a Golden Set in the frame of home and away matches, it was underlined that the probability to win the Golden Set at home was higher. With this in mind, the CEV decided to ensure all teams the same chances by organising a drawing of lots after each round to determine which team will play at home first in the following round. Mrs OOMS remarks that



this new system will be evaluated after a year to determine whether the goal aimed has been achieved.

To conclude her report, Mrs OOMS thanks the members of her commission for their loyalty and hard work in the frame of this mandate and the Board of Administration for its continued support.

The report presented by the European Cups Commission is adopted and approved.

European Finance Commission President Mr Philip BERBEN (BEL)

The European Finance Commission met on one occasion in Luxembourg on the 25th of June 2011 to discuss the 2010 accounts, the budget for 2012 and the modifications made on the 2011 budget.

Considering that the details of the items related to the work of the European Finance Commission were discussed under point 7 of the agenda, Mr BERBEN does not have any further report to present.

European Legal Commission President Mr Aloys FISCHER (SUI)

Mr FISCHER refers to his written report in the handbook and explains that his commission was requested to analyse the sanctions to be applied following the withdrawal of a team from a competition and avoid contradictions in the various CEV regulations. With this in mind, the ELC proposed several amendments of the CEV statutes, General Regulations and Code of Discipline.

Additionally, the members of the Legal Commission discussed the matter of data protection in view of the new laws existing in the various European countries and the need for CEV to abide by these laws and respect the privacy of its members. Consequently, the decision was made to only publish personal information consented by the members on their candidature forms. The ELC then plans on studying Luxembourg's legislation and its impact on the data collection inside the CEV.

The commission also checked some other forms used by the CEV like the M-4 and M-10 form to ensure that no information considered as strictly confidential would be made available without consent.

Lastly, Mr FISCHER reminds the General Assembly that the members of his commission also assist the CEV Board of Administration as needed in small cases that require legal advice.

The complete ELC presentation can be found as appendices to these minutes (Appendix 6).

In the absence of any questions or remarks, the report presented by the European Legal Commission is adopted and approved.

BoA Proposal – Elections 2012

In view of the upcoming elections of the FIVB in 2012, and in the event that a position becomes available inside the CEV Board of Administration following the election of a member as FIVB President, the CEV Board of Administration proposes to fill this vacant position inside the CEV by looking at the results of the CEV elections and nominating the next person on the list.

Mr MEYER explains that this proposal was discussed in order to avoid the need to organise new elections inside the CEV in 2012 to fill out any possible vacancies following the FIVB elections.

The proposal of the Board of Administration is approved.

European Medical Commission President Mr Manfred HOLZGRAEFE (GER)

Taking the floor, Mr HOLZGRAEFE starts his presentation by explaining that the work of his commission has one main goal to fulfil, and that is to ensure the protection of the health of all participants in the CEV competitions. Several steps were therefore established to guarantee the proper follow-up of the participants, starting with the health certificate which all players must provide to the CEV at least 2 months before the start of a competition, and the M-4 form for the referees.

However, Mr HOLZGRAEFE reminds the General Assembly that the health information provided on the M-4 has been found to not always be accurate, and the decision was therefore made to add a new control of the referees' general health before the start of a competition by filling out an additional form, the M-6. He however stresses out the importance for the national federations to provide accurate information regarding their referees in order to avoid problems that may lead to the decision to send an unfit referee home.

Additionally, the Medical Commission focuses a lot of efforts on education and therefore strongly supports the organisation of the yearly FIVB Medical Congress. In January 2011, this Congress was successfully hosted by the national federation of Slovenia in Bled and was attended by over 220 participants from over 46 countries.

Another target of the commission is anti-doping which it has been actively working to prevent for several years. In this context, Mr HOLZGRAEFE explains that the FIVB decided a couple of years ago to propose an online anti-doping educational program named "Play it Clean" which all players participating in FIVB competitions should follow. Mr HOLZGRAEFE underlines the success of this initiative and strongly recommends the use of this e-learning tool inside the CEV as well.

He then explains that until now in 2011 doping controls were conducted in the frame of 10 European competitions and that a total of 102 samples, all of which came back negative, were taken. Despite this positive result in CEV competitions, Mr HOLZGRAEFE remarks that several players were tested positive in the frame of national competitions and that 5 players were officially suspended by the FIVB over the past few months, clearly showing that the anti-doping campaign must be continued. He also underlines that the positive results and players incriminated are not always reported by the national federations to the CEV and FIVB, and reminds the federations present in the Congress of their obligation to communicate all positive cases and take the necessary measures.

In 2010, the FIVB took 161 samples in pre-competitions and 287 in the frame of the official competitions. These tests were conducted in addition to more tests ordered by the WADA. The aim however is to further increase the number of such controls and to see that tests are run equally in the period preceding competitions and in the competitions themselves.

The last point which Mr HOLZGRAEFE refers to is the accreditation of medical doctors and physiotherapist which has proved to be quite successful. Since April 2010, 153 doctors from 29 countries and 267 physiotherapists from 38 countries have been accredited by the CEV and are thus authorised to sit on the bench during competitions. He however underlines that these accreditations are only valid until the end of the year and should therefore be renewed for 2012.

The floor is open for questions.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT asks Mr HOLZGRAEFE who is responsible for the testing in Volleyball on behalf of the CEV and FIVB.



In a second question, he refers to the situation of players who tested positive but were not reported to CEV or FIVB, and asks how this is possible considering that the WADA has an obligation to keep the international organisations informed.

Concerning the matter of positive cases not reported to the FIVB and CEV, Mr HOLZGRAEFE explains that of course the WADA was aware of these cases and informed the CEV and FIVB accordingly. However, the national federations have an obligation to relate this information before the WADA does so that corrective measures can be taken as soon as possible.

To answer Mr CALLICOTT's first question regarding testing itself, Mr HOLZGRAEFE explains that the CEV informs the FIVB when in-competition testing is foreseen, and the FIVB informs the WADA accordingly. Locally, it is the FIVB who grants permission to the local authorities (NADA) to conduct tests on behalf of the CEV. A local anti-doping agency cannot decide on its own to collect samples in the frame of official competitions.

In the absence of any further remarks or questions, the report presented by the European Medical Commission is adopted and approved.

At this point of the agenda, Mr MEYER closes the morning session and invites all the delegates and guests to join him for the official lunch offered by CEV.

The afternoon session will start at 15h00.

The afternoon session opens at 15h00 following the call of delegates. 52 National Federations are found present or validly represented.

European Sports Organising Commission President Mr Pierre MULHEIMS (LUX)

A video showing highlights of the Final Four of the European League in Slovakia is played as an introduction to the report of the Sports Organising Commission.

Mr MULHEIMS starts his presentation by reporting the results obtained in the frame of the national teams competition, starting with the 2010 CEV Junior Volleyball European Championships. The Men's event, organised in Belarus in late August saw the victory of the Russian team, while the Italian women climbed on the highest step of the podium in Serbia. Mr MULHEIMS congratulates both national teams not only for their performance in the Junior European Championship, but also for their respective victory in the frame of the World Junior Championships.

The 2011 European League was once again successfully organised in both gender categories. 12 men's and 12 women's teams played against each other for the victory. The Slovakian national team, present in the European League since the creation of the competition 8 years prior, won its second title by climbing on the highest step of the podium in the men's Final Four organised at home. In the women's Final Four organised in Turkey, the team of Serbia was undefeated for the 3rd consecutive year.

Serbia also won its first gold in the Final of the 2011 CEV Youth Volleyball Championships for Boys organised in Ankara (TUR) which also hosted a week later the Girls' competition. The girls' national team of Turkey, playing at home, made history by winning the title. Both Serbia and Turkey also managed to take the title in the World Youth Championships, and Mr MULHEIMS takes this opportunity to once again congratulate them on their excellent performance.

In the 2011 FIVB World Grand Prix, the first European team in the ranking was Serbia which claimed the bronze medal.

Mr MULHEIMS then presents the upcoming national team competitions, starting with the European qualifications for the 2012 Olympic Games. The third round of the pre-qualifications, split into 3 tournaments for each gender, will be played in November 2011 and will be followed by the qualifications in May 2012 in Bulgaria for the Men and Turkey for the Women.

Concerning the European Qualifications for the 2014 FIVB Volleyball World Championships, Mr MULHEIMS explains that Europe has 9 vacancies in the men's competition and 10 vacancies in the women's. In both competitions, the organiser is automatically qualified, and two vacancies are filled by the two best-ranked teams from the 2013 CEV Volleyball European Championships. Qualification tournaments will therefore be organised to fill the remaining spots. The calendar and competition format will be discussed by the Board of Administration in 2012.

Mr MULHEIMS then informs the General Assembly that the CEV intends to establish separate ranking lists for each of the age categories (youth, junior and senior). ESOC will be submitted a proposal to the Board of Administration for approval in 2012.

Regarding the 2012 Junior and 2013 Senior European Championships, he underlines that the registration deadline is set to the 15th of October 2011 and that the Drawing of Lots and calendar conference will then be organised on 29th October in Luxembourg.

For the 2014 CEV Junior Volleyball European Championship, and referring to the recent decision of the Board of Administration, Mr MULHEIMS explains that only the teams of the organising countries will be directly qualified. The remaining slots will be filled through a qualification process in 3 rounds. The regulations of the 1st and 3rd round should not change, but the second round will be played differently with 7 tournaments of 4 teams each, granting qualification to the finals for the first-ranked teams, while the second-ranked and best third-ranked teams will be qualified to play the 3rd round.

Similarly for the 2015 CEV Volleyball European Championships, the organisers will be directly qualified while the remaining 10 or 11 vacancies will be filled through a qualification process.

To conclude his report, Mr MULHEIMS thanks his colleagues of the European Sports Organising Commission for the work accomplished the past 6 years, as well the CEV President, Board of Administration and CEV Head Office.

In the absence of any remark or question, the report presented by the European Sports Organising Commission is adopted and approved.

European Refereeing Commission President Mr Jan REK (SUI)

Mr REK starts his presentation by providing the General Assembly with statistics, underlining that the number of active international referees has increased over the course of the past year to reach 442 referees from 48 countries, all categories combined. In 2010/2011, these referees whistled a total of 1119 matches, 520 in Club competitions and 599 in National Team competitions.

Despite these good numbers, Mr REK remarks that 7 federations still do not count any active international referees in Volleyball, while this number grows to 27 in beach volleyball, and underlines the role of the national federations to see that they are better represented in refereeing.

Thanks to the important campaign undergone by the CEV and ERC to promote female refereeing, women now make 10% of the total number of active referees in Europe, and in 2010/2011, each female referee was appointed an average of 9 matches. In 2007, Europe could only count 12 women among its referees in volleyball while this number grew to 30 in 2011. This slow but steady increase should encourage the national federations to continue the promotion of female refereeing in their country and motivates the ERC to pursue its own promotional campaign.

Education and promotion of refereeing in Europe constitutes one of the main focuses of the ERC, and two referee seminars were therefore organised in 2011. The first one, organised in May 2011 in Slovakia under the motto "Modern Referees in Modern Volleyball", brought together 66 referees from 38 countries. Several speakers presented topics such as the status



of referees in modern volleyball, psychology, leadership and communication in refereeing, and evaluation methods.

The second seminar, focused on female refereeing, was organised in Montreux (SUI) in June 2011 and was attended by 35 referees representing 24 countries, as well as by the CEV and FIVB Presidents. This seminar, led by Mr REK and two external speakers, was placed under the motto "Women in the Role as Referees" and focused its content on the analysis of the low involvement of female volleyball and beach volleyball referees at the international level.

The complete ERC presentation can be found as appendices to these minutes (Appendix 9).

In the absence of any remark or question, the report presented by the European Refereeing Commission is adopted and approved.

CEV Women's Refereeing Promotion (by Mr Jonas PERSONENI)

Mr Jonas PERSONENI, Sports Scientist, takes the floor to present the results of a study conducted on female refereeing. He is proud to report that the CEV is a leader in the promotion of female refereeing, not only in volleyball but in European sports in general. He however appeals to all the national federations to follow the lead of the CEV and better support women in refereeing and promote their activities. He explains that this promotion directly meets the principles of equal gender rights underlined by the United Nations and by the International Olympic Committee.

Mr PERSONENI then starts his presentation by sharing numbers highlighting the inequality that currently exists in volleyball refereeing, starting by explaining that the participation of men and women players is practically equal in all CEV competitions, yet the same balance is far from existing in refereeing where 94% are men and only 6% are women. In order to identify the reasons for this significant gap between the two genders, a study was conducted in the frame of the women's seminar organised in Italy in 2010. The direct aim of this study was to uncover the reasons that prevent female referees from taking the last step towards international refereeing, and 6 main barriers were pointed out: the national federation, motherhood, relationship, family, career and society. Surprisingly, the majority complained that their main obstacle comes from their national federations and that they do not receive the same opportunities and support as their male colleagues.

Following this seminar, Mr PERSONENI conducted a survey of female referees in the European national federations in order to confirm the identified problems. 35 national federations registered 180 female referees, including 113 from 32 federations who agreed to participate in the survey. From the online questionnaire they had to fill out, it became apparent that a wide majority of the female referees are eligible for the International Refereeing Candidate course, considering that only 17% were above the age-limit. These referees also showed a strong desire to become international referees, especially in the younger age groups, but only a quarter of the respondents had over 5 years of experience at the highest national level.

In the frame of the survey, the participants were requested to rank the problems identified in the seminar according to their relevance. The national federation as a main barrier ranked first, and was closely followed by obstacles in the women's careers. In general, the study confirmed all the points underlined in the seminar, and the predominance of the national federation's role in the problems encountered by female referees was clearly identified. A closer look at the results though showed a big difference among the national federations and underlined the need for all the national federations, including the bigger ones, to aim for improvement in this department.

Discussions surrounding the identified problems and a search for solutions were conducted in the frame of the second women referees' seminar organised in Switzerland in June 2011. Several short-term and longer term solutions were proposed, which Mr PERSONENI presents

to the General Assembly. In general, better acceptance should be shown from the players and coaches and more logistical support and training should be given to female referees by the national federations. Mr PERSONENI also underlines that in many national federations, players cannot officiate as referees at the same time, which constitutes in his opinion a direct lack of resource and should therefore be changed urgently.

To conclude, Mr PERSONENI envisions for the future a situation that will allow equal conditions and opportunities for both genders, thus leading to a better balance between the two refereeing groups. He also wishes to see top female referees own the same skills and competence as their male colleagues, and receive the same respect from the players, coaches and spectators. He believes that in order to achieve these goals, it will be necessary to make decisions such as only assigning high level competitions to national federations who have shown a strong development in the field of female refereeing and exclude on the other hand the national federations which are not supporting and promoting women as they should.

Mr MEYER thanks Mr PERSONENI for his excellent work and presentation. To the General Assembly, he remarks that this study did not just underline critics, but also provided recommendations and ideas on how to improve the situation in the future. It is therefore the goal of the CEV to work in close collaboration with its national federations to improve in the field of female refereeing through dedicated supporting programs.

A special handbook was created and distributed to the attendees of the General Assembly, and Mr MEYER invites them to use this handbook for further details on the topic.

The complete presentation can be found as appendices to these minutes (Appendix 10).

European Coaches Commission President Mr Philippe BLAIN

Mr BLAIN shares that this newly created commission held its first meeting in Luxembourg in April. He underlines the quality of this meeting thanks to the expertise and participation of all the members as well as the complementarities of the members.

As there are no activities to present, Mr BLAIN focuses his report on aims for the future. One of these goals is to develop new talents and assist the young players as they grow older. It has indeed become apparent that there is a lack of activity at a certain age level, and the commission therefore would like to fill this gap with more playing opportunities, provide long-term development programs and facilitate the transition from the junior to the senior category.

In order to have a better view and understanding of what already exists inside the national federations, the commission has foreseen to send a questionnaire to all the national federations. Areas that will be explored include development models and programs, certification of coaches and technical documents available.

Mr BLAIN encourages the national federations to participate in this survey and thanks them in advance for their contribution, explaining that the results will help the commission better focus its work and extend the collaboration between CEV and the national federations.

Additionally, the European Coaches Commission aims to better defend the rights of coaches. One of the goals in this mind-set is to better harmonise the international calendar in the future. The commission also wishes to work towards a unified recognition of the coaches' education by possibly establishing a European coaching certificate, and is considering the possibility to combine youth volleyball and beach volleyball to provide players with a more extended vision and training. Last but not least, it will develop a technical library on the CEV website available to all coaches in order to assist them in the development of their activities and trainings.

Mr MEYER thanks Mr BLAIN and his commission for the work accomplished this first year. He supports the objective of the commission to find a way to fill the gap between the junior category and the senior one and thus prevent young players from becoming inactive.



In the absence of any questions or remarks, the report of the European Coaches Commission is adopted.

Development in Europe

Mr MEYER explains to the General Assembly that in its quest for growth in the field of youth development, the CEV has decided to create a special working group in charge of this item and supports several projects of development centres in Europe. He gives the floor to Mr Daniel LACERDA (POR), member of the Working Group Youth Development, to make a presentation on development structures for more volleyball in Europe.

Youth Development program by Mr Daniel LACERDA (POR)

Mr LACERDA begins by sharing that the reason for his presentation is to show the importance of further developing volleyball in order to extend its practice in the future. With this in mind, he underlines the need to be aware of certain facts and of the realistic general sportive context Europe is evolving in, and to establish a global strategy.

To do so, the first step is to know the background and reality Europe is dealing with. Mr LACERDA refers to the last survey conducted by the Directorate of General Education and Culture of the European Union, which identified that an average of 40% of the European population does not practice any sport. This is more pronounced in the Latin countries and less true in the Northern countries. In addition, these results were associated with the number of times people practice sport in one week and demonstrated that in all countries a tendency for irregular practice. The two main reasons mentioned to justify this were the lack of time (34%) and a certain dislike for sports (25%). As to where the general population practices sport, only 16% of the activity takes place inside clubs. Regardless of these low results, the survey clearly showed that for a vast majority, the benefits of sports are very clear. Many people interviewed mentioned the improvement of one's health as the main benefit, followed by the development of physical performance, relaxation, entertainment and social life.

Mr LACERDA explains that by knowing these facts, it is easier to direct a search inside the CEV structure. As a reminder, the CEV is the highest institution of volleyball in Europe and is, as such, responsible for the direction, promotion, organisation and development of European volleyball in association with its 55 national federations which each have geographic responsibilities towards their clubs and athletes.

Mr LACERDA underlines that while the expansion of sports in Europe is clear, it is also evident that this growth is framed by certain structure realities. In example, in one given geographic area, federations with developed, less developed and sometimes underdeveloped capacities and structures coexist. This clearly shows that sport cannot be dissociated from social and political criteria, and facts such as population, sports and health politics, education, history and financial resources are factors to be taken into consideration when speaking about structure and development.

Oftentimes, it is thought that the development of a federation is solely dependent on its sportive results. However, Mr LACERDA underlines that in a study looking exclusively at results, European volleyball represents 42.5% of the teams positioned in the World ranking, and looking at the level of participation in the World Championships between 2006 and 2011, the representation of Europe in the top 10 places reaches 78.6%. But this point does not translate with growth and development, and in order to determine why and give ground to future developments, the Youth Development working group sent a questionnaire to the 55 European national federations. From the 26 replies, the working group analysed the results obtained and determined that according to the most significant federations and out of their 22,073 registered players, 27% are under 12 years old, 32% are between the ages of 12 and 18, and 27% are above 18 years old.

Mr LACERDA however underlines that these values do not prove the sustainability of volleyball and that looking at the real base of its practice, volleyball is played by 68% of the student population.

He then shares that although there are different interpretations and definitions of sports development programs and youth, the CEV will need to consolidate the basis of the practice of sports if it intends to better establish the sport in Europe. With this in mind, the CEV must keep in mind the following points: the development of the national federations, the sportive results of their national teams, the dimension of volleyball in each country and in Europe, and the dimension of European Volleyball in the world. In order to reach its goal of mass expansion, the CEV must define a strategic line inside all the national federations and must establish a positive vision of the future which will guide the energy and resources and motivate the entire human structure. It must define projects and criteria, organise and develop actions and make profit of the results in favour of the common goal to expand volleyball. There are several ways to do this, including through direct support to the development projects (financial support and material), indirect support such as training courses, education and technical support, and through the promotion of the sport by associating successful projects with prominent events inside the CEV for example.

Taking all these facts into consideration, Mr LACERDA believes that by working in a secure and sustained way, the CEV has a promised future. The engine of expansion, a better and international increase of volleyball practice together with the activities of the national teams and their results should constitute the main basis of the sportive development in order to hopefully, someday, make volleyball the most popular sport in Europe.

Mr MEYER thanks Mr LACERDA for his presentation and the Youth Development working group for its work. He underlines the need for the working group to pursue its efforts and try contacting again the federations which did not reply to the initial questionnaire, believing that after seeing the presentation they have a better understanding of the working group's purpose and might add valuable information to the data already collected.

He then opens the floor for questions.

INTERVENTION BY MR JAAP BOOM (NED)

Mr Jaap BOOM asks to receive the information shared in the presentation in a bigger format to use inside his national federation for its own development program.

Mr LACERDA confirms that he can provide the presentation to the NED Federation and any other that is interested.

Mr MEYER underlines that all the presentations are added as appendix to the minutes of the Congress and will also be available for download on the CEV website.

Development centres by Mr André MEYER CEV President

As previously mentioned, Mr MEYER reminds the General Assembly that the CEV is actively working towards the creation of developments centres in Europe. It is aiming to cover all of Europe geographically without going overboard with projects and risk compromising the success of this concept. With this in mind, the CEV contacted federations which already had their own project for a development centre, and was also approached by other federations interested to participate in this project.

For the time being, one main project is being created in the city of FOÇA in Turkey. This development centre, especially aimed at beach volleyball, should be completed by the end of 2012/beginning of 2013 and already presents many of the infrastructures needed to be an ideal place for athletes from across Europe to train.

Additionally, there are 4 possible projects of development centres for Volleyball in Kettering (ENG), Milano (ITA), Baku (AZE) and Montpellier (FRA).



Working Group Reports

Top Volleyball by Mr Aleksandar BORICIC

Mr BORICIC explains that the working group Top Volleyball is still in the early stages of its mission of collecting new ideas from the marketing and media sectors in order to develop further and progress on new roads in the future.

However, the working group already identified some recurring problems which prevent this development from happening, including calendar issues, an overall lack of international data and a poor visibility of the sport.

With this in mind, its main goals are to increase the media coverage not only in the sports sections, to attract more spectators, to develop new synergies between the national federations to work towards a common goal, to create stars and help them become famous across Europe, to focus more attention on the most important European competitions and to find new sponsors who will also become valuable partners in the development of the sport.

Concrete ideas to reach these goals include directly contributing to the new FIVB Heroes campaign by developing European star athletes. Mr BORICIC underlines the need to select the best European players and to focus the attention on young talents to guarantee promotion for the future. He also explains that this campaign does not just include creating billboards, posters and other marketing material, but to open to all promotional tools to extend their popularity not just in their own country but across all of Europe.

The working group also proposes to create a lobby regrouping high-profile personalities with a sports background who would officiate as volleyball ambassadors and utilise their networking skills and influence to promote and boost volleyball.

Other ideas include the collection of valuable data from all the national federations and compile it to find new sponsorship opportunities, investment in PR activities and the development and use of social media platforms to reach a younger public, and the promotion of CEV's key competitions such as the Champions League and European Championships and make them the primary assets of European volleyball.

Last but not least, the working group has identified the marketing and exchange opportunities that exist in the frame of business trade fairs and thinks that by being present in events such as the Sportel, an international sports convention for television and media, the CEV could increase the visibility of volleyball and develop new sponsorships.

To conclude, Mr BORICIC mentions the possibility for the CEV to be present in the Mobile World Congress which will be held in Barcelona in February 2012 and to organise on this occasion an exhibition event to draw the attention of the media and possible sponsors. He also states that the working group would like to see for the future the association of volleyball with clean companies that use or promote green energy.

The complete presentation can be found as appendices to these minutes (Appendix 13).

Mr MEYER thanks Mr BORICIC for his presentation. Referring to the FIVB Heroes campaign, he addresses himself to Mr WEI, FIVB President, and suggests a closer collaboration between the FIVB and the Continental Confederations in order to develop a worldwide development and promotional campaign for volleyball.

INTERVENTION BY MRS HANNA IISKOLA-KESONEN (FIN)

Mrs IISKOLA-KESONEN thanks Mr BORICIC for his presentation and underlines that many national federations are trying to develop the same marketing strategies, which clearly shows a need for the CEV and national federations to work in line and according to the same principles.

Mr BORICIC explains that this working group is not just administrative and is open to all ideas and suggestions made. He therefore also believes in working hand in hand with the national federations. He however thinks it is necessary to work on each idea separately and thoroughly instead of trying to juggle several things at once and risk missing the right opportunity.

Youth Development by Mr Eric ADLER

Mr ADLER begins his presentation by underlining two words which were repeatedly used in the previous presentations and which very well define the reasons why the working group was created: future and development. With this in mind, Mr ADLER presents the work and therefore main objective of the working group as the creation of a catalogue of successful and measurable youth programs which would be made available to all European federations to use as basis for youth development in their own country. The success of this project would not just come from the availability of such tools but also from the assistance which could be received from the other national federations and from the support which could be received from the CEV via the Sports Aid Program.

In order to achieve this objective, the working group is focusing its efforts on existing programs inside the national federations with the potential to increase the number of youths playing volleyball. The aimed programs focus on the development of youth and specifically target the age group 6 to 16 years old. Among the additional criteria which the working group looked at, the programs selected must promote youth engagement and volleyball in school, must sell the idea of volleyball and have a wide scope, must include fun teaching methods and a clear structure to be implemented and must be transferable and sustainable. Based on all these criteria, 5 existing programs from Austria, Portugal, Denmark, England and Spain were selected out of the over thirty received in order to be included in the online catalogue and assist other federations as needed.

Mr ADLER explains that these programs will be catalogued on the CEV website with a detailed introduction on how to use the information provided. The programs will be represented individually with their name, logo and federation of origin and will include information on the target group they are aimed for and their goal. Further information regarding the program itself like its history and a summary of the results achieved, as well as materials, visuals and a link to the program will also be available.

Once all this is in place, the national federations will have the possibility to consult these programs and seek assistance from the federation of origin and from the CEV to develop their own adapted program for youth development in their country.

Mr MEYER thanks Mr ADLER for the excellent work of his working group. He underlines that the programs will be available on the new CEV website and database which will be officially launched during the General Assembly on 17th September 2012.

Zonal Activities & Small Countries Division Reports

Mr Jan HRONEK, CEV Coordinator for the zonal associations, takes this opportunity to sincerely thank Mr Erol Ünal KARABIYIK (BVA President), Mr Karl HANZL (MEVZA President), Mr Magnus TAUSEN (NEVZA President), Mr Vladimir PATKIN (EEVZA President) and Mr Andreas STAVROU (SCD President) for the excellent work accomplished by the various zonal associations over the past years. He underlines the very important spirit of solidarity which mark the relationships between all the member federations.

He also thanks the CEV and FIVB for their support and assures them of the good work of the zonal associations.

Balkan Volleyball Association (BVA)

Mr Ozkan MUTLUGIL, BVA General Secretary, presents to the General Assembly the activities of the Balkan Volleyball Association for the season 2010/2011, starting with the 3



annual meetings. The Marketing Commission meeting was organised in Turkey in November 2010 and was followed shortly thereafter by the BVA General Assembly held in Montenegro in December 2010. The Technical Commission meeting was organised in Turkey in April 2011. In 2010, the BVA was led by Mr Dragan MAROVIC, President of the Federation of Montenegro, who was succeeded by Mr Erol Ünal KARABIYIK, President of the Turkish Volleyball Federation. The 2012 BVA General Assembly will be held on 15th December 2012 in Turkey.

Mr MUTLUGIL then proudly shares that the Balkan Volleyball Association took a big step this season by signing its first ever sponsorship agreement with Halkbank, a sponsor who will cover all indoor and outdoor activities of the BVA.

In terms of competitions, the BVA organised in 2010 Youth Men and Women Championships in Bulgaria and Montenegro, Junior Men and Women Championships in Macedonia and Bosnia and Herzegovina, and the BVA Cup in Montenegro and Serbia. Beach Volleyball Championships for the U-20 and U-23 were also respectively organised in Greece and Bulgaria.

In 2011, the Youth Championships were held in July in Turkey and Albania and the Junior Championships were held in Macedonia and Serbia. 3 Beach Volleyball events were also organised: the U-20 in Bulgaria the U-23 in Macedonia, and a senior competition in Montenegro. The BVA Cup was organised in September in Romania for the men and in Turkey for the women.

Mr MUTLUGIL then informs the General Assembly that following a decision of the CEV, the winner of the zonal association's club competition are granted participation the CEV Volleyball Challenge Cup, which constitutes a big opportunity and privilege for the zonal associations and their members.

To conclude, he thanks the CEV and FIVB for their support, as well as the members of the BVA for their collaboration and excellent work.

Middle European Volleyball Zonal Association (MEVZA)

Mr Karl HANZL, President of the Middle European Volleyball Zonal Association (MEVZA), reminds the General Assembly that the MEVZA is composed of 6 member federations: Croatia, Czech Republic, Hungary, Slovakia and Slovenia.

In 2010, the zonal association organised 4 main meetings, including two with the national federations. An extraordinary General Assembly was held on 15th October in Ljubljana (SLO) on the occasion of the CEV General Assembly and allowed the election of two new Vice-Presidents, Mr URBANEK (CZE) and Mr TÓTH (HUN).

The Middle European League, which constitutes the main competition of the MEVZA, was organised in 2010/2011 with teams in each gender. The Final Four of the men's competition, organised in Innsbruck (AUT) was won by the club of ACH Volley BLED (SLO) while the club of VK Modranska PROSTEJOV (CZE) won the women's Final Four in Prostějov (CZE).

The association also organised the Middle European Championships Youth 2010 in Hungary, and the Czech national teams won the gold in both the boys and girls categories.

Mr HANZL then confirms that MEVZA is planning to organise again in 2012 Youth Championships as well as Junior Championships, and will also organise the Middle European League. Exact dates and venues will however be determined and announced at a later time. Additionally, the association is considering the possibility to organise summer games in July and August following a proposal from Hungary.

In conclusion, Mr HANZL thanks the CEV and FIVB for their direct support.



Northern European Volleyball Zonal Association (NEVZA)

Mr Magnus TAUSEN, NEVZA President, starts the presentation of the Northern European Volleyball Zonal Association by listing the main meetings which were organised in 2011, including a technical meeting in June in the presence of Mr MEYER and Mr HRONEK and the NEVZA General Assembly on 15th September in the frame of which Mr TAUSEN was re-elected as President.

NEVZA was also represented in the frame of the common meeting for all zonal associations which was organised in Vienna on 1st of July and gives the zonal association the opportunity to learn what other associations are doing and discuss future aims and projects.

Mr TAUSEN then goes over the various Championships organised in 2010/2011, starting with the U-17 events held in Denmark in October 2010 and won by the national teams of Finland. Sweden organised the U-19 Championships in September and saw its national team win the girls' tournament while the team of Norway won the Gold in the boys' event.

Denmark and Sweden were also the hosts of the women and men Club Championships which saw the victory of Sweden in the women's competition and of Norway in the men's.

Additionally, the association organised its first Beach Championships which was reserved to the under 19 age category and was held in Norway in August 2011. Mr TAUSEN explains that this competition served as a test event and will be evaluated in order to be expanded and improved for the future.

Mr TAUSEN then proudly informs the General Assembly that England officially joined the association as a new member in 2011 and takes this opportunity to once again welcome this federation into NEVZA. He once again thanks the CEV and FIVB for their support in this process and confirms that the association will do its outmost to prove that this expansion is beneficial to the zonal association.

He then continues his presentation by explaining that the work of NEVZA is divided among several working groups, with each placed under the responsibility of one member federation. With the arrival of England, the association is hoping to create more groups and extend its work.

Before concluding, Mr TAUSEN briefly presents the upcoming events of 2011, including the U-17 Championships, the U-19 Championships to be organised in the Faroe Islands for the first time, and the club Championships.

Last but not least, he thanks on behalf of all the member federations the CEV and FIVB for their constant support. He also thanks the member countries for their hard work and efforts in developing volleyball in their own region and looks forward to more common developments in the future.

Eastern European Volleyball Zonal Association (EEVZA)

Mr Maris PEKALIS, Vice-President of the Eastern European Volleyball Zonal Association, starts his presentation by giving some information regarding the composition and administration of the association. Composed of 8 members, the EEVZA which was founded in 2005 is placed under the authority of a President, two Vice-Presidents and a Secretary General.

Mr PEKALIS is proud to report that the association is pursuing its development and increasing the number of its activities year after year, and takes as an example the introduction of beach volleyball competitions in 2010. The beach volleyball Championship for boys and girls under 18 was organised in Kaliningrad (RUS) in July and was followed by the EEVZA Beach Volleyball Cup Russia Open held in September in Anapa (RUS).



In 2011, 4 tournaments were also organised for the youth category in Russia, Ukraine, Estonia and Latvia.

The Junior Championship, another key competition for the EEVZA, was organised in November 2010 in Latvia for the men and in Russia for the women, and again in 2011 in Belarus for the men and in Ukraine for the women.

Before the end of the year, the EEVZA will also organise a Baltic Cup for the youth and the Youth Championship.

The association also successfully organised a Coach seminar in Russia in 2010 and in Latvia in 2011 especially dedicated to coaches working with young players.

Mr PEKALIS underlines that while the focus is put on the youth and junior activities as foreseen in the statutes, the EEVZA considers all activities developed in its region as a good preparation for the European competitions.

To conclude, Mr PEKALIS thanks all EEVZA members for their collaboration and the CEV and FIVB for their support and guidance.

Small Countries Division (SCD)

Mr Philippe SCHÜRMAN, General Secretary of the Small Countries Division, is happy to report that for the second time ever, all 15 small countries are present or validly represented in the CEV General Assembly. This constitutes in his opinion a big success for the SCD and shows the improvements made in the field of communication between the small countries. He also takes this opportunity to announce the creation of a new website which also constitutes an important step of the communication improvements made.

In terms of competitions, two main competitions were organised in 2011.

The Final Round of the 2011 CEV Volleyball European Championship for Small Countries was held in Andorra for the men while the women competition was organised in Luxembourg. 9 federations out of 15 participated in both competitions, and Cyprus climbed on the highest step of the podium in both events.

The SCD also organised two beach volleyball Satellites in 2011, starting with a Satellite only for women in Cyprus in July, and followed by a double gender Satellite in Liechtenstein in August. Mr SCHÜRMAN however explains that only 3 federations participated in these beach volleyball competitions, which clearly shows that beach volleyball still does not have a big place in the Small Countries and that there is room for development in that discipline.

Liechtenstein also hosted in 2011 the FIVB International Beach Volleyball Refereeing Candidate Course in the presence of 15 participants including 10 from European federations.

On the side of administration, the SCD is replacing its Administrative Director by a new Project Manager who should be appointed within a few days following the CEV General Assembly. This person will directly assist the SCD in its development especially in terms of sportive activities and with the help of the FIVB development fund.

Before concluding, Mr SCHÜRMAN informs the CEV Congress that in the frame of its General Assembly held the previous day, the SCD approved the new statutes and held elections. Mrs Margaret Ann FLEMING was elected as new President of the SCD replacing Mr Andreas STAVROU. Mr Branko VLAHOVIC (MLT) and Mr Niclas JOENSEN (FER) were elected for the respective positions of Vice-President and Treasurer, while Mr SCHÜRMAN is confirmed as General Secretary and Mr Burkhard DISCH as Development Officer.

In conclusion, Mr SCHÜRMAN thanks the FIVB and CEV for their support and the SCD members for their work.

Mr MEYER thanks Mr SCHÜRMAN and the Small Countries Division for their work and reminds the General Assembly that although it is assimilated to a zonal association, the Small Countries Division is not a regional association and must therefore face additional challenges such as considerable distance between some of its members.

Progress Reports of the 2012-2013 Organisers

2012 Olympic Games – European Qualifications Men – BUL

Mr Ivan TODOROV (BUL) takes the floor to present the future organisation of the Men's European Qualification to the 2012 Olympic Games which will take place in Sofia from the 8th to the 13th of May 2012. He sincerely thanks the CEV for the opportunity that Bulgaria is given to host this important event.

The European Qualification will be organised in Bulgaria's largest city and capital, Sofia, which counts 1.38 million inhabitants and constitutes the centre of sporting and cultural events.

The competition itself will be played in the brand new Arena Armeets Sofia which opened in July 2011 and can sit up to 19,000 spectators.

The teams will be accommodated at the Vitosha Park Hotel which combines comfort and class and offers many modern amenities such as a swimming pool, sauna, fitness centre and tennis courts. Officials will be staying at the Radisson Blu Grand Hotel, a modern 5-star facility in the heart of Sofia.

Transportation will be ensured by the biggest local bus company that meets all the required EU standards.

Last but not least, Mr TODOROV underlines the spirit of volleyball that defines Bulgaria and the large crowd of volleyball fans who will without any doubt fill the competition hall and contribute to make the European Qualifications a grand event and exceptional show.

2012 Olympic Games – European Qualifications – Women - TUR

Mrs Sinem MAVILI (TUR) takes the floor to present the organisation of the upcoming Women's European Qualifications for the 2012 Olympic Games which will be held in Istanbul from the 1st to the 6th of May 2012. She underlines the exceptional opportunity to host this competition and welcome in Turkey the best European players in the frame of the Olympic event and to promote on this occasion not only the sport but its stars from across Europe.

With this in mind, the Turkish Volleyball Federation is looking forward to showing its experience in hosting such events and guaranteeing that everyone travelling to Turkey on this occasion will be going home with good memories.

Mrs MAVILI then shows the audience a video clip advertising for Turkey and concludes by thanking the CEV and its President Mr MEYER for the opportunity given to her national federation to organise this event.

Mr MEYER thanks Mrs MAVILI for her presentation and confirms to the General Assembly that several key CEV competitions were already successfully held in the same venue and that both the competition halls and hotels are well known by the CEV.

2012 CEV Junior Volleyball European Championship Men - POL / DEN

Mr Mikael TROLLE (DEN) proudly presents on behalf of the Danish Volleyball Federation and Polish Volleyball Federation the progress report of the 2012 Junior European Championship Men and starts by explaining that it is been a big challenge but also a great opportunity to associate an inexperienced federation with a very experienced one for this organisation which will reach a region of European until now empty of major European events. With this in mind, Mr TROLLE ensures the assembly that Denmark and Poland are working relentlessly to



guarantee a great event for the athletes and fans and make this competition a leader for the development of future talents.

He then moves on to the details of the competition explaining that the two preliminary rounds will be played respectively in Randers (DEN) and in Gdynia (POL) the last week of August and will be followed by the semi-finals and finals in Poland in early September.

In Randers, the matches will be played in the Elro Arena which can seat up to 4,000 spectators. Players will be accommodated at the Scandic Kongens Ege hotel while officials will be staying at the Hotel Randers, both of which are located just 5 minutes from the sports hall.

In Gdynia, the competition will be held at the Hala Sportowo Widowiskowa which was completed in 2008 and offers a seating capacity of 4,400. 3 hotels have been booked respectively for the players, the officials and the journalists: the Nadmosrki Hotel, the Sheraton Sopot Hotel and the Orbis Gdynia Hotel.

Mr TROLLE also underlines that a lot of efforts have been put forth to guarantee a good promotion of the event in Denmark and that the city of Randers is proudly looking forward to welcoming a volleyball event of this scope for the first time ever.

He concludes his report by explaining that the Danish Volleyball Federation is putting a great importance on the organisation of a technically-perfect competition and on the promotion of this event to hopefully show Europe its competence and interest in organisation large-scale competitions.

Mr MEYER thanks Mr TROLLE for his excellent presentation and looks forward to the competition next summer.

2012 CEV Junior Volleyball European Championships Women – TUR

Mrs Sinem MAVILI (TUR) thanks the CEV for the opportunity given to the Turkish Volleyball Federation to organise yet another major European competition on its territory.

The women's event of the 2012 CEV Junior Volleyball European Championship will be held in Ankara from the 18th to the 26th of August. The newly built Baskent Volleyball Hall which already welcomed several major events offers a capacity of over 7.500 seats and modern facilities and will host the competition, while the Bestepe Volleyball Hall and Selim Sirri Tarcan Sports Hall will serve as training halls. All other facilities will be only steps away from the sports halls guaranteeing a smooth and easy running of the competition and side organisations.

Several hotels have been selected to accommodate the players, officials and journalists and are located within a short distance from the training and competition halls and offer 4 and 5-star services and amenities.

Transportation will be handled by local agencies in charge of the transfers from the airport located just 25 kilometres outside the city and covering also the transfers from the hotels to the competition halls and back.

Last but not least, the Turkish Volleyball Federation is negotiating as foreseen a TV contract to guarantee the full coverage and broadcasting of the competition.

2013 CEV Youth Volleyball European Championship Boys – SRB / BIH

Mrs Snezana MISIC (SRB) takes the floor to present the joint organisation by Serbia and Bosnia and Herzegovina of the 2013 CEV Youth Volleyball European Championship Boys and starts out by introducing Mr Drazenko HARACIC who is representing Bosnia and Herzegovina in this project.

The 2013 Boys Youth Championship will be organised in the cities of Laktasi (BIH) and Indija (SRB), two new venues selected by each organising federation to reach a younger public with the hope to promote volleyball in different regions.

The city of Laktasi counts two sports halls: the brand new Laktasi Hall of Sports which has a capacity of over 3,000 seats and in the new Borik Hall of Sports which can sit close to 2,500 spectators. In Indija, the competition will be played at the Indija Sports Hall which is currently in the final construction stages and will offer a capacity of 2,500 seats. Newer hotels were selected in both cities to accommodate players and officials and provide them with modern facilities and services.

The competition will officially start on the 12th of April with the preliminary round in Indija while the preliminary round in Laktasi will be starting the following day. Laktasi will also be hosting the semi-finals and finals scheduled for the weekend of the 19th to the 21st of April 2013.

To conclude, a short video is played to present both hosting countries and cities.

The complete presentation can be found as appendices to these minutes (Appendix 23).

2013 CEV Youth Volleyball European Championship Girls – SRB / MNE

Mrs Snezana MISIC (SRB) then presents the joint organisation by Serbia and Montenegro of the 2013 CEV Youth Volleyball European Championship Girls which will be hosted by two cities who have already welcome volleyball events in the past: Kladovo, located on the shores of the Danube in Serbia, and Bar, a coastal town bordering the Adriatic in Montenegro.

The preliminary round in Serbia will start on 29th March and will be played at the Jezero Hall of Sports in Kladovo which can welcome up to 2,000 spectators. In Montenegro, the Topolica Sports Hall in Bar will host the preliminary round beginning on the 30th of March as well as the semi-finals and finals playing from the 5th to the 7th of April.

Mrs MISIC shares that both organisers aim to connect people through this event and promote volleyball across borders by reaching the younger generations and that Serbia and Montenegro greatly look forward to this competition and occasion to welcome young talents from across Europe in Kladovo and Bar.

Mr Slobodan KOVACEVIC, MNE Secretary General, greets the General Assembly and looks forward to this opportunity to welcome players and officials alike in his beautiful country.

A video presenting both hosting cities is played to conclude the presentation.

Mr MEYER thanks Mrs MISIC for both presentations. He looks forward to travelling to Serbia, Bosnia and Herzegovina and Montenegro to see experience first-hand these joint organisations and witness the work accomplished by the two developing federations with the guidance of Serbia.

2013 CEV Volleyball European Championship Men – POL / DEN

Mr Mikael TROLLE (DEN) takes the floor to present the joint organisation of the 2013 CEV Volleyball European Championship Men by Poland and Denmark and explains that his presentation will focus mainly on the technical aspects of the organisation at this time.

Following his presentation for the Junior Championship, Mr TROLLE once again underlines that Poland and Denmark are working in close collaboration for this organisation and take part in frequent meetings to guarantee the smooth running of the preparations. He also explains that this joint organisation is fully supported by both governments and local authorities, and the hosting cities in both countries are fully dedicated to volleyball, have experience in organising such events and are looking forward to welcoming an international audience on this important occasion.

According to the schedule approved by the CEV, the first group matches will begin on the 20th of September 2013 and will be followed by the 1/8 finals and ¼ finals on the 24th and 25th of September. Two rest days are then planned to allow the teams to travel to Denmark for the semi-finals and finals scheduled from the 28th to the 30th of September 2013.



Gdansk and its competition hall Ergo Arena, as well as Szczecin and the Hala Sportowa will welcome group matches in Poland, while in Denmark, it is four different cities that were selected to host matches. Group matches will be played at the Arena Fyn in Odense, at the MCH Multiarena in Herning, at the NRGi Arena in Aarhus and at the Parken Arena in Copenhagen. The latter will also be home to the semi-finals and finals which will be organised in combination with the CEV Congress in Copenhagen.

Transfers of the teams and officials between the two countries will be done by plane and local transports in the hosting cities will be covered by buses. Teams and officials will be accommodated in quality hotels that offer excellent services and will cater to their needs as well as be located near the competition venues to allow for optimum performance.

As underlined, the Danish Volleyball Federation will also host the 2013 CEV Congress in Copenhagen and offer the CEV officials and delegate's excellent services and facilities in the 5-star Scandic Copenhagen hotel. Copenhagen will also be host to the Drawing of Lots ceremony which is foreseen to be organised in the summer of 2012 in the Copenhagen City Hall in the presence of the Mayor and officials of both organising federations.

Regarding the Drawing of Lots, Mr TROLLE underlines a possible clash with the playoffs and suggests the possibility to organise the Drawing of Lots earlier and determine the remaining vacancies in home and away matches at a later time.

In conclusion, Mr TROLLE refers to a small promotional card distributed to all the delegates and invites them to join the official page of the event on Facebook in order to follow on the preparation and benefit from all the promotional work surrounding this competition.

Mr MEYER thanks Denmark and Poland for their presentation and looks forward to this event in 2013.

2013 CEV Volleyball European Championship Women – GER / SUI

Mr Hubert MARTENS, GER Vice-President, takes the floor to present the progress report of the 2013 CEV Volleyball European Championship Women to be held in Germany and Switzerland from the 6th to the 15th of September 2013 under the motto "5 cities, 2 countries, 1 goal: women's volleyball at its best!".

The preliminary pools will be held in Dresden, Halle/Westfalen, Schwerin and Zürich. Zürich and Halle/Westphalia will then welcome the playoffs and quarter-finals, which will be followed by the semi-finals and finals in Berlin. The Drawing of Lots will be organised in October 2012 in Zurich pending approval of the CEV.

A complete website dedicated to the promotion of the competition with official URLs in Germany and Switzerland will be activated after the finals of the 2011 European Championships in Belgrade.

A video presenting the 5 hosting cities and their competition halls is played to conclude the report.

The complete presentation can be found as appendices to these minutes (Appendix 26).

Mr MEYER thanks Mr MARTENS for the report and looks forward to travelling to Germany and Switzerland on the occasion of this competition.

Regarding the problem of the Drawing of Lots mentioned by Mr TROLLE, he confirms that that CEV will analyse all options and will discuss the issue further with the organisers of both the men's and women's events.

Before concluding the first day of the General Assembly, Mr MEYER gives the floor to Mr Richard CALLICOTT (ENG) regarding the availability of tickets for the volleyball games to be played in the frame of the 2012 Olympic Games.

Firstly, Mr CALLICOTT proudly shares that 3 test events were successfully organised in the summer of 2011 in London, one for each discipline: volleyball, beach volleyball and sitting volleyball. He takes this opportunity to apologise for the clash of dates between the beach volleyball test event and the competition in Kristiansand and explains that the British Volleyball Federation had no control over the dates.

Regarding the tickets for the Olympic Games and following the many requests received, he explains that the British Volleyball Federation does not have any control over ticket sales which are being handled by a private company called LOCOG. At this time, even officials of the various federations of Great Britain do not have accreditations for the upcoming Olympic Games.

However, he underlines that over 100,000 tickets in the 3 disciplines combined will be available for sale per day, making volleyball the 4th most sold event of the 2012 Olympic Games.

Considering the interest of the European federations, Mr CALLICOTT is offering to contact LOCOG in person to negotiate the possibility to purchase a bulk number of tickets for various matches and make them available to the European National Federations. Before doing so and without any guarantee of succeeding, Mr CALLICOTT will however need to know exactly which federations are interested and how many tickets are requested, and therefore invites the officials interested to contact him on this matter.

At this point of the agenda, Mr MEYER officially closes the first day of the General Assembly and invites the delegates to be present for the call of the delegates the next day at 08h45.

List of Attendance – Call of the Delegates

Upon completion of the nominative call against the record of attendance, Mr BERBEN confirms that:

- 52 federations are found present or validly represented

Before continuing on with the agenda of the General Assembly, Mr MEYER thanks the Austrian Volleyball Federation for the previous evening's gala. He also takes this opportunity to congratulate Mr Peter KLEINMANN, AUT President, on the occasion of his birthday and hands him a birthday cake.

Election of the CEV President



FIVB Executive Vice President Theofanis Tsiokris (GRE) congratulates CEV President André Meyer after his re-election at the helm of the European Volleyball family

According to the statutes, each National Federation present in the General Assembly receives a ballot and proceeds to cast its vote. Mr FISCHER then calls all 52 national federations to deposit their ballot in the official box.

The Voting Commission withdraws behind closed doors to count the votes. After deliberation, the voting commission returns and Mr Aloys FISCHER announces the following results:

- Collected ballots: 52
- Non-valid ballots: 0
- Majority: 27

Mr André MEYER is re-elected as CEV President with 49 votes.

The CEV General Assembly greets the re-elected President with applause.

Mr MEYER takes this opportunity to thank all the national federations and delegates for their confidence and for entrusting him to run a new mandate.

Election of the CEV BoA Members

According to the statutes, each National Federation present in the General Assembly receives a ballot and proceeds to cast its vote.

Mr FISCHER reminds the delegates that they can vote for a maximum of 16 people, considering that the CEV Board of Administration is composed of 17 elected members including the CEV President who has already been re-elected. Ballots containing more than 16 crosses will be considered invalid.

Mr FISCHER also informs the General Assembly that 3 candidates withdrew their candidature. He then calls all 52 national federations to deposit their ballot in the official box.

The Voting Commission withdraws behind closed doors to count the votes.

After deliberation, Mr Jacob SHTOFMAN announces the following results:

- Collected ballots: 52
- Non-valid ballots: 0
- Majority: 27

Have obtained the absolute majority (27 votes) and are thus elected in the first round:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTES</u>
Mr BORICIC	Aleksandar	SRB	44
Mr MARTIN SANTOS	Agustin	ESP	37
Mr ARENA	Renato	ITA	37
Mrs CAN-SCHÜRMAN	Banu	LIE	37
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTES</u>
Mr HRONEK	Jan	CZE	34
Mr MAVROMATIS	Achilleas	GRE	34
Mr PRZEDPELSKI	Mirosław	POL	34
Mr BERBEN	Philip	BEL	32
Mr PATKIN	Vladimir	RUS	32
Mrs MAVILI	Sinem	TUR	31
Mr KLEINMANN	Peter	AUT	30
Mr LAZAROV	Dancho	BUL	29
Mr ADLER	Eric	DEN	28
Mrs FLEMING	Margaret Ann	SCO	27

Received votes but did not obtain the absolute majority:

Mr Lubor HALANDA (SVK)	24
Mr Maris PEKALIS (LAT)	22
Mr Richard CALLICOTT (ENG)	21
Mr Hans NIEUKERKE (NED)	14

Mr Levan AKHVLEDIANI (GEO)	13
Mr Olavi ALA-NISSILÄ (FIN)	12
Mr Gheorghe VISAN (ROU)	11

Considering that two positions remain vacant, a second round is organised with simple majority.

As two persons of each gender are already elected as members of the Board of Administration in the first round, no separate election is required to fulfil the minority quota.

After deliberation, Mr Jacob SHTOFMAN announces the following results:

- Collected ballots: 52
- Non-valid ballots: 0
- Majority: 27

Have obtained the most votes and are therefore elected in the second round:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTES</u>
Mr PEKALIS	Maris	LAT	23
Mr HALANDA	Lubor	SVK	21

Received votes but were not elected:

Mr Richard CALLICOTT (ENG)	17
Mr Hans NIEUKERKE (NED)	13
Mr Olavi ALA-NISSILÄ (FIN)	8
Mr Gheorghe VISAN (ROU)	7
Mr Levan AKHVLEDIANI (GEO)	5

Recess for a Meeting of the Board of Administration

Nomination of the Executive Committee Members and Commissions Presidents

The newly elected Board of Administration Members leave the General Assembly to hold a meeting and nominate the new Executive Committee Members as well as Commissions Presidents.

Point 16.2 is handled in the meantime.

Presentation of the new CEV Database and Website

Mr Federico FERRARO, CEV Press Officer, proudly announces that the CEV has been working for several years on the creation of a new database and the development of a new website and officially unveils the new website in front of the General Assembly.

While he clearly underlines that the website is not yet fully finished, Mr FERRARO takes this opportunity to introduce to the national federations some of the features and tools that were added to make the homepage more attractive, informational and user friendly.

He then gives the floor to Mr Emilio SPIRITO of Data Project who explains in more details the functionalities of the new website as well as its connexion to the new database which all national federations and officials will have access to.

New functionalities include the possibility to view all the data related to a match as well as live rotation, scores, penalties, time-outs, rankings, etc., which provide viewers with the possibility to follow the play of each team and their gap and to analyse the match point by point. The



website also features for each competition an extended Player and team statistics, a search engine for teams and players, an extended news section and photo gallery, and live score.

To conclude this point, Mr FERRARO thanks the team working on the new website and database and once again underlines to the General Assembly that the new website is still a work in progress and that more information is to be added in the near future.

Approval of the Nomination of the ExCom Members & Commissions Presidents

After deliberation with the newly elected Board of Administration Members, Mr André MEYER shares the names of the new Executive Committee Members, and the names of the CEV Commissions' Presidents.

Joining Mr André MEYER as Members of the Executive Committee:

Mr Aleksandar BORICIC	Senior Vice-President
Mr Philip BERBEN	Vice-President & Treasurer
Mr Renato ARENA	Vice-President
Mrs Banu CAN-SCHÜRMAN	Vice-President
Mr Jan HRONEK	Vice-President in charge of Administrative Affairs
Mr Agustin MARTIN SANTOS	Vice-President
Mrs Sinem MAVILI	Vice-President
Mr Miroslaw PRZEDPELSKI	Vice-President

Proposed as Presidents of the 7 Commissions:

Mr Philip BERBEN	European Financial Commission
Mr Renato ARENA	European Beach Volleyball Commission
Mrs Riet OOMS	European Cups Commission
Mr Manfred HOLZGRAEFE	European Medical Commission
Mr Aloys FISCHER	European Legal Commission
Mr Pierre MULHEIMS	European Sports Organising Commission
Mr Jan REK	European Refereeing Commission
Mr Aleksandar BORICIC	European Coaches Commission

The new CEV Board of Administration is composed as follows:

<u>EXECUTIVE COMMITTEE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>NF</u>
CEV President	Mr MEYER	André	LUX
Senior Vice-President /ECOC President	Mr BORICIC	Aleksandar	SRB
Vice-President / Treasurer / EFC President	Mr BERBEN	Philip	BEL
Vice-President / EBVC President	Mr ARENA	Renato	ITA
Vice-President	Mrs CAN-SCHÜRMANN	Banu	LIE
Vice-President of Administrative Affairs	Mr HRONEK	Jan	CZE
Vice-President	Mr MARTIN SANTOS	Agustin	ESP
Vice-President	Mrs MAVILI	Sinem	TUR
Vice-President	Mr PRZEDPELSKI	Mirosław	POL

<u>BOARD OF ADMINISTRATION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>NF</u>
BoA Member	Mr ADLER	Eric	DEN
BoA Member	Mrs FLEMING	Margaret Ann	SCO
BoA Member	Mr HALANDA	Lubor	SVK
BoA Member	Mr KLEINMANN	Peter	AUT
BoA Member	Mr LAZAROV	Dancho	BUL
BoA Member	Mr MAVROMATIS	Achilleas	GRE
BoA Member	Mr PATKIN	Vladimir	RUS
BoA Member	Mr PEKALIS	Maris	LAT

<u>COMMISSION PRESIDENTS:</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>NF</u>
<i>WITHOUT VOTING RIGHT</i>			
BoA Member / ELC President	Mr FISCHER	Aloys	SUI
BoA Member / EMC President	Mr HOLZGRAEFE	Manfred	GER
BoA Member / ESOC President	Mr MULHEIMS	Pierre	LUX
BoA Member / ECC President	Mrs OOMS	Riet	NED
BoA Member / ERC President	Mr REK	Jan	SUI



The General Assembly approves the new composition of the CEV Board of Administration for the period 2011-2015 as presented by the CEV President.

The members of the new Board of Administration will meet for the first time on the 18th of September 2011 and will appoint the members of each commission.

Election of the European Representatives to the FIVB BoA

Mr FISCHER explains to the General Assembly that there are 8 vacancies for Europe in the FIVB Board of Administration and that each confederation was given the right to conduct its own elections for these vacancies. 4 seats are reserved for members of the CEV Board of Administration, while the remaining 4 are open to all European candidates.

Based on this decision, two separate votes will be organised, one for the first 4 vacancies, open to only those candidates who were just elected in the CEV Board of Administration, and one for the remaining 4 vacancies open to all the European candidates.

First vote (candidates who are elected members of the CEV Board of Administration)

According to the statutes, each National Federation present in the General Assembly receives a ballot and proceeds to cast its vote. Mr FISCHER then calls all the national federations to deposit their ballot in the official box.

The Voting Commission withdraws behind closed doors to count the votes.

After deliberation, Mr Jacob SHTOFMAN announces the following results:

- Collected ballots: 51
- Non-valid ballots: 0
- Absolute majority: 26

Have obtained the absolute majority (26 votes) and are thus elected:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTE</u>
Mr BORICIC	Aleksandar	SRB	46
Mr PRZEDPELSKI	Mirosław	POL	38
Mr ARENA	Renato	ITA	34
Mr BERBEN	Philip	BEL	26

Received votes but did not obtain the absolute majority:

Mr Agustin MARTIN SANTOS (ESP)	25
Mr Lubor HALANDA (SVK)	15

Second vote (all European candidates)

According to the statutes, each National Federation present in the General Assembly receives a ballot and proceeds to cast its vote. Mr FISCHER then calls all 52 national federations to deposit their ballot in the official box.

The Voting Commission withdraws behind closed doors to count the votes.

After deliberation, Mr Jacob SHTOFMAN announces the following results:

- Collected ballots: 51
- Non-valid ballots: 0
- Absolute majority: 26

Have obtained the absolute majority (i.e. 26 votes) and are thus elected in the first round:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTE</u>
Mr SHEVCHENKO	Stanislav	RUS	32
Mr ARAUJO	Vicente	POR	27

Received votes but did not obtain the absolute majority:

Mr Theofanis TSIOKRIS (GRE)			25
Mr Agustin MARTIN SANTOS (ESP)			24
Mr Lubor HALANDA (SVK)			21
Mr Zdeslav BARAC (CRO)			12
Mr Levan AKHVLEDIANI (GEO)			6

Considering that two positions remain vacant, a second round is organised with simple majority.

After deliberation, Mr Jacob SHTOFMAN announces the following results:

- Collected ballots: 51
- Non-valid ballots: 0

Have obtained the most votes and are therefore elected in the second round:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>	<u>VOTE</u>
Mr TSIOKRIS	Theofanis	GRE	26
Mr MARTIN SANTOS	Agustin	ESP	24

Received votes but were not elected:

Mr Lubor HALANDA (SVK)		21
Mr Levan AKHVLEDIANI (GEO)		6
Mr Zdeslav BARAC (CRO)		6

Mr MEYER sincerely congratulates the newly elected European Representatives of the FIVB Board of Administration.

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
Mr BORICIC	Aleksandar	SRB
Mr PRZEDPELSKI	Mirosław	POL
Mr ARENA	Renato	ITA
Mr BERBEN	Philip	BEL
Mr SHEVCHENKO	Stanislav	RUS
Mr ARAUJO	Vicente	POR
Mr TSIOKRIS	Theofanis	GRE
Mr MARTIN SANTOS	Agustin	ESP

Before concluding this point, Mr MEYER explains that in the frame of the FIVB elections, there will be specific elections to fill two seats to be held by women inside the FIVB Board of Administration. With this in mind, the CEV proposes to support the candidature of Mrs Vilja SAVISAAR – TOOMAST (EST).



The General Assembly approves this proposal.

The CEV President also expresses his hope that the FIVB will respect the decisions of the CEV Congress regarding the election process and results.

Confirmation of Mediation Chamber Members

Referring to the list of candidates received, Mr MEYER informs the General Assembly that one person, Mr Klas HEJDENBERG (SWE) has withdrawn his candidature, leaving 7 candidates to constitute the Mediation Chamber for the period 2011 – 2015 as follows:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
Mr BEREZOV	Victor	RUS
Mr BUYLE	Paul	BEL
Mr EKINCI	Sadir Hüdai	TUR
Mr HABRIK	Marco	SUI
Mr KIRILOV	Ivan Todorov	BUL
Mr MOREUIL	Laurent	FRA
Mr RUBERT	Erhard	GER

The General Assembly approves the above nominations and confirms the composition of the Mediation Chamber.

The Mediation Chamber members will be responsible for nominating their acting President.

Proposals from National Federations

No proposal was received within the statutory time limit.

Miscellaneous

XXXIII CEV GENERAL ASSEMBLY

Mr MEYER shares that the 2012 CEV General Assembly will be organised in Luxembourg, normally in combination with the official opening of the new CEV Head Office. The selected dates, 16th and 17th of November 2012, remain to be confirmed by the Government of Luxembourg.

A video presenting the future CEV Head Office in Luxembourg is played, showing outside views of this eco-friendly building and floor plans of the office which will provide employees and officials with over 1,100 square meters of modern working space. Construction should start in the coming weeks and should last about a year.

Closing of the XXXII CEV General Assembly

Mr MEYER thanks all the delegates for their participation in this Congress and in the elections. He is satisfied with the unfolding of this General Assembly which he qualifies as very informative and constructive.

He also thanks the CEV Head Office and the Austrian Volleyball Federation for the preparation of this excellent Congress and meetings linked to it, as well as the translators for their work.

Mr MEYER then officially announces the departure of Mr Olivier MOTTIER who worked as Administrative Director in the CEV Head Office for 10 years and who will be replaced by Mr Thorsten ENDRES. He wishes both of them all the best in their new activities.

To conclude, Mr MEYER wishes the national federations all the best in the continuation of their activities and looks forward to continuing a fruitful and efficient collaboration with them.

2012

CEV BOARD OF ADMINISTRATION MEETING – BUDAPEST (HUN) – 28TH JANUARY 2012

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Aleksandar BORICIC (SRB)

Vice-Presidents: Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Miroslaw PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED) - Peter KLEINMANN (AUT) - Achilleas Mavromatis (GRE)

Opening of the Meeting by the President

Mr MEYER welcomes the members of the Board of Administration to Budapest and underlines that the members shall contribute and support primarily the interests of the European Volleyball before the interests of their respective Federation.

He explains that before the opening of the meeting the President of the hosting Federation has the opportunity to give a speech to point out the problems and obstacles the Federation faces and see how the CEV can assist them. Mr MEYER gives then the floor to the President of the host Hungarian Federation Mr Tomas TÓTH.



Mr TÓTH welcomes the members of the BoA in Hungary *[pictured above]* and provides them with brief information about their stay. He states that it is a pleasure to host the BoA meeting in Budapest, and at the same time it is a big step for Hungarian volleyball because after twenty years it was nearly extinct because of other, more popular sports. However, two years ago the Hungarian government decided to provide more support to develop Volleyball and the sport has become more important. He further explains about the advantages and financial support



other sport federations are enjoying (water polo, basketball, handball, ice hockey and football), and stresses that one of the main goals is to join these member federations, become as well illegible for financial support and increase Volleyball activities in Hungary. Mr TOTH would therefore like to arrange a meeting between Mr MEYER and the Minister of Sport in order to support Volleyball in Hungary and discuss development programs for schools, youth and junior teams. Last but not least, he would wish to organise, with another partner, the 2015 CEV Volleyball European Championship – Women.

Mr MEYER thanks Mr TOTH for the welcoming speech and wishes the Hungarian Federation all the best in achieving its goals and opens the meeting.

Approval of the Agenda

Mrs CAN-SCHÜRMANN wishes to add to the agenda a project prepared by the Small Countries Division.

With this amendment the agenda is approved with no further remarks.

Minutes of the Executive Committee Meeting held on 13th and 14th September 2011 at the Marriott Hotel, Vienna (AUT)

No remarks, the minutes were approved by the Executive Committee.

Minutes of the Executive Committee Meeting held on 22nd December 2011 at the CEV Head Office, Luxembourg (LUX)

Mr MULHEIMS asks a question regarding Youth and Junior World Championships, wondering if the clause “increase the number of participating teams to 20” has been already approved.

Mr MEYER informs him hat this proposal from the Sport Events Council goes to the FIVB ExCom and will be discussed at their meeting in March and then in the BoA. Mr MEYER further explains that the proposal for attributing such additional spots reads as follows:

2 spots more for Africa - 1 more for Asia - 1 more for NORCECA - 0 for Europe - 0 for South America

Decision: The minutes are approved.

Approval of the Minutes of the Board of Administration Meeting held on 14th and 15th September 2011 at the Marriott Hotel, Vienna (AUT)

The minutes are approved with no remarks.

Activity Report of the President

Mr MEYER informs the BoA about his activities:

- various meetings in December in Lausanne after the last Congress in Africa;
- Sports Events Council in December in Lausanne.

Mr MEYER informs the BoA about the FIVB congress dates' changes and states that this has already been communicated to all NFs. He then gives brief information about the FIVB elections. Four Confederations (AVC, CAVB, CSV and NORCECA) have decided to support the candidature of Mr Ary GRACA (Brazil) for the FIVB presidency. However, Mr MEYER further states that there are now four candidates for the FIVB presidency: Mr Ary GRACA (BRA/CSV), Christopher SCHACHT (AUS/AVC), Doug BEAL (USA/NORCECA) and Mr André MEYER (LUX/CEV). The deadline for submitting the official candidature for the FIVB presidency is 21st March 2012.

He further informs the BoA about the possible proposal of the four other Confederations to the FIVB congress: more spots in international competitions, however, this will not apply for

Europe. They will additionally propose to increase the number of seats in the FIVB BoA representing the four other Confederations, and to extend the FIVB ExCom in order to guarantee them the majority of votes.

Mr MEYER confirms the ExCom decision to set up a bidding process to find a professional marketing agency which shall deal with all CEV marketing rights.

Institutions

FIVB Development Fund

Mr MEYER gives brief comments about the development fund approved projects.

Mr MEYER informs the BoA about the new development department created inside the CEV. Mr Jonas PERSONENI will be in charge of this department from 1st February. He comes from the Volleyball environment and will support the NFs and help them with their development. Further, he will support the National Federations to draft their development plans and be also in charge of monitoring the European development centres.

Mr MEYER states that one of the development centres in England has already been opened; the next one will be opened soon in Baku (AZE). Other applications have been received from Italy, Spain and France.

Zonal Associations and SCD

Minutes from 15th September meeting held in Vienna by BVA, EEVZA, MEVZA, NEVZA and SCD are approved by the BoA with no remarks.

Mrs CAN-SCHÜRMAN introduces the Solidarity Project – the idea behind this project is to involve the Small Countries more in European Volleyball and to share knowledge and experience. Further to help the SCD to develop Volleyball for young kids and Volleyball schools, this project is aimed at using the Development Centres and at educating coaches and referees. Mrs CAN-SCHÜRMAN further adds that Andorra, Luxembourg and Wales already have Volleyball schools for kids. Further she informs the meeting about the possibility of having exchange programmes between the SCD Countries and the bigger countries so the children are more involved in European Volleyball.

Mr MEYER adds that this programme was discussed in detail during the ExCom meeting. The ExCom will investigate how to use the Olympic solidarity programme and development fund to realise this project and to find out how to implement it.

Mr MEYER draws the attention of the members to a letter from Andorra and San Marino about the number of foreign players playing in SCD European competitions. This subject was already discussed during the ExCom meeting and the ExCom agrees upon following the SCD's proposal under certain amendments.

The player shall:

- be a member of a national club for at least 3 years;
- hold a permanent and unbroken residency for at least 3 years;
- should never have participated in international volleyball competitions for other nations.

The fulfilment of the above conditions shall be testified by the respective national federation of the player and the local authorities, and will apply to Andorra, San Marino and Monaco for two periods of the SCD competitions with four years evaluation starting with the next edition of the European Championship, i.e. 2014/2015. If Andorra, San Marino or Monaco enter normal CEV competitions they are not allowed to use foreign players.

Decision: The proposal as revised by the ExCom is approved by the BoA.



Mr MEYER further informs the BoA members that the FIVB ExCom has decided to increase the financial support for the Zonal Associations from \$ 20,000 to \$ 30,000, if certain required conditions are fulfilled.

ITC Management – Administrative fee

Mr MEYER underlines that the Executive Committee discussed both proposals for modification of the Administrative fee for transfers and further informs the BoA that the EEVZA proposal cannot be accepted because it is based on international ranking, where a mixture of competitions applies, together with competitions where teams are either invited or can participate under specific conditions. The CEV proposal is therefore fairer because it is based on the same rights. Mr MEYER further underlines that the CEV proposal also includes the new categorisation of National Federations which has been approved by the FIVB.

ExCom Proposal: To amend last year's proposal with the new CEV proposal starting with the season 2012/2013.

Mr BERBEN would like to remark that the CEV proposal is still in line with the European regulations concerning administrative barriers for transfers as the figures for the ITC transfers are not so high as to be considered as being a barrier to international transfers.

Mr FISCHER remarks that administrative fees cannot be called administrative fees because of the difference in fee amount. This shall be more clearly stated.

Mr BERBEN would like to share some additional information with the BoA members and further underlines that the CEV is a member of the European Teams Sports Association under the leadership of UEFA. This association looks for solutions in the scope of players' transfers and general criteria related to the issue of the home grown players.

Mr PEKALIS would like to make a remark regarding the EEVZA proposal that was prepared and signed by all EEVZA NFs' presidents. The poor legibility of the signature is due to technical problems with scanning of the document. He further underlines that the EEVZA is satisfied and fully agrees with the new CEV proposal. He adds that the EEVZA proposal was based on the same table valid for this year only the categorisation of the National Federations was different.

Mr HALANDA asks about the criteria adopted to categorise the national federations.

Mr MEYER informs him about the existing FIVB document proposing the categorisation of National Federations which was signed about 2 years ago. Mr MEYER further adds that this categorisation was based on the feedback received from the NFs. However, the FIVB will be sending this year a new form to NFs to find out more about their activities and to see whether a possible re-categorisation of the National Federations is needed.

Decision: To adopt the CEV ITC proposal starting with the 2012/2013 season.

Management Seminar

Mr MEYER informs the BoA members about a proposal to have a two-level Management seminar for all federations held in November in Luxembourg. The aim of the seminar is to improve the administrative management of the National Federations on an internal and external level. This proposal will be further studied and will be discussed in March during the ExCom meeting. Mr MEYER adds that any additional points and comments regarding this seminar are welcome.

Financial Matters

Provisional Accounts 2011

Mr BERBEN shares information concerning the accounts of 2011. He underlines that the external and internal auditors will study further these accounts.

Mr BERBEN has already received a provisional position to 31.12.2011 and is currently waiting for the final closing position of the accounts for 2011. Then the external and internal auditors will study the figures and provide feedback on the complete financial position for the next ExCom meeting in March. Mr BERBEN further states the budget for 2013 will be prepared in April and the final remarks of internal, external auditors as well as of the European Financial Commission will be presented in the next BoA meeting in June 2012 in Finland.

Mr BERBEN further remarks that the budget of 2011 was forecast in April 2010 based on existing contracts, facts and figures from previous years. He then gives technical comments about the provisional budget.

Mr BERBEN informs the BoA about the possibility of having an external marketing company which will be authorised to sell marketing and commercial rights associated to CEV competitions.

Mr ADLER remarks that in this case a clause shall be added in the contract with this eventual marketing agency as it was previously decided that the National Federations can also bring sponsors to the CEV.

Mr BERBEN underlines that this is an important addition which would have to be discussed with the potential marketing company.

Financial issues

Mr BERBEN informs that the BoA that the CEV is still dealing with the unpaid bills regarding the Beach Volleyball European Championship in Norway and the activities of GSM Germany.

Mr MEYER remarks that thanks to the Russian Federation the debts between the CEV and Russian company Aeroflot have been settled.

Competition Calendar

2012-2015 CEV Volleyball Calendar

Mr MULHEIMS offers some remarks on the 2012 CEV Volleyball Calendar:

SCD European Championship final - Junior, 3rd - 8th April in SCO and CYP

2012 CEV Volleyball European League Final - Men, 29th - 30th June and 1st July 2012

2012 CEV Volleyball European League Final - Women, 5th - 6th July 2012 in Karlovy Vary (CZE)

2013 FIVB World Grand Prix - European Qualification was scheduled in September, however, it is now scheduled for 28th August to 2nd September.

Mr PATKIN remarks that the Olympic Games finish on 12th August and then the players have to prepare for the Grand Prix Qualification. Mr PATKIN further underlines that it is physically impossible for players to play the Grand Prix qualification as well as to participate in the Olympic Games. Therefore, he asks for different dates to be proposed.

Mr MULHEIMS proposes the date of 25th to 30th September 2012 for the 2013 FIVB World Grand Prix – European Qualification.

Decision: The change of dates for the FIVB World Grand Prix – European Qualification to 25th – 30th September 2012 is approved.

Ms FLEMING asks whether the qualification rounds of the SCD are included in the calendar.

Mr MULHEIMS states that the dates are not yet fixed and that he is waiting for them to be confirmed.



2013 CEV Volleyball Calendar

Mr MULHEIMS underlines the clash between the ECH 3 round competition and the FIVB Club World Championship and proposes new dates for this competition to 31st May - 2nd June 2013.

Mr MEYER remarks that the dates for the 2013 FIVB Club World Championship are not yet confirmed and are to be discussed by the FIVB Sports Events Council.

2012 CEV Beach Volleyball Calendar

Mr ARENA states that the 2012 CEV Beach Volleyball Calendar was anticipated according to the Olympic Games (27th July – 12th August) and also the Olympic qualification process.

Mr ARENA then informs the BoA members of the dates of the Beach volleyball competitions and the possibility to have a Masters on 22nd - 26th August in Bulgaria.

Applications for the European Championship Final were received from ITA for 2013, GER for 2014 with Austria and Switzerland also interested in organising the event over the next few years.

The 2012 CEV Beach Volleyball calendar is approved as proposed; with U20 to be confirmed, Masters in August in Bulgaria to be added to the calendar, while the dates for the Masters in Novi Sad are yet to be confirmed.

Decision: The 2012 CEV Beach Volleyball calendar is approved as proposed with remark of U20 to be confirmed, Masters in Bulgaria (August 22-26) to be implemented in the calendar, while the dates for the Masters in Novi Sad are yet to be confirmed.

European Championships

2011 Men's Final Round ECH in AUT-CZE – Report of the Jury President

Mr BERBEN advises that detailed information regarding the men's final round can be found in the final report. However, Mr BERBEN would like to congratulate the organisers for the coordination and the high level of the overall organisation, with matches taking place in 4 different cities. He further expresses his total satisfaction with the Czech Federation and as well with the Austrian Federation for organising the European Championship final combined with the 2011 CEV Congress.

2011 Women's Final Round ECH in ITA-SRB – Report of the Jury President

Mr HRONEK advises that all information regarding the women's final round can be also found in the final report. However, he wishes to share some details with the BoA members. Mr HRONEK informs the members about the unfortunate start in Italy where the clinic for the referees was not prepared and some incidents with advertisements appeared. The part of the European Championship in Serbia was excellent. Mr HRONEK thanks Italy for the event organisation and also congratulates Serbia for the excellent organisation and a very nice event.

Follow-up European Championships 2012-2013

Mr BERBEN advises that the members for the Control Committee of the European Championships 2012-2013 - men have already been decided by CEV and a Supervisory Board is already scheduled for 4th April. He further remarks that the date for the Drawing of Lots in Copenhagen is yet to be scheduled.

Mr HRONEK then informs the BoA that a Supervisory Board is also scheduled in April for the ECH Women. Inspection visits are being planned in GER and SUI. Mr MEYER will visit Dresden because the sport hall originally proposed was refused; however, now a new venue has been proposed, namely the Eissporthalle.

Mr MULHEIMS confirms that possible meetings are planned in February or the beginning of March with Switzerland and Germany as well Denmark and Poland.

European League 2012

Mr MEYER informs the members that the European League meeting was held on 18th January in Luxembourg and lists the countries participating in the 2012 edition:

10 men's teams: GRE - ESP - ISR - DEN - SVK - CZE - TUR - ROU - NED - AUT - final in Ankara (TUR)

12 women's teams in three pools, which will play in principle of five weekends with the possibility to choose the dates: SRB - HUN - ESP - ROU - BUL - TUR - SUI - FRA - CZE - NED - ISR - GRE – final in Karlovy Vary (CZE).

Mr PATKIN underlines that he was not aware that SRB and TUR can play in the World Grand Prix and at the same time participate in the European League.

Mr MEYER states that this is possible and informs the BoA about the obligation to register 24 players with at least six having been on the roster for the last European Championship. Everybody has the possibility to register for both competitions.

Mr BORICIC would like to add that thanks to some federations the European League was excellent last year. He then remarks that Russia was also invited and is welcomed like any other team. He further underlines the ExCom would like to support vacancies through the European League to the Grand Prix.

Decision: The CEV office will send a reminder letter to the participating countries regarding an organiser for the men's final.

FIVB Competitions

2012 Continental Olympic Qualification – Follow-up Tournaments in TUR and BUL

Mr MEYER confirms that both countries have already had their DOL.

Mr BERBEN states that the Drawing of Lots was very well organised in Sofia (BUL). Many delegates, journalists and local authorities were present. He further remarks that the facilities for the European Olympic qualification are good, especially the new hall in Sofia. The matches are scheduled from 8th May to 13th May with three games a day.

Mr HRONEK states that the Drawing of Lots in Ankara (TUR) was also very nice. It was broadcast by three TV channels. There was only a small problem with the starting time of the first matches which was initially scheduled for 13.30, but then it was changed due to the training sessions. The tournament is scheduled from 1st May to 6th May.

Mr MEYER remarks that he is not satisfied with the number of representatives of the qualified teams, present during the Drawing of Lots. The CEV shall respect organisers, authorities and the event preparation. It does not however enhance our good reputation if a few or none of the qualified teams are present. Mr MEYER states that according to the European Championship – senior regulations, which is also valid for this competition, it is mandatory to be present at the Drawing of Lots if the team is qualified.

Mr BORICIC underlines the importance of media and representation of NFs for promoting Volleyball.

Action: To apply the sanctions foreseen in the regulations of the European Championship for non-attendance to the Drawing of Lots.



2014 FIVB World Championships – European Qualifications

Mr MEYER asks Mr MULHEIMS to explain how to play sub-zonal and zonal phases.

Mr MULHEIMS gives a detailed explanation of the European Qualification process for the 2014 FIVB World Championship. He explains that there are currently four Zonal Associations in Europe and the Small Countries Division which may be assimilated to a Zonal Association as well. Additionally, there are 10 Federations who do not belong to any Zonal Association (BEL, ESP, FRA, GEO, GER, ISR, ITA, NED, SUI, and POR). The problem is that it cannot be foreseen which teams register and which ones are directly qualified for the 3rd round. The registration is scheduled later this year and only after this the teams participating in the qualification process will be known.

Mr MEYER remarks that nobody – neither press nor NF - will understand this system. Furthermore everybody shall have the same right to play and register for the World Championship and he advises to wait for the teams' registration first and then discuss further the zonal phase and the qualification process.

Mr MULHEIMS advises that the system is based on the results of the European Championship and he proposes to wait first for the results of the ECH to discover which teams are going to the first round of the World Championship qualification, and then to decide if the Zonal Phase will comprise one or two tournaments. This system shall give more freedom to the Zonal Associations to decide where and how they want to organise their respective rounds.

Decision: ESOC to make a final proposal for the World Championship Qualification Process for the next ExCom in March.

European Cups

CL Men Final Four Organiser

Mrs OOMS confirms that the men's final four will take place in Lodz on the 17th and 18th of March. The club of PGE Skra BELCHATOW is directly qualified and three remaining teams are yet to qualify.

Drawing of Lots and Seminars of the CL 2012/2013

Mrs OOMS talks about the Drawing of Lots on 29th June in Vienna being combined with the Champions League seminars for the next season designed for clubs representatives, national federations' European Cups responsible and CEV supervisors from 29th to 30th June.

Mrs Banu CAN-SCHÜRMAN asks about the venue of the women's final four.

Mrs OOMS states that this event was already assigned before the DOL in Vienna. It will take place in Baku (AZE) and will be organised by the clubs of Azerrail and Rabita BAKU together with the Federation of Azerbaijan. However, none of the teams from Baku is yet qualified. The dates of the competitions are 24th to 25th March.

2012 European Beach Volleyball

Follow-up of the 2012 Competitions

Mr ARENA states that the proposal to play the CEV Continental Cup Final without the NFs who have already qualified two teams for the Olympics through the FIVB ranking was accepted by the FIVB.

Mr MEYER asks why the zonal phase winners will be seeded in one group.

Mr ARENA states that one team comes from the winners of the zonal phase and the other groups from different draws.

Decision: In absence of any other comments the amendments are approved by the BoA.

He then reviews the proposals prepared by his Commission:

Proposal to play as soon as possible, according to the TS decision taking in consideration the competition schedule.

Decision: The proposal is not approved by the BoA.

Action: The CEV is to discover whether the rules or guidelines refer to the time of golden set and normal set, and also what are the rules about moving from outside court to the central one with regards to the golden set.

Proposal: Qualification Wild Card teams have to play in the Country Quota Playoffs (if necessary).

Decision: The proposal is approved by the BoA.

Proposal: To replace “during the validity period of the certificate” with “in the same week”

Decision: The proposal is approved by the BoA.

Proposal: Upon signing in during the Preliminary Inquiry the athletes confirm their seeding points. The points must be displayed on the CEV website to be used as official CEV communication for the athletes at least two days before; information must be available on the site before the PI.

Decision: The proposal is approved by the BoA.

Proposal: To use the same match programme in the FIVB and CEV events → Time between matches min. 45 minutes.

Decision: The proposal is approved by the BoA.

Proposal: Jury president and photographer per diem to be included in the Financial Regulations, which has to be paid by the organiser.

Decision: The proposal is approved by the BoA.

Proposal: Participation limitations for Challenger/Satellites in case the Masters are organised at the same time. “In case the Challenger/Satellite event does not clash with the FIVB Beach Volleyball World Tour and CEV Beach Volleyball European Championship Masters, any players, regardless of their ranking, can participate in the concerned Challenger/Satellite event.”

Decision: The proposal is approved by the BoA.

Proposal: To take over the regulations from the FIVB concerning the attendance of athletes in the Preliminary Inquiry and Technical Meeting:

Athletes who do not arrive or arrive late for the Country Quota Play-Off meeting or the Preliminary Inquiry/Technical meeting of the Qualification and/or the Main Draw (i.e. after the commencement of the Technical meeting) and have not received the authorisation of the Technical Supervisor are excluded from the event by the Technical Supervisor for “no show” and/or fined.

Decision: The proposal is approved by the BoA.

Proposal: If a NF wants to release local referees earlier in the tournament, their names and the time of leaving should be decided together with the Referee Delegate and organiser in charge.

Decision: The proposal is approved by the BoA.

Proposal: To use for the CEV ranking the 365 days system. Entry and Seeding according to the 3 best out of their last 4 CEV events plus best 3 out of their last 4 FIVB events in the last



365 days (Counting only the tournaments the athletes were participating). Points for the FIVB events still count like the CEV Masters.

Decision: The proposal is approved by the BoA.

Proposal: Update of the table of financial sanctions, which should be divided for the organisation and athlete-related matters

Decision: The proposal is approved by the BoA.

Proposal: NF official delegations are composed by players and one head of delegation per country. If no head of delegation is appointed and pays the contribution fee, no accreditation(s) should be given to extra persons.

Mr HRONEK remarks that U18 must have a head of delegation nominated.

Decision: The proposal is approved by the BoA with a remark for U18 that the Head of Delegation is obligatory.

Proposal: To use as in 2011 the results of the U18 and U20 ECH one year before. Two spots for the same country should be NOT allocated. In case a country has more than one team in the top six event ranking, additional countries will be included based on the respective event ranking. In case of a tie (e.g. two 7th places) the country ranking of the specific category (U18/20) decides.

Decision: The proposal is approved by the BoA.

Proposal: To reduce the financial costs for the Masters and Final.

Masters:

Prize money per gender € 25,000

Stadium capacity 1,500

Number of doping tests per gender 8

TV broadcasting – 1-2 days (depending if the finals for men and women are scheduled on the same day or not)

Number of teams in the Main Draw (accommodation and local transportation for Main Draw teams is paid by the organiser) – min 16

Final:

Prize money per gender €100,000

Stadium capacity 2,500

Number of doping tests per gender 12

TV broadcasting – 2 days minimum

Number of teams in the Main Draw (accommodation and local transportation for Main Draw teams is paid by the organiser) – 32

Decision: The proposal is approved by the BoA with remarks that the number of samples for Doping tests has to be defined in the contract. TV broadcasting for the Final shall be minimum two days.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

Mr FISCHER states that there was no meeting since the last held in May 2011. At the moment there are no items provided from the BoA to be discussed by the Legal Commission.

Finance Commission – Mr Philip BERBEN

Mr BERBEN states that the EFC meeting will be organised in May after the audit is completed. Mr BERBEN will then provide further information at the next BoA meeting.

Cups Commission – Mrs Riet OOMS

Mr OOMS states that the Cups Commission meeting was held in January in Luxembourg (LUX). She would like to underline a few points. She informs the BoA that two teams withdrew from the European Cups, Fino KAPOSVAR (HUN) and Jinestra ODESSA (UKR). These teams were fined and sanctioned. Furthermore she reports about the problems occurred during the match between Apollon LIMASSOL and Galatasaray ISTANBUL.

Mr MEYER informs the BoA that the ExCom had already decided to send a strong letter to the NF of Cyprus concerning this case.

Mrs OOMS refers to the club of Casa MODENA which lost the match in Luxembourg and also lost the golden set. The Commission assumes that there was a lack of interest in the Challenge Cup. A report was requested from the club and the feedback pointed out that some players had the flu and they underestimated the strength of the players from Luxembourg.

Mrs OOMS informs the BoA members about the hall in Rennes used for the CEV Cup which does not fulfil the requirements because of the spectator seating. Another problem was faced in Belgium with Zenit KAZAN whose players were of the opinion that the marketing stickers on the floor were slippery. The team of Zenit KAZAN removed the stickers themselves during training.

Mr MEYER suggests that the team shall be sanctioned because of the violation of marketing rights.

Mrs OOMS remarks that the report has not been yet received. She then states that she needs to have the report of the match, and then react according to the official statement.

Mr BERBEN states it is up to the organiser to send the report whether they had some financial losses.

Action: The CEV Office is to write a letter to Zenit KAZAN with a copy to RUS stating that taking off marketing stickers by the team is not acceptable.

Regulations shall have included a deadline for complaints.



She then refers to the minutes of her Commission meeting to list some proposals:

Proposal: To implement the definition, as indicated hereunder, to all CEV Regulations:

NF's and clubs have to book flight tickets for officials from a company which fulfils the following conditions:

- The company shall propose at least two classes of seating
- The company shall propose flights with connection
- The company, in case of delay or cancellation, shall be able to immediately propose a new flight
- The company shall propose a global price without any additional charges for officials and referees for their luggage at the sole exception of overweight.

Decision: The proposal is approved by the BoA with a remark that the above definition shall be included in all regulations and apply for all competitions.

Proposal: Inscription European Cups from the season 2014.

Each National Federation is entitled to choose exclusively between two options regarding the national competitions, for which they will qualify to participate in the European Cups. Such options take into account the results of:

- Final Ranking of the national championship
- Final Ranking of the national championship plus ranking of the regular season

The winner of the national cup is entitled to participate in the CEV Cup or the Challenge Cup. In case the winner of the national cup has the right (according to the ranking of the national championship) to play in a higher competition this team is entitled to enter into the highest competition. No rights for participation will be given to the runner-up of the national cup.

Mr PRZEDPELSKI underlines a solution has to be found because in some countries the Cup is at the highest level. He further states that the Federation has to decide which team takes part in which European Cup competition.

Mr PATKIN adds that in Russia the National Cup has become very prestigious. There are never any weak teams in the Champions League.

Mr MEYER remarks the guarantee to play in the CEV Cup and the CEV Cup shall be a first-class competition. The Champions League shall only relate to champions activities like it is in other sports. Mr MEYER states that the CEV Cup shall have more importance than it has at the moment.

Mr MAVROMATIS states that in Greece the Cup winner participates only in the CEV Cup. The result is that the less strong teams fight more to obtain the Cup. Then the CEV Cup is the real reward.

Mr SANTOS remarks that the situation in Spain is similar to the one in Poland and Russia. The Cup attracts more public and media interest than the national league. He therefore suggests that this proposal shall be studied in more detail; maybe apply different regulations because the quality of the Cup varies in the different countries.

Mr BERBEN states that the national Cup in Belgium is also very famous, tickets are always sold out. He further adds that the teams do not have to play so many matches to get into the final.

Mr PRZEDPELSKI adds that in Poland there is a professional league separate from the federation. The Federation organises the national Cup and it helps to be more involved with the professional league. He supports the idea that the best teams must play in the Champions League but maybe this does not have to be included in the regulations.

Mrs OOMS underlines that this proposal applies for the 2014 season, and is only valid for those countries that have more than one team in the Champions League. Therefore, this only concerns the countries 1-7 in the European ranking list. Mrs OOMS further states that the federation still has the right to choose whether they want to use the winner of the regular season. However, this has to be announced one year ahead.

Decision: The proposal is approved by the BoA.

Proposal: A working group session to deal with the preparations of the seminars in Vienna is proposed to be held on 3-4 June 2012. Increase the budget of ECC to allow it the possibility organise a seminar for NFs who do not play the CEV Volleyball Champions League, and to another seminar for the "lower ranked" NF's in 2012.

Mr MEYER requests more information about the seminar and reminds Mrs OOMS that it was already requested by the last BoA to provide a common list of experts from ECC and ESOC which has not yet done.

Mrs OOMS explains briefly the 2012 European Cups calendar. She remarks that the schedule was fixed in order not to jeopardise the national competitions. She further adds that the Cups are finalised up to the middle of March.

Mr MEYER remarks that the dates of the Club World Championship are not included in the calendar.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS details the ESOC proposals:

Proposal: 2013 CEV Youth Championship official regulations

The 12 participating teams are determined as follows:

- The team(s) [1 or 2] of the Organising federation(s)
- ONE [1] registered team following the ranking of the previous edition
- FIVE [5] 1st ranked teams of the FIVE [5] 2nd round pools.
- In case the Final Round is organised by ONE [1] Federation the FIVE [5] 2nd ranked teams from the FIVE [5] 2nd Round Pools are qualified.
- In case the Final Round is organised by TWO [2] Federations the FOUR [4] 2nd best ranked teams from the FIVE [5] 2nd Round Pools are qualified.
- For the Competition in 2015 only the Organisers are qualified.
- The Official Regulations for the 2015 edition will be adapted in the next ESOC meeting.

Decision: The proposal is approved by the BoA.

Proposal:

- Ranking of the teams in different categories
- System to use only the European Championships.
- Ranking system should cover three editions of the European Championships.
- The three editions should be evaluated differently. (Practical examples considering the senior men teams to be made in order to see which one is best: 100% - 50% - 25% or 100% - 60% - 30%)
- The allocation of points to be decided can be dealt with in January 2013.
- The calculation 100% - 50% - 25% considers more the actual situation in the ranking than the calculation with 100% - 60% - 30%.
- Mr MULHEIMS then describes in detail the senior ranking men's table.
- Mr MEYER states that this is a first proposal. It shall be studied in detail, taking into consideration the last three competitions as well as the competitions where everyone is free to register, and then the Commission shall come back with a final proposal. Mr



MEYER further adds that if a team is granted a wild card in the CEV competitions then 0 points shall be given for the team in question.

- Mr MULHEIMS states that other competitions will be added and compared: European League, qualification for the World Championship, Junior and Youth on separate tables. Mr MULHEIMS further proposes the calculation 100% - 50% - 25%.

Decision: The proposal is not approved by the BoA. The commission shall study this issue in detail and come back with a final proposal.

Mr MULHEIMS briefly informs the BoA about the European League meeting held on 18th January in Luxembourg.

Beach Volleyball Commission – Mr Renato ARENA

Proposal: This point was already discussed under European Beach Volleyball. However, Mr FISCHER remarks that word “if necessary” is more precise.

Mr MEYER remarks that this relates to the quota. If the quota is fulfilled then the team can go to the qualification.

Mr FISCHER will review the wording of the regulations.

Proposal: U23 Tour to be cancelled and deleted from the regulations to make the CEV event portfolio clearer.

Decision: The proposal is approved by the BoA.

Proposal: The CEV to be a partner of a Beach Volleyball Summer Festival every year for young kinds in a competition not based on a major tournament. The aim is to develop the sport and to attract new players.

Decision: The proposal is approved by the BoA. It needs to be implemented in the development strategy and has to be decided case-by-case.

Proposal: Zonal Association Beach Volleyball Tours must be homologated by the CEV.

CEV ranking points can be allocated for the final of the tour when the minimum requirements regulated by the CEV are fulfilled.

No foreign athletes outside Zonal Association are allowed to participate.

If wild cards are requested by foreign teams they must be approved by the CEV.

Decision: The proposal is approved by the BoA.

Medical Commission – Prof Dr Manfred HOLZGRAEFE

Proposal: To implement an e-learning programme for anti-doping education starting with Junior Indoor and U-18.

Decision: The proposal is approved by the BoA.

Proposal: To reduce the number of tests in Beach competitions similar to the FIVB testing regulations.

Beach ECH Final – min. 12 per gender

Masters – min. 8 per gender

CEV Continental Cup Final – min. 12 per gender

Decision: The proposal is approved by the BoA.

Action: Mr HOLZGRAEFE will provide the CEV office with a number of anti-doping tests carried out by the Confederations.

Proposal: To adapt the CEV European Championship Medical Regulations – Article 3.1 according to the 2013 European Volleyball Championship regulations, and therefore to eliminate the risk of delay of the first aid and transportation during the CEV Beach volleyball competitions. Beach shall have same wording as in the Volleyball regulations, i.e. the emergency car is located outside at the court side.

Decision: The proposal is approved by the BoA.

Mr HOLZGRAEFE informs the BoA of the three new members and further informs his colleagues that a training course will be provided for them throughout several competitions. The budget has a provision for this activity.

He further states that the Commission wants to abolish the M-10 form from the CEV competition regulations.

Decision: The proposal is approved by the BoA.

Mr MEYER asks about the number 0 in alcohol tests in Serbian/Polish Masters and U18 alcohol test 30, U23 alcohol test 10, and Kristiansand alcohol test 76.

Mr HOLZGRAEFE – will check the numbers against the Commissions' files to see whether they are correct. He further remarks that the tests are carried out randomly and depends on the circumstances. That may explain the variance in tests.

Mrs OOMS asks that he check also the referees' health control which is also zero.

Action: Mr HOLZGRAEFE is to provide the CEV office the correct number of alcohol tests together with referees' health control tests.

Refereeing Commission – Mr Jan REK

Mr REK briefly informs the BoA members about the commission meetings in Bled (SLO) and in Luxembourg (LUX).

He then informs them that the FIVB refereeing commission proposed three new FIVB referees who come from Europe: Mrs Susana Maria RODRIGUEZ JATIVA (ESP) - Mr Milan LABASTA (CZE) - Mr Philippe VEREECKE (FRA)

He further remarks that 50% from the total number of FIVB referees come from Europe. The FIVB Refereeing Commission will propose 26 new candidates from Europe to be appointed as international referees.

Mr REK remarks that a new procedure for monitoring candidates is now in place. The paper copies of the score sheet will be replaced by the electronic version. The referee delegates will send an electronic score sheet to Mr Fred KROEGER.

Mr REK confirms that Mr Emmanuel KALLIS will be in charge of Beach Volleyball technical matters, to implement structures and reporting in beach volleyball. He further states that the ERC does not have enough members to control all volleyball and beach competitions. Therefore, the Commission proposes a list of referee delegates for approval for the beach and volleyball season of 2012. If approved then the CEV office has to also receive the approval from the respective NF's.

Proposal: For the 2012 Beach Volleyball season:

Mr Jeff BREHAUT (ENG) - Mr David COX (NOR) - Mr Geir DAHLE (NOR) - Mr Heinz TSCHUMI (SUI) - Mr Bert VAN DER HEUL (NED) - Mr Josephus VAN IERSEL (NED)

Decision: The proposal is approved by the BoA.

Proposal: For the 2012 Volleyball season:

Mr Sergey TITOV (RUS), (working for the FIVB refereeing commission)

Mr Gyula RADI (HUN), (working for the FIVB refereeing commission)

Mr Johan CALLENS (BEL) - Mr Vladimir CUK (SRB) - Mr Stefan HANK (SVK)
- Mr Patrick DEREGNAUCOURT (FRA) - Mr Klas HEJDENBERG (SWE) - Mr Jarmo SALONEN (FIN) - Mr Peter SCHEFFER (NED) - Mr Jacek SPISAK (POL)

Decision: The proposal is approved by the BoA.

Mr REK further informs the meeting that two seminars are planned in 2012. One of them is the third edition of the special seminar aimed at promoting female referees in Europe. This year the commission wants to invite the President of each national refereeing commission accompanied by a female referee. The main topic of the seminar will be how to promote female referees in high level competitions. The organiser is still to be found.

A specific referee seminar for the new referee delegates and new ERC members is scheduled for this year during the European League in Switzerland. The aim of this seminar is to educate the invited participants by watching different matches, use the same instruments and materials so as to unify the evaluation of the referees. The NFs will receive the invitation in the next few weeks.

Decision: The proposal is approved by the BoA.

Proposal: To use E-learning in ERC activities. It can easily be assimilated for refereeing matters.

Mr MEYER informs Mr REK that the priority is given to the Cups and Medical commissions, however, this proposal will be considered in the future.

Mr REK talks about a video verification system used in the top competitions in Poland. This system was presented to the FIVB, and tested with great results. Mr REK is of the opinion that this is a very good tool and the commission plans to run a test during the Champions League final – Men.

Decision: The proposal is approved by the BoA.

Mr REK confirms the International candidate referee course for all participants in March in Turkey and one special candidate course dedicated only to female participants in May or September, again in Turkey. The Turkish Federation will provide the list of candidates and send the invitations.

Mr REK further informs the BoA about the possible collaboration with the Coaches Commission. The main idea is the use of video analyses to analyse the performance of the referees. It is a special camera system independent from the TV broadcasters.

Coaches Commission – Mr Aleksandar BORICIC

Mr BORICIC informs the BoA members about the first commission meeting to be scheduled for 13th -14th February in Luxembourg (LUX) and then introduces the new Coaches

commission members. He further informs about the goals and some issues of the Coaches Commission programme:

- to assist the categories 1 and 2 and SCD to provide together with the NFs some seminars for coaches
- in cooperation with the FIVB to organise an event, a volleyball academy which will have a programme of different levels and categories
- cooperation with refereeing and technical commissions in order to have better standards for the athletes, more time for training, better conditions during the competitions etc.

Miscellaneous

Appointments 2012 and 2013 (Appendix)

Mr HRONEK confirms some modifications to the List of Appointments for 2012 and 2013.

Proposal for Honorary Members

Jacques SHAW, Andreas STAVROU, Fabio SASSI, Athanasios BELIGRATIS

Proposal for the BoA to grant the honorary title to Mr SHAW, Mr STAVROU, Mr SASSI and Mr BELIGRATIS so they can all attend the 2012 CEV Congress.

Decision: The proposal is approved by the BoA.

Proposal for provision for sponsorship at the intercession of a NF

Mr MEYER informs the BoA that this point is to be postponed, due to the fact that the feedback from the marketing agencies is still pending.

ETS meeting – Report by Mr Philip BERBEN

Mr BERBEN informs regarding the meeting held in Brussels on 6th October last year. During this meeting the EU was presenting a project concerning home grown players. The main aim of this project is to assist the National Federations with educating their own players and providing some financial support from the European Union. Mr BERBEN further states that the European Union will publish a study regarding the economic and legal aspects of national players' transfers. Mr BERBEN then remarks about discussions regarding the release of national players, match fixing, TV rights of European Federations concerning the exclusivity in certain territories, the contract regulations between the National Federations and the National Leagues.

Mr BERBEN informs the BoA that the ETS wants to improve their website and would like to ask the CEV to provide some information about their activities.

Action: The CEV Press Department: to collaborate with ETS in this matter.

Player Agents

Mr BERBEN talks about the meeting in Brussels organised by the EU Commission concerning the role of player agents and underlines the issues related to this specific sport item. A booklet will be sent to the CEV and FIVB which contains information regarding the player's agents' legislation in different countries.

Mr BERBEN remarks that if the CEV supports the players' agents, guidelines and internal regulations need to be written, which have to be in line with the NFs' regulations.

Mr MAVROMATIS wishes to discuss the above subject once the CEV receives more information.



Ms FLEMING asks about the seminar regarding players' agents, because lots of federations may have no experience with players' agents.

Mr MEYER suggests that the CEV should gather more information first and then have a seminar.

Next meetings ExCom & BoA

Next ExCom will be organised in Baku (AZE) on 23rd March

Next ExCom and BoA will be in Turku (FIN) 8th – 9th June

Closing of the Meeting

Before Mr MEYER closes the meeting he asks whether the BoA members have any additional remarks.

Mrs OOMS remarks that during the ECC meeting she learnt that this year in the national competitions in Russia some foreign teams are playing. Mrs OOMS asks whether a special approval for these kinds of competitions where foreign teams are invited is needed.

Mr BORICIC informs that there are many cases in general.

Mr ADLER asks whether the foreign teams can qualify in the CEV Cup and Challenge Cup.

Mr MEYER states that the foreign teams are allowed to play in the league but they cannot qualify for CEV Cups.

Mr MEYER thanks his colleagues for the work that was accomplished. In absence of any further remarks he then officially closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – TURKU (FIN) – 9TH JUNE 2012

The following members are attending:

President: André Meyer (LUX)

Senior Vice-President: Aleksandar Boricic (SRB)

Vice-Presidents: Philip Berben (BEL) - Banu Can Schürmann (LIE) - Jan Hronek (CZE) - Sinem Mavili (TUR) - Renato ARENA (ITA) - Miroslaw Przedpelski (POL) - Agustin Martin Santos (ESP)

Members: Eric Adler (DEN) - Aloys Fischer (SUI) - Manfred Holzgraefe (GER) - Pierre Mulheims (LUX) - Vladimir Patkin (RUS) - Maris Pekalis (LAT) - Jan Rek (SUI) - Agustin Martin Santos (ESP) - Dancho Lazarov (BUL) - Margaret Ann Fleming (SCO) - Lubor Halanda (SVK) - Riet Ooms (NED) - Peter Kleinmann (AUT) - Achilleas Mavromatis (GRE)

Opening of the Meeting by the President

Mr MEYER welcomes his colleagues in Turku (FIN) on the occasion of the second meeting of the year and informs them that the President of the Finnish Volleyball Association will join them after the lunch break to greet them and present the activities of his Federation to the CEV Board of Administration.

Mr MEYER also underlines the busy agenda ahead and asks the members to keep their interventions concise in order to respect the schedule and allow the meeting to finish in time for the official dinner.

Approval of the Agenda

The following points are added to the agenda:

- ITC Management
- 2013 Youth European Championships in SRB/BIH and SRB/MNE
- EYOF Inspection visit

In the absence of any further remarks, the agenda is approved with the above-listed additions.

Minutes of the Executive Committee Meeting held on 26th and 27th January 2012 in Budapest (HUN)

The Board of Administration members take note of the approval made by the Executive Committee.

Minutes of the Executive Committee Meeting held on 23rd March 2012 in Baku (AZE)

The Board of Administration members take note of the approval made by the Executive Committee.

Approval of the Minutes of the Board of Administration Meeting held on 28th January 2012 in Budapest (HUN)

In the absence of any remark, the minutes of the Board of Administration meeting held in Budapest in January 2012 are approved.

Activity Report of the President



Finnish Volleyball Association President Arto Satonen addressing the CEV Board at the opening of their meeting in Turku

Mr MEYER briefly mentions the various meetings and events he attended since the last Board of Administration:

- Supervisory Board meeting in Luxembourg for the organisations of the 2013 CEV European Championships, on the 4th of April with the representatives of Germany and Switzerland, and on the 5th with the representatives of Poland and Denmark.
- Several meetings with Mr Pierre MULHEIMS, ESOC President,

following the request of the previous Board of Administration to establish a new proposal for the Qualifications for the World Championships as well as the qualification process for the FIVB World Grand Prix

- Several meetings at the FIVB in Lausanne
- Representation in the Olympic continental qualifications in Ankara and Sofia. Mr MEYER takes this opportunity to congratulate both National Federations for their good organisation
- Attendance at the Female Refereeing Seminar in Sofia. Mr MEYER thanks the Bulgarian Volleyball Federation for the excellent organisation of this event
- Meeting in Belgrade with Special Olympics in the frame of their Volleyball seminar and signature of an agreement with them concerning Volleyball. Mr MEYER reminds his colleagues that the Special Olympics are for people with intellectual disabilities. He also takes this opportunity to share that the Dutch Volleyball Federation

arranged to allow Special Olympics athletes play a set during the 2012 CEV European Beach Volleyball Championship in The Hague and that it was a very humbling and interesting game to watch. He therefore thanks the Dutch Volleyball Federation for its initiative

- Attendance of the EEVZA General Assembly in Vilnius
- Meeting with the German and Swiss Volleyball Federations to discuss the television agreement for the 2013 CEV Volleyball European Championship
- Annual meeting to discuss the budget for 2013
- Attendance of the European Beach Volleyball Championship in The Hague, Scheveningen. Mr MEYER underlines the excellent collaboration between the city, the National Federation and the promoter of the event, and believes this should serve as example for future organisers.

Institutions

FIVB

FIVB Meetings

Mr MEYER informs his colleagues about the FIVB meetings in March in Lausanne and in particular the FIVB Board of Administration Meeting to which were invited both the current members and the new members who will join after the FIVB Congress. In the frame of these meetings, he felt that Europe was not treated fairly and suffered from a lot of criticism and hostility. After reflecting over the situation and holding a meeting with his colleagues of the CEV, Mr MEYER took the difficult decision to withdraw his candidature from the FIVB Presidency as he felt that it was the only way to save and protect the interests of Europe in the long-term.

Mr MEYER also mentions the following points and decisions of the FIVB:

The FIVB decided to increase the number of participating teams from 16 to 20 to grant more spots to the Confederations, although the number of spots for Europe remained unchanged. He criticises this decision as from now on the Youth and Junior World Championships could be considered as Development tool

An Executive Group meeting was organised by President Wei in China to find solutions to the problems and guarantee the continuity of the activities in place in this time of political uncertainty

The FIVB Olympic Qualification tournament (women) in Japan was disturbed by discussions launched by the FIVB President which caused tensions with the press and affected the validity of the match between Serbia and Japan

Some transfer licenses valid after the 15th of May were issued by FIVB, authorised by President Wei personally for players scheduled to play in Doha despite the disagreement of the CEV and discussions with the FIVB concerning this matter

Taking these facts into consideration, Mr MEYER expresses his uncertainty about the next 4 months leading to the FIVB Congress and the future of the FIVB in general, and calls for Europe to remain cautious as well as united during this time.

With this in mind, he also shares that some of the European National Federations were contacted to either hold or take part in strategic meetings outside of the CEV to discuss the future of the FIVB. He underlines that while all members are free to take part in such meetings if they so wish, they should inform the CEV accordingly and be careful to always defend the position and interests of the CEV.

Mrs Margaret Ann FLEMING and Mr Peter KLEINMANN take this opportunity to confirm that they were approached about such meetings in their country but that the meetings were eventually cancelled.

FIVB Development Fund

Mr MEYER explains that very few applications were received from Europe and updates his colleagues on the status of those received:

The EBVC application for the creation of a continental cup competition for the youth was evaluated positively and the FIVB agree to grant this project 125,000 EUR per year for the next 4 years.

The application from Azerbaijan was refused by the FIVB as the AZE Federation is requesting support twice for the same project, namely the construction of a Development Centre

The application from Spain received a positive reply.

The application from the Small Countries Division was evaluated positively but will only receive support after the post event report comes in.

Finland will be provided with material.

Montenegro will receive financial support as well as training support for the teachers, based on an evaluation to be conducted by the CEV.

FIVB Congress

Mr MEYER informs his colleagues that the FIVB has started to send invitations out and reminds them of the need to strictly respect all registration deadlines considering that several travel visas are required to enter the United States and that the US authorities are not flexible on such matters.

He also explains that he has received complaints about the high accommodation costs and will discuss this point during his visit to Anaheim later in June.

Mr BERBEN underlines that a meeting will be held in Lausanne regarding several proposals coming from the Confederations to the Congress in the presence of legal representatives from the 5 continents.

Mr MEYER adds that a seminar for the Federations in category 1 and 2 will be organised prior to the FIVB Congress in Anaheim and that these Federations will thus benefit from reduced costs to attend this event.

CEV

Zonal Associations & SCD – Reports

Mr MEYER starts this point by mentioning that he had the opportunity to attend the EEVZA General Assembly and reports the dynamism and good work witnessed on this occasion.

He also reminds his colleagues that the annual joint meeting for all Zonal Associations and Small countries Division is scheduled for the 29th of June 2012 in Vienna and should offer a platform to discuss existing issues and facilitate the communication with all the member federations.

He then refers to the reports of the Zonal Associations printed in the handbook and makes the following remarks:

BVA: There are no remarks.

MEVZA: The report is not complete as it is missing all the financial information related to last year's activities and budget for next year



Action: Ask Mr HANZL to send the missing parts to the CEV before the common meeting in Vienna. – Mr KLEINMANN

EEVZA: There are no remarks

SCD: There are no remarks

NEVZA: Mr MEYER explains that the CEV has not received any report, but that it was apparently sent to the FIVB.

Action: Check with the FIVB if they received the report of NEVZA and verify if the financial support is maintained. Ask them to send the report before Vienna.

Statutes and Regulations

General and Specific Regulations

Mr MEYER explains that it was discussed two years prior to combine all the regulations into one document to avoid having to publish specific communications with regulations for each competition. Mr Xavier MANSAT, employee at the CEV Head Office, was therefore requested to start working on this project, and a first draft of the new regulations layout is therefore being presented to the BoA members.

Mr MEYER explains that the texts should be finalised by January 2013. Once all the texts are ready, a working group will be put together to finalise the document, which will then be presented to the CEV Board of Administration for final approval before implementation, considering that the approval of the General Assembly is not required.

He then opens the floor to questions or comments.

Mr REK and Mr HOLZGRAEFE remark that the Referee Delegates, special Refereeing Commission and Medical Delegates are not listed under the chapter “Responsible bodies for CEV competitions”.

Mr MEYER explains that these delegates and commissions are not directly responsible for the organisation of the CEV competitions.

Mrs OOMS also clarifies that these functions are mentioned in sub-paragraphs of the regulations, as discussed with Mr MANSAT a few days prior.

The CEV Administrative Director Mr Thorsten ENDRES reminds the commission presidents that their support and comments to this document would be appreciated.

Action: Send any comments or remarks to Mr MANSAT as soon as possible. – Commissions Presidents

Taking into consideration all these remarks, a final draft should be created in close cooperation with the commissions' presidents for final approval. – Mr MANSAT

Mr FISCHER underlines that the deadline of January 2013 for finalising these regulations is quite short and believes that more time would be required. Mr MEYER however insists on the need to finalise and implement these texts for 2013.

Last but not least, Mr MULHEIMS inquires about the competitions that will be under way during this transition period, such as the Youth European Championship

Mr ENDRES informs him that this item was already discussed inside the office and that the decision was made to keep the current regulations and communications for the Youth Championships during the transition period to avoid any confusion or misunderstanding.

European Ranking System

Mr MEYER informs his colleagues that this item was thoroughly discussed during the Executive Committee and that the decision was made to recommend to the Board of Administration to approve the text as proposed.

The following remarks are made:

Mr MEYER informs his colleagues that the document printed is for internal use only. In case the ranking list should be published, only Federations with ranking points should remain. All the federations with 0 points should not be visible.

Mr ENDRES underlines that the Federations listed with 0 points are all situated at the same level in the ranking and that they are published on the list in a random order.

With this in mind, Mr MEYER inquires about the order given to the Federations with the same number of ranking points and believes that they should all be listed under the same ranking number for more fairness.

Mr ENDRES however remarks that the order on the list matters for the distribution of the teams during the allocation of pools.

Additionally, concerning the youth ranking, Mr MEYER asked to add the Youth World Championships in the list of competitions to be consistent with the junior ranking, even if there is no European qualification despite the European Championships.

Mr MULHEIMS underlines that by doing this, the 6 teams that qualify for the World Championships will receive double points and will always figure at the top of the rankings.

Mr BORICIC understands this point but believes that it is not possible to not take the European Championships and the World Championships into consideration as it is important to recognise the results obtained by the teams.

Mr FISCHER thinks that the participants of the World Championships should not receive points if they are last.

Mr MEYER disagrees and explains that all teams deserve to receive recognition for their participation regardless of their results.

Decision: The European Ranking is approved with the amendment of Bonus points for the Youth World Championships.

Referring to the presence of GBR in the ranking list, Mr MEYER explains to his colleagues that GBR was granted an exceptional approval by the FIVB under the presidency of Mr ACOSTA, a request supported by the CEV to help GBR prepare its team for the 2012 Olympic Games. With this in mind, it was agreed that the team of GBR could participate in the CEV competitions up until the Olympic Games. The CEV office however made a mistake in allowing GBR to register for the 2013 European Qualifications which goes beyond the Olympic Games.

GBR has since then requested authorisation to continue playing as an official team after the Olympic Games, but no agreement has been confirmed yet. Mr CALLICOTT is scheduled to meet with UK Sport to discuss this specific item and come back to the CEV with more details. In the meantime, the CEV has contacted European Handball, Basketball and other European team federations to find out how they are dealing with this issue.

Ms FLEMING takes this opportunity to inform the CEV Board of Administration of the strong request of the GBR nations to continue working together to develop stronger volleyball in the UK. She also explains that in order to receive support from UK Sports, GBR needs to prove its competitiveness by participating in major events and that it is in this respect that GBR registered for the European Championships. There was no malice, just good intent at the time of registration.



Mr MEYER understands this requirement but underlines that an agreement should have been signed with the CEV to guarantee cooperation in the long-term. He explains that at the present time, GBR is not an official member of the CEV and should not be allowed to continue playing past the agreement currently in place. If the will to continue playing as one team is really strong, it will then be necessary to reconsider the situation and find a solution for the long term. In any case, the situation will be re-evaluated after the Olympic Games.

Players Agents

Mr BERBEN explains to this colleagues that this point is on the agenda as the CEV receives many complaints regarding disputes between players and clubs concerning payments mainly, and underlines the need for the CEV to decide how to solve such problems. He also remarks that some countries are starting to officially recognise player agents, yet states that it is not easy to work with such agents. He does however believe in the need to find a quick response to solve these cases and react promptly when conflicts are brought to the attention of the CEV.

Mr MEYER thinks that the main philosophy of the CEV should be to solve most problems inside the Confederation and take the responsibility for the handling of such disputes because allowing these cases to go to the FIVB would surely take longer and pending case may negatively impact the clubs and players. He however believes that the FIVB should keep the control of all intercontinental cases.

Mr MEYER therefore asks the Board of Administration to support this process, and takes this opportunity to ask the members to give the Executive Committee the power to introduce financial sanctions or to exclude a club from the next competition if they do not fulfil the conditions.

A discussion is opened on the subject.

Mr MAVROMATIS calls for caution from the CEV when it receives a complaint, underlining that clubs and National Federations may sometimes have a valid reason not to pay a player. Concerning sanctions, he agrees in principle with the idea of sanctioning clubs who do not pay their players according to agreed and signed contracts, but does not think such sanctions should be applied unless the case has been officially ruled on by a higher authority. He therefore believes that the CEV should only intervene after a thorough study of the case.

Mr MARTIN SANTOS states that in his opinion, the ITC is an administrative document, not a contract and that the CEV should not intervene solely based on the ITC. Additionally, he underlines the need to protect all players, including the nationals who are not placed under a transfer certificate. He then says that the CEV should be careful not to sanction a club until after an official decision of a local tribunal has been made, explaining that it would harm the image of the CEV and Volleyball if a club was sanctioned, only to be cleared by a court ruling in its favour later. With all this in mind, Mr MARTIN SANTOS does not think the CEV should intervene in such cases.

Mr MEYER confirms that the CEV would handle all cases carefully and study them thoroughly before making a decision. He also recognises that the CEV is not a tribunal and that any case would first be subject to mediation. He also underlines that players can at all times turn to higher authorities for assistance.

Mr BERBEN also confirms that the CEV is aware that different labour laws exist in different countries and that all complaints would be handled in the most professional way and according to the law.

Decision: The Board of Administration approves by majority the process to manage internally complaints regarding conflicts between clubs and players inside Europe.

Action: Provide the Board of Administration members with the final draft of the text once certain points will have been validated by the FIVB. – Administration Dept.

Inform the federations about this measure in the frame of the CEV Congress. – M. MEYER

Financial Matters

2011 Reports of the Internal and External Auditors

Mr BERBEN informs his colleagues about the various positive meetings and audits which took place in Luxembourg and underlines that there are no problems to report.

He however reminds the Board of Administration that 2010 and 2011 were difficult years financially for Beach Volleyball considering the big problems encountered with GSM and the decision of the CEV to pay the players their dues.

Concerning sponsorship, he underlines the importance for the CEV to consider the impacts of its contracts until 2013 and to safeguard the interests of the institution for the future. It is therefore necessary to check the rights of the CEV and review the existing contracts before starting a new cooperation for the future with a marketing agency.

Before concluding, Mr BERBEN positively notes the significant reduction of fines recorded in the CEV accounts and underlines the increased support received from the FIVB which contributed to the positive results of 2011.

Decision: In the absence of any remarks, the Board of Administration approves the accounts 2011 which will be presented as such to the General Assembly for final approval.

Mr MEYER takes this opportunity to remind his colleagues that the decision was made in January to outsource the marketing and TV rights of the CEV. Taking into consideration some of the complicated contracts currently in place, he underlines the necessity to check all points of these contracts before making a switch to avoid making mistakes. The next steps include finalising a draft of the existing rights and inform the company of the availability dates of these rights.

Mr MEYER hopes to finalise this process before the General Assembly and be able to present to the Congress the complete new policies regarding marketing and TV rights.

He also underlines the need to carefully study the market before selecting a marketing company in order to avoid possible problems in the future with a company that may not be financially stable.

2012 Budget - Amendments

Mr BERBEN states that there were only a few small amendments made and directs the members to the written document they received for details.

Decision: In the absence of any remarks, the Board of Administration approves the amendments made to the 2012 budget.

2013 Budget

Mr BERBEN reminds his colleagues that the budget is always prepared according to the previous year's budget and based on the reports of the commissions, reports of the CEV office and known facts.



He lists the following increases for 2013:

- personal expenses
- maintenance fees due to the new building
- per diem for certain competitions

Speaking to the commissions' presidents, Mr MEYER reminds them to contact the CEV if they have specific requests. Any request will be analysed and money will be released to fund new projects if they are deemed useful for the CEV and development of Volleyball.

Ms FLEMING takes this opportunity to inquire about the status of the request made by the Small Countries Division to spread its budget over 2 years.

Mr MEYER informs her that this is not possible due to the fact that the CEV budget is established on an annual basis, and explains that all the competitions share the issues mentioned by the SCD.

Decision: In the absence of any remarks, the Board of Administration approves the 2013 budget.

Financial Issues

Mr MEYER explains that the promoter World Event in charge of the final in Norway in 2011 still owes € 100,000 to the CEV. It is therefore necessary for the CEV to do its utmost to recover the money outstanding. Mr MEYER shares that the Norwegian Volleyball Federation will try to assist the CEV in this process and explains that although the company dealt with is going bankrupt, it is part of a bigger umbrella company which may have funds to pay the debts.

Concerning GSM, the CEV is still awaiting a decision from the court. Although the rights of the CEV to recover funds were officially recognised, there are other companies trying to recover money from GSM, some of them with a higher priority.

Considering these two unfortunate cases and the project of the CEV to work with a marketing agency, Mr MEYER underlines the need to strictly control its future partners to prevent further such financial issues.

In the frame of these financial discussions, Mr MEYER shares that he was informed that bank interest rates may be going down in the coming weeks and underlines the need for the CEV to find alternative investment solutions. He therefore believes that the CEV has the possibility to buy additional work surface in the building currently under construction and could rent out offices for a significant monthly fee. The approval of the Board of Administration is however required to proceed with these investments in real estate.

Decision: The Board of Administration unanimously agrees to invest some of the CEV funds into real estate by purchasing additional work surface in the new building under construction.

All the elected members of the CEV Board of Administration therefore sign an authorisation letter granting permission to the CEV President, Mr MEYER, to make the purchase in the name of the CEV and handle all the related items.

European Championships

2013 Women's Final Round ECH in GER/SUI

Mr HRONEK explains that he was present in the Supervisory Board meeting organised in Luxembourg, and also took part in a meeting with the Organising committee. Furthermore there was an additional meeting with Mr MEYER and Mr ENDRES and representatives of Germany and Switzerland in Frankfurt to discuss marketing and TV conditions.

He also explains that the hotel announced in Berlin was refused by the CEV as it did not meet all of the CEV requirements.

Aside from this point, Mr HRONEK confirms that all the preparations are running smoothly and announces that the Drawing of Lots is scheduled for the 6th of October 2012 in Zurich in the former FIFA headquarters.

Mr REK confirms that all the matters related to refereeing are under control.

Mr HOLZGRAEFE explains that medical matters are not easy to coordinate but that the preparations are going in the right direction.

2013 Men's Final Round ECH in DEN/POL

Mr BERBEN explains that an inspection visit was conducted by Mr HALANDA and Mr BRUNINX and that the preparations are going well. The venue in Poland is however again under discussion and remains to be confirmed, while the problems with the transfers of the officials from one venue to the next have been solved. The Drawing of Lots will be organised in Denmark on the 16th of October 2012.

Mr PRZEDPELSKI confirms to the Board of Administration that the competition hall in Szczecin will not be ready in time for the competition and that the Polish Federation is therefore considering moving back to Gdynia as originally foreseen, or to Bydgoszcz.

Action:

- Provide CEV with the final decision concerning the 2nd venue in Poland within one month. - POL
- Send invitations to the DOL to all the participating countries. – GER/ SUI and DEN/POL

2012 Women's Final Round Junior ECH in TUR

Mr HRONEK shares that the Drawing of Lots will be taking place on the 16th of July 2012.

Action: Send invitations to the DOL to all the participating countries. – TUR

2012 Men's Final Round Junior ECH in POL/DEN

Mr BERBEN confirms the good working conditions and collaboration with Poland and Denmark.

As for the Senior European Championship, discussions took place concerning the organisation of transfers between the two countries and various venues and Mr BERBEN confirms that this problem is solved.

The Drawing of Lots will be taking place on the 19th of July 2012 in Poland.

Action: Send invitations to the DOL to all the participating countries. – DEN/POL

A lot of time was wasted after the inspection visit but preparations are running at last and going well.

Bidding 2014 and 2015 Final Rounds ECH

Mr MEYER updates his colleagues about the bidding process for the organisation of the 2014 and 2015 Final Rounds of the European Championships:

- 2014 Junior Men ECH: Letter of intent received from CZE / SVK. The CEV is waiting to receive the technical file to evaluate the application.
- 2014 Junior Women ECH: No application received
- 2015 Youth Boys and Girls: No application received
- 2015 Men's ECH: Letter of intent and technical file received from BUL/ITA and EST/FIN
- 2015 Women's ECH: Letter of intent and technical file received from NED and RUS

Action: Send a letter to all NFs to inform them about the vacancies for the organisation of the Junior Women ECH and the Youth ECH in both genders.



Concerning the Senior European Championships, Mr MEYER explains that the CEV must respect the 4 applications received (2 for each gender) due to the fact that the letter of intent was received in due time.

Mr BERBEN however calls for caution with letters of intent and thinks the CEV should make sure that all the applications respect the venues announced and conditions of organisation.

Mrs OOMS also adds that the CEV should in the future review the conditions for applying and should set a deadline for receiving certain documents. The letter of intent is not sufficient in her opinion.

Mr MEYER reminds his colleagues of the procedure and informs them that a coordination meeting will be organised with the 4 candidates to allow them to present their application. The CEV will review each application point by point and will advise them of any changes that are required. An inspection visit will then allow evaluation on site against the terms of organisation presented by the candidates. A full written report will then be presented to all the Board of Administration members before they vote at the November Board of Administration meeting.

Last but not least, Mr MEYER believes that the CEV should avoid holding Board of Administration or Executive Committee meetings in countries that are applying for the organisation of a competition in order to avoid any misunderstanding or conflict of interests.

2013 Youth European Championships

Mrs CAN-SCHÜRMAN reports that the preparations for the boys' competition in Serbia and Bosnia and Herzegovina are running smoothly, except for the competition hall in Indija which is still under construction.

Concerning the girls' competition, Mr MULHEIMS remarks that the date for the inspection visit is not yet fixed.

Mr HRONEK explains that the Executive Committee has decided that an inspection visit is not necessary given that Mr HRONEK and Mr HALANDA stayed in the exact hotels reserved for the competition and can attest that they meet all the requirements. Additionally, he states that the inspection visit in Kladovo is also not needed considering that the city just organised the European League without any problems.

Additionally, he explains that there were problems initially for the transfers between the hosting cities but that Serbia has decided to organise charter flights to solve these problems.

Referring to the waived inspection visits, Mr ENDRES underlines the need to ask the organisers to guarantee the exact same conditions as for the previous competitions to avoid surprise changes.

Action: Contact the Organising National Federations to ask them for confirmation of the venue accommodations and logistics to guarantee the same conditions as previously.

Mr BORICIC confirms that some National Federations have complained of being inspected every year despite the fact that the venues and hotels are maintained from one competition to the next. He however also confirms in these cases to request from the organisers, confirmation that the venues and installations have not changed and a confirmation of the Organising conditions.

Mr PRZEDPELSKI however underlines that the inspection visits also serve as support visits to the organisers which often need assistance and advice for their preparations.

Action: Need to discuss when the marketing items should be handled / inspected if the regular inspection visits are cancelled. – Marketing Dept. / ExCom

European League

Mr MEYER announces that the Turkish Volleyball Federation will be organising the Men's Final Four on the 30th of June and 1st of July. The exact venue will be confirmed in the coming days.

Considering that it is also the weekend of the Champions League Gala and Seminars in Vienna, the CEV had problems finding a CEV Representative and Technical Delegate for the European League, but Mr MEYER confirms that Mr Maris PEKALIS will be fulfilling these functions.

Following the lunch break, a short photography session is organised in the meeting room and is followed by a short speech by the President of the Finnish Volleyball Federation, Mr Arto SATONEN, who expresses his gratitude for the visit of the CEV Board of Administration the weekend of the Power Cup. He also hopes that all members enjoy a pleasant stay in Turku.

He then shares some brief information about Volleyball in Finland, explaining that Volleyball is one of the most popular sports in the country despite the popularity of ice hockey. There are about 130,000 licensed players in Finland, mainly girls as the sport is most popular among girls. However, Finnish Volleyball is well known thanks to the performance of its men's national team and benefits from a lot of TV exposure nationwide.

Mr SATONEN recognises that there is still a lot of work to be done but looks forward to the challenges ahead. The Federation has recently decided to hire a national coach for its Beach Volleyball teams to help develop this discipline, intends to increase the popularity and practice of Volleyball in the bigger cities, and has applied jointly with Estonia for the organisation of the 2015 European Championships which constitutes yet another national strategy for the further development and growth of Volleyball.

Mr MEYER thanks Mr SATONEN for his report and hospitality and confirms that the Board of Administration has just accepted the candidature of Finland and Estonia and will now go through the evaluation process.

He wishes all the best to the Finnish Volleyball Federation for its future activities and hopes to see women Volleyball grow as much as the men's national team has done.

FIVB Competitions

2012 Continental Olympic Qualification Women in TUR

Mr HRONEK reports that the competition in Ankara was a good one with lots of spectators and a very good organisation. There was however one incident involving the coach of the German national team who received an official warning for unacceptable behaviour.

Mr HOLZGRAEFE informs his colleagues that he only received the results of the anti-doping tests the previous day. He also explains that the negative results are sent to the CEV Head Office most of the time when they should be sent to him directly. Most organisers however do not respect this requirement.

Action: Ask WADA if it is acceptable for the confederation to receive the results simultaneously.
– Administrative Dept.

2012 Continental Olympic Qualification Men in BUL

Mr BERBEN reports that the competition was organised under excellent conditions in a very good competition hall and attracted a lot of spectators for all the matches even the final in which the Bulgarian team was not participating. He also specifically underlines the hospitality and professionalism of the organiser.

Mr MEYER takes this opportunity to thank the Bulgarian and Turkish federations for their excellent organisations.



2013 FIVB Grand Prix – European Qualification

Mr MEYER briefly summarises the situation and reminds his colleagues that discussions regarding the qualification process already at the January meeting, during which it was asked to postpone the date of the competition to September. Despite this date change, no organiser has come forward, and the CEV Board of Administration must therefore make a final decision concerning the two vacancies if no organiser can be found. At the moment, 2 spots will be granted to the top teams in the European League, 1 wild card has been attributed to Poland, and 2 spots remain for the teams not yet qualified.

In the name of ESOC, Mr MULHEIMS proposes to play from the 25th to the 30th of September 2012 according to one of the following formats:

- Single round robin, 6 days of competition with 3 matches per day
- 4 days with 2 matches per day and a final day with crossed matches for the 1st and 2nd ranked teams of the two preliminary pools

Mr MEYER adds that the minimum TV requirements are the production of the two matches on the last competition day.

Decision: Based on the recommendation of the Executive Committee, the Board of Administration approves the second proposal.

Participants include the organiser and five best ranked teams not yet qualified according to the European Ranking.

Concerning the organisation of this competition, Mr PATKIN underlines the financial difficulties of a lot of the Federations and the fact that this competition is not a main competition, yet its organisation costs a lot of money. He therefore suggests splitting the fees between the CEV and the participating countries.

Mr ADLER is of the same opinion and thinks that if no organiser voluntarily comes forward, a forced assignment could be considered with the condition of partial financial funding from the participants.

Mr BORICIC suggests waiting until after the European League to have a better view of the context for this organisation (number of teams, etc.)

Mr MEYER thinks the CEV should consider the worst case scenario and decide to attribute the two vacant spots to participants in the European League.

Decision: If there is no National Federation applying to organise till the end of the European league the two remaining spots will be granted to the 3rd and 4th ranked team of the European League.

2014 FIVB World Championships – European Qualifications

Mr MEYER reminds his colleagues that this competition was already discussed several times and that it was agreed to find a competition format that would be easy to understand and sold to the public and the press.

The new proposal presented by ESOC fulfils those guidelines.

Mr MEYER remarks that the suggestion to put all the countries of the Zonal Associations into one group cannot be followed, and that the teams will be distributed in the various rounds according to the ranking. Depending on the number of registrations received, a total of 3 rounds could be played. The format is valid both for the men and women's competitions and is close to the qualification format played 4 years prior.

Decision: The competition format for the qualification process is approved as proposed by ESOC for both genders.

Mr MEYER also shares that the FIVB has recently decided to attribute some financial support to the organisers of the qualifications and believes that might encourage Federations which did not come forward before due to the financial costs of such an organisation.

Action: Inform all the National Federations of the competition format and availability of financial support if they organise the European Qualifications.

European Cups

2013 Registrations

Mrs OOMS shares that her Commission checked all the registration forms received and is happy to report that 2 additional clubs have registered this year thus slowing down the recent decline noted the previous years. In total, there are be 181 teams participating in the next season of the European Cups.

She however explains that the National Federations often did not register their clubs properly and according to the system in place. Indeed, despite the fact that all the forms are available online and are easy to use, several Federations adapted the forms to their needs and did not always make their registrations very clear, thus requiring the office to confirm the information provided by phone, e-mails, etc.

Concerning the Champions League, Mrs OOMS is proud to share that the number of participating teams will again increase for the next edition with a total of 28 teams playing the men's competition and 24 teams playing in the women's division.

The men's competition will be divided into 7 pools, each with 4 teams. The 7 teams ranked first, and the best 5 teams ranked second will then participate in the Playoffs.

Competition halls in the Champions League

Mrs OOMS reminds her colleagues of the need to guarantee the best conditions and competition halls for the Champions League. She also underlines that the conditions sometimes help the Federation obtain better infrastructures and assistance from the local authorities.

She however mentions that the CEV has shown some flexibility in the past and granted exceptional approvals in certain cases. But there are certain criteria that cannot be bent, like the size of the playing area.

Mr MEYER agrees with the possibility to be flexible in certain cases but thinks that the CEV should not agree to issue exceptional approvals for the same club several years in a row, explaining that ultimately, the CEV expects for modifications to be made for the halls to finally meet the requirements.

He also suggests reducing the marketing conditions in certain cases to allow for the competition to be played in more halls.

Mrs OOMS explains that the Commission would be happy to oblige and be more flexible with the criteria if the permission is formally given to them.

Mr MAVROMATIS thinks the CEV must respect the same guidelines for all clubs and must either be strict or flexible for all.

Additionally, he mentions a specific situation that arose this year with the Greek clubs, underlining that 2 clubs could participate initially, but one did not register and the other club was refused due to its competition hall which did not fulfil the requirements. Mr MAVROMATIS regrets that no other club could apply to take its place and thinks the CEV should consider the possibility to allow the National Federations to fill a vacancy with another club from the same National Federation.



Mr MEYER understands his request but underlines the need to guarantee the level of the competition by inviting only the best teams to play. He also explains that the CEV is not responsible for checking the registrations or the eligibility of the clubs inside a Federation and that it is the role of the National Federation to follow the registration of its clubs and contact the next best club to apply for a wild card if necessary.

Mr BORICIC adds that the situation was slightly different this year because it was the first time that so many wild cards were granted and so many teams will be participating in the next edition. Despite that, he does not think it should be possible for the Federations to decide which of their clubs could participate in the competition. He however suggests the possibility to set certain minimum standards for registering to participate in the 1st round with the knowledge that the standards are higher in the next rounds and teams which qualify may have to play in a different sports hall.

Referring to the halls in Austria, Mr KLEINMANN confirms that most halls have been improved but explains that the situation of the government in this time of crisis is problematic and that it is therefore quite difficult to obtain approvals to fund renovations in the competition halls.

Mr MEYER understands this but underlines that the CEV can give exceptional approvals for a predefined period with a deadline, thus giving the clubs a known number of years to upgrade their hall, and if it is still not done at the end of this period, then the exceptional approval should be ended.

Action: Work out a strategy on how to improve the level of halls and to limit the exceptional approvals for halls up to a period of five years. – ECC

Case of Fenerbahce Universal ISTANBUL

Mr MEYER shares the details surrounding the case of Fenerbahce, explaining that there were problems and complaints about the women's team of Fenerbahce during the whole season, leading to the latest incidents in Azerbaijan during the final where the team refused to stay at the hotel reserved for the competition and organised its own accommodation elsewhere despite being told by the CEV Supervisor that this was not allowed and that there might be consequences for their action. The hotel then charged the club for the no show, which the club refused to pay.

This was then followed by incidents during the competition and awarding ceremony where the team showed no respect for the regulations and bad behaviour. Last but not least, the team of Fenerbahce left Azerbaijan with unpaid invoices.

After the end of the competition, the CEV sent a letter of congratulations to the club of Fenerbahce for the performance and results of its women's team, however mentioning the behaviour problems that stained the image of the competition, and did not receive any reaction to this remark.

Mr MEYER then explains that as Fenerbahce was not eligible to play the Champions League next season, it applied for a wild card like many other clubs, but when the time came for the CEV to select the participating teams, the decision was made to not give a wild card to Fenerbahce as a consequence of its bad behaviour, and to give it to the another team instead. This decision was not made against the club itself, but against the women's team specifically.

An official letter was sent before the official communication of this decision to the club and to the National Federation, without any reaction on their part. It is only when the list of participants was released on the CEV website that complaints started to arrive and the e-mail accounts of the CEV were flooded with thousands of spam messages from upset fans.

Mr MEYER then adds that the CEV received a letter from the president of the Turkish Volleyball Federation with a copy of a letter from the club of Fenerbahce requesting a meeting.

The CEV agreed to this meeting under the condition that the open invoice would be paid and all the spam sending and accusations would stop, but they continued.

Based on the explanations provided, Mr BORICIC agrees that in cases like this one, the sanction should be applied against the team involved and not the whole club.

Concerning the ineligibility of the club to participate in the next edition, he explains that a similar case happened in football where the club which won the Champions League one season was not qualified to participate in the next edition. Following this, the authorities in football decided to change their regulations to protect the previous champion.

With this in mind, Mr BORICIC thinks that the CEV should think of ways to protect the Champion, although he does state that this was clearly not possible this year due to the problems caused by the team of Fenerbahce.

Champions League DOL and Seminars in Vienna

Mrs OOMS shares that as in the previous years, a special seminar for the new supervisors, Organising directors and NF Club responsible will be held on Friday the 29th of June in the afternoon, while a seminar for all officials, new and old, will be held on Saturday the 30th. Besides, in the afternoon session of Saturday, the supervisors will be separated from the clubs and receive their own instructions. One of the themes discussed will be how to organise a perfect match, and the discussions will not just be technical but will also be about ethics, attitude, etc.

Mr MEYER reminds her that he did not receive a draft of the seminar presentations yet and that it is crucial for the future image of this competition as well as for CEV to organise this seminar at a high level.

2012 European Beach Volleyball

Mr HRONEK reports from the European Beach Volleyball Championship organised in The Hague and mentions the good conditions, the perfect organisation and the good promotion of the event. He also adds that the same group will be responsible for the organisation of the 2015 World Championship.

He however remarks that there was a problem with refereeing and underlines that when the score is tight, the role of the referee is even more important.

Additionally, he inspected the venue of the U-23 Championships in the Netherlands and confirms that the organisation will benefit from perfect conditions.

Competition Calendar

2012 – 2015 Competition Calendar

Mr MULHEIMS introduces the few changes since the last meeting.

Decision: In the absence of any further remarks the BoA approves the calendar.

2012 Beach Volleyball Calendar

Mr MEYER announces that an additional Masters will be organised in Sicily at the end of August, and that one Satellite scheduled to take place in Norway had to be cancelled because the Norwegian Federation could not guarantee the conditions for its organisation.

Mr ARENA remarks that the FIVB Olympic Qualifications which were scheduled to be organised from the 28th to the 30th of June in Italy were moved to Moscow (RUS) due to organisational conflicts between the FIVB and Italian Volleyball Federation. He also informs his colleagues that this is the last Olympic Qualifications for the FIVB in which the best 2 teams of all continents will participate, a total of 10 teams.



However, he explains that during the last FIVB Board of Administration meeting, it was decided that in case the organiser Russia does not qualify in the final Continental Cup in Turkey as the 1st, 2nd or 3rd ranked team, the number of teams participating in the FIVB Olympic Qualifications in Russia would be increased from 10 to 12. According to this scenario, one additional spot would be available and granted to Europe according to a draw organised in the frame of the FIVB Board of Administration meeting.

Decision: Should RUS not qualify via the Continental Cup the additional spot granted to Europe will be granted to the next ranked team of the Continental Cup, in case it is Russia, to the next best ranked team according the country ranking.

If however Russia qualifies as 1st, 2nd or 3rd in Turkey, the qualification tournament will be played in two pools of 5 teams (10 teams).

In Turkey, the 1st ranked team will be directly qualified for London. The 2nd and 3rd will travel to Russia to participate in the next round.

2013 European Cups Season

Mrs OOMS underlines the need to postpone the whole calendar by one week because the 1st round of qualification for World Championship is scheduled for beginning of January and adds that the Board of Administration needs to decide now if it approves this date change or not even though CEV will only know in September if a 1st round is required.

She also explains that the national leagues will have to adapt their own competition calendar and that it may be problematic for some of them.

Decision: The Board of Administration approves to postpone by one week.

Seminars

CEV Press Delegates Workshop

A workshop for the CEV press delegates was organised in Luxembourg on the 12th and 13th of March 2012 and was attended by 6 participants in addition to the CEV Press Officer who led the discussions.

The idea behind this workshop and vision of the CEV is to gradually widen the network of press delegates to cope with the increasing needs and activities associated with the organisation of Volleyball and Beach Volleyball competitions in Europe.

CEV Female Referees Seminar

This seminar was successfully organised in Sofia (BUL) from the 11th to the 13th of May 2012 in the presence of 60 participants from 32 countries.

CEV Referee Delegate Seminar

This seminar will be held from 22nd to 24th of June 2012 in Fribourg (SUI).

CEV Beach Volleyball Technical Delegate Seminar

This seminar will be held in the frame of the Continental Cup Final in Alanya from the 22nd to the 24th of June.

Minutes & Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Renato ARENA

In the absence of any meeting of the Beach Volleyball Commission since January, Mr ARENA does not have any report to make but presents to his colleagues the youth development project of his Commission.

He also takes this opportunity to thank Mr MEYER for supporting this project inside the FIVB and to Mr Dennis PASSIG of the CEV Head Office for his contribution.

This project supporting the involvement of the youth in Beach Volleyball follows the following vision and objectives:

- to increase the number of young players,
- to increase the number of countries involved,
- to increase also the number of tournaments for the youth,
- to increase the number of schools teaching Beach Volleyball,
- to provide education and support to all involved (press officers, coaches, referees and photographers)
- It also identifies the following key targets:
- to raise the general interest for this sport and organise interesting and exciting events for its participants
- to increase the number of players and NFs participating in the competitions
- to increase the presence of the media in this sport

The partnerships foreseen for the development of this project include:

- the FIVB
- the CEV
- the National Federations
- the national governments and local authorities

The action plan foresees the organisation of the CEV Youth Continental Cup as a qualification process for the 2014 Youth Olympic Games starting in 2013. The Cup will begin with a sub-zonal phase in which will participate at least 1 team per country. The event will be open to both genders and the competition format will be decided based on the number of NFs registered.

Through this project, the Beach Volleyball Commission hopes to make Beach Volleyball the most attractive summer sport for the youth, to guarantee Olympic medals and top results in international youth competitions in the future, to create a healthy and happy generation of young players and to increase the media presence and value of the sport for the sponsors.

Mr MEYER thanks Mr ARENA for his presentation and suggests the creation of a working group to finalise this project which will be officially presented at the CEV General Assembly in Luxembourg in November 2012.

Mr ARENA confirms that a working group is being created and that the project will be presented to the General Assembly.

Mr MEYER also takes this opportunity to inform the Board of Administration that the FIVB has included in its budget support for the senior Continental Cup in 2014, 2015 and 2016.

Mr BORICIC mentions that support for development projects is also available through the European Union and that a first group of countries (Italy, Slovenia, Croatia, Montenegro and Serbia) is joining forces to create its own development project. He takes this opportunity to underline that other countries from the same area could join in a common project and obtain financial support as needed for their youth development.

Action: Study the EU document and assist 5 new countries from Europe in joining to develop a similar project. – CEV Development Coordinator

Coaches Commission – Mr Aleksandar BORICIC

The European Coaches Commission met on the 13th and 14th of February 2012 in Luxembourg.



Mr BORICIC briefly presents the proposals of his commission for approval, dividing them into 2 categories: education and calendar.

Proposal to add a special menu for coaches on the CEV website with all the important links and documents.

Decision: The proposal is postponed by the BoA.

Action: To check the possibilities on FIVB website to use existing tools. - ECOC

Proposal to create a survey to evaluate the different talent development strategies that exist in Europe. This survey should serve as basis to help new young talents emerge in Europe.

Decision: The proposal is approved by the BoA.

Proposal to prepare the competition calendar to better protect the players and avoid having so many competitions and qualification matches.

Proposal to create a system with more matches for the lower ranked teams and less matches for the higher ranked teams.

Proposal to favour home and away matches as much as possible to allow teams to play at home more often but also reduce their costs.

Proposal to study the possibility to play the European qualifications and European League only every 2 years.

Mr MEYER agrees in principle with the proposals to modify the calendars, except concerning the possibility to organise the European League only every 2 years. Indeed, he explains that the CEV had initially foreseen an organisation every 2 years, but that it received a request for an annual organisation because the teams already qualified in the European Championships were without tournaments for 2 years. In his opinion, it would be taking a step back to organise the competition every 2 years, but he is open to evaluate the possibility.

Decision: The proposal concerning the organisation of the European League every 2 years is rejected.

Referring to the proposal to qualify more top teams to increase the number of participants in the final round, Mr MULHEIMS underlines that it will not be easy in terms of organisation to adapt this political decision.

Additionally, referring to the proposal to increase the number of home and away matches in the Championships, Mr MULHEIMS explains that this system already existed in the past but that it was cancelled due to an overloaded calendar.

Finally, he refers to the proposal to play the final round with more teams with only 50% promoting from the preliminary round and asks Mr BORICIC to clarify the meaning of this proposal.

Mr BORICIC explains that in his opinion, the top players and teams should not always be asked to play the preliminary rounds and the CEV could consider the possibility to qualify some of them directly for the final rounds based on their rankings and overall results. The proposal means that 50% at the most would be qualified through the preliminary round, and 50% would consist of top teams automatically qualified. This measure would reduce the number of matches per player per year by certain top players.

Mr MEYER understands the idea of the Coaches Commission and its desire to protect the players, and underlines that European volleyball is the only collective sport playing commercial matches (World League, Grand Prix, etc.) after the national championships. The other sports confederations are using the months of May, June and July to play in a better way the qualifications for their own competitions, while the CEV is blocked by an overloaded international calendar. Additionally, he underlines that a lot of teams do not send their best

players to those tournaments the year of the Olympic Games and the year following, and he therefore questions the value of these competitions for the CEV and need to play them on an annual basis.

With this in mind, Mr BORICIC suggests analysing the possibility to play international competitions such as the World League only every 2 years.

Decision: The Board of Administration does not approve the proposals listed as they are not fully finalised and require further investigation and discussing.

Action: Evaluate further the proposals made and their adaptation. – ECOC / ESOC

Proposal: To ask the other Commissions to support the suggested regulation changes in the FIVB rules of the game.

He however mentions the change of time for the first training session of the day which FIVB is now placing at 9h30.

Mr MEYER confirms that this could cause problems as a starting time at 9h30 is only possible if 2 matches per day are played, or if the organiser is requested to provide 2 training halls instead of 1 in case of a competition format with 3 matches per day.

A discussion takes place on this subject and the members agree that the consequences of this change were not properly evaluated. In no case should the CEV increase the burden of the organisers by demanding 2 training halls, yet the interests of the players must also be protected.

Proposal: To modify the age groups for the youth and juniors in accordance with the player's real age.

Mr MEYER is favour of this change, and believes that the creation of a U-20 category would allow young players to pursue a sports career whereas before a lot of them stopped because of the lack of activity in this age group.

Mr ADLER however draws the attention of his colleagues to the fact that it may be difficult to find organisers for tournaments in each of the age categories considering that it is already problematic sometimes to find organisers for the youth and junior competitions.

Mr MULHEIMS reminds his colleagues that the age was removed from the competition titles to keep things simple, and reminds them also that for the moment there is a 1-year difference between the men and women in the same category (Junior for example is under 19 for the women and under 20 for the men).

Decision: The proposal is approved by the BoA. It is however important to foresee to keep the same teams for the European qualifications and the World competitions and to therefore decide age groups accordingly.

Action: Evaluate the age categories that should be modified / created. – ECOC and ESOC

Proposal: To possibly organise an International Coaches Seminar and consider supporting its organisation financially and administratively.

Decision: The proposal is approved by the BoA.

Proposal to create a survey to evaluate the coaches' education programs and certifications within CEV Federations.

Decision: The proposal is approved by the BoA.

Action: Create a combined survey regarding the coaches' educational programs and the talent development strategies.



Proposal: To hold more common meetings with other commissions or key persons inside those Commissions.

Mr MEYER confirms that the new office will have 2 meeting rooms and that it will therefore not be a problem to organise combined commission meetings then.

Decision: The proposal is approved by the BoA.

Additionally, Mr BORICIC mentions the wish of the FIVB Coaches Commission to organise an intercontinental meeting of the Confederations Coaches Commission Presidents in Bulgaria in the frame of the World League to exchange experience and knowledge.

Cups Commission – Mrs Riet OOMS

Mrs OOMS explains that her Commission met just a few days prior to the Board of Administration meeting and therefore does not have a report to present at this time. She however lists some of the main items and proposals discussed in the frame of this meeting.

During the previous Board of Administration meeting, the Commission was requested to fix a deadline for receiving complaints about an organisation. The Commission therefore suggests allowing 48 hours following a match to file a complaint.

Decision: The proposal is approved by the BoA.

The Commission received a request from some of the teams participating in the Champions League asking if it would be possible for the CEV to design a logo that the winning team could add to its uniforms for the year that follows.

Decision: The proposal is approved by the BoA.

Action: Design such a badge using the usual Champions League logo as basic. – Marketing Dept.

Financial Commission – Mr Philip BERBEN

Mr BERBEN explains that the members of his Commission will receive the financial documents approved by the Board of Administration earlier and will be free to make comments or remarks as needed.

A meeting might be organised if there are too many such remarks or questions, in order to answer to all of them and avoid any misunderstandings.

Legal Commission – Mr Aloys FISCHER

In the absence of any meeting of this commission, there is no report to be presented.

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE informs his colleagues that over 100 tests were conducted in the frame of the ant doping campaign for this year thus far.

He then inquires about the possibility to use the e-learning system to educate the junior players about anti-doping.

Mr MEYER explains that the e-learning system is currently being finalised for the European Cups and that the developers will then starting working on adapting it for medical matters.

Mr HOLZGRAEFE also inquires about the CEV website and underlines that it is very difficult to find or download regulations and documents on the webpage at this time.

Last but not least, Mr HOLZGRAEFE underlines that there were communication difficulties with one of the medical delegates in the frame of the Beach Volleyball competition and explains that his English is not sufficient for his function.

Action: Send the medical delegate concerned a letter advising him to take English courses with a deadline to have improved by the end of the year.

Refereeing Commission – Mr Jan REK

Mr REK briefly informs his colleagues about the 3rd edition of the Female Refereeing Seminar which was attended not only by female referees but also by the Presidents of the national federations' Refereeing Commissions, and by the CEV President. There were in total about 60 participants from 32 National Federations present in the seminar who took part in various working group sessions. The Presidents of the national refereeing commissions were asked to establish some short-term plans and goals to be presented in writing in the coming weeks.

Mr REK explains that the situation greatly varies from one Federation to another, considering that some European Federations already count several female referees whereas others do not have any and have a lot of work to accomplish in that area.

He then shares that the Referee Delegates Seminar will be organised in two weeks in Fribourg (SUI) and will serve to prepare and educate the new generation of referee delegates, to teach them technical matters such as running a referee clinic, evaluating referees, etc.

He takes this opportunity to thank the CEV for the decision 2 years prior to allow sending referee delegates alongside experienced referees to get on-the-field experience and practice.

Mr REK then explains that he also spoke with the President of the Legal Commission to discuss an item brought up in the Female Referees Seminar concerning the use of social networks and comments left on them by referees concerning matches, teams, etc.

The main consensus was that referees should remain at all times professional and should not post comments, especially negative ones, about their work on the field.

A proposal to study this point more thoroughly was sent to the Legal Commission for advice.

Additionally, concerning the health of the referees, Mr REK explains that the Medical Commission sent the Refereeing Commission a list of the referees presenting problems following their official registration for the year. The information provided will be input into the database and Refereeing Commission will not nominate these referees for high level competitions and tournaments. The ERC might even consider suspending those referees deemed critical.

Last but not least, Mr REK says he is not satisfied with the situation in Beach Volleyball and explains that the ERC is thinking of ways to better control referees in Beach Volleyball and how to better promote this discipline among referees.

Before concluding this point, Mr MEYER reminds Mr REK of the upcoming changes in the rules of the game and asks him to think about properly instructing and training referees about these changes, both in Volleyball and Beach Volleyball.

The changes will not be applicable to running competitions but will be applied the following season.

Sports Organising Commission – Mr Pierre MULHEIMS

The last meeting of the European Sports Organising Commission was held in Luxembourg on the 8th and 9th of March 2012.

Mr MULHEIMS lists the different proposals of his Commission not already discussed in the frame of this meeting:

Proposal to replace the daily bulletin for Tournaments and Final Rounds by an internet connection with all the results, statistics and ranking lists.

Decision: The proposal is refused by the BoA.



Proposal regarding the arrival and departure venue and need for the organiser to provide teams who cannot go home immediately following their elimination with one extra day of lodging and board.

Mr MEYER confirms that for late departures in the evening, the organiser must organise late check out from the hotel and meals until the team leaves.

For teams leaving the next day, Mr MEYER confirms that the organiser should bear the costs of the extra night and meals but that the unavailability of flights should be verified, considering that some teams prefer to only travel on direct flights and therefore choose to stay an extra day if none is available.

Decision: The proposal is approved by the BoA. The organiser is responsible for paying the extra night and meals if the team really has no solution to go home, even with non-direct flight.

Proposals of competition formulas for the 2015 CEV Youth European Championships, both with 1 organiser or 2 organisers.

Mr MEYER asks the question if the CEV will always find an organiser for a tournament with 6 teams.

Mr MULHEIMS explains that indeed there is no guarantee but that the Sports Organising Commission did not want to change the qualification system hence the reason why it stayed with tournaments with 6 teams. If no organiser comes forward, the top team will be designated to organise.

Mr MEYER however does not like the idea of forcing a team to organise a tournament considering the difficulties already encountered in such cases where the designated organiser had serious difficulties to respect the marketing and TV regulations. He therefore asks ESOC to take this problem into consideration and think of ways to avoid the situation of having to designate an organiser, especially on such a short notice.

Action: Study of the problematic of designated organiser and propose solutions to find organisers rather than designate them. – ESOC

Mr ADLER remarks that these proposals were discussed in the frame of the Executive Meeting in Baku (AZE) and that the first proposal was refused without allowing the Board of Administration to discuss it. He therefore inquires about the process and wording in the minutes.

Mr MEYER confirms that the wording should have been “the proposal is not supported by the ExCom”, but underlines that in principle, the Board of Administration members approve the decisions of the Executive Committee when they approve the minutes of their meeting.

Miscellaneous

Appointments 2012 and 2013

Mr HRONEK shares that there are no changes to report and thanks all his colleagues for their discipline and availability.

The following officials are added:

Masters in Italy: Mr Jan HRONEK as Jury President and Mr Oliver DIETERLE as CEV Supervisor, Referee Delegate: Joep VAN IERSEL

European League in Turkey: Mr Maris PEKALIS as CEV Supervisor. The Referee Delegate will be communicated at a later time.

Regarding the control committee President, Mr HRONEK underlines that in many cases, the Control Committee President is the CEV President and is therefore not able to be at the competition site every day. With this in mind, everyone must agree that they are placed under

the authority of the Jury President, including the medical and press delegates who must respect the decisions of the Jury President.

Mr MEYER confirms that this point is in the regulations and that people who do not respect this regulation should be confronted about it directly.

CEV Head Office

Mr MEYER explains to the Board of Administration that the move and official opening of the new office will be delayed considering that 35 days of work were missed due to poor weather conditions in Luxembourg. Allowing also additional time to clean and finalise the surroundings of the building, Mr MEYER estimates the move to be postponed to February or March 2013.

With this in mind, the official opening ceremony will be postponed until 2013 and will be combined with celebrations for the 40th Anniversary of the CEV, as well as with a management seminar for the National Federations.

EYOF

Mr BERBEN shares that the next European Youth Olympic Festival will be organised in Utrecht (NED) and that the CEV has been asked to overview the preparations of the Volleyball events and the competitions.

He confirms after a first inspection visit that the Volleyball competition will be played under excellent conditions, that the CEV has very good contacts with the Dutch Volleyball Federation and local organisers and that there are no problems foreseen with this organisation.

Additional Points

Mr MEYER reminds the Board of Administration Members that they should have received an e-mail regarding the availability of hotel rooms in London during the Olympic Games and the possibility to obtain tickets for the Volleyball event.

He adds that the 3 rooms reserved in the name of the CEV are still available from the 26th to the 31st of July and that one room is also available from the 6th to the 13th of August.

Mr MEYER informs his colleagues that the FIVB has sent a questionnaire to the National Federations to inquire about their composition, their internal organisation and the way they work and handle certain matters. This questionnaire will serve to evaluate the Federations and determine which category they should be placed in. After 3 reminders to the National Federations, only 41 answers out of 55 were received and Mr MEYER therefore asks his colleagues to check inside their Federations and contact the people in charge in other close Federations to ask for the questionnaires to be sent back.

Action: Contact the federations of ARM, CRO, CYP, FRA, ISR, LAT, MKD, MON, NED, ROU, RUS and SRB to ask for the questionnaires to be sent back to the FIVB. – BoA Members.

Referring to the work of the Youth Development working group, Mr ADLER reminds his colleagues about the presentation made in the frame of the 2011 CEV General Assembly and the announcement that a catalogue of programs would be available on the new CEV website. He therefore inquires about the status of this project.

Mr MEYER confirms that this is still foreseen but explains that the CEV has been encountering difficulties with the development of its website and that new items will only be added once the various functions of the website are working correctly.

Closing of the Meeting

Mr MEYER thanks his colleagues for the productive discussions that took place. He also thanks the CEV Office for its work and reminds the CEV Administrative Director of the need to finalise the minutes of the meeting as soon as possible.



In case of need CEV will organise an extraordinary meeting in preparation of the FIVB Congress. Last but not least, he expresses his regrets to no longer have the opportunity to run for the presidency of the FIVB but remains hopeful that the CEV will find the best solutions for Europe.

CEV BOARD OF ADMINISTRATION MEETING – LUXEMBOURG (LUX) – 15TH NOVEMBER 2012

The following members are attending:

President: André MEYER (LUX)
Senior Vice-President: Aleksandar BORICIC (SRB)
Vice-Presidents: Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Miroslaw PRZEDPELSKI (POL)
Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan Rek (SUI) - Agustín MARTIN SANTOS (ESP) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED) - Peter KLEINMANN (AUT) - Achilleas MAVROMATIS (GRE)

Opening of the Meeting by the President

Mr MEYER welcomes his colleagues in Luxembourg (LUX) and underlines the busy agenda because of the preparation of the congress and the scheduled presentations of the 2014 and 2015 European Championships' Applications. Mr MEYER stresses the importance to finish all items on the agenda and on time. Thus allowing enough time for the presentations. Mr MEYER briefly remarks that the ExCom and BoA minutes from Turku (FIN) have already approved during the Extraordinary meeting held in Luxembourg on 20th July 2012.

Mr MEYER takes also the opportunity to thank the Government of Luxembourg for providing the facilities for the XXXIII CEV General Assembly and all related meetings.

Mr MEYER informs his colleagues that Mr MARTIN SANTOS cannot participate in the BoA meeting and congress because his mother died. Moreover, he received information from Mr QUINTANA that he also cannot come due to health problems in his family.

Action: The CEV will send a condolence letter to Mr SANTOS, and a letter to Mr QUINTANA.



CEV President André Meyer and his colleagues of the Executive Committee at the Board meeting held in November 2012 in Luxembourg City

Approval of the Agenda

Mr HRONEK wishes to add under the point Miscellaneous the Working Group Calendar.

In the absence of any further comment, the agenda is approved with the above-mentioned remark.

Activity Report of the President

Mr MEYER informs his colleagues about the new FIVB structure and tasks since the FIVB Congress in Anaheim (USA). At the same time he underlines that at the moment he cannot inform his colleagues on the composition of the FIVB Commissions. The composition of the FIVB Commissions will be announced by the FIVB at a later date.

Following the FIVB decisions taken so far, the CEV shares the following functions inside the FIVB bodies:

- 2nd Executive Vice-President, President of the Finance Commission and supplementary in charge of Administration, ExCom Coordinator of Refereeing Commission and Rules of the Game Commission - Mr André MEYER
- President of the Sports Event Council – Mr Aleksandar BORICIC
- President of the World League Council – Mr Renato ARENA
- President of the FIVB Beach Volleyball Commission – Mr Vicente ARAUJO
- Marketing Coordinator for the TV and new Media Commission – Mr Miroslaw PRZEDPELSKI
- President of the Technical Commission - Mr Jivko Pavlov JETCHEV
- President of the Coaching Commission – Mr Philippe BLAIN
- BoA Coordinator of the Coaching Commission - Mr Stanislav SHEVCHENKO

Mr MEYER assures his colleagues that despite this uneasy transition period he and his colleagues will do their best for the future of Volleyball in Europe. Mr MEYER adds that there are some key points that are not easy to handle, for example problems with the calendar to schedule competitions for the next four years, and further continuous aims to take care of the National Federations, clubs, players and competitions.

Mr MEYER informs the BoA Members about the 1st FIVB Executive meeting to be held in December in Rio de Janeiro (BRA). The new calendar and the composition of the new FIVB Commissions will be discussed. Mr MEYER will then provide his colleagues with more information on the occasion of the next CEV BoA meeting in January in Prague (CZE). Mr MEYER asks the Commissions' Presidents to schedule their annual commission meetings after the respective FIVB meeting so that the Commissions' Presidents can inform their members accordingly.

Mr BORICIC adds the most important and urgent issue is to solve the calendar problems and introduce a harmonised international calendar. Moreover, a better way has to be found for solving ITC problems and misunderstandings between the players and the clubs.

Mr ADLER asks whether Mr MEYER is still president of the FIVB Development Fund.

Mr MEYER answers that no decision was taken concerning the FIVB Development Fund functioning under the Steering Committee. Mr MEYER will know more details about the FIVB Development Fund in the near future.

Institutions

Zonal Associations & SCD activities

Mr MEYER starts this point by underlining that the main goals of the Zonal Associations and Small Countries Division is development and not to organise various competitions for national teams and clubs. The priorities shall be to organise the competitions for youth, juniors and other categories. The CEV will be strict on this and will remind the respective bodies to follow these instructions accordingly.

Mr MEYER adds that on the occasion of unveiling of the new CEV Office in spring next year, the Presidents and Secretaries of the respective Zonal Associations will be invited to



Luxembourg to be duly instructed on the future directions and aims of the Zonal Associations and Small Countries Division.

CEV Office

The CEV Office will move at end of January 2013 in the new premises. Mr MEYER further informs about Mr Stewart DUNNE, a new ITC Coordinator and Development Coordinator, employed since September 2012 and a new Secretary, Ms Martine KNOCH who will start from 1st December 2012. Furthermore, a new person will be employed as of 1st January 2013 and will be in charge of the ITC process and other related work so that Mr DUNNE can fully concentrate on development and also take over refereeing matters. The CEV is also looking to hire a new person in the Press Department in the upcoming year, in order to improve the CEV website and presence in the media. The CEV will also look to hire a person for the Beach Volleyball Department.

Last but not least, on the occasion of the opening of the new office, the CEV will organise a management seminar and as well celebrate the 40th Anniversary since its foundation.

Financial Matters

2012 Reports of the Internal and External Auditors

Mr BERBEN informs his colleagues that he will present during the Congress all the figures for 2011, 2012 and the proposed budget 2013. Mr BERBEN further informs the members about an increase in costs for the furniture and moving of the Head Office into the new premises. The amendments will be made as soon as the final figures are known.

Mr BERBEN remarks that based on the regulations of the European Volleyball Confederation only Federations that have settled their debts towards the CEV can participate as a full member in the CEV Congress. Nevertheless, Mr BERBEN informs the BoA about exceptional agreements between the CEV and NF about payment plans, done in advance of the Congress and approved by the ExCom.

Mr BERBEN further states that he is ready to answer any questions during the Congress.

European Championships

2012 Women's Final Round Junior ECH in TUR

Mr HRONEK advises his colleagues that all detailed information regarding this competition can be found in his report, and further informs them about the presence of Mr PATKIN, Mr PEKALIS and Ms MAVILI during this competition. According to Mr HRONEK it was one of the best Championships ever. Mr HRONEK was pleasantly surprised about the technical dispositions of the halls. Hotel, accommodation and quality of food were excellent.

Last but not least, Mr HRONEK underlines the excellent level of refereeing and work of the line judges, and congratulates Mr REK and the Turkish Volleyball Federation for an excellent organisation.

2012 Men's Final Round Junior ECH in POL/DEN

Mr BERBEN states that this Championship was a joint organisation by two Federations with matches in Denmark and Poland with the final matches in Gdynia. This hall is also now proposed for the ECH Men next year. Mr BERBEN further states that when matches are organised in two different countries it is more challenging for the organisation of the competitions. However, both Federations DEN and POL managed the whole organisation well. Mr BERBEN further remarks that Organising this championship was a good experience for the Danish Federation as they will be Organising for the first time the final of the 2013 CEV Volleyball European Championship Men next year in Copenhagen. Mr BERBEN also confirms that he and his colleagues will support and assist the Danish Federation in preparing for the

upcoming Championship, and the inspection visits will be scheduled for the next year. Moreover, he asks the Polish Federation to support and assist the Danish Federation.

2013 Women's Final Round ECH in GER/SUI

Mr HRONEK informs his colleagues that several organising committee meetings have been held so far. Mr HRONEK confirms the newly elected President of the German Volleyball Federation, Mr Thomas KROHNE, is also involved in the organisation of the Championship.

Mr HRONEK comments on the DOL held in Zurich (SUI) under the supervision of Mr MEYER. It was a good promotion of the European Championship. Mr HRONEK confirmed the nominations and underlines that for the first time there will be nominated Jury members to particular venues and the same will be done for the referees, in order to save costs. The match schedule is still tentative as it might be adjusted following the TV negotiations of Infront.

The next meeting will be held in Berlin (GER) on 9th March 2013 and it will be combined with the seminar for "All Volunteers".

Mr MULHEIMS asks about the hall EnergieVerbund ARENA in Dresden (GER), where it was raining inside during the inspection visit. As it is an ice-hockey hall a test match must be scheduled to see how to fix the flooring on the ice.

Mr HRONEK confirms that indeed a tournament will be organised in this hall at the end of May or in June and underlines that the hall has already been repaired. Mr HRONEK will provide with an update after the meeting on 9th March.

Mr MEYER remarks that, if necessary, more inspection visits can be conducted in the future. The CEV has to organise a first class event.

2013 Men's Final Found ECH in DEN/POL – follow up

Mr BERBEN remarks that more inspection visits are scheduled in the future for both Federations. In Poland an inspection visit will be conducted for the changed competition hall in Gdynia. Concerning Denmark some hotels were not approved for the competition during the last inspection visit.

The Drawing of Lots took place on 16th October in Denmark. Some remarks have been received regarding the standard of the Drawing of Lots' organisation. In the future the Drawing of Lots, as it is a start of the Championship, shall be organised in a more professional way so that it attracts the press and media in general. It is one of the main aims of the CEV to show that this is its best competition.

Mr PRZEDPELSKI remarks that the CEV should offer more assistance to the organiser with the promotion of the competitions. Since the FIVB has changed its direction and invests more into promotion of Volleyball in the world, the CEV should follow the same path for Europe. Mr PRZEDPELSKI advises that ExCom has discussed the possibility of having additional staff in the CEV Marketing Department focusing on promotion and media.

Mr MEYER thanks him for the remark and confirms that the aim indeed is to have a closer cooperation with the organiser and to be more proactive.

Mr ADLER agrees that the CEV should be more available and should provide its professional knowledge and experience to the organisers. Concerning the Drawing of Lots in Denmark, Mr ADLER thinks that the CEV looks sometimes too much into the technical organisation of the event. The CEV shall also look into the response of the social media and television to the Drawing of Lots.

Mr MEYER states that the CEV is aware of the social media in the competitions. Nevertheless, Mr MEYER thinks there was an opportunity to organise this Drawing of Lots in a better way and further refers to the complaints received from the participating teams.



Mr BORICIC remarks that according to the various feedbacks he has received, the CEV should make its events more attractive. Mr BORICIC suggests that the standard agenda of CEV DOL shall be 60% of the same format, which will respect the organiser with some specific interests. In the Drawing of Lots the first aim is to promote the competition, i.e. the European Championship and Champions League. Mr BORICIC further remarks that for some countries it is easy to get spectators and for other countries it is more difficult. There is therefore a need to invest in marketing to promote European Volleyball.

Mr ADLER agrees with Mr BORICIC and adds that in order to improve the promotion of volleyball in general we need to look internally to see if the CEV Marketing Department is strong enough to support this programme.

2013 Youth Girls Final Round ECH in SRB/MNE – Follow Up

Mr HRONEK informs his colleagues that the preparation of this competition is excellent. An organising Committee meeting was held in Belgrade (SRB) in presence of the new elected President of the MNE Federation, a representative of the city of Kladovo and the staff of SRB and MNE Federation.

Mr HRONEK further informs them about initial problems of the transfers between the hosting cities Kladovo and Bar, which are now solved. Charter flights will be organised.

Mr HRONEK proposes the Drawing of Lots on 11th January 2013 in Belgrade (SRB) for both competitions Boys and Gils. CEV will be represented by Jury President Mr HRONEK for the Girls' Championship and Mr Willy BRUNINX as Coordinator for the boys' competition.

2013 Youth Boys Final Round ECH in SRB/BIH – Follow up

Mr BERBEN advises that he has replaced Mrs CAN-SCHÜRMAN in the Jury. The Serbian leg has been changed and will be played in Belgrade instead of Indija. Mr BERBEN will provide with more information regarding this competition in January on the occasion of the next CEV BoA.

Mr MULHEIMS asks whether the Sumice hall in Belgrade is okay as there has been a problem with the size of the competition hall.

Mr BERBEN underlines that everything is alright with this hall.

Mr PRZEDPELSKI remarks that too much attention is given to the technical aspects instead of equally focusing on the event, for example how to attract the spectators and how to entertain them. The CEV shall assist the organiser financially to support the event. Mr HRONEK underlines that this is the role of the Supervisory Board whose members are in charge of all organisational matters.

Mr MEYER agrees on the system of the Supervisory Board. However, he further suggests that in order to have a better interaction between the organiser and the CEV one Supervisory Board is not enough to follow up and calls for improvement. He also stresses that there is still an improvement needed from the side of the CEV representatives in the national organisation committees. Sometimes the feedback is very poor.

2013 European League

Mr MEYER informs his colleagues about a survey that has been conducted with the potential candidates for the 2013 European League. Mr MEYER underlines that this is only an informative list not a final list of the registered teams. Mr MEYER further informs that the aim of this survey was to find out the preferences from the possible participating teams about the competition format.

Mr MEYER adds that it was discussed during the ExCom meeting that CEV shall wait for the outcome of the Sports Event Council meeting being held on 3-4 December 2012. The Sports

Event Council will discuss the international calendar and World League format for the next coming years. Furthermore, a meeting will be organised on 10th January 2013 with the registered National Federations for the 2013 European League about the date's availability and the competition's format.

Mr MULHEIMS agrees to wait for the decisions of the Sports Event Council, however, on the other hand he points out that there are some commitments towards the 3rd round of the European Championship, which will be played on the 1st and 2nd weekend in June, and also asks for the start of the European League in the middle of June.

Mr MEYER wishes to wait for the outcome of the Sports Event Council where CEV will receive all information about the World League, Grand Prix and other competitions. Based on this information the WG Calendar should work out a proposal on a long-term basis.

FIVB Competitions

2013 FIVB Youth World Championship – European Qualification

Mr MEYER informs his colleagues that ExCom has discussed the countries' registrations and the proposed qualification's process, and the recommendation to the BoA is to accept this proposal as no negative points were found.

Decision: The proposals for the Entry Forms and European qualification for 2013 Junior and Youth World Championships are approved by the Board of Administration.

2014 FIVB World Championship – European Qualification

Mr MEYER remarks that Belgian Federation will be also added to the list of organisers, this will be officially confirmed by the Federation.

Mr MEYER further refers to the ESOC proposal to the Board of Administration to switch in the 3rd men tournament Luxembourg with Moldova in order to have an organiser for Pools C and D.

Decision: The proposals is approved by the Board of Administration.

Mr MULHEIMS remarks that more organisers are needed for the men's competition. So far there are organisers for 4 tournaments and for the 5th tournament there is no organiser yet, in addition there are no organisers for the women's tournaments. Mr MULHEIMS states that there will be a Drawing of Lots following the official regulations of the European Championship to find out the remaining organisers for the above mentioned tournaments.

Mr MULHEIMS proposes a draw with all the teams, who do not organise a tournament to give equal conditions to all NF. In case a NF is already known as an organiser for the men's competition then in the women's tournament the draw these NF's will not be asked to act as an organiser.

Mr HRONEK agrees with Mr MULHEIMS but advises to speak to the presidents of the National Federations about the remaining organisers' vacancies.

Mr MEYER underlines that GBR is temporarily registered in this competition. A request was received from GBR to prolong its recognition after the Olympic Games.

Mr MEYER further underlines that before making any decision it was decided by the ExCom to request from Great Britain an action plan stating their activities for the next four years, i.e. what they would like to organise and in what competitions they would like to participate. Mr MEYER then points out the non-participation of GBR in the European League this year because of funding problems in preparation for the London Olympic Games. A similar situation must be avoided in the future.



Mr FISCHER adds in principle there are four National Federations who are members of the CEV. They represent GBR as SCO, WAL, NIR and ENG in European competitions.

Mr MEYER remarks that the ExCom is aware of this problem and states that other team sports will be contacted and asked to see how they proceed with this issue.

Mr FISCHER remarks that if the GBR is accepted as a full member the voting system shall be also amended as one national team cannot have four votes.

Mr MULHEIMS also remarks that if GBR is not recognised or ENG is not taking the place of GBR then there will be one team less in the competition. Mr MEYER advises that GBR shall be registered; if ENG is willing to take over the place of GBR CEV shall receive their application.

Ms FLEMING underlines that the situation with GBR is very difficult to understand. If GBR is no longer allowed to compete in the world championships, the automatic place may not necessarily go to ENG as there are other countries, i.e. Wales, Scotland and Northern Ireland that may also want to profit by this opportunity. We have to look at the capacity of these countries to participate, Wales and Northern Ireland cannot participate in the World Championship as they do not have a team able to compete at this level. Ms FLEMING remarks about the agreement between the various home countries not to participate at these championships in order to support the GBR team. Therefore, there have to be negotiations with the home countries, if the GBR is no longer eligible to participate. Ms FLEMING then advises her colleagues that there is no political desire from GBR to have a vote at the Congress. The political desire is to have the four home countries represented in European Volleyball.

Mr MEYER thanks Ms FLEMING for her remarks and states, if CEV supports GBR, it cannot be an affiliated member with a voting right.

Ms FLEMING underlines that the only aim of GBR is to allow the development of the sport in the four home countries.

Mr PRZEDPELSKI has only one remark regarding the qualification. He would like to ask ESOC to think about the time period of the qualification system, how CEV wants to work on this World Championship and how to promote it.

Mr BORICIC agrees with Mr PRZEDPELSKI on the common European proposal. However, Mr BORICIC states that also inside Europe there are some problems. More time is needed to promote an event. There is already a Continental Championship in September or October. Furthermore, the clubs' season has to be respected. Therefore, a new Calendar Working Group is set up to study the competition's calendar in detail.

Mr PRZEDPELSKI remarks that there is a need to set priorities, the World Championship and European Championship are the main events and thus CEV shall primarily work to promote these competitions.

Mr ARENA remarks that for the World and European Championship one year promotional period is too long as the event cannot be promoted every day and suggests a shorter time period of 5 months.

Mr PRZEDPELSKI disagrees and underlines that a well promoted event needs a good organisation and preparation and thus requires a lot of time for its organisation. Mr PRZEDPELSKI gives football as an example where organising a competition takes more than one year.

Mr MEYER agrees with Mr ARENA and states that football cannot be compared with Volleyball competitions. In football the national teams are obliged to play according to the stated dates. On contrary, in Volleyball the dates are being discussed with the National Federations.

Mr BORICIC remarks that promoting a European Championship event one year ahead is indeed a long period of time to be visible in the media and also financially difficult and suggests that a way shall be found to attract the spectators and to promote an event at the local and European level.

Mr KLEINMANN remarks that a 3 month promotion period is very short. However, this is not the main problem. The biggest problem is the lack of spectators. People do not know Volleyball stars despite the fact that there are so many competitions. Mr KLEINMANN further remarks that the CEV marketing strategy needs to be changed.

Mr HALANDA asks why national competitions cannot be stopped to play international matches during the club season and compares other sports who also play throughout the year, for example in handball and basketball there is an interruption of the national competitions to play international matches.

Mr PRZEDPELSKI remarks the problem in Volleyball is that there is too much focus on a few countries putting their clubs forward.

Mr MEYER states other sports have 10 days interruption to play two matches but this requires a fixed international calendar.

European Cups

Mrs OOMS states that at the moment all competitions are running without any major problems and clubs competitions are being monitored by the CEV Office. However, some fines have already been imposed on the teams who travelled to the competitions with less than 12 players and others fined for representatives with double functions of Team Managers and/or Organising Directors.

The request for the applications of the Champions Final Four was sent in the previous week.

The League Round of the Champions League will be finished with the last matches on 12th December and Drawing of Lots for the Playoffs will follow on December 13 in the afternoon.

Mrs OOMS states that following the last decision of the BoA after the problems faced in Cyprus, neutral supervisors are nominated for all the matches being held in Cyprus.

Mrs OOMS would like to underline two items on her agenda. The first one is the official protest in a single match. A team wrote a protest on the score sheet and sent a detailed report. Mrs OOMS underlines that the CEV regulations do not stipulate who and how to deal with the protest against the referees' decisions. It shall be clearly stated in the CEV regulations how to handle official protests, who takes the initiative to finalise and setting the deadlines etc.

Mr MEYER advises that the procedure is to send the protest documents to the CEV Office for further study. The National Federations are then informed about the results.

Mr FISCHER remarks that there are two options. First option is not to enter the case but officially inform about this. The second option is to enter the case and establish who takes a decision. In principal it shall be the BoA.

Mr MEYER states that in all CEV regulations, unforeseen cases are dealt by the ExCom.

Mr FISCHER remarks that this takes too much time. The documentation has to be prepared for the ExCom, they have to know all the facts and legal consideration and then the protest is signed by the President. Mr FISCHER further remarks if there is a cup competition protest in home and away matches, it is important to know in a due time if the match has to be replayed.

Mr MEYER agrees with Mr FISCHER and adds that it also depends how fast the complainant submits its protest. If ExCom receives the information within two/three days then ExCom will do its best to resolve the situation. Mr MEYER also remarks that all information has to be received including the feedback from the Supervisor. The information also has to be sent to



the President of the Refereeing Commission as well as to the President of the Legal Commission.

Mr FISCHER suggests that a proposal shall be drafted so as to duly instruct the clubs on how to deal with protests in general.

Mr BERBEN proposes that the Legal Commission designs a legal text, which can be proposed as soon as possible.

Mrs OOMS adds that a written text should cover the clubs' competitions as well as all single matches in all championships.

Decision: Mr FISCHER is to design with Mr BERBEN, as soon as possible, a legal text for handling the protests in general.

Mrs OOMS informs her colleagues about the CEV Cup home and away match which was won by the home team. The winning club put on their website information concerning the next scheduled match being played abroad with a comment that they will not win the match because the best players and the head coach may not travel. The club finally arrived with 8 players and second coach and consequently the team lost the away match as well as the golden set. Following the result of this match, negative articles appeared in national newspapers questioning gambling and anti-promotion of Volleyball.

Mrs OOMS informs her colleagues that the CEV has been following this case and the team was asked for reasons why they travelled with only eight players. The official statement of the team was that the players were ill with food poisoning.

Mrs OOMS asks about the further action to taken against this team and about the general policy towards gambling.

Mr MEYER remarks that ExCom, despite the fact that in no paper was it mentioned what was announced on the website of the club concerning their intentions, has already discussed this case. Concerning the number of the players participating in the matches, the recommendation is to study whether there should be in the regulations a request for a minimum number of players to be present for all competitions.

Mr MEYER then adds that the behaviour of the team disrespects the organiser and brings into disrepute the sport, the CEV and the country in question. Nevertheless, the club did not breach CEV regulations, and therefore no sanctions can be imposed.

Mr BORICIC asks, for future cases, that ECC make a proposal to the ExCom for a detailed study.

European Beach Volleyball

2013 Beach Volleyball Competitions

Mr ARENA informs the BoA about the FIVB Beach Volleyball Council meeting in Lausanne (SUI) on 7th November 2012. Mr ARENA remarks that the calendar for the next season is yet to be confirmed. As the FIVB recently introduced their new competition for U23. EBVC has to work out a proposal to change the corresponding European Championship from U23 to U22 so as to use this competition as qualification tournament for the U23 World Champs of the following year. EBVC will study and come up with a firm proposal for BoA meeting in January 2013.

Youth Beach Volleyball Development Project

This year a Beach Volleyball Youth Development Project was presented to the FIVB, which received a very positive feedback. The main aim of this project is to increase children's involvement and enthusiasm for Beach Volleyball. The project reaches from grassroots & school programmes to the Qualification for the Youth Olympic Games. The main objective of

this project is to increase the involvement of players, countries, press officers, coaches, referees and photographers and as well as to give an opportunity to participate regardless of the NFs financial situation.

Mr ARENA states that preparations have started through the CEV Youth Continental Cup as qualification process for the 2014 Youth Olympic Games, and further refers about the support for school programmes for the National Federations in the category 1 and 2. The intention is to cover the travel costs for the categories 1 and 2.

Mr KLEINMANN would like to inform his colleagues about the new FIVB rules for Youth and Junior Championships. It was decided by FIVB that only six teams from each Confederation can play in the Youth and Junior World Championship. Mr KLEINMANN underlines that since 2001 Europe has won 75% of the medals and points out, if Europe has the same number of teams as other Confederations, this may negatively impact on the development of Beach Volleyball in Europe.

Mr ARENA agrees with Mr KLEINMANN and further states that the new FIVB philosophy is a development programme for Youth and juniors' competitions of all Confederations and to have a balance between the Confederations.

Mr BORICIC advises that the same development projects were also designed for Volleyball. The CEV has to take a middle ground between the top competitions and continental competitions.

Mr KLEINMANN states arguments and facts concerning Beach Volleyball will be sent to the CEV and wishes these documents to be discussed at the next BoA meeting.

Mr ADLER asks if the development fund project has been approved by the FIVB and if the CEV will receive financial support.

Mr ARENA confirms that the project has been approved and financial support is granted up to 2016. The project is scheduled to start next year in April and the EBVC will discuss in detail the general implementation of this project on the occasion of the next EBVC meeting in December 2012 and proposals will be sent to the BoA for the next meeting in January 2013.

Minutes and Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA informs his colleagues that the EBVC had only one meeting this year, which was held in January in Luxembourg. Mr ARENA briefly informs his colleagues about the Technical Supervisor Seminar held on 22nd - 23rd June in Alanya (TUR) during the 2012 CEV Beach Volleyball Continental Cup Final for men. It was a great success and it was the second seminar organised after Rome some years before; 17 Technical Supervisors attended from 15 different countries.

He also reviews the events held in 2012:

Satellites:

- Aalsmeer (NED), 11th – 15th January, indoor Satellite
- Baden (AUT), 23rd – 27th May 2012
- Umag (CRO), 13th – 17th June 2012
- Lausanne (SUI), 28th June – 1st July
- Vaduz (LIE), 8th – 12th August

Masters:

- Baden (AUT), 23rd – 26th May 2012,
- Novi Sad (SRB), 4th – 8th July 2012,



- Varna (BUL), 22nd – 26th August 2012

The 2012 CEV Beach Volleyball European Championship Final was organised in The Hague (NED), 30th May – 3rd June 2012.

Mr ARENA adds many applications were received for Organising age group competitions U18/ U20/U23, and so it was difficult to choose, in which city to organise. The final decision was to organise in following cities:

- U18 in Brno (CZE), 5th – 8th July 2012
- U20 in Hartberg (AUT), 16th – 19th August 2012
- U23 in Assen (NED), 18th – 21st July 2012

Mr ARENA adds that for the future the age group categories will be extended to support the development of Beach Volleyball and gives as an example the U17. Mr ARENA further continues with the Continental Cup, which started in 2010 as a qualification process for the Olympic Games with the Sub Zonal Phase consisting of 8 tournaments played with 32 countries, the 2011 Zonal Phase where 4 tournaments were held with 24 countries, and continued with the 2012 semi-finals with 8 countries, played in France and Switzerland. The Continental Cup Final men was played in Turkey and for women the tournament took place in Russia. It was a great success. Mr ARENA is very pleased with the performance of the European teams in the Olympic Games, In the Men's competition 1st place for Germany and 3rd position for Latvia, 4th The Netherlands, whilst for Women finishing in 5th place were pairs from Austria and the Czech Republic, Germany, and Italy.

Future activities:

- implement the Youth Development project
- improve the quality of the European Championship Masters and Final
- keep the Satellites tournaments
- keep in the future the Continental tour under the CEV umbrella

Coaches Commission – Mr Aleksandar BORICIC

Mr BORICIC would like first of all to thank all the members of the Commission for their hard work and provides his colleagues with the future programme.

The Commission agree to aim their activities to close the gap between the top and lower level teams by helping the lower level teams to develop their performance.

Next is to study how to make home and away matches more interesting for the spectators. Summarised information from the survey will be sent to the National Federations.

A further aim is to harmonise all the competitions for youth categories, to make it easy for media, sponsors and spectators to understand what kind of competitions are played.

Further, to create a specific link or a website for all coaches in the world to exchange ideas, knowledge and specific information relating coaching.

Another point on the programme is to propose a development strategy for young players. When junior competitions are over, especially for men the National Federations are losing a whole generation of players because they do not have the chance to play anywhere. Young players should therefore start playing earlier, maybe at the age of 8 or even earlier.

For the first time an Intercontinental Coaches' meeting was organised, unfortunately NORCECA and CSV were not present. It was a good meeting despite the different opinions. In the near future, coaches' seminars could be organised in order to collect useful information from the best coaches who work with young players and schools. This could be seen as an essential tool for further development in Volleyball.

Mr BORICIC further informs the meeting that ExCom discussed during their meeting that CEV should know, for statistical reasons, the number of matches played in one week, number of players, how many referees were involved, etc.

The Coaches Commission would like to propose a new system for the libero player. The FIVB has already accepted the CEV proposal regarding the penalty system, first warning replaces the yellow card and the red card has the same meaning like in any other sport. Further discussions with the FIVB about the Libero are yet to be scheduled.

Mr MEYER confirms the FIVB meetings and further agrees with one annual meeting per Commission, only with the President and the Secretary. Mr MEYER adds that rules for beach and indoor will be harmonised, and additionally some videos will be also produced to better understand the rules.

Mr MULHEIMS asks when the new rules will apply.

Mr MEYER states that in principle the new rules shall come into force on 1st January 2013. However, following the CEV internal procedure the new rules could not be applied to competitions already running. Concerning the competitions in January, as there are still some problems with the wording, and the CEV has not arrived at a consensus with the Sports Event Council, the competitions will start according to the old rules with the new regulations being applied with the start of the new national team season in May.

Decision: The Board of Administration approves the proposal to apply the new regulations from the start of the new national team season in May.

Action: The CEV will duly inform all National Federations about the implementation of the new rules starting with the new national team season in May.

Cups Commission – Mrs Riet OOMS

Mrs OOMS states that the last Cups Commission meeting was held one week prior to the Board of Administration meeting in Turku (FIN). Mrs OOMS remarks that some of the proposals were already approved during the last meeting in Turku and then directly presents to the remaining proposals.

Proposal The Drawing of Lots (Gala) to be translated into English

Mr MEYER suggests that a written paper could be handed out to the clubs where the process of draw is explained in English or to explain the process of the draw before the live TV transmission starts, in order to avoid any misunderstanding.

Action: The CEV will contact ORF television to find out how to proceed with translations during the Gala.

Proposal: Mrs OOMS remarks that this proposal was already discussed and approved during the last BoA meeting and briefly explains this point. The Commission proposed to implement the possibility for an official complaint of a team or an organiser for improper organisation or improper behaviour of the opponent team for all CEV competitions' regulations within 48 hours after the match.

Mrs OOMS states that the proposal to produce a special logo for winners of the previous Champions League season to show how many times the club won has also been discussed and approved by the BoA and hopes that the clubs are using them.

Mr MEYER states that the logos were sent to the clubs. The CEV Office shall check how many times the clubs have won the competition in the past.

Mrs OOMS confirms that this has been already checked. However, Mrs OOMS is not sure whether the CEV Office has already sent the logos with the new stars.



The CEV Administrative Director Mr Thorsten ENDRES confirms that the winners of the previous Champions League season have already received these logos alongside with the specific instructions concerning the stars according to the number of titles they won in the past.

Proposal: Medals should be given to the 12 players only or to the 12 players and 5 officials. Mrs OOMS compares the old and new regulations for awarding ceremonies for Cups where in the old regulations the medals should be given to the 12 players only and in the new regulations the medals are received by the players, head coach and team manager. This was discussed during the Cups Commission meeting; the ECC proposes to reward only the 12 players like in the Olympic Games or 12 players plus the five officials on the bench.

Mr MEYER underlines that according to the standard international procedures the award is given to 12 players plus the head coach.

Mr ENDRES remarks that based on the previous experience during the Champions League Final Four this year, European Championship last year and following the received instructions, a manual was prepared to give clear instructions for closing ceremonies for both competitions, i.e. clubs and national teams. Mr ENDRES underlines that medals shall be given to the players on the podium and to the team coach standing beside the podium.

Mr MEYER states that in the new regulations, one of the appendixes will be devoted to the closing ceremonies. The procedure for the awards will be the same for all competitions.

Mr MEYER expresses his dissatisfaction about the content of the seminars during the Gala this year. He agrees on holding the same seminar for the new delegates. However, CEV shall use the e-learning tool and improve the quality and content of the seminar so that the seminar becomes more interesting. Any ideas are welcomed and shall be forwarded to the Cups Commission.

Mrs OOMS accepts this remark and agrees with Mr MEYER. Mrs OOMS further adds that improving the seminar is already on the ECC agenda.

Mr ARENA asks the Commission to reconsider to eliminate the golden set and to discuss the option of two teams of the same country playing in the finals.

Mrs OOMS states that both issues can be discussed in the next Cups Commission meeting, especially the first point concerning the golden set.

Mr MEYER states that the outcome of the golden set comes from two different systems, one from cups and other from national teams. The BoA was trying to find one solution. Nevertheless, the BoA is willing to discuss further and find a better solution. Concerning the second point given by Mr ARENA, the BoA is open to any discussion with a remark that teams from the same country also compete with each other in the preliminary round, in the same pool.

Mr BORICIC remarks that teams shall be given the same chance to play together. It is possible to have teams of the same nation in the same group.

Mrs OOMS adds that the Cups Commission will come with the proposals for changes of the Drawing of Lots followed by the consequences, because it can happen that some good teams will meet before the final and even in the League Round.

Mr PRZEDPELSKI states that the Champions League is one of our best programmes and CEV shall improve this competition as much as possible.

Mr KLEINMANN underlines that the target must be to attract the spectators, to have presence of media, have matches on the television and in newspapers. The point is to find out if there are two teams playing from the same country, there would be more spectators and interest from the media.

Financial Commission – Mr Philip BERBEN

Mr BERBEN states no Financial Commission meeting was held this year and briefly summarises the work of his Commission. The Commission has been dealing with investments and real estate agencies regarding the purchase of the new office. Further, the Commission gives financial advice to the National Federations and follows the work of the internal and external auditors, as well as prepares and oversees the budget.

Mr BERBEN then informs his colleagues that Mr Leo DADEMA wishes to retire from his function and during the General Assembly Mr Olavi ALA-NISSILÄ, will be proposed as new CEV Internal Auditor.

Legal Commission – Mr Aloys FISCHER

In the absence of any Legal Commission meeting held this year there is not any report to be presented to the BoA.

Mr FISCHER, however, remarks that the Commission receives lots of questions from the clubs and players requiring legal support. Unfortunately, the ELC cannot assist much because most of the time it is a question of the labour law of the country in question.

Mr MEYER asks who answers the legal question on behalf of the Commission.

Mr FISCHER states that he can provide a piece of advice but cannot solve the problems.

Mr MEYER asks Mr FISCHER to coordinate and check the wording for the regulations.

Mr FISCHER remarks he wanted to schedule his Commission meeting for the end of November but since his Commission has not received any draft of the new regulations the meeting will be postponed to next year. Mr FISCHER adds that these regulations have to be also reviewed by other Commissions.

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE states that Medical Commission had also no meeting and thus there is no report to be presented.

Refereeing Commission – Mr Jan REK

Mr REK has a few remarks concerning the seminars. The 3rd edition of the Female Referees seminar was a big success. The 4th edition will be organised in 2014. Ms Zorica BJELIC will join actively the Refereeing Commission as of January 2013 and will coordinate this project as well as a project for the New Generation Referees.

Last seminar held in summer this year was a Refereeing Delegate Seminar, which was also a big success. Mr REK informs about the 10 upcoming youth tournaments in January, in which the new referee delegates will be present. The new delegates will receive instructions on how to analyse matches, duties they have to fulfil and will be advised on the new rules and will have to pass a theoretical test.

The introduction of new Volleyball rules will be closely discussed between the Refereeing Commission and the Coaches Commission, especially the technical part of the new rules. Mr REK adds that precise instructions will be given on how to implement these new rules.

Because of the new regulations, two seminars will be planned for Beach and Volleyball in 2013 and the main goal of these seminars is to discuss the implementation of the new rules.

Mr REK informs his colleagues that some referees ask for permission to travel by their own cars, because sometimes it is easier to come to the venue of the match by car than by train or plane. The Refereeing Commission has prepared with the CEV Office a policy, which should be accepted by a referee if he or she wants to travel by car.



Mr REK remarks that Refereeing and Medical Commissions are working closely on the medical and physical fitness of the referees. A new software will be used from 2013, which will keep a record of the medical health of the referees. The referees that do not fulfil certain medical conditions will not be able to officiate in CEV competitions. This new software was designed to help the referees to remain fit.

Mr REK then refers to the sudden death of a Greek Referee, Mr Nikolaos PANOUTSOS, and one week before his nomination for a match.

Mr MEYER informs his colleagues that a medical certificate of the referee was forwarded to the Medical Commission for information verification. Mr MEYER would like to know whether the certificate was valid.

Mr HOLZGRAEFE states that this certificate did not reflect the true medical condition of the referee. Mr HOLZGRAEFE then remarks that only 10% of the M-4 forms do not match with the information given in the pre-competition medical checks.

Mr MEYER asks if any discrepancies are found, the Members of the Medical Commission have to be duly instructed and take further steps.

Mr REK states that the Medical Commission shall advise the Refereeing Commission whether the referee is fit or not fit, as there is no strict line at the moment.

Mr MEYER asks the Medical and Refereeing Commission to come with a proposal on how to tackle the problem of the referees' medical condition for the next BoA meeting in January.

Sports Organising Commission – Mr Pierre MULHEIMS

Mr MULHEIMS informs the BoA that there were no meetings of ESOC after the last Board of Administration meeting in Turku (FIN), and further informs them that ECH and World Championships were already discussed.

Mr MULHEIMS wishes to inform his colleagues about two cases. The first case is concerning Mr FISCHER and the Israeli head coach during the 2012 CEV European League match in Orestiada (GRE).

Mr MULHEIMS then informs the meeting about the second case concerning the report of Ms Sinem MAVILI on the 2012 CEV European Championship – 2nd round. Two tournaments were held in Hungary, the Hungarian Federation was not present at either, however, a private company was organising these events.

Mr MEYER underlines that both cases were discussed in the ExCom meeting and remarks, for the first case, financial sanctions will apply to the federation and coach in question, and additionally the coach cannot act as a coach for a period of 4 months. Concerning the second case the ExCom imposed a fine on the Hungarian Federation and suspended the competition hall until further clarification. Regarding the ID card of the hall, dimensions and facilities of the hall must be checked as the report does not match the information received by the CEV Office.

Mr MULHEIMS awaits the decision of Sports Event Council regarding the competition calendar to schedule the ESOC meeting.

Mr MEYER states that the Sports Event Council will forward the competition calendar to Mr MULHEIMS in order to prepare the ESOC meeting for the next year.

XXXIII General Assembly

General Organisation

Mr REK asks for the opportunity to check his presentation before the start of the congress.

Mr ENDRES informs all that the congress room is available from 7 o'clock and that CEV IT will be available for any technical assistance. Mr ENDRES then gives information about the technical facilities of the congress room.

Mr BERBEN briefly informs his colleagues about the accreditation procedure and remarks that this year the accreditation will take place only on Friday, 16th November between 8 – 12 o'clock. Mr BERBEN points out that those delegates, who have problems with their flights, could be accredited from 13h00 to 13h30.

Agenda – Final version to be approved

Mr MEYER informs the BoA that the ExCom has reviewed the agenda and have not found any missing points and therefore proposes the BoA to approve this agenda.

Decision: The Board of Administration approves the proposed agenda with no remarks.

Credential Commission's designation of the members

Mr FISCHER – proposes the following delegates to be members of the Credential Committee: Mr Richard CALLICOTT (ENG), Ms Hanna IISKOLA-KESONEN (FIN), Mr Gheorghe VISAN (ROU) and Mr Branko VLAHOVIC (MLT). These delegates will be asked during the accreditation, if they wish to take the part in the designated Credential Commission. They also have to be officially elected as such at the General Assembly.

Decision: The proposed Members of the Credential Commission of the XXXIII CEV General Assembly are approved by the Board of Administration.

2014 – 2015 Organisers applications

Procedure

Mr MEYER briefly informs his colleagues about the procedures for the 2015 ECH Men's competitions. After the two presentations for the 2015 ECH Men's competition the BoA has to vote for one of the candidates. Mr MEYER will then count the votes and the result will be announced during the CEV General Assembly.

Presentation of the 2015 Men's ECH – BUL & ITA application

Mr Stefan AVGUSTINOV and Mr Libenzio CONTI present the joint application ITA/BUL with matches to be played in Varna (BUL), Catania (ITA), Messina (ITA) and Sofia (BUL) and confirm the financial support from the governments. The promotion of this competition will start in September 2014. Mr AVGUSTINOV then continues with a video.

Mr MEYER confirms that the inspection visits have been conducted for all halls and hotels.

Mr ADLER asks if the BUL and ITA teams do not get qualify for the finals how would the organiser fill up the sport hall with fans.

Mr Ivan TODOROV informs the BoA that there is a strong support from the fans and the government. Volleyball is very popular in BUL as well as in ITA. Last but not least, Sicily and Varna are popular touristic destinations.

Mr BORICIC confirms that the CEV cannot advise on the starting date of the competition because the calendar is not yet defined. Mr BORICIC then asks about the travel options between Italy and Bulgaria and stresses the importance to have a direct flight for the semi-final and final.

Mr AVGUSTINOV confirms a two-day charter for both countries will be provided by the Bulgarian Air Charter. The Bulgarian Volleyball Federation has been already working with this company.

Mr AVGUSTINOV underlines that both federations are ready to organise this competition.



Presentation of the 2015 Men's ECH – FIN & EST application

Mr MEYER welcomes the delegates of Finland and Estonia and gives them the floor to present their candidature.

Mr Tarvi PÜRN, Mr Hanno PEVKUR and Mrs Hanna IISKOLA-KESONEN introduce a short video clip and then present their joint candidature for the 2015 Men's ECH – FIN & EST being organised in Helsinki (FIN) and Tallinn (EST) and confirm the financial support from the governments, cities and National Olympic Committees. The applicant further informs the BoA about the venues and halls.

Mr BERBEN informs his colleagues that all inspection visits have been conducted, all technical facilities of the venues and for the Congress are in line with the CEV regulations.

Mr ADLER thanks the applicants for the presentation and asks how they would guarantee filling the halls with spectators, if Finland and Estonia do not make it to the final stage.

Mr PEVKUR states that it is not about playing in the final but it is about love for Volleyball and Estonian and Finnish fans like Volleyball in general.

Mrs IISKOLA-KESONEN adds that during the last years the Federation has been working on marketing and promoting ticket sales, and gives an example from the World League played in Finland where 70% of tickets were sold before the start of the competition.

Mr PEKALIS asks about the travel organisation between Helsinki and Tallinn.

Mr PÜRN informs him that ferries with business lounges will be organised for transport between Tallinn and Helsinki and further advises that the ferry is more efficient than taking the plane.

In absence of any further question, Mr MEYER informs the Finnish and Estonian Federations that the successful candidate will be announced during the General Assembly.

After the Finnish and Estonian representatives leave the room, the Members of the BoA cast their votes. The organiser of the 2015 CEV Volleyball European Championship Men will be announced during the General Assembly.

Presentation of the 2014 Junior Women's ECH – FIN & EST application

Mr PEVKUR introduces a video clip for a joint organisation of the 2014 Junior Women's European Championship FIN& EST. Ms IISKOLA and Mr PÜRN then take the floor and inform the members about the venues Tampere (FIN) and Tartu (EST) as well the future goals and projects for the Junior Women competitions. Last but not least, they inform all about the accommodation and transport.

Mr MEYER congratulates both organisers and wishes all the best for organising this competition. Mr MEYER then informs the organisers that further inspections visits are still to be conducted.

Decision: The joint candidature of Finland and Estonia for the organisation of the 2014 Junior Women's European Championship is approved by the Board of Administration with a remark of the additional inspection visits to be conducted next year.

Presentation of the 2014 Junior Men's ECH – CZE & SVK application

Mr Lubor HALANDA, Mr Zdenek HANIK and Mr Ivan IRO present the joint candidature of the Czech and Slovak Federation for the 2014 Junior Men's European Championship explaining briefly the Volleyball history of both countries and continue with a video clip introducing the venues and facilities available in Brno (CZE) and Nitra (SVK).

Decision: The joined candidature of Czech Republic and Slovakia for the organisation of the 2014 Junior Men's European Championship is approved by the Board of Administration with a remark of the additional inspection visits to be conducted next year.

With absence of any questions Mr MEYER congratulates both organisers in organising the 2014 Junior Men's European Championship.

Presentation of the 2015 Youth Girls ECH – BUL application

Mr AVGUSTINOV starts with a video to introduce the candidature of the Bulgarian federation of the 2015 Youth Girls European Championship and follows with a PowerPoint presentation to introduce the venues in Plovdiv and Varna and further inform about the financial plan and support of the government.

Mr MEYER thanks for the presentation and the video provided and remarks that the Bulgarian Federation will be informed about the dates of the inspection visits.

Decision: The candidature of Bulgaria for the organisation of the 2015 Youth Girls European Championship is approved by the Board of Administration with a remark of the additional inspection visits to be organised next year.

Presentation of the 2015 Youth Boys ECH – TUR application

Mrs Nilüfer SHIMONSKY starts presenting the candidature of Turkey for the 2015 Youth Boys European Championship with a video clip. Following the video, Mrs SHIMONSKY presents the mini-volley festivals' projects to develop youth volleyball. She then refers to the financial support from various governmental bodies and provides details about the financial plan for this competition. Last but not least, Mrs SHIMONSKY gives details about the venues, facilities and transport in Ankara (TUR).

Mr MEYER thanks Mrs SHIMONSKY for the video and presentation and wishes the TUR federation all the best for organising this competition. Mr MEYER informs Mrs SHIMONSKY that additional inspection visits will be conducted next year. Mr MEYER remarks that dates for the competition are not yet confirmed and will be negotiated with the organiser after the final draft of the calendar for 2013 – 2016 is ready.

Decision: The candidature of Turkey for the organisation of the 2015 Youth Boys European Championship is approved by the Board of Administration with a remark of the additional inspection visits to be organised next year.

Presentation of the 2015 Women's ECH – NED & BEL application

Mr Michel EVERAERT introduces the joint bid of Belgium and the Netherlands for the 2015 Women's European Championship and continues with a video to present their candidature with the preliminary rounds, play offs and quarter finals, which will be played in Apeldoorn, Almere, Antwerp and final to be played in Rotterdam. Mr EVERAERT further refers to the close cooperation between both Federations and gives details about the general organisation of the event, transportation and facilities.

Mr MEYER thanks him for the presentation and congratulates Belgium and the Netherlands for organising this event.

Mr HRONEK confirms that all the facilities and venues seen during the inspection visits and also presented in the video are in line with the CEV regulations.

Mr BORICIC informs the organiser about the problems with the calendar and advises the organiser that dates for the competition cannot be confirmed. Mr BORICIC informs them about the possibility to play first the Women's European Championship and then the Men's European Championship.



NED & BEL understand the situation. Both organisers underlined that September and October would be the preferable months to organise and stressed shifting the Championship to August would be very difficult for both Federations.

Mr MEYER states that the organiser will be informed about the possible dates of the championship as soon as the final draft of the calendar is ready.

Decision: The joint candidature of Belgium and the Netherlands for the organisation of the 2015 Women's European Championship is approved by the Board of Administration.

Following the technical difficulties of some of the videos during the Applications' presentations, Mr MEYER suggests that some videos shall be amended in order to avoid any technical problems during the General Assembly. He further underlines that the time limit has to be respected.

Mr BORICIC underlines that some of the presentations were longer than expected and for the future the time limit of the presentation has to be respected.

Mr PRZEDPELSKI asks when the CEV received these videos.

Mr ENDRES states the last presentation was received one day before the BoA meeting. He then underlines that written feedback on the presentations including instructions on the PowerPoint presentations and video clips were sent after the Audit meeting held in September 2012. Mr ENDRES further underlines that several rehearsals were conducted prior to the BoA meeting, however, today unexpected technical problems were faced. All the videos will be checked to make sure we will not encounter any technical problems during the Congress.

Miscellaneous

Appointments 2013

Mr HRONEK states there are no changes in the 2013 appointments. All nominees have accepted their nominations. Mr HRONEK informs his colleagues that the next nomination is scheduled in January 2013 for the World Championship Qualification.

Mr HRONEK points out a mistake in the List of Appointments 2013. Masters ECH Final Round shall be changed into 2013 ECH Beach Volleyball.

2013 EYOF – Report by Mr Philip BERBEN

Mr BERBEN informs the BoA about the cooperation with the Dutch Volleyball Federation (NEVOBO) in Utrecht and further states that the organisers proposed a new, better hall. Mr BERBEN further informs them about the competition clash, as the World Championship Youth Women in Thailand will finish just before the start of the 2013 EYOF in Utrecht.

Mr MEYER wishes to inform the meeting about new volleyball competitions. The European Olympic Committee will be organising a European Games. They will present their intentions in the upcoming weeks. So far they have proposed to organise the Games at the end of June 2015. Mr MEYER expressed the CEV's general interest in participating, however, stressed problems with the calendar. The inaugural European Games could be held in 2015 in Azerbaijan, Baku (the first candidate). The European Games will have a similar format to the Olympic Games. Mr MEYER confirms that the decision to participate has to be taken by the end of January.

Next meetings

Mr MEYER states that the next BoA meeting will be on 24th – 27th January in Prague (CZE), and the agenda will be forwarded in due time.

Mr HRONEK reminds his colleagues that the earliest possible arrival is on Thursday morning, 24th January.

Closing of the Meeting

Mr MEYER wishes to give last information about the new CEV Office before closing the meeting.

The ExCom discussed during their meeting and proposes to the BoA to have all the meetings in the CEV Office starting from 2014 once all the technical equipment is in place. The Federations will be no longer obliged to hold the meetings.

Mr MEYER offers a second proposal to the BoA, as of 1st January 2013 the CEV will pay for the flights for all BoA Members to attend BoA meetings. This proposal reduces the financial burden on the NF.

Decision: With the absence of any remarks, both above proposals are approved by the Board of Administration.

Mr MEYER closes the BoA meeting and asks his colleagues whether they have any remarks.

Mr MEYER thanks his colleagues for their participation and productive work in the frame of this meeting and further reminds to check all the presentations prior to the start of the Congress. Mr MEYER then thanks the technicians for their assistance during the meeting and counts on their technical support during the Congress as well.

CEV XXXIII GENERAL ASSEMBLY - LUXEMBOURG (LUX) – 16TH & 17TH SEPTEMBER 2012

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Aleksandar BORICIC (SRB)
Vice-Presidents:	Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Mirosław PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)
Members:	Eric ADLER (DEN) - Aloys FISCHER (SUI) - Manfred HOLZGRAEFE (GER) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet Ooms (NED) - Peter KLEINMANN (AUT) - Achilleas MAVROMATIS (GRE)
Internal Auditors:	Mr Michel HENNO (BEL) - Mr Leo DADEMA (NED)
Administrative Director:	Mr Thorsten ENDRES
Press Officer:	Mr Federico FERRARO
IT Coordinator:	Mr Marc VAN DER ELST
Secretary:	Mrs Emilie PATRICOLA

SPECIAL GUESTS:

Honorary President:	Mr Georges BOUDRY
Honorary Members:	Mr Thanassis BELIGRATIS - Mr Fabio SASSI Mr Jacques SHAW - Mr Andreas STAVROU



Other Guests: Mr Werner VON MOLTKE - CEV Guest
 Mr Tomonari OTAKE - Mikasa
 Mr Fuminori ITAKURA - Mikasa
 Mr Lionel ARLIN - Gerflor
 Mrs Silvia SORDELLI - InFront

DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

<u>FEDERATION</u>		<u>REPRESENTED BY</u>
ALBANIA	ALB	Mr Leonard TASE
ANDORRA	AND	Ms Marta IBAÑEZ
ARMENIA	ARM	
AUSTRIA	AUT	Mr Karl HANZL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV Mr Mikhail FRISHMAN
BELGIUM	BEL	Mr Willy BRUNINX
BELARUS	BLR	Mr Aleksandr BAGRINCEV, Mr Sergej DANILOV
BOSNIA-HERZEGOVINA	BIH	Mr Milutin POPOVIĆ, Mr Drazenko HARACIC
BULGARIA	BUL	Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAČ
CYPRUS	CYP	Mr Costas CONSTANTINIDES
CZECH REPUBLIC	CZE	Mr Robert URBANEK, Mr Ivan IRO
DENMARK	DEN	Mr Erik JACOBSEN, Mr Mikael TROLLE
ENGLAND	ENG	Mr Richard CALLICOTT, Ms L. WAINWRIGHT
ESTONIA	EST	Mr Hanno PEVKUR, Mr Tarvi PÜRN
FAROE ISLANDS	FAR	Mr Magnus TAUSEN, Mr Niclas JOENSEN
FINLAND	FIN	Mrs Hanna IISKOLA-KESONEN, Mr Olavi ALA-NISSILÄ
MACEDONIA	MKD	Mr Zoran KARANOVIC
FRANCE	FRA	Mr Patrick KURTZ, Mr Philippe BEUCHET
GEORGIA	GEO	Proxy to Azerbaijan
GERMANY	GER	Mr Thomas KROHNE, Mr Jörg ZIEGLER
GIBRALTAR	GIB	Proxy to Malta
GREECE	GRE	Mr Ioannis STOURAITIS

GREENLAND	GRL	Proxy to Faroe Islands
HUNGARY	HUN	Mr Tamás TÓTH
ICELAND	ISL	Mr Jason IVARSSON
IRELAND	IRL	Mr Martin O'CONNOR
ISRAEL	ISR	Mr Gideon ROZENSHTAIN, Mr Yaniv NOYMAN
ITALY	ITA	Mr Libenzio CONTI
LATVIA	LAT	Mr Almers LUDVIKS, Mr Egils CIRULIS
LIECHTENSTEIN	LIE	Mr Philippe SCHÜRMAN
LITHUANIA	LTU	Mr Marius VASILIAUSKAS
LUXEMBOURG	LUX	Mr Guy ERPELDING, Mrs Chantal SCHOMER
MALTA	MLT	Mr Branko VLAHOVIC
MOLDOVA	MDA	Proxy to Serbia
MONACO	MON	Proxy to Andorra
MONTENEGRO	MNE	Mr Cvetko PAJKOVIĆ, Mr Slobodan KOVAČEVIĆ
THE NETHERLANDS	NED	Mr Nico HOEBEN, Mr Michel EVERAERT
NORTHERN IRELAND	NIR	Mr Paddy MURPHY, Mrs Marie MURPHY
NORWAY	NOR	Mr Stein-Gunnar BONDEVIK
POLAND	POL	Mr Wojciech CZAYKA
PORTUGAL	POR	Mr Vicente H. GONÇALVES DE ARAÚJO, Mr Teodemiro Emanuel De CARVALHO
ROMANIA	ROU	Mr Gheorghe VISAN, Mr Viorel MANOLE
RUSSIA	RUS	Mrs Anastasia ZAMYSHLYAEVA
SAN MARINO	SMR	Mr Gian Luigi LAZZARINI, Mr Claudio GENNARI
SCOTLAND	SCO	Ms Melissa COUTTS
SERBIA	SRB	Mr Slobodan MILOŠEVIĆ, Mrs Snežana MIŠIĆ
SLOVAKIA	SVK	Mr Tomas SINGER
SLOVÉNIA	SLO	
SPAIN	ESP	Mr Luis MUCHAGA
SWEDEN	SWE	Mr Saffet ERAYBAR
SWITZERLAND	SUI	Mr Werner AUGSBURGER
TURKEY	TUR	Mr Özkan MUTLUGIL,



		Mr Bahar Ahmed ISMAIL
UKRAINE	UKR	Mr Volodymyr TUROVSKYI
WALES	WAL	Proxy to Northern Ireland
OBSERVERS:		Mr Mads BANG AAEN (DEN) - Mr Jakob WÄRNE HANSEN (DEN) - Mr Geert DE DOBBELEER (BEL) - Mrs Nilüfer Başak SHIMONSKY (TUR) - Mr Jussi JOKINEN (FIN)

Opening Ceremony of the XXXIII General Assembly

Welcome speech by CEV President Mr André MEYER

“Dear Minister of Sports, Distinguished Guests, Dear Delegates, Ladies and Gentlemen,

After a few years the CEV General Assembly is returning back home as we get together here in the Grand Duchy of Luxembourg for the first time since 2006.

In the meantime, our Confederation has undergone some major changes, expanding its activities and asserting its role in the daily efforts that are being made to support the development and promotion of our sport on a worldwide scale. My annual activity report will provide you with more details about the current state of Volleyball in Europe but even though we can proudly look back at the past months and years, we still would like to focus on what is next, hoping that the best for Volleyball is yet to come!

As Europe is still being confronted with the effects of a financial crisis that all political authorities are trying to deal with, the state of our sport remains “healthy” and we are confident we have laid down the right foundations for even more success to follow.

As I thank all local authorities as well as the Luxembourg Volleyball Federation for their help and valuable support in staging our General Assembly in this splendid location, I would like to recall that our Confederation, after moving from Brussels to Luxembourg in the late 1980s, is about to move to brand-new and high-class premises that will become the long-time home of European Volleyball.

My colleagues from the Board of Administration and various Commissions will be briefing you about their recent activities and about our plans for the future since much remains to be done in order to guarantee that legacy whereby more and more people, especially youngsters, will experience and enjoy the unique flavour of our sport.

I have the feeling that this Congress portrays our current attitude and approach: we can look back at the past achievements with much pride, and in doing so we will also honour some Volleyball personalities who will be appointed CEV Honorary Members for their continuous contribution to our success. At the same time, we will stick to our intention not to slow down the pace in order to bring Volleyball closer to the young generations and to stimulate the involvement of all those who may well contribute to an even more successful future. I wish you all a very enjoyable time here in Luxembourg City and a good Congress. Thank you.”

Welcome speech by the Mayor of Luxembourg Mr Xavier BETTEL

“Dear Minister, Dear CEV President, Dear Delegates from the 55 federations,

It is an honour for me, as new Mayor for the past year, to welcome you here in our capital, Luxembourg City. For some of you maybe it is the first time to discover our city and our country, and maybe discover more of the city than they thought. For some of us, Luxembourg is a bank and savings company, but no, Luxembourg is a country with traditions and its own culture.

I know you have a tight program and a lot of things to do, but at the moment, you are in Kirchberg with the Museum of Modern Art within a few hundred meters and another interesting

museum nearby. Luxembourg will also celebrate next year its 1050th Anniversary, which clearly makes it a city of history and traditions.

I should not say that as a Mayor, but if you come back with your family, 3 or 4 days is perfect to visit our city. If you have the opportunity to come back, you are more than welcome to do so and discover our capital more extensively.

I also wish to say that it is an honour to have Mr MEYER as President of a confederation in Luxembourg, considering that it is one of the only few here. To have a Luxembourger be President of a European federation is an achievement that you should be proud of Mr MEYER. This is the 33rd Congress of your association, and even though I have other obligations today, it was important for me to be here today because I have a special relation with volleyball. It was my favourite sport in school. It was fun, it was moving, it was exciting, it encouraged team spirit and we all played together. Even though I must state that all the joy I had to be in the team was not shared by all my teammates as I was not one of the best players. But this is the true spirit of volleyball, promoting good players, but also promoting the fun side of it, making volleyball one of the most popular games in school and university.



A magnificent view of the room that hosted the 2012 CEV General Assembly in Luxembourg City

With that said, I want to remind all of you here that you are representing Europe today, and as you are doing that, you should know that you are currently sitting in the room where European Council meetings are usually being held and very important decisions are made here with important consequences for all of us. I am sure that the decisions you are going to be making today will also have a positive impact on volleyball in Europe.

So thank you. And please, do not hesitate to visit our city if you have some spare time or if you have the opportunity to come back in the near future.”

Welcome speech by the President of the National Olympic Committee Mr André HOFFMANN

“Distinguished Guests, Ladies and Gentlemen, Dear Delegates,



It is really a pleasure for me, representing the Olympic movement, to be here with you today, and I must say that this pleasure is double founded.

First of all, a more institutional approach: you are aware that it is not very easy for small countries to have outstanding results in collective sports. The same goes I think for the Luxembourg Volleyball Federation. This however does not mean that a small country cannot serve its sport. The Luxembourg Federation was one of those who took advantage of being able to serve its sports on a management level, several of its members having engaged themselves years ago and still serving volleyball today, to help, to promote this sport on another level and not just on the field. We consider the establishment of the European Confederation on the Luxembourgish territory and more specifically in Luxembourg City as a huge success, and look with pride upon the presidency of Mr André MEYER, also former President of the Luxembourgish Volleyball Federation.

On a more personal level, I must underline that I am myself a former volleyball player, and I had the pleasure to work after my active career in the team of Mr MEYER at the level of the federation, and I experienced him as always fully committed to his sport. I have therefore no doubt that he has taken this commitment to the European level to promote volleyball as much as he can.

Looking a little bit into the future, Luxembourg will host the Games of the Small States of Europe at the end of May 2013, so in about 6 months' time. Volleyball has always been and still is at the core of the disciplines presented in these games, and we are proud to have around 5 or 6 of your federations, men and women combined, represented in the upcoming edition. I therefore can assure you that Luxembourg and the Olympic movement remain fully committed to volleyball.

For now, I wish you a pleasant stay in Luxembourg, good decisions, and I am convinced that you will promote this marvellous sport that is yours in the best way possible.

Thank you very much."

Welcome speech by the Minister of Sports Mr Romain SCHNEIDER

"Dear Mr President, Dear Board of Administration Members, Dear Members of the European Volleyball Family,

It is with particular delight and pleasure that I would like to welcome you all in Luxembourg and in this completely renovated conference centre. Five years ago, the European Volleyball Family had a meeting here in Kirchberg at the national sports centre "La Coque" to attend the finals of the Women's European Championships, the first European Championships ever organised in our well-known sports arena in the city of Luxembourg.

These very well organised Championships by our national federation in cooperation with CEV were a big success for both Luxembourg and Luxembourg's volleyball, and I sincerely thank the European Volleyball Confederation for having given a small country the opportunity to host such a big event.

This time, you have come to Luxembourg as your own place for less sportive but more administrative purposes. Indeed, some 20 years ago, inspired in some way, or to put it right, driven by two fellows from Luxembourg, who were supposed to become very famous persons inside CEV, namely Pierre MULHEIMS and André MEYER, you took the right decision to move your headquarters from Brussels to Luxembourg. You were the first European Sports Federation, together with ETTU, to establish your offices in Luxembourg, and 3 years ago, the European Swimming League, followed the movement. This gives me the opportunity to confirm once again the willingness of the Luxembourg Government to develop Luxembourg into a major hub for European sports in the heart of Europe. A lot of European institutions have found their home here over the past 50 years... Why should not European sports federations

do the same with the help of Luxembourgish authorities? In fact, I might be wrong, but I do not know of any other European city to be home to more than 3 European sports federations. With 3 major European sports federations, I believe that our country has its place on the big map of European sports and I thank the European Volleyball Confederation to have given the example in this respect and to have contributed for nearly 20 years to promote the image of our country and the city of Luxembourg.

On the other hand, over all these years, the Luxembourg Government has supported CEV to have your headquarters in the green heart of Europe and is pleased to pursue this effort in the future. One of my collaborators, a former General Secretary of our national volleyball federation, still very well remembers the time when we travelled to Brussels to visit a former secretary of the CEV to receive licenses for games of the European Cups. Since those days, a lot of things have changed inside the CEV, an association which has developed into one of the major sports federation in Europe. Your permanent staff has grown from 2 to more than 15 people over the past years. Your sport belongs to those who have developed in the most spectacular way in the past decades, in beach volleyball as well as in indoor volleyball. The European volleyball family can be proud of the outstanding results it has accomplished in the past years. I was lucky to attend the Olympic Games this summer in London and to meet your President at the Olympic tournament, and I agree with him in stating that this amazing series of victories of Europe's volleyball in a large number of worldwide competitions in the past years is evidently the result of hard work performed by the national federations, the zonal associations, the clubs and all those who are actively working for the promotion and development of your beloved sport.

As the actual Minister of Sports in Luxembourg, I am pleased to see that small countries like Luxembourg and others are able to fully play their role inside your Confederation. The countries of the so-called Small Countries Division regularly meet here in Luxembourg and compete against each other. Larger countries also pay visits to Luxembourg to compete in the local Novotel Cup, a tournament which takes place every year and was initiated by your actual President, the very active André Meyer.

In 2013, the European Volleyball Confederation will celebrate its 40th Anniversary, and for the third time over the past 20 years here in Luxembourg, CEV will move to a new location in Luxembourg City. I am sure that this time, it will be for good, as the CEV has decided to move to its own premises, and it is a clear sign of its willingness to call Luxembourg its home for quite a few more years.

Dear Volleyball friends, you have a heavy agenda in front of you and I will not take any more of your time. I am sure your work over these days will be inspired by a true European spirit as you are holding your annual congress in the same meeting room that holds ministerial meetings of the European Council 3 months per year, in April, June and October.

Unfortunately, other commitments prevent me from attending the work of your Congress any longer, but I am pleased to join you again for dinner tonight, offered by both the Government of Luxembourg and the CEV.

Thank you for listening, and see you this evening."

Setting up of the XXXIII General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance, 53 federations are found present or validly represented.



Confirmation of the appointment of four members of the Credentials Checking Commission and Voting Commission

Mr Aloys FISCHER (SUI), appointed as Chairman of the Commission, proposes the nomination of the following delegates as members of the Credential Checking and Voting Commission:

Mr Richard CALLICOTT (ENG) - Mrs Hanna IISKOLA-KESONEN (FIN) - Mr Gheorghe VISAN (ROU) - Mr Branko VLAHOVIC (MLT)

In the absence of any objection, the General Assembly unanimously confirms the appointment of the above CEV delegates as members of the Credentials Checking and Voting Commission.

Report of the Credentials Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Richard CALLICOTT (ENG) takes the floor and announces that 47 of the 55 federations are present. There are also 6 federations represented by proxy, bringing the total to 53 federations validly represented and entitled to vote.

With a total of 53 federations eligible to vote, the absolute majority stands at 27, and the 2/3 majority stands at 36.

Mr CALLICOTT then informs the General Assembly that two of the federations are not present. One, Northern Ireland, will be joining on the 2nd day as it was delayed due to flight cancellations.

Official Opening of the XXXIII General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXXIII General Assembly is officially open.

Approval of the Agenda

In the absence of any objection or comment, the agenda of the XXXIII General Assembly is approved.

Approval of the Minutes of the XXXII General Assembly in Vienna (AUT)

In the absence of any written or oral remark, the Minutes of the XXXII General Assembly held in Vienna (AUT) on 16th – 17th September 2011 are unanimously approved and adopted.

CEV Activity Report 2011/2012 & Report on Marketing Affairs

Mr MEYER starts his report by mentioning what he recalls as an exceptional year for European volleyball, starting with the recollection of the European Championships' Final Rounds co-hosted by Austria /Czech Republic and Serbia/Italy in September 2011. He specifically underlines the achievement of Serbia which wrote history by turning into the very first nation to strike double gold since the Soviet Union in 1991, and reminds the General Assembly that Italy and Poland completed the men's podium while Germany and Turkey respectively settled for silver and bronze in the women's competition. Both Championships managed record numbers in terms of TV broadcasting and were followed by a significant number of spectators on television and in the competition halls. Additionally, Mr MEYER is proud to mention that for the first time in its history, the CEV allocated 300,000 € in prize money to the finalists of the Championships.

The 2012 edition of the European Cups was also very successful, and the finals of the CEV Volleyball Champions League held in Lodz (POL) and Baku (AZE) are once again remembered as highlights. The Final in Lodz attracted a huge audience who followed the best

men's teams and could witness first-hand the live testing of an innovative technology that may help support in the future the work of referees and give athletes the possibility to appeal for a decision to be revised and possibly overruled. In total, more than 1.2 million € were allocated as prize money to the 44 teams which participated in the men and women's competitions and the TV audience increased by 21% in just one year for this competition alone. Additionally, the number of participating teams was increased to 28 teams for the men and 24 teams for the women in the 2012/2013 season, confirming an overall increase of the interest and participation in the Cups competitions since the previous season.

2012 was also an exceptional year thanks to the Olympic Games in London which brought several medals to Europe in volleyball and beach volleyball. In the men's volleyball competition, Russia claimed the Gold medal beating Brazil in a breath-taking final, while Italy completed the podium with its bronze medal. In Beach Volleyball, it is the men's team of Brink / Reckermann (GER) which beat the Brazilians and won the Gold medal, while the team of Plavins / Smedins (LAT) won the bronze medal.

Speaking of the Olympics, Mr MEYER sincerely congratulates and thanks Mr Richard CALLICOTT, President of the British Volleyball Association, for the work produced in the frame of the Olympic Games and for the unforgettable moments created for all to enjoy.

Two other major victories of European teams in International competitions can also be mentioned, starting with the success of Poland which won the gold medal in the 2012 FIVB World League held in Sofia (BUL). In the World Grand Prix organised in China, the Turkish women reached for the first time the final stage of the competition and took the bronze medal home.

In International beach volleyball, the European teams again showed their talent by winning all 3 medals in the Junior Men, Youth Boys and Youth Girls competition. In the Junior Women competition, it is also a European team (Switzerland) which won the Gold.

Speaking of beach volleyball, Mr MEYER then moves on to the European competitions, referring first to the 2012 CEV Beach Volleyball European Championship Final held in The Hague (NED), attracting over 35,000 spectators over 5 days and seeing the victory of Brink / Reckermann (GER) in the men's competition and Keizer / Van Iersel (NED) in the women's.

Concerning the Youth competitions, Mr MEYER proudly underlines the development of the age group Championships and mentions that more and more National Federations apply to host the various competitions. In 2012, it is the cities of Brno (CZE), Hartberg (AUT) and Assen (NED) which successfully hosted the U18, U20 and U23 Championships and gave the opportunity to young players to display their talent and break through on the international scene.

The European League, another key event in European volleyball, was played in 2012 with 10 teams for the men and 12 for the women. The Final Four of the men's competition, organised in Ankara, attracted close to 35,000 spectators and saw the victory of the Netherlands, which won on this occasion a ticket to the 2013 FIVB World League. The women's Final Four, played in Karlovy Vary, qualified all 4 finalists to the 2013 FIVB World Grand Prix in front of over 48,000 spectators who were delighted to see the Czech team win at home.

Referring to the Junior European Championship, Mr MEYER shares that the federations of Poland and Denmark successfully organised the men's competition with final rounds played in Gdynia (POL) and Randers (DEN). Out of the 39 participating teams, Italy won the precious Gold medal, Spain took the silver, and Belgium won the bronze thus celebrating its first European medal ever in this age group. In the women's category, also played with 39 teams, Turkey confirmed its performances by winning the gold medal at home in the Final Round organised in Ankara (TUR).



Looking back on all these competitions and successes, Mr MEYER explains that this amazing series of successes and honours is evidently the result of the hard work performed by the National Federations, the Zonal Associations, the clubs and all those actively involved in the promotion and development of volleyball. He states that the CEV is actively supporting their work by allocating valuable prize money for the teams finishing atop of the charts in the European Cups, European Championships as well as in the European League, while additional funds and resources – including balls and other technical equipment – are provided to the hosts of CEV Volleyball and Beach Volleyball events. The Sports Aid Program is also available for all those who submit projects likely to be co-financed for their positive impact on the future development of the sport.

Additionally, the CEV continues to invest in a campaign against doping and to allocate funds for the construction of development centres across Europe, the promotion of the Beach Volleyball Continental Cup and the organisation of various seminars. Mr MEYER is also proud to share that the CEV also invested in its own development with the acquisition of premises in Luxembourg which will become the home in 2013 of the ever-expanding CEV office. In addition to creating a development department inside the office, the CEV foresees to finalise the CEV database and the new CEV website, to improve the education of clubs, Supervisors and other actors involved in the European Cups via an innovative e-learning platform, and to strengthen the managerial organisation of all National Federations.

Referring back to the anti-doping campaign, Mr MEYER states that the CEV is the most active confederation worldwide in terms of anti-doping controls which are carried out in the frame of all its competitions.

In terms of communication, Mr MEYER mentions the launch of the new website and online database in the frame of the CEV General Assembly in 2011 and explains that the new website was designed to be more user-friendly, offer better highlights of the CEV activities and competitions, provides statistics and easy access to many press releases and includes a wide photo gallery. Additionally, modern tools such as live scoring, a live picture gallery and live statistics further enhance the appeal and attractiveness of the new CEV website which will reach over 3 million viewers in 2012.

Press releases and news are posted daily on the CEV website to provide fans and media with an extensive coverage of all European competitions, institutional matters and activities in Europe, and the CEV continues the publishing of its annual Yearbook, regular e-news and other various publications.

Mr MEYER then lists several initiatives and partnerships developed in the recent months or years, starting with a partnership with Special Olympics Europe / Eurasia to support the practice of volleyball among people with intellectual disabilities. A first follow-up to this agreement came at the Beach Volleyball European Championship Final in The Hague where a demo with Special Olympics athletes turned into a very humbling and interesting moment to watch. Additionally, the CEV prolonged its support to the MESGO program and signed a partnership with the European Union of Sports Press in 2011. It also continues its long-term partnerships with sponsors Mikasa, Champion and Gerflor which Mr MEYER sincerely thanks for their support. He then underlines that the CEV is working out a comprehensive marketing strategy to acquire more sponsors for the CEV competitions and guarantee the financial sustainability of all our activities. With this in mind, the CEV Board of Administration has decided to hire in the near future a professional marketing agency in charge of developing new strategies and promoting the CEV competitions and events. As first step towards this important change, the CEV took the time to verify all the existing contracts and establish a list of rights currently available before opening negotiations with its existing partners, namely Infront Sports & Media and The Sportsman media group. Mr MEYER explains that the next step of the process will be to open bids for the available rights to professional marketing agencies interested in working for the development of Volleyball and Beach Volleyball in Europe.



To conclude his report, Mr MEYER underlines the team work behind the successes mentioned and thanks all the partners of this collaboration, namely the national federations, clubs, sponsors, partners, officials and volunteers for their work and dedication to volleyball.

The complete presentation linked to the CEV Activity Report can be found as appendices to these minutes (Appendix 1).

In the absence of any question or remark, the report presented by Mr André MEYER is applauded and adopted.

Before going for a coffee break, Mr MEYER shares information regarding the FIVB Congress and elections held in Anaheim (USA) in September 2012 and underlines that there will be changes in the FIVB government bodies in the near future. With this in mind, Mr MEYER underlines that the CEV trusts the FIVB to make the right decisions for the benefit of volleyball in the world and is happy to be involved in this development at the European level. He thus confirms the dedication of Europe towards volleyball.

Cooperation with Special Olympics

Mr MEYER proudly mentions the signature of a cooperation agreement with Special Olympics and gives the floor to Mr Pierrot FELTGEN, President of Luxembourg's Special Olympics movement, to present the mission and objectives of Special Olympics.

Before making his presentation, Mr Pierrot FELTGEN plays a short video sharing sports images filmed in the frame of Special Olympics competitions and perfectly highlighting the true spirit of sport and the values defended by the Special Olympics movement, namely tolerance, respect and friendship.

Mr Pierrot FELTGEN then starts his presentation by underlining the mission of Special Olympics which aims to provide year round sports training and competitions for children and adults with intellectual disabilities and foster the acceptance and inclusion of all people. He also evokes the reasons that led to the creation of the Special Olympics movement, underlining the injustice that children with mental disabilities were facing and

He then provides the Assembly with facts and figures, explaining that the movement was founded in 1968 and is officially recognised by the International Olympic Committee since 1988. It has grown significantly since then and now counts 33 different disciplines and more than 4 million participants from all over the world.

In 2011, the movement organised over 53,000 competitions in the world, supported by more than 300,000 volunteer coaches and almost 800,000 additional volunteers.

Mr FELTGEN explains that Special Olympics also counts special programs like Unified Sports which permits athletes with and without disabilities to compete together and thus represents a huge step in the direction of tolerance and inclusion. Another program is called Healthy Athletes and allows the athletes to receive free health screenings in 7 different areas and have access to medical aids such as glasses and hearing aids.

Special Olympics in Europe/Eurasia spreads over a very vast geographical area and includes many nationalities, languages and cultures, but finds its strength in this great diversity and works actively to promote respect and integration of people with disabilities. In terms of numbers, Europe/Eurasia counts 58 national programs, 33 sports and 600,000 athletes, not to forget tens of thousands of volunteers.

The sports rules of the Special Olympics are fundamentally based on the national and international body rules of the various sports federations with some minor modification to accommodate the needs of athletes with disabilities. The aim is to provide events for all ability levels, and the Special Olympics movement therefore uses a system called "divisioning", which takes into consideration the gender, the age and the abilities of the athletes. While the first two



criteria exist in all sports, the “divisioning” by ability is specific to the Special Olympics and allows all competitors to have a chance to excel and win.

At the national level, Special Olympics has partnerships with sports clubs and federations in various sports. At the regional level, Special Olympics counts partnerships with some of the biggest sports federations, and with this in mind, Mr FELTGEN is proud to share that new partnerships were signed in 2011 with the European Gymnastics Union and European Athletics, and in 2012 with Tennis Europe and with the CEV. The partnership with the CEV was signed by President André MEYER and Senior Vice-President Aleksandar BORICIC, and by the President of Special Olympics Europe/Eurasia, Mrs Mary DAVIS, in the frame of a volleyball and Unified Sports inaugural seminar taking place in Belgrade in May 2012.

To illustrate the significant evolution of volleyball in the Special Olympics movement, Mr FELTGEN explains that the number of participating teams within the Special Olympics World Games went from 7 in 1999 to 13 teams in 2011, and shares that Special Olympics Europe/Eurasia counts close to 17,000 volleyball players.

Mr FELTGEN then proudly shares that in addition to the World Games organised every 4 years by the Special Olympics movement, Europe/Eurasia organises its own Summer Games, with the next ones scheduled to take place in 2014 in Brussels and Antwerp in Belgium. The World Games will follow in 2015 and will be organised in Los Angeles (USA). The countdown to the next Winter Games has also begun, with the next edition scheduled to take place in PyeongChang (South Korea) in late January.

Going back to the agreement signed between the CEV and Special Olympics, Mr FELTGEN explains that this partnership is based on the same agreements than those signed with the other sports federations. CEV will support the goals of Special Olympics by recruiting more athletes and volunteer coaches, by strengthening the relations with local federations, and allowing showcasing opportunities in the frame of major volleyball events across Europe. The first example of such an opportunity came in the frame of the 2012 Beach Volleyball European Championship Final in Scheveningen (NED).

To conclude his report, Mr FELTGEN presents a video of the last Summer Games held in Athens (GRE) in 2011.

The complete presentation can be found as appendices to these minutes (Appendix 2).

The presentation of Special Olympics is loudly applauded.

Before going back to his seat, Mr FELTGEN invites Mr MEYER to join him and presents him with laces representing the Special Olympics and symbolising the ties uniting the CEV and Special Olympics through the power of sports.

Mr MEYER thanks Mr FELTGEN for his excellent presentation and underlines the need to organise a common meeting in Luxembourg to finalise the details of the cooperation with Special Olympics. Aware of the volume of work to be accomplished, Mr MEYER confirms to Mr FELTGEN the full support and engagement of the CEV alongside its national federations.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT expresses his interest and respect for the Special Olympics movement.

He takes this opportunity to remind the General Assembly that there is also the Paralympic movement and that the FIVB and the International Paralympic Committee are in cooperation to sign an agreement concerning sitting volleyball. He therefore encourages all national federations to also support this movement and take contact with the European Committee Volleyball for Disabled (ECVD).

Financial Report

Accounts 2011 by CEV Treasurer Mr Philip BERBEN (BEL)

Referring to the figures printed in the complete financial report printed in the official handbook, Mr BERBEN starts his presentation by underlining a few key points regarding the expenses and revenues recorded for 2011.

While the institutional charges were 12% lower than foreseen in the budget, a significant negative variance is reported in the field of the European Beach Competitions and is due to the transfer of the prize money to the players, as well as to the compensation paid by the CEV in terms of the prize money and organiser fee following the bankruptcy of the organiser Maaseide in Norway.

In terms of revenues, Mr BERBEN specifically notes the increase of the FIVB allocations aimed to fund the organisation of the Continental Cup and support the Development campaign, and the income generated by the payment of the organiser fee for the Olympic Qualifications.

Mr BERBEN then underlines that 2011 was an exceptional year in terms of profit considering that the total operating profit amount reached above 3 million euros, thanks partially to the income brought by the organisation of two Senior European Championships and the Olympic Qualifications. He however reminds the General Assembly that the CEV reinvests a big part of these annual incomes into the organisation of key events, the promotion of volleyball via the media and television market and the support to the national federations. He also reassures the General Assembly that despite the economic difficulties connected to the financial crisis, the CEV benefits from a very good and stable financial situation thanks to a rigorous accounting management and long-term strategic planning, which includes investments in real estate and the purchase of new headquarters in Luxembourg.

The presentation regarding the 2011 accounts can be found as appendices to these minutes (Appendix 3).

Mr MEYER thanks Mr BERBEN for his report and takes this opportunity to inform the General Assembly about an important decision made by the CEV Board of Administration the previous day. Starting in 2013, the CEV will cover the travel costs for the BoA members, and starting in 2014, all Board of Administration meetings will be organised in Luxembourg, thus relieving the national federations of these costs. Mr MEYER also states that the CEV will continue analysing ways to reduce administrative costs for the national federations in the frame of further meetings and seminars.

Internal audit report by Mr Leo DADEMA (NED) and Mr Michel HENNO (BEL)

“Dear Mr President, Dear Members of the CEV Board of Administration, Dear National Delegates,

We, the undersigned, Leo DADEMA and Michel HENNO, have audited on the 6th of March 2012 the accounts of the CEV over the year 2011.

We sincerely thank Mr André MEYER, CEV President, Mr Philip BERBEN, CEV Vice-President and Treasurer, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV Head Office, for their assistance and explanations during our assignment.

The CEV accounts were subject to an external audit by Grant Thornton Lux Audit S.A., and we met Mr Marco CLAUDE, who gave us some explanations about his activities.

We controlled the bank statements and compared the results over 2011 with the adopted budget and the results over 2009.

We also checked the invoices using the random method.



The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clarity.

We would like to make the following remarks:

- The operating profit amounts to 3,077,877.62 EUR. This result is very similar to the profit recorded over the year 2009.
- Two major changes have influenced these results: first of all the organisation of the Beach activities resulted in an operating loss of 251,952.01 EUR in 2011 and the special intervention of the CEV which decided to pay to the athletes an additional amount of 105,232.50 EUR for the prize money 2009.
- Regarding Beach Volleyball matters still, we are also worried about the debts of World Event as described in our list of customers for an amount of 109,775.80 EUR: in case of default of payment, this will increase the loss of 2011.
- The second change is related to the organisation of the Pre-Olympic and Olympic Qualification Tournaments with a positive result of 461,500 EUR.
- The decrease of the revenues of Sponsorships and Marketing still related to the year 2009 is more than counterbalanced by the new incomes of the International Transfer Certificates. But do not forget that this income is provided by our own clubs. We have to pay attention to the economic and financial crisis worldwide and their consequences for our organisations. We have to strictly keep one's balance between requirements and costs of all our activities. Nevertheless high level has a cost but without quality nobody can sell its product.
- We received all the explanations we needed about the list of customers and suppliers with open invoices. This is mostly due to the sending or receiving of invoices in the month of December; at the time of our visit, the situation was back to normal.
- We underline the decrease of the fines related to the European Cups amounting to 49,900 EUR. This is very good and we congratulate our clubs. Anyway, the fines for the European National Teams competitions increased to an amount of 58,600 EUR; this is not good. We commented each year this point and we will stop at 0!
- The good cooperation with the FIVB and the substantial increase of their financial participation was another positive part of our result.
- CEV is handling with the highest caution the financial matters in terms of investments and is paying attention to minimise the risks included for all matters related to our new office. We remained in touch and fully informed about the proposals of loans and gave our advice in due time.

Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge.”

Mr MEYER thanks Mr DADEMA and Mr HENNO for their work and collaboration during the year as well as for their audit and report.

INTERVENTION OF MR STEIN-GUNNAR BONDEVIK (NOR)

Referring back to Maaseide, Mr BONDEVIK states that he has been in touch with Maaseide and World Event for the re-establishment of a competition in Stavanger and that Maaseide is far from being bankrupt unlike stated. He therefore asks for further information regarding this point.

Mr BERBEN explains that Maaseide is a group of several companies and that indeed some of them are still in activity. He however clarifies that the specific Maaseide Company contracted for the CEV European Championship is indeed bankrupt, and that the CEV has launched proceedings to be paid its dues.

He also refers back to the case of GSM which also went bankrupt and owed money to the CEV, and the fact that investigations revealed a subsidiary company in Germany still in activity.

Mr MEYER takes this opportunity to ask Mr BONDEVIK for his cooperation in keeping the CEV and FIVB informed about the situation of Maaseide in Norway to avoid further problems in the future and hopefully help the CEV get its payment.

INTERVENTION OF MR VICENTE DE ARAUJO (POR)

Speaking on behalf of the FIVB, Mr DE ARAUJO confirms that the FIVB is aware of the problem with Maaseide and is doing its best to help the CEV in this case, despite the plan to organise a beach volleyball World event in Norway.

Mr MEYER confirms that a meeting took place in Lausanne with Mr Maaseide and the FIVB and that an agreement was made that the World event could only be organised if Maaseide settled its debts towards the CEV. Considering that this agreement is still valid, Mr MEYER once again calls for the cooperation of all parties to not only benefit the CEV but also the FIVB and all future competitions.

INTERVENTION OF MR VICENTE DE ARAUJO (POR)

Referring to the remark in the internal auditors' report mentioning the financial crisis, Mr ARAUJO asks for further financial support for the national federations

Mr MEYER remarks that some adjustments were already made to support the national federations, taking in example the recent decision made by the Board of Administration concerning the organisation of its meetings and coverage of the travel costs for its members, and referring also to the increase of the support paid to organisers of CEV competitions. He also states that it is not the policy of the CEV to give money directly to the national federations as it wants to be sure the money will be invested correctly.

He however notes the remark of Mr DE ARAUJO and assures him that the CEV will continue to work for the benefit of the national federations, aiming to reduce its expenses and increase its income.

External audit report by CEV Treasurer Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2011 CEV accounts were also subjected to an external audit by the company Grant Thornton Lux Audit SA.

The written external audit report can be found as appendices to these minutes (Appendix 4).

Confirmation of the Internal Auditors by CEV Treasurer Mr Philip BERBEN (BEL)

Mr BERBEN informs the General Assembly that Mr Leo DADEMA, CEV Internal Auditor for many years, has decided to resign from his function and therefore must be replaced.

He takes this opportunity to thank Mr DADEMA for engagement and professionalism, as well as for having contributed his knowledge to the CEV for so long.

Mr BERBEN then asks the General Assembly to confirm the internal auditors for the next working period as proposed by the Board of Administration: Mr Michel HENNO (BEL) - Mr Olavi ALA-NISSILÄ (FIN)

Both auditors are confirmed with loud applause.

Mr BERBEN takes this opportunity to thank the auditors and members of the European Financial Commission for their work, and also thanks the CEV Head Office and more specifically Mrs Sylvie COLLIGNON.

Amendments of the 2012 budget by CEV Treasurer Mr Philip BERBEN (BEL)

Mr BERBEN explains that amendments are presented to the General Assembly for approval when significant changes were recorded in the course of the year.



With this in mind, he informs the national federations of the following amendments adopted by the CEV Board of Administration:

Expenses

- Increase of 11,000 EUR for the organisation of the Champions League taking into consideration the increased number of participants
- Increased bank costs considering the figures of 2011
- Increase of 150,000 EUR in rate corrections

Income

- Increase of 50,000 EUR for the Mikasa Ball Contract
- Increase of the financial contribution paid for the organisation of the 2012 CEV General Assembly

The presentation regarding the amendments of the 2011 budget can be found as appendices to these minutes (Appendix 3).

Budget 2013 by CEV Treasurer Mr Philip BERBEN (BEL)

The budget, as presented in the official handbook, is calculated one year in advanced based on known facts and planned activities and events.

In main lines of the budget for the year 2013, an increase of the costs related to General Management can be noted considering the extended composition of the Executive Committee and the planned unveiling of the new CEV headquarters in Luxembourg. Additionally, the budget of the various commissions has also been slightly increased to reflect their new composition and tasks.

The office staff and office premises budgets were also increased for 2013 taking into consideration the planned hiring of additional personnel and move to new premises which will bring higher expenses.

Looking at the accounts connected with the various CEV competitions and events, a decrease can be noted for the European Cups while the budgets for the European Championships and for Beach Volleyball have been increased to accommodate the organisation of the 2013 Senior European Championships and the project for Beach Youth Development. Additionally, the CEV has allocated additional funds for the organisation of a Management Seminar and 40th Anniversary ceremony in 2013.

In terms of income, the 2013 budget includes increases in the FIVB contributions and sponsorship and marketing revenues, as well as in the accounts connected with the European Cups, national team competitions and beach volleyball competitions.

Based on this information and considering that the budget was adopted by the CEV Board of Administration during its meeting in June 2012, Mr BERBEN asks the General Assembly for its approval.

In the absence of any questions or comments, the financial report of the 2011 accounts (item 8.1), the internal audit report (item 8.2), the external audit report (item 8.3), the 2012 amendments (item 8.5) and the 2013 budget (item 8.6) are unanimously approved and adopted by the CEV General Assembly.

CEV Commission Reports

European Beach Volleyball Commission – Mr Renato ARENA (ITA)

Commission Report

Mr ARENA begins his presentation by stating that the first meeting of the commission following the elections was organised in January 2012, and was followed by a second meeting in June

2012 to discuss the general plans for the future. Additionally, a working group was also held in July in Luxembourg to establish a qualification system for the 2014 Youth Olympic Games and to discuss the development of the youth activities for this new mandate. A seminar for Technical Supervisors was organised in Alanya in June 2012 and was attended by 17 technical supervisors representing 15 countries.

Mr ARENA then proceeds to list the various competitions organised in the past year, starting with 5 Satellites held respectively in Aalsmeer (NED), Baden (AUT), Umag (CRO), Lausanne (SUI) and Vaduz (LIE). Mr ARENA specifically underlines that the Satellite organised in Aalsmeer was the second international beach volleyball event played indoors, and shares that financial support was allocated to all the organisers, and prize money was paid in the frame of each event.

In the frame of the European Championships, it is 3 Masters and 1 Final which were organised in 2012, starting with the Austrian Masters in Baden for women, followed by the Serbian Masters for Men in Novi Sad in July and a dual gender Masters in Varna (BUL) in August. The Final, organised in The Hague (NED) from 30th May to 3rd June 2012, offered 200,000 EUR in prize money and proved highly successful in terms of organisation, promotion and attendance with 35,000 spectators recorded.

The Netherlands also hosted in 2012 the U-23 European Championship in Assen in July. The U-18 Championship was organised by the Czech Volleyball Federation in Brno, while Austria held the U-20 championship in Hartberg.

Mr ARENA thanks all organisers for their work and direct contribution for the development of beach volleyball in Europe.

The CEV Beach Volleyball Continental Cup, officially launched in 2010 with the sub-zonal phase which was followed in 2011 with the zonal Phase, was completed in 2012 with the organisation of the semi-finals and finals. The semi-finals were played in two tournaments organised respectively in France and Switzerland in May, and were followed by the finals organised simultaneously in June in Moscow (RUS) for the women and in Alanya (TUR) for the men. This competition allowed the best-ranked teams to earn points for the Olympic Games.

In the frame of world competitions, Mr ARENA underlines the excellent performance of the men's beach volleyball teams in the Olympic Games, referring specifically to the gold medal of the German pair Brink / Reckermann and the bronze medal of the Latvian team Plavins / Smedins. Europe also confirmed its supremacy in the Junior World Championships with 4 medals won including 2 gold ones, and in the Youth World Championships with all 6 medals won.

To conclude the activity report of his commission, Mr ARENA thanks all those who have actively worked for the development of beach volleyball in 2012, including the CEV Board of Administration and the members of his commission, and looks forward to a continued collaboration between the CEV and FIVB for the further development of beach volleyball in Europe.

Youth Development 2013 - 2016

Mr ARENA continues with a short presentation concerning the development of beach volleyball for the youth.

Following the good results recorded in 2012 and highlighted in the commission's yearly report, the CEV has foreseen another attractive calendar for 2013 and has established additional steps and future activities for the further development of beach volleyball in Europe, starting with the implementation of the Youth Development Project recently adopted by the Board of Administration and supported by the FIVB.



Mr ARENA takes this opportunity to briefly inform the General Assembly about the aims of this project which foresees in the long term to increase the number of players, to encourage the participation of more countries, to increase the number of tournaments in the youth category and to educate professionals like referees, supervisors and journalists. He also explains that while this project is foreseen to be developed in 2013 and 2014, the CEV intends to continue beyond and work for the promotion of volleyball in the younger age categories. In order to assist the national federations, the CEV has planned to pay for the travel costs of the category 1 and 2 federations in the frame of this project and to provide financial support to the organisers.

A meeting will be organised in December 2012 to finalise calendar and the implementation of the project, and the national federations should receive further information soon thereafter.

Mr MEYER thanks Mr ARENA and his commission for their work and looks forward to the implementation of new ideas. He also thanks the organising national federations for their much-appreciated contribution, and introduces a video highlighting the Bulgarian Masters in Varna in conclusion to the report of the Beach Volleyball Commission.

The complete EBVC presentation and Youth Development presentations can be found as appendices to these minutes (Appendix 5).

In the absence of any question or remark, the report of the European Beach Volleyball Commission is adopted and approved.

European Cups Commission - Mrs Riet OOMS (NED)

As introduction to the report of the European Cups Commission, a video highlighting the drawing of lots for the 2012-2013 CEV Volleyball European Champions League is played.

Referring to the video just shown and the prestigious event organised year after year to launch CEV's most important club competition, Mrs OOMS shares her satisfaction and pride to be the President of the European Cups Commission and to contribute, along with her colleagues, to the organisation of such interesting and exciting events for the benefit of European volleyball. Displaying a picture of the Final Four held in Lodz (POL), she specifically underlines the presence of massive crowds filled with excitement and enthusiasm and recognises the value of volleyball.

With this said, she confirms that the European Cups Commission is not just working for promotion of the Champions League, but for the development and promotion of all Cup competitions for the benefit of all the national federations. In order to serve the interests of all the competitions, the ECC held two official meetings in Luxembourg in 2012 including one in January and one in June, and an additional meeting in June in the frame of the Champions League Drawing of Lots in Vienna with the opportunity to meet with the participating national federations, clubs and supervisors.

In addition to taking part in various meetings, the ECC is responsible for organising the drawing of lots for all the Cup competitions, for organising and supervising the competitions themselves and for continuously checking the work of the supervisors, clubs and press officers.

The commission was also responsible in 2012 for developing the e-learning tool for the CEV Cup and Challenge Cups and for testing the new Challenge System in the frame of the Final Four organised in Lodz (POL). Mrs OOMS takes this opportunity to explain this system which gives the team's two opportunities per set to challenge a refereeing decision they feel was incorrect. The referees then have the possibility to review images of the move questioned before making a final decision. While the introduction of this system raises many questions, Mrs OOMS assures the General Assembly that this test was a great success, underlining the more relaxed and pleasant atmosphere present on the court. She adds that this system was also tested by the FIVB in the frame of a world competition in Qatar.

Mrs OOMS then explains that a new regulation to be implemented in 2014 has been adopted and will no longer allow the winner of the national cup to participate in the Champions League.

Additionally, the CEV has designed a special logo to be used by the clubs which have won one or more Champions League competitions. This logo is aimed to be displayed on the player's shirt and promote the performance of the club, with stars above the competition logo identifying the number of times the club has won the competition. With this in mind, Mrs OOMS shares a list of clubs both in the men and women categories which have already received this new logo, splitting them into 3 categories (1, 2 and 3 victories). In the men's competitions, the club of TRENTO Volley is the only one displaying 3 stars, while in the women's category, the club of Foppapedretti BERGAMO has achieved 4 victories and will therefore earn an additional star.

In terms of future activities, the ECC will continue to work for the improvement of its competitions and therefore plans to define a strategy to raise the quality of its sports halls and avoid issuing too many exceptional approvals. With this in mind, she explains that those approvals are not meant to be long-term solutions and are given by the commission with the wish to see the clubs seek the support of the local authorities and make changes to the sports hall to meet the standards required by the CEV.

The commission is also preparing a handbook to the attention of the supervisors appointed for the finals to assist them in their task, and will run an evaluation of the work of the supervisors in all the club competitions.

Last but not least, the ECC will evaluate ways to improve the Cups system and competitions and will therefore work in collaboration with the national federations and clubs to get their feedbacks and consider changes to be made in the future.

The complete ECC presentation can be found as appendices to these minutes (Appendix 6).

In the absence of any question or remark, the report presented by the European Cups Commission is adopted and approved.

At this point of the agenda, Mr MEYER closes the first day of the General Assembly and invites all the delegates and guests to join him for the official dinner offered by the Government of Luxembourg.

The next day's morning session will start at 09.00 hrs.

The morning session opens at 09h00 following the call of delegates. 53 National Federations are found present or validly represented. 1 federation joins the General Assembly with a slight delay, bringing the total to 54 federations present or validly represented.

European Finance Commission – Mr Philip BERBEN (BEL)

Mr BERBEN explains to the General Assembly that the European Financial Commission is assigned to assist the Board of Administration in making important decisions with a direct impact on the finances of the Confederation, and in the absence of such decisions, no meeting was organised in the course of the last year.

As President of the commission and Treasurer, Mr BERBEN himself however assisted the office with the internal and external audits and with the budget planning. He also actively participated in the discussions and handling of the property investment made in Luxembourg with the purchase of new headquarters, which he sees as a good strategy for long-term investments and stability.

Mr BERBEN also underlines as already mentioned previously the efforts of the CEV to allocate additional funds to its partners through the attribution of prize money and financial support to the organisers of the various CEV competitions.



To conclude, Mr BERBEN reassures the General Assembly about the safe management of the CEV accounts and proper use of the funds available, listing the various organs and professionals in charge of overseeing them throughout the year.

The ELC presentation can be found as appendices to these minutes (Appendix 7).

In the absence of any questions or remarks, the report presented by the European Finance Commission is adopted and approved.

European Legal Commission - Mr Aloys FISCHER (SUI)

In the absence of any meeting of the European Legal Commission, Mr FISCHER refers to the written report printed in the official handbook for details concerning the work of the EFC and just adds that his commission will be working on writing and reorganising the sports regulations in 2013.

The ELC presentation can be found as appendices to these minutes (Appendix 8).

In the absence of any questions or remarks, the report presented by the European Legal Commission is adopted and approved.

European Medical Commission – Mr Manfred HOLZGRAEFE (GER)

Mr HOLZGRAEFE begins his presentation by reminding the General Assembly that the first and most important goal of the European Medical Commissions is to take care on the health of the players and officials, and the activities of the commission therefore respond to this objective.

In the frame of its long-term campaign against doping, the EMC ran anti-doping controls in 19 official CEV competitions since the previous General Assembly, for a total of 255 samples collected, all of which came back negative.

Mr HOLZGRAEFE then underlines the importance for all teams to have professional doctors accompanying them to the competitions and sitting with them on the bench, therefore justifying the need for the teams to request the official accreditation of these doctors and physiotherapists. In this context, the EMC has officially accredited 87 team medical doctors from 25 countries and 270 physiotherapists from 42 countries. These accreditations are valid until the end of 2015.

Working also for the health of the referees, the EMC is in charge of verifying the physical condition of all referees via medical certificates and pre-competition medical examinations. In the past year, the EMC received medical certificates for 432 referees from 49 countries, but noticed that the pre-competition evaluation did not always match the information provided in the certificates, thus requiring further action and in some cases a premature departure from the competition. Mr HOLZGRAEFE also underlines that in about 12% of all cases, a health management plan should be established to guarantee a better health for the referees concerned.

Wanting to give the General Assembly food for thought, Mr HOLZGRAEFE then shares some statistics regarding anti-doping, starting by listing the number of controls conducted by the FIVB and WADA in the frame of volleyball and beach volleyball events, both in competition and out of competition. Looking at these numbers, he remarks that the CEV conducts in general more controls in the frame of its competitions than are run in the frame of international events by the FIVB and WADA.

Considering that a recurring subject when talking about anti-doping controls concerns their cost, Mr HOLZGRAEFE then provides the General Assembly with estimations of these costs in the frame of team sports in 2009, then again looking solely at volleyball in the same year, and clearly highlights the substantial amounts that are involved each year. With this in mind, he remarks that the CEV must consider the role it wants to play in this fight and must fix new goals for the future.

The floor is open for questions.

INTERVENTION BY MR MICHEL EVERAERT (NED)

Mr EVERAERT questions the numbers of controls run in beach volleyball versus in volleyball explaining that he finds the number of samples taken in beach volleyball quite high considering the number of competitions involved.

He also underlines that teams in beach volleyball are composed of only 2 players versus 6 players on the court in volleyball, and therefore thinks that beach volleyball players are being tested a lot more often than volleyball players. He also underlines the costs for the organiser for these tests and therefore asks the CEV to reconsider the number of controls made in beach volleyball.

Mr MEYER explains that in his opinion, there are a similar number of competitions in volleyball and beach volleyball, but understands the remark of Mr EVERAERT and suggests providing more detailed figures in the next Congress allowing the national federations to see the number of samples taken per competition.

Mr MEYER also explains that the number of controls is determined each year based on the number of competitions foreseen and states that the Board of Administration will carefully review these numbers in beach volleyball in the future taking into consideration the correct remark of Mr EVERAERT.

INTERVENTION BY MR RICHARD CALLICOTT (ENG)

Mr CALLICOTT shares that research seems to suggest that out-of-competition testing in other sports is far more effective in catching athletes using substances, and therefore questions the low number of out-of-competition controls done in volleyball.

Mr HOLZGRAEFE explains that out-of-competition testing is placed under the umbrella of WADA and FIVB and states that the aim of the FIVB is to have an equal number of controls in out-of-competition and in-competition testing. He therefore underlines that the numbers shared in the EMC report do not reflect the reality because many more out-of-competition controls, unrelated to CEV activities, are conducted throughout the year by WADA and FIVB inside the clubs and national federations.

The EMC presentation can be found as appendices to these minutes (Appendix 9).

In the absence of any additional questions or remarks, the report presented by the European Medical Commission is adopted and approved.

European Sports Organisation – Mr Pierre MULHEIMS (LUX)

A video showing highlights of the 2011 European Championships is played as an introduction to the report of the Sports Organising Commission.

Mr MULHEIMS begins his presentation by proudly sharing that the CEV is counting more registrations than ever before in its various European Championships, with the exception of the senior women competition, thus underlining the growth and success of these competitions.

To illustrate this, Mr MULHEIMS then shares results of the 2011 CEV European Championships, starting with the men competition organised jointly by the Austrian and Czech volleyball federations in September 2011, and in which Serbia won the Gold, followed by Italy and Poland in the 2nd and 3rd places. Serbia also won the women's competition organised jointly by Italy and Serbia and thus beat at home the teams of Germany and Turkey to reach the highest step of the podium.

Turning to the future, Mr MULHEIMS shares information regarding the 2013 CEV Volleyball European Championships, explaining that the men's competition will be organised in Denmark and Poland while the women's competition will be held in Germany and Switzerland. He also



shares that the European Championships for the Small Countries Division will be held in June in Cyprus for the men and in Malta for the women.

Denmark and Poland were also hosts to the 2012 CEV Junior Volleyball European Championship Men's event organised in Gdynia and Randers in August and September 2012. Italy won the Gold medal, while Spain and Belgium completed the podium in the men's category. In the women's junior competition held in Ankara (TUR) in August, it is the home team of Turkey which won, followed by Serbia and Italy. In the frame of the Junior European Championships for the Small Countries held for the first time in 2012, Scotland was host to the men's event while Cyprus organised the women's final, and it is Cyprus who won both events.

Referring to the explanations he provided in the frame of last year's General Assembly and to the official handbook, Mr MULHEIMS remarks that the new European Ranking was implemented in 2012 in the frame of the Youth European Championships and will be applied in each category in the future. He also explains that the ranking list which can be found on the CEV website will be updated yearly at the end of the respective competition.

The European League was again successfully organised in both gender categories in 2012, with 10 teams in the men's competition and 12 in the women's. By winning the gold in the men's Final Four organised in Ankara (TUR), the Netherlands secured a sport in the 2013 FIVB World League. The women's competition on the other hand served as qualification tournament for the 2013 FIVB World Grand Prix and thus qualified the 4 teams, including the Czech Republic which won the Gold medal in the Final Four held in Karlovy Vary (CZE).

Mr MULHEIM'S then speaks about the world competitions played in 2012, starting with the 2012 FIVB World Grand Prix in which Turkey won the bronze medal. Europe also displayed its talents in the 2012 FIVB World League where the team of Poland won its first title in this competition.

Moving on to the infamous Olympic Games, Mr MULHEIMS reminds the General Assembly about the European qualification tournaments and during which Italy won its ticket to the Olympic Games in the frame of the men's competition in Bulgaria, and Turkey won its ticket in the women's qualification in Turkey. In the Olympic Games in London, the women European teams unfortunately did not succeed to climb on the podium, but the men did remarkably well with a thrilling victory of Russia in the final against Brazil, and a very good 3rd place for Italy.

Before concluding, Mr MULHEIMS informs the General Assembly that the CEV will be organising European Qualifications in 2013 for the 2014 FIVB Volleyball World Championship. With this in mind, he explains that Europe has 9 spots in the men's competition, 3 of which already attributed to the organiser Poland and to the two best-ranked teams from the 2013 European Championships, leaving 6 vacancies to be filled through the qualification tournament. In the women's category, Europe has 10 spots including one attributed to the organiser Italy and 2 for the best-ranked teams of the European Championships, thus leaving 7 vacancies to be filled.

Mr MULHEIMS then explains that he has been actively searching for organisers for the 2nd round tournaments in 2013 and thanks the national federations which have already accepted this challenge. The men's qualification tournament will be played in May 2013, with 4 tournaments of 4 teams each and 1 tournament with 5 teams, while the women's tournament will be played in 4 tournaments with 4 teams each. More detailed information will be published in the weeks following the CEV General Assembly, once all organisers will have been confirmed.

Having reached the end of his report, Mr MULHEIMS thanks all those who have supported the work of the European Sports Organising Commission, as well as the organisers of all the events listed.

INTERVENTION OF MR STEIN-GUNNAR BONDEVIK (NOR)

Mr BONDEVIK asks Mr MULHEIMS if he can point out to areas that can be improved in the frame of national team competitions as well as areas that are already well managed and satisfying.

In Mr MULHEIMS opinion, the only real challenge lays contacting and convincing the national federations not yet registered for the various championships to participate in these competitions.

Mr MEYER also wishes to add that detailed information concerning the qualification process for the World Championship has been sent out to the national federations, and that further updates and details will be posted on the CEV website in the following days.

INTERVENTION OF MR MICHEL EVERAERT (NED)

Mr EVERAERT shares that his national federation is unsure of registering its teams for the 2013 European League, explaining that his federation paid almost 100,000 EUR for television for the 2012 edition and cannot justify such high costs at the national level. He therefore asks the European Sports Organising Commission to take into consideration the position of the Netherlands and other national federations in similar situations and re-evaluate the requirements to participate in the European League.

Mr MEYER understands the remark of Mr EVERAERT and the situation of the Netherlands and other national federations and explains that the CEV is aware of the problem. He also adds that he is satisfied with the efforts put forth by the national federations to meet the requirements for the TV production, but is disappointed to see the little response received to actually broadcast these matches beyond national borders to properly cover the competition at the European level and cover the costs of this production.

With this in mind, Mr MEYER assures the national federations that the CEV will do its utmost to solve these problems, and explains that the matter will be discussed in detail in the frame of the next European League meeting to be held in early January 2013. Additionally, the national federations registering will be asked to specify if they are be able to take matches, thus giving the CEV a better idea of the overall TV situation and arrangements to be made between producers and takers to benefit fall parties involved.

INTERVENTION OF MR VICENTE DE ARAUJO (POR)

Mr DE ARAUJO refers to the system of points and expresses his dissatisfaction concerning the point's distribution in the frame of short tournaments, taking as example a case where one team with 4 victories may have less points than a team with 3 victories.

Mr MEYER assures Mr ARAUJO that the CEV is aware of this problem which is also regularly brought up in the frame of FIVB meetings, and confirms that the CEV will further study this matter in order to hopefully find a fair solution for the future. He also specifically refers to the same system which attributes only 2 points instead of 3 to a team which has won a match by 3-2, stating that all match winners should receive the same number of points regardless of the score that led them to win.

The complete ESOC presentation can be found as appendices to these minutes (Appendix 10).

In the absence of any additional remark or question, the report presented by the European Sports Organising Commission is adopted and approved.

European Refereeing Commission – Mr Jan REK (SUI)

Mr REK refers to his written report printed in the handbook in which details of the various activities of the commission can be found, as well as valuable statistics illustrating refereeing in Europe compared with other confederations.



In his opinion, the election period is always a good time to not only look back on the achievements of the last year, but also to identify existing problems or difficulties as well as a look forward and establish new activities and objectives for the future.

With this in mind, Mr REK shares the key points of the master plan drawn up by the ERC until 2015, starting with the wish to establish a solid mentoring system for women referees as well as young and promising talents to guarantee a good level of knowledge and professionalism for the future generation. The ERC also aims to encourage and guarantee the good physical and psychological health for all its referees and therefore looks at promoting top referees taking into consideration these standards as well.

Additionally, the ERC turns to new technologies to help better educate and train referees as well as to improve the level of refereeing in European competitions, and will therefore introduce the use of video analysis and video verification systems in the future.

Turning to the activities of his commission in 2012, Mr REK shares that the 3rd edition of the CEV Women Referees' Seminar was held from the 11th to the 13th of May in Sofia (BUL) with the participation of 32 national federations represented not only by women referees as in the previous years, but also by the national Refereeing Commission presidents or representatives, thus allowing deeper discussions about the problems encountered by women referees inside their national federations.

Mr REK appreciates the support and the importance placed on this topic by the CEV and underlines the positive results obtained after 3 years of this campaign. He underlines specifically the response and strong commitment of the national federations to collaborate and promote the female referees project, explaining that each national federation will set itself short-term and long-term goals to achieve in the frame of this project. He then shares a graph illustrating the rise registered in women refereeing in the past few years, both in volleyball where the number of referees climbed from just 12 in 2007 to 38 in 2012, as well as in beach volleyball where the number went from 13 to 17 in the same timeframe.

Another seminar held in 2012 was the Referee Delegate Seminar organised in Bulle (SUI) from the 22nd to the 24th of June 2012. In addition to 3 lecturers from the ERC, two external professionals were invited to lecture in the frame of this seminar which focused on two main topics; the use of modern tools for the promotion and education of volleyball referees, and ways to improve the work of the referee delegates through better education and useful evaluations.

To conclude the presentation of his commission, Mr REK specifically mentions the support of the national federations in further developing and promoting refereeing in Europe, underlining that European referees are considered among the best worldwide and that this success is also possible thanks to the work of the national federations and referees at the national level . He also confirms the aim of the CEV to further develop the level and high standards of European referees and therefore insists on the need to maintain a close collaboration between the CEV, the ERC, the national federations and the referee delegates.

Mr MEYER takes this opportunity to inform the General Assembly that the CEV has decided to apply the actual refereeing rules considering that the texts for the rules adopted in the FIVB Congress in Anaheim are not yet available. He also adds that in any case, the CEV has for principle never to change rules in the frame of running competitions. The CEV Board of Administration therefore decided to continue following the rules in use until May 2013, so for the European Cups which were already under way and for the Youth qualifications starting in January, to avoid any possible confusion and interpretation problems for coaches and referees.

INTERVENTION OF MR EVERAERT (NED)

Mr EVERAERT refers to the explanation of Mr REK concerning the use of the video verification system to minimise wrong calls in key moments, and asks for the CEV to consider the possibility to use this system at all times to avoid unnecessary discussions at the Jury table or on the court and to guarantee a good relationship between team, fans and officials.

Mr REK confirms that the video system is available during the whole match, but explains that this system is even more important in crucial moments at the end of a set or match where each point can make the difference.

INTERVENTION OF MR PHILIPPE BEUCHET (FRA)

Mr BEUCHET inquires about the possible use of microphones for the referees in volleyball and asks for the position of the ERC on this subject.

Mr REK explains that referees currently do not use microphones in volleyball even though they are used in beach volleyball.

Mr MEYER understands the concerns of the French Federation and states that the CEV must make a final decision concerning this matter in the frame of the harmonisation of rules between volleyball and beach volleyball. He also explains that when the CEV will officially implement the use of the video system, it will most likely also adopt the use of microphones for the referees in volleyball to allow a direct communication line between the decision-making body and the 1st referee who is responsible for making the final decision.

INTERVENTION OF MR MIROSLAW PRZEDPELSKI (POL)

Mr PRZEDPELSKI takes this opportunity to briefly explain the video system which is now widely used in Poland and to underline the benefits of this system which allow the teams to react when they feel a mistake has been made and gives the referees the opportunity to review an action and change their decision if necessary.

Mr PRZEDPELSKI also adds that the system is clearly not meant to work against the referees but precisely to assist them in their sometimes difficult task to make the right judgement and decision.

Last but not least, he explains that the real challenge lies in setting up a video system separate from the regular television system, specifically for the referees to use, and to fund the costs of such setups.

INTERVENTION OF MR MICHEL EVERAERT (NED)

Mr EVERAERT explains that he has heard discussions about the introduction of a microchip in the balls and inquires about the possibility to see this system also introduced in the near future, underlining that it would be much cheaper to implement than the video system. Either that, or it could also be implemented in addition to a few cameras and thus still possibly limit the total cost of such setups.

Mr MEYER confirms that several countries are studying this system and that the CEV is also looking into all possibilities at this point but has not yet made a final decision on the matter.

Mr REK also wishes to add that while a chip in the balls can help determine whether a ball was in or out of the playing field, it lacks the other benefits offered by the video challenging system.

Mr EVERAERT remarks that the chip might also help determine the number of touches and adds that it could be used in addition to a few cameras, while still reducing the cost of the setup for the complete video challenging system. With that said, he thanks Mr MEYER and Mr REK for their answers.



INTERVENTION OF MR RICHARD CALLICOTT (ENG)

Referring back to the topic of the referees' health, Mr CALLICOTT explains that one of the fittest top referees in England collapsed during the Olympic Games in London while standing on the referee chair, and that his collapse was due not to health issues but to the level of stress experienced at that moment.

Mr CALLICOTT therefore underlines the need to never underestimate the level of stress endured by the referees in the frame of official competitions, and therefore confirms the importance of the medical checks and fitness requirements enforced by the ERC.

INTERVENTION OF MR PADDY MURPHY (NIR)

Mr MURPHY refers back to the mention of a "younger generation of referees" and confirms the need to encourage young people to take on refereeing and be given the opportunity to do with all the tools necessary to become top referees in the future.

He also shares that a clinic for young referees is being organised in Northern Ireland the same weekend as the CEV General Assembly and that his hope is to raise the problem concerning the lack of international referees in the Small Countries, especially in beach volleyball, and to find ways to fill this lack in the future.

Mr REK thanks Mr MURPHY for his remark and confirms the important role the national federations can play in not only promoting refereeing but also giving the means to young referees to gain knowledge and experience and become top level international referees and simplifying the administrative procedures to achieve this goal.

Mr MEYER supports the position of Mr REK and appeals to the national federations to support the promotion and work of the referees, underlining that there are still federations in Europe which do not count any International referees

The complete ERC presentation can be found as appendices to these minutes (Appendix 11).

In the absence of any additional remark or question, the report presented by the European Refereeing Commission is adopted and approved.

European Coaches Commission – Mr Aleksandar BORICIC (SRB)

Mr BORICIC begins by underlining that the European Coaches Commission is the youngest commission of the CEV and that its work has only just started.

He then lists the main goals of ECOC which include the harmonisation of the international calendar, the creation of new development projects and educational programs, the use of new technologies and the possibility to work in closer collaboration with the other commissions.

Concerning the international calendar, Mr BORICIC reminds the General Assembly of the need for the CEV to work hand in hand with the FIVB and to protect the players against an overloaded calendar despite the wish to increase the number of competitions. The ECOC also aims to establish a system that would give lower ranked teams more matches to play while the top teams would have less, and the ECOC will therefore be working in close collaboration with ESOC. ECOC is also in favour of playing the European Championship qualifications and the European League every 2 years, and encourages the re-evaluation of the age groups for the Youth and Junior categories to match the actual age of the players

In the frame of competitions such as the Cups competitions, the ECOC aims for the creation of a system with more home and away matches which would not only benefit the players but also better promote the competition at the national level.

Additionally, the Coaches Commission considers using surveys to evaluate the talent development models available in Europe as well as to evaluate the education programs and certifications available to coaches in the different European countries. It also analyses the

need to organise an International Coaches Seminar and the possibility to organise common meetings with key people from the other CEV commissions in order to discuss common development issues.

Considering these objectives and proposals made by the Coaches Commission, Mr BORICIC then provides the General Assembly with the position of the CEV Board of Administration on the different issues, underlining that the CEV fully supports the work of the commission and understands its aims to protect the players against an overloaded calendar. It therefore supports the organisation of a common meeting with ESOC and the possible creation of a working group in 2013, but maintains the organisation of the European League every year for the time being. Concerning the age categories, the CEV Board of Administration agrees with the need to harmonise these age categories but underlines the need to also guarantee the continuity of the teams for the European qualifications and the World competitions, and therefore calls for ECOC and ESOC to collaborate and find a common solution. Last but not least, the CEV fully supports the establishment of surveys, the organisation of a seminar in 2013 and the organisation of common meetings between ECOC and ESOC to discuss bilateral interests.

To conclude, Mr BORICIC is happy to share that he and Mr BLAIN participated in a common meeting with other confederations' Coaches Commissions and therefore could discuss common problems and common goals in addition to sharing knowledge and create the basis for a future collaboration which will benefit the confederations and volleyball players worldwide.

The complete ECOC presentation can be found as appendices to these minutes (Appendix 12).

In the absence of any questions or remarks, the report of the European Coaches Commission is adopted.

FIVB Development Fund

Mr MEYER takes the floor to present facts and figures concerning the special fund created by the FIVB for the development of volleyball in the world and provides the General Assembly with details concerning the distribution and allocation of these funds from 2010 to 2012.

In 2010, the total allocated directly to fund the confederations and national federations' projects was over 1.3 million USD, of which European development projects received 273,300 USD (13% of the share). Additional funds were also allocated for the organisation of management seminars (\$ 300,000) and other supplementary management and administrative costs.

In 2011, Europe's share of the funds was of 16.39% for a total of 384,587 USD allocated to European projects. With the increase of shipment costs and other management charges, the share available to fund development projects in the various confederations was slightly reduced compared to the previous year.

Mr MEYER then explains that 2012 was a significant year for European development as the total allocated to the confederation and national federations' projects reached above 500,000 USD, representing 21.3% of the total funds available. In 2012 also, the share allocated to the administrative fees and other management costs was reduced, thus reserving more funds (69%) to be available to directly cover development projects in the world.

Mr MEYER also takes this opportunity to congratulate the Portuguese Volleyball Federation for creating the Cool Volley Kits which are now widely demanded and distributed in the world, representing in 2012 3.9% of the development funds spent.

Mr MEYER then shows a chart representing the total budget available to fund development projects between 2010 and 2016, total reaching over 10.8 million USD, and the estimated distribution of these funds over the course of this period, with a total of 2.5 million attributed to Europe alone.



Mr MEYER briefly reminds the national federations about the application procedure which should be done online via the FIVB website using a login and password specifically provided by the FIVB Technical and Development Department.

Since the launch of the FIVB Development Fund, 23 European projects split among 18 countries were approved by the FIVB Steering Committee, including 2 already completed. Mr MEYER takes this opportunity to invite the national federations which development projects to consider this funding opportunity, and informs them that the CEV has hired a person in charge of overseeing the development projects in Europe and assisting the national federations as needed.

Last but not least, Mr MEYER reminds the General Assembly that the CEV also has its own fund inside the CEV to support national federations with projects which may not fit the requirements of the development fund, and encourages them to contact the CEV as needed.

INTERVENTION OF MR MICHEL EVERAERT (NED)

Mr EVERAERT explains that the project presented by the Netherlands to the FIVB could not be run as expected considering that the FIVB only accepted to fund 20% of the amount requested. He then adds that while the amount was indeed significant, it included the hiring of personnel to run the research and development project and only represented 50% of the total costs estimated by the federation which would have paid the remaining half itself.

He then explains that the FIVB reacted strongly to the fact that the Netherlands did not run the project despite the offer to cover 20% of the amount applied for, and wishes the FIVB would understand the reasons that motivated this renunciation and the costs really involved in such big projects.

Mr MEYER acknowledges the remark of Mr EVERAERT and understands the position of the Netherlands in this case. He explains that the FIVB Finance Commission will be meeting a few days after the CEV Congress and that the procedure connected with the distribution of the funds will be discussed. Mr MEYER will therefore also take this opportunity to specifically discuss the case of the Netherlands and ask the FIVB to contact the federation on this subject.

The complete presentation concerning the FIVB Development Fund can be found as appendices to these minutes (Appendix 13).

Zonal Activities & Small Countries Division Reports

Mr Jan HRONEK, CEV Coordinator for the zonal associations, thanks the various Zonal Associations for their work and commitment, and thanks more specifically Mr Petar JOVANOVSKI (BVA President), Mr Vladimir PATKIN (EEVZA President), Mr Karl HANZL (MEVZA President), Mr Magnus TAUSEN (NEVZA) and Mrs Margaret Ann FLEMING (SCD President).

He also takes this opportunity to underline and remind the zonal associations that the main focus of their work should be the youth and junior activities, including in beach volleyball.

He also expresses his satisfaction with the spirit of solidarity and mutual assistance between the member federations and looks forward to this continued collaboration in the future.

Balkan Volleyball Association (BVA)

Mr Özkan MUTLUGIL, BVA General Secretary, presents to the General Assembly the activities of the Balkan Volleyball Association for the season 2011/2012.

He begins by explaining that the BVA elects each year a representative of one of the member federations to take on the presidency for one year, and Mr Petar JOVANOVSKI (MKD) was therefore elected in the frame of the BVA General Assembly in Istanbul (TUR) in December 2011, along with Mr Gheorghe VISAN who became the new General Secretary.

Aside from the next annual General Assembly which will be held on 15th December 2012 in Skopje (MKD), the BVA also organised an annual Technical meeting on 21st April 2012 in Istanbul (TUR) as well as a marketing meeting the following day during which important marketing issues were discussed and the new official logo of the BVA was officially approved. Additionally, the BVA also signed a sponsorship renewal with Halkbank in the frame of a short ceremony in Skopje (MKD) on 25th May 2012. The agreement continues to cover all BVA activities, including indoor volleyball and beach volleyball.

In terms of competitions, the BVA held in 2011 and in 2012 the Junior Men and Women Balkan Championships. The 2011 edition was played in Krusevo (MKD) for the men with the participation of 8 teams, while the women's competition was played in Ivanjica (SRB) with the participation of 9 teams. In 2012, the men played in Zrenjanin (SRB) with 9 countries, and the women played in Tekirdag (TUR) with 6 countries.

In the Youth Balkan Championships, the boys' competition was played in 2011 in Istanbul (TUR) with 8 countries and the girls played in Tirana (ALB) with 6 countries. In 2012, the same competition brought together 8 boys' teams in Bucharest (ROU) and 9 girls' teams in Bar (MNE).

Additionally, Mr MUTLUGIL explains that the BVA organised for the first time in 2012 the Pre-Youth Balkan Championships which were played in Dobrich (BUL) for the boys and in Ankara (TUR) for the girls.

The BVA Cup was also organised in 2011 and in 2012 for the men and women with organisations in Cluj-Napoca (ROU) and Bursa (TUR) respectively for the men and women in 2011, and in Baia-Mare (ROU) and Ankara (TUR) in 2012.

Last but not least, the BVA has also been active in beach volleyball and held one championship for the seniors in Bar (MNE) as well as 4 youth tournaments in Stip (MKD) and Strumica for the U-23, as well as in Kardzhali (BUL) and in Resita (ROU) for the U-20.

Mr MUTLUGIL also thanks the CEV and FIVB for their constant support and all those contributing directly to the zonal association with their donations and help. He also thanks the member federations of the BVA for their work, collaboration and support during the past year.

The complete BVA presentation can be found as appendices to these minutes (Appendix 14).

Mr MEYER thanks Mr MUTLUGIL for his presentation and congratulates the BVA for its numerous activities and its contribution to the development of volleyball in the Balkan region.

Eastern European Volleyball Zonal Association (EEVZA)

Mrs Inara BROKANE, Secretary General of the Eastern European Volleyball Zonal Association, begins her presentation by listing the 8 member federations which constitute the EEVZA and by presenting its Executive Committee composed of Mr Vladimir PATKIN (RUS) as President, Mr Miroslaw PRZEDPELSKI (POL) and Mr Maris PEKALIS (LAT) as Vice-Presidents and herself as Secretary General, all of which were re-elected in the frame of the General Assembly held in Vilnius on 26th May 2012.

The association's main activities lay in the organisation of competitions for the Junior and Youth national teams, as well as beach volleyball competitions for the men, women and youth since 2010. Mrs BROKANE underlines the collaboration and the growing interest of the national federations for the beach volleyball tour, not only in terms of participation but also in terms of organisation.

She adds that the BVA also counts a Beach Volleyball commission which is responsible for managing the official regulations and guidelines of the competitions and to assist their organisation during the year.



The BVA also allocates financial support to the organisers of its competitions both indoor and in beach volleyball, and Mrs BROKANE underlines that such a support is only possible thanks to the cooperation and support received from the CEV and FIVB.

In 2011, the EEVZA held two General Assemblies in May and in September and also participated in the annual Zonal Associations' meeting in Vienna on 1st July. Mrs BROKANE explains the importance of this common meeting which facilitates the exchange of opinions and ideas. The EEVZA also started organising courses for youth coaches. The first such courses took place in Riga on 14th – 15th May 2011 and lecturers from the different member countries were invited to share their experience and ideas for the development of youth coaching in Eastern Europe. Educational material was issued following these courses and delivered to the national federations.

In terms of competitions, the EEVZA organised in 2011 Junior Championships in Lutsk (UKR) for the women and in Mogilev (BLR) for the men, as well as Youth Boys Championship in Ostrowiec (POL).

Mrs BROKANE explains that these championships represent an important step in the preparation for the CEV European Championships, but underlines that the association is faced with a particular challenge considering that its members have very varied experiences and level of game. She however states that the stronger federations register their teams to participate in all the competitions despite the limited challenge that such competitions represent for them, and thus raise the level of the competition and help improve the level of the other teams.

In 2011, the EEVZA was also active in Beach volleyball and organised two beach volleyball competitions, starting with the EEVZA U-18 Beach Volleyball Championship in Parnu (EST) in August 2011 and followed by the EEVZA Beach Volleyball Tour in Anapa (RUS) in September 2011.

In 2012, the association had its General Assembly on 25th May, and scheduled the same competition as in 2011, including 4 championships - two for the juniors and two for the youth – to be played in November and December.

To conclude, Mrs BROKANE thanks the EEVZA member federations for their collaboration, and thanks the CEV and FIVB for their support and guidance.

The complete EEVZA presentation can be found as appendices to these minutes (Appendix 15).

Mr MEYER congratulates Mrs BROKANE and the EEVZA for their presentation and wishes them good luck for the continuation of their activities.

Middle European Volleyball Zonal Association (MEVZA)

Mr Karl HANZL, MEVZA President, begins the presentation of the Middle European Volleyball Zonal Association by proudly sharing that MEVZA is celebrating in 2012 its 10th anniversary and counts 6 active member federations. He then lists the main meetings which were organised in 2011 and 2012, starting with the annual meeting held in the frame of the CEV General Assembly on 15th September 2011, and followed by a meeting held in March 2012 for the member federations and club teams to discuss the organisation of the Middle European League 2012/2013. Additionally, the MEVZA Executive Committee and member federations also met for their annual meeting on 9th November 2012.

Competition-wise, Mr HANZL explains that MEVZA organised the 2011 / 2012 Middle European League - men and women in two phases, with the main phase played between September 2011 and February 2012, and the Final Four played in March 2012. The women's final four was held in Schwechat (AUT) while the men competed in Humenné (SVK). Mr

HANZL also adds that this competition was only open to teams also playing in the European Cups

Aware of the need to develop youth activities, MEVZA also organised the Middle European Championships Junior Men and Women in Keckskemét (HUN) in December 2011, and the Middle European Championships Youth Boys and Girls in Maribor (SLO) in December 2011 as well.

Mr HANZL goes on to list the projects and aims of his association for the future, starting with the wish to establish a reasonable calendar for the MEVZA Junior and Youth Championships. MEVZA is also aiming to develop more beach volleyball activities and competitions, as well as to develop junior and youth club competitions.

The association is also aiming to develop its marketing activities, looking for promoters to organise MEVZA Beach Championships and for sponsors to financially support the federations and clubs as well as competitions. Last but not least, it also hopes to improve the TV and press coverage of its activities and competitions.

Mr HANZL concludes by thanking all those who contribute throughout the year to the development of the association's activities, including the CEV and FIVB for their financial allocations, and Mr MEYER and Mr HRONEK for their personal assistance.

The complete MEVZA presentation can be found as appendices to these minutes (Appendix 16).

Mr MEYER thanks Mr HANZL for his report and congratulates MEVZA for its 10th year anniversary and for the activities developed in that timeframe.

Northern European Volleyball Zonal Association (NEVZA)

Mr Magnus TAUSEN, President of the Eastern European Volleyball Zonal Association, begins by listing the different meetings organised in the frame of his association, starting with the General Assembly which was held in Vienna on 15th September 2011. It was then followed by a technical meeting in March and an extraordinary meeting in Anaheim in September, in addition to the annual common meeting organised by the CEV at the end of June in Vienna. The association also just held on 15th November its annual General Assembly again in the frame of the CEV Congress in Luxembourg. The association aims to organise more meetings in the frame of other NEVZA events in order to have more occasions to work on the development of volleyball in the Northern region while minimising the costs for its participants.

Concerning the competitions organised, Mr TAUSEN explains that the U-17 Championships were held for boys and girls in Sweden in September 2011, and the U-19 Championships took place in the Faroe Island in November 2012. The Finnish teams won both the U-17 competitions, while Denmark climbed on the highest step of the podium in both U-19 events. Mr TAUSEN however proudly shares that the girls' team of Faroe Islands earned its first silver medal in the U-19 Championship. After the end of this event, the NEVZA distributed all-star awards in the frame of a Gala dinner sponsored by the city of Tórshavn.

Additionally, NEVZA also organised Club Championships which started in early November 2011 and were concluded with finals in early February 2012. The women's final was organised in Stod (NOR), while the men's event was organised in Gentofte (DEN), and a total of 21 teams participated with great interest and enthusiasm in this competition.

NEVZA also aims to further develop its beach volleyball activities, and organised in July 2012 the second U-19 Beach Championships for boys and girls. A total of 10 teams took part in this competition which was organised in Asker (NOR).

In terms of education and development, Mr TAUSEN shares that NEVZA successfully organised its first School Volleyball Seminar in Helsinki (FIN) on 18th and 19th October 2011. This event represented an occasion for all member countries to share ideas and experiences



with the practice of volleyball in schools, and Mr TAUSEN explains that in view of its success and the feedback received, it will be organised again in the future in the frame of the U-17 and U-19 championships.

Additionally, NEVZA will again organise the same competitions in 2012 / 2013, including the youth Championships, the Club Championships and the U-17 and U-19 Beach Championships in 2013.

Referring to the NEVZA General Assembly just held in Luxembourg before the CEV Congress, Mr TAUSEN expresses his satisfaction the NEVZA decided to stop the rotation of organisation for the U-17 and U-19 championships to facilitate participation for the member federations in the future. With this in mind, it was decided that England will stage the U-17 championship for the next 3 years in its national volleyball development centre in Kettering, while Denmark will be host to the U-19 event for 3 years as well. The NEVZA will take advantage of these events to also hold meetings and stage other events and activities for the participating youth.

Mr TAUSEN also announces that the NEVZA decided to increase its annual membership fee to cover all the administrative costs of the association, while the support paid by the CEV and FIVB will go directly into the organisation of activities, especially for the youth.

Before concluding, Mr TAUSEN takes the opportunity of his report to relay a request from the NEVZA. Following the announcement in Anaheim concerning a change in the rules of the game, the NEVZA members are concerned about the confusion existing regarding the implementation of these rules which will have a direct impact on the work of the coaches and teams. The NEVZA therefore asks the CEV to clarify when these rule changes will be implemented and in the frame of which competitions, to allow the teams to better prepare themselves for these upcoming changes.

In conclusion, Mr TAUSEN thanks the CEV and FIVB for their financial support and guidance, and thanks all its member federations for their collaboration and work.

The complete NEVZA presentation can be found as appendices to these minutes (Appendix 17).

Mr MEYER thanks Mr TAUSEN for his report and congratulates the association for its development work in youth activities and for its important decision regarding the distribution of funds.

Regarding the new rules of the game, Mr MEYER explains as already stated in the frame of the European Refereeing report that the CEV Board of Administration has decided not to implement the new rules until the end of May 2013, and assures Mr TAUSEN that the CEV is aware of the difficulties connected with these changes and will do its utmost to minimise the consequences for the European teams.

INTERVENTION OF MR MICHEL EVERAERT (NED)

Mr EVERAERT asks Mr MEYER if the national federations should use the old rules or the new rules for the qualification tournaments for the World Championships and European Championships scheduled in May.

Mr MEYER understands the concerns of the national federations and explains that these competitions are new starting competitions and should therefore follow the new rules. He however adds that the CEV hopes to receive a clearer interpretation and final version of the new rules by January at the latest, to allow the teams to prepare and adapt as smoothly as possible.

Small Countries Division (SCD)

Mrs Margaret Ann FLEMING, SCD President, begins her presentation by sharing that all 15 member countries were present or validly represented in the SCD General Assembly in Vienna

in September 2011 and elected her as the new SCD President. She also proudly shares that Mr Andreas STAVROU became Honorary President on this occasion, reflecting the many years of commitment and hard work he devoted to the Small Countries Division and its activities.

In the frame of the 2012 SCD General Assembly just organised in Luxembourg on 16th November, the SCD decided to maintain the position of Project Manager which was created in 2011 to help coordinate the work and communication between the 15 member federations under one umbrella and be in charge of the development inside the Small Countries Division.

Mrs FLEMING underlines that a big problem faced by the SCD still remains the geographic distance separating the member countries which are distributed all over Europe, but adds that the biggest challenge lies in the diverse cultures which create difficulties within discussions and language problems. She however believes that the SCD has been very successful improving its communication lines in the past 12 months, and also proudly shares that the SCD had its first successful FIVB Development Fund application and first Development camp in 2012.

This camp, which was organised in Luxembourg, brought together 36 players and 6 coaches from 3 SCD countries, providing them with a great training and playing opportunity, but also setting an example for the further organisation of such camps and events in the future.

Additionally, 8 competitions were organised within one year inside the Small Countries Division, bringing together a total of 33 teams representing 11 SCD federations. Mrs FLEMING shares that this represents the highest participation recorded so far by the SCD and is a testament of the development work accomplished inside the division.

She however adds that the SCD aims to strengthen its leadership role and to pursue its vision for more development by creating additional opportunities for the federations and increasing their participation level. The SCD also intends to follow a strategic planning with long-term development goals and has applied for FIVB funding with plans to develop in beach volleyball and organise a first youth beach volleyball camp in 2013. Last but not least, the SCD is currently studying opportunities to establish a development centre in one of its countries.

Before concluding, Mrs FLEMING announces to the General Assembly that Mr Philippe SCHÜRMAN, long-time SCD Secretary General, has decided to resign from his functions. In the name of the Small Countries Division, she thanks him for his dedicated and hard work and wishes him all the very best for the future.

The complete SCD presentation can be found as appendices to these minutes (Appendix 18).

Mr MEYER thanks Mrs FLEMING for her report and assures her that the CEV is aware of the particular situation of the SCD and the difficulties it faces. He also thanks Mr SCHÜRMAN for his work and contribution to the development of volleyball in the small countries.

Before concluding this point of the agenda, Mr MEYER informs all the member federations of the zonal associations and Small Countries Division that the CEV has decided to organise its next annual common meeting to Luxembourg in the frame of the official inaugural ceremony of the new CEV Headquarters in March or April 2013. He also adds that the aim is to organise an extended meeting with the presidents and general secretaries to permit bilateral discussions and focus on the work to be done for the further development of volleyball in the various regions.

Progress Reports of the 2013 Organisers

2013 CEV Youth Volleyball European Championships - Boys – SRB / BIH

Mrs Snezana MISIC, speaking on behalf of the federations of Serbia, explains the vision defended by her federation since 2005 to organise in collaboration with other federations



successful joint competitions, thus reflecting the power of friendship and mutual respect. With this in mind, Serbia decided to work hand in hand with two neighbouring federations, Bosnia and Herzegovina and Montenegro, to share its experience, promote its work and contribute to the development of volleyball in the youth category and in new European cities through the organisation of the 2013 CEV Youth Volleyball European Championships.

Starting with the organisation of the boys' event, Mrs MISIC shares that the competition will be played in the well-known and experienced hosting city of Belgrade (SRB) and in the city of Laktasi (BIH) which will be hosting for the first time a competition of this level.

The tournament hosted in Serbia will be played in the Sumice Sports Hall which can seat 2,500 people, while in Bosnia and Herzegovina, two sports hall were selected to welcome this event; the new Laktasi Sports Hall with a capacity of over 3,000 seats, and the Borik Sports Hall which can accommodate 2,450 spectators.

Mrs MISIC then briefly details the official competition calendar which has been approved and foresees a difference of 1 day between the two venues to allow the competition to run more smoothly. The competition will officially start on 12th April 2013 with the first competition day in Belgrade and will be concluded with the finals to be played in Laktasi on 21st April 2013.

The complete presentation can be found as appendices to these minutes (Appendix 19).

2013 CEV Youth Volleyball European Championships - Girls – SRB / MNE

Presenting then the organisation of the girls' competition, Mrs MISIC shares information about the hosting cities, Bar (MNE) and Kladovo (SRB), which are ideally located and offer excellent accommodations, sports infrastructures and are easily accessible by plane or ship. In Serbia, the competition will be played in the Jezero Sports Hall of Kladovo which has been home to several other important competitions in the past and can accommodate up to 2,000 spectators, while the Topolica Sports hall will host the matches played in Montenegro.

Concerning the competition calendar which will follow the same principle as the boys event, Mrs MISIC shares that the first day of competition will be on 29th March 2013 in Kladovo and the finals will be played in Bar on 7th April 2013.

Mrs MISIC then adds that the drawing of lots for both events will be organised in Belgrade on 18th January 2013 and invites the participating countries of both youth championships to be present on this occasion.

She concludes her report by inviting all officials and delegates to travel to Serbia, Bosnia and Herzegovina and Montenegro and witness youth volleyball at its best in 2013.

Two videos presenting the hosting cities and countries are played in conclusion of both progress reports.

The complete presentation can be found as appendices to these minutes (Appendix 20).

Mr MEYER thanks Mrs MISIC for her presentation and thanks all 3 organising countries for their work in the frame of these future organisations. He then gives the floor to Mr Aleksandar BORICIC, CEV Senior Vice-President and President of the Serbian Volleyball Federation, and sincerely thanks him for the leadership role he took in the frame of this cooperation and joint organisation with Montenegro and with Bosnia & Herzegovina.

Mr BORICIC would just like to add a remark concerning the organisation of the boys event and explains that due to the distance separating the two hosting cities, the federation decided to organise charter flights for the players and officials, thus providing them with a quick and comfortable transfer to the semi-finals and finals.

Looking forward to two excellent youth competitions, he joins Mrs MISIC in inviting all the national federations to travel to Serbia, Bosnia and Herzegovina and Montenegro.

At this point of the agenda, Mr MEYER closes the morning session and invites all the delegates and guests to join him for lunch

The afternoon session will start at 15h00.

The afternoon session opens at 15h00 following the call of delegates. 54 National Federations are found to be present with valid credentials.

2013 CEV Volleyball European Championship - Men – POL / DEN

Mr Mikael TROLLE (DEN) and Mr Wojciech CZAYKA (POL) take the floor to present the progress report of the 2013 CEV Volleyball Championship Men which will be organised in the cities of Gdansk and Gdynia in Poland, and in the cities of Aarhus, Odense, Herning and Copenhagen in Denmark.

The city of Gdansk is a port city located on the banks of the Baltic Sea and is home to the Ergo Arena Hall which can seat up to 12,000 spectators and hosted the 2011 FIVB World League Finals. Gdynia, the second Polish city that will be hosting matches of the group including Poland, is another friendly coastal town with modern infrastructure including the Gdynia Hall which has a seating capacity of 3,800 spectators.

In Denmark, the preliminary pools will be in the Arena Fyn of Odense with 5,000 seats, in the Jyske Bank BOXEN sports hall in Herning with 12,000 seats and in the NRGi Arena of Aarhus with 5,000 seats. The semi-finals and finals will be organised in the Danish capital of Copenhagen, in the Parken competition hall which offers a seating capacity of 20,000 spectators and has already welcomed other major sports competitions as well as concerts.

To conclude, Mr TROLLE informs the delegate and officials of the General Assembly that they can find on their desk a USB stick with valuable information concerning this competition, and invites them all to be spectators to this grand event in 2013.

He then plays a short video clip created especially to promote the semi-finals and finals in Copenhagen and visible also on the internet and on the USB stick provided.

The complete presentation can be found as appendices to these minutes (Appendix 21).

Mr MEYER thanks the federations of Poland and Denmark for their presentation and for their engagement in this future organisation. He also congratulates them for their work and for the promotional campaign they are running, including the video clip which he finds very innovative and efficient. He then gives the floor to the two Presidents of the national federations.

Mr Miroslaw PRZEDPELSKI (POL) expresses his satisfaction with the way the preparations are running and with the collaboration of Poland and Denmark for the organisation of this event and promotional work surrounding it. He then invites all the national federations to travel to Poland and Denmark for the finals and encourages them to promote this event inside their country.

Mr Erik JACOBSEN (DEN) confirms the very good cooperation that exists between the two organising national federations and with the CEV. He explains that the federations are now entering the final stages of the preparations which will require a lot of meticulous work as the details are finalised. He also adds that the next CEV Congress will be held in Copenhagen in the frame of the European Championships and that this combination will give the officials the opportunity to attend the finals.

2013 CEV Volleyball European Championship - Women – GER / SUI

A video presenting the cities hosting the 2013 CEV Volleyball European Championships Women in Germany and Switzerland is played as an introduction to the report.



Mr Reto HÄHNLEIN (SUI) and Mr Jürgen LAMBERTY (GER) take the floor to present the General Assembly with details concerning the organisation of the women's final round in less than 10 months.

They begin by sharing the competition schedule and pool distribution following the drawing of lots held in Zurich on 6th October 2012. The 4 preliminary pools will be held in Dresden, Halle/Westphalia, Schwerin and Zürich and will be run from the 6th to the 8th of September 2013. The playoffs and quarter finals to be played on 10th and 11th September will be disputed in Halle / Westphalia and in Zurich, while Berlin will be hosting the semi-finals and finals on the 13th and 14th of September.

Mr HÄHNLEIN and Mr LAMBERTY then provide the General Assembly with information regarding the 5 competition halls which were all selected for their modern infrastructure and large seating capacity, and also present the hotels specially chosen to accommodate the teams, officials and press in each city and located within reasonable distance from the competition halls.

Ticket sales are scheduled to start in both countries within a couple of weeks following the CEV General Assembly via Ticketmaster in Germany and Ticketcorner in Switzerland and through the official event's website (www.eurovolley2013.org). A bulk number of tickets will be reserved for the national federations, for the team members and for the officials duly accredited.

Mr LAMBERTY explains that in order to attract spectators and sell tickets, both national federations are working actively to promote the competition. They have therefore developed a strategic promotional plan which will include extensive media and press coverage as well advertising in the frame of upcoming competitions to be played in Germany and Switzerland in the coming months, and promotion on the internet and via social networks.

Listing the different competitions that will serve as promotional springboard for the Women's European Championship, Mr LAMBERTY specifically mentions the Volleyball World Record Day to be held in Trier (GER) in April 2013 and during which one team will try to break a record of playing volleyball non-stop against 22 other teams for 89 hours. He explains that the last team to play will be the EUROVOLLEY team which will receive wide media coverage through this record-breaking event.

Before concluding, Mr LAMBERTY advertises the official website created for the Women's European Championship and explains that this important platform will be available in 3 languages and will offer visitors a wide range of information and services.

The complete presentation can be found as appendices to these minutes (Appendix 22).

Mr MEYER thanks Mr LAMBERTY and Mr HÄHNLEIN for their presentation and congratulates both organising federations for their work and promotional activities. He greatly looks forward to the world record event and wishes them success in this adventure. He then invites the German and Swiss presidents to take the floor.

Mr Thomas KROHNE (GER) shares that he was elected just two months prior as the new President of the German Volleyball Federation and is delighted to be part of such an exciting organisation. He also take this opportunity to thank Mr LAMBERTY and Mr HÄHNLEIN for their hard work and dedication, and invites all the national federations to travel to Switzerland and Germany on this special occasion. He also wishes all participants all the very best and a successful journey to the finals.

2013 CEV Beach Volleyball European Championship Final - AUT

Mr Hannes JAGERHOFER takes the floor to present the progress report of the CEV Beach Volleyball European Championship Final to be played in Austria, a country not obviously seen

as an organiser for beach volleyball events but eager nonetheless to play an important role in the development of this discipline in Europe.

The 2013 final will be held in Lake Wörth near Klagenfurt, located near the Italian border and thus offering an ideal location with temperate weather.

Mr JAGERHOFER explains that Austria organised its first beach volleyball event in 1996 and has been hosting an event yearly since, including the World Tour Open, the World Championships and the World Tour Grand Slam. He also states that the interest for beach volleyball grew rapidly in Austria and this yearly competition has now become a major event not to be missed and an occasion for thousands to meet and party for several days. To illustrate this, Mr JAGERHOFER explains that the 2012 Grand Slam welcomed more than 130,000 fans, including 5,000 VIPs and 13,000 people who stayed overnight at the beach camp. He also remarks that the organisation costs over 3 million euros each year and requires a lot of support, sponsorship and advertising.

Analysing the spectators of the Beach Volleyball events, Mr JAGERHOFER underlines that the average age is around 25, with approximately 44% of the spectators are students and that 54% are men. He also explains that a large number of spectators are coming to Klagenfurt for its beach and therefore underlines the importance of the location where beach volleyball events are staged. For Klagenfurt specifically, the beach volleyball event brings in a lot of money and overnight visitors. Klagenfurt is also ideal for such a tournament because of its good infrastructure and transport system, its quality accommodations and good recreational facilities.

The Klagenfurt beach volleyball event benefits from a wide press and TV coverage with over 1,500 articles and press releases and 330 hours of broadcasting which are the results of the work of 350 journalists. The event also generates millions in advertising.

Special attention is given to the VIP area and treatment of VIPs visiting the event. The VIP area covers over 3,500 m² while the VIP stand has a capacity of 1,700 seats. Many celebrities have already attended the event or are regulars, as underlined by Mr JAGERHOFER who lists some of them.

Aware of the need to promote the event and beach volleyball in general, the organiser has developed various marketing measures including rolling board, banners and event cars. The decision was also made to organise a Youth Beach Day in the frame of this event, giving 1,000 teenagers the opportunity to experience first-hand Klagenfurt's beach volleyball and side entertainment and activities.

Focusing more on the venue itself, Mr JAGERHOFER explains that the whole complex is made of 6 courts and 2 warm-up courts, as well as a players' hospitality area and a trade village. The centre court, main stage of the event, can sit up to 8,000 people. The Seepark Hotel, a 4-star establishment, located within a short walking distance from the centre court, was selected to accommodate the officials in the frame of the European Championship Final.

Mr Peter KLEINMANN, AUT President, briefly takes the floor to thank the CEV for the opportunity given to Austrian to host a European beach volleyball event for the 3rd time, and very much looks forward to this new competition which he knows will be highly successful thanks to the professional work of Mr JAGERHOFER who has been a partner of the Austrian Volleyball Federation for 17 years.

In conclusion to this report, a video highlighting beach volleyball events in Klagenfurt is played to give the General Assembly a feel of what the European Beach Volleyball Championship Final will be like.

The complete presentation can be found as appendices to these minutes (Appendix 23).



Mr MEYER thanks Mr JAGERHOFER for his presentation and looks forward to this very promising event in 2013. He also expresses his satisfaction and pride to see the European Beach Volleyball Final organised in Klagenfurt and hopes it will be as successful as the past events organised in this renowned venue.

Appointment of the 2014 – 2015 Organisers

2014 CEV Junior Volleyball European Championship - Women

Mr MEYER explains that the joint candidature of Estonia and Finland was the only one received for the organisation of the 2014 CEV Junior Volleyball European Championship Women. The Board of Administration carefully analysed the candidature file to confirm its validity before officially designating Estonia and Finland as organisers of this event.

Mr Hanno PEVKUR, EST President, proudly introduces the candidature video of the Estonian and Finnish Volleyball Associations working jointly for the future organisation of the 2014 CEV Junior Volleyball European Championship Women.

This video provides the General Assembly with details concerning this future organisation, with preliminary rounds to be played in the cities of Tampere (FIN) and Tartu (EST), while the finals will be played in Tartu.

In Tartu, the competition hall selected is the fairly new A. LeCoq sports hall with a seating capacity of over 2,100 seats. Athletes will be accommodated at the Hotel Tartu and officials at the Hotel Dorpat.

The preliminary pool in Tampere will be played in Hall D of the popular Tampere Exhibition and Sports Centre with a seating capacity of 2,000 seats. Training halls and meeting rooms are also available on site. Teams will be accommodated in the Varala Hotel located inside a sports institute and thus offering athletes the best amenities. Officials will be staying at the Sokos Hotelli Ilves which also served for the World League and therefore meets all the comfort and amenities requirements.

Mr Tarvi PÜRN, EST Secretary General, and Mr Hanno PEVKUR, EST President, briefly take the floor following the video to present the city of Tartu, selected for its friendly and young atmosphere as well as for its modern facilities.

Through this joint organisation, the federations of Estonia and Finland hope to raise the interest for playing volleyball, especially for young girls and women, and to bring high level volleyball in new regions of Europe.

2014 CEV Junior Volleyball European Championship - Men

As sole candidates for the organisation of the 2014 CEV Junior Volleyball European Championship Men, the federations of Czech Republic and Slovakia are officially designated as joint organisers by the CEV Board of Administration following a complete review of their candidature file.

Mr Zdenek HANIK (CZE) and Mr Ivan IRO (CZE) introduce a video clip presenting the two hosting cities; Brno, a large modern city in the Czech Republic which has already hosted several volleyball events including the Champions League, and Nitra, a Slovak modern city with a large student population which has also welcomed several volleyball events including the European League.

In Brno, the competition will be played in the Brno City Sports Hall which has a capacity for 3,500 spectators and is located near the city centre. Hotel Vista and Hotel Voronez were selected to accommodate the teams and officials and offer them comfort and quality within short distance from the competition hall.



In Nitra, the matches will be played in the Nitra City Sports hall which is a multifunctional arena with a capacity of 1,000 seats. Teams and officials will be accommodated at the Olympia Hotel and Capital Hotel.

Following the video, Mr Lubor HALANDA, SVK President, assures the CEV and national federations that both federations are ready to host this important competition and have all the experience and knowledge required to guarantee a high-level competition.

2015 CEV Youth Volleyball European Championship - Girls

Mr MEYER announces that Bulgaria was designated by the CEV Board of Administration as organiser of the 2015 CEV Youth Volleyball European Championship - Girls.

Mr Stefan AVGUSTINOV, speaking on behalf of the Bulgarian Volleyball Federation, proudly presents the cities which will be hosting the above-mentioned competition, starting with Varna, a modern touristic city with a long tradition in volleyball. Its competition hall, the Palace of Culture and Sports, will have a seating capacity of over 7,000 seats after its reconstruction and has already hosted several major events like the World League, European League and European Championships. Varna will welcome one of the two pools as well as the finals.

The second host city will be Plovdiv, a city with a lot of history offering the biggest women volleyball centre in Bulgaria outside of Sofia and a big 10,000-seats arena which will open in late 2013. The second pool of the 2015 Girls European Championship will be played in the Plovdiv University Hall which recently opened in June 2012 and can sit up to 1,400 spectators.

In Varna, teams and officials will be accommodated in the various hotels located inside the Grand Hotel Varna Complex, while the Park Hotel Imperial was selected to host them in Plovdiv.

The distance separating the two venues is of 285 km and transfers can be done by plane or bus into Sofia, Varna or Plovdiv.

Presenting a possible competition calendar, Mr AVGUSTINOV explains that the federation currently foresees the competition to start on 29th March 2015 and to run through April 5th.

To conclude, Mr AVGUSTINOV shares that through the organisation of this competition, the Bulgarian Volleyball Federation hopes to promote volleyball among the younger generation, grow the presence of volleyball in Plovdiv and Varna and draw the attention of the local authorities towards volleyball.

The complete presentation can be found as appendices to these minutes (Appendix 24).

Mr MEYER thanks Mr AVGUSTINOV and the Bulgarian Volleyball Federation for its presentation and looks forward to this competition which he is sure will be successful.

Mr Ivan TODOROV, BUL President, thanks Mr MEYER and the CEV for the opportunity Bulgaria is offered to host this important event and is looking forward to organising this event for the benefit of youth volleyball in Europe. He underlines that several competition halls are currently under construction in Bulgaria and sees it as an opportunity to host even more top level competitions in the future.

2015 CEV Youth Volleyball European Championship – Boys

Mr MEYER announces that Turkey was designated by the CEV Board of Administration as organiser of the 2015 CEV Youth Volleyball European Championship - Boys.

Mrs Nilüfer SHIMONSKY takes the floor to present the future organisation of the above-mentioned competition which will be hosted by the city of Ankara from the 1st to the 13th of April 2015. While Turkey has a lot of experience in organising top volleyball events, it now wants to focus on the youth category and has therefore applied to host the boys European Championship to help develop this age and gender category in Turkey.



Ankara, capital of Turkey, is a modern city with a lot of experience in hosting major volleyball competitions. It also offers excellent competition halls, including the Baskent Volleyball Hall which offers 7,600 seats, and the Arena Sports Hall which can sit up to 11,000 spectators, as well as training halls such as the Bestepe or Selim Sirri Volleyball Halls.

The hotel foreseen to accommodate the officials is the Limak Ambassadors Hotel, while the teams will be accommodated in the Sürmeli Hotel.

Mrs SHIMONSKY then explains that the marketing and promotional campaign surrounding the event will be conducted in 3 stages and should bring the event the attention it needs to attract the younger generation and carry men's volleyball to the next level.

She concludes by thanking the CEV for this opportunity to realise its long-term goal of developing youth volleyball, especially in the boys' category, and looks forward to an exciting event in 2015.

The complete presentation can be found as appendices to these minutes (Appendix 25).

Mr MEYER thanks Mrs SHIMONSKY for her presentation and wishes the Turkish Volleyball Federation all the very best with this organisation.

Mr Özkan MUTLUGIL, TUR President, thanks the CEV for the attribution of this organisation to his country and looks forward to welcoming all the national federations in Ankara.

2015 CEV Volleyball European Championship - Women

As sole candidates for the organisation of the 2015 CEV Volleyball European Championship Women, the federations of Belgium and the Netherlands are officially designated as joint organisers by the CEV Board of Administration following a complete review of their candidature file.

A short video clip showing highlights of the hosting venues and volleyball is played as an introduction to the presentation of the organisers. Mr Michel EVERAERT (NED) and Mr Geert DE DOBBELEER (BEL) take the floor to briefly present the future joint organisation of their federations.

Referring to the Netherlands and Belgium as "two great small countries", Mr EVERAERT (NED) underlines the advantage of hosting such an event in smaller countries, explaining that the distances between the four hosting cities – Antwerp, Rotterdam, Almere and Apeldoorn – will not exceed 200 km. While he does not wish to provide too many details about the hotels and competition halls, Mr EVERAERT underlines that all the halls selected were already used in the frame of other big sports events and the hotels have all the amenities necessary to welcome a large crowd of athletes and officials.

He then proudly explains that Belgium and The Netherlands both have experience in organising big volleyball events which will surely be an advantage in this organisation. He also shares that both countries have a big volleyball tradition and count many players both at the competition and recreational levels.

In order to organise a great event, the two federations will be associating with several partners with a lot of experience, starting with the hosting cities and the host broadcasters, but including also a professional promoter and commercial partner.

Mr EVERAERT then explains that the Netherlands and Belgium want to organise this event to confirm the strong history and tradition of volleyball in both countries and to increase the awareness of volleyball among the younger generation. He adds that volleyball has lost some of its popularity in schools and the federations of Belgium and the Netherlands aim to launch in 2013 a campaign to increase the practice of volleyball in schools and colleges and to make the sport cooler and more popular for the next generation. The 2015 Women's European

Championship would be the occasion to celebrate this revival and organise a youth festival around the event.

Mr Philip BERBEN, President of the Belgian Volleyball Federation, then takes the floor to thank the CEV for the opportunity given to two small countries to organise such a major event, and underlines once again the involvement of both federations and the importance of volleyball in both countries.

The complete presentation can be found as appendices to these minutes (Appendix 26).

Mr MEYER thanks Belgium and the Netherlands for their presentation and wishes Belgium and the Netherlands all the very best with the campaign they are launching and with their future organisation. He also assures them of the full support of the CEV and looks forward to this event which he knows will be successful and attractive thanks to the extended promotional campaign foreseen.

2015 CEV Volleyball European Championship - Men

Mr MEYER explains to the General Assembly that the CEV received two joint candidatures for the organisation of the 2015 Men European Championship: Bulgaria / Italy and Estonia / Finland. Both applications were carefully studied and inspection visits were conducted in all four countries, after which the CEV validated both applications.

Bulgaria, Italy, Estonia and Finland were invited to present their application in front of the Board of Administration during the meeting of 15th November 2013 and to defend their candidature. The members of the Board of Administration then proceeded to a secret vote to determine which of the two applications would be granted the organisation of the 2015 CEV Men European Championship.

The results were sealed in an envelope, which Mr MEYER hands over to the CEV Internal Auditors for verification.

Mr MEYER then reveals the future organisers: Bulgaria and Italy.

A video clip presenting the future hosting cities and images of Bulgarian and Italian volleyball is played as an introduction to the report.

Mr Libenzio CONTI, speaking on behalf of Mr Carlo MAGRI, President of the Italian Volleyball Federation, thanks the CEV for this new opportunity given to his federation to organise such a major volleyball event and invites all officials and national federations to travel to Sicily on the occasion of the Men's European Championship.

Mr Ivan TODOROV, Vice-President of the Bulgarian Volleyball Federation, thanks the CEV Board of Administration for its trust and explains the importance of this future organisation for Bulgaria. He also takes this opportunity to congratulate Estonia and Finland for their bid and thanks them for their fair competition before wishing them all the very best in their future activities.

Mr Stefan AVGUSTINOV (BUL) explains that Bulgaria and Italy have decided to join forces for the benefit of volleyball and to guarantee a high-level organisation of the 2015 Men's European Championship. Both countries are tightly connected when it comes to volleyball and have excellent plane connections which will facilitate this joint organisation. He also underlines that all hosting cities have the full support of their local authorities and government.

Long-term objectives of the future organisers are to expand the volleyball geography as well as to touch as many people as possible, while integrating the youth more and attracting even more fans.

The campaign surrounding the event should be started in February 2013 with promotional activities to be fully developed by September 2014. Promotional means will include the use of billboards, newspaper, radio and television advertising, press conferences and direct contact



in schools and universities. The federations also plan to sign sponsorships by the end of 2014 to help support the organisation of what will be high-level European Championships.

The competition itself will be played in 4 pools in the cities of Varna and Plovdiv in Bulgaria, and in Catania and Messina in Italy, while the final will be held in Sofia at the Arena Armeec with a seating capacity of over 13,000 spectators.

The starting date of the competition should be 25th August while the finals should be on 6th September 2015 pending approval of the CEV.

Hotels have been selected according to the CEV requirements and will offer players and officials alike comfortable and pleasant accommodations in 4 and 5 star hotels in all cities.

In terms of media and TV coverage, Mr AVGUSTINOV shares that both countries will ensure top coverage and high quality broadcasting through professional partnerships, and that an extensive promotional campaign will be conducted to reach people and attract them to the competition venues. A website specially dedicated to the competition will also be developed and will provide visitors with all the information regarding the competition, schedules, teams and venues, as well as with a live score system, an online accreditation system and a fan corner.

To conclude, Mr AVGUSTINOV thanks the delegates for their attention and looks forward to seeing them all in Bulgaria and Italy in 2015.

The complete presentation can be found as appendices to these minutes (Appendix 27).

Mr MEYER thanks Mr AVGUSTINOV for his presentation and wishes Bulgaria and Italy all the best with their preparation. Looking at the business plan established, he is convinced the event will be meeting and even exceeding all the requirements.

Proposals from National Federations

No proposal was received within the statutory time limit.

XXXIV CEV General Assembly

Mr MEYER shares that the XXXIV CEV General Assembly will be held in Copenhagen (DEN) on 27th and 28th September 2013 in the frame of the Men's CEV Volleyball European Championship Final.

An inspection visit of the venue is scheduled for the end of the year, but Mr MEYER is already convinced that both the finals and the General Assembly will benefit from the best organisation, and thanks in advance the Danish Volleyball Federation for its hospitality.

Miscellaneous

Nomination of Honorary Members

Mr MEYER explains that the CEV Board of Administration has decided following the departure of several of its members in 2012 to nominate them as honorary members. After apologising for this late nomination which comes as recognition of the work and long-time commitment of these members, Mr MEYER gives the floor to Mr BERBEN who provides the General Assembly with a short biography of each member while Mr MEYER hands them a personal gift.

Andreas Stavrou (CYP)

Mr Andreas Stavrou is a respected and recognised sports personality who has contributed to the development and promotion of sport in Cyprus. He played volleyball and table tennis at school and club level during the 1960's. In 1970 he contributed to the organisation of the first official volleyball tournament in Cyprus. From 1979, he was a BoA member of the Cyprus Volleyball Association. In 1992 he was elected President of the Federation until his retirement

in 2008. During this period he was elected CEV Board of Administration member (2001-2011) and President of the Small Countries Division (2002-2011). From 1996 until 2008 he was the Secretary General of the National Olympic Committee. In 2008 the European Olympic Committees awarded him the Olympic Laurel Award for his exemplary and long contribution to the development of sports in Cyprus and the Olympic movement. Mr Stavrou is now the Honorary President of the Cyprus Volleyball Association and the Small Countries Division.

Jacques Shaw (FRA)

Born in Annaba, Algeria, the country where he spent his entire youth, Mr Jacques Shaw started there his Volleyball adventure by contributing to the creation of the Volleyball section in the local sports youth (Jeunesse Sportive de Bône) back in 1949. From 1955 up to 1962, he served as Vice-President of the Ligue de Constantine, before moving to France and namely to Montpellier after Algeria declared its independence. In 1964 he attended the Tokyo Olympics where Volleyball was for the first time included in the program of the Games. In 1966 he got the status of international referee and was also regularly appointed by the French Volleyball Federation to various functions, being head coach of the men's junior national team at the 1971 European Championship in Barcelona, technical advisor, and team manager of the French delegation at the 1992 Olympics to mention only a very few. After chairing, since 1983, the Volleyball centre created in Montpellier, Mr Shaw was elected President of the French Volleyball Federation in 1999, and his mandate was renewed in 2000. He gradually got involved also in the international Volleyball arena and was appointed to the CEV Technical Commission from 1989 through 1993 and as a member of the CEV Board of Administration for a total of ten years (i.e. 2001-2011).

Thanassis Beligratis (GRE)

Athanasios Beligratis started playing Volleyball at the age of 12 and by the time he had turned 23 he was already a national referee as well as a Volleyball coach. In 1967, Mr Beligratis got the status of international referee before he became more and more involved in the management of the sport in Greece, working as Secretary General of the Hellenic Volleyball Federation from 1975 to 1993. Afterwards he chaired the Federation as its President for a total of 15 years (1993-2008) and joined the CEV Board of Administration in 1995 where he remained until 2008. Mr Beligratis was also Treasurer and Executive Committee member of the Greek Olympic Committee from 1992 to 2008 and was actively involved in the organisation of the 2004 Olympics in Athens. He was also responsible for managing the Peace and Friendship Stadium in Athens for a span of 8 years (1993-2001) by the time this venue hosted the FIVB Men's World Championship (in 1994) and the CEV Men's European Championship (in 1995).

Fabio Sassi (ITA)

Mr Fabio Sassi started his career in the Italian Volleyball Federation back in 1956 and worked for FIPAV until his retirement in June 1999. He began his career in FIPAV as member and Secretary of the Italian Sport Organising Commission and afterwards he was in charge of the international sports events organised in Italy (1978 men's World Championship, several Olympic qualification tournaments, European Championship finals, World League matches). During the 1980 Olympic Games held in Moscow, he acted as Team Manager of the Men's Senior National Team. As for his international career, from 1979 up to 2011 he was a member of the European Sports Organising Commission, and was also its chairman from 1983 to 2005. Under his presidency he was co-opted as Member of the CEV Board of Administration and gave an impressive contribution to the development of the structure and organisation of many CEV competitions. During his institutional work for the European Volleyball Confederation, he attended many events and competitions as Supervisor and Technical Delegate. He was also a member and then Secretary of the FIVB Sports Organising Commission. He always distinguished himself for his work ethic and a total passion for Volleyball.



Distribution of Pins

Mr Aleksandar BORICIC, CEV Senior Vice-President, invites all the national federations' presidents elected within the last year to receive a CEV gold pin from Mr MEYER.

The following Presidents are called:

Mr Hanno PEVKUR (EST) - Mr Gideon ROZENSHTEIN (ISR) - Mr Marius VASILIAUSKAS (LTU) - Mr Cvetko PAJKOVIC (MNE) - Mr Stein-Gunnar BONDEVIK (NOR) - Ms Melissa COUTTS (SCO) - Mr Saffet ERAYBAR (SWE) - Mr Özkan MUTLUGIL (TUR)

Resignation of Internal Auditor

Mr Philip BERBEN announces to the General Assembly that Mr DADEMA has decided to retire from his function as CEV Internal Auditor and takes this opportunity to briefly summarise the services he rendered to volleyball and to the CEV. Nominated as internal auditor for the CEV in 1999, Mr DADEMA has assisted the CEV and checked its finances for 13 years.

Mr BERBEN then evokes the friendly and pleasant personality of his colleague and states that his contribution and sense of humour will not be forgotten.

With this in mind, he sincerely thanks Mr DADEMA for his devotion to volleyball and for his friendship and wishes him all the best while hoping to see him again in the frame of future events.

Mr DADEMA takes the floor to share a few words and thanks Mr BERBEN as well as his colleague Mr Michel HENNO for their collaboration and friendship. He also thanks the CEV and more specifically Mrs Sylvie COLLIGNON for their work and assistance.

Retirement of Mr Von Moltke

Mr MEYER sadly announces that Mr Werner VON MOLTKE, former President of the German Volleyball Federation, has retired from his functions inside the European volleyball family, and gives him the floor to say a few goodbye words in person.

Mr VON MOLTKE thanks Mr MEYER for this opportunity he is given to personally say goodbye to the CEV family, and thanks Mr MEYER for his friendship and collaboration all these years.

He then briefly retraces his journey in the German Volleyball Federation and CEV and celebrates the work accomplished and events organised throughout the years. He also expresses his gratitude for the friendships gained thanks to volleyball and expresses his wish to continue seeing everyone in the frame of future events.

To conclude, he shares that he is proud and at peace with leaving his functions following the gold medal of the German men's team in beach volleyball in the frame of the 2012 Olympic Games in London, and bows out wishing everyone all the very best in their professional and personal lives.

Mr MEYER thanks Mr VON MOLTKE for his kind words and wishes him and his family all the very best in return.

Closing of the XXXIII CEV General Assembly

Mr MEYER thanks Luxembourg's Volleyball Federation for its support in the organisation of this event and offers a bouquet of flowers to its General Secretary, Mrs Chantal SCHOMER.

He also thanks the CEV IT Coordinator and technical assistants for their work, the translators, the complete office staff including the new director Mr Thorsten ENDRES, the photographer and the Government of Luxembourg for its financial contribution towards the organisation of the Congress and official diner.

Last but not least, he thanks his colleagues of the CEV Board of Administration for their availability and hard work throughout the year, and thanks all the people present at the General Assembly for their presence and contribution.



2013

CEV BOARD OF ADMINISTRATION MEETING – PRAGUE (CZE) – 26TH JANUARY 2013

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Aleksandar BORICIC (SRB)

Vice-Presidents: Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Mirosław PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Peter KLEINMANN (AUT) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin Martin Santos (ESP) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED)

Opening of the Meeting by the President

Mr MEYER welcomes his colleagues in the first Board of Administration meeting of the year in Prague (CZE) and excuses for their absence Mr HOLZGRAEFE who is attending the FIVB Medical Commission meeting in Lausanne (SUI) and Mr MAVROMATIS who could not attend this meeting due to family reasons.

Approval of the Agenda

In absence of any remarks, the agenda is approved.

Minutes of the Executive Committee Meeting held on 14th November 2012 at Melia Hotel, Luxembourg (LUX)

The Board of Administration members take note of the approval made by the Executive Committee.

Mr MEYER wishes to inform his colleagues about following issues.

Mr MEYER informs about a fruitful meeting with the FIVB Lawyer regarding the ITC problems. He further underlines that any problems relating to the continental ITC transfers should be first resolved between the National Federations and in the Confederation. In case the Confederation does not succeed then both parties are free to go to the FIVB Tribunal.

The CEV Development Department is currently working on the evaluation of the FIVB survey concerning the situation of the European National Federations. Collected information and outcome of this survey will be disclosed on the occasion of the next Board of Administration meeting.

A letter relating to the request for extension of GBR recognition was discussed in the ExCom following a meeting with the FIVB President Mr GRAÇA concerning this issue. In this meeting it was agreed on assisting GBR to draft a proposal on their future activities for minimum of 4 years. Based on the outcome of this project the FIVB and CEV will schedule a meeting with the Ministry of Sport of Great Britain. In the meantime, GBR cannot take part in any official competition. Nevertheless, and as agreed with the FIVB, GBR is welcomed to play in the European League 2014/2015 in order not to lose chances to have a competition.

Mr MEYER opens the floor to discuss this proposal.

Mr ADLER supports this proposal and thinks it is a good idea to allow GBR in the European League and allow GBR to develop further its volleyball activities.

Decision: The Board of Administration unanimously agrees with this proposal.

Regarding the suspension of the competition hall in Hungary during the 2013 CEV ECH – 2nd Round Qualification. Based on the report of the Technical Delegate, a sanction of € 5,000 will be imposed on the Hungarian National Federation for not respecting the competitions' regulations.



A group photo of the CEV Board of Administration meeting held in Prague in January 2013

As for the case of the Israeli National Federation and the coach vs. CEV Representative, a fine of € 5,000 for ISR NF and for the respective coach will be imposed. Mr MEYER then informs his colleagues about the case of Finnish player's behaviour after the 2012 Men's Qualification Junior ECH in France and further advises that the

player in question has received an official warning from the CEV Office.

Approval of the Minutes of the Board of Administration Meeting held on 15th November 2012 at the Congress Centre, Luxembourg (LUX)

In absence of any remarks, the minutes of the Board of Administration are approved.

Activity Report of the President and Vice-Presidents

Mr MEYER informs his colleagues about the successful extension of the TV contract with Infront for all four Senior European Championships till 2021, for eight Beach European Championships including Master events from 2014 to 2021 and two Continental Cup finals in 2016 and 2020. Concerning ECH competitions Infront will be bearing the production costs of the TV, whereas for the Beach events the production costs have to be borne by the ORG/host broadcaster.

Other remaining TV rights with Sportsman are yet to be discussed and finalised.

Mr MEYER further informs his colleagues about the new title sponsor, Danish company VELUX for the 2013 CEV European Championship – Men in DEN/POL, and further informs about his activities:

- Champions League Final Four Agreements are in place including the presenting sponsor DAIKIN for the 2013 CEV Volleyball Champions League Final Four Women in Istanbul (TUR). The Final Four Men will be played in Omsk (RUS).
- Contract finalised for the 2013 CEV Beach Volleyball European Championship Final in Klagenfurt (AUT) including marketing rights.
- In December 2012, inspection visit in Copenhagen (DEN) for the upcoming CEV Congress in the frame of the finals of the ECH.
- European League meeting in Luxembourg, with the result of 12 men's and 8 women's teams participating in the 2013 edition.
- Working Group Calendar in Luxembourg – European calendar up to 2015 discussed.
- International FIVB meeting is being scheduled for the international calendar up to 2022, which is still to be finalised.

- Many meetings and preparatory work with regard to the new premises and the office move.

Mr MEYER refers to the discussion inside the ExCom as well as the meeting together with the Commission Presidents and proposes Mr Philippe BLAIN as President of the European Coaches Commission.

Decision: The Board of Administration unanimously agrees with this proposal.

Institutions

FIVB

FIVB Meetings

Mr MEYER informs all that from 2014 on the first CEV Executive Committee and Board of Administration meetings of the year will be held at the end of February, after the FIVB meetings so that all CEV Commissions can schedule their meetings after their respective FIVB Commission and in order to avoid clashes as happened this year.

Mr BORICIC informs the BoA members about the Sports Event Council meeting in presence of Mr MEYER, Mr ARENA and Mr PRZEDPELSKI. The international calendar was discussed and a proposal will be offered to the FIVB to establish first the dates for the top international competitions such as the Olympic Games and Youth Olympic Games and then follow with dates for continental, regional and national competitions.

Mr BORICIC confirms that a first draft of the calendar will be provided for the upcoming ExCom meeting in March.

Mr BORICIC further informs about problems with ITC concerning players and federations including the role of Players Agents. These issues will be also discussed on 27th January in Lausanne (SUI) in the frame of the Working Group meeting.

Mr BORICIC states the World League system has been changed and will be played with 18 teams; to the 16 teams already qualified for the 2013 World Grand Prix, FIVB added four European teams RUS, ITA, TUR and GER from the top 10 of the world ranking.

Mr MEYER informs his colleagues about the last FIVB ExCom meeting held in Rio de Janeiro (BRA) at the end of December 2012. New working concept and philosophy "How to expand volleyball worldwide" was introduced by the FIVB. This concept focuses especially on the new media and marketing strategies.

Mr MEYER further informs his colleagues about the FIVB Financial Commission meeting. The next Commission meeting is scheduled on 22nd March to prepare documents for the upcoming FIVB ExCom & BoA meetings in April.

Mr MEYER then refers to the Rules of the Game and the FIVB Refereeing Commission meetings. A new strategy will be implemented to improve quality and knowledge of referees by providing new teaching materials and training for teachers who will then share their knowledge with referees through newly designed courses. A Working Group will be established to design and finalise the content for the new courses. New seminars for referees will be organised with the possibility to train in the FIVB competitions with the follow up to make sure that all referees fulfil all requirements.

Mr MEYER further adds that detailed explanations on Rules of the Game will be issued at the beginning of February after the Coaches Commission finalises the rules of ball handling and first touch.

Mr ADLER is concerned about the FIVB budget not being approved and asks if it influences the CEV.

Mr MEYER underlines that the FIVB budget was approved already in Anaheim. However, new unforeseen figures had to be added to the budget. Mr MEYER stresses that this does not have any influence on the CEV.

Mr PEKALIS wishes to know when the new Rules of Game will apply.

Mr MEYER clarifies the new Rules of Game will apply for all competitions starting as of 1st May 2013.

Mr BERBEN informs his colleagues about the FIVB Legal Commission in Lausanne (SUI) and further informs about the new composition of this Commission. Mr BERBEN further informs about the busy agenda of the Commission and names briefly a few FIVB regulations, namely: FIVB Sports regulations, Disciplinary regulations and Disciplinary panel, Ethic panel, Players Agents, Regulations concerning Doping and Election process.

Mr BERBEN informs the Commission has to prepare lots of documents for the upcoming FIVB BoA meeting in April.

Mr BERBEN further adds that the FIVB will require from all Confederations to check whether the Confederations' regulations are in line with the FIVB.

Mr PRZEDPELSKI states that the general atmosphere inside the FIVB is very good. Everyone is eager to work hard. Mr PRZEDPELSKI further informs about the new FIVB Structure and Philosophy presented in Rio de Janeiro (BRA) concerning the Marketing:

- New philosophy on marketing development, to sell our sport better;
- Marketing department will be changed to Commercial department;
- Better communication with Press Officers and use of new media.

Mr PRZEDPELSKI adds that his main task is to draft a firm plan on how to get money and then invest it in the most efficient way before presenting this plan in the upcoming FIVB BoA meeting in April. However, Mr PRZEDPELSKI expresses his concern about funding this programme as the FIVB budget is not yet finalised.

Mr PRZEDPELSKI then informs that former Marketing Director of IOC Mr Michael PAYNE is now working as FIVB Consultant. Mr PRZEDPELSKI together with Mr GRAÇA and Mr PAYNE will visit the global sponsors and the most important Volleyball Federations to discuss their expectations from the FIVB.

CEV

Zonal Associations and SCD minutes and activities

Mr MEYER underlines that a meeting will be organised with the Presidents of the Zonal Associations and Small Countries Division on the occasion of the official opening of the new CEV Office. The aim of this meeting is to define the activities of the ZA's & SCD. Mr MEYER also stresses the importance of receiving regularly the minutes from all meetings of the ZA's and SCD so that the CEV is informed about their activities and plans. The CEV can follow up and provide assistance with their programmes. Mr MEYER advises that if there are no activities and no interest, financial support shall not be provided in the future.

Mr HRONEK informs the meeting about the BVA meeting one week prior to this BoA meeting in Skopje (MKD). This meeting was very fruitful. The BVA provided a lot of information about the Junior and Youth programmes. Mr HRONEK then confirmed the election of new BVA President Mr Gheorghe VISAN (ROU) whilst the Secretary General remains Mr Özkan MUTLUGIL (TUR).

Mr BORICIC adds that he is pleased that Youth and Junior competitions can be organised in 6 different countries. One test competition for pre-youth with 4 teams was organised last year and this year the Association has 8 teams playing Balkan Championship. He would like to



recommend that another Zonal Association can follow the same programme. If another Zonal Association likes to start this programme a general European Volleyball Festival could be organised to gather children and play volleyball.

Mr HRONEK adds that the next EEVZA General Assembly is scheduled for May.

Ms FLEMING states that the next SCD Board meeting will be 22nd – 24th February in Scotland. Ms FLEMING informs the members about a new decision made and the headquarters of the SCD will sit where the current President is located.

CEV Office

Mr MEYER states that the CEV Office had to find a suitable date when there are no competitions for the office move. The office is expected to move around 21st and 22nd February.

Mr MEYER advises that an official opening of the new office will be probably held at the end of April or beginning of May. The final dates for this opening will be provided for the upcoming ExCom meeting in March in Istanbul (TUR). Mr MEYER then adds that on the occasion of the unveiling of the CEV Office and CEV 40th Anniversary, a management seminar will be organised for all Federations. This seminar will be tailored to the Federations' needs.

Mr MEYER informs about vacancies in the CEV Office in 2013 for the Beach Department, Press Department, Marketing and Competitions Department.

Decision: The Board of Administration unanimously agrees on the proposals and officially confirms the re-location inside the city of Luxembourg.

Financial Matters

Mr BERBEN informs his colleagues that he received the last figures of 2012 and the budget changes of 2013. He further informs all about the upcoming meeting with the Internal Auditors in March. Mr BERBEN adds that the figures of the budget 2012 will be introduced in the frame of the next Board of Administration meeting in June and then the final figures will be presented in the CEV Congress in September.

Mr BERBEN is pleased to say that most of the payments towards CEV are settled, which was not the case in previous years. Mr BERBEN then briefly explains the figures in the budget 2013 and points out the budget adaptations in general management, office staff and sponsorship and marketing.

Mr MEYER informs Mr BERBEN that on request of Mr ARENA account 47105 CEV Continental Cup was amended with € 20,000.

Decision: The Board of Administration unanimously agrees and adopts the amendments.

European Championships

2013 Women's Final Round ECH in GER/SUI – follow up

Mr MEYER briefly informs his colleagues about the 2nd Supervisory Board meeting for both Championships scheduled on 27th February in Luxembourg.

Mr HRONEK states that the preparation for the European Championship is in progress. There have been many meetings with the organiser and another meeting is being organised on 9th March to finalise the preparations.

2013 Men's Final Round ECH in DEN/POL – follow up

Concerning POL, Mr BERBEN has no remarks. However, regarding the preparations of DEN, Mr Willy BRUNINX will conduct other inspection visits concerning the hotels and facilities.

Mr BORICIC proposes when National Federations send the application for the ECH, the CEV shall check all conditions, i.e. hotels, teams, officials, halls and standard in general before accepting candidatures, in order to avoid problems in the future.

Mr MEYER agrees with Mr BORICIC, however, underlines that all information is received in the application. The general problem is that the organiser changes the venue. Mr MEYER stresses that two inspection visits should be conducted. One before the application is accepted and one after the agreement is issued. After the agreement is signed between the organiser and the CEV no changes concerning venues and halls should be allowed. Another possibility is to give the organiser more time to prepare the Championship facilities so that the competition halls are not ready 6 months but 2 years prior the event.

Mr ADLER agrees that CEV shall be stricter and spend more time for organising competitions but shall also look internally and gives as example the on-going discussion about the date of the 2015 ECH Women NED/BEL.

Mr MEYER informs all that after the FIVB calendar meeting more information will be received concerning the competition calendar of 2015. The BEL and NED Federations will be duly informed after the FIVB meeting.

Mr BORICIC stresses the importance to assist the organiser and to give support.

Mr PRZEDPELSKI agrees with Mr BORICIC but asks how this could be implemented in practice. Shall POL Volleyball Federation be in charge or will it be the responsibility of the CEV Coordinator?

Mr MEYER advises that discussions will be initiated regarding the capacity and possibilities to organise competitions and based on the set criteria further decisions will be taken. Mr MEYER refers to the vacancy of an Event Coordinator to be hired by the CEV to oversee these tasks. Mr MEYER also stresses that even if there are two national federations as organisers, the application has to be considered as one and that both national federations are responsible for the whole process.

2013 Youth Girls Final Round ECH in SRB/MNE – Follow Up

Mr HRONEK informs his colleagues about the Drawing of Lots organised for both categories in Belgrade (SRB) on January 18. Mr HRONEK states that this Drawing of Lots was very well organised. 10 National Federations were present, all representatives of the cities and two Ministers. This event was well represented in the media through TV transmission, results of the Drawing of Lots were available on the CEV and FIVB websites.

Lastly Mr HRONEK congratulates SRB National Federation for their excellent preparation.

2013 Youth Boys Final Round ECH in SRB/BIH – Follow up

Mr BERBEN has received all the information regarding the ECH preparation and has no more comments.

Mr MEYER remarks that based on the ExCom decision future competition names shall be unified, so 'senior', 'youth' and 'junior' will no longer be used.

European League

2013 CEV European League Meeting – Follow up

Mr MEYER informs all about the European League meeting held 10th January in Luxembourg. 12 teams for men and 8 women teams have registered for the competition. Mr MEYER underlines that some problems were encountered concerning organiser availability of one of the groups. Some delegates had only 1 available date to organise a tournament at home. In the future a national federation that comes to the meeting must have a minimum of two possible dates for organising their respective home round.



Mr MEYER further informs about the exchange of views between the delegates concerning home and away matches, which are more promotional generally speaking than tournaments. Mr BORICIC will study whether from the financial point of view there are any costs reduction concerning tournaments and home and away matches. The tournaments have less publicity and visibility than home and away matches.

The Final Four tournaments will be organised in Turkey for men and in Bulgaria for women.

FIVB Competitions

2014 FIVB World Championship – European Qualification

Mr MEYER informs his colleagues that due to the new registration deadline and increased number of participating teams a new European qualification format has to be worked out. Further, he advises Ms FLEMING that since GBR cannot be registered for the qualification process for this competition that the Federations SCO, NIR, WAL, ENG may enter with an extended deadline of 30th January for applications. Mr MEYER adds that each National Federation was informed about the financial support.

Ms FLEMING asks Mr MEYER to inform and provide the GBR Board of Administration with clarification.

Mr MEYER underlines that GBR will be informed about today's decision of the CEV Board of Administration.

Mr BORICIC confirms the deadline of 30th January 2013 for the registration and stresses the importance of financial support for each country in all Confederations and further informs that in Europe there is an interest to assist the National Federations from categories 1 and 2 to join the qualification process and develop Volleyball in their countries. Mr BORICIC further informs about the financial support, minimum \$ 7,000 for National Federations and \$ 15,000 to be granted to the organiser.

Mr BORICIC underlines the importance of Regional Associations to assist and encourage the National Federations to play as many matches as possible in the qualification process so as to promote this event and increase the number of teams. The BVA has been proactive and so far there are 10 countries: 10 women and 9 men's teams registered. Therefore, the categories 1 and 2 have a good opportunity to start playing.

Mr MEYER agrees with Mr BORICIC that regionalism shall be taken into consideration, especially for the 1st round of the qualification, while the competitive level has to be considered as well, as far as possible.

Mr BERBEN asks whether there is any time schedule as some NFs have already made plans.

Mr BORICIC cannot confirm at this time, as the number of teams are not yet known. Nevertheless, the first round remains to be played on 22nd – 26th May 2013.

Mr KLEINMANN wishes to know whether in the future qualification for the Olympic Games will be based on the European Championship.

Mr MEYER states the whole World Championship and Olympic qualification process has to be reconsidered based on the new FIVB calendar, which will be known after the calendar meeting in FIVB.

Mr BLAIN stresses the need of a National Federation to have competitions that allow them to develop young players inside the national team.

Mr MEYER agrees and underlines once more the importance in encouraging National Federations to participate. For that reason, the first round of the qualification will be a regional round to reduce the costs for organisers and participating teams.

Decision: The Board of Administration unanimously agrees on the principle of regional pool composition in the 1st round and to re-consider the qualification format based on the final number of registered teams.

2013 U23 World Championship – European Qualification

Mr BORICIC informs his colleagues that during the last Coaches Commission meeting, the Commission proposed to establish a new group category U23 for players that have just finished playing in the junior category and are not yet ready to play with the seniors. In the meantime, the FIVB spoke about a new competition and established a new category U23. Three other Continental Confederations also have U23 Continental Championship. As one of the FIVB aims is to unify competitions of all Confederations, the FIVB agreed with the proposal to start already in 2013 with the test competition for U23. If this competition is successful, it will be put in the calendar and played as of 2015.

Mr BORICIC talks about the importance of unifying the CEV competitions. The competitions should not be named pre-youth, youth, junior, seniors but for example U15, U17, U18 up to U23, which was implemented by the FIVB.

Mr BORICIC states that for the next Board of Administration, the Commission will present possible proposals for the age categories.

Mr BORICIC then adds that the test event U23 World Championship will be played with 2 representatives from each Confederation, i.e. 10 participating countries + organiser + wild card, i.e. best ranked team in the world ranking for the senior category.

Mr BORICIC stresses the importance of respecting the European senior ranking list and informs the meeting of the best European women's teams ITA and TUR and men's teams RUS and BUL, while POL as first ranked team declined to participate. The CEV Office has sent a letter to the best 5 federations in question to register for this competition. Mr BORICIC then adds that the organiser of U23 WCH Women is Mexico while the men's competition will take place in Brazil.

Mr PRZEDPELSKI informs all that the POL National Federation has not received any official communication regarding this registration.

Mr ENDRES states a letter was first sent to the best five National Federations in the Junior Ranking as it was initially foreseen by the criteria adopted by the FIVB. However, the FIVB has changed the criteria and clarified that five best Federations in the Senior European Ranking can register for this competition. Mr ENDRES underlines that all respective Federations have been contacted.

Mr MEYER explains the conditions for qualifications in U23 WCH; 1 vacancy is for the organiser, 1 vacancy is for the best ranked team in the senior category, which is Russia for men because 1st ranked team Brazil is organiser, then each Continental Confederation has two vacancies from their senior ranking.



Action:

- To work out a revised European Ranking according to the new FIVB philosophy – ESOC
- To evaluate and work on re-denomination of age categories – ESOC and ECOC

Decision:

- To consider the European Senior Ranking as continental qualification criteria to the 2013 U23 World Championship.
- To introduce a CEV U22 European Championship from 2014.

2013 European Beach Volleyball

2013 Beach Volleyball Competitions

Mr ARENA informs about the tentative calendar and the FIVB meeting in November 2012 and wishes also to combine this point with the EBVC minutes.

Youth Beach Volleyball Development Project (Appendix 14.1 EBVC minutes)

Mr ARENA informs his colleagues that for the first time Beach Volleyball will be included in the Youth Olympic Games to be held in 2014 in Nanjing, China. There are 36 teams per gender, which is 6 teams per gender per Continental Confederation, 1 host country team per gender (China); 5 universality places per gender (decided by a YOG tripartite Commission).

Mr ARENA confirms that the Continental Qualification System will start on 1st April 2013 based on the schedule fixed by the FIVB and end on 8th June 2014. A letter has already been sent to all federations with the deadline of 15th January 2013 for registration. The applications for participation were already received; 27 men's teams and 28 women's teams. However, the deadline will be postponed in order to receive more registrations. Mr ARENA explains that the competition system is the same as in the Continental Cup, i.e. country vs. country with maximum 1 team per country and gender, the CEV covers the costs, and that there is no participation and entry fees.

Mr MEYER states despite the fact that the CEV covers the costs only 28 registrations were received.

Proposal to start with the Zonal Phase: should more than 32 National Federations register the Sub-Zonal Phase will be played. The Final will be played as a single event in 2014. The events could be organised in conjunction with CEV events or Zonal Associations or National Federations' events.

Mr KLEINMANN has general concerns about the future of Beach Volleyball and remarks that other Confederations are able to start their competitions earlier than Europe. As a result, European teams cannot play and earn points. The second remark is that because qualification will no longer be played at Grand Slams, half of the teams are cut off; young players cannot come to the tournaments. Mr KLEINMANN adds that the 7th place team of the Grand Slam had the same points as the winner of the Continental Cup. The last of the Grand Slam has the same points as the 3rd in the Continental Cup.

Mr ARENA wishes to discuss this issue under the EBVC minutes as this does not concern the development project.

Calendar

2013 – 2015 Volleyball Calendar

Mr MEYER informs his colleagues that the 2013 – 2015 Volleyball Calendar should be confirmed in the frame of the planned FIVB meeting. Mr MEYER then adds to in the 2015 Calendar the European Games, which shall be held around the end of May/beginning of June.

Mr MEYER further informs all about the request of Organiser Poland to re-schedule the 3rd round World Championship - European Qualification from May 2014 to January 2014/December 2013. However, some Federations suggested that it should be postponed to 3rd – 5th January 2014 because of budget problems. The possible re-scheduling was studied by the ExCom who discussed this issue and decide to rule on a case by case if it is possible to play in December 2013 as well as in January 2014.

Mr MEYER states that further information about the calendar will be known after the FIVB meeting and adds that the calendar till 2022 will be finalised in the frame of the next FIVB Board of Administration meeting in April 2013.

Decision: Proposal concerning the dates of the 3rd round World Championship – European Qualification is approved.

Minutes and Activity Reports – CEV Commissions

Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA lists proposals of his commission:

The Commission proposes to dismiss an EBVC member Mr Ofir Wegman, because of his inactivity and being absent for the last two occasions (TS Seminar & EBVC Meeting). Further to replace Mr Wegman (ISR) by Mrs Bojana Bogicevic-Dukic (SRB), and finally to include an EBVC member Mrs Oana Sarb (ROU) on ERC as Referee Beach Volleyball expert.

Decision: The proposal for the amendment of the EBVC composition is approved by the Board of Administration.

The Commission proposes a new media strategy as seen in appendix 1 of the EBVC minutes.

Mr MEYER informs all that this proposal was studied and discussed in the Executive Committee. The Executive Committee has nothing against the proposal, but it has to be adapted and implemented in a general CEV strategy.

Decision: The proposal of the EBVC for new media strategy “Our project for a pan-European – Beach Volleyball Community”, appendix 1, EBVC minutes is approved by the Board of Administration under the condition to adapt and implement it into a CEV strategy.

Mr ARENA informs his colleagues that the FIVB changed the terms & conditions for the FIVB Open and discussed further possible costs reductions for Organisers of Masters, and to rank the Masters between Open and Satellite category. Mr ARENA offers the following proposal for approval for Masters:

- To assign only the following CEV officials for each event: Jury President, Technical Supervisor and Referee Delegate.
- To reduce the mandatory capacity of the bleachers from min. 1,500 to min. 1,000.
- To use only 3 referees per court, with one extra to be used as reserve on all courts.
- To reduce the requirements for the TV based on the current negotiations.
- To open the marketing rights for the protected categories eventually released by the CEV.
- To provide countries hosting a Masters tournament with free TV rights for all other Masters scheduled for that same season.



- To ensure maximum coverage and promotion for all Masters, the next event on schedule shall be somehow announced on TV thereby contributing a consistent promotion to all events included in the European Tour.

Mr MEYER remarks on the point concerning marketing and TV rights as there are negotiations running and/or contracts exist. This has to be checked. Furthermore the appointment of a Medical Delegate has to be discussed with EMC.

Decision: The proposal to reduce costs for Masters is approved by the Board of Administration, except for the points concerning TV and marketing rights. The appointment of a Medical Delegate has to be checked with EMC.

The Commission proposes to combine the Challenger and Satellite events in one category, which would be called Satellite. Further, the Commission proposes not to allow extra continental wild cards in Satellites, but to use a maximum of two wild cards in Masters' events.

Decision: The proposal is approved by the Board of Administration.

Mr ARENA informs his colleagues about the FIVB decision to limit teams in FIVB Youth and Junior World Championship to 6 per Confederation. The Commission proposes to increase from 24 to 32 the number of participating teams for all CEV age groups European Championships to give the National Federations more opportunity to participate. Mr Arena informs his colleagues that the FIVB introduced a new age category U23 World Championship. The Commission discussed aligning the FIVB age categories U19, U21 and U23 with the CEV categories U18, U20 and U22. Mr ARENA then informs his colleagues that the first phase of the Youth Development Project finishes in 2014, however, the project is funded till 2016. Mr ARENA proposes to introduce one new age category U17 in 2015/16 in order to ensure continuous development of Youth in the frame of the Youth Development Project.

Mr MEYER asks when the Board of Administration will receive the final proposal.

Mr ARENA prefers to receive a feedback from the ECOC first.

Mr MEYER suggests the Commission shall discuss the age category U17 with ECOC and provide a final proposal at the end of this year.

Decision: The below proposals are approved by the Board of Administration.

- To increase from 24 to 32 the number of participating teams for all CEV age groups European Championships.
- To change the CEV U23 into U22 European Championship starting in 2013.
- To qualify the best 6 European countries from the 2012 CEV U23 European Championship for the 2013 FIVB U23 World Championship (similar to U21 and U19).

Action: To evaluate a possible introduction of a new age category in 2015 and/or 2016: U17 or U16 – ECOC and EBVC.

Mr ARENA informs his colleagues about the FIVB plan to restructure Beach Volleyball. The European events should be included in the new FIVB category Continental Tour, which allocates World Ranking points. The Commission was looking for a solution on how to integrate European Events in the Continental Tour and to define minimum requirements to integrate these events in the World Ranking. Based on these criteria, the Commission proposes the following:

To include in the Continental Tour's category for the allocation of the FIVB World Ranking points, National Tour events, Zonal Association Tour events and other International events recognized by the CEV, provided that all events must be homologated by CEV/FIVB and players must be registered in the CEV/FIVB database:

1. for National Tour:

- Min. 5 events;
- Max. 1 event per Federation counts as Continental Tour event for the FIVB World Ranking;
- Min. 16 teams Main Draw;
- Min. 3 foreign teams must participate.

2. for Zonal Association Tour:

- Max. 1 event per country per Zonal Association counts as Continental Tour event for the FIVB World Ranking;
- Min. 16 teams Main Draw;
- Min. 3 foreign teams must participate. (e.g. Zonal Association, BVA – ALB organiser, MKD and SRB)

Mr MEYER remarks the example of Zonal Associations of 3 foreign teams is not quite correct because the teams belonging to the BVA are not foreign teams by definition. The foreign teams are teams coming from outside the BVA. Mr MEYER suggests that minimum three foreign teams shall be changed into minimum three National Federations must participate.

Mr ENDRES asks in order to follow the proposal of three teams, if a minimum of four National Federation must participate, because the National Federation that organises the tournament is already counted in the three.

Mr ARENA states that minimum FIVB requirements are 3 teams in total; 1 organiser and 2 other countries.

3. for other International Tournaments:

- Max. 1 event per Federation counts as Continental Tour event for the FIVB World Ranking;
- Min. 16 teams Main Draw;
- Min. 3 foreign teams must participate.

4. Mandatory:

- Use of CEV/FIVB online registration system;
- Use of CEV logos;
- Use of FIVB homologated Beach Volleyball equipment;
- Enforced FIVB Rules of the Game;
- Send to the CEV a post event report including the results directly after the event.

Mr ADLER asks whether players from Zonal Associations have an advantage over the one playing outside the Zonal Associations to gather more points.

Mr MEYER confirms that Zonal Associations players have an advantage over players that do not belong to any Zonal Association.

Decision: The proposals are approved by the Board of Administration with a remark for point 2 and 3: “minimum 3 foreign teams must participate” must be amended as “minimum 3 National Federations must participate.”



The Commission discussed an idea to test modifications in the scoring system so that the sets are more attractive and proposes to test on specific events on the CEV Satellite level a new scoring system for:

- Best of five;
- Sets played until 11 points
- Side change every 7 points
- Maximum 3 time-outs per match and team, maximum 1 per set

Mr ARENA states that the received data from the test modifications will be studied and analysed by the Commission.

Mr MEYER advises his colleagues that the same tests can be carried out in any competition and asks to coordinate the results with Mr ARENA. The CEV would like to receive a feedback with the result of the tests.

Decision: The proposal is approved by the Board of Administration. However, the Board of Administration requires a feedback on testing of the new scoring system.

The Commission proposes to modify the CEV Beach Volleyball regulations in accordance with the FIVB Beach Volleyball regulations as follows:

- FIVB changed the date for issuing the confirmed list from -14 to -21 days. Proposal to change in CEV from -10 to -14 days (exception for the Final in Klagenfurt to consider the results of the Serbian Masters – publishing of the confirmed list on 22nd July 2013).
- To follow the anti-betting program (similar to FIVB), which has to be signed by each athlete during the Preliminary Inquiry.
- To adopt the FIVB Medical Timeout Regulation.
- The final four to be played with 4 teams from different countries. The system makes it possible to eliminate teams from the same country against each other from the 1/8 finals on. Always 4 different countries participate in the final four matches (this proposal is depending on the final decision of the FIVB how to implement this and should be similar).
- Because promoters need reliable confirmed lists (Top Teams) to promote their event it makes sense to avoid withdrawals after the confirmed list, by forbidding participation in other tournaments during the same period. However, this is only reasonable for Main Draw Teams, normally they have no reason to withdraw and play another tournament. Individual Qualification and Country Quota Teams are not important for promoting an event. For these, especially young players and their development it is very important to get the best competition experience. So they really need to wait for the confirmed list, and if they are not in the Main Draw and have to play Qualification (or even Country Quota), they need the possibility to withdraw and play in the Main Draw of another tournament on a continental or national level.

Decision: The proposal is approved by the Board of Administration.

Mr ARENA informs the members that FIVB organises a workshop in Egypt. In the frame of this workshop the FIVB has asked from all Confederations to provide a feedback or proposals for the next cycle of the Continental Cup/World Cup. Mr ARENA informs that his Commission has prepared a proposal for the “Continental Cup – Competition Scheme 2014 - 2016” and briefly explains the Competitions Scheme according to the table included in the EBVC minutes.

Phase:

- Sub Zonal September – October 2013 and/or April – May 2014
- Sub Zonal Consolation Round - April – May 2014 or Summer 2014
- Zonal – September – October 2014
- Zonal Consolation Round – April – May 2015

- Semi-finals – September – October 2015
- Final – May 2016

Mr MEYER suggests for Semi-finals 16 National Federations, instead September – October 2015 to put 2015/2016.

Decision: The proposal for the Continental Cup – Competition Scheme 2014 – 2016 is approved by the Board of Administration with the remark “2015/2016 semi-finals.”

Mr ARENA refers to the analysis regarding the FIVB participations’ criteria for Youth and Junior World Championships in Beach Volleyball received from the AUT Volleyball Federation. The analyses were studied by the Commission and a letter was sent to FIVB to reconsider the present regulations in case of less than 32 teams register for the Youth and Junior World Championships.

Mr KLEINMANN expresses his concerns about the new FIVB rules and underlines that all analyses can be disclosed to the CEV.

Mr MARTIN SANTOS has also concerns about the new FIVB regulations concerning the 2013 FIVB Continental Tour and asks the Commission to analyse in detail the following three remarks:

- Cancellation of qualification tournaments in the FIVB Open events of the World Tour
- Define the ranking points and entry points
- Loss of ranking points every year in December. The teams have to collect new points in the new season in order to qualify to the events. Consequently, for some teams it is difficult to fulfil the conditions for qualification into competitions. It is difficult to have enough points without having to play a qualification tournament. As a result, less European teams will have a possibility to participate. In case of injury, the players are forced to participate in order not to lose any points; otherwise it will be difficult to obtain enough points to qualify. Mr MARTIN SANTOS further states that because of the weather conditions in Europe, it is not easy to organise the Beach Volleyball circuit all year round.

Mr ARENA states the CEV proposed to FIVB the remarks made by the AUT Volleyball Federation. However, the FIVB has decided on their own regulations. Mr ARENA states there are possibilities through European activities to collect enough points in the European events.

Mr MEYER asks the EBVC to study the remarks of AUT and ESP again and to send their opinion to the CEV Office.

Action: The EBVC shall study the remarks of AUT and ESP Volleyball Federations. ESP is asked to send their remarks to the CEV Office.

Mr ARENA informs his colleagues about the proposal to include Beach Volleyball in the programme of the 2015 European Games to be organised in Baku (AZE). One of the main aims is to prepare Azerbaijan in the best way for organising. The Commission sent a proposal to the AZE Volleyball Federation for a 2013 – 2015 Development Plan.

Decision: The proposal is approved by the Board of Administration.

Mr MEYER informs his colleagues that the European Games were one of the points that were discussed in the General Assembly of the European Olympic Committees. Europe is the only continent which does not have these games. Azerbaijan is the organiser of the 2015 European Games and Volleyball is on the top of European sports. The initial deadline to implement the European Games in the calendar was end of January. Due to calendar problems, the European Olympic Committees prolonged this deadline till 15th March 2013. Possible dates to organise are either end of May or beginning of June 2015 but no final decision has been made yet.



Mr ARENA informs that ERC would like to organise a Beach Volleyball Seminar for Referee Delegates before the start of the season.

Decision: The proposal is approved by the Board of Administration.

Mr ARENA forwards the last proposal of the Commission to support the idea that Beach Volleyball should remain in the standard programme of the Mediterranean Games.

Mr MEYER underlines that the CEV will not interfere in the organization. The Mediterranean calendar will not be taken into consideration.

Decision: The proposal is not approved by the Board of Administration.

Coaches Commission – Mr Philippe BLAIN

Mr BLAIN advises his colleagues that the next Commission meeting is scheduled on 25th - 26th February. The Commission will focus on the following topics:

- further development in youth categories
- U23 European Championship
- development of players from the Small Countries
- development of coaches, to have best coaches who develop young players in categories U15-U18 and identify the talent and educational materials from/for coaches and put this information on the CEV website, so that the National Federations can profit from this knowledge
- To promote more and more home and away matches for the lower ranked teams

Mr BLAIN further informs about the meeting with all Presidents of the Continental Coaches Commissions organised by the BUL Volleyball Federation in Sofia. It was a good meeting with a possibility to exchange views between Coaches Commissions from other continents.

Mr MEYER suggests that the Commission should find one more specialist for Beach.

Action: The CEV Competitions Department is to assist the Coaches Commission so as to put all collected information on the CEV Website.

Mr MEYER starts the Board of Administration's afternoon session by welcoming the President of the CZE Volleyball Federation, Mr Zdenek HANIK. Mr MEYER thanks the CZE Volleyball Federation for hosting and organising the Executive Committee and Board of Administration meetings and asks Mr HANIK to share the activities and programme of the Czech Volleyball Federation.

Mr HANIK greets Mr MEYER and the Members of the Board of Administration and is pleased to welcome everyone in Prague. Mr HANIK explains that the CZE Volleyball Federation is very active in preparing events in collaboration with FIVB and CEV and refers to the introductory video presented. Mr HANIK then refers to the preparation of the joint organisation of the 2014 Junior Men's European Championship to be played in Brno (CZE) and Nitra (SVK).

Last but not least, Mr HANIK informs about the strong partnership of his Federation and highlights the most important partner UNIQA and announces a new contract and partnership signed between the company Moser and the CZE Volleyball Federation.

Cups Commission – Mrs Riet OOMS

Mrs OOMS informs her colleagues about the last Cups Commission meeting organised in Luxembourg, on 17th – 18th January 2013. Mrs OOMS further advises that feedback on the current season of the European Cups can be found in the minutes of the Cups Commission and remarks that issues, which had occurred, have been immediately dealt with as the next round is already planned and scheduled.

Mrs OOMS then lists the proposals of the Cups Commission for approval:

Regarding the problems in Sofia; the Supervisor stopped the match because of the players' security.

Mr MEYER confirms that this case was discussed during the Executive Committee meeting. This incident happened for first time at this club, but as it was not the first case in Bulgaria, the Executive Committee proposes to award the victory to the visiting team, to play the next match without spectators, to have a neutral Supervisor for the match, a responsible appointed person by the Bulgarian Federation and impose fines on the club and federation. The CEV has to draft security measures and recommendations for minimum security requirements and a letter will be sent to the BUL Ministry of Sport to avoid this situation in the future.

Decision: The proposal is approved by the Board of Administration.

Action: The CEV will draft security measures and recommendations for minimum security requirements.

A letter will be sent to the Bulgarian Ministry of Sports with a request to support the Bulgarian National Federation to prevent such incidents from happening in the future.

Mr FISCHER suggests working with the police to find solutions for the security during the matches.

The proposal concerns teams playing in home and away matches, the teams have to announce the exact dates of the match only two weeks prior the next match. Based on the remarks of some teams, the proposal is to implement in the regulations, as a test for 1 year, that teams must advise on competitions days and starting times four weeks before the next match is played, so that the teams can organise their travel in a more efficient way.

Mr KLEINMANN agrees that it is a problem for clubs to organise their travel. If the clubs are informed only two weeks prior the competition dates, the travel costs are very high. The only problem is the TV availability. The matches have to be organised accordingly.

Mr MEYER underlines that sometimes there are not four weeks between the competition rounds. Furthermore, if it is a test the word must needs to be replaced with other word.

Mr FISCHER advises the word must can stay in the text.

Mr BORICIC remarks that also a reason why this measure shall be implemented is to be included in the text.

Decision: The proposal is not approved. The ECC has to revise the text for the proposal.

To organise the Drawing of Lots for the next CEV Volleyball Cup and CEV Volleyball Challenge Cup in combination with the Champions League Drawing of Lots in Vienna. The proposal is not to have the second ECC meeting in June/July but to organise instead a special Working Group in the frame of the Gala in Vienna.

Decision: The proposal is not approved.

Mr MEYER confirms one commission meeting at the beginning of the year and, if needed, supplementary Working Groups can be organised. Regarding the Drawing of Lots of the CEV Volleyball Cup and the CEV Volleyball Challenge Cup, a Working Group shall be organised. Furthermore, the CEV Office cannot transport to Vienna all the documents needed for the competition halls approval.

Mrs OOMS underlines that for the competition halls documents can be checked online. Mrs OOMS then suggests having two Working Group meetings; one in Luxembourg and one in Vienna.

Decision: The proposal of having one Working Group in Luxembourg and one in Vienna is approved by the Board of Administration.



2013 Proposal about the Seminars in Vienna:

1. Seminar(s) should be shorter (as attendees have already used the e-learning);
2. Seminar for new clubs, new NF's European Cups Responsible and new Supervisors and the ones who started last season will be scheduled on Friday afternoon;
3. Seminar for all clubs, all NF's European Cups Responsible and all participants: Saturday morning;
4. Departure for all: Saturday afternoon.

Mr MEYER underlines the importance to keep the seminars as attractive as possible. The content of the seminars for delegates that participated in previous years has to be changed. CEV shall also think about the possibility how to manage a speaker in the competitions to make the event more amusing. Experts for certain topics (speakers, events, security etc.) have to give a lecture. Concerning the duration of the seminar, it depends on the ideas and programme drafted by the ECC. There might be enough content to fill in the whole Saturday, departure should be on Sunday morning.

Mr MEYER underlines that Presidents of the clubs should be always invited and be present during the Drawing of Lots and Gala.

Decision: The proposal for the 2013 Seminars in Vienna is approved by the Board of Administration with the remarks concerning lectures and duration.

2014 Proposal about the Seminars in Vienna

The proposal for the 2014 seminars shall have the same structure as for seminars organised in 2013.

2015 Proposal about the Seminars in Vienna

1. Seminar for all Supervisors, clubs and NF's European Cups Responsible;
2. Seminar for new clubs, new Supervisors and new NF's on Friday afternoon;
3. Seminar for all on Saturday;
4. Specialists for specific items;
5. Departure for all: Sunday morning.

Decision: The proposals for 2014 and 2015 Seminars in Vienna are not approved by the Board of Administration. Based on the experience from this year, the ECC shall forward new proposals to the Board of Administration.

Concerning the proposal for the new structure of the cups system, a special Working Group composed by of a delegation of the ExCom/BoA, the ECC and representatives of the clubs/NFs', plus specialists in the field of marketing and organising sports event shall be set up to discuss this subject.

Mr MEYER asks to coordinate a meeting with the CEV Office in February or March to discuss this issue and underlines that first CEV needs to collect information, analyse it and then decisions can be made.

Decision: The proposal is not approved.

Action: The Commission shall coordinate a meeting with the CEV Office in February or March and invite all concerned.

Point 13.1, page 10:

Proposal of the nominations for the 2013 European Cups Final

- CEV VOLLEYBALL CHAMPIONS LEAGUE MEN – Mrs Riet OOMS
- CEV VOLLEYBALL CHAMPIONS LEAGUE WOMEN – Mrs Riet OOMS
- CEV VOLLEYBALL CUP MEN – Ms Natalia KOSTULSKA
- CEV VOLLEYBALL CUP WOMEN – Mr Ivan IRO
- CEV VOLLEYBALL CHALLENGE CUP MEN – Mr Sandor HOBOTH
- CEV VOLLEYBALL CHALLENGE CUP WOMEN – Mr Harald ROTTER

Decision: The proposal is approved by the Board of Administration.

Point 13.1, page 10:

Mrs OOMS underlines that it was requested by the last Board of Administration held in Luxembourg to have a proposal on a minimum number of players to be presented in the final team list during CEV Cup and Challenge Cup matches.

The ECC proposes, to add in the regulations, that in the CEV Cup and Challenge Cup each team playing a match must be composed of at least 10 players. In case a team arrives at the venue with less than 10 players, a financial sanction for each missing player will be released. For any reason (even medical) the team will be sanctioned if less than 10 players are present for the match. Table of financial sanctions: proposal of the ECC is to inflict a fine of 500 Euros per missing player.

Mrs OOMS remarks that a maximum number of licences for both competitions was not suggested in the proposal, as the maximum number of licences was not asked by the club. Furthermore, Mrs OOMS remarks that for the Champions League the minimum number of players remains the same that is 12 players.

Mr BORICIC remarks that different rules may apply to Champions League and Challenge Cup. In all cases teams have to respect the rules.

Mr MEYER asks Mrs OOMS why the maximum number shall not be adapted for the CEV Cup and Challenge Cup.

Mrs OOMS states that the maximum number of players was only implemented for the Champions League in order to prevent the clubs asking for 24 licences and coming for the matches not with their best players.

Mr ENDRES explains that in order to keep the sportive level in the Champions League the limit was put to 18 licences so that the team cannot arrive with a second squad. As for the CEV Cup and Challenge Cup the competition is played with home and away matches and both matches need to be won, so there is no risk the team arrives with a second team.

Decision: The proposal is approved by the Board of Administration.

Point 13.1, page 11

Mrs OOMS states that upon the Board of Administration request, the Commission also had to reconsider the Golden Set and suggests an alternative. The ECC still supports the system of the Golden Set, but was thinking of reducing the number of Golden Sets, which would give more value to a match.

Based on the ECC discussion and following the same idea of one of the clubs, the ECC proposes the same point awarding system like for the pool matches:

3-0 and 3-1: three points for the winning team

3-2: two points for the winning team and one point for the losing team.

After 2 matches the points will be counted. Only in case of equal number of points, a Golden Set will be played.



The ECC also proposes to the Board of Administration to use this new system for all competitions.

Mr BORICIC support this proposal, even it would be enough to win two sets in the second match after a 3:0 in the first match, all teams have to fully concentrate and prepare for each match carefully.

Mr BLAIN agrees with Mr BORICIC and states that a set more to play has to be a fight. Mr BLAIN thinks that the team has to perform its best from the start to the end of the match. Mr BLAIN is aware of the fact that the best players should be on the court but on the other hand he thinks new talent also need to go on the court.

Mr MEYER agrees partly with Mr BLAIN but as this is about the Champions League, matches shall be played with the best players.

Mr PRZEDPELSKI agrees with the proposal of the ECC.

Mr MEYER underlines that if the new Golden Set system is agreed, than it will be implemented for all competitions with home and away matches.

Mr KLEINMANN remarks that there is a problem with the marketing. If the team loses by 0:3 in the away match and at the home match the team loses the first two sets then the interest of the television and the spectators will be gone. Therefore, Mr KLEINMANN states, if the teams wins by 3:0 and loses by 1:3, the team plays a Golden Set, if the team loses by 0:3 and wins by 3:2 the team is out. Mr KLEINMANN supports the system of the Golden Set and thinks it is a good and fair idea.

Decision: The ECC proposal of the new Golden Set system is approved by the Board of Administration with a remark that the new system of the Golden Set will come in force after 1st October 2013 for all competitions with home and away matches.

2014 European Cups – Tentative Calendar, ECC minutes – appendix 1

Mrs OOMS informs all about the last proposal of the Commission for the 2014 Calendar. The Commission wished to achieve a balanced calendar to allow all teams to prepare themselves for the next round.

Mr PATKIN asks to pay attention to the tight schedule in March, especially between the national leagues and finals of the CEV Cup and Challenge cup. His proposal is to change the dates of the CEV Cup and Challenge Cup from 11th - 16th March to 18th – 23rd March for both competitions. According to this proposal there would be more time for national championships.

Mrs OOMS remarks that this possibility proposed by Mr PATKIN was also discussed in the ECC. The Commission is of an opinion, that from a promotional point of view, it is not good to play four finals in one week.

Mr PATKIN does not agree as according to the proposed ECC calendar the national championship is blocked for almost the whole month.

Mrs OOMS remarks that these dates were chosen to prevent clashes of the different finals. The finals of the strongest competitions were scheduled to the end.

Mr ENDRES proposes to reserve two days for the Challenge Cup women Tuesday and Saturday and for the CEV Cup Wednesday and Sunday so as to play in the same week and avoid playing the finals on the same day. Consequently, the finals of both cups could be played on 18th, 19th March and 22nd and 23rd March and two weekend prior the Final Four of the Champions League.

Mr PATKIN agrees with these dates.

Mrs OOMS proposes the following dates:

- 15th -16th March 2014 Champions League Final Four – Women
- 22nd -23rd March 2014 Champions League Final Four – Men
- 26th March and 29th CEV Cup finals both categories
- 27th March and 30th March Challenge Cup finals for both genders

Decision: The proposed calendar of the 2014 European Cups is approved by the Board of Administration.

Proposal concerning the Drawing of Lots

Mr MEYER remarks there are two issues, first to organise the Gala in more efficient and entertaining way and second regarding the problems with clubs entries.

Mr MEYER informs his colleagues about a meeting with ORF to be held in March to find a solution for improving the Gala. Mr MEYER remarks that all technical issues relating to the Drawing of Lots shall be excluded from the transmission time of the Gala. The technical details have to be either explained to the clubs in the seminars or provided on paper before the TV transmission. The extra time left in the Gala can be used for other activities, for example to award the best players of the Champions League, best Coach or to honour an important person for her/his contribution to the sport.

Mr BORICIC states that there are many ideas, but in his opinion professional people are needed to develop these ideas and to assist with the preparation of this prestigious event. CEV shall also cooperate with media to promote this event and also to promote the players.

Mr MEYER thanks Mr BORICIC for his comments and informs him that all issues will be discussed on the occasion of the ORF meeting in March.

Mr BERBEN remarks that ORF is a very important partner and asks Mr KLEINMANN whether the AUT Volleyball Federation has received any remarks from previous years.

Mr KLEINMANN remarks that for sixteen years the Drawing of Lots of the Champions League was the highlight of the event and the show was made around the Drawing of Lots. If CEV changes the format of the Drawing of Lots as Mr MEYER proposes, then the AUT Volleyball Federation and the ORF will be open to these changes. Together they can create, for example a show where the Drawing of Lots is only one part.

Mr MEYER remarks that the Drawing of Lots is very important but the explanations should not take 60% of the time. The system of the Drawing of Lots shall be improved to make it more attractive.

Mr PRZEDPELSKI agrees that the Drawing of Lots shall be more attractive and shall use the latest technology to speed up the process. Mr PRZEDPELSKI also asks for possible changes of dates for the Gala.

Mr KLEINMANN underlines that not only his Federation but also CEV and the clubs need some time between the end of the national competitions and the preparation of this CL event. It is not possible for the AUT Federation to organise the Gala in the middle of the summer due to a lack of workers during the summer holidays and TV availability.

Mrs OOMS informs her colleagues about the Commission's proposal for the Drawing of Lots in CEV Volleyball Champions League and proposes to carry out the Drawing of Lots according to the ranking list having in the 1st draw the top Federations. Wild Cards and vacancies will not be taken into considerations, as far as it concerns the possibility to meet a team from the same National Federation (only the regular places, according to the Ranking list). The main aim of this system is to have a shorter Drawing of lots with less explanations.

Decision: The proposal for the new system of the Drawing of Lots in Champions League is approved by Board of Administration.



Mr KLEINMANN would like to comment on the economic problems and financial situation of the clubs. If a club, which wishes to register in Champions League and having the right according to its position in the last national championship, is facing financial problems, the national federation still has to register the club. Otherwise, the club could go to court and claim money from the federation. But if this club files for bankruptcy during or before the start of the Champions League, the national federation loses one spot and has to pay a fine to the CEV.

Mr KLEINMANN asks how a club can be prevented from withdrawing from the competition.

Mr BERBEN advises that the Federation shall know about the financial problems of its teams registered in the Champions League. Mr BERBEN suggests, if the club goes into bankruptcy then the National Federation shall not register it. Mr BERBEN states that according to the regulations, National Federations are responsible for the clubs' registration in the competition.

Mr KLEINMANN states that he is obliged to sign otherwise the club can take necessary action and sue the Federation.

Mr MEYER states that ways must be found how to implement or check the financial situation of the club before participating in the competition. The question is if the CEV will carry out this search or shall it be the responsibility of the National Federation.

Mr BERBEN advises the CEV shall ask the National Federation to have a guarantee as one of the conditions of participating in the competition.

Mr BORICIC says that based on the previous experience of a Serbian club withdrawal from the Champions League, the SRB National Federation verifies the financial assets of the club. Mr BORICIC further remarks that the National Federation is responsible for all financial matters concerning the withdrawal of a team.

Mr MEYER suggests implementing a procedure for club registration in the regulations, to assist and protect the National Federation and have a guideline under what conditions the National Federation does not have to register its club(s). The Federation can decide to register it or not, depending on the financial situation of the club. The club will not be able to challenge the decision of the National Federation in the court.

Mr FISCHER agrees that the CEV shall draft a legal text as guidance for the National Federations.

Mr ADLER requires some legal expertise to make sure that CEV does not give the National Federations false hope.

Mr MARTIN SANTOS is of the opinion that the responsibility shall be imposed on clubs as it is the club that registers in the competition. Furthermore, it must be defined which responsibilities the National Federation is bearing, and limit the financial responsibility of National Federations. The ESP National Federation requests bank guarantee before the club can play, however, ESP cannot always depend on this.

Mr MEYER states to define responsibilities and give National Federations a possibility to refuse to sign the application to competitions under certain conditions.

Mr PRZEDPELSKI suggests having an insurance if the club cannot play.

Mr MEYER has doubts as this might be very expensive but will investigate insurance possibilities and will inform about this possible option at the next ExCom meeting in March.

Action: Mr BERBEN and Mr FISCHER shall draft a legal text and advice under what conditions the National Federation does not have to sign the club's entry into the competition, if the club encounters serious financial problems. Mr MEYER will find out about insurance possibilities, if a club withdraws from a competition due to financial reasons.

Financial Commission – Mr Philip BERBEN

Mr BERBEN informs his colleagues that there was no Financial Commission meeting held last year and wishes to put on the agenda of the next ExCom meeting in March an item to define the tasks of the Financial Commission. Once the tasks are defined a meeting of the Financial Commission can be organised.

Action: The CEV Office to put in the Agenda, for the upcoming ExCom meeting, to define the tasks of the Financial Commission.

Legal Commission – Mr Aloys FISCHER

Mr FISCHER reminds his colleagues about the last Board of Administrations' discussions concerning the handling of the protest. Mr FISCHER has drafted a proposal, however, advises that the procedure for protest handling is already implemented in the General Regulations under article 2.5 Protest in Competitions adopted by the Board of Administration two years ago.

Mr FISCHER advises that the next Legal Commission meeting will be held after the FIVB Board of Administration. In the frame of the FIVB Board of Administration, the FIVB will make decisions on the FIVB Legal Panel.

Mr BERBEN states that the Board of Administration can compare the documents. However, any amendments should be made after the FIVB Board of Administration's decision on the FIVB Legal Panel.

Medical Commission – Mr Manfred HOLZGRAEFE

In absence of the Commission's President Mr Manfred HOLZGRAEFE any subjects of the Medical Commission will be discussed at the next Board of Administration meeting in June 2013.

Refereeing Commission – Mr Jan REK

Mr REK informs his colleagues that the next Commission meeting will be organised on 21st – 23rd February and the report will be provided to the Board of Administration on the occasion of the next Board of Administration in June.

Sports Organizing Commission – Mr Pierre MULHEIMS

Mr MULHEIMS presents the proposals of the Commission:

The Commission proposes to use the Junior European Ranking System. The first five Federations will be invited to register for the 2013 FIVB U23 World Championship Men & Women.

Mr BORICIC underlines that since there is much confusion about the ranking for the qualification to the 2013 U23 World Championship Men & Women, we shall specify the ranking as CEV Senior European Ranking System.

Decision: The Board of Administration decided the CEV European ranking – Senior will be the qualification criteria to the 2013 FIVB U23 World Championship - Men and Women.

Proposal to play the 2015 CEV European Championship - Men and Women 1st round as tournaments.

Decision: The proposal for the 2015 CEV European Championship - Men and Women, 1st round to play as tournaments on 9th – 11th May 2014 is approved by Board of Administration.

The Commission discussed suggesting to the FIVB to make equal the categories for girls/women as the one for the boys/men and makes a suggestion to the FIVB to reduce the



U23 Women to U22. Second proposal the CEV Board of Administration could make a suggestion to the FIVB to reduce the U23 Women to U22.

Mr BORICIC underlines the wrong interpretation of the proposal. The proposal is only to unify the name of the competition, without the title Junior and Youth. Mr BORICIC remarks that some Federations cannot play under U22 and U23.

Mr BLAIN stresses that players aged 15-18 need to play a lot to get experience. The best category age to choose the talent from is the category of young players, age group 18-23. Mr BLAIN suggests that CEV should continue to study what is best is for developing young talent and also take into consideration the economic point of view, because not all Federations can participate in this project if they do not have enough financial means.

Mr MEYER states the CEV has to adapt its categorisation to FIVB categorisation in order to create the best conditions for players' development.

Mr MEYER asks Mr BLAIN to make a proposal for the age categories in time for the FIVB meeting at the beginning of February.

Mr HALANDA states there is no need to have a category U23 women as most are already playing in the senior team at that age.

Mr PATKIN asks if the CEV is going to organise a special U23 European Championship.

Mr MEYER remarks that U23 World Championship will be organised in 2015. Mr MEYER then stresses the necessity to organise a European competition that would serve as qualification process to the 2015 U23 World Championship. The proposal is to organise in 2014 for U22 boys and U22 girls.

Mr BLAIN suggests that the competition U23 shall be organised before the Olympic Games because after the Olympic Games most of the teams change their players.

Decision: The proposals are not approved by the Board of Administration.

Action: Mr BLAIN shall prepare a new proposal on the occasion of the next Board of Administration.

The Commission proposes to analyse if European Championship U22 Men or U21 Women's competitions should be created in Europe.

Decision: The proposal is not approved by the Board of Administration.

Action: ESOC should analyse and proceed with the implementation.

Proposal for ESOC Coordinators and ESOC Members for the upcoming European Championships

Decision: The proposal for the ESOC Coordinators and ESOC Members is approved by the Board of Administration

Mr MULHEIMS informs all that FIVB has changed its ranking system to hundred points for four years competitions. Consequently, the CEV shall need to adjust its ranking system to the FIVB one, because at the moment it uses 50 and 100 points.

Mr BORICIC remarks that in senior competitions (men and women) there are 100 points. However, in the Youth & Junior category there are still 50 points. The FIVB will change to 100 points in this category after the U23 World Championship.

Mr MEYER states the Executive Committee recommends that the CEV must follow the FIVB ranking with the 100 points. The CEV ranking shall be adapted accordingly.

Decision: ESOC shall draft the European Ranking following the new principle until the next ExCom meeting in March. The ExCom is entitled to approve the revised ranking system.

Mr MULHEIMS informs his colleagues about difficulties to find the organiser for tournaments because of the financial costs. The Commission therefore proposes the following:

- In senior competitions the hotel (board and lodging) to be paid by the participating teams instead by the organiser
- youth and junior competitions to increase the contribution fee
- Consider possible CEV contributions to the organiser.

Mr PATKIN proposes for youth and junior competition to increase the contribution fee from €50 to €70.

Mr BORICIC does not agree with the proposal.

Mr MEYER remarks that if the participating teams pay the board & lodging and the organiser of a European Championship receives the CEV contribution, there is no input from the side of the organiser.

Decision: The proposal is not approved by the Board of Administration.

2014 FIVB World Grand Prix – European Qualification 2013

As the CEV has 5 slots the Commission proposes to attribute two slots from the European League and three from the 2013 CEV European Championship.

Mr MEYER remarks that CEV has four slots because Poland keeps its wild card until 2014. Therefore, two slots shall come from the European League and two from the 2013 CEV European Championship.

Decision: CEV 4 slots: 2 from 2013 European League and 2 from 2013 CEV European Championship.

2015 FIVB World Grand Prix / European Qualification 2014

The Commission proposes to postpone this point.

2016 Olympic Games & FIVB Volleyball World Championship 2013 -2016

Mr MULHEIMS briefly explains the European qualification format for 2016 Olympic Games

2015 EQ in 4 rounds, the first two rounds home and away matches, 3rd round pre-qualification tournaments and 4th round – qualification tournament. Best team from the European Championship Ranking can qualify. The ESOC proposal for the 2016 Continental Qualification is to have the teams not qualified from the 2015 European Championship.

Mr MEYER states that from the 2015 European Championship none of the teams will qualify to the World Cup because the 2015 European Championship will be played after the World Cup. There is a possibility to take the 2015 CEV Senior Ranking as at 1/1/2015 as qualification for the World Cup.

Mr BORICIC asks to respect either the FIVB World ranking or European Ranking system if preferable. As Europe has two slots, the CEV has to take a decision on whether these will be assigned taking into account the FIVB or CEV Ranking List.

Mr MEYER confirms that there are indeed two slots, according to the World Cup regulations – either to take Continental Ranking or as NORCECA is doing, to organise extra qualification competitions.

Mr BLAIN states that it is difficult to understand as there is no vision about what is going to happen in four years.

Mr MEYER would like to maintain the European position that Continental Qualification and Intercontinental Qualification should be played at the same time in order to avoid problems



with players' availability. However, if NORCECA organises additional tournaments then Europe might face problems.

Decision: The proposal is refused. The Board of Administration decides that there will be no additional European qualification for the 2015 World Cup. The teams will be qualified based on the 2015 European Ranking - Senior, as at 1/1/2015.

The Commission proposes to organise a Working Group for the Drawing of Lots and Calendar Conference on 25th – 26th October 2013.

Decision: The proposal is approved by the Board of Administration.

Miscellaneous

2015 European Games

This point will be discussed in detail in the next ExCom meeting in March, after further information including the dates for this competition are known.

2013 – 2015 Appointments

Mr HRONEK lists the appointments for 2013 – 2015.

Action: The CEV Office is to find out the appointments for Medical Delegates from the EMC and Referee Delegates from ERC.

2013 EYOF – Report by Philip BERBEN

Mr BERBEN informs his colleagues that the 2013 European Youth Olympic Festival (EYOF) is scheduled to take place from 13th until 20th July 2013 in Utrecht, Netherlands (NED).

Mr BERBEN further informs the members that he manages the boys' category and Mrs Banu CAN-SCHÜRMAN is in charge of the girls' competition. Mr BERBEN underlines the excellent cooperation with NEVOBO.

Mr BERBEN asks the CEV Office to send a letter to all National Federations qualified in the 2013 CEV Youth Volleyball European Championship regarding the conditions for participation in the 2013 European Youth Olympic Festival and to copy the EOC in Rome.

Mr BERBEN then informs about an inspection visit being scheduled in April.

Action: The CEV Office is to send a letter to all National Federations qualified in the 2013 CEV Youth Volleyball European Championship – final round (Boys/Girls) explaining the conditions for participation in the 2013 European Youth Olympic Festival. A copy of this letter shall be sent to Mr BERBEN. Mr ENDRES is to find out the expiry date of the contract with the European Olympic Committees.

Next meetings

Mr MEYER informs his colleagues about the upcoming meetings:

- ExCom meeting in the frame of the Final Four – 8th and 9th March, Istanbul (TUR)
- 40th CEV Anniversary, Management Seminar, meeting with the Presidents of Zonal Associations and Small Countries Division, official opening of new CEV premises – probably end of April
- ExCom & BoA meeting – 14th – 15th June in Istanbul (TUR)
- ExCom, BoA meeting and CEV Congress in the frame of the 2013 European Championship – 25th – 28th September 2013 in Copenhagen (DEN)
- ExCom meeting - 7th December in Brussels (BEL)

Mr MEYER states that from 2014 the Board of Administration meetings will be organised in Luxembourg. However, if a National Federation wishes to organise the Board of Administration meeting on the occasion of an anniversary, the CEV would accept this invitation.

Mr MEYER further informs his colleagues about the letter received from EST Volleyball Federation. The Federation asks the CEV to reconsider the voting system inside the Board of Administration.

Mr MEYER states that this will be discussed at the next Executive Committee meeting. Furthermore, the Legal Commission is asked to offer proposals to the Executive Committee. Decision on the voting system will be made before the next CEV Congress in Copenhagen.

Action: The ELC is to evaluate the request and to work out an appropriate proposal.

Closing of the Meeting

Mr MEYER asks all Board of Administration members if they have any remarks and thanks his colleagues for their good work. Mr MEYER then thanks again the CZE Volleyball Federation for their hospitality and organising the meetings and the Technical Responsible for providing with the technical support.

CEV BOARD OF ADMINISTRATION MEETING - ISTANBUL (TUR) – 15TH JUNE 2013

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Aleksandar BORICIC (SRB)

Vice-Presidents: Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Miroslaw PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Peter KLEINMANN (AUT) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED) - Manfred HOLZGRAEFE (GER) - Achilleas MAVROMATIS (GRE)

Administrative Director: Thorsten ENDRES

Secretary: Emilie PATRICOLA

Interpreter: Ms Anastasia ZAMYSHLYAEVA (RUS)
Mr Luis MUCHAGA (ESP)

Opening of the Meeting by the President

Mr MEYER welcomes his colleagues to the Board of Administration meeting in Istanbul.

He takes this opportunity to thank the Turkish Volleyball Federation for hosting this meeting under excellent conditions.

Approval of the Agenda

Mr FISCHER questions the meeting which took place the previous day with only a part of the Board of Administration.

Mr MEYER explains that this point will be discussed later in the agenda.



In the absence of any remarks, the agenda is approved.

Minutes of the Executive Committee Meeting held on 8th – 9th March 2013 in Istanbul (TUR)

Mr MEYER apologizes to his colleagues for the delay in sending the minutes to the members and explains that it was due to a heavy workload in the office in the months of April and May.

The following remarks are made:

Point 3, page 4:

Mr ADLER requests a follow up of the situation concerning Great Britain and whether there have been new developments.

Mr MEYER shares that he and Mr BORICIC had a meeting with the GBR representatives in the frame of the CEV Anniversary and Office Inauguration. The CEV however has not yet received a letter from GBR as requested. He reminds his colleagues that the CEV was waiting to plan a trip to England to verify certain things about the Regional Volleyball Development Centre which is not working as it should and to help GBR work out a strategy to approach British Sports again and convince them to include volleyball in their program for Rio de Janeiro.

Mrs FLEMING shares that the GBR Federation is scheduled to have a meeting with the Sports Minister in the UK to discuss these items and is waiting for confirmation of the for the meeting, which Mr BORICIC will be invited to attend.

Point 9.2, page 10:

Mrs OOMS asks for clarification about the proposal and Mr MEYER confirms that the decision not to appoint the same supervisor in both matches of the finals was made to avoid that incidents or conflicts in the first match are carried over into the second one.

The Board of Administration members agree with the proposal made by the Executive Committee.

Approval of the Minutes of the Board of Administration Meeting held on 26th January 2013 in Prague (CZE)

Decision: In the absence of any remarks, the minutes of the Board of Administration are approved.

Activity Report of the President and Vice-Presidents

Mr MEYER takes the opportunity of this point to inform his colleagues about a recommendation of the CEV External Auditors concerning the composition and tasks of the Board of Administration Members.

He explains that according to the laws of Luxembourg, all political decisions should be made by the elected members of the Board, and considering that the CEV Board of Administration is composed of both elected and appointed members, it is legally not correct to make all the decisions in one single common meeting.

For this reason, the elected members of the Board of Administration had a short meeting the previous day to discuss this item, and Mr MEYER confirms that this meeting was held to exchange opinions but not make decisions.



CEV President André Meyer chairing the Board meeting held in June 2013 in Istanbul

Nevertheless, he informs his colleagues that a large majority is in favour of making the distinction between elected and appointed members and see a need to change the meeting procedure in order to respect the law in Luxembourg. He therefore explains that it may be necessary, depending on the topics on the agenda, to organize 2 separate meetings, although this may not always be the case.

Mr FISCHER remarks that it is necessary to review the CEV Statutes and verify if they should be changed to accommodate this new procedure.

Mr BERBEN also clarifies that in agreement with the CEV Statutes, the General Assembly elects the Board of Administration members, and it is therefore those elected members who were entrusted and specially designated by the national federations who should be making the political and financial decisions. This does not in any way diminish the expertise and validity of the commission Presidents who were appointed as Board of Administration members, nor does it question their work or tasks.

Mr MEYER also shares that the Board of Administration members present in the meeting the previous day recommended a review of the procedure concerning meeting preparations, mainly to allow the necessary time for the members and commission presidents to read the agenda and to prepare themselves for the meetings, as well as to allow enough time in the meeting to discuss all points thoroughly, including the reports and proposals of the commissions.

Mr MEYER hopes to have at least a first draft of the changed procedures available by September in order to have this item finalized before the end of the year. He also takes this opportunity to remind his colleagues that the decision was made to postpone the January meetings to February to allow the commissions to all hold their annual meetings beforehand according to the calendar of the FIVB commission meetings in January.

Mr MEYER informs his colleagues of several meetings he led and/or attended.

- Meeting inside the FIVB to discuss a possible reorganization in order to make matches more attractive. Mr MEYER explains that the central idea behind these discussions is to limit the time of top matches to a maximum of 2 hours, but underlines that while this measure might be good for top matches, it is necessary to pay attention and protect all competition levels. To shorten matches, several points were brought up that could be changed, such as reducing the number of points in each set, reducing also the time when the ball is not played and the time allotted for serving. Tests are currently being run in the frame of various competitions to determine the validity and merits of these changes. Tests are also being run in Beach Volleyball.

Mr KLEINMANN shares that the 21-point system is currently in use in the European League and that he has had to answer to a lot of questions and complaints from the journalists and spectators. He also remarks that some matches lasted less than 1 hour because of this new rule.

Mr PRZEDPELSKI remarks that it may not so much be the new rule but the difference of level between the two teams that has a direct impact on the duration of the match.

Mr BORICIC explains that the discussions were started mainly to find ways to make volleyball more attractive to watch as a sport, for example by ensuring that there should be more playing time than breaks.

Mr PRZEDPELSKI believes that it is important to better control the TV productions and raise the broadcasting standards, while also finding ways to include the public in the show. With this in mind, he underlines the importance to modernize the sport and make it more attractive by using the new technologies and social media platforms as promotional and communicating tools.



- Meeting inside the FIVB to discuss refereeing and ways to improve the education and training of referees in the future. The aim is to implement new procedures starting in 2014 which will include registering candidate referees for courses, educating referees through seminars and trainings inside the FIVB, as well as preparing them one year in advance for big events. The content of the teaching material was also verified and found to be very old. It will therefore be update has needed.

Mr MEYER also underlines that the FIVB will no longer accept in the International Candidate course referees who are not well prepared. The nomination for the course will therefore have to be countersigned by the continental refereeing commission to be validated.

- Working Group meeting for the reorganization of the Cups and more specifically the Champions League. This working group will continue until the end of the year when a proposal should be finalized. Until then, there should be at least two more meetings.

Mr MEYER takes this opportunity to inform his colleagues that a proposal for the reorganization of the European Cups was received from the Polish Federation with the aim to discuss it in the congress in September. Mr MEYER confirms that this topic cannot be discussed by the congress, but will be discussed in the ECC and the frame of the next working group meeting. Details about these various meetings and the work discussed will be communicated to the Board of Administration for analysis and final decision.

- ETS Meeting in Paris in June. Mr MEYER explains that a workshop regrouping the various collective sports will soon be organised to discuss matters such as player agents and betting.

Mr MEYER also shares that the organization of European Games was also discussed in the frame of the Paris meeting and that Volleyball and Beach Volleyball should be represented in those games. It will however be necessary to discuss how to participate without enlarging the burden of the players. Considering the dates proposed, there seems to be 2 options available to the CEV: one consists of combining the European League with those games, the other would be to play with the U-23 category. Mr MEYER confirms that a discussion with Mr Patrick HICKEY, EOC President reveals a preference for the second option to play with U-23 players and a possible roster of older players.

INTERVENTION BY MR PRZEDPELSKI

Mr PRZEDPELSKI reports about the work of the FIVB Marketing Working Group to which he belongs and presents them with the basic concept and objectives of the working group which aims to improve the image of volleyball and make it a more popular sport in the world.

Many meetings were held, both inside the FIVB and outside, with target people such as specialists, coaches and referees to identify the needs and ideas in the various fields, and a lot of valuable information was collected. Several key points were identified as follows:

- a. Television: The working group has concluded from all the discussions and information gathered that the most important point today is the TV production, and the main target therefore is to improve the picture of volleyball in television

Mr PRZEDPELSKI gives the example of the Olympic Games in London, where volleyball and beach volleyball were undeniably very popular sports visited by thousands of spectators, yet the TV production for the various matches was very bad, with no replays, no slow motions or other effects allowing TV spectators to also enjoy the experience.

The FIVB now wishes to establish standards of broadcasting for the top events and set an example for all televisions to follow. The idea also for the future is that the FIVB should be responsible for its own TV production, thus keeping full control of its product and guaranteeing top level broadcasting, unlike is the case when the TV rights are sold to an outside company and the FIVB loses its control over the material produced.

- b. Public and Entertainment: Mr PRZEDPELSKI explains that another point that was highlighted which requires improvement is the role of the public which should play an integral part in the game. The spectators should be active participants in the matches and be shown on television as such. And in order to involve the spectators more and create a live show, the entertainment surrounding the games must be improved.

These improvements of course require money and investments which need to be clearly identified and planned.

- a. Promotion: The FIVB Marketing Working Group is also suggesting to launch a worldwide promotional campaign. Different marketing agencies have been contacted and will be presenting the FIVB with proposals and actions to be implemented, including video clips which should be produced to promote the sport all over the world.

Mr PRZEDPELSKI believes such videos should be used also by the confederations, national federations and sponsors to promote themselves.

- b. New technologies and media: Investments and developments must be made in the field of new media and new technology, using social networks such as Tweeter, Facebook and other platforms to allow people to follow volleyball on their tablets, smartphones, etc.

Mr PRZEDPELSKI shares that discussions are under way with several partners to use new technologies on the court and gives as example the use of LED on the net to show the players and spectators the seconds remaining to serve, the use of a microchip in the ball and electrostatic floors.

- c. Playing rules: Last but not least, the sport itself needs to be improved and maybe simplified to be more attractive for the public and for the television. It is with this in mind that tests are being run to better control and limit the duration of a match.

In summary, Mr PRZEDPELSKI explains that volleyball needs to be modernized and made more attractive through new technologies, attention-catching graphics and videos, better entertainment and better TV broadcasting.

INTERVENTION BY MR MARTIN SANTOS

Mr MARTIN SANTOS mentions the tragic death of Dutch player Ingrid VISSER who was killed in Spain along with her partner. He expresses the shock and sympathies of the Spanish Volleyball Federation which has been in touch with the Dutch Federation concerning this case, and states that a minute of silence will be respected in the frame of the next European League game to be played in Spain. The Spanish Volleyball authorities will also join the tribute ceremony foreseen in the Netherlands.

The Board of Administration members acknowledge this tragedy and express their sympathies to the Dutch Volleyball Federation as well as to the family and friends of Ms. Ingrid VISSER.

Institutions

FIVB

FIVB Meetings

This point was already discussed under point 5 of the agenda.



ITC Disputes Procedure

The Board of Administration members have received for their information the written procedure describing how conflicts between clubs and national federations will be handled in the future.

The procedure is also annexed to these minutes.

Action: Publish the dispute handling procedure on the CEV website.

This procedure was also presented to the European national federations by the FIVB lawyer in the frame of the management seminar organised in Luxembourg.

Mr MEYER also shares that the CEV has requested to receive the formulas which the FIVB will draft for all the Continental Confederations to guarantee that as much information is available from the beginning of the procedure and avoid losing time to solve disputes.

He also shares his satisfaction to see that this procedure which was initiated by the CEV has been validated by the FIVB, and shares that the CEV is the first confederation to be allowed to handle its own disputes, followed by NORCECA.

As the ELC proposed the creation of a new body inside the CEV to manage these disputes, the Executive Committee discussed this point and is considering to give the task to the Mediation Chamber already in place. It will however be necessary to check if this is feasible and what changes need to be made to accommodate this new procedure inside the Mediation Chamber.

Decision: The Board of Administration agrees on the proposal from the Executive Committee to deal with ITC disputes inside the Mediation Chamber.

Action: Check the statutes and necessary changes for implementation.

CEV

Zonal Associations and Small Countries Division

Mr MEYER took part in the General Assembly of EEVZA and reports being very happy with the work of the zonal association and its achievements. He therefore takes this opportunity to congratulate Mr PATKIN for his involvement and for the developments made especially in the field of beach volleyball.

He also announces that EEVZA has in principle approved the affiliation of the Georgian Volleyball Federation. Mr MEYER underlines the efforts and improvements as well as increase of activities noted inside the Georgian Federation, and requests the final approval of the Board of Administration for this affiliation.

Decision: The affiliation of the Georgian Volleyball Federation to the Eastern European Volleyball Zonal Association is approved by the Board of Administration

Action: Send a letter to GEO and EEVZA informing them of this decision. – Administrative Dept.

Mr HRONEK attended the MEVZA General Assembly during which elections took place and Mr HANZL was re-elected as President while Mr HALANDA (SVK), Mr BARAC (CRO) and Mr URBANEK (CZE) were elected as Vice-Presidents. Several topics were discussed, including youth activities, the Interleague and the possibility to consider exceptional registrations for clubs not registered in the European Cups, but this exception was refused.

Concerning NEVZA, he explains that the President Mr Magnus TAUSEN has resigned and that a new meeting is scheduled in Copenhagen in the frame of the CEV Congress.

The BVA has its next General Assembly planned in December. Mr BORICIC speaks of the various activities foreseen, including development work for the pre-youth category and the organization of the Balkan Volleyball Festival for the youth in Istanbul.

Mr MEYER expresses his satisfaction with the overall work and activities of the zonal associations which now all work according to their initial purpose for the development of youth volleyball activities. He explains that the newly created development department is remaining in close contact with them and monitoring those activities.

There will not be any meeting of the zonal associations in Vienna in the frame of the Champions League seminar considering that a meeting was already held in Luxembourg in early May. The organization of an annual common meeting will be maintained in the future as it provides a good opportunity for exchanges between the zonal associations to discuss common issues.

Referring to the written report of NEVZA, Mrs OOMS mentions the Club Championships and the increasing number of participating clubs. She also refers to the interest of ENG to participate, and reminds her colleagues that clubs should normally only participate in the Zonal Club Championships if they are also registered to participate in the European Cups. With this in mind, she questions whether the eligibility of the clubs is verified as needed.

Mr MEYER takes note of this remark and confirms that the existing statutes and regulations will be verified, updated and harmonized as needed.

Action: Check and harmonize the Statutes and Sports Regulations of the zonal associations.

Mr MARTIN SANTOS informs his colleagues of the impending creation of a new zonal association; the Western European Volleyball Zonal Association (WEVZA) which will be composed of Spain, Portugal, France, Italy, Germany, Belgium, The Netherlands and Switzerland. A first draft of the statutes and activity plan has been written and will be sent to the various federations for remarks and approval in order to have this new zonal association recognized in the next CEV General Assembly.

Mr MEYER reminds him of the need to allow enough time for the statutes to be reviewed by the CEV and approved before the new zonal association can be launched in the frame of the CEV General Assembly.

SCD letter concerning the foreign player rule

Mr MEYER informs his colleagues about a letter received from the Small Countries Division concerning the exceptional foreign player rule which was adopted by the Board of Administration in January 2012 and allowed Andorra, Monaco and San Marino to include 2 foreign players in their team.

He gives the floor to Mrs FLEMING who explains that in the frame of the SCD General Assembly, the majority voted in favour of cancelling this rule, defending the notion of equality among the small countries.

Considering this vote, Mrs FLEMING asks for the official validation of this vote by the CEV Board of Administration and cancellation of the rule approved in 2012.

Mr MEYER believes that the request of the Small Countries Division, based on the result of a democratic vote and result by majority, is fair and justified, and therefore asks for the approval of the Board of Administration.

Decision: The foreign player rule initially decided in January 2012 is cancelled.

Action: Change the competition regulations and inform the Small Countries Division of this decision.



Statutes and Regulations

BOA meeting structure

This point was already discussed under point 5 of the agenda.

BOA voting procedure

Mr MEYER reminds his colleagues of the request of the Estonian Volleyball Federation to review the voting procedure inside the Board of Administration to guarantee neutral and fair voting at all times.

With this in mind, a proposal was written to change Art. 6.1 of the General Regulations to require members to abstain in votes that may be in the interest of their own national federation.

An open discussion takes place.

Mr FISCHER remarks that Art. 6.1 is an article of the CEV Statutes and not of the General Regulations. In any case, he explains that the ELC does not recommend including such a text in the statutes because it could be interpreted many ways and restrict considerably the rights of the members to take part in certain discussions and votes. He believes that the elected members should all keep their voting rights but should be expected to respect a code of ethics and decide for themselves when there is a conflict of interest and abstain.

Mr BERBEN underlines that this problem is directly linked to deontology and refers to a document of the IOC about ethics which is also being used by the FIVB. He therefore proposes to also use it as guideline inside the CEV.

Mr FISCHER refers to article 3.3.2 of the FIVB General Regulations which requires FIVB Executive Committee members to abstain from considering matters that concern them or their federation.

Mr MEYER underlines that this text of the FIVB General Regulations is in contradiction with the recommendation of the ELC to not restrict in writing the voting of the CEV Board of Administration members, and therefore asks him to verify that this text is still in use in the new FIVB regulations.

Action: Check if article 3.3.2 is part of the new general regulations as it is contradictory with other texts in the FIVB. – Mr A. FISCHER

Mr MAVROMATIS thinks it is not necessary to have texts restricting voting rights but states that the Board of Administration members should use their common sense and understand the need to defend not their own interest or the interest of their federation, but the interests of the CEV.

Mr MEYER confirms that all the Board of Administration members share the same understanding in his opinion but that it is not clear for people outside the Board that those principles of fairness and neutrality are respected.

Mrs FLEMING believes the agenda of each meeting should foresee the clear identification of conflicts of interests at the beginning of each meeting and allow for members to officially declare their abstention. This point should then be recorded in the minutes of the meeting to reflect the respect of the code of ethics.

Action: Study the IOC Code of Ethics and analyse the possibility to include it in the general regulations. – Mr A. FISCHER

Mr MEYER adds that if the text should be applied in the CEV General Regulations, it should be done in time to be presented and approved by the CEV General Assembly in Copenhagen.

Financial Matters

2012 Accounts – Reports of the Internal and External Auditors

Mr BERBEN provides his colleagues with explanations concerning the 2012 accounts and work of the internal and external auditors who thoroughly checked all the documents, bank statements and invoices. Their conclusion confirms the stable and secure financial situation of the CEV and serious management of its accounts and revenues.

Comparing the figures of the budget and the actual results for 2012, Mr BERBEN makes the following specific remarks:

- Less expenses than foreseen for the commissions and working groups because of fewer meetings
- Higher expenses in the European Cups, mainly due to an increase of the prize money paid and Champions League expenses
- Less expenses than foreseen for new projects and media activities. Mr BERBEN takes this opportunity to talk about the Sports Aid Program available to the national federations but for which very few requests are received, as well as the budget calculated for the development centres in 2012 but also not used.
- Higher income than foreseen for beach volleyball competitions and for bank and miscellaneous revenues.

Considering the numerous questions about the way the funds available are used, Mr BERBEN underlines that over 1.2 million euros of prize money in the Champions League was paid, and that this number will be increased by another 400,000 euros in 2013. In the CEV Cup, the prize money was 100,000 euros in 2012 and will go up to 160,000 euros in 2013. The CEV also paid prize money in the Challenge Cup and European League, and in 2013 prize money will be paid also for the European Championships.

Based on the various reports and the explanations provided, Mr BERBEN asks the members of the Board of Administration for their approval of the accounts to be presented in the CEV General Assembly in Copenhagen (DEN).

Decision: The Board of Administration approves the 2012 accounts.

Mr BERBEN also informs his colleagues that Internal Auditors will now visit the CEV office twice per year to verify the accounts and follow-up on the financial situation of the CEV.

2014 Budget

Mr BERBEN reminds the Board of Administration that the budget is always calculated based on known facts and figures as well as existing contracts and planned activities.

He then gives the members a highlight of the budget for 2014 and makes the following specific remarks:

- Extra budget of 100,000 EUR for marketing because the CEV believes in relying on professionals to improve and increase its marketing activities
- Increase of the expenses for CEV personnel and salaries due to the hiring of new people and increase of the local employment contributions
- Increase of the budget allocated to the office premises; the change of office entails a higher working surface with higher management costs
- Proposal to increase the Per Diem paid to CEV officials to 85 EUR per day starting 1st January 2014

Considering the above remarks, Mr BERBEN asks the Board of Administration to approve the budget to be presented for final approval by the General Assembly.

Decision: The Board of Administration approves the budget as proposed.



Mr ADLER refers to the figures and final results for 2013 and inquires about the position of the CEV regarding its income, stating that as a non-profit organization, it is necessary to clearly define the direction followed and explain the excess of money beyond the safety rule mentioned in the past.

Mr MEYER confirms once again the importance to guarantee that at least 2 cycles of activities could be fully covered by the CEV in case of need.

Mr BERBEN adds that the CEV invests in its own activities and personnel and as such, is managing its accounts and finances in accordance with the law and in full agreement by the Luxembourgish Government.

Mr MEYER adds that the Luxembourgish Government is fully aware of the financial situation of the CEV which is monitored very closely, and it has approved to continue the allocation of funds for the premises in Luxembourg, proving that it understands the need for reserves and high costs connected with the management of European volleyball.

He also takes this opportunity to inform his colleagues that the CEV advanced money and paid for the European teams to participate in the World Championship – European Qualifications, which represented a significant amount not foreseen. It could however be done thanks to the reserves the CEV guarantees at all times.

Financial Issues

Referring to the debts of the national federations, Mr MEYER underlines the obligation for the national federations to settle their debts in due time. He also explains that the CEV is willing to work out a plan for federations facing difficulties as long as they keep the communication lines open and respect their engagements.

In agreement with CEV Treasurer Mr BERBEN, he clearly states that federations which remain silent and do not respect their obligations should be more strictly monitored.

Decision: National Federations which do not pay their debts in time for the Congress or contact the CEV for a payment plan will only be allowed to participate in the Congress as observers without voting and discussing rights.

Concerning the debts of the clubs towards their national federation, Mr BERBEN states that the CEV can add an extra condition for participation to ensure that the debts owed by the clubs to the national federations are being paid. This extra condition must be requested by the national federations themselves to the CEV as needed.

Mr MEYER adds that the competition regulations clearly state that clubs willing to participate in a CEV competition should settle all their debts towards the national federations first. The CEV is however willing to intervene and stop their registration if the national federation informs CEV accordingly.

European Championships

2013 Women's Final Round ECH in GER/SUI – follow up

Mr HRONEK is happy to report that everything is on track with the preparations for this event and that the hotels and competition halls are now all confirmed for the finals. There are however some pending issues with marketing.

The last meeting of the organizing committee is scheduled on 17th July and will be held in Berlin.

2013 Men's Final Round ECH in DEN/POL – follow up

Mr BERBEN shares that the last teams to join the final round are now confirmed and remarks that fixing the playing schedule and TV broadcasting was challenging due to last minute arrangements to accommodate every participant.

Mr ADLER confirms the good communication between the two organizing federations of Poland and Denmark and underlines the good support provided by Poland. He is happy to share that the sales of the tickets is under way in Denmark and will be starting soon in Poland, and that there is lots of advertising in magazines and on the internet. He is also proud to underline that the event's Facebook page now counts thousands of fans who are given regular updates, and a new App for iPhone and Android was created specifically for this event.

Mr PRZEDPELSKI confirms that the ticket sale will start soon in Poland, explaining that Poland was also organizing other events and decided to promote each of them individually.

Mr MEYER thanks his colleagues for this information and wishes good luck to all four organisers of the Women's and Men's finals.

2013 Youth Girls Final Round ECH in SRB/MNE – Follow Up

Mr HRONEK reports on the excellent organization of the 2013 Youth Girls event in Serbia and Montenegro, stating that it was in his opinion one of the best organizations in this age category.

He underlines that almost all teams had publicity on uniform, which is not always the case in this age category, and that there were several distinguished guests for the final, including the President of the Olympic Committee in Montenegro.

2013 Youth Boys Final Round ECH in SRB/BIH – Follow up

Mr BERBEN confirms the excellent organization of the Boys event also, and underlines that he found it very interesting to see the Serbian federation guide an emerging federation in this organization. The association obviously proved highly successful considering the level of organization obtained.

He specifically remarks on the very good hall used in Laktasi, the useful presence of a Serbian representative to help with the organization in Bosnia-Herzegovina, and the significant fan and spectator attendance. He shares that the local organisers showed pride and professionalism in everything they did, benefiting evidently from the experience and guidance of the SRB representative.

Mr MEYER once again thanks Serbia for the excellent work done working jointly with two emerging federations and believes this is the way to promote volleyball and youth events in the future. He also thinks that zonal associations should play a role in connecting bigger and more experienced federations with emerging ones. The CEV will also follow this initiative and increase the support paid to the organisers to encourage such associations.

FIVB Competitions

2014 FIVB World Championship – European Qualification – Follow Up

Mr MEYER reports that all tournaments of the 1st round are finished, except for one left at the end of the month, and that the CEV is satisfied with the number of teams which participated in this competition. He underlines that the organization was not always easy due to mandatory rescheduling, but the competition still unfolded very well and benefited from a good organization and participation.

Mr MEYER also shares a letter from Mr Paddy MURPHY, President of the Northern Ireland Volleyball Association thanking the CEV for the opportunity it was given to participate in such qualifications and for the level of organization and service provided in the qualification round



played in Belgium. Mr MEYER fully agrees with Mr MURPHY in giving a chance to smaller federations to participate in big competitions.

Preparations are now under way for the 2nd round and communications have been sent.

Concerning the 3rd round, Mr MEYER explains that it should in principle be played the first weekend of January, but it could also be played at the end of December if the participating countries all agree.

Mr PRZEDPELSKI thanks the CEV for its support to the organisers and participants, underlining that such support is needed for the good organization and promotion of the events.

Mr MEYER confirms that the CEV will be providing support for the 2nd round also.

Mrs OOMS wishes to particularly congratulate the Swedish Volleyball Federation for its excellent organization of one of the qualification rounds, where she was appointed as Technical Delegate, and confirms the involvement and pride of the organiser to host such an event.

Mr MEYER closes the morning session at 12h30.

The afternoon session starts at 15h00.

European Cups

Working Group Meeting Vision champions League

As underlined under point 5 of the agenda, the working group will continue its work over the next few months and hold at least 2 more meetings to finalize its project.

The minutes of the meeting held on 25th – 26th February 2013 are adopted by the Board of Administration.

2014 Registrations

Referring to the list of participants printed in the handbook, Mrs OOMS informs her colleagues that there are 28 men's teams and 24 women's teams registered for the 2014 Champions League, which corresponds to the same numbers as the 2013 edition.

With that said, she does point out to the more or less stable number of teams in the European Cups overall, despite the difficult economic situation in Europe and consequent financial difficulties of some clubs.

Due to the CL Wild Cards, currently 25 registered men's teams and 21 women's teams are in the CEV Cup. As a total number of 32 is needed in each category, teams from the Challenge Cup will be moved up to the CEV Cup, and with 17 teams interested in each category, it should not be a problem to fill up the vacant spots.

2013 Volleyball Gala and 2014 CL DOL

Mrs OOMS shares that the Gala will be taking place in Vienna (AUT) on 28th June 2013. The system for the drawing of lots has been simplified this year in order to be shorter, but Mrs OOMS explains that it may happen that teams from the same country end up in the same group, because wild cards are no longer considered.

She also explains that the seminar this year is for the new supervisors and supervisors who started the previous year, and will also be attended by all the participating clubs.

The seminar will include presentations by 2 external experts; one is a police officer from Austria who will speak about security in the sports hall, and the other is a speaker from Great Britain about spectator entertainment in the hall.

Concerning the Gala, Mr MEYER adds that the program is aimed to be more attractive for the television broadcasting, and that is the reason why the drawing of lots itself is being reduced. A test was run, and it took about 12 minutes for the men's draw and 10 minutes for the women's draw.

Additionally, there will be a celebration of players who will receive individual awards, and the CEV has specifically worked to nominate players who could be there personally to receive their award. This is all part of a campaign to attract more media attention to volleyball and its top players.

Mr ENDRES lists the players who will receive an award in the frame of the Gala ceremony in Vienna.

Mr MEYER also shares that all Club Presidents were invited to the Gala and underlines that the same line will be kept for the following editions.

Mr BORICIC addresses Mr BLAIN and underlines that it is important to explain to the coaches and players the importance of promoting this initiative by the CEV and the need to participate actively and be present personally in such awarding ceremonies.

Mr BLAIN understands this remark and suggests to inform coaches and players well in advance in order to guarantee their availability.

Before concluding this point, Mr MEYER informs his colleagues about the foreseen launch of a new campaign in the frame of the Volleyball Gala. He states that he cannot share more information as it should be kept secret until the official launch. Further information will be provided to all national federations after the Volleyball Gala in Vienna.

European Beach Volleyball

Follow Up 2013 Competitions

Mr ARENA directs his colleagues to the new calendar of beach competitions printed in the handbook.

After the Board of Administration meeting in January and in agreement with the FIVB, the CEV has started the Continental Tour with the new format specially designed for the zonal associations and has received feedback for 6 competitions. Additional events from BVA and NEVZA are also planned. Mr ARENA believes that this project is already a big success for the CEV and for beach volleyball in general.

The Youth Continental Cup was started the previous week and will serve as qualifications for the 2014 Youth Olympic Games. Mr ARENA underlines that CEV is the only confederation which has already started the qualification process, and he takes this opportunity to thank the CEV President and all Board of Administration for their support.

Mr BLAIN points out the need to clarify the position of the coaches during beach volleyball competitions.

Mr MEYER confirms that the Executive Committee discussed this point in its meeting the previous day and confirmed that the team coach will be allowed to sit beside the players and speak with them during the time-outs for all the age categories (U-18, U-20 and U-22 categories) and for the Youth Continental Cup. There is no decision yet concerning the senior category for which all the regulations must be strictly respected. Mr MEYER however explains that in agreement with the FIVB, the presence of the coach in the field of play in the youth category is effective immediately and will serve as a test for which feedback will be reported back to the respective CEV and FIVB Commissions.

He also underlines that during its discussion the previous day, the Executive Committee agreed on the importance for young players to have an adult they can rely on in the frame of



official competitions, for their travel, for the technical meetings, for the matches and any other matter they have a responsibility in as coaches.

Mr BLAIN also explains that some teams have their own coaches and that it is necessary to clarify whether this new rule only applies for the national federation coaches or also for the team coaches, and if so, how to determine which one would be eligible to accompany the players.

Mr MEYER however states that the CEV will not intervene with the designation of the coach and is only responsible for defining the basis of this new rule.

Considering the remark of Mr BLAIN, Mr ARENA believes it might be interesting to hold a common meeting between the Beach Volleyball Commission and the Coaches Commission to better coordinate their work and discuss items such as the one just brought up.

Mr MEYER remarks that there is already one person in charge of beach volleyball inside the European Coaches Commission and that he was specifically asked several times already to find one or two additional beach volleyball coaches to assist the commission, without any feedback until now.

Action: Find additional beach volleyball coaches to assist the commission. – ECOC

Decision: The proposal to run this test and to have coaches present on the court in all Age category Beach Volleyball European Championships in 2013 is approved by the Board of Administration.

Calendar

2013 – 2016 Volleyball Calendar

Referring to the calendars printed in the handbook, Mr MEYER reminds his colleagues that they are tentative calendars and that there are open issues and dates which aren't confirmed yet and require more work.

For 2015, Mr MULHEIMS explains that the Calendar Working Group is proposing to play the Senior European Championships after the FIVB World Cup. The dates of the World Cup are now fixed, but the dates of the European Championships are not yet confirmed.

Mr BLAIN underlines that the dates proposed for the European Championships are very close to the World Cup, which makes for a tough calendar for the players.

Mr MEYER confirms that the CEV tried to respect a minimum of 3 weeks between two such competitions. There are in this case only 2 1/2 weeks which is definitely not a lot, but much better than the time allotted in 2013.

Mr BORICIC states that he will fix the FIVB calendar for 2015 and inform CEV accordingly in order to confirm the period for the 2015 CEV European Championships.

Action: Finalize the FIVB dates and confirm the period for the 2015 European Championships. – Mr A. BORICIC

Concerning 2014, Mr MULHEIMS asks for confirmation that the U-22 European Championships will be played as indicated in the calendar.

Mr ENDRES adds that this competition was not confirmed yet due to the competition dates of the FIVB and already busy calendar. It was said in the calendar meeting that dates should be clarified with the FIVB and that the competition would be confirmed if there was no clash with the FIVB.

Mr MEYER confirms that the competitions should be played if possible as preparation for the World Championships in 2015, but that it is necessary to clarify the dates with the FIVB.

Mr PATKIN thinks it is not possible to play the U-22 Women's European Championships in June as it will clash with the national championships.

Mr BLAIN also add that such a competition should not be placed too early in the summer as it would not allow the young players to train properly, and that a date in July would therefore be preferable.

Mr BORICIC states that it would make no sense to introduce a new U22 European Championship, while everybody is complaining about the overloaded calendar and even more tough if there isn't an interest from the National Federations. Therefore he proposes to send out a questionnaire to all European National Federations, asking for their interest and feedback in participating in this new competition.

Action: Clarify and confirm the dates with FIVB and verify the possibility to play both U-22 European Championships (men and women) in July, but avoid a clash with the Grand Prix. – ESOC

Send out a questionnaire related to the CEV U22 ECH. – CEV Head Office

2013 Beach Volleyball Calendar

This item was discussed under point 11 of the agenda.

Minutes & Activity Reports – CEV Commissions

Legal Commission – Mr Aloys FISCHER

The last meeting of the European Legal Commission was held in Luxembourg on 10th May 2013.

Mr FISCHER lists the main points and proposals written in the minutes:

Point 6, page 4: Court of Arbitration

The FIVB has designated the Court of Arbitration for Sports as the last instance for appeals concerning decisions of the CEV. The ELC proposes to include this in the CEV Statutes under the point regarding the Mediation Chamber. The ELC also proposes to have one single court with enlarged competences instead of several bodies for different matters.

Decision: The proposal is agreed by the Board of Administration.

Point 6, page 4: Elective CEV Congress

Mr MEYER explains that this item is under discussion with the FIVB as the CEV would like to abolish the obligation to organize the confederations' elections 1 year before the FIVB.

Point 6, page 4: FIVB Disciplinary Regulations

The Board of Administration acknowledges the existence of this disposition.

Point 6, page 4: FIVB Sports Regulations

Mr FISCHER explains that his commission could not work on the new FIVB Sports Regulations as it was not enough time to prepare it.

Point 7, page 4: Unification of the CEV Sports Regulations

Mr FISCHER reminds his colleagues that the CEV has been planning for a while to unify all its Sports Regulations into one document, but states that the ELC believes it will be difficult to put all of them into the same General Regulations, and that it definitely will be necessary to keep the regulations for beach volleyball separate from the rest.

Mr MEYER informs Mr FISCHER that a person inside the CEV Head Office will be designated before the end of the year to continue the task of unifying the regulations.



Point 8, page 4: Protests during competitions

Concerning the handling of protests during competitions, Mr FISCHER underlines that a disposition already exists but that people are not aware of it because it is not published in the competitions' regulations but in the General Regulations. The ELC therefore proposes to include article 2.5 concerning protests in the different competition regulations.

Decision: The proposal is agreed by the Board of Administration.

Point 9, page 5: CEV Statutes and Voting procedure inside the BOA

This point was already handled under point 6.3.2 of the agenda.

Point 10, page 5: ITC Disputes

The ELC proposes to designate a CEV Tribunal to handle transfer disputes. Following previous discussions in the frame of the meeting, Mr FISCHER specifically proposes to appoint the Mediation Chamber to this task.

Decision: The proposal is agreed by the Board of Administration.

Point 11.1, page 5: Financial Responsibility of the Federations

The ELC believes that the CEV should not interfere too much with the club finances, and recommends to state in the Cups Regulations that the national federations have the duty to control that all the debts of their clubs are paid.

Additionally, the ELC recommends adding a text in the Cups Regulations stating that the national federations have the duty to check that their clubs settle their debts before registering.

Mr BERBEN reminds his colleagues that this item was already discussed in the frame of the January Board of Administration meeting and shares that in his opinion, it should not be necessary for the CEV to interfere further as the national federations are already controlling their clubs as needed. However, if a federation specifically requests assistance, the CEV should be available to intervene and assist the national federation.

Mr MARTIN SANTOS explains that as NF President, he does not think that it is the duty of the national federation to prevent the clubs from participating in a competition. He does however states that the federation can inform the clubs that their participation is not guaranteed if all the debts are not settled.

Mr ADLER underlines that a similar topic about the responsibility of the national federation was treated during the morning session.

Mr BERBEN clarifies that there is a difference when it concerns the registration of clubs and just asks for a possibility for the national federations to rely on the CEV if needed and with serious motivations.

Mr MEYER confirms the need to add clear financial conditions for the registration of clubs in the European Cups.

Decision: Add a text in the regulations concerning the financial liability of the clubs who wish to register to the European Cups if such a text doesn't already exist.

Action: Verify if it stated in writing somewhere that the clubs have the obligation to settle their debts before registering for a competition. – CEV Administrative Dept.

Point 11.2, page 6: ELC Competence

Mr FISCHER reminds his colleagues that the ELC was appointed to support the work of the Board of Administration and not to work directly for third parties.

Mr MEYER confirms this fact.

In the absence of any further points, the minutes of the ELC meeting held on 10th May 2013 are approved.

Referee Commission – Mr Jan REK

The last meeting of the Refereeing Commission was held in Luxembourg on 21st February 2013 and was followed by a beach volleyball seminar in March in Antalya (TUR) and a volleyball seminar in Montreux (SUI) at the beginning of June.

Referring to the last ERC meeting, Mr REK highlights the following points:

- New volleyball rules are being tested since 1st May (modification of the central line rule, 15-seconds rule and 21 points rule)
- Mr REK is happy to report the addition of 2 new members with specific tasks inside the commission; Mrs Oana SARB (ROU) in charge of beach volleyball refereeing, and Mrs Zorica BJELIC (SRB) in charge of the new generation referees and female referees.
- The ERC held a common meeting with the EMC and could discuss several key points, including the use of supplementary equipment which does not belong to the approved uniforms.
- The ERC also intends to hold a common meeting with the Coaches Commission to discuss the use modern technologies for the preparation of referees and evaluation of matches for example, and discuss ways to implement these options.
- The e-learning system is also to be implemented in refereeing, and Mr REK proposes to be able to use the system before the European Championships in order to limit the topics to be handled during the referee clinic to the key points identified through the e-learning tool.
- The ERC has prepared in collaboration with the CEV Office some documents, including a document fixing the guidelines for travelling by car.
- Mr REK shares that a new medical control system is now in place and in the hands of the FIVB, and underlines that it is not easy for the ERC to access all the required information
- Mr MEYER however informs Mr REK that Mr BEREK has access to the FIVB database and can therefore pass on information to the ERC as needed.
- The ERC also discussed the use of social networks and the need for referees to be well informed about their responsibility to monitor their inputs online.

Mr MEYER confirms the importance to properly inform the referees and guarantee the proper use of social media.

Additionally, Mr REK briefly talks about the beach volleyball seminar which was successfully held in Antalya in connection with a working group session of the beach volleyball referee delegates. During this working group session, the ERC clarified and explained the new rules and new policies and system for beach volleyball refereeing matters in the future. The seminar counted 34 participants from 29 national federations.

The beach volleyball seminar held in Montreux was also very successful with 58 participants from 39 countries. The main topics discussed included the new rules and instructions and guidelines to the referees to accommodate these changes. All the files of the seminar can be found online.

Mr REK also states that these seminars allowed a close networking with the national federations, which is always useful and much-appreciated and allows for important exchanges and valuable contributions from the side of the national federations.

Mr PEKALIS uses the opportunity of this point to clarify a technical issue regarding the point of printing the empty score sheet before the match to confirm and countersign the composition of the teams. He underlines that it is not always clear from match to match whether this step



is mandatory if the use of the roster sheet is sufficient, and expresses the need for clearer guidelines.

Mr MULHEIMS explains that when the e-scoring was started, clear instructions were distributed to all officials and parties involved and that it was clearly stated that the score sheet should be printed before the match so that coaches could control and countersign the presence of the athletes, coaches, etc. In the absence of any official change, the procedure remains valid.

Mr MEYER confirms that the rules clearly state that it is mandatory for the team captain and coach to control the team composition before the start of the match, which explains why the score sheet must be printed even if there are no scores on it yet.

Mr REK says he and Mr MEYER can verify onsite during the European League whether the procedure is respected or not, and a decision can be made thereafter concerning a possible change of the procedure.

In the absence of any further points, the minutes of the ERC meeting held on 21st February 2013 are approved.

Finances Commission – Mr Philip BERBEN

Mr BERBEN only wishes to confirm to his colleagues that all the material available concerning the 2012 accounts and 2013 and 2014 budgets will be sent to the members of the finance commission who may submit their remarks before the numbers are presented to the General Assembly for final approval in September.

Cups Commission – Mrs Riet OOMS

Mrs OOMS underlines that the last meeting of the commission took place in January and the minutes of the meeting were therefore already discussed and approved in the previous CEV Board of Administration meeting.

She explains that her commission is currently busy organizing the drawing of lots and Gala in Vienna, and informs her colleagues a special working group will be meeting in Luxembourg the following week to finalize its work.

Mr MEYER remarks that he recently checked the hall approvals issued by the office and saw that some exceptional approvals have been used and considered valid for a long period. He gives a couple of examples including the hall of Innsbruck and Tours. Concerning Tours, he underlines the need to clearly inform the club that the CEV is now issuing its last exceptional approval and that the club must make a proposal for a competition hall for the future. He also states that Tours should not be allowed to participate in next year's competition if a solution is not found, exactly as communicated.

With this in mind, he reminds the ECC of the need to keep such approvals as exceptional and guarantee top conditions for the top CEV competitions.

Mrs OOMS inquires about the possibility to remain flexible regarding certain conditional criteria, such as the space around the court reserved for the journalists.

Mr MEYER confirms the possibility to remain flexible but once again underlines the need to make sure temporary approval are issued for a short period of time.

Regarding the place of the journalists, he reports that they will probably no longer be allowed around the court and will be required to sit in the tribunes in the future.

Sports Organizing Commission – Mr Pierre MULHEIMS

The last meeting of the Sports Organizing Commission was held in January and was therefore already discussed in the frame of the previous Board of Administration meeting.

Mr MULHEIMS informs his colleagues that the European League Men's Final Round will be played in Turkey and the CEV has approved the use of the Marmaris competition hall for this competition.

The Women's Final Round will be played in Varna (BUL) at the same time as the Men's World League match opposing Bulgaria to Poland.

Mr MEYER is pleased with this opportunity to combine both competitions and believes that it will directly benefit the European League and volleyball in general. He therefore looks forward to a great event with very enthusiastic spectators.

Concerning the men's event in Turkey, Mr MEYER underlines that the Final Round will take place during the Ramadan period and thinks it may interfere with the good development of the competition and affect the spectator attendance. Therefore, even lacking the minimum number of spectators, the hall in Marmaris should be exceptionally accepted for this event.

Beach Volleyball Commission – Mr Renato ARENA

Mr ARENA explains that the last meeting of his commission was held in January and was therefore already discussed in the January Board of Administration meeting. Mr ARENA however travelled to Luxembourg and visited the CEV Head Office to work directly with the Beach Volleyball Department on certain items.

Mr ARENA takes this opportunity to inform his colleagues that there is now a second employee working in the beach volleyball department – Mr George GAGALIS who is a former EBVC member – and thanks the CEV President for this additional task force.

He also explains that new playing rules are currently being tested in beach volleyball, and that the new point system (11 points and best of 5) was successfully tested in Montpellier. With this system, the playing time is reduced with an average match lasting 31 minutes for the women and 38 minutes for the men. The general feedback so far is positive, although coaches have suggested playing with 15 points in the future. The tests with 11 points will however continue for the time being, especially it has to be tested in top level competition as well.

Medical Commission – Mr Manfred HOLZGRAEFE

Mr HOLZGRAEFE provides his colleagues with the highlights and proposals made during the last EMC meeting held in Luxembourg on 23rd February 2013:

Point 6, page 4: Real Winner Program

Mr HOLZGRAEFE explains that the FIVB has an education program about anti-doping titled Real Winner Program, and proposes to implement the use of this program also in the official CEV competitions, in combination with the use of the O2 / O2bis forms. The program should be completed by the players, coaches and team managers before the competitions.

Mr HOLZGRAEFE underlines that this program is available to be used by all the confederations and that the people who have followed the program appear on a list and receive a certificate validating their participation.

Decision: The Board of Administration approves the implementation of the Real Winner Program in the official CEV competitions in the near future.

The program should be officially launched inside the CEV with the Champions League and National Team competitions.

Players will be required to present their participation certificate to prove that they have followed the program.



Action: Inform the national federations about the FIVB Real Winner Program and the obligation of the players to complete the program in time to participate in the Champions League and other official CEV competitions thereafter.

Point 7, page 5: M-7 form

Following the accident of an official at a CEV competition, the EMC proposes to implement the use of an annual M-7 form for the officials.

Decision: The Board of Administration approves the use of the M-7 form for the officials starting from 01.01.2014.

The form will be valid for one year and will be in use in CEV Champions-League and national team competitions.

Point 28, page 18: Joint meeting with the ERC

Mr HOLZGRAEFE explains that his commission has been working in close collaboration with the ERC and held a joint meeting in Luxembourg. One of the points brought up concerns the age limit of 55 for the referees which is currently being discussed inside the FIVB as well.

Mr MEYER confirms that the FIVB is analysing this option and will get back to the confederations with a decision once the obligations connected to extending the age limit are determined.

Mrs CAN-SCHÜRMAN takes the opportunity of this point to underline the need in her opinion to monitor the health and weight of the local referees and line judges, and to instruct the national federations to nominate people that are fit for the function.

Decision: The Board of Administration approves this recommendation.

Action: Inform the national federations of their obligation to nominate local referees and line judges that are fit and provide them with guidelines and criteria defining fitness for CEV officials.

In the absence of any further points, the minutes of the EMC meeting held on 23rd February 2013 are approved.

Coaches Commission – Mr Philippe BLAIN

The last meeting of the European Coaches Commission was held in Luxembourg on 25th – 26th February 2013.

Mr BLAIN provides his colleagues with an overview of the points discussed in the meeting and proposals of his commission:

Point 3.1: Coaches Community

The ECOC proposes to create a community of coaches inside the CEV with a dedicated website to exchange knowledge, documents and videos.

Mr BLAIN explains that the FIVB is working on a database to register coaches and thinks that the CEV should follow the same principle in order to facilitate the communication between the coaches and with the CEV. This could be done using the FIVB database or developing a separate one inside the CEV.

Decision: The Board of Administration takes note of this remark and will analyse the possibility to implement the use of the FIVB database for CEV matters.

Action: Inquire about the FIVB database and the possibility to use it inside the CEV, and report back to the CEV Board of Administration with a description of the tool and ways to implement it. – ECOC

Point 3.2, page 4: Coaches Certification

Mr BLAIN explains the problematic of coaches' certificates which greatly vary from one country to another, and the proposed solution of having unified certificates for all European coaches. The ECOC proposes to create a survey to the attention of the national federations to collect information on the system they currently use, then to develop a certification for European coaches.

Mr MEYER explains that it is very difficult for the CEV to manage such items which deal directly with labour laws and contracts. He also underlines that different laws exist in each country which make it very difficult to work on unified criteria and documents.

Mr HOLZGRAEFE shares that the EMC faces similar difficulties for the certification of doctors and physiotherapists considering the differences in education from one country to another.

Decision: This matter will be discussed inside the ETS to see how other team sports are handling this issue and obtain advice and procedures as needed.

Action: Basic education content and conditions to be established. – ECOC

Point 3.3, page 5: Match calendar

The commission proposes to work out a competition calendar that would give players more opportunity to play and train year round. Mr BLAIN explains that it is in his opinion necessary to keep the maximum of teams busy in competitions in order to allow their training to continue, and remarks that this especially true for the age categories as there aren't competitions foreseen on a yearly basis.

Mr MEYER remarks that the ECOC works contradictorily, requesting now a busier competition calendar, yet requesting at other times longer rest periods between competitions. He also thinks that this item should be discussed in collaboration with ESOC before being brought to the Board of Administration.

Stating that the youth represent the future of volleyball, Mr ADLER appreciates the suggestions of ECOC for this age category but wishes to be presented with more concrete proposals taking into consideration the existing and approved calendar of activities.

Action: Make concrete proposals for youth activities year round. – ECOC / ESOC

Mr BLAIN underlines that there is a difference between the top level and senior competitions, and the youth categories.

Mr BORICIC states that it is important not to mix the activities of the national federations and the clubs, and that the youth should be engaged in club activities to keep them active. It would be in his opinion an extra burden for the national federations to foresee yearly competitions and trainings for the young players when they have possibilities to play inside clubs.

Point 5: Age Groups

The ECOC considers having the same age categories for boys and girls and following the system of the FIVB. The age groups would range from U-17 to U-23

Point 4.9, page 7: CH-04 Form

The ECOC proposes to increase to 26 the number of players which can be listed on the CH-04 form.

Mr MEYER underlines that this number was already increased in the past, going from 18 to 22, and does not think that a further increase is justifiable.

Decision: The proposal is refused by the Board of Administration.



Point 4.10, page 8: Team composition

The ECOC proposes to allow up to 14 players in all tournaments and final rounds as is already approved for the Senior European Championships, and more flexibility with the team composition.

The Board of Administration does not see the necessity for such an increase.

Decision: The proposal is refused by the Board of Administration

Point 4.11, page 8: Secretary

The ECOC asks the CEV to appoint an employee of the CEV Head Office to the work of the commission.

Mr MEYER reminds all commission presidents that the office employees can assist them when needed but aren't foreseen to take over the work of the commission.

Decision: The proposal is refused by the Board of Administration

Referring to the beach volleyball matters mentioned in the ECOC minutes, Mr ARENA underlines the need to clearly differentiate matters that depend on the FIVB from matters that can be treated inside the CEV. The system for the World Qualifications is a point to be discussed inside the FIVB.

Concerning the tournaments that compose the Senior European Championships and the fact that CEV counts in 2013 a lot less tournaments than organised inside the other confederations, Mr ARENA takes note of this remark and underlines that the CEV is aiming for more tournaments in the future but favours the level of organization for these events rather than the quantity.

Lastly, Mr ARENA questions Mr BLAIN concerning the right of a coach who is under contract with one club to sign also a contract with a federation.

Mr BORICIC underlines that in volleyball, it is not a problem for a coach to work both for a club and for a national federation as the two do not compete in the same competitions. In beach volleyball however, it could be possible for 2 players of a club to compete also as a national team.

Mr ADLER thinks the CEV should be careful not to intervene with player and coaches' contracts, and underlines that it is the responsibility of the clubs and federations to put special provisions in their contract with coaches defining their rights and limitations.

Mr MEYER fully agrees with the point of Mr ADLER.

Miscellaneous

2015 European Olympic Games

The CEV was requested to provide assistance and proposals for the organization of volleyball and beach volleyball competitions in the upcoming 2015 European Olympic Games which will be organised in Azerbaijan.

Mr MEYER shares that the volleyball matches will be played in the Crystal Palace in Baku, while a beach volleyball court will be built next to it. He also remarks that Azerbaijan for the moment does not have any experience in organizing beach volleyball events will therefore require the close assistance of the CEV. With this in mind, Mr MEYER thinks it is mandatory for Azerbaijan to host one event in 2014 as well as one indoor beach volleyball event, as well as a competition in 2015 which will serve as test event for the Games.

Mr HALANDA inquires about the format of these Games as well as the dates.

Mr MEYER explains that the intention is to have an imitation of London, with 12 volleyball teams and 32 beach volleyball teams. The European Games will be held from the 12th to the 28th of June 2015.

2013 – 2015 Appointments

Mr HRONEK lists the appointments for the 2013 – 2015 which can be found annexed to these minutes.

Games of the Small States of Europe

The 2013 Games of the Small States of Europe were organised in Luxembourg at the end of May. Mr MEYER gives the floor to Mr BORICIC and Mr ARENA who supervised the volleyball and beach volleyball activities in the frame of this event.

Mr BORICIC is satisfied with the level of organization, with the competition hall used and the collaboration with the local organisers, stating that there was a good understanding between all parties and a good atmosphere.

He does however note that there were difficulties with medical representatives who wanted to interrupt the matches to conduct anti-doping controls. With this in mind, he remarks that the organizing federation should better collaborate with the NOC to avoid such technical problems.

He also explains that there are sometimes difficulties specific to the Small Countries related to the nationalities of residencies of the players. There was also a case of a player from Monaco who wanted to play in both indoor volleyball and beach volleyball.

Mr ARENA confirms the points mentioned by Mr BORICIC and congratulates the Luxembourgish Volleyball Federation for its excellent work. He speaks of a good competition, good level and good spectator attendance even in times of rain.

He however also underlines the need for more cooperation between the national federation and the local organizing committee as there were some minor problems on the beach volleyball court as well as medical difficulties.

Mr HOLZGRAEFE remarks to his colleagues that the CEV has the right to refuse anti-doping controls which are not announced in advance.

Mr MEYER confirms that this is true for CEV competitions, but underlines that the Small Games of Europe are under the umbrella of the Olympic Committees and that the CEV was only present on site as administrator, helping supervise the volleyball and beach volleyball events.

Action: Write full reports of the events to be sent to the European Olympic Committee and in copy to Icelandic Volleyball Federation which will host the next edition in 2015. – ARENA / BORICIC

EYOF

Mr BERBEN explains that CEV has been assisting the organization for a long time and is providing the organizing with technical assistance for volleyball.

Mr BERBEN himself assisted by Mrs CAN-SCHÜRMAN and 2 delegates from the Dutch Volleyball Federation are working as technical delegates for this event.

He mentions that the contract with the European Olympic Committee related to this event comes to an end after this edition and needs to be prolonged in due time.



Next Meetings

The next Executive Committee and Board of Administration meetings will be held in Copenhagen in the frame of the CEV General Assembly. An Executive Committee meeting will also be held in Brussels in December.

Various points

Mr KLEINMANN suggests the possibility to nominate players each month and publish these nominations in order to attract the media attention. The monthly nomination of an MVP and Best Scorer could help promote not only the players but the sport as well.

Mr MEYER confirms the need for a better promotion of volleyball and its athletes and states that the CEV will work actively on this item.

Mr MEYER then refers to a paper distributed to the Board of Administration members with a proposal to change the awarding and closing ceremony. He however states that an additional proposal was received, and therefore prefers to handle this item in the next Board of Administration meeting when all members will have had the time to study the various proposals.

Closing of the Meeting

Mr MEYER thanks all his colleagues for their active participation and for their attention, and closes the meeting at 18h30.

CEV BOARD OF ADMINISTRATION MEETING - COPENHAGEN (DEN) – 26TH SEPTEMBER 2013

The following members are attending:

President: André MEYER (LUX)

Senior Vice-President: Aleksandar BORICIC (SRB)

Vice-Presidents: Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Mirosław PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)

Members: Eric ADLER (DEN) - Aloys FISCHER (SUI) - Peter KLEINMANN (AUT) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED) - Manfred HOLZGRAEFE (GER) - Achilleas MAVROMATIS (GRE)

Administrative Director: Thorsten ENDRES

Secretary: Martine KNOCH

Interpreter: Ms Anastasia ZAMYSHLYAEVA (RUS) - Mr Luis MUCHAGA (ESP)

Opening of the Meeting by the President

Mr MEYER welcomes his colleagues of the Board of Administration as well as Mr Erik JACOBSEN, President of the Danish Volleyball Federation and organiser of this Board of Administration meeting who reports on the organisation and future plans of the Danish Volleyball Federation.

Mr JACOBSEN welcomes all CEV Board Members to Copenhagen and wishes everybody a successful Board Meeting and Congress as well as an enjoyable time at the Semi-Finals and Finals of the 2013 CEV VELUX Volleyball European Championship which will take place at the Parken Stadium on 28th and 29th September 2013.

Also, Mr JACOBSEN gives some brief explanations on the transformation of the Football Stadium Parken into a Volleyball Court and the overall organisation of the European Championship. He continues with some details on the development of the Beach Volleyball and Volleyball activities of the Danish Volleyball Federation. The number of Beach Volleyball events almost doubled in the past year and the development program for Volleyball continues. The numbers of members are growing and the financial situation continues to stay stable, thanks to the financial contribution of the Danish government.

In the name of the CEV Board of Administration, Mr MEYER thanks Mr JACOBSEN for hosting the meetings and congress. Also Mr MEYER expresses his gratitude to all the people involved in the organisation of meetings and the European Championship and congratulates Mr JACOBSEN on the performance of the Danish National Team in the European Championship.

Approval of the Agenda

Mr MEYER is asking his colleagues if there are any remarks on the agenda. In the absence of any remarks, the agenda is approved. Minutes of the Executive Committee Meeting held on 14th June 2013 at Hotel Novotel Istanbul (TUR)

In the absence of any remarks, the minutes of the Executive Committee Meeting are approved.



Approval of the Minutes of the Board of Administration Meeting held on 15th June 2013 at Hotel Novotel Istanbul (TUR)

Mr MEYER mentions that so far no remarks have been made further to the booklet of minutes sent to each Board Member prior to this Board of Administration Meeting. However, the Board Members do have the possibility now to further comment on the minutes of the Board of Administration held in Istanbul on 15th June 2013.

In the absence of any remarks, the minutes of the Board of Administration are approved.

Activity Report of the President and Vice-Presidents

Mr MEYER refers to the events which took place since the last Board of Administration meeting in June 2013. The Gala in Vienna, the DOL and the launch of the "Fair Play. Volleyball Way." Campaign were very successful.

Mr MEYER adds that CEV is very proud of their new campaign. As mentioned already during the Executive Committee meeting, the aim of the campaign will be slightly modified in order to better involve the players with the goal to join forces and better promote the campaign.



The members of the CEV Board of Administration portrayed at the end of their working session in Copenhagen

Also, Mr MEYER attended together with Mr BORICIC the EYOF in Utrecht which turned out to be a very successful tournament. Especially the level of the matches in the youth category were very high. Mr MEYER explains that he had the opportunity to speak with Mr Patrick HICKEY, President of the European Olympic Committee with regards to the European Games scheduled to take place in 2015 in Azerbaijan.

Together with Mr BORICIC and Mr HRONEK, Mr MEYER attended the Finals of the World Championship in Brno (CZE). Also, he was present at the Final 4 of the European League in Varna (BUL).

Mr MEYER reports that he attended the World Championship as Jury President in Turkey. Due to medical emergency reasons, Mr MEYER had to leave the competition earlier than planned. However, he points out that he was very happy with the organisation of the Turkish National Federation who did an excellent job in organising this high level competition.

With regards to finances, Mr MEYER explains that more information will follow later on during this meeting based on some meetings which were held in Luxembourg with the government.

Mr MEYER continues to report on the development centres. A new development centre opened in Baku. Also, he informs his colleagues that 2 further development centres in Italy and Luxembourg are due to be finalised next week. One more development centre is planned to be implemented in Northern Europe, however this item will be discussed later during this meeting.

Mr BORICIC and Mr PRZEDPELSKI had a lot of meetings at FIVB and will report later on these meetings according to the points of the agenda.

Institutions

FIVB

Mr MEYER informs the Board of Administration that Mr GRAÇA will attend the CEV General Assembly and will address a speech to all attendees.

CEV

Zonal Associations and SCD activities

Mr MEYER refers to the reports inside the congress handbook and the discussions to be held during the congress.

Draft of the review of Zonal Association Statutes – WEVZA statutes, club championships

During the Board of Administration meeting in June in Istanbul (TUR), it was decided to draft guidelines and to review the ZA statutes, including the new Zonal Association which should be setup shortly. Mr MEYER introduces the proposal of the ExCom that the Zonal Associations have to comply with these guidelines but that these are only recommendations. The Zonal Associations have to find their own solutions respecting the philosophy mentioned in the guidelines and focus on the development of the youth and junior categories. Mr MEYER reminds the Board Members that the organisation of competitions in the senior category are not the aim of the Zonal Associations, but that they should focus on the development of Volleyball in their region, especially in the area of Youth and Juniors.

The Board agrees on the proposal of the ExCom.

Action: Send the draft as a guideline to all ZA and SCD for internal reviewing. Revised statutes by each ZA and SCD has to be checked by ELC.

Regional Development Centre

This point has been covered already in point 5.

Statutes & Regulations

Mr MEYER refers to the updated statutes and general regulations and reminds his colleagues that this topic will also be discussed during the CEV Congress.

Mr FISCHER informs his colleagues on the amendments done in the statutes and general regulations.

Mr FISCHER explains that a change in the voting procedure of the Board Members has been suggested by the National Federation of Estonia. The main issue consists in a conflict of interest a Board Member could have in case a decision needs to be taken related to a specific country this person is personally involved with.

However, Mr FISCHER points out that the Legal Commission is against the fact that this Board Member would not have any voting rights. Instead, the Legal Commission suggests to respect the Ethic Code of Conduct of the Olympic Movement. In fact, if a Board Member is personally involved in a decision to be taken by the Board of Administration, than he/she should abstain from voting.

Mr FISCHER adds that this decision has to be taken by the Board of Administration. In case of approval of the amendments of the general regulations as mentioned above, these amendments should be presented to the CEV Congress.

Mr MEYER confirms that the amendments to the statutes are suggested based on the modification of the FIVB statutes.



Also, Mr MEYER explains that due to letters received from 2 National Federations (FRA and SLO), he personally suggests to amend Art. 11.4 relating to the compilation and work of the commissions. Mr MEYER suggests to give power to the CEV President to invite experts to the commission meetings and that the related costs should be covered by CEV.

Mr MEYER refers to a discussion he had with Mr FISCHER, Mr BORICIC and Mr BERBEN and stresses out that the members of a commission are elected for 4 years. The National Federations cannot remove a member from a commission with the intention to appoint another member of their National Federation instead.

Therefore, Mr MEYER asks his colleagues to approve the above mentioned amendment and present it to the CEV General Assembly, in order to empower CEV to keep people in their commissions if they do agree that these people are doing a good job and to add if necessary expert(s) to a commission, if required.

Mr ADLER asks for some clarification on Art. 11.4. He wants to know if the CEV President can supersede the Board of Administration.

Mr MEYER explains that the CEV President is entitled to propose an expert to a commission but that candidates to be member of a commission need to be confirmed by the Board of Administration.

Mrs FLEMING wants to know what happens if a person has a conflict of which all the other Board Members are aware of, but does not declare it as such.

Mr MEYER replies that the president will remind this person the Ethic Code of Conduct and the person itself than has to decide to abstain from voting or not.

Mr BERBEN reminds that CEV does have an Ethical Commission linked to the European Legal Commission. Thus, should the above case happen, it could be handed over to the Ethical Commission who then take the decision to propose a sanction to the Board of Administration or General Assembly.

Mr BORICIC reminds his colleagues that in theory all 9 Members of a commission could be withdrawn in case each of these 9 National Federations would send a request to do so. If the amendment gets approved by the Board of Administration and General Assembly, the Board of Administration is protected versus the rights of the National Federations.

Mr BERBEN reminds that in case of fraud of one of the Commission Members and after a detailed investigation, the CEV may follow the recommendation of the National Federation and withdraw the person from the Commission.

Mr MULHEIMS adds that Article of 6.2.2.2 of the General Regulations is not clear with regards to the 2nd alignment and thinks that this alignment has to be removed. Mr MEYER mentions that this 2nd alignment is relating to the Small Countries and agrees that this should be added.

Amend article 6.2.2.2 of the General Regulations and add to the last alignment that this one is referring to the Small Countries.

Mrs OOMS wants to know why Art. 3.4.4 of the General Regulations has been removed.

Mr ENDRES explains that the content is already included in the competitions regulations regarding damages and losses. Art. 3.4.4 should be removed to avoid that a National Federation or Club pays twice.

The Board of Administration approves the suggested amendments of the Statutes and General Regulations.

ITC Issues

Mr MEYER is asking the support of all Board Members with regards to the payments of ITCs. He refers to the decision taken, further to the recommendation of the internal and external

auditors, to change the currency of the ITC payments from CHF to EUR in order to avoid any banking fees. He adds that all National Federations have been informed about the change of currency and that new banking details for the transfers in EUR have been communicated to each National Federation.

Unfortunately, more than 60% of the Clubs are transferring the money to the wrong account. The CEV Finance Department does therefore have additional work in transferring funds from the CHF to the EUR account.

Board Members to remind their National Federation to communicate again the correct account number of CEV to their clubs and to respect the ITC policy.

Mr MEYER refers to an email from Mrs FLEMING related to ITC's which was received one day before the Board of Administration meeting. He also adds that in future any requests should be addressed earlier to have enough time to be studied.

Mrs FLEMING explains that mainly category 1 and 2 of the National Federations are struggling with the high expenses they now have to pay for ITC's. She apologises for the late consignment and therefore suggests to discuss this issue first during the meeting of the Small Countries Division and then come back with a proposal to the Board of Administration.

Mr MEYER takes this into consideration but asks Mrs FLEMING to communicate to her members the Board of Administration decision. It is clearly stated that it is a maximum fee but the National Federations can reduce these fees on bilateral negotiations. He adds that it is not mandatory to charge any fees, CEV just fixed a maximum amount to avoid any high non-reasonable sums.

Mrs FLEMING adds that her main concern is that the ITC's are due on a yearly basis. Most of the clubs do have to pay more for the ITC than they can afford. Thus she requests that the Board of Administration considers that a one-off fee should be paid, and cancel the fees due on a yearly basis.

Mr MEYER explains that CEV is not entitled to change an international regulation dealing with transfers. It is the decision of FIVB that ITC's are valid for 1 year. Mr MEYER repeats that the National Federations may negotiate the fees without exceeding the maximum amount fixed.

Mr BORICIC explains that it is important that the National Federations change their philosophy since many countries do face the same problems with the acquisition of new (foreign) players. He underlines the importance to focus on the development of young players with the goal to reduce the numbers of ITC's.

National Federation

GBR Recognition / meeting in London

Mr BORICIC reports on a meeting in London with the authorities from UK Sports and the 4 countries of GBR. The new elected president from the English Volleyball Federation was not present, however Mr BORICIC together with Mr GRAÇA met Mr COYLE in Lausanne.

The aim of the meeting was to discuss the future status of GBR within CEV and FIVB. GBR was recognised as one team by IOC for the Olympic Games in London and were supported by the GBR Ministry of Sports during the 2012 Olympics.

Mr BORICIC confirms that CEV and FIVB together with the GBR Ministry of Sports are ready to invest and help the 4 countries to make progress. Beach Volleyball could make a fast progress and for Volleyball school projects could be organised to reach more young players for the future.

Currently, a feedback is awaited from the 4 countries. CEV made a recommendation, however the 4 countries have to take a decision and will have to let CEV know in which direction they want to go.



Mrs FLEMING confirms that the 4 countries met once since the London meeting but no decision has been taken so far whether they want to be one united affiliation or remain affiliated as 4 separate countries.

Financial Matters

Reports of 1st Internal Audit 2013 Accounts

Mr BERBEN informs the Board of Administration that the accounts 2012, adaptations 2013, presentation for the 2014 accounts, report of EFC, internal and external auditors will be presented to the General Assembly the next day and reminds his colleagues that all reports have been presented to the Board of Administration already in June.

Mr BERBEN also informs his colleagues that a 1st internal audit has been done for the interim accounts of 2013. During meetings held beginning of the year, it was decided to have 2 internal audits per year. This allows the internal auditors to give advices on the daily work to the CEV staff. Mr HENNO was in charge of this 1st internal audit and following his internal report, Mr BERBEN confirms that the financial situation and organisation of CEV is guaranteed.

Also, Mr BERBEN thanks the CEV finance department and the CEV President for having done a great job.

Mr HOLZGRAEFE wants to know why the EMC budget has been reduced by 50% for 2014.

Mr BERBEN explains that the budget is always based on the experience and money spent in previous years and on a forecast made for the following year. The budget of the commission indeed has been reduced. However a reserve for all commissions has been added to the budget and can be used by some commissions if they bring up the right arguments. The budget has been prepared to ensure that all the commissions do have enough money to do their normal work and Mr BERBEN is aware that some commissions may need more money for special projects, which will then be financed through the reserve.

European Championships

2013 Women's Final Round ECH in GER/SUI

Mr HRONEK informs his colleagues that the report of the 2013 CEV Volleyball European Championship Women which took place in Germany and Switzerland has been finalised and will be printed and sent out soon.

The overall organisation by the German and Swiss National Federations was very good but has to be reviewed venue by venue. The organisations of the competitions held in Dresden, Schwerin and Zurich were however excellent. Mr HRONEK explains that he is of the opinion that the organisation of the competition in Zurich was the most professional one with regards to overall enthusiasm. Especially in Halle and Berlin the numbers of spectators were outstanding.

Mr HRONEK reports that the President and Board Members present in Berlin for the Final Round were not satisfied with the organisation by the German Federation. The accommodation and the food in the hotel as well as transportations of officials and teams were unsatisfying. Therefore, the report result is only "sufficient".

Based on this report, Mr HRONEK explains that he received several requests from the German National Federation but repeats that he will not change the report. He continues mentioning that the report is very objective and he kindly invites his colleagues to carefully study it.

Also, Mr HRONEK gives some details on the transportation from Halle to Berlin. All teams and officials were supposed to go by train to Halle. However, the German Federation decided last minute to organise a bus for the Russian team. The German team and all officials went by train to Berlin as initially planned. The Team Manager of the Russian Team officially protested

during the briefing of the team. The jury started immediately their investigations and included their view on this matter in the report. Mr HRONEK is of the opinion that the flexibility of the organiser in Berlin was unsatisfying.

Anyway, Mr HRONEK adds that the Final Round in Berlin was one of the best Finals in the CEV history in respect of spectators, atmosphere during the games, Volleyball level and TV pictures.

Mr MEYER explains that debriefing meetings will be scheduled with the organisers to discuss the whole organisation of the competitions in Switzerland and Germany in order to avoid having the same issues during future competitions.

Mr MEYER asks his colleagues to study the reports and adds that remarks are more than welcome. The goal is to improve the work in order to promote this high level competition at its best. The outcome of these debriefing meetings will be discussed during the next Board of Administration meeting which will take place in February 2014.

Board Members to study the report of the Jury

Schedule debriefing meetings with the organisers of the competitions

Mr BORICIC is commenting on a medical issue, which occurred during the championship and stresses that if a National Federation accepts to organise the European Championship, they need to make sure that the players are protected and all necessary medical treatment such as but not limited to MRI have to be provided at any time to the players.

Relating to the organisation, Mr BORICIC agrees with the remarks of Mr MEYER and adds that it is important to improve the level of the organisation of our competitions in order to be more interesting for sponsors.

Mr MEYER asks Mr HOLZGRÄFE to clarify the situation with regards to the injured player and was wondering why the problem was cost related since the players anyway are covered by an insurance. In case money has to be advanced, the fees will of course be reimbursed.

However, Mr HOLZGRÄFE informs his colleagues that the view of doctors with regards to emergencies is different to what CEV thinks is an emergency. An emergency for a doctor is a danger to life. Thus, Mr HOLZGRÄFE suggests to update the regulations and include that a MRI has to be available during the competition.

Also, Mr HOLZGRÄFE adds that the insurance company may define the injury as no emergency and may decide that there was no need for a MRI.

Mr MEYER does not agree with the fact that a player does not go to hospital just because it is not sure whether the insurance company will cover the costs. There is an insurance in place and there must be a guarantee to have a feedback from a doctor who can judge on the injuries of the players. CEV cannot accept that a player does not get a medical check because of expensive fees or because the insurance company does not cover these fees. The payment of the fees involved should be discussed after the medical check and not beforehand.

Mr MEYER adds that each National Federation and each organiser receives each year all relevant information with contact details. Thus, the National Federations and organisers are supposed to know what is covered and what is not covered.

Mr HOLZGRÄFE totally agrees with the above however he suggests to follow the proposal of Mr BORICIC to mention in our regulations that a MRI has to be available during the competitions with the risk that some cities do not have MRI's. In this case, the organiser will have to come up with a solution and organise a MRI in a city nearby.

Mrs MAVILI who was the supervisor in Schwerin mentions that the team manager of the player mentioned above was informed that the player can go to Hamburg (100 km) to get a MRI done



immediately. However, the Team Doctor decided that this is not an emergency and that the player can get the MRI done in Zurich.

Mr MEYER asks Mr HOLZGRÄFE to check the Medical Regulations with regards to a guarantee for medical support in case of emergencies.

Medical Regulations to be checked with regards to injuries and emergency cases

Mr HRONEK gives some further explanations on the award ceremony in Berlin. In fact, the FairPlay Award has been handed over by the Olympic Champion in Table Tennis for disabled, on behalf of the German Interior Minister Mr SCHÄUBLE. The FairPlay award went to the Coach of the Belgium National Team who showed a perfect behaviour and played a role model during the whole competition.

Also, Mr HRONEK adds that the new elected IOC President Mr Thomas Bach was present.

2013 Men's Final Round ECH in DEN/POL – Follow-up

Mr BERBEN is updating his colleagues on the 2013 CEV VELUX Volleyball European Championship – Men which is currently still going on with Semi-Finals and Finals being played on Saturday and Sunday in Copenhagen (DEN).

Mr BERBEN appreciates that the Danish Federation organised the Junior European Championship last year and thanks to this experience they were able to deliver a very successful organisation so far in Denmark without any major problems.

Mr BERBEN points out that the hospitality in general was very good. Also the idea to have a common meeting with both organisers prior to the start of the competition was very fruitful. Mr BERBEN suggests to continue doing these meetings for all future competitions. Also, Mr BERBEN agrees to have a debriefing meeting with the organisers after the competition.

Transforming a football stadium into a Volleyball court is for sure a new experience for all parties. Mr BERBEN informs his colleagues that the organiser is currently working on setting-up the court. This process could not have started any earlier since the grass needs to be prevented from damage. A meeting with the local organisers will take place each day until the Semi-Finals start, in order to check the last details. However, so far no major problems are known.

Mr PEKALIS explains that the last match in Poland was played yesterday and he congratulates the Polish National Federation for the professional organisation with a very professional organiser team. Gdynia and Gdansk presented great competition halls, the accommodation for the teams was perfect. One remark had been received with regards to the accommodation for officials. The hotel was very old.

Mr PEKALIS underlines that the logistics between Gdynia and Gdansk were very interesting: with the 2 cities close to each other and with the main competition hall for preliminary playoffs and quarter finals between these 2 cities (Sopot), there was no need to move players from one hotel to another since the distance from the hotel to the hall was the same.

With regards to the final report of the organisers, Mr PEKALIS agrees that it is necessary to study this report. However, Mr PEKALIS suggests to revise this report and reduce it by only including those items which were not according to the regulations or inspection visit. It will be difficult for people to read a report of over 100 pages.

Mr BERBEN agrees to the suggestion mentioned above.

Mr ADLER reports that the number of spectators in Denmark so far is above all expectations, not only during the matches where the Danish National Team was playing but in general, what of course is very positive for Volleyball in Denmark.

Also, the media attention in Denmark and other European Countries was great. Mr ADLER adds that over 60 side events have taken place since 1 week and that there are over 300 journalists accredited for the tournament. Also, 600 VIP Guests are expected for the Semi-Finals and Finals. What is more, half of the Parken Stadium has been transformed into a Volleyball Court. The other half of the stadium will be used as Fan Zone.

Also, Mr ADLER agrees with Mr BERBEN that it was very helpful for the Danish National Federation to have had the chance to organise the Junior European Championships. However also the organisation of the European League helped the organiser a lot to gain more experience with the organisations of such big tournaments.

Mr BERBEN adds that there was a lot of publicity in Aarhus, Herning and Odense and that this will of course be mentioned in the report.

Mr MEYER shows his surprise to Mr ADLER about the fact that the advertisement for the competition in Copenhagen is very poor.

Mr MEYER suggests to consider a change of the current policy. In fact, it should be mandatory that also playoff matches have to be played in the same locations as the semi-finals and finals, with the goal to avoid that there is only one rest day before the start of the semi-finals. In fact, most organisers do put in place different working teams per location, including line judges and ball retrievers, and thus much more time is required to explain the competition procedure to the volunteers. Therefore, having a longer preparation phase would contribute to a more professional organisation of the overall competition.

Board Members to provide feedback with regards to playing playoff matches in the same locations than semi-finals and finals

Mr BERBEN mentions that the Danish Federation put in place the same team for each location, what was extremely helpful.

Mr REK adds that the referee clinic will only be held on Friday evening at 10.00 pm, what is very risky, should there be any problems to be solved prior to the start of the Semi-Final on Saturday at 03.00 pm.

Mr BORICIC adds that it is very important to decide if the TV rights should go in future to PayTV or if Volleyball should be exported much more through public TV.

Individual Awards

Mr MEYER refers to the discussion held in June 2013 and to the Appendix 8.3 of the Board of Administration handbook regarding the change of the individual award system during a Closing Ceremony. The goal is to replace the individual awards by "Best Team Awards" based on the activities on the court and thus avoid any interpretations of statistics.

Also the awarding ceremony at the end of the competition needs to be shortened. The awarding ceremony in Berlin lasted 52 minutes and complaints from TV stations have been received who clearly announced that the TV transmission will be cut, should the award ceremony be too long. This scenario of course has to be avoided since the awarding ceremony is very important.

The Board of Administration approves the ExCom proposal to change the Closing Ceremony for the Senior Competitions.

Update of the general regulations and run a test

FIVB Competitions

Mr BORICIC reports on the International Competition Calendar for 2014 which has been distributed to the Board of Administration Members prior to the meeting. He points out that this



is just a draft proposal which should be confirmed during the FIVB Sport Event Council Meeting / FIVB ExCom meeting in December 2013.

Also, Mr BORICIC mentions that the European Olympic Games will take place in June 2015. With regards to the 2015 World Cup he explains that this competition has been moved from November to August/September. Also, 20 days after the 2015 World Cup - Women, the 2015 European Championship will start.

Mr MEYER points out that there might be a date conflict in June 2015 with regards to the European Olympic Games and World League. Mr BORICIC refers to the meeting with Mr Patrick HICKEY, President of the European Olympic Committee who agreed that the two competitions might be merged.

Mr MAVROMATIS is referring to the 2015 Volleyball events and wants to understand why the U20 World Championship - Women is starting that early in the year, considering that most of the players are students and are taking exams in most European countries.

Mr BORICIC is aware of this problem but underlines that it is difficult to manage this calendar within FIVB since each confederation has its own calendar. However, he informs Mr MAVROMATIS that suggestions are more than welcome but that everybody should keep in mind that the priority is always given to FIVB competitions.

Mr MEYER suggests to play the U20 World Championship Women in July 2015 during the Pan-American Games – Men since this would not cause any date conflict.

Mr ARENA adds that we do not only have to respect the competition dates of other confederations but also the fact that Championships of other continents do last longer than only 10 days. Whereas the European Championship (Men and Women) does last 10 days, the Championship in Asia lasts for 1 month.

Mr MEYER informs his colleagues that together with Mr BORICIC the possibility of an “open calendar” was discussed within FIVB.

Mr MEYER asks his colleagues to study the International Competition Calendar and to come back with any comments or proposals within the next 2 weeks. If required, suggestions will then be sent to FIVB on behalf of CEV. The Board Members do agree to the proposal of Mr MEYER.

Board Members to study International Competition Calendar within 2 weeks and send any comments / proposals

2014 FIVB World Championship – European Qualification – Follow-up

Mr MEYER explains the current format and procedure for appointing the organisers of the 3rd round.

Also, Mr MEYER reports on a letter received from NEVOBO concerning the principle of finding organisers for some qualification tournaments. Mr MEYER explains that there was no interest from any of the participating teams to organise the 2nd round qualification. The CEV regulations foresee that in this case the organiser has to be determined by DOL. Thus, NED and ISR have been obliged to organise the 2nd round of the European Qualification for the 2014 FIVB World Championship. NEVOBO therefore requires that a solution for compensation for the future should be found in order to financially support the organiser drawn by lot.

Mr MEYER suggests to include in all CEV regulations fix conditions in case no volunteer agrees to organise the qualification tournaments.

Mr PRZEDPELSKI thanks Mr MEYER and CEV to move the 3rd qualification round to January since this allows the Polish National Federation as host to promote the 2014 FIVB World Championship. The goal of the organisers is to bring a maximum of spectators to the World Championship and therefore requires the help from CEV and each National Federation.

Mr MEYER is asking Mr PRZEDPELSKI to do a short presentation on the organisation of the World Championship in Poland and also on behalf of Italy to the General Assembly.

Mr MULHEIMS explains that there will be a calendar conference end of October 2013 with the teams who are organising the qualification rounds of next year's European Championships and he wants to know if the suggestion mentioned above will already be valid.

Mr MEYER confirms that the new article to be added to the regulations will be applied immediately.

The Board of Administration approves to include fix conditions for contribution of teams in the General Regulations in case no volunteer agrees to organise the qualification tournament

Update of the general regulations accordingly.

2014 FIVB World League Qualification

Mr BORICIC explains that the goal is to change the World League into a more professional competition and thus increase its quality. Also, some standards for specific categories should be added. However, an additional budget of USD 250,000.00 plus USD 100,000.00 for the promotion of the competition (contract TV, contract FIVB) is required.

The number of teams should be reduced from 20-24 teams to 8-12 teams eventually. However, an additional group with less conditions should be created in order to give the chance to more teams to play. Most probably 8-10 European teams will participate but it should be discussed on how to protect the European League.

What is more, the qualification process for the World League will be removed. Mr BORICIC adds that in fact, the qualification process for the World League did not exist in the past. Teams entered the World League through an application related to several conditions.

Mr BORICIC continues to explain that the actual criteria to enter the World League are too low and need to be revised based on the requirements of all Confederations. Also, a test event should take place in order to test a match with new regulations (21 points / 15 seconds). Mr BORICIC explains that it is important to fix new regulations and avoid to have regulation changes every year.

European League

Mr MEYER refers to the documents included in the handbook with regards to the spectator analysis and summary of an evaluation of new rules (21 points / 15 seconds). With regards to the statistical evaluation on the rules test, Mr MEYER suggests to postpone this discussion to February 2014 since some other information from FIVB need to be collected in order to get a general overview of all the tests which have been done.

However, Mr MEYER refers to the evaluation done by Mr BORICIC on the European League financial comparison between tournaments and Home and away matches. In fact, there is a decrease of 50% of the numbers of spectators in case of tournaments. The organisers and participating teams are of the opinion that in general Home and away matches are more expensive than the tournament system.

Mr MEYER continues to explain that the European League has been introduced with the goal to promote those teams who are unable to progress in having a regular competition. Prize money has been introduced and CEV convinced FIVB to add a qualification process for higher competitions. Thus, CEV has made a lot of efforts to make this competition interesting. Based on the above analysis, Mr MEYER is of the opinion that it is important to reconsider the situation and go back to Home and away matches, also he acknowledges that the organisation of Home and away matches is more work for the National Federation. However, he reminds his colleagues that this additional work should be considered as an investment in Volleyball



and not as an administrative burden. Volleyball can only progress if all National Federations do invest in the promotion of the sport.

Mr PRZEDPELSKI mentions that home and away matches do attract more spectators and journalists and agrees that it will be easier to promote the competition. He adds that it is sad to see how few spectators are attending a match if the host country is not playing. He fully agrees with the suggestion of Mr MEYER to change to home and away matches.

Mr MARTIN SANTOS also agrees to the suggestion and shares the opinion that it is important to avoid empty tribunes. The organisation of home and away matches will be more expensive however there is a potential possibility to achieve a better income. Mr MARTIN SANTOS suggests to fix this competition as early as possible in the calendar and fully supports the fact that only those National Federations who are motivated to promote the competition should take part in the European League. Not having a lot of spectators does damage the reputation of the sport and it is important to take all relevant actions to increase the number of spectators.

Mr MAVROMATIS underlines that not a lot of teams are participating in the European League and agrees to the fact that the figures are very bad. It is important to motivate and attract the National Federations to participate and this can for sure be achieved through the Home and away matches. However, Mr MAVROMATIS mentions the inscription fee is EUR 15,000.00 and recommends to eventually reduce this fee in order to attract more National Federations. He suggests that the fee for example could be reduced for those National Federations who succeed in increasing their audience for the matches. Another suggestion of Mr MAVROMATIS is to invoice a penalty for those National Federations who fail to increase the number of spectators.

While Mr MEYER mentions that he is not in favour of penalties, Mr MAVROMATIS adds that any solution can be found.

Mr BORICIC explains that the European League is an important competition in Europe and that CEV has to invest in this competition. Also, Mr BORICIC mentions that he has nothing against budget restrictions and the fact that National Federations like to save money, however, he thinks that it is very important to work out a project on how to help each other with the goal to promote Volleyball at its best. Promoting Volleyball means investing money in the production of promotional material in order to attract as many spectators as possible. However, Mr BORICIC adds that it is also important to attract sponsors. Since many National Federations do have financial problems, it is important to work together and to improve the image of this competition. Having empty seats during the first matches of the European League for sure is not interesting for journalists and may ruin the reputation of the competition.

Mr HALANDA agrees with Mr BORICIC but adds that it is also important to attract stronger teams in order to avoid playing always against the same teams. The European League costs for the Slovakian National Federation arise up to EUR 80,000. The participation fees are too high and Mr HALANDA suggests to have these reduced. Also, he refers to a conflict in the calendar, since there will be the Qualifications for the European Championship in 2014 and the European Games in 2015.

Mr ADLER explained in his capacity as responsible of the Danish National Teams that they have participated to the European League during the last 2 years in the frame of the preparation for the European Championship. However, they have decided that they want to continue playing European League also in future since it will help their teams to develop a lot. In principle Mr ADLER agrees that home and away Matches are the best way to promote Volleyball in Europe and adds that their costs are a bit higher than EUR 80,000.00 due to very high TV costs. Mr ADLER wonders if there is a possibility to develop a concept, in which not only the National Federations would invest in TV, but also CEV. He adds that the European League is an important competition for Europe, especially for the countries not competing in World League.

Mr MEYER mentions that the purpose of this competition is as well to allow those teams who qualified for the European Championship to play a competition during the 2 years prior to the European Championship. As mentioned by Mr BORICIC, it took a lot of efforts to convince the European Olympic Committee to accept the European League as one of the official criteria to participate in the 2015 European Games. Mr MEYER adds that based on this, there will not be any conflict of calendar in 2015.

Mr PRZEDPELSKI adds that the value of Volleyball in general has to be increased and that all National Federations have to put their efforts in the promotion of Volleyball. Volleyball is a fantastic sport and this needs to be communicated through all countries. TV Broadcasting needs to be improved and it is important to invest in the production of films and clips.

Mr MARTIN SANTOS agrees that the costs for the organisers of the European League would be higher than expected, especially in case of Home and away matches. One major problem is that some National Federations do not have enough funds available to invest and that a financial support from CEV or FIVB would be helpful. As mentioned by Mr MEYER it would be a good idea to pay a bonus to those organisers who bring more spectators than expected. Mr MARTIN SANTOS suggests to CEV to increase its financial support for marketing and media and to not only focus on the financial income from this competition.

Mr BLAIN explains that some national federation may not have the manpower to launch more marketing campaigns since the staff is too busy with regulations and administrative work.

Mr MEYER agrees to the comments of Mr BLAIN and adds that 80 % of the National Federations do complain not having enough staff for marketing activities and do prefer to invest in administrative staff since the results can be seen straight away. Marketing results will only be obvious after 2-3 years.

Prepare the 2014 European League regulation based on home and away matches, but wait for the FIVB meetings in December.

Mr MEYER closes the morning session at 12h30.

The afternoon session starts at 14h30.

European Beach Volleyball

2013 European Championship in Klagenfurt (AUT)

Mr HRONEK reports on the 2013 European Championship held in Klagenfurt (AUT) and congratulates the Austrian National Federation on the excellent organisation of this event. However, Mr HRONEK also mentions that the organisation on the side courts could have been better organised and asks his colleagues to study the report of the competition.

Mr MEYER adds that the problems with regards to the side courts will be discussed inside the Beach Volleyball Commission. Mr MEYER shares the opinion of Mr HRONEK that this event was outstanding. Also, he adds that he had the opportunity to talk to some players who confirmed that they were very satisfied with the conditions of the event (food, accommodation etc.). Mr MEYER congratulates Mr KLEINMANN and his National Federation and is looking forward to the next Beach Volleyball competition taking place in Klagenfurt.

Also Mr BORICIC expresses his congratulations to the Austrian National Federation and mentions that even though there was an excellent cooperation with a promoter. He appreciated this event a lot and adds that for him personally it was the biggest Beach Volleyball event in Europe he ever attended.

Mr MEYER fully agrees to the comment of Mr BORICIC.



Follow-up 2013 Competitions

Mr ARENA reports that the 2013 competitions season is close to finish and that he is very happy with the increase of activities. There will still be one last tournament (NEVZA Continental Tour Zonal Event) in an indoor venue in Goteborg. Also, there may be some potential events to be added before closing the season.

Evaluation Rules Tests

Mr ARENA explains that 2013 was the first year that an evaluation rule test has been done. In fact, the score system has been tested to limit sets to 11 points in a best of 5 format. The test has been done during the CEV Satellite event in Montpellier (Women and Men) and during 1 zonal and 2 national events. Even though the feedback was very positive, another evaluation test will be run next year to limit sets to 15 points. A report will be provided after next year's evaluation.

Mr ARENA reports on another evaluation test which has been done during Youth Competitions. The test was aimed to find out the value of having the coach on the bench during the games. The feedback from the coach and the players in general was very positive, whereas the referees were not too much in favour of this change.

Furthermore, Mr ARENA refers to the suggestion of Mrs MAVILI. If the Board of Administration approves, further tests with regards to the coach on the bench should be done next season during the Youth Continental Cup and during the U18 and U20 competitions. Since the U22 category is too close to the senior category, no tests should be done during U22 competitions.

Continental Cup

Mr ARENA explains that the inaugural CEV Beach Volleyball Youth Continental Cup consists of two steps. Phase one is the Zonal phase which was played in 2013 in 8 Pools. Phase two is the final to be played in 2014. Phase one is completed and Mr ARENA confirms that the 8 tournaments were a success.

Also, Mr ARENA mentions that the Continental Cup qualification process for the 2016 Olympic Games will start in 2014. Therefore, Mr ARENA suggests to play more tournaments with less teams per tournament.

Mr MEYER confirms that the Executive Committee does approve the concept of this format for promotional reasons.

The Board of Administration approves the proposal on the format - Application forms to be sent to National Federations.

2015 European Games

Mr MEYER explains that the 2015 European Games are being prepared in collaboration with the local organisers and the National Federation of Azerbaijan. Mr MEYER adds that it is the first event to be prepared by these organisers. Also, it will be the first time that they will have a Beach Volleyball event on this level in Azerbaijan.

Mr MEYER continues to explain that CEV insists to have 14 players per team since the tournament will last 2 weeks. He also adds that CEV suggested to play the same format than during the Olympic Games in London with 12 teams per gender for Volleyball and 32 teams per gender for Beach Volleyball.

The Crystal Hall which has been built last year for the Eurovision Song Contest will be used for Volleyball on behalf of the request of the President of the state. The hall is around 180 meters long and 90-95 meters wide and can fit up to 6,000 spectators. The other half of the hall will be used to build up 2 warm-up courts for the competition and training courts. Mr

MEYER explains that he is very much in favour of this hall, however, CEV will have to monitor closely the works.

Mr MEYER also mentions that the Beach Volleyball competition will be scheduled in that way to avoid any clashes with World Tour events or the World Championship in the Netherlands.

What is more, Mr MEYER continues to explain that 2 criteria have been fixed to select the teams for the 2015 European Games. The European Ranking as per 1st January 2015 and the European League will be considered. However, Mr MEYER adds that since CEV is only a consultant and not the organiser, the teams will have to be sanctioned by their National Olympic Committee.

Mr MAVROMATIS adds that the World League - Men will be played during the same period. Mr MEYER confirms that this is true and explains that this is the reason why the results of the European League will be considered as 2nd criteria. As for the women, there will not be any conflict of calendar, since the FIVB competitions will start only in July whereas the CEV competitions will finish in June.

Activity Reports – CEV Commissions

Mr MEYER asks his colleagues to split their activity reports in 2 sections. The Commission Presidents are required to do a short summary of their presentations prepared for the General Assembly and, if required, ask the approval of the Board of Administration in case there are any items to be approved.

Beach Volleyball Commission

Mr ARENA reports that the Beach Volleyball activities increased in 2013 by 87% compared to 2012.

Also, he informs his colleagues that the 2013 European Championship Final took place in Klagenfurt (AUT) with 77,000 spectators and 2 Masters have been played in Baden (AUT) and in Novi Sad (SRB) in front of more than 10,000 spectators.

4 Satellite tournament have been played in 2013 in Antalya (TUR), Lausanne (SUI), Montpellier (FRA) and Vaduz (LIE) and Mr ARENA mentions that Antalya and Montpellier have been new organisers. The U18 Beach Volleyball European Championship took place in Molodechno (BLR), for U20 in Vilnius (LAT) and for U22 in Varna (BUL).

As mentioned already by Mr ARENA, the qualification process for the 2014 Youth Olympic Games in China has been implemented to the 2014 CEV Youth Beach Volleyball Continental Cup. 34 National Federations have participated in the zonal phase in 8 tournaments. The Final to qualify for the 2014 Youth Olympic Games (6 spots per gender) is planned for 2014.

Mr ARENA continuous to explain that as agreed with FIVB, the Zonal Events will be allocated to the world ranking points in order to allow the teams to collect points between the National and Continental level. Currently 11 events of Zonal Associations are included, however the goal is to increase this number for the future.

Another activity from the Beach Volleyball Commission is the 2 tests which have already been discussed earlier. Also, Mr ARENA reports on the Youth Development Project which was implemented in 2013. The Youth Continental Cup, Summer Festivals and seminars will be part of the development project. Also a new under age category is due to be introduced. The current proposal consists in the introduction of an U17 category for 2015-2016.

Besides the introduction of the above mentioned age category, the Beach Volleyball Commission plans to further support the development activities, extend its collaboration with the Zonal Associations, strengthen the quality and quantity of European Championship Final and Masters with 2 new events in Switzerland and Azerbaijan, implement a new development project to support categories I and II for 2015 and 2016, prepare the European Games 2015



in Baku (AZE) and collaborate with the North African states. A meeting with Algeria, Tunisia and Morocco with regards to this collaboration has been fixed for October in Sicily.

Cups Commission

Mrs OOMS explains to the Board of Administration that she will inform the General Assembly on the meetings of the Cups Commission which took place in 2013. Also, she will report on the numbers of the teams who participated in the European Cups and adds that despite the bad economic situation, the overall attendance was good. In fact, in 2013, only 2 teams less participated compared to the previous year (1 for Men and 1 for Women). Also, Mrs OOMS explains that she will inform the General Assembly on the total number of National Federations who participated per cup.

Further to the implementation of a new rule with regards to the National cup winners who are not eligible for Champions League, Mrs OOMS intends to re-explain to the General Assembly that this new rule is based on a clear decision and that 2014 edition was the first time this rule has been taken into account. Only clubs playing in the highest category are entitled to play in the Champions League.

Mr MEYER asks Mrs OOMS to stress out that this new rule is based on a decision from the Board of Administration and is not linked to any interpretation.

Mrs OOMS also intends to explain that a new system for the Drawing of Lots of the Champions League is in place which proved to be shorter and better.

What is more, the Cups Commission continues to raise the level of the sport halls being used for competitions and Mrs OOMS is happy to announce that some National Federations improved their choice of halls with the help of the Cups Commission in 2013.

Mr MEYER adds that a Working Group Vision Champions League meeting will take place in Luxembourg on the 25th October 2013, thus one day prior to the Drawing of Lots for the European Championships. Invitations will be sent out shortly to the National Federations with clubs registered in the 2014 CEV Champions League. A representative of each National Federation as well as one of the National League will be invited to this meeting. Another meeting with the clubs will be scheduled at a later stage with the goal to finalise the preparations until the next Board meeting. Mrs OOMS confirms that she will inform the General Assembly accordingly and suggests to give some explanations on the aim of the Working Group meeting.

Mrs OOMS also refers to the fact that the Cups Commission is constantly working on improving the work within the clubs and of the supervisors for all competitions. The E-Learning process for the Challenge Cup and CEV Cup has been launched and the Cups Commission is working with the "Fair Play. Volleyball Way." Campaign.

Mr MEYER informs that an agreement with a new title sponsor (Turkish Bank) for the Champions League - Men and Women has been found. The agreements are ready to be signed, only the draft of the logo needs to be finalised in order to launch the printing of the material. The contract will cover 3 years with an option. Mr MEYER will inform the General Assembly about the new title sponsor. However, a separate Press Conference will take place in October 2013 in Turkey.

Financial Commission

Mr BERBEN will explain to the General Assembly that the Financial Commission only meets upon request of the Board of Administration and the ExCom. Also he will explain the duties and tasks of the Financial Commission and adds that the last time they met was with regards to the acquisition of the CEV headquarter.

Legal Commission

Mr FISCHER will inform the General Assembly on the updated statutes of CEV. The amendments are mentioned in the Congress handbook and the General Assembly will have to vote for or against these amendments.

Also, the Legal Commission worked on the draft statutes for the Zonal Associations in general and for each Zonal Association individually. The goal is to have a final draft of the statutes of each Zonal Association by the end of the year, in order to get them adopted by the Zonal Association's next General Assembly.

Mr MEYER mentions that the statutes of the Zonal Associations will be distributed to the presidents of each Zonal Association in order to allow them to discuss this issue with their members. They will have to respect the guidelines CEV provide to them, however they can adapt the statutes to their individual needs.

Mrs FLEMMING wants to know if the above includes the statutes for the Small Countries Division as well. Mr FISCHER confirms that individual drafts have been prepared as well for the Small Countries Division.

Medical Commission

Mr HOLZGRAEFE will report to the General Assembly on the activities of the Medical Commission. He will summarise the meetings held in 2013 and will share some information on the competitions which have been covered by the Medical Commission and the anti-doping tests which have been performed. Mr HOLZGRÄFE will inform the General Assembly on the accreditation of team doctors and physiotherapist with regards to the medical care of the teams.

Mr HOLZGRAEFE will inform the General Assembly that the M4 form has been completed by 465 CEV referees. 81 referees had to complete a special health plan since the M4 form was not valid for the medical regulation. 5 referees did not reply to the request.

Also, Mr HOLZGRAEFE will inform that, following the decision of the Board of Administration, all CEV officials have to send a valid M7 form.

Mr MEYER adds that no official or referee will be considered unless the valid forms have been received.

Mr HOLZGRAEFE will also report on the close collaboration with the Refereeing Commission with regards to the physical and psychological ability of the referees. Also, as per 2014, coaches and players will have to follow the Real Winner program of FIVB with regards to the Anti-Doping education for all competitions.

Mr MEYER also points out that if CEV insists from a medical point of view that the referees have to fulfil some conditions in order to be fit, than the same requirements can be set for the line judges for CEV competitions.

Mrs MAVILI wants to know if there is any different head criteria for Beach Volleyball referees and indoor referees. Mr HOLZGRAEFE confirms that there is no difference.

Mr MEYER informs Mr HOLZGRAEFE that the FIVB Medical Commission will check and come up with a proposal to prolong the restriction of 55 years activities of international referees.

Sports Organising Commission

Mr MULHEIMS explains that he intends to report to the General Assembly the results of the actual ongoing 2013 CEV VELUX Volleyball European Championship – Men and that the 4 semi-finalists are SRB, RUS, ITA and BUL and that the winner of each semi-final will be qualified for the next FIVB World Championship.



Mr MULHEIMS will also report on the 2013 CEV Volleyball European Championship – Women which took place in Germany and on the fact that more than 134,000 enthusiastic spectators attended the matches. The final match was broadcasted by 29 TV stations. The final standing is RUS, GER and BEL. RUS and GER are qualified for the 2014 FIVB World Championship in Italy.

Also, Mr MULHEIMS will explain that the deadline to register for the 2014 U19 Women and U20 Men European Championships and for the 2015 Senior Women and Men European Championships is set to 15th October 2013. The Drawing of Lots will take place on the 26th October 2013 in Luxembourg starting at 10.00 am to be followed by the calendar conference at 02.30 pm.

As for the 2014 World Championships, Mr MULHEIMS will explain that the 2nd round - Men will be played in the Netherlands whereas the 2nd round - Women will be played in Israel. The 3rd round will be scheduled from 3-5 January 2013 with 5 tournaments in both genders.

The teams are seeded as per the CEV open ranking dated 1st Jan 2013. After having played the 2nd round, the teams can be seeded to the different pools. The organiser of the tournaments will be decided by taking into account the applications received by CEV.

Also, Mr MULHEIMS will report to the General Assembly the final standing of the European teams in the 2013 FIVB Boys U19 and Girls U18 World Championship as well as of the 2013 FIVB World Grand Prix.

Refereeing Commission

Mr REK explains that he will inform the General Assembly on the evaluation of the numbers of referees and federations during the last 10 years. Also, he will provide some information on the number of female referees which increased a lot. However, he adds that the number of female referees is currently staying stable since all women within CEV have been mobilised. A new generation of female referees need to be implemented.

Also, Mr REK adds that not only the number of referees increased but also their activities. What is more, he will stress out some highlights from the Beach Volleyball and Volleyball seminars and will report on the E-learning system, which was very successfully introduced during the 2013 European Championships.

Mr MEYER asks Mr REK to add to his presentation to the General Assembly 1 slide showing the implementation of categories for the referees. Mr REK confirms that a slide on the groups of referees will be added to his presentation.

Coaches Commission

Mr BLAIN will report to the General Assembly on the Coach Community and on how to use the FIVB Coach database. He will invite each National Federation to register to the database in order to setup this Coach Community. Mr BLAIN adds that the database is about to be finalised and will be active soon.

Mr MEYER asks Mr BLAIN to coordinate with the Development Department of FIVB to send a letter to all National Federations, or at least to all Confederations, informing them on the above mentioned database. Mr BLAIN confirms that he will inform the General Assembly of the database but will add that more information will be sent out by the Development Department of FIVB.

With regards to the Coach Certification, Mr BLAIN explains that each National Federation's coach does have to undertake a survey and keep track of all educational programs and stresses out that the knowledge of each coach is very important for the development of the athletes.

Mr BLAIN will also inform the General Assembly that it would be important to have meetings with EBVC and ESOC in order to share some information and coordinate several activities.

Also, Mr BLAIN adds that the next FIVB Coach Commission meeting is scheduled to take place end of January 2014. Mr MEYER adds that the next Board of Administration meeting being scheduled around 21st Feb 2014, the CEV Coach Commission could take place end of Feb 2014.

XXXIV General Assembly

General Organisation

Mr ENDRES informs the Board of Administration about the general organisation and activities during the next days.

Agenda – Final Version to be approved by BoA

Mr MEYER refers to the new agenda for the XXXIV General Assembly which has been distributed prior to the start of this Board of Administration Meeting. He points out that the agenda is slightly different to the one included in the handbook of the Congress. In fact, Item 7 has been added to the agenda of the Congress as Mr GRAÇA will do a presentation.

In the absence of any remarks, the agenda of the XXXIV General Assembly is approved.

Credential Commission's Members Designation by the BoA

Mr MEYER asks when the proposal for the members of the Credential Commission will be done. Mr FISCHER explains that he will select 4 persons during the accreditation and once he received the confirmation of the 4 persons, he will inform Mr MEYER.

Mr FISCHER adds that the 4 members of the Credential Commission will have to be officially elected by the General Assembly and once they are elected, they will report on the credential procedure.

Miscellaneous

2013 – 2015 Appointments

Mr HRONEK explains that currently no amendments have been done with regards to the appointments of 2014/2015. He reminds that the appointments for the European Qualifications for the World Championships will be fixed immediately after the 2nd round. Also, he adds that for the Final Round of the Junior European Championships, Mrs CAN-SCHÜRMAN will act as Secretary of the Board of Administration (CZE & SVK).

Mr MEYER proposes the following officials for the 2015 European Games in Baku:

- Volleyball: Mr BORICIC
- Beach Volleyball: Mr ARENA
- Coordinator: Mr HRONEK

Name of officials to be added for the 2015 European Games

2013 EYOF

Mr BERBEN reports that the 2013 European Youth Olympic Festival in Utrecht (NED) was well organised. He informs that the agreement between CEV and EOC needs to be renewed.

Agreement between EOC and CEV regarding EYOF to be renewed

The 2015 EYOF will take place in Tbilisi (GEO). Since Volleyball in Georgia has not developed enough to organise high level competitions, they will most probably need a lot of help and advises. Mr HICKEY, President of EOC is aware of this and CEV will have to follow-up with EOC to make sure that the technical requirements are put in place.



Next meetings

Mr MEYER mentions that the next Board of Administration meeting is scheduled to take place on the 22nd Feb 2014 in Luxembourg. He adds that in general, all Board of Administration meetings will be held in Luxembourg. However, in the frame of the Beach Volleyball European Championships in Italy, an invitation has been received from the Italian National Federation and thus the Board of Administration meeting will take place on the 7th June 2014 in Rome.

- BoA meeting taking place in Luxembourg (LUX), 22nd February 2014
- BoA meeting in June 2014 scheduled to take place in Rome (ITA)

Closing of the meeting

Before the closing of the meeting, Mr ADLER adds that he talked to the organisation "Wonderful Copenhagen" with regards to the advertisement of the 2013 CEV VELUX Volleyball European Championship in Copenhagen. In fact, posters and/or banners have been fixed in train stations and city-trains as well as on the pedestrian streets.

Mr MEYER thanks all his colleagues for their active participation and for their attention, and closes the meeting at 16h00.

CEV XXXIV GENERAL ASSEMBLY MEETING - COPENHAGEN (DEN) - 27-28 SEPTEMBER 2013

The following members are attending:

President:	André MEYER (LUX)
Senior Vice-President:	Aleksandar BORICIC (SRB)
Vice-Presidents:	Philip BERBEN (BEL) - Banu CAN SCHÜRMAN (LIE) - Jan HRONEK (CZE) - Sinem MAVILI (TUR) - Renato ARENA (ITA) - Miroslaw PRZEDPELSKI (POL) - Agustin MARTIN SANTOS (ESP)
Members:	Eric ADLER (DEN) - Aloys FISCHER (SUI) - Peter KLEINMANN (AUT) - Pierre MULHEIMS (LUX) - Vladimir PATKIN (RUS) - Maris PEKALIS (LAT) - Jan REK (SUI) - Agustin MARTIN SANTOS (ESP) - Dancho LAZAROV (BUL) - Margaret Ann FLEMING (SCO) - Lubor HALANDA (SVK) - Riet OOMS (NED) - Manfred HOLZGRAEFE (GER) - Achilleas MAVROMATIS (GRE)
Internal Auditors:	Michel HENNO (BEL) - Olavi ALA-NISSILA (FIN)
Administrative Director:	Thorsten ENDRES
Press Officer:	Federico FERRARO
Secretary:	Martine KNOCH
Competitions Coordinator:	Matthew ROGERS
IT Coordinator:	Marc VAN DER ELST
Special Guests:	Dr Ary GRACA - FIVB President
Honorary Vice-President:	Mr Carlo MAGRI
Honorary Members:	Mr Thanassis BELIGRATIS (GRE) - Mr Fabio SASSI (ITA) - Mr Andreas STAVROU (CYP) - Mr Miguel-Angel QUINTANA (ESP)
Other Guests:	Mr Lionel ARLIN – Gerflor

DELEGATES OF THE AFFILIATED NATIONAL FEDERATIONS

<u>FEDERATION</u>		<u>REPRESENTED BY</u>
ALBANIA	ALB	Proxy to Montenegro
ANDORRA	AND	Mrs Marta D. IBAÑEZ BLANCO
ARMENIA	ARM	
AUSTRIA	AUT	Mr Karl HANZL
AZERBAIJAN	AZE	Mr Elshan ISMAYILOV Mrs Nargiz ISMAYILOVA
BELGIUM	BEL	Mr Willy BRUNINX
BELARUS	BLR	Mr Aleksandr BAGRINCEV
BOSNIA-HERZEGOVINA	BIH	Mr Milutin POPOVIĆ Mr Luka JURIC
BULGARIA	BUL	Mr Ivan TODOROV
CROATIA	CRO	Mr Zdeslav BARAČ
CYPRUS	CYP	Proxy to Greece
CZECH REPUBLIC	CZE	Mr Zdenek HANIK Mr Robert URBANEK
DENMARK	DEN	Mr Erik JACOBSEN Mr Jorgen BENTZEN
ENGLAND	ENG	Mr Wayne COYLE Mrs Lisa WAINWRIGHT
ESTONIA	EST	Mr Hanno PEVKUR, Mr Tarvi PÜRN
FAROE ISLANDS	FAR	Mr Jákup FJALLSBAK
FINLAND	FIN	Mrs Hanna IISKOLA-KESONEN, Mr Timo KENAKKALA
F.Y.R. OF MACEDONIA	MKD	Mr Petar JOVANOVKSI
FRANCE	FRA	Mr Yves BOUGET Mr Philippe BEUCHET
GEORGIA	GEO	Mr Irakli CHACHUA, Mr Andria LEZHAVA
GERMANY	GER	Mr Thomas KROHNE, Mr Jörg ZIEGLER
GIBRALTAR	GIB	Mrs Emma LABRADOR
GREECE	GRE	Mr Panagiotis SIDERIS
GREENLAND	GRL	Mr Hans JENSEN
HUNGARY	HUN	Mr Csaba POÓR, Mr Sándor HOBOTH



ICELAND	ISL	Mr Jason ÍVARSSON
IRELAND	IRL	Mr Desmond CURRIVAN
ISRAEL	ISR	Mr Hannan BEN-DOR, Mr Yaniv NOYMAN
ITALY	ITA	Mr Carlo MAGRI, Mr Pietro Bruno CATTANEO
LATVIA	LAT	Mr Atis SAUSNITIS, Mr Almers LUDVIKS
LIECHTENSTEIN	LIE	Mr Philippe SCHÜRMAN
LITHUANIA	LTU	Mr Marius VASILIAUSKAS
LUXEMBOURG	LUX	Mr Guy ERPELDING Mrs Chantal SCHOMER
MALTA	MLT	Mr Branko VLAHOVIC
REPUBLIC OF MOLDOVA	MDA	Mr Artur ROMASCAN, Mr Iurii VASILACHI
MONACO	MON	Mr Philippe BENGUIGUI
MONTENEGRO	MNE	Mr Cvetko PAJKOVIĆ
THE NETHERLANDS	NED	Mr Hans NIEUKERKE Mr Michel EVERAERT
NORTHERN IRELAND	NIR	Mr Paddy MURPHY, Mrs Marie MURPHY
NORWAY	NOR	Mr Kristian GJERSTADBERGET Mr Stein-Gunnar BONDEVIK
POLAND	POL	Mr Artur POPKO, Mr Andrzej LEMEK
PORTUGAL	POR	Mr Vicente H. GONÇALVES DE ARAÚJO Mr Teodemiro Emanuel DE CARVALHO
ROMANIA	ROU	Mr Gheorghe VISAN
RUSSIA	RUS	Mr Stanislav SHEVCHENKO
SAN MARINO	SMR	Mr Federico VALENTINI, Mr Marco GATTI
SCOTLAND	SCO	Ms Melissa COUTTS
SERBIA	SRB	Mr Slobodan MILOŠEVIĆ
SLOVAKIA	SVK	Mr Tomas SINGER
SLOVENIA	SLO	Mr Metod ROPRET, Mr Gregor HUMERCA
SPAIN	ESP	Mr Luis F. MUCHAGA
SWEDEN	SWE	Mr Saffet ERAYBAR, Mr Bengt WICKSELL
SWITZERLAND	SUI	Mr Christoph STERN, Mr Werner AUGSBURGER
TURKEY	TUR	Mr Özkan MUTLUGIL, Mrs Nilüfer SHIMONSKY
UKRAINE	UKR	Mr Volodymyr TUROVSKYI, Mr Oleksandr BIBER
WALES	WAL	Proxy to Northern Ireland

OBSERVERS:

Mr Drazenko HARACIC (BIH) - Mr Mikael TROLLE (DEN) - Mr Richard CALLICOTT (ENG) - Mrs Niclas JOENSEN (FAR) - Mr

Magnus TAUSEN (FAR) - Mr Burkhard DISCH (LUX) - Mrs Françoise ROSSI (LUX) - Mr Reto HÄHNLEIN (SUI) - Mr Stav JACOBI (SUI) - Mr Lars LOEPFE (SUI)

INTERPRETERS: Mr Francesco BILOTTA (ITA) - Mrs Inara BROKANE (LAT) - Mrs Anastasia ZAMYSHLYAEVA (RUS)

Opening Ceremony of the XXXIV General Assembly

Welcome Speech by the CEV President Mr André MEYER

“Dear FIVB President Dr Graça, dear Lord Mayor of Copenhagen, dear Mr Jacobsen, President of the Danish Volleyball Federation, distinguished guests, dear delegates, ladies and gentlemen,

The XXXIV CEV General Assembly taking place here in Copenhagen rounds out a very busy but memorable year for Europe’s Volleyball family. As some of you may well remember, only some months ago we all got together in the Grand Duchy of Luxembourg to celebrate the 40th anniversary since the establishment of our Confederation as well as to officially unveil the state-of-the-art premises owned by CEV in Luxembourg City. At that time we were very honoured to host FIVB President Dr Ary Graça who is in attendance also today to testify his closeness to our Volleyball family and his appreciation for the work that is being done here in Europe for the good of Volleyball and Beach Volleyball.

After those nice days in Luxembourg, the year 2013 continued with a series of world-class competitions including a total of eight European Championships whose climax is coming up this weekend here in Copenhagen where Parken stadium will be turned into a Volleyball arena to host the semi-final and final matches of the 2013 CEV VELUX Volleyball European Championship.

Our Volleyball family has been showing in recent times a sense of cohesion and unity that we can only be proud of. That is what I also feel today as I open our annual Congress with 54 out of 55 members in attendance with their delegates or being represented by proxy. Apart from this, some more partners and guests have accepted our invitation to join us here in Copenhagen to evaluate the current state of Volleyball and lay the foundations for a bright and successful future. The Volleyball community that comes together today here in Denmark’s capital city is bound to work hard for the good of the sport and ready to take up the challenges that we may be confronted with along the way.

I still have got very nice memories of the 40th anniversary celebrations we had this past May in Luxembourg. That same pleasant atmosphere shall turn into the main pattern of our working sessions here in Copenhagen where I expect all members will be sharing their knowledge and expertise while discussing the many projects we have envisioned for the future. Once more I would like to state that our Confederation is there chiefly and essentially to support the work done by its members as we all share one and the same goal, i.e. to improve on the popularity of Beach Volleyball and Volleyball and make sure they do not stop attracting and mesmerizing the young generations also in the years to come. We are here to listen to your instances and keen to lend a helping hand in a spirit of mutual understanding and sincere friendship.

“Fair Play. Volleyball Way”. This is the refrain of a special campaign we have established a few months ago and I hope you have already got familiar with. This is much more than a pure motto or a slogan; this is the quintessence of our sport and also of our interaction with all of you. As our players do show fair play and honesty out there as they play for glory, we have to emulate their spirit and do the same as we join our forces to work for the promotion and development of Volleyball across Europe.

With this in mind, we have got a very busy agenda for this weekend but our stay in this charming city will culminate in a special and unique experience as Parken stadium hosts the



semis and finals of the VELUX EUROVOLLEY 2013. Similarly to what happened a couple of weeks ago in Berlin for the last act of the women's competition, we can expect world-class Volleyball but more than that also a terrific ambiance contributed by fans from as many as 31 countries who will be travelling also from USA, Australia, and Japan to follow the actions of Europe's Volleyball elite.

My activity report will be briefing you in detail about our accomplishments as well as the goals that we have set for the future. However, I can proudly tell you that year 2013 has been the very best ever for our Volleyball family when it comes to the results claimed by European teams on the global stage, the media and TV exposure of our competitions, the state of our financial assets and so on. I do hope you will all be sharing that same pride as these achievements are actually your accomplishments. Our success is your success.

That said, we do not want to slow down our pace or rest on our laurels. Similarly to any other organization or institution, our Confederation is ready to embark on innovative projects, take up the next challenges and explore new ways to make sure we continue setting the pace for Volleyball and Beach Volleyball also on the international arena. In order to achieve all this, I want to ask for your active contribution as we go through the various points to be discussed during this General Assembly. Please join our discussions and bring your ideas for we can only help one another as we listen to your proposals and try to find solutions to stand the challenges that are awaiting us. This spirit of cohesion and mutual support shall turn into the cornerstone of every action we undertake for the good of the sport we are all fond of.

To finish my opening address, I would like to express my sincere thanks to the Danish Volleyball Federation and its President, Mr Erik Jacobsen, as well as to the local authorities who have been working hard on their way to welcome Europe's Volleyball family to Denmark and more specifically to Copenhagen. We all know that this city and this country are well-known for their hospitality but also for their professionalism when it comes to the organization of international events and this Congress and EuroVolley do stand apart from anything we have experienced so far.

I wish you all very fruitful working sessions hoping that in the end we will come together and agree upon key points to work on in order to pursue our mission and let people feel and understand what Volleyball is all about: team spirit, passion, and fair play. In our own, Volleyball way. “

Welcome Speech by the FIVB President DR. Ary GRAÇA

“Dear Mr MEYER, dear Lord Mayor of Copenhagen, dear Mr JACOBSEN, dear Representatives of all authorities present today, dear Delegates,



I would just like to say that I am very glad to be here today and it's really an honour for me to be in the city of Copenhagen on this occasion. It is an honour also to see you again and have the opportunity to learn something from Europe, which is very important for us. You have something to give to the rest of the world, and that is why I am here today to listen to you more than to speak.

Thank you very much.”



Delegates view from the CEV General Assembly held in September 2013 in Copenhagen.

Welcome Speech by the President of the Danish Volleyball Federation – Mr Erik JACOBSEN

“Dear CEV President MEYER, dear FIVB President Ary GRAÇA, dear Lord Mayor of Copenhagen, Mr JENSEN, dear Board Member of the Danish Olympic Committee, Mr Thomas BACH, dear CEO of Sports Event Denmark, Mr Lars LUNDOV, dear Delegates, Ladies and Gentlemen,

It's a great pleasure for the Danish Volleyball Federation to welcome the European Volleyball Family in Copenhagen. We are very proud of hosting the CEV Congress in 2013 which is also a part of the 2013 CEV Velux Volleyball European Championship for men. Denmark is a country of volunteers, and it is possible for Denmark to organize big events with the help of a lot of volunteers. These days for example, between the arena and the hotel, we have I would say around 400 volunteers involved, which is incredible, and I extend my thanks to them.

We all want to give you a pleasant stay in Copenhagen and show you an excellent volleyball performance in Parken, our national football stadium, on Saturday and Sunday. To make all this happen, we have an excellent cooperation with our partners and especially with the cities of Herning, Odense, Aarhus and Copenhagen, as well as with the Sports Events Denmark organization. The preparation during the last two to three years has secured a fantastic event in Parken tomorrow and Sunday.

Dear Mr President MEYER, I wish you and all people present today a successful General Assembly.

Welcome to Denmark, and I assure you that we will do our utmost to ensure you a pleasant stay in our city. “Thank you.”

Welcome Speech by the Board Member of the National Olympic Committee and Sports Confederation of Denmark - MR Thomas BACH

“Dear Mr President GRAÇA, dear Mr President MEYER, dear Members of the European Volleyball Confederation,

Thank for your invitation to give a speech at the opening of the Volleyball General Assembly in Copenhagen.

For the National Olympic Committee and Sports Confederation of Denmark, today is a special day, because it is not every day that a worldwide sport is so heavily represented on Danish soil.

As the National Olympic Committee and Sports Confederation of Denmark, we are proud that you have given our country the opportunity to host both the European Championship and the CEV General Assembly. The European Volleyball Confederation deserves a huge thank you for giving us this honour.

We hope that both your General Assembly and the Championship will be a success. I know that the Danish Volleyball Federation has worked very hard to make your stay in Copenhagen pleasant.

As you may know, volleyball is still a small sport in Denmark compared to worldwide. We hope and believe that this will change in the near future. Hosting a big event like the European Championship will certainly put us on the map, and hopefully, it will inspire a lot of Danish kids to start playing volleyball, not just in the four hosting cities of the European Championship, but all over the country. Our national team has certainly done their best to inspire with a surprising win that led us to the final phase of the competition, which I have to say we were not expecting. It certainly was a fairy tale for us, but the fairy tale is now coming to an end, and we will let the big teams decide who will take the European Championship on Sunday. Hopefully this competition has proven that Danish Volleyball deserves a place in the sport.

Dear guests, I wish you a good General Assembly.

Welcome Speech by the Lord Mayor of Copenhagen - MR Frank JENSEN

“Dear Mr President MEYER, dear Mr President GRAÇA, dear Mr JACOBSEN, dear Delegates, Ladies and Gentlemen,

It is a great pleasure for me to welcome you in Denmark and in the city of Copenhagen. Copenhagen is pleased to host the CEV General Assembly, and we are also very proud to host the 2013 European Championship.

In recent years, Copenhagen has hosted many great international sports events, and we love every moment of them. The bicycle riders, the marathon runners, the badminton players, the handball players, and now the final matches of the Volleyball European Championships.

We may not be the greatest volleyball nation in the world, but I hope that we can be the greatest volleyball hosts this weekend. I hope you will enjoy your accommodations and that the players and the fans will enjoy the Parken Arena.

While you are here, please take some time to look around our city. Copenhagen is best known for Hans Kristian Henderson, Tivoli and the Little Mermaid, but Copenhagen is a lot more than that. One of the main international lifestyle magazines rated Copenhagen most liveable city in the world. Copenhagen was praised for its many festivals, its great urban life and for its openness; for being the city that never closes and for the many cyclists and bicycle lanes. People of Copenhagen love their bikes, and riding a bike is a fast and easy way to get around our city. In Copenhagen, we have over 350kms of bicycle lanes, and one out of three commuters go to work by bike. Bicycles are a part of Copenhagen’s grand scheme and vision. We aim to become the first carbon neutral city in the world by 2025, and in a few months’ time,



Copenhagen will become the green capital of the year, as appointed by the European Commission. So go for a walk if you can, and see the sights for yourself. Enjoy the fresh air and the water in our harbour where people can have a swim after work or after school, as well as the green and open atmosphere of our city.

Of course, I know that although Copenhagen is indeed a fantastic city, you are here because of volleyball and to watch the finals of the European Championship. I wish you a successful championship, I hope you will see fabulous volleyball here this weekend.

Thank you very much for coming, and thank you for your attention.

Enjoy your congress!"

Welcome Speech by the CEO of Sports Events Denmark - MR Lars LUNDOV

"Dear President GRAÇA, dear President MEYER, dear Board Members and Delegates, dear Lord Mayor, distinguished Guests, Ladies and Gentlemen,

As mentioned, my name is Lars Lundov and I am the CEO of Sports Events Denmark. It is the national sport event organization with the aim to attract and host major international sport events here in Denmark.

We are extremely happy to welcome you here in Denmark and in our capital, Copenhagen, also called "Wonderful Copenhagen". It is our privilege to be your host, together with the Danish Volleyball Federation, for this General Assembly as well as the Men's 2013 Volleyball European Championship.

Hosting these events has led to a strong partnership, not only with the European Volleyball Confederation and the Polish Volleyball Federation, but also with our four cities; Odense, Herning, Aarhus and Copenhagen. It is always a great honour to host an important congress within an international sport society, and herein Denmark. And actually, we have hosted many sports congresses here in our country within the last years, and among others, the world Rowing Congress, the World Curling Congress, the World Tennis Congress, the World Cycling Congress in 2011, the European Handball Congress in 2010, and last but not least the IOC and Olympic Congress in 2009.

But as well as these congress and meetings are taking place in the interest of all the many athletes. Because it is them it is all about. I am pleased to inform you that Denmark is hosting in 2013 a great number of talented sports stars, because this year, we are hosting no less than 7 major European Championships in Denmark; namely the European Swimming, the European Equestrian, European Sailing, European shooting, European Sports Dance, European Beach Handball and last but not least, the Men's Volleyball European Championship. And we are hosting events in Denmark, we always try to add something new to the event. Hosting the semi-finals and the finals of this Volleyball European Championship in our national football stadium, and building up an arena with a unique set-up perhaps like never before, is for us historic. And we are very much looking forward to a great volleyball party for both the participants and the spectators this weekend. More than 30 countries have bought tickets to the event and over 300 people have asked for a media accreditation. Additionally, more than 160 countries will broadcast from the event and show cast your beloved sport and Denmark as a serial sport event nation on the international stage.

I really hope you will enjoy "Wonderful Copenhagen", the semi-finals and the finals in the coming days. But before that, I wish you all a great General Assembly.

Setting up of the XXXIV General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance, 52 federations are found present or validly represented.



Confirmation of the appointments of four members of the Credentials Checking commission and voting commission

Mr Aloys FISCHER (SUI), appointed as Chairman of the Commission, proposes the nomination of the following delegates as members of the Credential Checking and Voting Commission:

Mr Wayne COYLE (ENG) - Mr Csaba POÓR (HUN)

Mr Zdeslav BARAC (CRO) - Mr Aleksandr BAGRINCEV (BLR)

In the absence of any objection, the General Assembly unanimously confirms the appointment of the above CEV delegates as members of the Credentials Checking and Voting Commission.

Report of the Credential Checking Commission

All the delegates were controlled during the accreditation procedure and the results were submitted to the Credential Checking Commission.

Mr Wayne COYLE (ENG) takes the floor and announces that 51 of the 55 federations are present. There is also 1 federation represented by proxy, bringing the total to 52 federations validly represented and entitled to vote.

With a total of 52 federations eligible to vote, the absolute majority stands at 27, and the 2/3 majority stands at 36.

Official Opening of the XXXIV General Assembly

Based on the report of the Credential Checking Commission, Mr MEYER confirms that the XXXIV General Assembly is officially open.

Approval of the Agenda

In the absence of any objection or comment, the agenda of the XXXIV General Assembly is approved.

Approval of the Minutes of the XXXIII General Assembly in Luxembourg (LUX)

In the absence of any written or oral remark, the Minutes of the XXXIII General Assembly held in Luxembourg (LUX) on 16th – 17th November 2012 are unanimously approved and adopted.

CEV Activity Report 2011/2012 & Report on Marketing Affairs

A video highlighting the inauguration of the new CEV offices in Luxembourg is shown as an introduction to the CEV Activity Report.

Mr MEYER begins the CEV Activity Report by reminding the General Assembly that the institution celebrated its 40th anniversary in 2013. On this occasion, the CEV organised on the 4th of May in Luxembourg a dedicated celebration as well as the official inauguration of the new CEV Headquarters in space now owned by the institution.

Mr MEYER then goes through the competitions of the CEV, starting with the European Cups. In 2013, 28 men's teams and 24 women's teams registered in CEV's most prestigious competition, the Champions League, while over another hundred registered for the CEV Volleyball Cup and the CEV Volleyball Challenge Cup. The CEV allocated over 1.6 million euros to these three competitions, thus rewarding the clubs for their performance and for their organization of the various matches. The competitions were as usual followed by a record number of spectators, both in the competitions halls and on television with more than 183 million viewers recorded in total. The Men's Champions League, held in Omsk (RUS) was won by the Russian club of Lokomotiv NOVOSIBIRSK, while the Turkish team of Vakifbank

ISTANBUL won the Women's competition at home in Istanbul (TUR) after having won all its matches since the beginning of the season.

2013 also saw the organization of the CEV Youth Volleyball European Championship hosted successfully by Serbia, Montenegro and Bosnia-Herzegovina. Mr MEYER takes this opportunity to sincerely congratulate all 3 federations for their excellent organization of these events, and especially thanks the federation of Serbia for having shared its experience and expertise with its two neighbours for the benefit of youth volleyball. The youth team of Russia won the Gold, followed by Poland and Belgium in the boys' final round organised in the city of Latkasi (BIH), while the Polish girls preceded Italy and Turkey on the podium and won the gold in the girls' final round held in Bar (MNE).

Speaking then of the European League, Mr MEYER recognizes the excellent performance of the Belgian men's team which beat Croatia in the final round in Marmaris (TUR) after having won all its matches. The men's podium was completed by the Czech team which returned to the podium for the first time since its first participation in this competition in 2004.

In the women's final round organised in Varna (BUL), Germany beat Belgium, while Bulgaria won the Gold medal, thus confirming their belonging in this competition in which they have medalled every single year since the women's European League was established in 2009.

The World Championship qualification process was placed for the first time under the authority of the Continental Confederations and the CEV therefore held the first round of these qualifications in May 2013, with more than 40 national federations registering, including a significant number of small countries. Mr MEYER explains that the qualification process will be completed in January 2014 with the third and last round, while the second round, organised in two round robin tournaments, is scheduled to take place in the Netherlands and Israel the week following the CEV General Assembly. He also takes this opportunity to remind the national federations that the gold and silver medallists of the 2013 European Championship will qualify directly for the 2014 World Championship, which has never been the case before.

Mr MEYER then speaks about the beach volleyball competitions which took place in 2013 in as many as 15 countries, including Austria which hosted the Beach Volleyball European championship Final in Klagenfurt. More than 100,000 fans gathered in this venue over a few days to witness beach volleyball at its best and enjoy the main competition as well as the side events, professionally set up by the local promoter ACTS. The Austrian pair Doris and Stefanie SCHWAIGER won the gold medal in the women's competition for the pure delight of the local fans, while the Spanish team Adrian GAVIRA and Pablo HERRERA won the men's competition.

The Continental Tour, featuring many events, included for the first time in 2013 a series of zonal tournaments with FIVB Ranking Points at stake.

In the age group categories, Belarus organised the U18 competition, while Lithuania and Bulgaria respectively organised the U20 and U23 championships, thus investing in the promotion and development of the sport in their region. The promising young teams of Russia, Poland and Switzerland climbed on the highest step of the podium in the 3 competitions and confirmed their intention to follow in the footsteps of their elders.

Last but not least in beach volleyball, the inaugural CEV Youth Continental Cup was launched in May, and the first phase completed by Augustin determined the 16 countries per gender which will fight in 2014 for the 6 spots available for the 2014 Youth Olympics in China.

Referring next to the prestigious CEV Volleyball European Championships, Mr MEYER praises the excellent organization of the 2013 Women's competition by the national federations of Switzerland and Germany, and specifically underlines the record number of spectators in Switzerland and the remarkable atmosphere of the finals in Berlin. The tournament, broadcasted in more than 130 countries by 29 TV stations, saw the victory of



Russia over Germany for the gold medal, while Belgium wrote history when it completed the podium by beating Serbia and winning its first European medal ever.

At the time of his report, the men's competition is still unfolding with the semi-finals and finals, organised jointly by Denmark and Poland, scheduled to take place the weekend of the CEV Congress in the Parken Stadium. For this competition, it is 130 countries in the world that will be able to follow the best men's European teams fighting for the title, thanks to the accreditation of 32 TV stations.

On the International stage, European teams confirmed in 2012-2013 their performances. Russia and Italy respectively won the gold and bronze medals in the World League, following their medals in the Olympic Games in 2012. Russia also took the gold in the U19 and U21 World Championships, while Italy and Poland both won the bronze in the respective competitions. In the women's competitions, Serbia was the only European team to reach a podium, winning the bronze medal in the World Grand Prix in Japan. Mr MEYER is however confident for the future of women volleyball in world competitions, underlining the promising results and rankings of the youth teams in the 2013 U18 and U20 World Championships.

Also in Beach Volleyball, Europe was very successful in the world competitions where the Dutch men's pair BROUWER / MEEUWSEN made sensation and won the Gold medal and the Germans MATYSIK / ERDMANN won the bronze. Another German pair, Karla BORGER and Britta BÜTHE, won silver in the women's tournament and thus became the very first European pair to do so since the Beach Volleyball World Championships were established in 1997. European teams won medals also at the World Cup Finals in Brazil where Latvia's PLAVINS/SMEDINS and Germany's HOLTWICK/SEMMLER claimed bronze and silver respectively.

In the Olympic movement the General Assembly was informed that the CEV has recently agreed to include volleyball and beach volleyball as disciplines in the 2015 European Olympic Games to be organised in Baku. The CEV also collaborated with the Olympic Committee responsible for the organization of the 2012 Small States of Europe in Luxembourg, and with the organisers of the European Youth Olympic Festival in Utrecht, and will continue to support these organizations and share its knowledge and experience with them in the future.

The CEV also continues investing in the training and education of its officials, and organised in 2013 several seminars and clinics for its referees, referee delegates, NF general secretaries and actors of the CEV European Cups. Additionally, the CEV conducted various tests within its competitions to evaluate possible amendments to the rules of the game in volleyball and beach volleyball. The video challenge system was also introduced in the finals of the Champions League in the finals of the European Championships to support the work of the referees and improve the quality of the games.

Mr MEYER then explains that the CEV aims to improve its product continuously. With this in mind, it is studying a proposal to use the social media and is working on a project to change the format of the CEV Volleyball Champions League. The CEV also worked to improve the annual European Volleyball Gala and Champions League Drawing of Lots in Vienna, and used this opportunity to award volleyball stars for their contribution to the sport. Last but not least, investments continue to be made to support the extensive anti-doping campaign put in place a few years ago.

Additionally in 2012-2013, the CEV invested a lot in the Youth Continental Cup project to encourage the development of beach volleyball for the younger generation. It also distributed a big part of its income as prize money to support the different competitions and participating teams, as well as financial support to the national federations, clubs and teams. In total, it is almost 3.7 million euros that were distributed in 2013. To this can also be added the allocation of balls, court equipment and uniforms, the allocation of funds to the Zonal Associations and Small Countries Division, and a dedicated budget for the Sports Aid Program. Last but not



least, Mr MEYER underlines that the CEV recently decided that in principle, all future Executive Committee and Board of Administration meetings should be organised in Luxembourg with costs to be borne by the CEV.

Mr MEYER then proudly introduces the “Fair Play. Volleyball Way.” Campaign which was launched in the frame of the Volleyball Gala in Vienna in June, with the aim to strengthen the positive image of volleyball and to clearly highlight the values of fair play, integrity and honesty defended by the CEV. A total of 8 players honoured in Vienna were chosen as ambassadors for this campaign which will carry over into 2014.

Moving on to the marketing and sponsoring side of his activity report, Mr MEYER then underlines the support received from the various CEV sponsors and partners and takes this opportunity to thank long-time partners such as Champion, Mikasa and Gerflor.

In line with finances, Mr MEYER also thanks FIVB for the support in finance and for providing the material for the development in Europe.

The CEV was also able thanks to the help of the Danish Volleyball Federation to sign a partnership with Velux for the 2013 European Championship in Denmark, and hopes to extend this cooperation to other competitions in the future. Other punctual partnerships were signed with Daikin for the 2013 Champions League Final Four in Istanbul, as well as with Amway for the Finals of the Women’s European Championship. Additionally, Mr MEYER proudly shares that the CEV signed just a few days before its General Assembly a contract with DenizBank as title sponsor for the CEV Volleyball Champions League.

The CEV also works in collaboration with two external agencies for the TV promotion and coordination of all CEV events. The partnership with InFront was extended until 2021 and will cover from 2014 on not only the Final Rounds of the Senior European Championships as before, but also the CEV Beach Volleyball European Championship Finals and Masters as well as the Continental Cup Finals. The partnership with The Sportsman Media Group was also extended and now includes all the CEV events not yet covered by InFront.

Mr MEYER then provides the General Assembly with numbers clearly identifying the increase of activity on the CEV website. The CEV issued over 1,200 press releases on its website in 2013, clearly making it the main reference for fans and media. The CEV however does not stop at that and regularly issues e-news as well as various publications. With this in mind, Mr MEYER informs the General Assembly that the 2013 yearbook is expected to be published in December, along with a special 40th Anniversary booklet as well as a historical booklet.

Last but not least, Mr MEYER briefly speaks of the various networking partnerships signed by the CEV, including a collaboration with Special Olympics Europe/Eurasia, with the European Team Sports Association and with the European Sports Press Association.

In conclusion, Mr MEYER sincerely thanks the national federations, clubs, sponsors, partners, officials and volunteers without whom the CEV would not be where it’s at, and recognizes their work and direct contribution to the development of volleyball in their country and in Europe.

To conclude the CEV Activity Report, a brief video of the 40th Anniversary Celebrations is played.

In the absence of any question or remark, the report presented by Mr André MEYER is applauded and adopted.

Before going for a coffee break, Mr MEYER shares information regarding the FIVB Congress and elections held in Anaheim (USA) in September 2012 and underlines that there will be changes in the FIVB government bodies in the near future. With this in mind, Mr MEYER underlines that the CEV trusts the FIVB to make the right decisions for the benefit of volleyball in the world and is happy to be involved in this development at the European level. He thus confirms the dedication of Europe towards volleyball.



FIVB President's Address

Dr Ari GRAÇA, FIVB President, takes the floor to present the work, vision and objectives of the FIVB to the European national federations.

Before doing so, he however first expresses his astonishment with the numbers presented in the report of Mr MEYER and takes this opportunity to sincerely congratulate the CEV President for his leadership and Europe for its accomplishments and successes. Having been present to the inauguration of the new offices, he expresses the pride he felt on that occasion to be a member of the volleyball family, and reminds the national federations that these new headquarters are there to serve volleyball and the European national federations. Referring to the several European Championships organised in multiple countries, he also recognizes the value of this innovative concept, underlining the collaborations developed between federations of different levels and learning opportunity thus created.

He is also pleased to note that there are 41 men's teams and 42 women's teams registered for the European Qualifications for the World Championships in Italy and Poland in 2014, thus clearly demonstrating the interest of the European teams in International volleyball. Additionally, Dr GRAÇA is also pleased with the great development of beach volleyball in Europe and in the world, stating that the attention it got in the London Olympic Games and the number of spectators it attracted clearly proved it. He explains that in view of this success, all eyes are now turned towards the next Olympics in Brazil and the great show beach volleyball will offer in Copa Cabana.

With that said, Dr GRAÇA turns to the future of volleyball and underlines that although volleyball is growing, there still is a lot of work to be accomplished to make it the second most popular sport in the world, and considering that, he counts on Europe to show its capacities and teach the rest of the world how to progress. In order to accomplish this, it is necessary to look for credibility from the sponsors, from the public, from TV, and internally, which includes guaranteeing the transparency of the accounts.

Dr GRAÇA also explains that while volleyball is a sport, it must be dealt with as a business as well, and with this in mind, the volleyball institutions should aim to spread the market by extending the sport beyond its current borders and increasing the level in all countries of the world. As an example, he remarks that in 60 years, there have only been 5 countries winning the title of World Champion, and only 7 countries winning the Olympic title. From this point of view, the product sold to sponsors and televisions is not very attractive, whereas a sport practiced at the top level in 220 countries would be a lot more appealing. With this in mind, the different institutions need to invest their money in the development of volleyball and in helping all federations grow, including those of the lower categories. In Dr GRAÇA's opinion, it is therefore important for volleyball to position itself now and use the time left before the Olympic Games in Brazil to grow and make sure it is ready for the opportunities to shine that lay ahead, in Brazil in 2016 for beach volleyball, and in Japan in 2020 for volleyball.

Following this introduction to his report, Dr GRAÇA plays a video showing a comparison of volleyball as it appeared decades ago, and volleyball as it is today; a powerful and attractive professional sport.

Dr GRAÇA then continues his presentation presenting the new FIVB structure and corporate governance, underlining that in order to be credible, it is necessary to demonstrate that the administration of the institution is completely transparent and that it is not led by one person holding all the power, but led by someone delegating powers to competent people governing together. This is what Dr GRAÇA calls "business unity".

He then approaches the topic of beach volleyball which, as already underlined, is a growing discipline that presents a lot of potential for the future. To illustrate this, Dr GRAÇA speaks about the FIVB Continental Cup which proved highly successful and allowed many countries,

including those with less financial means, to take advantage of this new opportunity. Dr GRAÇA explains that it was not easy to convince the confederations in the beginning but underlines that Mr MEYER was the first to recognize the value and potential of this future competition. With the support and involvement of the continental confederations, this project could become reality with the set-up of educational seminars and tools, creation of dedicated positions inside the confederations and direct contribution and support to them. With the development of this concept, it is now 54 organizing countries and 143 national federations participating in the various Continental Cup, as well as more than 2.5 million dollars invested for this competition that will serve in 2014 a qualification tournaments for the next Olympic Games.

Dr GRAÇA then presents the development concept of the FIVB, underlining that in order to develop volleyball, it is necessary to properly train and teach people all around the world. Ways to do this include sending coaches in developing countries and improving the management and knowledge of the national federations, as well as pairing experienced federations with developing ones to assist and guide them as needed. With this in mind, Dr GRAÇA explains that in Europe also there are many countries who could benefit from such support and guidance, and goes on to share that exchanges are also possible between confederations, taking as example a program started with the participation of Italy sending coaches to train athletes in North Africa, with an invitation in October 2013 for those athletes to then travel to Italy to practice and play. Discussions are also underway to develop the same type of exchange between Russia and some of its neighbours, as well as Poland and a few of its neighbouring countries. An opportunity also exists at the moment in Spain, which has just finished developing a training centre for beach volleyball, and it is foreseen in the near future to send players from many countries to train in this region. Other opportunities for development exist and should be exploited in England which proved its place in volleyball during the Olympic Games, as well as in the countries of Northern Europe and in the so-called “small countries”.

Talking about volleyball more specifically, Dr GRAÇA proudly speaks of the World Championships that will be organised in 2014 in Poland for the men and in Italy for the women, and explains that together with the two organizing countries, the FIVB launched a wide promotional campaign to advertise these major international competitions in Europe and make sure that the fans, press, as well as the tourists will come to the competition venues. The men's competition already counts 155 teams registered for the qualification, while the women's competition has 141 teams registered. Both these numbers which are much higher than in 2010 prove the high interest of the federations for the World Championships and the excellent work done by the Sports Events Council.

Moving on to the topic of technology, Dr GRAÇA congratulates Europe for its innovative approach and aims to modernize the sport using new technologies, and takes as an example the implementation of the video challenge system which definitely serves the sport and the teams. He also underlines the need in general to improve all the systems used and to be willing to reconsider the ways things have been done until now to directly benefit volleyball.

In terms of communication, Dr GRAÇA explains that one of his main objectives is to improve the communication inside the FIVB, and that is the reason why he contacted a British company to analyse the communication system in place and suggests improvements for the future. A meeting will be held in Lausanne soon after the CEV General Assembly specifically to discuss these findings and ways to change the communication flow. This will include no longer withholding information but spreading volleyball by sharing knowledge and experience, as well as using social media which are taking more and more importance in today's society and should therefore be used to the advantage of volleyball. He also states that volleyball should be better represented within the IOC by having people in its commissions, working for the development and to defend the needs of volleyball. Dr GRAÇA mentions the existence of a



solidarity fund which volleyball could profit from, and the need to be aware of these extra funds available to further develop the sport and pay for the education of coaches, referees, etc.

Another very important area of development is the TV and marketing, and Dr GRAÇA once again congratulates Europe for its work in these fields and for the excellent numbers highlighted in the yearly activity report. Dr GRAÇA also takes Poland as a good example of success in the marketing field, highlighting the fact that in Poland volleyball has exceeded football in terms of popularity, thanks to an extensive and very well conducted marketing campaign. He again underlines the need to further develop marketing, television and communication means, and explains that the FIVB decided to hire two international experts as advisers for that purpose. The marketing department will also be expanded to meet the demands of a growing market, and a promotional campaign will be launched. Workshops were also organised to train people and share experience and knowledge in this field, as well as to discuss new strategies and changes to bring to the sport in order to make it more attractive in the future. With this in mind, the idea to evaluate new possible rules of the game arose, and discussions to match the rules in beach volleyball and volleyball have emerged. Additionally, the FIVB and continental confederations must diversify their income by finding sponsors for their events and activities rather than relying solely on the TV contracts, and must extend their markets rather than depend on just few countries to support their development. In order to do so, it is necessary to market volleyball better and sell it as a valuable product. With this in mind, the FIVB has hired a professional company to conduct an extended promotional campaign worldwide and specifically in the United States where the potential for growth is substantial. Work will also be done to develop a TV strategy and help improve the broadcasting standards and distribution means, as well as work on a new commercial strategy and event bidding strategy, thus opening the market and allowing more transparency.

Dr GRAÇA concludes his report by underlining the work to be done, stating that there is a long way to go and a lot to be accomplished, but assuring the General Assembly that the FIVB and Continental Confederations are heading in the right direction. He also thanks the CEV and the national federations for their efforts and contribution to the development of volleyball around the world and plays a short video to close his presentation.

The presentation of Dr Ari GRAÇA is loudly applauded.

INTERVENTION OF MR THOMAS KROHNE (GER)

Mr KROHNE understands from Dr GRAÇA's words that the aim of the FIVB is not to make money, but to spread volleyball across the world, and that the FIVB is needing the help of the federations in order to accomplish that. With this in mind, he explains that the national federation's need the FIVB equally in order to grow and develop volleyball in their region, and that many of them would like to do more and host events for example, but cannot afford the high fees required for such organizations. He takes as example the World League or World Grand Prix for which a fee of \$250,000 is requested by the FIVB, and explains that many federations do not have such amounts available, and if they do, they might need these funds for other activities or development projects. He therefore requests the FIVB to consider ways to possibly reduce these fees or make the hosting of such events more reachable for the federations.

Dr GRAÇA understands the position of Germany and intervention of Mr KROHNE. He however reminds the General Assembly that these organization fees used to be much higher and were already significantly decreased. He also underlines that not all federations are required to pay the same amounts, and that the "richer" federations obviously have higher participation fees than the others. He also explains that the FIVB is conscious of these problems and it is one of the reasons why the bidding system will be implemented. He also assures the General Assembly that the FIVB remains open to discussions and wants to hear these opinions and experience from the national federations in order to work together in the right direction. Last



but not least, he underlines the need for the national federations to extend their marketing campaigns and search for sponsors and televisions that will help support the costs of such organizations.

Mr MEYER thanks Dr GRAÇA for his presentation and intervention and assures him of the support of the CEV and intentions to work in close collaboration for the benefit of the national federations and the sport.

Financial Report

Accounts 2012 by CEV Treasurer - MR Philip BERBEN (BEL)

Before starting his presentation, Mr BERBEN reminds the General Assembly of its role and task to approve the accounts of the year prior, as well as approve the budget for the following year and modifications to the budget of the running year.

He also informs the General Assembly that his function is political first and foremost and that he relies on the work of the CEV Office and financial experts in order to accomplish his tasks. With this in mind, he sincerely thanks the CEV accountant and the CEV President for their work and support.

Having been serving the CEV as Treasurer for several years now, Mr BERBEN explains that the CEV continues to follow the same philosophy and financial management strategy, which aims to be consistent and transparent and relies on the work and expertise of several people, starting with the CEV accountant, the internal auditors, the external auditors and the European Financial Commission before going to the CEV Executive Committee. Additionally, he underlines that the decision was made this year to organize not one, but two internal audits per year in order to better follow the activities on the CEV accounts.

Referring back to the remark of the German Federation, Mr BERBEN also explains that the CEV has been increasing on a yearly basis the support it is giving to the national federations and clubs, underlining that the CEV is now also paying Prize Money for the European Championships in addition to the clubs. He adds that since he has been Treasurer for the CEV, he has seen a significant growth of the CEV as an institution. The purchase of premises in Luxembourg is another step in this direction and strengthens the position of the CEV in the country and in Europe. It also gives employees and officials alike a place where they can work comfortably and efficiently for the benefit of European volleyball and to serve the national federations. The next step for the CEV will be to invest further in the development of beach volleyball and volleyball.

Referring to the figures of the financial report printed in the official handbook, Mr BERBEN explains that it is not an easy task to evaluate the budget of the year following, and that the CEV bases its calculations on known facts and figures. These numbers are then reviewed in the amended budget as new contracts are signed and new situations arise that modify the accounts previously calculated.

In terms of expenses, Mr BERBEN specifically notes an increase of the budget allocated to the prize money in the European Cups and the advertising materials. Prize money was also paid to beach volleyball players via the CEV, thus showing a negative variance in the European Beach Competitions account as well. The only other major increase of expenses is reflected in the Financial Matters account considering that the CEV made the decision to write off as loss the debt of former sponsor Imago Kerakoll after years of waiting to recover this money without any luck.

Despite these increases, the total expenditure is 3.5% lower than in the initial budget calculated for the year 2012.

In terms of income, Mr BERBEN firstly explains that the support paid by the FIVB in terms of contributions was increased in 2012 following a decision of the FIVB Board of Administration,



and is directly reinvested to benefit the national federations. Another increase of incomes can be seen in sponsorship and marketing thanks to the new contracts or agreements with the CEV Partners and the extension of the TV rights to more competitions.

Mr BERBEN highlights other income increases thanks to an increase of demands for publicity on uniforms, revenues from international transfers and higher registrations in the European Cups. Other smaller miscellaneous revenues can also be noted, such as the payment of the organiser fee for the Continental Cup Finals, prize money for the Beach Championships and bank interests. In total, the revenues for 2012 are 21% higher than calculated in the initial budget, despite some decreases of income as well, such as in the National Teams Competitions.

For 2012, the total operating profit amounts to 2,105,461 €. This amount is 31,6% lower than the profit made in 2011, the year of the European Championships which generate more revenues. Despite this difference, it is important to note that the total expenses are 10,4% lower than in 2011, thus clearly proving the good financial management of the CEV.

INTERVENTION OF MR VICENTE ARAUJO (POR)

Mr ARAUJO congratulates the CEV President and CEV Treasurer for the figures presented which clearly show that the CEV is working in the right direction. With that said, he believes that in view of the profit made each year, the CEV should support the national federations more directly, such as by lowering the registration fees for the European Cups and national federations, as well as the fees for advertising on uniforms. These smaller amounts due by the national federations add up and constitute a big part of their expenses, thus the reason why Mr ARAUJO believes it should be considered to reduce them.

Mr BERBEN understands the position of Mr ARAUJO and assures him that the CEV is paying attention to these small fees paid by the national federations. As an example, he underlines that the affiliation fee of the national federations has not been raised in 12 years since Mr MEYER became CEV President and was even abolished for the lower category. He also reminds Mr ARAUJO that when the new President was elected in 2001, he asked for 10 years to make the CEV and European Volleyball grow. In those 10 years, a lot was done for the development of volleyball and the institution, including the establishment of a prize money for the various competitions, creation of new competitions and development of existing one. He does agree though that with that aim accomplished, the CEV might consider now fixing new objectives, including helping the national federations more directly.

INTERVENTION OF MR YVES BOUGET (FRA)

Mr BOUGET thanks the FIVB for its presentation and for its strong desire to commercialize volleyball.

Looking at the figures presented by Mr BERBEN, he notes that the external revenues represent 25% of the budget while internal revenues represent 75%. He also notes that the advertising on uniforms brought in 100,000€. Considering these figures, he is surprised of the discrepancy between the speech of the FIVB and the numbers achieved in the CEV.

Mr MEYER replies to Mr BOUGET that as already assured to Mr ARAUJO, the CEV is taking these remarks and items into consideration. He also reminds him that the CEV establishes its budget and accounts based on real facts and known figures rather than speculations and remains careful at all times. He also underlines as an example that the CEV guarantees a minimum revenue to the clubs participating for example in the Champions League, but adjusts the payments based on the revenues made. In 2012 for example, the minimum guaranteed was 850,000€, but the total paid was above 1.4 million euros, meaning 45% more than initially foreseen. He also states that the CEV will change its policy in the future to distribute the revenues among all countries. Last but not least, he explains that the numbers may be

adjusted for 2014 according to the new contracts and revenues which may not yet be recorded, for the benefit of the national federations rather than the CEV.

Before concluding this point, Mr BERBEN underlines as he does every year that a special "Sports Aid Program" account exists but is rarely used due to a very low number of requests (only 1 in 2012 and 1 in 2013). He also explains that while the CEV has this program to help the federations or clubs with special projects, certain requirements must be met, and all requests must be supported with documents

Internal Audit Report by Mr Michel HENNO (BEL) and Mr Olavi ALA-NISSILA

"Dear President GRAÇA, dear President MEYER, dear Board of Administration Members, dear National Delegates, dear Guests,

We, the undersigned, Olavi ALA-NISSILA and Michel HENNO, have audited on the 26th of March 2013 the accounts of the CEV over the year 2012.

We sincerely thank Mr André Meyer, CEV President, Mr Philip BERBEN, CEV Vice-President and Treasurer, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping, for the first time assisted by Mrs Regina MASKOVA, for their assistance and explanations during our assignment.

The CEV accounts were subject to an external audit by Grant Thornton Lux Audit S.A., and we discussed with Mr Marco Claude about his interventions finalizing the bookkeeping 2013.

We controlled the bank statements over the year and compared the results over 2012 with the similar year 2010. We also made the comparison between the adopted budget and the final results.

The bookkeeping is carried out according to the rules and this is executed with the required precision and clarity.

We would like to make some remarks:

1. The operating profit amounts to 2.105.461€. Comparing with 2010 we have a light increase of the profit. The explanation is not directly to find in a specific item but a combination of more income like the organization of the Qualification Tournaments for the Olympic Games, in the beach organizations, and with the international transfers fees and, on the other side, higher expenditures needed for the extended staff, the large increasing of the price money related to the European Cups and the first payments of interests on the loan for the new office.

These figures give a positive result of 262.000€.

2. The acquisition of the new building and all their financial consequences are not included in the results except the payment of the interest of 77.920€. All the other implications are booked in the balance as fixed assets and long term debts.

To inform you completely, the investment includes the full second floor of the building wherein the office is settled, several parking places and a room for archives in the underground and the half of the third floor, today foreseen to be let.

It was an opportunity to buy this half level for two grounds : first off all a security for the future in case of the second floor would be too small and secondly a diversification of the management of the social funds till today pure financial. This second buy was presented to the Board of Administration, he agreed unanimously during the Board session in Turku in June 2012.

The full financial plate of these acquisitions amounts around 10 million euros. To support these expenses, CEV signs a credit investment by the bank 2 million high for



a period of 20 years, with a fixed rate during the first 10 years. This was yet proposed and accepted last year. The rest of the investment is covered by own money.

With this CEV shows a balance between real estate and financial accounts, nowadays a form of cautious management.

3. The fines are still decreasing: 30.000€ related to the European Cups, 10.000€ to the National Teams competition and 16.000€ for the beach activities. We are on the good way but it can still better.
4. Some debts are not resolved as yet, (GM Capital or World Event in Beach Volleyball) but the CEV received support from the concerned home federations and is still hoping for a good resolution. Further we remark that some countries made an arrangement with CEV in order to clean their situation.
5. Regarding the approved budget 2012 we have to mention some differences: on the expenditure side: some previewed items were not used like the money reserved for the inauguration of the new office and the move into the new building, more money was spent for the Cups and the Beach but on the income side it was better than foreseen for international transfer fees, the Cups and the Beach and certainly Sponsorship and Marketing.
6. Last point: we controlled the handling of the International Transfers and we propose to the Executive Committee to send all their invoices emitted in Euros and not written in Swiss francs. This is not only easier working in the office but also cheaper for a lot of federations using the Euro as local money and doesn't give more charge or work to all the other federations.

Considering the above remarks we find that the Confederation is working correctly, according to the legal and organic requirements, and we propose to the General Assembly to approve the accounts and to unburden the persons in charge."

Michel HENNO & Olavi ALA-NISSILA, Internal Auditors

External audit report by CEV Treasurer - Mr Philip BERBEN (BEL)

As foreseen in the CEV Statutes and Luxembourg's legislation, the 2012 CEV accounts were also subjected to an external audit by the company Grant Thornton Lux Audit SA.

Confirmation of the Internal Auditors by CEV Treasurer – Mr Philip BERBEN (BEL)

Mr BERBEN asks the General Assembly to confirm the internal auditors for the next working period as proposed by the Board of Administration: Mr Michel HENNO (BEL) - Mr Olavi ALA-NISSILÄ (FIN)

Both auditors are confirmed with loud applause.

Mr MEYER explains that the decision was recently made to add a second internal audit of the CEV accounts per year to guarantee more transparency and allow the auditors more time to verify the accounts as needed.

2014 Budget by CEV Treasurer - Mr Philip BERBEN (BEL)

Mr BERBEN goes over the budget for 2014, making the following remarks regarding the foreseen expenses:

- Increase of the Per diem paid to officials after an 8-year status quo
- Increase of the funds allocated to the organization of the General Assembly, taking into consideration the intention of the CEV to organize all future meetings and congresses in Luxembourg, unless a specific invitation is received from a national federation

- Increase of the number of people working for the CEV, meaning an increase of the salaries, social charges and other related expenses
- Increase of the operational costs for the new premises in Luxembourg
- Decrease of the expenses in the European Cups due to revised contracts and anticipated cost reductions
- Small increase of the funds for the European Championships
- Significant increase of the Beach Volleyball accounts to fund the further development of the competitions and support its organisers
- Fund allocation for the development of the e-learning system

Speaking then about the incomes calculated for 2014, Mr BERBEN highlights the following key points:

- Increase of the support and allocations paid by the FIVB
- Expected increased incomes from marketing and sponsorship contracts renewed or scheduled to be signed in the near future
- Higher income in the European Cups thanks to the registration and participation fees as well as the issuing of licenses
- Higher income in the European Championships thanks mainly to the organising of the World qualification rounds
- Higher income in beach volleyball with the development of the Youth Continental Cup

In conclusion of this point, Mr BERBEN reminds the General Assembly that the CEV reserves the right to adjust the budget during the year if one or several major changes occur. There were however no such changes to report for the year 2013.

Based on this information and considering that the budget was adopted by the CEV Board of Administration during its meeting in June 2013, Mr BERBEN asks the General Assembly for its approval.

INTERVENTION OF MR KRISTIAN GJERSTADBERGET (NOR)

Mr GJERSTADBERGET inquires about the increase in office staff expenses and the decrease in the budget for 2014 regarding sponsorship and marketing expenses, explaining that he thought he heard in the financial presentation that the marketing department would be expanded to develop further activities, yet he feels the numbers presented in the budget do not match that ambition.

Mr BERBEN underlines that office staff expenses rise because of an increase of the taxes and social charges employers have to pay according to the laws in Luxembourg.

Mr MEYER explains that the marketing department inside the CEV office will not be expanded, but the marketing activities will be further developed with the hiring of an external marketing consultant.

With that said, the CEV staff is expanding, with the expansion of the administrative and beach volleyball department, as well as the creation of the development department. The CEV also aims to hire an additional person in the press department to be responsible for the social media.

The CEV is however cautious with its expansion plans and works to guarantee a good balance between manpower, development and budget. Mr MEYER however underlines the necessity for the CEV to invest in its staff and ensure the presence of professional people in all departments. It is with this in mind that people working in the London Olympics were recruited afterwards to join the CEV. As for the creation of the development department, Mr MEYER reminds the delegates that this was a request coming from the FIVB, and that this department



is not working for the development of the CEV, but for the development of the national federations.

INTERVENTION OF MR KRISTIAN GJERSTADBERGET (NOR)

Mr GJERSTADBERGET thanks Mr MEYER for his explanations. He however clarifies that with the hiring of extra staff members, he was expecting to see a higher income increase in 2014 than what is announced in the budget, hence his remarks regarding the numbers not matching the ambition presented.

Mr MEYER explains that the people hired have more of an administrative job and are therefore not expected to generate income directly. He however confirms that with the hiring of the external marketing consultant and of an extra press officer, the CEV expects to increase its income beyond the calculations of the 2014 budget, but underlines that the budget is calculated based on real figures and not on speculations.

INTERVENTION OF DR ARY GRAÇA, FIVB PRESIDENT

Dr GRAÇA underlines that the FIVB is giving special allocations to the Continental Confederations for their development and expects them to hire professionals in certain domains to meet the needs and demands of a growing activity.

In the absence of any further questions or comments, the financial report of the 2012 accounts (item 8.1), the internal audit report (item 8.2), the external audit report (item 8.3) and the 2014 budget (item 8.4) are unanimously approved and adopted by the CEV General Assembly.

At this point of the agenda, Mr MEYER closes the morning session and invites all the delegates and guests to join him for the lunch.

The afternoon session will start at 15h00.

The afternoon session opens at 15h00 following the call of delegates. 50 National Federations are found present or validly represented. 2 federation joins the General Assembly with a slight delay, bringing the total to 52 federations present or validly represented.

CEV Commission Reports

European Beach Volleyball Commission - Mr Renato ARENA (ITA)

A video highlighting the Final of the Beach Volleyball European Championship in Klagenfurt is played to introduce the report of the European Beach Volleyball Commission. Mr ARENA underlines that over 70,000 spectators attended what he qualifies as the best event of 2013.

He then shows the calendar of activities for 2013 and specifically notes an 87% increase of activity from the previous season, and a 300% increase of beach volleyball activities in Europe in the last 3 years. He specifically thanks the FIVB, the CEV Board of Administration and the national federations who have all directly contributed to the development of beach volleyball in recent years.

Aside from the Championship Final in Klagenfurt, two masters were also organised in Baden and in Novi Sad. There were also 4 satellites organised in 2013 (in Antalya, in Montpellier, Lausanne and Vaduz). The U-18, U-20 and U-22 European Championships were also successfully held in Belarus, in Lithuania and in Bulgaria. The project of the CEV Youth Continental Cup was launched in 2013 with 34 national federations playing the zonal phase divided into 8 tournaments. The final will be played in 2014, and the 6 best teams will then travel to China for the Youth Olympics. Last but not least, the zonal phase of the CEV Continental Tour also took place in 2013 and confirmed the success of this new competition concept which, in agreement with the FIVB, was linked to the world ranking system and allowed the participating teams to earn valuable points.

Mr ARENA also underlines that 2013 was the launch of the Youth development project, not only with the start of the Youth Continental Tour, but also with the creation of a cup competition, with the organization of a seminar, summer festival, promotional campaign in schools and creation of a new age category in the future (possibly U-16 or U-17).

In addition to these activities and competitions, the EBVC also participated in meetings and working groups to discuss and establish future procedures and events, such as the qualification process for the 2016 Olympic Games which will probably start in March or April 2014.

Future activities of the commission include the further support of the Youth development activities, the introduction of a new age category and more collaboration with the zonal associations. The EBVC also aims to improve the quantity and quality of the European Championship masters and final and work on a collaboration with North African countries as strongly supported by the FIVB. Last but not least, the commission will work on the creation of new development projects to better support federations in the categories 1 and 2, and will participate in the preparation of the 2015 European Games.

To conclude, Mr ARENA thanks the Beach Volleyball Department, Marketing Department, Press Department and Development Department in the CEV Office for their assistance and work, as well as the CEV Board of Administration and its President Mr MEYER for their strong support. He also forwards his special thanks to Mr DE ARAUJO for his cooperation.

The complete EBVC presentation can be found annexed to these minutes (Annex 5).

Mr MEYER thanks Mr ARENA for his presentation and rejoices over the numbers shared, clearly showing the increasing popularity of beach volleyball and interest of the national federations to host such events.

INTERVENTION OF MR WERNER AUGSBURGER (SUI)

Mr AUGSBURGER explains that Switzerland is a small country with a high volume of beach volleyball activities which generate more income than indoor volleyball and attract more sponsors. The teams invest a lot of money for preparation, planning and travelling. The planning is however difficult to do, and Mr AUGSBURGER believes there should be a certain number of key dates reserved and protected for the FIVB and CEV events, leaving a certain number of key dates also reserved and protected for the national federations. He underlines that in the absence of such a system presently, the federation meets problems with the sponsors as it cannot always guarantee the presence of top teams in the national tournaments, taking as an example the Grand Slam which was moved at the last moment this year and prevented the top teams from participating in another local event they were initially registered in.

Mr ARENA takes note of this remark.

Mr MEYER thanks Mr AUGSBURGER for his intervention and also notes his remark. He however underlines that the point raised is also an issue for the CEV, taking as an example the wish of the CEV to coordinate the date for the national championships in all the European countries, yet not managing this far due to difficulties with certain national federations. With that said, he confirms that the CEV will continue trying to better coordinate the calendars and protect dates as requested, and will discuss this issue inside the EBVC and with the Beach Volleyball commission of the FIVB.

INTERVENTION OF MR ARY GRAÇA, FIVB PRESIDENT

Dr GRAÇA thanks the CEV for the work it will do with North African countries, underlining the importance of such collaborations for the development of volleyball in the world.

Regarding the protection of dates, Dr GRAÇA underlines that a few years ago, there was still very little activity in beach volleyball and lots of dates available, but the tendency has now



reversed with a lot of beach volleyball activities especially inside the CEV and NORCECA and a more narrowed calendar. He however confirms the need to protect dates for the national competitions and the fact that the FIVB will work in that direction.

Mr MEYER thanks Mr ARENA for his presentation and congratulates him and his colleagues of the Beach Volleyball Commission for their work.

In the absence of any question or remark, the report of the European Beach Volleyball Commission is adopted and approved.

European Cups commission - Mrs Riet OOMS (NED)

A video highlighting key moments and figures of the CEV European Champions League Men is displayed as introduction to the report of the European Cups Commission.

Mrs Riet OOMS, President of the Commission, refers back to the images shown and underlines the excitement and fun clearly visible in this video, stating that it is the aim of her commission and of the CEV in general to create more of these moments and make volleyball a sport for all to enjoy. She also adds that the work of her commission aims to create the best playing conditions and competitions for the European clubs and athletes.

As the results of the various competitions played in 2012/2013 were already mentioned by the CEV President in his report, the report of the European Cups Commission will mainly focus on the work of the commission and objectives for the future.

In 2013, the ECC held one general meeting in January to as well as two working group meetings organised in June in connection with the drawing of lots for the CEV Cup, Challenge Cup and Champions League. The purpose of the general meeting usually held in January or February is to review the competitions in progress and discuss possible issues, but also to organize future projects and aims to be presented to the Board of Administration for approval and implementation.

Going over figures, Mrs OOMS explains that the number of participating teams will be slightly lower in the season 2013/14, mainly as certain countries and teams are facing financial difficulties. With that said, the interest in the various competitions remains very high, with 84 women's teams and 95 women's teams registered in the next season. The number of participating teams will remain the same in the Champions League and the CEV Cup, both in the men's and women's' category; it is only in the Challenge Cup that the numbers have gone down very slightly, with one less team for the women and one less team for the men. In terms of national federations represented in the various cups competitions, there is also only one national federation less than the previous years, so despite the economic crisis which drags on, the impact on European volleyball thankfully has been minimal.

Mrs OOMS then explains that as revealed the previous year, the CEV Board of Administration decided to put more value on the ranking of the national championships to determine the participants in the Champions League, thus no longer making the National Cup winners automatically eligible to participate in the CEV Volleyball Champions League in 2014. She however underlines that this winner can participate in the other European Cups competitions, and reminds the national federations that this decision came after thorough discussions on the subject.

Another change in the Champions League in 2014 is the modification of the drawing of lots which continues to take into consideration the ranking list but won't allow 2 teams of the same country to play in the same pool, with exception of the teams participating with a wild card which no longer benefit from a special protection.

Mrs OOMS then reminds the general assembly that her commission works to increase the level of volleyball also in the lower cups competitions, and this comes also with the use of quality sports hall with minimum standards to be respected. As too many exceptional approvals

were granted in the past with no improvements made afterwards, the European Cups has implemented a new procedure which now differentiates “Exceptional Approvals” granted to halls that do not meet the requirements but come close to them, and “Temporary Approvals” valid for 1 year for the Champions League and 2 years for the CEV Cup and Challenge Cup for halls which absolutely do not meet the required guidelines. The idea behind these temporary approvals is to give the clubs the opportunity to play regardless and give them enough time to make modifications to their sports hall or find an alternate one to use in the future. The ECC is aware that these criteria are not always easy to meet in certain countries, but insists on the importance of holding matches in a good environment and underlines that these conditions often encourage the local authorities to invest and improve their sports hall or build new ones.

Another project that was implemented in 2013 is the creation of a working group “Champions League Vision” composed of Board of Administration and ECC members as well as NF representatives, club representatives, CEV staff members and a representative of The Sportsman Media Group. An initial meeting was held in February 2013 to review facts and figures as well as discuss aims and objectives for the future. A second meeting is scheduled in October 2013 to begin with the work envisioned, which will include discussions about the competition format, TV and marketing strategies and miscellaneous items. A list of ideas to implement in order to enhance the Champions League is shared and includes the possibility to link the competition to the CEV Cup and Challenge Cup in order to also enhance these competitions.

Mrs OOMS then briefly presents the future activities of her commission, stating that it will continue to enhance the image of the various cups by further promoting the competitions and teams. The ECC also wants to improve and monitor the work of the supervisors through the e-learning system and various seminars, and aims to implement the newly launched Fair Play Volleyball Way campaign in the European Cups competitions.

In conclusion of her report, Mrs OOMS thanks the CEV staff for its assistance and daily work and the Board of Administration for its support.

In the absence of any question or remark, the report presented by the European Cups Commission is adopted and approved.

European Finance Commission – Mr Philip BERBEN (BEL)

Mr BERBEN explains that the tasks and duties of the Financial Commission were discussed in the frame of the Board of Administration which determined that meetings should only be held if specifically requested by the Executive Committee or Board of Administration, mainly in relations to matters that specifically pertain to the assets and liabilities of the CEV.

Aside from that, the commission is mainly there to review the annual accounts, internal and external audits and budgets and issue opinions and recommendations as needed.

In the absence of any questions or remarks, the report presented by the European Finance Commission is adopted and approved.

European Legal Commission – Mr Aloys FISCHER (SUI)

Mr FISCHER begins his presentation by explaining that the CEV has had to adapt its statutes according to the new constitution of the FIVB. The commission therefore discussed several changes to be made and worked on proposals which will be presented for approval by the General Assembly under point 11 of the agenda.

This item was discussed in a single meeting held in May 2013 during which the Legal Commission also reviewed the sports regulations and discussed international transfers' issues.



Mr FISCHER also adds that the Legal Commission helped reviewing the statutes of the Zonal Associations with the assistance of the CEV Head Office and Mr DUNNE who, as a native English speaker, could help improve the English used in such documents. They also developed a general draft of the statutes with a single structure to be used by all zonal associations.

In the absence of any questions or remarks, the report presented by the European Legal Commission is adopted and approved.

European Medical Commission – Mr Manfred HOLZGRAEFE (GER)

Mr HOLZGRAEFE shares that the European Medical Commission met on 23rd February 2013 in Luxembourg to discuss items at hand and futures activities. The tasks of the commission includes the surveillance of the CEV competitions in terms of medical support and anti-doping tests.

In 2013, the commission conducted 112 anti-doping controls in 9 volleyball events and 88 controls in 4 beach volleyball competitions. Additionally, the EMC worked in collaboration with the FIVB and local anti-doping agencies to conduct out-of-competition controls during the year. Mr HOLZGRAEFE explains that the plan of the commission is to have a balance between in-competition and out-of-competition testing, and he underlines that out of competition controls have proven to be more efficient than in-competition controls.

In addition to that, the Medical Commission accredited 145 medical doctors from 30 countries and 400 physiotherapists from 46 countries to assist the teams and players as they travel to various competition venues, thus guaranteeing them a good medical support on site.

Last but not least, the commission remains responsible for controlling the health and condition of the referees and officials nominated in the various CEV competitions. Mr HOLZGRAEFE explains that the European Medical Commission started collaborating with the FIVB in 2013 to centralize the controls made for European referees. In Europe there are 468 referees who were requested to fill out an M-4 certificate validating their ability to officiate based on their medical condition, 81 of whom were found to require a medical follow-up.

Additionally, according to the FIVB guideline, the CEV Board of Administration decided to implement the use of a new M-7 form to be filled out by all CEV officials confirming their ability to officiate in CEV competitions from a medical point of view.

As the work of the medical commission is ongoing, the EMC will continue its close collaboration with the European Refereeing Commission for the benefit of the sport but also the referees themselves, looking both at the physical and psychological aspects of their function. The EMC will also continue its anti-doping campaign and education in the frame of the CEV competitions. With this in mind, Mr HOLZGRAEFE shares that all participants in the upcoming CEV competitions will be required to following the “Real Winner” anti-doping program of the FIVB, thus informing themselves about doping and taking their responsibility to another level. The certificates delivered after completion of the program will need to be presented during the preliminary inquiry, thus validating the registration of an athlete in a CEV competition.

Before concluding his report, Mr HOLZGRAEFE mentions that he has received several questions the days before the CEV General Assembly concerning player clothing and specific body protections (arms, knees, legs, etc.). As this issue is a new one and that there is no consensus at the moment thus leaving many questions for officials, referees and players alike, this item will be discussed by the Medical Commission in the near future in collaboration with the other commissions and concerned.

The floor is open for questions.

INTERVENTION BY MR CHRISTOPH STERN (SUI)

Mr Christoph STERN mentions that during the European Championship in Zürich, one lines man was refused due to a high BMI, and this decision was communicated quite late. With this in mind, Mr STERN asks for the position of the CEV concerning this body mass index and application of this rule in the future.

Mr HOLZGRAEFE who was in Zürich on the occasion of the European Championship confirms the situation that arose and the late decision that followed. He underlines that it is the decision of the CEV Board of Administration to apply the same criteria to the referees and line judges. He also states that while the BMI should not be the sole factor to determine someone's fitness, it is a clear marker of a person's condition. The prevention factor plays an important role in this case, as Mr HOLZGRAEFE reminds the General Assembly that there have been cases of accidents, faintness and strokes which were due to an official's general condition. The CEV therefore applies the rule of prevention by following the recommendations of the World Health Organization which identifies a BMI over 30 as a risk to a person's life.

Mr MEYER takes this opportunity to apologize for the late decision that was made in Zürich causing a certain inconvenience to the organiser. He explains however that this item was thoroughly discussed by the Board of Administration which determined that the same criteria should be applied for the referees, line judges and scorers according to the rules of the game.

As shared in the EMC report this does not reflect the reality because many more out-of-competition controls, unrelated to CEV activities, are conducted throughout the year by WADA and FIVB inside the clubs and national federations.

In the absence of any additional questions or remarks, the report presented by the European Medical Commission is adopted and approved.

European Sports Organising Commission – Mr Pierre MULHEIMS (LUX)

Mr MULHEIMS begins his presentation by mentioning the 2013 CEV Velux European Championship Men which are unfolding at the moment of the General Assembly, and states that four teams (Russia, Serbia, Italy and Bulgaria) have reached the final stage in Copenhagen and will be playing for the much-coveted champion title. The two best ranked teams will also qualify for the 2014 FIVB World Championship in Poland.

The women's competition, organised jointly by Germany and Switzerland, finished in September and saw the victory of Russia which qualified along with its opponent Germany for the 2014 FIVB World Championship Women to be organised in Italy. The team of Belgium completed the podium in Berlin by winning the bronze medal.

The CEV will then be focusing its attention on the Youth European Championships to be played in 2014 as well as on the next Senior European Championships scheduled in 2015, and is therefore about to start the process with a registration deadline set for mid-October and a drawing of lots and calendar conference in Luxembourg a few days later. Invitations for the drawing of lots and calendar conference were already sent out, but forms to apply for the organization of a tournament will be sent shortly.

Mr MULHEIMS then informs the General Assembly about the European Qualifications for the 2014 FIVB World Championships, with the men's second round tournament scheduled in early October in Almere (NED) and the women's event on the same dates in Raanana (ISR). 3 teams in each gender category will qualify for the third round which will follow in early January. The distribution of the pools will be done after the end of the 2nd round.

Moving on to the U21 Men's and U20 Women's World Championships, Mr MULHEIMS is proud of the work accomplished by the European teams which positioned themselves well in the final ranking, with 5 teams in the top 10 rankings both in the men and the women's



competitions. He specifically underlines the victory of the Russian boys' national team in Turkey as well as the bronze medal of Italy in the same gender category.

In the youth category, European teams also placed well, especially in the boys' competition where Russia again won the Gold medal and Poland the bronze.

Last but not least in terms of national teams' competition, Mr MULHEIMS speaks about the 2013 FIVB World Grand Prix in which 9 European teams participated and Serbia won 3rd place, followed by Italy in the fifth position.

To conclude, Mr MULHEIMS thanks the CEV Board of Administration and its President Mr MEYER for their support, as well as his colleagues of the commission and the CEV Office for their work.

The floor is open for questions.

INTERVENTION OF MRS HANNA IISKOLA-KESONEN (FIN)

Mrs IISKOLA-KESONEN refers to the 3rd round of the qualifications for World Championships and inquires about the criteria for organizing such a tournament and the deadlines for attributing these organizations.

Mr MULHEIMS confirms that it is necessary to wait after the 2nd round and the distribution of the pools in the 3rd round to see among them which countries have applied to organize the tournaments. HE also shares that 10 applications have already been received for the men's tournament, and 9 for the women's. Criteria were detailed in a document sent to the national federations in September, and include items such as TV production and broadcasting. All these criteria will be taken into consideration when choosing one organiser for each pool, and the final decision will be communicated by the CEV Executive Committee in due time.

INTERVENTION OF MR THOMAS KROHNE (GER)

Mr KROHNE inquires about the international calendar and whether the CEV and FIVB are discussing the possibility to reserve certain timeframes for the national teams to compete. To clarify his question, he gives the example of the national team of Germany which took part in the European Championship's final and will not be playing for 8 months following this competition as there is no timeframe available. He therefore asks whether the CEV and FIVB are considering to follow the example of the FIFA and to provide national teams with more opportunities throughout the year.

Mr MEYER confirms that the CEV is concerned about this situation as well and would like to find a solution to this problem, and gives the floor to his colleague Mr Aleksandar BORICIC who is in charge of the International Calendar.

Mr BORICIC reminds the General Assembly that the FIVB must work with the special requests of 5 continental confederations and that it is not easy to find solutions that will work for all of them as each has its own specifications. He confirms that several meetings have already been held to discuss this issue and that the FIVB is working on a more suitable calendar for the next 3 years. It is however no easy task considering the number of competitions involved, as underlined by Mr BORICIC who lists the competitions to take into consideration for 2015, namely the continental championships, the World cup, the World Grand Prix, the World League, then in Europe also the European League and the European Olympic Games. He remarks that it is therefore quite difficult to manage a calendar for the national teams while still protecting also the club competitions and the needs of each continental confederation.

In the absence of any additional remark or question, the report presented by the European Sports Organizing Commission is adopted and approved.

European Refereeing Commission – Mr Jan REK (SUI)

Mr REK begins his presentation by informing the General Assembly that the number of referees in Europe has been growing for the past decade, thus guaranteeing a good supply of referees to officiate in the European competitions and confirming the interest for this activity. In 2013, the number of referees in indoor volleyball decreased slightly while in beach volleyball the contingent increased, thus keeping the total number of European referees at 468, like the previous year. Mr REK however points out the fact that only 49 national federations out of 55 count active referees and states that while this is a challenge, the ERC will continue to aim for a representation of referees in all the European national federations.

Another challenge and important point of the ERC program concerns women referees and the need to also increase their representation in Europe. Mr REK explains that thanks to the mentoring program developed in the past, Europe managed a steady growth in female refereeing, that is until 2012 when numbers stabilized. He therefore insists on the need to continue encouraging women to turn towards refereeing and to focus on the new generation to join the ranks of all the ones already recruited. He believes it may be a few years before the numbers start growing again but feels confident that it can be done with the proper promotion inside the national federations.

Mr REK also underlines the important role that play international referees in Europe and the importance to keep them enrolled in as many competitions as possible. With this in mind, he shares a graph highlighting the number of matches officiated by international referees in Europe and the significant increase of such matches in the past 10 years. Consequently, the average number of appointments per referee has gone up to 8.1 match per year per referee at the European level, so not counting FIVB competition and national competitions.

Following a number of questions regarding the appointment of referees, Mr REK explains that the referees are appointment based on their experience and level which must correspond to the level of the respective match, thus the best referees are appointed for the highest level of competition. He also explains that European referees are distributed into 4 categories based on their experience and status, and proceeds to explain the different categories and the criteria that qualify the referees in one or the other of the categories.

In order to increase the level of the referees and continue their education, seminars are organised yearly. In 2013, a beach volleyball refereeing seminar was held in Antalya (TUR) in April and was attended by 34 referees. Several points were discussed in the frame of this seminar, including the standardization of the rules in Europe.

Similarly, a seminar for volleyball referees was also organised in May-June 2013 in Montreux (SUI) with the participation of 58 referees. Subjects such as the level and standards of refereeing, but also the new rules and their application were discussed.

Mr REK then moves on to the topic of education and new technologies and explains that a special tutoring program is now available via e-learning and that referees officiating in the 2013 Senior European Championships Finals were required to complete it as part of their preparation for the event. This allowed the ERC to identify weak points and to limit the topics to be handled in the referee clinic before the event, thus treating only important matters and specific issues. The e-learning tool also allows the ERC to verify the competences of the European referees, to distribute valuable information rapidly and to focus its work on issues highlighted through the program in order to continuously improve the level refereeing in Europe.

Having reached the end of his presentation, Mr REK thanks his colleagues of the commission and opens the floor for questions.



INTERVENTION OF MR PHILIPPE BEUCHET (FRA)

Mr BEUCHET inquires about the new 10-second rule and other rule adaptations that are being tested, and asks whether there are any conclusions to share yet.

Mr MEYER clarifies that it is not 10 seconds, but 15 seconds. He however explains that currently in the rules of the game, at the end of a rally, the referee has 10 seconds to whistle the next rally, and the player then has 8 seconds to serve, bringing the total to 18 seconds.

He then explains that the aim is to shorten the time between the rallies, stating however that first the 18 second-rule will be applied for analysis, and decisions will follow.

Confirming the need to gain time during the game, Mr REK also underlines that the moppers oftentimes aren't fast enough and that this could also be looked at.

In the absence of any additional remark or question, the report presented by the European Refereeing Commission is adopted and approved.

European Coaches Commission – Mr Philippe BLAIN (FRA)

Mr BLAIN, President of the European Coaches Commission, underlines that the aims of the commission are to create the conditions for an active participation of coaches in the development of volleyball and its talent. With this in mind, the ECOC proposes to develop an active coach's community by creating a database of European coaches using the existing FIVB database and to use this database to exchange information and techniques in order to modernize the sport.

He then explains that another major task of the commission is to identify all the existing coach educational programs available in Europe and level requirements in each national federation in order to develop a basic certification of all coaches in Europe taking into consideration their specific curriculum, trainings and professional experiences. Such a certification would allow coaches to seek work in other European countries with a proper identification of their education and abilities.

Additionally, the commission aims to work also for the benefit of the athletes and therefore works to ensure competitions for the U18 – U22 category on a yearly basis, with the organization of either a qualification round or a final round each year. Mr BLAIN believes that this would constitute an efficient training and participation programme that would directly benefit the development of young athletes which represent the future talents of tomorrow. With this in mind, the ECOC will work in close collaboration with the competition commissions to establish an efficient calendar for young athletes. Mr BLAIN remarks that he is aware of the difficulty of this task but underlines the importance of this project and hopes it will be possible to implement.

To conclude his presentation, Mr BLAIN speaks about beach volleyball and underlines the need to clarify the position of the coach in beach volleyball during the competition. He also adds that the ECOC and Beach Volleyball Commission must also work jointly to finalize a certification of beach volleyball coaches and to develop an efficient competition calendar.

In the absence of any questions or remarks, the report of the European Coaches Commission is adopted.

Proposals from National Federations

Mr FISCHER refers to a letter from the Estonian Volleyball Federation printed in the official handbook of the General Assembly concerning the voting procedure inside the Board of Administration and requesting to control more precisely and regulate such votes in the future in order to avoid conflicts of interest when members are voting for something concerning their own national federations.

Mr FISCHER explains that this point was therefore thoroughly discussed inside the European Legal Commission and that the following conclusions were drawn:

Principally, the Board Members are elected as members of the Board and not as representatives of their countries.

Considering that all of them are associated with a national federation, too many restrictions would complicate the work of the Board of Administration and make voting procedures very difficult to run effectively.

The decision was therefore made to add to the General Regulations a new chapter and article 2.1 as follows:

2.1.1. The Members of the Board of Administration of CEV are obliged to follow strictly the IOC Code of Ethics.

2.1.2 Conflicts of Interests

As a general Principle, the Members of the Board of Administration of CEV should be independent in their decisions. No one with a personal or business interest in the issue under discussion should be involved in the decision.

Mr FISCHER therefore explains that it is the duty of each member to identify any possible conflict of interest and to refrain from voting in such cases.

Anyone feeling there has been a breach of the Code of Ethics could then turn to the IOC to determine if there was indeed a conflict of interest and a wrong-doing inside the Board of Administration.

INTERVENTION OF MR STEIN-GUNNAR BONDEVIK (NOR)

Mr BONDEVIK confirms that Norway agrees with the point raised by Estonia in its letter and welcomes the change in the General Regulations. He however worries that the point 2.1.2 will not be sufficient to avoid in the future a similar situation with voting inside the Board of Administration. He therefore believes that it would be better if people with any ties to a federation would not be included in a vote involving their country when it comes to financial matters, nominations or other sensitive issues. He also underlines that according to the actual composition of the Board, he does not think that one or two people leaving the room or refraining from voting would jeopardize the discussions at hand and harm the work of the Board of Administration.

With this in mind, Mr BONDEVIK proposes the following alternative wording in the article:

“In matters that involve economic support to, or the nomination of a federation, no member of that federation can take part in the discussion or voting”.

Mr FISCHER asks Mr BONDEVIK to forward him the proposed wording which will be discussed inside the Legal Commission.

He then wishes to underline that in case of joint organizations or when several candidatures were received for one organization, it could be that not one or two, but four or more members of the Board of Administration are required to abstain according to the proposal of Mr BONDEVIK, thus definitely restricting the Board of Administration in its task.

Mr MEYER wishes to draw the attention of Mr BONDEVIK to the fact that the electing procedure for the Board of Administration members was changed during the CEV Congress in Vienna, and that it is no longer possible to have in the Board of Administration two members with voting rights. While it remains possible to have two members of the same country, the second one is only appointed as President of a commission and does not have the right to vote.



INTERVENTION OF MR PHILIPPE SCHÜRMAN (LIE)

Mr SCHURMANN inquires whether the new article is meant to be a clear restriction or only a suggestion. This question is coming from the use of the word “should” in article 2.1.2, which might need to be replaced by the word “must” if the article is a clear restriction.

Mr MEYER explains that as far as he is concerned, members of the CEV Board of Administration must not overpass the ethics’ code of the IOC. He however is unsure what the wording is in the IOC ethics’ code and whether the wording there entails an obligation or a suggestion. He therefore proposes to verify this point.

INTERVENTION OF MR CHRISTOPH STERN (SUI)

Mr STERN underlines that on page 41 of the IOC Code of Ethics, point 5, it is written:

“An IOC member must refrain from taking part in a vote under the following circumstances (...)”

This point therefore answers the question of Mr SCHÜRMAN.

INTERVENTION OF MR IVAN TODOROV (BUL)

Mr TODOROV explains that while he understands the point raised by Estonia in its letter, he does not think that excluding members from voting based on their federation of origin and implication in the matter at hand is any more moral than letting them vote. He believes that withdrawing their right to vote is punishing them, and underlines that as members of the Board of Administration, they were elected legally by the European Volleyball family and are trusted to be moral and follow the rules of ethics. There should therefore in his opinion not be any discussion questioning their morality and right to vote like the other members.

He also takes as an example the UEFA and its project to organize Championships in 13 countries and underlines that if the CEV were to someday follow that example, granting the request of Estonia would forbid a vast majority of the Board of Administration members from voting.

INTERVENTION OF MR HANNO PEVKUR (EST)

Mr PEVKUR confirms having written the letter under discussion and explains that his motivations were to defend the notions of fair play, transparency and trust. He does not think that taking as an example a potential future organization by 13 countries is productive or relevant at this point, and explains that it would be logical and expected to adapt the voting procedure in such a case.

He also underlines that there are regulations and voting procedures for all organs except the Board of Administration, and it is in his opinion necessary to establish a clear procedure to be followed by the Board of Administration members to allow the necessary transparency.

Mr FISCHER confirms to the General Assembly that all the points raised will be taken into consideration by the Board of Administration which will re-discuss the matter at hand in a future meeting.

The decision until then is to adopt the changes proposed in the regulations and to follow the new text until further notice.

Mr MEYER confirms that this item will be further studied by the European Legal Commission, and that until then, the CEV will follow the Code of Ethics of the IOC as the FIVB is also doing. He therefore asks for the General Assembly to approve the new adapted regulations as proposed in the official handbook.

INTERVENTION OF MR HANNO PEVKUR (EST)

Mr PEVKUR believes that this decision should be postponed until the following day, thus allowing enough time for the wording of the text to be amended taking into consideration the remarks of Norway and Liechtenstein.

He therefore agrees with the principle of following the IOC Code of Ethics but believes that the text must be corrected as underlined previously.

Mr MEYER confirms that the decision at hand this day concerns the adoption of the principle to be in line with the FIVB and follow the IOC Code of Ethics. The exact text and wording will be revised and presented for voting in a future general assembly for final approval.

Mr FISCHER wishes to clarify that the General Assembly does not have a power of decision concerning the General Regulations but can only express an opinion. It is the responsibility of the Board of Administration to take note of these remarks and adapt the text accordingly if deemed justified. He therefore confirms that the text will be discussed again internally and revised before being presented to the General Assembly again.

INTERVENTION OF MR ERIC ADLER (DEN)

Mr ADLER makes the following remarks:

Point 2.1.1 of the proposed new article 2.1 of the General Regulations states that “Members of the Board of Administration of CEV are obliged to follow strictly the IOC Code of Ethics”.

As Mr STERN read, the concerned article of the IOC Code of Ethics is very clear, using the word “must” and listing 5 conditions to be followed and respected.

Considering these two points, Mr ADLER believes it is not necessary to re-discuss this point.

Based on the remarks of Mr ADLER as well as the clarification of Mr FISCHER concerning General Regulations, Mr MEYER asks the General Assembly if it agrees with the principle of requiring the CEV Board of Administration to follow strictly the IOC Code of Ethics and the use of the word “must” underlining an obligation.

The General Assembly approves by majority the principle and wording change mentioned above.

Statutes and General Regulations

Mr FISCHER reads to the General Assembly the changes proposed in the CEV Statutes according to the changes made in the FIVB constitution. He asks members of the General Assembly to raise their hand immediately if they have a question or remark concerning one of the changes proposed.

The following remarks are made:

- Article 1.5

Mr Paddy MURPHY makes a general remark concerning the official language which is clearly marked as English, and asks whether it might be in the future that the CEV could become the EVC, respecting the letter order in English.

Mr MEYER underlines that this title will not be changed and meets the legal requirements of the country where the institution is registered.

- Article 11.4

Mr Yves BOUGET, FRA President, understands the reason motivating this article. He however believes that a national federation remains under the control of its country and keeps the right to decide at all times to remove a member as a representative inside the CEV when deemed necessary.



Mr FISCHER underlines that this interpretation is wrong, stating that members of the Board of Administration for example are elected by the CEV General Assembly for a period of 4 years regardless of the political mandate inside his federation and possible changes.

Mr MEYER clarifies that at the moment a person becomes a member of a CEV organ, whether by election or appointment, he is no longer representing his national federation because it would lead to a conflict of interest.

- Article 11.11

Mr Philippe SCHÜRMANN inquires about the position of the secretary, asking if this person is the Vice-President of the commission.

- Article 15.1

Mr Philippe BEUCHET (FRA) underlines that the wording in the French text is wrong if translated from the English text. It should therefore read “c) Sanction financière”.

Mr FISCHER and Mr MEYER agree with this remark and propose to change the wording accordingly.

Following these remarks, Mr FISCHER asks the General Assembly if it agrees to vote globally for all the changes mentioned rather than separately for each one. The General Assembly agrees.

The General Assembly votes unanimously the updates of the statutes as presented, and with the change requested in the French text of article 15.1.

At this point of the agenda, Mr MEYER closes the first day's afternoon session and invites all the delegates and guests to join him for dinner.

The next day's session will start at 09h00.

The afternoon session opens at 15h00 following the call of delegates. 51 National Federations are found present or validly represented. 1 federation arrives with a small delay, bringing the total to 52 National Federations present or validly represented.

Development – 2012/2013 Report

Mr MEYER explains that historically, the CEV and its member National Federations have relied upon the FIVB for Development strategy and funding, but decided to head in a new direction and create a Development Department with a full time coordinator, Mr Stewart DUNNE from England who is the responsible member of staff.

In 2013, the FIVB refocused its funding policy and decided to only support activities from National Federations in categories 1 and 2 in the future. In the meantime, the CEV BOA has been considering a long term CEV Development plan titled twenty-twenty [20-20] vision. Mr MEYER explains the importance to establish long term plans in volleyball and beach volleyball and the wish of the CEV to help the national federations focus their development on 3 main areas, namely technical, education and management.

Mr MEYER then turns to numbers, explaining that the FIVB Development Fund Budget for 2010-2016 was set at almost 11 million US dollars with Europe scheduled to receive 23.99% of the share. In 2013, European projects will receive just over half a million USD, spread over activities and projects covering; Beach Volleyball, Volleyball in schools, Zonal Associations and Small Countries Division administration support, talent identification and centrally organised seminars and symposiums.

With two projects completed in 2012, CEV now counts 7 projects that demonstrate the key values defended by the institution:

- Sweden – Let the balls start to fly: A program of starting volleyball in schools for age groups 8-11
- Bosnia-Herzegovina – Little Olympic Games: A talent identification program in schools based on competitions
- Belgium – Volleyball Talent & Identification: Age groups 8-14
- Hungary – Talent Identification Program: More Volleyball played in Schools age groups 15-18
- Montenegro – Volleyball at School: Promote Volleyball in School to Teachers and educators
- Luxembourg – Letz Volley School: Introduce many school children aged 8-12 to play Volleyball
- Spain – PEQUEVOLEY: Introduce Minivolley for school children aged 11-14

The CEV is also supporting 5 applications for FIVB Development funding, which should directly contribute to the growth of volleyball & beach volleyball across Europe

- Montenegro – Expand the net – A program to develop and grow beach volleyball participation
- Lithuania – Start Up Volleyball – A talent identification program in schools
- Denmark – ParkVolley – generate mass participation in children of school age
- Bosnia-Herzegovina – Beach Court Renovation Program – develop and grow beach volleyball in cities across BIH
- England – Go Spike – A Beach Volleyball Activation program

Additionally, Mr MEYER explains that in its mission to support Volleyball and Beach Volleyball at grass roots and school levels, the CEV is supporting beach volleyball Summer Festivals and the possibility for federations in categories 1 and 2 to host a Summer Beach Festival that focuses on schools and junior participation. With this in mind, he explains that applications can be made before the end of 2013 via the beach volleyball and development departments for events in 2014.

Mr MEYER also explains that thanks to funding available through the FIVB Development Fun 2013, the CEV could host 8 Youth Continental Cup events, with finals scheduled in May of 2014. This competition will act as qualification for the 2014 Youth Olympic Games.

Development also includes seminars and symposiums, four of which were already organised in 2013, with one more scheduled in November 2013, and another in the spring of 2014. For 2014, the CEV also is working on developing an active program for beach volleyball in addition to continuing to assist the Zonal Associations in development within their own areas.

Last but not least, Mr MEYER speaks about the FIVB/CEV Regional Volleyball Development Centres (RVDCs) which will surely benefit all the national federations looking to develop volleyball and beach volleyball in their country. There is currently planning for 5 such geographically based centres which will make the cost and time for travel more realistic and affordable, and Mr MEYER provides a brief update concerning each of these projects:

- The RVDC in Kettering (ENG) is now open
- Contracts with Baku (AZE) were signed in August 2013
- Contracts are about to be signed with the Luxembourg Government and Luxembourg Volleyball Federation for a RVDC in a superb facility in Luxembourg (LUX)
- Final agreements are in place to set up a RVDC in Milan (ITA) and signatures with Italian partners should be signed in the near future.
- The CEV hopes to set up a 5th RVDC in NE Europe, in a country where development is needed.



To conclude his presentation on development, Mr MEYER thanks all partners for their involvement and contribution and calls all national federations to join in this trend and help volleyball and beach volleyball grow in Europe.

Zonal Activities & Small Countries Division Reports

Balkan Volleyball Association (BVA)

Mr Özkan MUTLUGIL, BVA General Secretary, presents to the General Assembly the activities of the Balkan Volleyball Association for the season 2012/2013 and begins by reminding the General Assembly that a new President and General Secretary are elected each year. Mr Gheorghe VISAN (ROU) was thus elected President in 2013, along with Mr Arthur ROMASCAN (MDA) elected as Vice-President, while Mr MUTLUGIL remains as General Secretary of the zonal association.

The BVA is composed of 10 member federations united for volleyball and committed to support each other in their activities and growth.

A General Assembly is organised yearly, usually in December, in the country of the actual President, and various reports and important decisions are made on this occasion. The BVA also counts 3 commissions placed under the authority of the presidency; the Technical Commission, the Beach Volleyball Commission and the Marketing Commission.

In addition to the annual General Assembly held in Skopje (MKD) in January, the BVA also held a Technical meeting in April in Belgrade (SRB) during which rules were discussed, supervisors were appointed and drawing of lots were organised. A meeting of the Marketing Commission was held on the same occasion. Mr MUTLUGIL explains that this commission has been working actively to develop an identity for the zonal association and to promote volleyball in the Balkan region. A new logo was developed in 2012, and Mr MUTLUGIL also proudly announces that the BVA has created and added a new event to its calendar; the Balkan Kids Volleyball Festival, an event designed to connect children from the 10 various countries and develop their interest towards volleyball. Unfortunately, the first edition scheduled to take place in Istanbul in 2013 had to be postponed to May 2014 for logistical reasons, but the zonal association aims to organize this event on a yearly basis in the different countries of the association.

Mr MUTLUGIL then explains that the Balkan Volleyball Association is placed under the umbrella of the CEV and FIVB and receives yearly contributions from both associations, in the form of financial support and material. In addition, the BVA has signed a sponsorship with Halkbank which was renewed during the General Assembly in Skopje, and hopes to be able to find additional sponsors for its activities in the future.

In terms of competitions, the BVA organised in 2013 its annual Junior Balkan Championships for men in Kladovo (SRB) in July and August, while the women's competition was held in Izmir (TUR) in September of the same year. The Youth Balkan Championships were also held in June and July for the girls in Tekirdag (TUR) and in August in Odzak (BIH) for the boys.

Additionally, after a first test in 2012, the BVA decided to continue with the Pre-Youth Balkan Championships in 2013, and organised boys and girls competitions in July. The boys' event was organised in the city of Kazanluk (BUL) and the girls played in the city of Izvorani (ROU).

The BVA Cup for Women was also organised in September 2013 in the city of Lugoj (ROU), while the men's competition is scheduled to take place in October in Tirana (ALB).

Last but not least, the BVA was also active in beach volleyball in 2013 and organised 4 different competitions during the year; two senior competitions in Skopje (MKD) in July and in Sakarya (TUR) in August, one U22 competition in Stip (MKD) in July and one U20 competition in Tirana (ALB) in August.



In conclusion, Mr MUTLUGIL thanks the General Assembly for its attention, the BVA members for their contribution and work, and the CEV and FIVB for their support. He assures them that the Balkan Volleyball Association will continue growing and further developing its activities.

Eastern European Volleyball Zonal Association (EEVZA)

Mrs Inara BROKANE, Secretary General, takes the floor to present the 2013 activity report of the Eastern European Volleyball Zonal Association which is composed of 9 member federations, including Georgia which officially joined the association in May 2013. She explains that Mr Vladimir PATKIN (RUS) was re-elected as President during the annual elections in 2013, along with Mr Maris PEKALIS (LAT) and Mr Miroslaw PRZEDPELSKI (POL) as Vice-Presidents, while she remains Secretary General of the association with headquarters in Latvia.

Mrs BROKANE also underlines the good relations between the EEVZA and the CEV and FIVB and thanks them for their advice and support.

She then explains that the association has been working very hard to improve and develop a competition system that would better accommodate the different levels of the various members of the association and would attract all federations to participate in the different competitions organised. The EEVZA also aims to better support financially its federations and organisers of its various events, and holds several yearly meetings to conduct its work more effectively. In 2012, four such meetings were held, starting with the Beach Volleyball Jury meeting in January, followed by the General Assembly organised in May in Vilnius (LTU) and an extraordinary General Assembly in Luxembourg in November. The EEVZA was also represented in the annual Zonal Associations' meeting held in Vienna (AUT) at the end of June.

Several competitions organised on a yearly basis were held in 2012, starting with the EEVZA Junior European Championships. The men's event was held in Kiili (EST) in November 2012 with the participation of 6 teams, while the women's competition was played with 7 teams the same week in Kuldiga (LAT). Youth Championships were also organised in December of the same year, with the girls playing in Mogilev (BLR) and the boys playing in Vilnius (LTU), each with 4 teams. Mrs BROKANE takes this opportunity to announce that it was decided in the EEVZA General Assembly that this competition will in the future only be organised every other year, and not on an annual basis anymore.

The EEVZA is also active in beach volleyball, with one U-18 competition held in July 2012 in Riga (LAT) both for boys and girls, and a Beach Volleyball Tour composed of 3 events and one final for the men and 2 events and 2 final for the women. The finals were both organised by Russia in the city of Zelenogradsk.

Mrs BROKANE then briefly goes over the calendar of events either already held or upcoming in 2013, which includes a new edition of each of the competitions that took place in 2012 as well as a Beach Volleyball Jury meeting, the EEVZA General Assembly and an extraordinary General Assembly.

To conclude, she sincerely thanks the member federations of the EEVZA for their work and collaboration, and the CEV for its support.

Mr MEYER congratulates the EEVZA for its work. He however makes one remark, valid for all zonal associations, and that is that their competitions should be organised only for member countries of the associations and that outside teams should not be participating.

Middle European Volleyball Zonal Association (MEVZA)

Mr Karl HANZL, MEVZA President, begins the activity report of the Middle European Volleyball Zonal Association by reminding the General Assembly that MEVZA counts 6 active member federations and holds an annual General Assembly during which the Executive Committee is elected. Mr HANZL himself was re-elected as President during the 2013 MEVZA General



Assembly held in June, along with Mr Zdeslav BARAC (CRO), Mr Lubor HALANDA (SVK) and Mr Robert URBANEK (CZE) as Vice-Presidents. MEVZA also counts two internal auditors originated from the member federations of MEVZA, one Secretary General, and 3 people each in charge of refereeing, club competitions and national team competitions. In 2012/2013, four meetings were organised including the General Assembly and a short meeting in Copenhagen the day prior to the CEV Congress, during which the members discussed and prepared upcoming competitions.

Mr HANZL then lists the different activities and events organised in the season 2012/2013, including the Middle European Youth Championships held in Maribor (SLO) in December 2012, the Middle European League with finals organised in Bratislava (SVK) and Maribor (SLO) in March 2013 and the Middle European Beach Championships which took place in the city of Linz (AUT) in August 2013. Upcoming competitions include the next edition of the Middle European League, the Junior and Youth European Championships, Zonal beach volleyball events and the Middle European Beach Championships. To conclude the point concerning competitions, Mr HANZL shares the final rankings of the events already completed in 2012/2013.

Mr HANZL reminds the General Assembly that MEVZA has had a dedicated website for several years now and works in collaboration with a professional press agency. The association is also planning to work in the future with a professional marketing consultant to better promote its activities, and foresees to organize a press seminar in the upcoming months.

To finish, Mr HANZL thanks the General Assembly for its attention and thanks the CEV and FIVB for their support.

Northern European Volleyball Zonal Association (NEVZA)

Mr Magnus TAUSEN, President of the Northern European Volleyball Zonal Association, explains that because of the geographical distances separating the various countries members of this association, the various meetings are usually grouped or organised in combination with other events, such as the NEVZA General Assembly which is organised yearly in the frame of the CEV Congress. One General Assembly was thus held on 15th November 2012 in Luxembourg, and another on 26th September 2013 in Copenhagen. NEVZA was also represented in the Zonal Associations meeting held in Vienna in June 2013, and will be holding a Technical Meeting in October during the U17 Championships.

The activities of the NEVZA still focus solely on the development of youth volleyball. U17 Championships were held in Finland which won the boys' competition while Denmark won the girls'. The U19 Championships were played in Norway and saw the victory of the Norwegian national team in the boys' competition and of Denmark in the girls' event. Norway proved to be the most successful in both the boys' and girls' categories of the U19 Beach Championships organised at home, and also took two gold medal in the Club Championships finals organised in Sweden.

Mr TAUSEN then briefly presents the upcoming activities of his association, of which the U17 and U19 Championships remain the key events.

He then proudly shares that since the 2012 General Assembly, the association counts a new member, England. During this meeting, the NEVZA members also discussed the future organization of the U17 and U19 Championships by determining the dates and venues for the next 3 years, with England and Denmark respectively hosting the U17 and U19 events. The U19 Beach Championships were attributed to Norway in 2013. Other points discussed included the organization of the upcoming Technical Meeting and the budget. Mr TAUSEN takes this opportunity to underline that the decision was made to apply the CEV and FIVB support solely to the organization of activities, and states that this is possible only thanks to a strict financial management of the association. NEVZA is indeed faced with a big financial

challenge considering that require rigorous handling. Indeed, the association must compose with a wide geographical zone which means higher expenses to cover for traveling, especially for certain countries such as Iceland, Greenland and the Faroe Islands. The association is however working hard to find solutions to accommodate these countries by combining events in order to limit traveling and by providing support to its members.

The 2013 NEVZA General Assembly was held in Copenhagen prior to the CEV Congress and topics such as the association's statutes, regulations for the various competitions and budget for 2013 and 2014 were discussed.

Before concluding, Mr TAUSEN proudly shares that out of the 16 member federations, 14 will be represented in the Championships in England in October. However, he dreams of the day when all 16 members will be able to participate in a NEVZA competition, and deplores the fact that Greenland repeatedly misses out on such competitions due to its geographical location and consequent expensive travel costs. With this in mind, he asks the CEV for its help in order to solve this problem and allow all young athletes alike to participate in zonal competitions regardless of their geographical situation.

Last but not least, Mr TAUSEN shares that he is ending his time as NEVZA President and will be replaced by Mr Timo KENAKKALA (FIN) who was elected in the 2013 NEVZA General Assembly as the new President of the association alongside Mr Jussi JOKINEN (FIN) who was elected as Secretary General.

On this note, he thanks the CEV for its support and asks for the same collaboration and support for his successor.

Mr MEYER thanks Mr TAUSEN for his presidency and dedicated work the past years, and confirms that the CEV will equally support the new NEVZA President in the future.

Mr Timo KENAKKALA, new President of NEVZA, briefly takes the floor to thank Mr Magnus TAUSEN for his hard work and accomplishments inside NEVZA. He enjoyed working with him and looks forward to continuing his work and taking on new challenges for the benefit of volleyball in Northern Europe.

Small Countries Division (SCD)

Mr MEYER reminds the General Assembly that the Small Countries Division is not a zonal association since it is composed of countries spread all over Europe, but it is affiliated like a zonal association by the CEV and FIVB, with all the rights but also obligations associated.

Mrs Margaret Ann FLEMING, SCD President, is proud to present to the General Assembly the work accomplished by the Small Countries Division in the past year, and begins her report with an account of the meetings held in the past year. During the 2012 SCD General Assembly held in Luxembourg, it was decided that the Presidency should take on the seat of the Division, and it was therefore moved from Lichtenstein to the Federation of Scotland. The main points discussed during this meeting were printed in the official handbook of the CEV General Assembly and are also visible on the official website of the Small Countries Division.

Mrs FLEMING however briefly shares a couple of these points, starting with the decision of the SCD to no longer support the exception requested by some federations to be allowed 2 foreign players within their national team. She explains that this request was then presented to the CEV Board of Administration which confirmed that all federations must now play with players from their own federation of origin.

Another specific point she discusses is the one concerning the project manager who was hired 2 years prior with the aim to help develop the youth activities. Despite some accomplishments in this field, Mrs FLEMING underlines that logistical difficulties prevented the SCD from keeping this project manager and the decision was therefore made to cancel this position and



use the money in a more practical way by supporting member countries towards traveling to competition venues.

In terms of competitions, Mrs FLEMING proudly shares that there were for the first time 8 small countries participating in the first round of the World Championships. Additionally, 3 federations (Iceland, Lichtenstein and Northern Ireland) played outside of the Small Countries Division Finals, and there were 9 countries playing in the 2013 SCD Senior Championship Finals.

A beach volleyball Satellite was successfully organised in Vaduz in August 2013, with 80 teams representing 20 countries participated. Luxembourg was host in 2013 of the Games of the Small States of Europe where 11 SCD federations participated, in men and women volleyball and beach volleyball combined. Mrs FLEMING takes this opportunity to thank Mr Aleksandar BORICIC for his contribution and presence in this event, and underlines that his work was greatly appreciated.

The SCD is also turning towards the development of volleyball for the youth, with the organization of Volley-All Festivals in Malta and Scotland in 2013. Additionally, an indoor volleyball camp was organised in Luxembourg in 2012, and was followed by a Beach Volleyball Development Camp in Malta in 2013.

Additional activities took place in 2013, including the World Police and Fire Games held in Northern Ireland with 26 countries participating from all over the world and over 300 volunteers.

Mrs FLEMING then speaks about communication, underlining the need to turn towards social media to efficiently promote volleyball. She underlines that the Small Countries Division has embraced this opportunity by creating its own Facebook and Twitter accounts which now count thousands of visitors, with the expectation to at least double this number in 2014. The SCD also has a social media plan which was introduced to all member federations. Mrs FLEMING explains that the SCD also embraces diversity, and although the association faces some challenges due to this great cultural and social diversity among its members, it also sees it as a strong point that must be embraced, and encourages the member federations to do the same. She takes as example the federation of Andorra which didn't have a female national team for 20 years but decided last year to find ways to generate income and successfully created a calendar to raise money for its national team.

To conclude, Mrs FLEMING underlines that as President of the Small Countries Division, she fully supports the work of the SCD member federations and remains available for them at any time. She also thanks them all for their hard work and looks forward to a continued collaboration in the future.

In conclusion of this point, Mr MEYER gives the floor to Mr Jan HRONEK, Board of Administration member in charge of coordinating the Zonal Associations and Small Countries Division.

Mr Jan HRONEK begins by sincerely congratulating all zonal associations and Small Countries Division for their work and achievements in the past year.

He then proudly informs the General Assembly that a new zonal association was just created. WEVZA, the Western European Volleyball Zonal Association, is composed of Spain, Portugal, France, Italy, Belgium, the Netherlands, Germany and Switzerland and is led by Mr Agustin MARTIN SANTOS (ESP) elected as President, and Mr Vicente ARAUJO (POR) and Mr Hans NIEUKERKE (NED) as Vice-Presidents.

Progress Reports of the 2014 and 2015 Organisers

2014 CEV U19 Volleyball European Championship Women – EST/FIN

Mrs Hanna IISKOLA-KESONEN, Secretary General of the Finnish Volleyball Federation, presents the progress report of the 2014 CEV U19 Volleyball European Championships which will be organised jointly by Finland and Estonia.

Each country will host two preliminary pools, in the cities of Tampere (FIN) and Tartu (EST), from the 16th to the 21st of August 2014, while the playoffs and finals will also be taking place in Tartu on 23rd and 24th August. The two cities are distant of 400km and will be connected by charter flights for this event.

Mrs IISKOLA-KESONEN then briefly presents the hosting cities. Tampere in Finland has already been host of many international sports and volleyball events, including several World League events. It was also host of 2009 European Youth Olympic Festival. The preliminary pool will be played in the Tampere Exhibition and Sports Centre, with a capacity of 1500 seats, and the teams will be accommodated in the Sokos Hotelli which has served in previous international volleyball events.

Mr Tarvi PÜRN, Secretary General of the Estonian Volleyball Federation, then speaks about the city of Tartu, second hosting city of this competition.

In Tartu (EST), teams will be staying at the Hotel Dorpat which is located within a short distance from the A.LeCoq Sports hall where the preliminary pools, playoffs and finals will be held. This competition hall has a capacity of 2000 seats and has served for CEV Cup matches and other international sports events.

The complete presentation can be found annexed to these minutes (Annex 19).

Mr Jan HRONEK, Jury President for this competition, shares that he has had meetings with both organisers and confirms that the competition will benefit from excellent conditions.

2014 CEV U20 Volleyball European Championship – Men – CZE/SVK

Mr Robert URBANEK, Representative of the Czech Volleyball Federation, is proud to present the progress report for the 2014 CEV U20 Volleyball European Championship for men which will be jointly organised by the Czech and Slovak Federations, many years after the Czechoslovakia officially split into two distinct countries. He is convinced that both federations will be great hosts to this competition, considering their wide experience in organizing international volleyball competitions.

The competition will start on 28th August 2014 and will end on 6th September 2014, with 2 rest days planned in between, and will be played in the competition halls of the Brno City Sports Hall with a capacity of 3000 seats and the Nitra City Sports Hall. Contracts were also signed with experienced hotels in both cities. In Brno, the teams and officials will be accommodated in Hotel Vista and Hotel Voronez, while in Nitra they will be staying in Hotel Olympia and Hotel Capital. The official venue of arrival is Vienna, and transport will be organised from there to the two playing venues which are located just 140km away from the airport.

Mr URBANEK then explains that the event will be promoted at regional events as well as internationally on websites that will become operational in January 2014. Competition graphics were already created and submitted for approval.

In conclusion, he thanks the General Assembly for its attention and hopes to see lots of spectators in the Czech Republic and in Slovakia in 2014.



2014 CEV Beach Volleyball European Championship Final - ITA

Mr Francesco BILOTTA, Representative of the Italian Volleyball Federation, sincerely thanks the Board of Administration for this opportunity and is proud to present to the General Assembly the preparations for this upcoming organization.

He begins with a brief presentation of the host city, Rome, Capital of Italy and since 2009, Eternal City of Beach Volleyball, with the organization of 3 Grand Slams, 1 Open and the 2011 World Championship. Strong of this experience, the city is therefore ready to welcome the European Championship Final in its renowned sports complex, the Parco del Foro Italico, located in the centre of Rome and easily reachable by bus and car. This big complex will offer to athletes and visitors alike all the amenities necessary, as well as many commercial and hospitality areas that will serve to host side events and evening parties, as well as daytime activities with schools and sponsors. Mr BILOTTA also shares that the federation has planned to host on in the central court 2 friendly matches between Italy and Poland to promote the 2014 World Championships.

The competition formula for the European Championship Final will consist of 64 teams playing over a period of 6 days in June, but with exact dates still to be confirmed. They will play on 4 separate courts, while one additional court will be available for the warm ups.

Mr BILOTTA then introduces the promotional campaign developed for the event, explaining that the strategy is to focus on 4 main groups of people, namely the Beach volleyball fans and players, the volleyball fans and players, the sports fans in general, and the university and school students. In Italy, the event will be promoted through banners and posters all over the city, on footbridges, in the subway and on buses, starting a couple of months before the event. The most important part of the promotion will however be done through the new media, with a dedicated website (www.beachvolleyroma.com) as well as through the website of the Italian Volleyball Federation, as well as the federation's Facebook and Twitter pages. YouTube will also be put to good use with the display of short videos promoting the event.

In conclusion, Mr BILOTTA thanks the audience for its attention and looks forward to welcoming everyone in Rome on the occasion of the Beach Volleyball European Championship Final.

Mr MEYER who was present in Rome for the World Championship confirms the appeal of the venue and the excellent conditions the European Championship Final will benefit from. He therefore very much looks forward to this organization in 2014.

2015 CEV U18 Volleyball European Championship Girls - BUL

Mr Stefan AVGUSTINOV, Representative of the Bulgarian Volleyball Federation, proudly takes the floor to present the progress report for the organization of the 2015 CEV U18 Volleyball European Championship Girls to be played in the city of Plovdiv and Varna in Bulgaria.

He begins by explaining that most competitions until now have been played in the cities of Varna and Sofia, but the decision was made this time to extend the volleyball geography and play this youth event in Plovdiv, a city with strong women volleyball traditions and many new and renovated venues ideal to host such an event.

Mr AVGUSTINOV then shows the organization structure behind this event and confirms the full support of the government and local authorities, as well as the participation of many experienced workers and volunteers on this project.

He then goes over the schedule of the competition which will be played at the end of March and beginning of April 2015, with pool matches taking place from the 29th of March to the 2nd of April in Plovdiv and Varna simultaneously, followed by a rest day, before the competition will continue with the semi-finals and finals in Varna on 4th and 5th April 2015.

In Plovdiv, the competition will be played in the brand new University Sports Hall which can seat up to 1300 seats, while in Varna, it will be played in the Palace of Culture and Sports which has already hosted many international volleyball competitions and will be renovated and extended to seat up to 7000 spectators. Both halls are located within a few short kilometres from the hotels selected and not far from either from the international airports.

Promotional activities will be developed to touch a wider range of people, and will include the creation of a dedicated website with a friendly interface for fans and the media, as well as Facebook and Twitter accounts. A promotional tour in schools and universities is also foreseen, and online games will be developed to attract the younger fans. Last but not least, tourism packages will be developed with the support of the state to attract tourists not only to the region but to the competition as well.

To finish, Mr AVGUSTINOV shares the main goals of the Bulgarian Volleyball Federation through the organization of this competition, stating that the main intentions are to promote volleyball among the younger generation in the Varna and Plovdiv regions and to attract the attention of the authorities towards the sport.

The complete presentation can be found annexed to these minutes (Annex 22).

Mr MEYER thanks Mr AVGUSTINOV for his presentation and only wishes to make a small remark concerning the logo of the competition, underlining that the term “youth” is no longer used in the title of the competition and has been replaced by U18, U19 and U20 as needed. He therefore kindly asks the Bulgarian Volleyball Federation to make the necessary changes.

2015 CEV U19 Volleyball European Championship Boys - TUR

Mr Nilüfer SHIMONSKY, Representative of the Turkish Volleyball Federation, takes the floor to present the future organization of the 2015 CEV U19 Volleyball European Championship Boys to be held in the city of Ankara, Turkey. She begins by thanking the CEV Board of Administration for granting to Turkey this prestigious competition and for trusting her federation once again with such a big organization. She assures the CEV officials and General Assembly that Turkey will once again fulfil its duties and obligations and looks forward to serving young stars of volleyball in Europe thanks to the hard work of its experienced personnel, organizing committee and volunteers. Key nominations have already been done, mails have been exchanged and meetings organised in order to launch the preparations for this future organization.

The exact schedule and dates were thus already finalized, with an arrival of the officials foreseen on 1st April 2015, followed the next day by the teams and referees. The competition will be played over a period of 9 days, with two rest days in between. The pool matches will be played from the 4th to the 9th of April, and will be followed by the semi-finals on 11th April and the Finals on 12th April 2015.

Concerning the venue itself, Mrs SHIMONSKY highlights the benefits of the city of Ankara, which was specifically chosen for this competition because of its many fans and spectators which guarantee the success of such an event, but also because of its young population made mainly of students of the numerous universities located in the city. She also underlines the fact that Ankara is a city easily accessible internationally as well as locally and that moving around the city will not be a problem.

Last but not least, the federation’s headquarters are located in Ankara, which will facilitate the work of the many people tending to this event.

Two competition halls were retained for this organization, the first one being the Baskent Volleyball Hall with a seating capacity of 7600 seats and owned by the Turkish Volleyball Federation, and the second being the Ahmet Taner Kislali Sports Hall, already used for a youth competition in 2011 and offering 2600 seats to spectators. Additionally, two training halls will



also be available; the Bestepe Volleyball Hall and the Selim Sirry Tarcan Sports Hall, both located near the main competition venue and within a few minutes from the teams' hotels.

Mrs SHIMONSKY then explains that an agreement has already been signed with the Acibadem hospitals for providing medical services during the event, and that correspondence is under way with the local authorities for promoting the competition inside the city. Agreements are also finalized with two hotels; the Limak Ambassadeur Hotel for the officials, and the Sürmeli Hotel for the teams. Meetings between key people of the organizing committee are planned every 4 months until 2015, then more frequently afterwards, to discuss the advancements of this organization and make the necessary decisions.

Before concluding, Mrs SHIMONSKY briefly speaks of the promotional activities under way and begins by mentioning the creation of a new volleyball school in Ankara and in other main Turkish cities, destined to attract young stars. Shows with marionettes from this school will be played during the National Championship League to promote the 2015 CEV U19 European Championship. Radio show will also be programmed with match tickets to be handed as giveaways, and contests will also be organised through the federation's Facebook and Twitter accounts.

Mrs SHIMONSKY thanks the General Assembly for its attention and looks forward to providing more information and details as the preparations progress.

2015 CEV Volleyball European Championship Women – NED/BEL

Mr Michel EVERAERT, Representative of the Dutch Volleyball Federation, proudly presents the progress report of the 2015 CEV Volleyball European Championship Women which will be organised jointly by the Netherlands and Belgium with the assistance of Shivers, a professional event organizing company already used for the organization of the Beach Volleyball Tour and therefore a reliable partner in such organizations. The Championship will be supported not only by the hosting cities, but also by the Province of Gelderland, the Ministry of Sports, the Olympic Committee, and a main sponsor, Dela.

The competition will be played in four cities, with the pool matches taking place from the 25th to the 28th of September in Apeldoorn, Rotterdam and Almere in the Netherlands and in Antwerp in Belgium. The 2nd round and quarter finals will be played in the Lotto Arena of Antwerp and in the Ahoy Sports hall of Rotterdam on 30th September and 1st October, and the semi-finals and finals will be played in Rotterdam also on the 3rd and 4th of October 2015.

So far, Mr EVERAERT confirms that the promoter contract has been signed and that all halls and hotels are reserved with the dates proposed, with the schedule pending approval of the CEV. The organizing federations are now working on finalizing contracts for financial support from the Ministry of Sports, local governments and main sponsor, while the budget has been finalized and already approved. A communication plan also needs to be developed, as well as a clear sponsorship plan.

Mr EVERAERT then takes this opportunity to underline that 2015 will be an important year for volleyball in the Netherlands, with two major events planned, counting the European Championships Women and the FIVB Beach Volleyball World Championships. With these come a lot of ambitions and objectives, including bringing volleyball back inside the schools and attracting more boys towards this sport, while also further developing beach volleyball especially inside the clubs. These objectives will be sought through some developmental work that will include among other activities clinics in schools, development programs in all cities and regions, promotion of volleyball and beach volleyball at festivals and fairs and other events.

With these two major competitions coming up in 2015, the Netherlands and Belgium hope to launch a new image of volleyball and develop the sport into a new trend in this region of



Europe. And it is with this in mind that Mr EVERAERT looks forward to welcoming all of Europe to the European Championship Women in the Netherlands and in Belgium in a couple of years.

2015 CEV Volleyball European Championship Men – BUL/ITA

Mr Stefan AVGUSTINOV, Representative of the Bulgarian Volleyball Federation, speaks on behalf of his federation and the Italian Volleyball Federation which will be hosting jointly the 2015 CEV Volleyball European Championship Men. He underlines the importance of organizing this competition which represents a major opportunity for both federations, and confirms the intention of Bulgaria and Italy to uphold their promises and organize a perfect event.

He proudly shares that both countries have long term traditions with volleyball and have hosted many international events in the past, making them both very well experienced in this field. Italy and Bulgaria can also count on its spectators and fans, on its remarkable venues and the full support of their respective governments.

Up until now, in terms of preparations, Mr AVGUSTINOV confirms that the federations have started developing the event's official website which will be launched in 2014 and will contain the necessary important information as well as provide a media corner with online accreditation and fan pages with games and merchandising. The selected competitions halls will also be renovated as needed by the local authorities and a new competition hall is under construction and should be finished by September 2014. Meetings have already been held to establish the organizing committees and draft the main working structure and sponsorship packages.

The drafted program foresees a start of the competition on the 7th or 8th of October 2015 with an end 10 days later. The exact dates however remain to be confirmed.

Mr AVGUSTINOV then briefly presents the selected arenas in the different hosting cities, starting with the Palace of Culture and Sports in Varna (BUL) which has already hosted many major events and will seat up to 7000 spectators after its renovations. Another pool will be played in the new Tsar Simeon arena currently under construction in Plovdiv (BUL) which will be able to accommodate over 8000 spectators. In Sicily, which will be hosting two pools, the Pala Catania in Catania offers 5500 seats, while the Pala Rescifina in Messina can welcome up to 5000 spectators. The finals will be played in Sofia in the renowned Armeec Arena with a capacity of 12,500 seats and located close to the hotels and to the airport.

In terms of promotional activities, Mr AVGUSTINOV explains that the plan will be the same as for the U18 Championships and will include a dedicated website, Facebook and Twitter profiles, university tours and specially developed touristic packages. Mr AVGUSTINOV takes this opportunity to underline that both hosting countries are very big on tourism and offer a lot of attractions and sightseeing opportunities to European travellers, with their attractive beaches and mountains but also historical heritages.

To conclude his presentation, Mr AVGUSTINOV once again thanks the CEV for its trust and for allowing Bulgaria and Italy to host this prestigious competition in 2015, and invites everyone to travel to both countries on this occasion.

INTERVENTION BY MRS HANNA IISKOLA-KESONEN (FIN)

Mrs Hanna IISKOLA-KESONEN inquires about the dates selected in October 2015 and the reasons that motivate these late dates.

Mr AVGUSTINOV explains that this was decided due to a busy competition calendar, with the World Cup scheduled in September 2015 and the Women's European Championship programmed for late September.

Mr MEYER confirms that it was announced in 2013 that the World Cup would no longer be played in November, and the new rule has it foreseen that the World Cup should be finished before 15th October in order not to jeopardize the national championships. This explains the



decision to play the continental championship in October but before the start of the national championships.

Following this presentation which in principle concludes the presentations of the future organisers, Mr MEYER wishes to give the floor to Italy and Poland who will be hosting the World Championships in 2014 and to briefly present to the CEV General Assembly their organizations.

Mr Miroslaw PRZEDPELSKI, President of the Polish Volleyball Federation, is thankful for this opportunity to briefly speak about the organization of the World Championship, and underlines the importance to see both the men and women event organised in Europe in 2014. In his opinion, this represents a major opportunity to show to the world the role Europe plays in the development and promotion of volleyball in the world. Trusting fully the amenities available in both countries, Mr PRZEDPELSKI turns to the national federations to help Italy and Poland show to the world what volleyball is in Europe, by bringing the fans and spectators to the venues and into the competition halls to show how fantastic and popular this sport can be. The key to succeeding in this area is to promote the sport and the events, and he therefore relies fully on the means available in Poland and in Italy, as well as on the support of the CEV and FIVB. Thanks to a rearrangement of the calendar, the promotional campaign should be able to start by January 2014 with the organization of the drawing of lots, to which all qualified countries will be invited, along with their televisions and journalists in order to already start shining light on the competition and hosting country. Mr PRZEDPELSKI also explains that the FIVB is considering designing a new cup for the winner of this event, and passing this cup around the hosting country and possibly the qualified countries as a promotional tool. In any case, Mr PRZEDPELSKI appeals to all qualified countries to actively participate in the promotion of the competition.

Mr ARENA confirms the plan presented by Mr PRZEDPELSKI, explaining that the idea for the future is for the FIVB and two hosting countries to work according to the same structure and follow the same targets and marketing plans, this in order to also improve the development of volleyball in the world.

Mr PRZEDPELSKI also adds that there are discussions to organize the next FIVB Congress in Poland, with the last day of the Congress coinciding with the first day of the World Championship, thus allowing all congress attendants to be present for the opening ceremony which would take place in a stadium with a capacity of 60,000 spectators.

On behalf of the European Volleyball family, Mr MEYER wishes both Poland and Italy all the very best with their respective organizations and fully trusts them to organize excellent events that will promote volleyball to the level it should be.

Following a small coffee break, a video is shown, highlighting the river cruise organised on 4th May 2013 in Luxembourg on the occasion of the inauguration of the new CEV Headquarters.

Before concluding the day's agenda, Mr MEYER then gives the floor to CEV Senior Vice-President Mr Aleksandar BORICIC who will hand over diplomas to the federations for the 2013 CEV European Championships. Mr MEYER explains that this is done for the first time in the frame of the General Assembly as he considers it more personal to give these diplomas in person rather than mail them by post.

Mr Aleksandar BORICIC first congratulates all participants in the 2013 CEV Volleyball European Championships, then with the assistance of Mr Thorsten ENDRES, calls the concerned national federations in alphabetical order to come collect their diploma on stage.

Following this small ceremony, Mr ENDRES invites on stage the representatives of the federation of Bosnia-Herzegovina, joint organiser with Serbia of the Youth Boys European Championships, who requested the possibility to hand over a small gift to the CEV President in the frame of the CEV General Assembly.

Mr MEYER thanks Mr Milutin POPOVIC, President of the Volleyball Federation of Bosnia-Herzegovina, for his small present as well as for courageously and successfully taking on the organization of the Youth European Championships with the help of its neighbour country, Serbia.

XXXV CEV General Assembly

Mr MEYER informs the audience that up until this date the CEV has not received any application for the organization of the CEV General Assembly in 2014. In the absence of any application and according to the regulations in place, the General Assembly should be organised in Luxembourg.

He however shares that one federation has expressed an interest in this organization. The venue and dates therefore will be confirmed at a later time.

Miscellaneous

There are no remarks or comments made under this point.

Closing of the XXXIV CEV General Assembly

Mr MEYER thanks the officials, national federations' representatives and guests for their presence, contribution and work during the two days of the General Assembly.

He specifically thanks the FIVB President, Mr Ary GRAÇA for his presence and congratulates him for the job he has done during the first year of his mandate. He wishes him good luck for the continuation of his work and assures him of the full cooperation and help of Europe and its affiliated national federations.

He then thanks the CEV Office for the organization of this event, the interpreters for their work and the national federation of Denmark for their involvement and support.



CEV BOARD MEMBERS – 1973 TO 2015

1973-1975

President	
Giancarlo GIANNOZZI	ITA
Vice-Presidents	
Yuri DEREVIAGUINE	URS
Petre DUMITRESCU	ROM
Vahit COLAKOGLU	TUR
Members	
Anguel BARZACHKI	BUL
Erik DE GRAVE	BEL
Bernard MAUCHE	FRA
Piet de BRUIN	NED
Waclaw POLICEWICZ	POL

1975-1979

President	
Giancarlo GIANNOZZI (deceased in 1978)	ITA
Vahit COLAKOGLU (interim 1978-1979)	TUR
Vice-Presidents	
Anguel BARZACHKI	BUL
replaced by Nina POPOVA in 1979	
Vahit COLAKOGLU	TUR
Erik DE GRAVE	BEL
Yuri DEREVIAGUINE	URS
Members	
Cornel BAJENARU	ROU
Georges BOUDRY	FRA
M. Crevar	YUG
<i>replaced by T. BUTORAC in 1978</i>	
Cor GEUGJES	DEN
Waclaw POLICEWICZ	POL

1979-1983

President	
Georges BOUDRY	FRA
Vice-Presidents	
Vahit COLAKOGLU	TUR
Yuri DEREVIAGUINE	URS
Cor GEUGJES	DEN
Dusan PRIELOZNY	TCH
Members	
Nina POPOVA	BUL
Cornel BAJENARU	ROM
Pietro FLORIO	ITA
Rune NYLANDER	FIN
Waclaw POLICEWICZ	POL
<i>replaced by Tadeusz SASARA in 1981</i>	POL
Stephan VOLCKE	BEL
<i>replaced by J. PICARD in 1981</i>	

1983-1987

President	
Dusan PRIELOZNY	TCH
Vice-Presidents	
Yuri DEREVIAGUINE	URS
Piet de BRUIN	NED
Roland MADER	FRG
Cor GEUGJES	DEN
Members	
Nina POPOVA	BUL
Georges BOUDRY	FRA
<i>replaced by Henry HENNO in 1985</i>	
Vahit COLAKOGLU	TUR
Peter LANGE	GDR
Rune NYLANDER	FIN
Peter WARDALE	ENG

1987-1991

President	
Piet de BRUIN	NED
Vice-Presidents	
Yuri DEREVIAGUINE	URS
Henry HENNO (resigned in 1990)	FRA
Michalis MASTRANDREAS	GRE
Peter WARDALE (deceased in 1988)	ENG
Members	
Rolf ANDRESEN (Vice-President since 1989)	FRG
Jon FRAMNES	NOR
Peter LANGE (resigned in 1990)	GDR
Nina POPOVA	BUL
Dusan PRIELOZNY (deceased in 1989)	TCH
Lasse SVENSSON	SWE
Pierre JEANROT (co-opted in 1990)	FRA
Presidents of the Commissions	
<i>Refereeing</i> – Arno HERMANN	FRG
<i>Sports Organisation</i> – Fabio SASSI	ITA
<i>European Cups</i> – Peter LANGE	GDR
<i>Financial</i> – Karl HANZL	AUT
<i>Juridical</i> – Paul HUENENS (resigned in 1988)	BEL
<i>Medical</i> – Dr Peter van BEEK	NED
<i>Mini-Volley</i> – Viktor LYKKEBERG (resigned in 1990)	DEN
<i>Methodical</i> – Michel FORESTIER	SUI
<i>Promotion</i> – Rolf ANDRESEN	FRG
<i>Replaced by Richard CALLICOTT in 1989</i>	ENG



1991-1995

President	
Piet de BRUIN	NED
replaced by Michalis MASTRANDREAS in 1993	GRE
Vice-Presidents	
Nicolò CATALANO (1 st Vice-President – resigned in 1993)	ITA
Rolf Andresen (1 st Vice-President from 1993)	GER
Michalis MASTRANDREAS (President from 1993)	GRE
Members	
Richard CALLICOTT	ENG
<i>replaced by Ernie JOWSEY in 1992</i>	
Yuri DEREVIAGUINE (Vice-President from 1993)	URS
Jon FRAMNES	NOR
<i>replaced by Harald BJORGEN (Co-opted member in 1993/1994)</i>	
Jan Hronek (Vice-President and Treasurer from 1993)	CZE
Pierre JEANROT (replaced by André LEGRAND in 1993)	FRA
Miguel Angel QUINTANA	ESP
Lasse SVENSSON (Vice-President from 1993)	SWE
Paolo BORGHI (since in 1993)	ITA
Hugo FRUITHOF (since 1993)	SUI
Riet OOMS – van den BERG (since 1993)	NED
Presidents of the Commissions	
<i>Refereeing – André MEYER</i>	LUX
<i>Sports Organisation – Fabio SASSI</i>	ITA
<i>European Cups – Cor GEUGJES</i>	DEN
<i>Juridical – Philip BERBEN</i>	BEL
<i>Medical – Dr Peter van BEEK</i>	NED
<i>Promotion – Timo SANTALAINEN</i>	FIN
<i>Beach Volley – Serge DELOUTRE</i>	FRA
<i>Technical – Dr Gerhard DÜRRWÄCHTER</i>	GER

1995-2001

President	
Rolf ANDRESEN	GER
Senior Vice-President	
Philip BERBEN (also President of the Legal Commission)	BEL
Vice-Presidents	
Hugo FRUITHOF (Treasurer)	SUI
André Meyer (also President of the Refereeing Commission and from 2001 in charge of Administrative Affairs)	LUX
Miguel Angel QUINTANA (also President of the Beach Volleyball Commission from 1997)	ESP
Members	
Riet OOMS – van den BERG (also President of the Cups Commission)	NED
Vladimir PATKIN	RUS
Fabio SASSI (President of the European Sports Organising Commission)	ITA
Paolo BORGHI (replaced by Carlo MAGRI in 1997)	ITA
Jan HRONEK	CZE
Athanassios BELIGRATIS	GRE
Lasse SVENSSON	SWE
Maris PEKALIS	LAT

Pierre JEANROT (up to 1997)	FRA
Johann SCHUHBOCK (since 1997)	AUT
Serge DELOUTRE (President of the Beach Volleyball Commission up to 1997)	FRA

2001-2005

President	
André MEYER	LUX
Senior Vice-President	
Philip BERBEN (also President of the Financial Commission)	BEL
Vice-Presidents	
Jan HRONEK (in charge of Administrative Affairs)	CZE
Riet OOMS – van den BERG (also President of the Cups Commission)	NED
Snjezana MIJIC	CRO
Carlo MAGRI	ITA
Aleksandar BORICIC	YUG/SCG
Members	
Athanassios BELIGRATIS	GRE
Janusz BIESIADA	POL
Aloys FISCHER (President of the Legal Commission)	SUI
Manfred HOLZGRAEFE (President of the Medical Commission)	GER
Vladimir PATKIN	RUS
Maris PEKALIS	LAT
Miguel Angel QUINTANA (President of the Beach Volleyball Commission)	ESP
Jan REK (President of the Refereeing Commission)	SUI
Fabio SASSI (President of the European Sports Organising Commission)	ITA
Jacques SHAW	FRA
Andreas STAVROU	CYP
Lasse SVENSSON (until 2002)	SWE
<i>replaced by Eric ADLER</i>	DEN

2005-2011

President	
André MEYER	LUX
Senior Vice-President	
Philip BERBEN (also President of the Financial Commission)	BEL
Vice-Presidents	
Jan HRONEK (in charge of Administrative Affairs)	CZE
Riet OOMS – van den BERG (also President of the Cups Commission)	NED
Renato ARENA (President of the Beach Volleyball Commission from 2008)	ITA
Banu CAN SCHÜRMANN	TUR (up to 2009)/LIE
Aleksandar BORICIC	SCG/SRB
Members	
Eric ADLER	DEN
Athanassios BELIGRATIS (resigned in 2009)	GRE
Philippe BLAIN (President of the Coaches Commission from 2010)	FRA
Aloys FISCHER (President of the Legal Commission)	SUI
Manfred HOLZGRAEFE (President of the Medical Commission)	GER
Dancho LAZAROV (from 2009)	BUL
Pierre MULHEIMS (President of the Sports Organising Commission)	LUX



Vladimir PATKIN	RUS
Maris PEKALIS	LAT
Stefan POTYKA (President of the Beach Volleyball Commission, resigned in 2007)	AUT
Mirosław PRZEDPELSKI	POL
Jan REK (President of the Refereeing Commission)	SUI
Agustín MARTÍN SANTOS	ESP
Jacques SHAW	FRA
Andreas STAVROU	CYP

2011-2015

President	
André MEYER	LUX
Senior Vice-President	
Aleksandar BORICIC	SRB
Vice-Presidents	
Philip BERBEN (also President of the Financial Commission and Treasurer)	BEL
Renato ARENA (also President of the Beach Volleyball Commission)	ITA
Banu CAN SCHÜRMAN	LIE
Jan HRONEK (in charge of Administrative Affairs)	CZE
Agustín MARTÍN SANTOS	ESP
Sinem MAVILI	TUR
Mirosław PRZEDPELSKI	POL
Members	
Eric ADLER	DEN
Margaret Ann FLEMING	SCO
Lubor HALANDA	SVK
Peter KLEINMANN	AUT
Dancho LAZAROV	BUL
Achilleas MAVROMATIS	GRE
Vladimir PATKIN	RUS
Maris PEKALIS	LAT
Philippe BLAIN (President of the Coaches Commission from 2012)	FRA
Aloys FISCHER (President of the Legal Commission)	SUI
Manfred HOLZGRAEFE (President of the Medical Commission)	GER
Pierre MULHEIMS (President of the Sports Organising Commission)	LUX
Riet OOMS – van den BERG (President of the Cups Commission)	NED
Jan REK (President of the Refereeing Commission)	SUI



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