



EUROPEAN VOLLEYBALL HISTORY

BOOK II

1992 - 2000



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PART II



1992 - 2000

INTRODUCTION - BOOK II – 1992-2000

To continue our journey through the history of the European Volleyball Confederation, you will find in this second book a review of the meetings that took place between 1992 and 2000. The CEV continues to grow and to undertake a series of actions that are deemed necessary in order to improve the governance of Volleyball across Europe. Beach Volleyball's growing popularity leads to the establishment of a European Tour as well as that of a European Beach Volleyball Commission.

This book – a sort of CEV Encyclopaedia – continues the work initiated by the late Georges Boudry and former CEV Board member Jacques Shaw whose main goal was to collate a comprehensive history of the European Volleyball Confederation from its establishment up to its latest developments.

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1992

CEV BOARD OF ADMINISTRATION MEETING – BRNO (TCH) – 20TH MARCH 1992

The following members are attending:

President: Mr de BRUIN (NED)
Vice-President: Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER)
Mr CATALANO (ITA)
Members: Mr DEREVIAGUINE (RUS) - Mr FRAMNES (NOR)
Mr JEANROT (FRA) - Mr HRONEK (TCH)
Mr SVENSSON (SWE) - Mr QUINTANA (ESP)
Administrative Director: Miss PRATT (CEV)
Apologies: Mr CALLICOTT (ENG)
Observers: Mr LESZCZYNSKI (TCH) - Mr GOTTWALD (TCH)

Mr HRONEK welcomes everyone to Brno and on behalf of his Federation states how honoured they are to host for the first time in Czechoslovakia a meeting of the CEV Board of Administration.

Opening of the meeting by the President

The President officially opens the meeting and informs members that Mr CALLICOTT is absent due to ill health. Mr ANDRESEN expresses his apologies and explains that it is necessary for him to leave the meeting early due to work commitments.

Minutes of the meeting held on Saturday 23rd November 1991

The minutes of the meeting are approved.

Matters arising

Publicity on shirts has been increased, with immediate effect, from 2002 em. to 3002 em. With 502 em on each sleeve.

A report from the Press Working Group is distributed during the meeting and will be discussed during tomorrow's meeting.

The sponsorship/press/commercialisation seminar will be held during the weekend of 31st October/1st November 1992. This seminar is intended for club officials and not for federations, although Federation personnel will be welcome to attend if they wish. An invitation will be distributed soon.

Mr SVENSSON states that his name has been omitted from the list of tasks of the Members of the Board of Administration. This will be rectified.

Action: Miss PRATT

Mr QUINTANA requests that his initials M.A. be used instead of only M.

Due to World League matches, Mr P JEANROT is unable to fulfil his duties as Technical Delegate for the Qualification Tournament of the Junior European Championships in Greece. Mr L SVENSSON has therefore, replaced him.



The Final of the Senior Women's European Championships will now take place on Saturday 2nd October 1993 and not Sunday 3rd October.

EUROVOLLEY magazine

The result of the EUROVOLLEY survey is distributed.

Mr de BRUIN reports that a discussion has taken place with Mr CATALANO asking whether Italy could take over the publication of the magazine. Mr CATALANO indicates his agreement.

Decision: For one year, the CEV will grant to Italy the publication of the EUROVOLLEY magazine for the same budget cost allocated to Germany.

It is also agreed that the Italian language will be included, together with English and French. The Italian Federation are also willing to translate the magazine into a Federation's own language, the costs of which would be charged to the respective Federation.

There will be six Issues per year for the same budgeted amount.

Stiftung Deutscher Volleyball has claimed that the name EUROVOLLEY is copyrighted to them. The CEV will investigate to find out whether it can use the name EUROVOLLEY or whether it will be necessary to find a new name for the magazine.

New European Federations

A new list of European Federations is distributed, which includes 11 new federations accepted into membership by the FIVB.

It is not possible for the new federations to participate in this year's Junior European Championships, but they have the right to participate in the European Cups 1992/93 and in the Senior European Championships in 1993.

Mr SVENSSON recommends that the categories of the federations be updated. This will be done and presented to the next Board of Administration meeting and henceforth the list will be updated annually.

A letter from the Russian Federation is distributed and the following agreements reached.

Russia will replace the former URS in the Junior European Championships in Poland and Greece.

The new federations can participate in the European Cup competitions of 1992/1993 by nominating the teams, respecting, the European Cup regulations.

From 1993/1994, the teams of these new federations must qualify according to the accepted qualification system of teams into the European Cup system.

The new federations will be contacted seeking their agreement to participate in the European Cup competitions.

Action: Miss PRATT

Russia will replace the ex-URS in the Finals of the Senior European Championships in 1993. However, only players having Russian citizenship will be permitted to participate in these Championships in the Russian team.

Mr Yuri DEREVIAGUINE, Vice-President of the Russian Volleyball Federation will continue as a Member of the CEV Board of Administration.

Russia has taken over all the rights and duties of the former URS Federation.

During a visit to Lausanne next week by Mr de BRUIN and Mr MASTRANDREAS these CEV decisions will be compared to those taken by the FIVB.

EUROPEAN CHAMPIONSHIPS 1993, 1995 and 1997

1993 European Championships

The two federations of FIN and TCH will be asked to report on progress regarding their preparation for the European Championship Finals in 1993 at the next Board of Administration meeting in Turkey in June 1992. The report, in addition to being verbal, should contain documentation, photographs, videos, etc. The costs are the responsibility of the two federations. Miss PRATT will send the invitations to the two Federations.

Action: Miss PRATT

The following appointments as Members of the Jury and Co-ordinators are agreed:

Jury – FIN	Mr de BRUIN	(NED)	President
	Mr JEANROT	(FRA)	Secretary
	Mr FRAMNES	(NOR)	Member
Jury – TCH	Mr de BRUIN	(NED)	President
	Mr MASTRANDREAS	(GRE)	Secretary
	Mr FRAMNES	(NOR)	Member
Coordinator FIN	Mr SVENSSON	(SWE)	
Coordinator TCH	Mr DEREVIAGUINE	(RUS)	

The ESOC members of the jury will be requested tomorrow.

1995 & 1997 European Championships

With regard to the Championships in 1995 and 1997, a further letter will be sent to Federations requesting applications to organise the finals. Although the CEV has already received applications for these finals, it is thought advisable to request new candidates because there is a possibility that some federations may be unsure of the conditions on which they have based their applications.

The approval of the federations will be sought for the Board of Administration to appoint the organisers of the 1995/1997 European Championship Finals during its meeting in June 1992 in Turkey.

Report of the Executive Committee meeting held on Thursday 19th March 1992

Information from the FIVB Board of Administration meeting:

A study is to be undertaken to increase to 24 the number of senior teams participating in World Championships.

The FIVB has accepted, and officially approved, a new floor covering manufactured by MONDO, which can only be placed on top of a wooden floor.

The DURAGRID surface is to be tested for one more year during the 1992 World League matches. A provisional agreement can, however, be signed.



There will be problems in the future with the calendar of matches for FIVB/CEV events, particularly with regard to the European Cup competitions in the light of the qualifications for World Championships. Also, a competition is to be introduced - a Grand Prix for women. This will be discussed during tomorrow's meeting.

Mr SASSI, President of ESOC will explain during tomorrow's meeting the new system of qualification for the World Championships and Olympic Games.

Mr MEYER, President of the CEV Refereeing Commission will be asked to explain during tomorrow's meeting the new system of nominating FIVB referees.

Information from the CEV

A new system for qualifying for European Championships from 1993 will be discussed during tomorrow's meeting.

The 8 European members for the FIVB Board of Administration are discussed. There are 12 European candidates for 8 places.

Mr de BRUIN informs the members of correspondence between himself and the Soviet Union with regard to the membership of Mr VINOGRADOV on the CEV Refereeing Commission and the failure to respect the conditions with regard to an interpreter accompanying him due to his inability to speak either English or French.

It is agreed that the conditions must be complied with and if an interpreter cannot accompany Mr VINOGRADOV he must be replaced on the Commission.

Action: Mr DEREVIAGUINE

Miscellaneous

A report from Mr K MIKKOLA (FIN) regarding the new rules is received.

Letters from the French and Luxembourg Federations regarding the number of foreign players permitted to participate in European Cup matches are discussed.

Following discussion it is agreed that European Cup licences can be issued to a maximum of 3 foreign players per club. This is to take effect from the 1992/1993 season and to be included in European Cups Information Bulletin N° 1.

Miss PRATT is to write to the French and Luxembourg Federations to inform them of this decision.

Mr HRONEK distributes a written proposal from the Federations of TCH/AUT/HUN/CRO/SLO regarding a competition for club teams. It is agreed that the competition can be considered as a tournament, as a test for this year, pending its appraisal next year.

ESOC will be asked to study the problems of teams withdrawing in the early stages of European Cup competitions, resulting in very low scoring matches.

Action: Mr SASSI

BUL and TCH would like to nominate a member each for the two vacant places on the Beach Volley Commission. CV's are required from both before a decision can be made.

Mr HRONEK reports that 12 Presidents from the new federations have applied to participate in the Promotion Commission Marketing Seminar in May 1992 and will therefore be able to have the opportunity to meet with Mr de BRUIN.

The question of 2 referees from Lithuania who do not appear on the previous Soviet Union list will be directed to the Refereeing Commission at tomorrow's meeting.

Mr JEANROT requests whether it is necessary to have the names of the players on the shirts for the Junior European Championships. It is agreed that this is not necessary.

There being no further business, the President declares the meeting closed.

CEV BOARD OF ADMINISTRATION MEETING – BRNO (TCH) – 21ST MARCH 1992

The following members are attending:

President: Mr de BRUIN (NED)
Vice-President: Mr MASTRANDREAS (GRE) - Mr CATALANO (ITA)
Members: Mr DEREVIAGUINE (RUS) - Mr FRAMNES (NOR)
Mr JEANROT (FRA) - Mr HRONEK (TCH)
Mr SVENSSON (SWE) - Mr QUINTANA (ESP)
Mr DELOUTRE (BEL) - Mr GEUGJES (DEN)
Mr BERBEN (BEL) - Mr van BEEK (NED) - Mr MEYER (LUX)
Mr SASSI (ITA) - Mr DÜRRWÄCHTER (GER)
Administrative Director: Miss PRATT (CEV)
Apologies: Mr CALLICOTT (ENG) - Mr ANDRESEN (GER)
Mr SANTALAINEN (FIN)
Observer: Mr EJEM (TCH)

Mr HRONEK on behalf of the Czechoslovakian Volleyball Federation welcomes for the first time in his country the CEV Board of Administration and wishes everyone a successful and enjoyable meeting.

Opening of the meeting by the President *[pictured below left]*



Mr de BRUIN opens the meeting at 9.00 a.m. by thanking Mr HRONEK and his colleagues for the warm welcome that everyone has received on their arrival in Brno.

He informs the meeting that Mr CALLICOTT is absent through ill-health and that Mr ANDRESEN is absent due to excessive work commitments. Mr SANTALAINEN is unable to be present and would have been replaced by Mrs Claudine ROCHE, but at the last minute it is not possible for her to be absent from her work.

Report of the meeting held on Friday 20th March 1992

The Italian Volleyball Federation have agreed to lecture at a symposium to be held later in the year concerning commercialization, sponsorship, etc... This symposium is especially directed at club teams.

Junior teams participating in the European Championships in Greece and Poland are not obliged to wear their names on their shirts and this information will be included in the official bulletin. If they already have shirts bearing their names, they can be used.

Mr HRONEK reports that the federations of TCH, AUT, CRO, HUN and SLO will organise from October 1992 to February 1993 a league composing 12 men's and 12 women's teams. Matches are to be played on Saturdays, except where European Cup matches are already scheduled. A fee will be paid to the CEV. The competition headquarters will be in Vienna. Permission is granted for the competition to be treated as a tournament for one year.



Report from the President on International Affairs

The President reports that because of his health it was not possible for him to attend the FIVB Board of Administration Meeting and therefore Mr MASTRANDREAS has represented Europe on this occasion.

During the report of ESOC Mr SASSI will explain the new systems of qualification for World and European Championships.

A study is to be undertaken to increase to 24 the number of senior teams participating in World Championships.

The FIVB accepted the proposal of CEV to increase the publicity on shirts, with immediate effect, from 200 cm to 300 cm with 50 cm on each sleeve. The fees remain unchanged.

The FIVB has accepted, and officially approved, a new floor covering manufactured by MONDO, which can only be placed on top of a wooden floor. The DURAGRID surface is to be tested for one more year during the 1992 World League matches. A provisional agreement can, however, be signed.

EUROVOLLEY Magazine

It has been agreed that Italy will now take over the publication of the EUROVOLLEY magazine. A letter of intent will be signed pending the signing of an official contract with FIPAV. Because only 4% of the readers replied to the EUROVOLLEY enquiry it is difficult to accept the report as being of any value.

Volleyball for the Disabled

Mr SVENSSON explains the present situation with regard to the work of the International Sports Organisation for the Disabled (ISOD).

It is agreed:

That the CEV ensures that ISOD Europe are invited to courses, seminars etc.

That our member federations are asked to make contact with their respective organisations for Volleyball for the disabled, in order that they can together start an aid programme

That Mr SVENSSON continues to act as the contact person with ISOD Europe

that the CEV is given financial support to enable Mr SVENSSON to attend one ISOD Europe meeting per year

That the CEV should not support a tournament which involves only some European countries

Action: Mr Lasse SVENSSON

Financial Affairs

Members received information regarding the financial situation of the CEV as at 18 March 1992. Mr MASTRANDREAS stated that although the CEV have a grand total of CHF 1,503,436.50, this does not mean that the CEV can sit back and do nothing. Financial and economic situations all over the world are facing recessions and we cannot assume that our income will increase and we have to be very careful how our money is spent. We must always ensure that we have a reserve fund available.

The President reports that in addition to having two internal auditors (from Belgium and Switzerland) and an external Auditor, we now also have an external Bookkeeper.

The Commission Presidents are informed that if a Commission wishes to organise a seminar, or has another project which requires a financial outlay, the CEV Board of Administration is

willing to consider such proposals, but the Commission must submit a fully itemised budget to accompany a request for the finance involved.

Mr GEUGJES requests consideration be given to the possibility of paying the travel costs of the Presidents of Commissions, who have to support travel to their own commission meetings as well as to the meetings of the Board of Administration. This request will be taken into consideration in the future.

New affiliations in Europe

With regard to the ex-USSR Federation, please refer to the minutes of the meeting of the Board of Administration held on Friday 20th March 1992.

With regard to Yugoslavia, this federation still exists and in addition the CEV have Croatia and Slovenia as members.

The categories of the federations are to be updated. See the minutes of the meeting of the Board of Administration held on Friday 20th March 1992.

European Championships 1993 – FIN (Men) and TCH (Women)

The two federations of FIN and TCH will be asked to report on progress regarding their European Championship Finals in 1993 during the next Board of Administration meeting in Turkey in June 1992. The report, in addition to being verbal, should consist of documentation, photographs, video, etc. The expenses are the responsibility of the two federations. The invitations to the two Federations will be sent by Miss PRATT.

Action: Miss Eileen PRATT

It is reported that an inspection visit will take place within a few weeks in TCH. The proposed inspection by Mr SASSI and Mr SVENSSON in October 1992 in FIN is too late given FIN will be asked to report in June. A new date will be arranged.

Action: Mr SASSI and Mr SVENSSON

With regard to the European Championships 1995/1997, please refer to the minutes of the meeting of the Board of Administration held on Friday 20th March 1992.

Reports of the Commissions Presidents

The President explains that Coordinators have been appointed as a liaison between the Commission and the Board of Administration. He explains that the Coordinator is not a super-President and will not participate in all meetings.

The President explains that Mr Peter LANGE is now based in the office in Luxembourg and will attend meetings of the Cups and Sports Organising Commissions. He will not, in future, be appointed as a Technical Delegate or a Coordinator.

Beach Volleyball (EBVC): Mr Serge DELOUTRE

A report in French, which summarises the current position of Beach Volleyball is distributed by Mr DELOUTRE. He states that this report has been written by him personally and has not yet been distributed to his fellow Commission members.

A copy of the report will be sent to each member of the Beach Volley Commission for their comments before the next meeting of the Board of Administration.

Action: Mr Serge DELOUTRE

The report is accepted in principle pending translation into English and will be formally adopted at the next Board of Administration meeting.

The President congratulates and thanks Mr DELOUTRE for his excellent report.



Cups Commission (ECC) - Mr Cor GEUGJES

The Board of Administration during its meeting on Friday 20 March 1992 discussed letters received from the French and Luxembourg Federations regarding the number of foreign players permitted to participate in European Cup matches. The following decision is taken.

European Cup licences can be issued to a maximum of 3 foreign players per club. This is to take effect from the 1992/1993 season and to be Included in European Cups Bulletin N°. 1.

Following a request from Mr CATALANO, a study will be made of teams withdrawing from the European Cups, especially in the early rounds of competition, and also how the CEV Cups can avoid matches that do not last very long. A report from ESOC is awaited.

Action: ESOC/ECC/BOA Members.

The problem between Vasas (HUN) and LOHHOF (GER) is still awaiting resolution. Mr GEUGJES states that he will check the present situation with the former President of ECC, Mr Peter LANGE.

Action: Mr Cor GEUGJES

The President requests the Cups Commission to consider the letter dated 23 July 1991 from the RUS Federation concerning the dates of European Cup matches. Mr GEUGJES has no knowledge of this matter and will follow up the matter upon receipt of a copy of the letter.

Action: Mr Cor GEUGJES

It is agreed that the CEV Cup for Men will be included in the second drawing of lots for 1992/1993.

A BUL player had been issued with two European Cup licences during the 1991/1992 season for two different clubs, each with a slight difference in the spelling of his name.

Following discussion it is agreed that a fine of CHF 2.500 be imposed on the Federation, a fine of CHF 1.250 be imposed on each club and a warning will be given to the Federation and to the Player.

To avoid, in the future, the possibility of players being registered for a club or federation against his/her wish, the licence request form will include a section for each player's signature, to signify that the player has agreed to his/her registration.

If a President of a Commission is unable to attend a Board of Administration meeting, he/she cannot automatically be replaced by the relevant Secretary.

As Mr GEUGJES is unable to attend the next meeting of the BOA in June 1992, permission is given for him to be replaced by Mrs OOMS, the Secretary of the Cups Commission.

Legal Commission (ELC) - Mr Philip BERBEN

The first meeting of the new Commission took place on 9 February 1992 in Istanbul (TUR). The minutes of the meeting have been prepared in German and are being translated in Germany into English at the present time and will be distributed to the members in due course.

The setting up of a proposed Arbitration Commission will be considered at the next Board of Administration meeting.

Mr BERBEN reports that it is important that all Organisers of events carry an insurance policy covering civil liabilities and that reference to this must be included in any contract. During the event, it will be the duty of the Technical Delegate to check this matter.

With regard to the acceptance of the CEV as an ASBL, the Luxembourg Government requires that $\frac{3}{5}$ of the members shall have a Luxembourg nationality. However, there are exceptions to this rule and the CEV are in the process of contacting the Government to plead special

circumstances. In this respect a further form was circulated for signature by the Members of the Board of Administration.

In connection with the 4-year working programme, the Commission will study the Internal Regulations of the CEV to ensure that they are in accordance with the Statutes.

At the request of Mr BERBEN it is agreed that each member of the CEV Legal Commission should receive a copy of the FIVB Legal Manual.

Action: Miss Eileen Pratt

The next meeting of the Commission is planned for Saturday 24 October 1992 in Luxembourg. This will be confirmed at the next meeting of the Board of Administration.

An investigation is to be undertaken with the insurance agent regarding the possibility of each member covered having a card which will give details of the insurance cover.

Action: Mr Philip BERBEN

The information regarding the insurance policy is to be included in the Reference Manual and will also be sent to the members concerned.

Action: Miss Eileen PRATT

It is mentioned that in addition to health cover the CEV insurance also covers civil liabilities, if the member is on duty for the CEV and has notified the CEV Office prior to his travelling to undertake such duties

It is pointed out that referees are not covered by the CEV insurance and therefore Federations should be made aware of this in order that they can arrange suitable insurance cover for their referees.

Action: Mr BERBEN is asked to study this matter and to draw up a suitable text.

Medical Commission (EMC) - Dr Peter van BEEK

The first meeting of the Commission will take place in Turin (ITA) next weekend.

The Medical Commission members for the Juries of the Junior European Championships 1992 in POL and GRE and for the Senior European Championships 1993 in FIN and TCH will be discussed during the forthcoming Commission meeting.

Dr van BEEK reports that discussions have taken place with the Beach Volleyball Commission to develop standards for medical care during Beach Volleyball events.

With regard to the health checks of referees, the Commission is satisfied with the progress being made.

Promotion Commission (EPC)

With no representative present from the Promotion Commission it is not possible to adopt the Commission minutes. The minutes will be discussed during the next meeting of the Board of Administration.

Refereeing Commission (ERC) - Mr André MEYER

It is agreed that the Promotion Commission will be asked to create a CEV award to present to European International Referees who have retired from active refereeing and who have given special service to the sport.

With regard to the question of Mr VINOGRADOV - please refer to of the minutes of the BOA meeting of Friday 20 March 1992.



It is agreed that in future all information received from the FIVB regarding the interpretation of new rules will be sent to all federations and not just to the federations which have referees appointed to the finals of the European Cups or European Championships, as in the past.

It is agreed that a seminar for European International referees will take place in September, in order to advise the referees of the new rules adopted in Barcelona.

A budget of CHF 40.000 is approved for this seminar.

It is the wish of the Commission to evaluate as often as possible the performances of the referees and in this connection it is intended to set up a data-base of referees in the CEV Office to control this information. Using this data ERC plans to send every year, before the start of the European Cup season, all possible information that may be required in order for federations to make contact with international referees.

Mr MEYER states that the new Commission's policy is to nominate all European International referees, whether or not they are also FIVB referees.

It appears that no archive information is available from the former members of ERC.

It is stressed that all Commission papers are the property of the CEV and not the personal property of individual Presidents or Secretaries of Commissions and must not, therefore, be destroyed.

The President requests clarification on the procedure to be adopted with regard to the promotion of FIVB referees. Mr MEYER will clarify this point with Mr RAVANNE and will report back to the next meeting of the Board of Administration.

It is the wish of ERC to republish the booklet containing information on all International referees in Europe. The Commission will discuss this matter in June, when it is anticipated that publishing costs will be known. Mr MEYER will report back to the Board of Administration on this matter.

Due to the non-availability for various reasons of Members of ERC to fulfil duties as Referee Delegates for the qualification tournaments of the Junior European Championships it is agreed that the following 3 people be included as ex-officio members of ERC and they can be called upon when necessary to act as Referee Delegates:

Mr Lucien van WELDEN (BEL) - Mr Karel DITTINGER (TCH) - Mr Laszlo SZALAY (HUN)

It is confirmed that they are not considered members of ERC. Letters will be sent to the 3 federations to obtain their approval.

Refereeing Commission is asked to confirm that when the newly affiliated federations submit lists of their referees that all the International Referees from the former Soviet Union are on each respective list.

Sports Organising Commission (ESOC) - Mr Fabio SASSI

A detailed explanation of FIVB and CEV events is given by Mr SASSI. Mr de BRUIN and Mr MASTRANDREAS will be in Lausanne on 26 March 1992 and can discuss the clash of dates in the calendar of 1994 with Dr ACOSTA.

Following the Congress in Berlin in September 1991 ESOC have proposed two alternatives for the qualification for the European Championships, as noted in the minutes of the ESOC meeting held on 1st & 2nd February 1992. Particularly bearing in mind the possible increase in the number of federations wishing to participate.

With one vote against, Option 1 is adopted and will begin for the 1993 Championships.

The amended fines (see page 6 of the ESOC minutes of 1st & 2nd February 1992) are agreed.

ESOC Members for the Juries are as follows:-

GRE	Mr KOVACEVIC	(YUG)
POL	Mr MULHEIMS	(LUX)
FIN	Mr SASSI	(ITA)
TCH	Mr MULHEIMS	(LUX)

It is agreed that the following paragraph should be deleted from Art.5.2.3 of the European Championship Regulations:

However, if the Championships are run separately the Jury can consist of five members.

It is agreed that if a team withdraws from a final their replacement will be discussed between the Board of Administration and the Organiser.

Technical Commission (ETC) - Dr Gerhard DÜRRWÄCHTER

It is agreed that a study be carried out with all federations regarding the possibility of having CEV Coaches Licences. Dr DÜRRWÄCHTER will establish how this can be undertaken and will report back at the next meeting of the Board of Administration.

Action: Dr Gerhard DÜRRWÄCHTER

It is suggested that the Council of Europe might be able to help regarding this matter.

The Technical Commission is requested to submit a budget to cover their work programme.

The paper submitted on the main tasks of the Commission is approved.

Reports from the Board Members

Mr Rolf ANDRESEN - absent

Mr Richard CALLICOTT - absent

Mr Nicolo CATALANO - nothing further to report

Mr Yuri DEREVIAGUINE - nothing to report

Mr John FRAMNES - nothing to report

Mr Jan HRONEK invites Mr Miloslav EJEM to speak to the members about the new FIVB Development Centre being set up in Czechoslovakia.

Mr Pierre JEANROT proposes that an identification card for the Board and Commission Members be combined with an insurance card. This will be investigated by the CEV Office.

Action: Miss Eileen PRATT

Mr Miguel Angel QUINTANA with regard to the Small Countries Tournament requests clarification regarding the positions of FIVB representative and European representative. The President requests Mr QUINTANA and Mr FRAMNES to cooperate on this matter.

Mr Lasse SVENSSON - nothing further to report.

Report of the Press Working Group

The Group are congratulated on their work and for the report which was produced and distributed. The principles outlined in the report are accepted.



Report of the Working Group to discuss the Bulgarian Federation proposal regarding Volleyball for veterans

Mr HRONEK reports that contact has been made with FIN, BUL, HUN, former USSR, AUT and POL and from the discussions it is proposed that the idea of the Bulgarian Federation be further investigated in order to establish two veteran age groups:

- 40 - 50 years
- over 50 years

It is proposed that in 1992 a full list of veteran tournaments in Europe be compiled and in 1993 to organise the first European Cup for men's teams, with Bulgaria as the organiser. It is proposed to continue the working group consisting of RUS, BUL, TCH, FIN and ITA. The report is accepted but doubt is expressed regarding the validity of continuing with the working group.

Miscellaneous

Miss PRATT mentions the Official Communications document which will be used in future to send information to all federations and members of the Board and Commissions regarding CEV competitions.

Confirmation of the date and location of next meetings

A list of dates of forthcoming meetings is distributed to all members.

Closing of the meeting by the President

In closing the meeting Mr de BRUIN again expresses sincere thanks to Mr HRONEK and his Federation for the friendship and hospitality that all members have received during their stay and for all the arrangements which have been made for the meeting. He also expresses sincere thanks to the interpreters and the technician who have worked in a perfect way. There being no further business the meeting is officially closed.

CEV BOARD OF ADMINISTRATION MEETING – ISTANBUL (TUR) – 13TH JUNE 1992

The following members are attending:

President: Mr de BRUIN (NED)

Vice-President: Mr MASTRANDREAS (GRE) - Mr CATALANO (ITA)
Mr ANDRESEN (GER)

Members: Mr DEREVIAGUINE (RUS) - Mr FRAMNES (NOR)
Mr JEANROT (FRA) - Mr HRONEK (TCH)
Mr SVENSSON (SWE) - Mr QUINTANA (ESP)
Mr DELOUTRE (BEL) - Mr BERBEN (BEL)
Mr JOWSEY (ENG) - Mr van BEEK (NED)
Mr MEYER (LUX) - Mr SASSI (ITA)
Mr DÜRRWÄCHTER (GER) - Mr SANTALAINEN (FIN)

Administrative Director: Miss PRATT (CEV)

Apologies: Mr GEUGJES (DEN)

Opening of the meeting by the President

The President, Mr de BRUIN, opens the meeting at 09:00 by thanking Dr Hüsnü CAN and his colleagues for the warm welcome that everyone has received on their arrival in Istanbul. Mr

de BRUIN also expresses the CEV's deep gratitude to the Turkish Volleyball Federation for hosting these meetings. He then gives Dr CAN the opportunity to address the meeting.

Dr CAN expresses his delight that the CEV has agreed to visit Turkey and to hold their Board meetings in his country. He said his federation is always ready to organise such event and expressed his hope that today's meeting will be a success for everyone concerned.

Mr de BRUIN also takes the opportunity to welcome Mr Vahit COLAKOGLU, the CEV's Member of Honour, to the meeting.

Minutes of the meeting held on Saturday 21st March 1992

There being no amendments the minutes are accepted as a true record of the proceedings.

Matters arising

With regard to the position of Yugoslavia in international competition, the CEV are awaiting a directive from the FIVB.

The federations of FIN and TCH will report during the Board of Administration meeting in September 1992 regarding their organisation of the Final Rounds of the European Championships 1993.

It is reported that the problem between Vasas (HUN) and LOHHOF (GER) has now been settled.

Mr de BRUIN informs the meeting that Mr P LANGE is present at today's meeting because both the President and Secretary of the Cups Commission are unable to attend.

It is stated that the budget figure for the Referee Seminar of CHF 40.000 has been reduced to CHF 14.000. The seminar will take place in the FIVB Development Centre in Prague (TCH). The centre is an excellent facility and has been visited by Mr de BRUIN and Mr MASTRANDREAS.

An identity card is still being investigated.

Miss PRATT promises that every effort will be made to ensure that minutes of Board of Administration meetings are distributed within one month of the meetings being held.

Information from the President, including a verbal report of the meeting held on Friday 12th June 1992

An updated version of the tasks for Board Members has been distributed and must be respected.

Members and Presidents of Commissions are reminded that they must arrive in time for the scheduled start of the meetings, arriving one day earlier if necessary.

This extra night's accommodation will be charged at CHF 150. Likewise, Members staying longer than the accepted number of days are responsible for the extra days involved. Extras must also be settled by the individuals concerned.

Following a decision by FIVB to increase per diem to officials and referees after the Olympic Games, it has been agreed that the CEV will increase from CHF 25 per day to CHF 50 the per diem for officials and referees. For Senior European Championships this amount will be split 50/50 between the Organiser and the CEV. For Junior European Championships 100% will be paid by the CEV. The amounts due from the CEV will be paid in Swiss Francs.

With regard to the Youth Olympic Days 1993, which will take place in Holland, it is reported that Mrs Riet OOMS, General Secretary of NeVoBo and Secretary of the European Cups Commission has been nominated as the Technical Delegate for Volleyball.



The President reports that the problem with the former Editor of EUROVOLLEY regarding the subscription list has been amicably solved.

The President has written a letter to the FIVB regarding the 1994 Calendar which will be sent following discussion of the contents with Mr MASTRANDREAS and Mr SASSI.

The following persons were confirmed for the vacancies on the Beach Volleyball Commission:

Mr Valentin ZAYAKOV (BUL)

Mr Milan PURNOCH (TCH)

Mr David BEN-ASHER (ISR)

The 'Italian' Sponsorship/Commercialisation Symposium will take place on Sunday 20 September and Monday morning 21 September 1992, in Sicily.

The categories of federations will be updated at each December meeting, following the federation's participation in European Championships and entries into European Cup competitions.

The Board of Administration have allocated the organisers of future European Championships as follows:

Senior Men	1995	Greece
Senior Women	1995	The Netherlands
Senior Men	1997	The Netherlands
Senior Women	1997	Greece
<hr/>		
Junior Men	1994	see below*
Junior Women	1994	Hungary
Junior Men	1996	Israel
Junior Women	1996	see below*

*The Turkish Federation has submitted its candidature to organise the Men's Junior European Championships in 1994 and the Women's Junior European Championships in 1996. The Board of Administration accepts, with gratitude these offers, which are accepted in principle pending receipt of written details. The conditions are noted in the minutes of the BOA meeting on Friday 12 June 1992.

Mr Ernie JOWSEY (ENG) has replaced Mr Richard CALLICOTT (ENG) as a Member of the Board of Administration. The nomination of the 4th Vice-President has been postponed until after the FIVB Congress in Barcelona.

The President states that the CEV will be more active with regard to the approval of tournaments which state that there are no publicity panels, prize money or TV transmission. Federations must respect this ruling.

With regard to the need for players to have their names on shirts during European Championships it is agreed that the names of the players are not required for the Qualification Tournaments of Senior and Junior European Championships, but are required for the Finals of both competitions.

In 1995 we will celebrate 100 years of Volleyball. The FIVB is preparing a book on the history of Volleyball rules for publication in 1995 and Confederations have been requested to send to the FIVB old rulebooks and material. All Members are therefore requested to help with this project. The European Coordinators are Mr Pierre BERJAUD (FRA) and Mr Sandy STEEL (SCO) c/o Lausanne.

Mr SANTALAINEN suggests that the CEV Promotion Commission study this topic to come up with suggestions for celebrating this event. The Organisers of the 1995 European Championships can hopefully work together with the Promotion Commission to suggest ideas on how the CEV can celebrate this event.

It is reported that prior to the FIVB Congress there will be a meeting of the European Federations in Barcelona on 20 July 1992. All Federations have been notified of the meeting. Members of the Board of Administration and Presidents of commissions present in Barcelona are also welcome at this meeting.

The Women's Grand Prix in 1993 has been cancelled by the FIVB because organisers/sponsors could not be found.

During the last Board of Administration meeting it was decided to restrict the number of foreign players to 3 per team participating in European Cup competitions. For some federations, and especially the small countries, this restriction is difficult to comply with in connection with players who have permanent residency in the country concerned.

Following discussion the Board of Administration agrees that for the countries of: ANDORRA - CYPRUS - FAROE ISLANDS - GIBRALTAR - ICELAND - LIECHTENSTEIN - LUXEMBOURG - MALTA - MONACO - SAN MARINO the rule of 3 foreign players is waived for foreign players who are resident in one of these countries since at least 1 January 1985, but the following official papers have to be provided to allow the foreign players to participate:

1. a certificate of residence issued by the competent Immigration authority
2. a written declaration by the national Volleyball federation concerned, certifying that in terms of licensing, the player has been under its sole governance for the period under review and has therefore not been subject to transfer to another country
3. a declaration under oath by the player, certifying that he has never been granted a player's license in any other country since January 1985. (This date to apply to the season 1992/1993 and will be brought forward by one year for each new season)

These 10 countries will be required to submit a list, within one month, of all foreign players resident in their country since 1 January 1985.

The paper already distributed to Board Members and Presidents of Commissions; Arbitration of Protests in the Eliminary and Qualification Rounds are discussed and approved. The Legal Commission will review and make any changes they believe are legally correct.

As the European Championship Regulations state that a minimum of CHF 250 can be charged for the participants to pay to the organisers of the finals, it is agreed that for the Finals of the Junior European Championships 1992, the sum of CHF 1.000 must be paid by the participating Federations to the Federations of Greece and Poland.

Financial Report

The current financial report is distributed to the members and Mr MASTRANDREAS reports that hopefully the reserves of the Confederation will be increased following present negotiations of sponsorship contracts.

European Championships 1992 onwards

Previously covered.



Commission President Reports

Beach Volleyball (EBVC) - Mr Serge DELOUTRE

A meeting of the Commission scheduled for 24 May 1992 did not take place as the members of the Commission were not present. Nevertheless, Mr DELOUTRE and Mr QUINTANA completed a day's work.

Mr MASTRANDREAS points out that the invitation for this meeting arrived only a few days before the event and that in future at least one month's notice must be given, otherwise it is impossible for the members to arrange their itineraries with their professional commitments.

Meetings of the Commission are now scheduled to take place on:

15 August 1992 in France

17/18 October 1992 in Luxembourg or another country

Mr DELOUTRE reports that he will submit a development plan for the work of the Beach Volleyball Commission to the meeting of the Board of Administration scheduled to take place in Paris in December.

It is Mr DELOUTRE's intention to carry out a survey amongst the European Federations concerning Beach Volleyball. This survey is aimed at evaluating the organization, technical aspects, promotion, refereeing and finance.

There is a lot of discussion regarding the Beach Volley Tournament in Almeria, with particular reference to the qualification tournaments. Some explanations regarding these qualifications are given by members of the Board of Administration, however, there is still some doubt regarding this matter. With regard to the inclusion of Germany, Austria and Denmark in the Beach Volley Tournament in Almeria (Spain), it is explained that in the regulations of the Almeria competition, the FIVB has the opportunity to invite 6 teams to participate.

It is reported that a Qualification Tournament will be organised in Senigallia (ITA) on 11/12 July 1992. Mr CATALANO states that documents and information will be sent out next week.

It is agreed that the rapid growth of beach Volleyball must be supervised to ensure that all tournaments, etc., are organised according to the regulations of the CEV.

In response to a question from Mr MASTRANDREAS, Mr DELOUTRE reports that all members of his Commission have now received a copy of the document distributed during the Board of Administration meeting in Brno.

Cups Commission (ECC) - Mr Peter LANGE

Mr LANGE reports that the registration of teams for the 1992/1993 season is underway and as of 10 June, 10 countries had already responded with 76 entries, which gives an indication that there will be a large participation in next season's European Cup competitions.

The Cups Commission will meet on 10 July 1992 to discuss the procedure for the drawing of lots for the European Cups on 11 July 1992 in Luxembourg, especially taking into consideration the request of the Board of Administration at its last meeting, for a solution to be found to avoid matches in the initial rounds being competed with strong teams playing weaker opponents. Mr de BRUIN will be present, together with Mr Rolf ANDRESEN the Coordinator of the Commission.

Mr LANGE explains that included in the entries from the German Federation is a team with the name 'First VC Hamburg'. A team called Hamburg SV withdrew for financial reasons before the first round from the European Cup competition 1991/1992 for financial reasons and is therefore suspended from participating in the next competitions.

The club of Hamburg SV no longer exists. Some of the players and officials of Hamburg SV formed a new club and competed in the national competition of Germany and as Cup Winners have earned the right to participate in the European Cups. Following discussion, it is agreed that the team of First VC Hamburg can participate in the European Cups 1992/1993. The original players from Hamburg SV must remain with the First VC Hamburg for the 1992/1993 season for the European Cup. The suspension of Hamburg SV will be removed.

Mr BERBEN suggests that the principle regarding this question should be discussed by the Legal Commission.

Mr LANGE raises the matter of the fines imposed by the European Cups Commission on the team of Lokomotiv Plovdiv (BUL) in connection with their withdrawal from a European Cup competition in 1991/1992 and the financial claim of Chênois Genève (SUI) regarding costs they had incurred in arranging the match with the Bulgarian team which did not take place.

Lokomotiv Plovdiv accept the fine for their withdrawal but are disputing the need to reimburse the Swiss team, stating that neither their team, nor the Bulgarian Federation are in a position to repay the amount in question. The Bulgarian Federation can find no regulation stating that such reimbursements should be made.

Mr BERBEN is requested to study this matter and to report to the next Board of Administration meeting.

Mr MASTRANDREAS takes the opportunity to mention his idea to have home and away matches for the last 8 teams in the Cup competitions. Mr MASTRANDREAS will submit a proposal in writing for consideration by the Cups Commission.

At this point the meeting is adjourned until 14:00 where Mr Timo SANTALAINEN, on behalf of the Finnish Federation and Mr de BRUIN and Mr MASTRANDREAS signed the contract for the Finals of the Senior Men's European Championships 1993.

A gift is presented to Dr CAN by the CEV in appreciation of the Turkish Federation hosting these meetings of the CEV. CEV ties are presented to Dr CAN and Mr COLAKOGLU.

The meeting then resumes.

Legal Commission (ELC) - Mr Philip BERBEN

Mr BERBEN reports that special cards giving information on the insurance cover of Europe Assistance will be despatched to the CEV Office within a few days for onward mailing to the Members of the Board of Administration and Members of Commissions.

Following discussion, Mr BERBEN is asked to investigate the costs involved for international referees to have insurance cover from the CEV. Alternative quotations are required and the information is to be available for the next Board of Administration meeting.

Action: Mr Philip BERBEN

Mr BERBEN reports all the necessary papers are now in the hands of the Luxembourg Government and the CEV is still awaiting information from them with regard to the Confederation being accepted as an ASBL.

Mr de BRUIN, referring to the Minutes of the last Legal Commission Meeting, states that the Board of Administration is not willing to accept a system whereby the Legal Commission can overrule a decision taken by the Board, unless it concerns an appeal concerning European Championships or European Cups.

With the exception of the above comments the minutes of the Legal Commission meeting held on 9 February 1992 in Istanbul are approved.



Medical Commission (EMC) - Dr Peter van BEEK

Dr van BEEK reminds the members that anti-doping tests is only carried out during the Finals of the Senior European Championships at the present time. There will be no doping tests during the Junior European Championships for the next 4 years.

It is possible that after the Olympic Games there will be a new system for Gender Verification. EMC is awaiting the results of these discussions.

If a female player arrives without a gender verification certificate, the gender test is carried out in the organising country. If a player forgets their certificate then their Federation must pay for a re-test. The FIVB and IOC certificates are valid for CEV competitions and it is emphasised that at the present time this is only for European Championships.

In regard to gender testing of junior players, Dr van BEEK proposes awaiting the outcome in Barcelona. If it is thought desirable to have Gender Verification for future Junior European Championships this will be proposed by the Medical Commission. Agreed.

Dr van BEEK reports that Dr Eric THEULE has resigned from the French Federation and has also therefore resigned from EMC. If anti-doping control is only to be carried out during the Finals of the Senior European Championships, Dr van BEEK considers it unnecessary to replace Dr THEULE on the Commission.

With regard to the health checks of referees, Mr MEYER, President of ERC is of the opinion that these should be carried out every two years, or every year when a referee reaches the age of 45. This matter will be discussed by EMC at its next meeting for subsequent reporting to the Board of Administration.

Mr MEYER points out that if medical information of the referees is to be stored on the database in the CEV Office, permission must be obtained from the Luxembourg Ministry of Justice.

In future, the Medical Certificates of the Referees are to be sent to the Secretary of the Medical Commission and not to the CEV Office.

Promotion Commission (EPC) - Mr Timo SANTALAINEN

Mr SANTALAINEN referred the members to the Strategic Working Plan of the Commission, which has been distributed.

The membership of Mr GRZADZIEL (POL) on the Commission is discussed, as he is now working in Kuwait, which therefore makes it impossible for him to attend Commission meetings. At the present time he has missed one meeting. The matter will be discussed again in the future, but it is emphasised that should it be necessary to change Mr GRZADZIEL, his replacement must be an expert in the work associated with the Promotion Commission.

With regard to the marketing survey which was carried out some 2/3 years ago and updated since that time, 31 countries have responded to the survey, which has highlighted that there are 3.2 million registered players in Europe.

Mr SANTALAINEN then highlights some statistics from the survey and states that the study should be finalised by September 1992.

Mr ANDRESEN thinks the results of the investigation are interesting and suggests that an interim report be included in the next issue of EUROVOLLEY.

Action: Mr Timo SANTALAINEN

Mr SANTALAINEN reports that 38 participants from 16 countries have attended the Promotion Commission symposium held in Brno in May. He expresses his gratitude to Dr Jan HRONEK, President of the Czech and Slovak Volleyball Federation for all the arrangements that have been made in connection for the symposium.

Mr SANTALAINEN proposes that similar symposia be held annually.

Mr MASTRANDREAS proposes that the Members of the Promotion Commission attend the 'Italian' Sponsorship Seminar in September in Sicily, the costs of accommodation/meals being borne by the CEV. The members are to pay for their own travel costs. Agreed.

With regard to an item in the BOA minutes of 21 March 1992 Mr MASTRANDREAS proposes that the Commission looks into the question of giving awards for special service to any individual and not just referees, together with the criteria for giving such awards.

Action: Mr Timo SANTALAINEN

The minutes of the Commissions meetings held in January and May 1992 are accepted.

Refereeing Commission (ERC) - Mr André MEYER

With regard to the minutes of the Executive Committee meeting held on 19 March 1992, which state that referees will only be appointed if they speak English, Mr MEYER is of the opinion that this criteria refers to Candidate Referees having to speak English in order to attend an international referees course. Mr MASTRANDREAS, having attended the FIVB meeting concerned, confirms that the statement in the CEV Executive Committee minute is correct.

It is also mentioned that referees could also be given 5 years in which to learn sufficient English to officiate a match. Referees appointed for matches must at least speak one of each other's languages.

Mr MEYER explains that for Referees to be considered for upgrading to FIVB Referee, they must referee continental championships and must gain several 'very good' remarks, in order to be presented to the FIVB Referees Commission for checking. They will be evaluated over 4 matches as 1st Referee and if the evaluation is also 'very good' then FIVB Refereeing Commission can propose them to the FIVB Board of Administration as an FIVB Referee.

On the advice of the previous CEV Refereeing Commission, Mr de BRUIN submits 8 European Referees to be nominated as FIVB Referees. This list is in the hands of Dr HOLVAY. It is understood that two referees from this list will be nominated as FIVB referees. The names are as yet unknown.

Mr MEYER requests a copy of the letter sent by Mr de BRUIN to Dr HOLVAY. A copy will be sent to Mr MEYER.

Action: Miss Eileen PRATT

Mr MEYER states that the costs of producing a publication of the European Referees will be submitted to the next BOA Meeting. This will be discussed during the next Refereeing Commission Meeting.

It is reported by Mr MEYER that referees who have not submitted their health control certificates will not be nominated for European competitions.

Mr de BRUIN reports that he has written a letter to Mr DEMARSIN, the ex-Secretary of the Refereeing Commission regarding the handing over of the Commission archives. A reply has been received from Mr DEMARSIN stating that he had destroyed all the papers in his possession.

Mr de BRUIN now proposes to send a letter to the Belgian Federation, with a copy to Mr DEMARSIN expressing the CEV's regret regarding the destruction of papers belonging to the CEV.

Mr BERBEN will seek the help of Mr A DAFJE, General Secretary of the Belgian Federation in an attempt to find a solution to this problem.



Sports Organising Commission (ESOC) - Mr Fabio SASSI

With reference to Art. 1.3.2 of the European Championship Regulations, the number of players per team for Senior European Championships - Registration Method and Deadline is discussed with the following outcome. The Legal Commission will review and make recommendations for corrections of the text.

Between the different phases, a team can change up to a maximum of 5 players if the team is qualified for the following phase and a new 0-2 form must be submitted

The deadline for teams to submit their list of players (form 0-2), for the second round of the competition was amended from 15th November to 10th December of the year before the final round

The form 0-2bis must be submitted 5 days before the elimination and qualification phases and 10 days before the Final Round to the organiser, with a copy to the CEV Office.

The entry fees of teams registered for the Senior European Championships is adopted.

With regard to the Final Round of the Senior Men's European Championships 1993 in Finland, Mr SASSI points out that although the accommodation in Turku is a holiday centre, the facility is of a superb standard. The inspection report is approved.

Mr de BRUIN informs the meeting that he will visit the venue for the CEV Congress approximately 2 months before the event in 1993.

There is a problem with the training halls in Zilina (TCH) not being of regulation size. This should be left in the hands of the Co-ordinator and the Organiser pending the 2nd inspection visit.

With regard to the Women's European Championship Finals 1993 in Zilina (TCH), concern is expressed that the hotel does not have sufficient rooms for 5 teams, especially when as there may be male Heads of Delegations and Coaches.

Dr HRONEK will look into this matter and will report back at the next meeting. His view is that this is not a problem as another hotel can be used. This matter will be discussed during the 2nd inspection visit.

Action: Dr Jan HRONEK

The allocation of the 8 teams qualified for the Finals will be discussed during the next meeting of ESOC, which will be held in July in Luxembourg, for submission to the Board of Administration for approval in September 1992.

Permission is agreed that for some home/away matches, if it is necessary, two neutral referees can be appointed instead of one.

Technical Commission (ETC) - Dr Gerhard DÜRRWÄCHTER

It is agreed that for the next meeting the reports of the Commission Presidents will commence with the Technical Commission.

Commission members are collecting from their own federations their coach's licences in order to make comparisons. At the present time 3 members contributions have been received. Mr MASTRANDREAS states that Mr ANTONIADIS has not yet been able to submit information due to the fact that he has been hospitalised in order to undergo an operation.

Starting in 1993, Dr DÜRRWÄCHTER would like to hold a symposium to discuss the creation of a CEV Coach Licence, with the participants being the responsible persons for Coach Education in member federations.

The next meeting of the Technical Commission is scheduled for 9/11 October 1992 in Luxembourg.

Following a request from the Technical Commission, it is agreed that the Members of Technical Commission will receive a subscription to VOLLEY-TECH.

With regard to a symposium to be organised in conjunction with the European Championship Finals 1993, a letter is to be sent to the FIN and TCH Federations.

Action: Dr Gerhard DÜRRWÄCHTER

Prof ANDRESEN states that the report of the Berlin Symposium 1991 is complete and will be distributed within the next few days.

Mr FRAMNES reports that on arrival in Vila Real (POR) for the Qualification Tournament of the Junior European Championships, he was informed that he was expected to give a lecture at a symposium which had been organised.

Reports from the Board Members

Mr Yuri DEREVIAGUINE

Nothing to report

Mr John FRAMNES

Mr FRAMNES reports that 7 teams will be taking part in the Small Countries Tournament in San Marino. 25 balls are being provided by FIVB for the tournament. A Referees Seminar is to be held at both men's and women's competitions.

Dr Jan HRONEK

Nothing to report

Mr Pierre JEANROT

Nothing to report

Mr Miguel Angel QUINTANA

Mr QUINTANA raises the question of medical treatment for members of delegations when participating in CEV events. It is the responsibility of the organiser of the match/event to cover medical care and organisers are advised to take out insurance cover in this respect.

Mr Lasse SVENSSON

A letter has been sent to Mr P JOON of ISOD, advising him of the decisions taken by the Board of Administration in March in Brno (TCH).

Mr SVENSSON reports that a letter has also been sent to all European Federations concerning contact with the disabled organizations in their countries.

Mr Ernie JOWSEY

Will be allocated a task in due course.

Miscellaneous

Prof ANDRESEN states that he will begin his role as Coordinator of ERC, ECC & ESOC when he attends their meetings, all of whom have meetings scheduled to take place in Luxembourg during the weekend 11/12 July 1992.

All Commission Presidents are reminded that they must submit detailed budget proposals for their projects which require financial support.



Mr CATALANO reports that the new EUROVOLLEY magazine was launched in Venice recently. Copies of the first edition are distributed to the Members. 1.000 copies of each edition are available to the CEV free of charge.

The Press Working Group will be requested to act as the editorial staff for the magazine.

Research is to be carried out by the Executive Committee to establish the possibility of employing a Press Officer to supervise all press activities of the CEV. It is not intended that the person will be based in the CEV Office. The Executive Committee will submit a proposal to the Board of Administration.

Action: Executive Committee

Mr LANGE updates the BOA members with regard to the Youth Olympic Days which will be held in Holland in July 1993. All federations were sent information regarding this event and this far 13 entries have been received. These have been passed on to the Organiser, together with advice on elimination matches.

Confirmation of the date and location of the next meetings

September 1992 in Cefalù, Sicily

18th 15:00 - Meeting for BOA Members.

19th 09:00 - Meeting for BOA Members/Presidents Commissions

March 1993 in Malmö, Sweden

12th 15:00 - Meeting for BOA Members.

13th 09:00 - Meeting for BOA Members/Presidents Commissions

The Executive Committee can meet on 11th March, if necessary.

June 1993 in Norway (venue tbc)

11th 15:00 - Meeting for BOA Members.

12th 09:00 - Meeting for BOA Members/Presidents Commissions

The Executive Committee can meet on 10th June, if necessary.

Closing of the meeting by the President

In closing the meeting Mr de BRUIN again expresses sincere thanks to Dr CAN and his Federation for the friendship and hospitality that all members have received during their stay and for all the arrangements which had been made for the meeting. He also expresses thanks to the interpreters and the technician. There being no further business the meeting is officially closed.

CEV BOARD OF ADMINISTRATION MEETING – PALERMO (ITA) – 18TH SEPTEMBER 1992

The following members are attending:

President Mr de BRUIN (NED)

Vice-Presidents: Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER)
Mr CATALANO (ITA) - Mr DEREVIAGUINE (RUS)

Members: Mr FRAMNES (NOR) - Mr JEANROT (FRA)
Mr HRONEK (TCH) - Mr JOWSEY (ENG)
Mr SVENSSON (SWE) - Mr QUINTANA (ESP)

Administrative Director: Miss. PRATT (CEV)

Interpreter: Mr TUFANO

Mr CATALANO, welcomes everyone to Sicily on behalf of FIPAV, which he has the honour to represent. He thanks the members for accepting the invitation to have the meeting in Palermo and hopes that everyone's stay will be a pleasant one and all will return home with a good impression of the island.

Opening of the meeting by the President

Mr de BRUIN, opens the meeting by reporting that Mr QUINTANA will arrive late in the evening.

Minutes of the meeting held on Friday 12th June 1992

There being no amendments, the minutes are accepted as a true record of the proceedings.

Matters arising

Following a letter written by Mr de BRUIN, President ACOSTA will raise the matter at an appropriate time with the relevant President.

Report from the FIVB Congress in Barcelona 1992

Mr de BRUIN reports with pleasure the following elections to the FIVB:

Mr M MASTRANDREAS - Vice-President

Mr R ANDRESEN - President Sports Organising Commission

Mr F SASSI - Secretary Sports Organising Commission

Mr P de BRUIN - Coordinator of the Rules of the Game and Refereeing Commissions.

At the CEV Referees Seminar in Prague later in the month, a very clear statement will be given concerning the changes to the rules.

It is reported that 36 federations are present, with 3 proxies, making a total of 39 from Europe.

Information from the President

Following a request from the President, Mr Ernie JOWSEY has produced a draft document 'Guidelines for Opening and Closing Ceremonies'. Copies are distributed to the Members of the Board and Presidents of Commissions. The document will be discussed during the next meeting.

The President has also requested Mr JOWSEY to compare the FIVB and CEV regulations in an attempt to obtain uniformity with the English language.

An invitation has been received from Bulgaria inviting the Board of Administration to hold a meeting in Varna. Following discussion the members have agreed that the already agreed dates are not subject to change, unless through force majeure. The Bulgarian Federation is, however, thanked for their generous invitation.

Election of a 4th Vice-President

Mr Yuri DEREVIAGUINE (RUS) is unanimously elected.

Financial Report

Mr MASTRANDREAS reports that it was a good decision for the currency of the CEV to be CHF and DM, bearing in mind the current universal financial situation.



Mr de BRUIN and Mr MASTRANDREAS will visit the CEV office on 5 October 1992 when it is hoped to have a meeting with the bookkeeper to make sure that the accounts are being managed correctly.

It is agreed that information on monies owed by federations is to be made available to the members of the Board of Administration.

Action: Miss E Pratt.

Mr HRONEK asks if it is possible for the members of the Board of Administration and Presidents of Commissions to be issued with uniforms. Mr ANDRESEN will investigate the possibility of having a jacket made in Germany. A new CEV tie will also be considered.

Report from the Executive Committee

The Executive Committee proposes that player transfers are subject to a CEV fee, to commence in July 1993. This principle is accepted and the details will be worked out.

Mr de BRUIN reports that we are very close to signing a 4 year contract with Gatorade. One condition in the contract is that a rival of theirs is not permitted to advertise, i.e. another sports drink manufacturer.

It is agreed by the Members of the Board that the contract with Gatorade can be signed by the President and the Treasurer. The contract will be reviewed by Mr Philip BERBEN, President of the CEV Legal Commission.

Mr CATALANO requests clarification on whether the floor-moppers and ball-persons have to wear 'T' shirts bearing Gatorade publicity. The President replies - "No".

Yugoslavia's participation in CEV events

A telephone message from the Yugoslavian Federation to Mr MASTRANDREAS requests a postponement of the decision until the meeting of the Board in December. However, it is agreed that the decision cannot be postponed because of the preparation of the teams involved with the qualification tournaments of the European Championships.

YUGOSLAVIA will not be allowed participation in European Cup competitions and European Championships.

Following statements from the 4 teams of FRA, GRE, SWE and TCH, who are the teams eligible to replace YUG, and voting on the various propositions, it is agreed that a draw will be made involving the 4 teams.

The result of the draw is that FRA directly qualifies in the place of YUG.

EUROVOLLEY

EUROVOLLEY is being published in Italy for one year for DM 65.000

Mr MASTRANDREAS requests information regarding the costs to have the magazine in a Federation's own language. Although Mr CATALANO cannot give an exact figure, he estimates that somewhere in the region of 8 million lire would be a realistic cost.

Commissions Coordinator's reports

Postponed until tomorrow's meeting.

Miscellaneous

A proposal by Mr MASTRANDREAS, that an hour be set aside during the next Board meetings, in order to explain the tasks to be undertaken by Technical Delegates is accepted.

Action: Mr P de BRUIN

With regard to the Qualification Tournaments of the European Championships, especially in relation to the problems with the new federations, with no transportation on Sunday, Mr FRAMNES requests whether it is possible to play matches on Fridays. The President explains that matches must be played at weekends and Friday is included in the weekend.

Mr HRONEK reports that Mr de BRUIN and Mr MASTRANDREAS will be present on 25 September in TCH when the Federation celebrates its 45 year anniversary.

Mr ANDRESEN reports that the Grand Prix for Women will be held at the beginning of May in Münster.

Mr MASTRANDREAS states that the President of the Jury is the official representative of the CEV.

Mr de BRUIN reminds the members that if they are staying in Palermo for the seminar, they do so at their own cost.

Mr de BRUIN expresses his disapproval, in the name of the Executive Committee, that the Scandinavian countries have invited 3 Balkan states to attend a meeting, as the CEV is against the formation of new groups.

Closing of the meeting by the President

There being no further business the President closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – PALERMO (ITA) – 19TH SEPTEMBER 1992

The following members are attending:

President Mr de BRUIN (NED)

Vice-Presidents: Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER)
Mr CATALANO (ITA) - Mr DEREVIAGUINE (RUS)

Members: Mr FRAMNES (NOR) - Mr JEANROT (FRA) - Mr HRONEK (TCH) - Mr JOWSEY (ENG) - Mr SVENSSON (SWE) - Mr QUINTANA (ESP) - Mr DELOUTRE (FRA) - Mr GEUGJES (DEN) - Mr BERBEN (BEL) - Mr SANTALAINEN (FIN) - Mr van BEEK (NED) - Mr MEYER (LUX) - Mr SASSI (ITA) - Mr DÜRRWÄCHTER (GER)

Administrative Director: Miss. PRATT (CEV)

Competition Director: Mr LANGE (CEV)

Interpreter: Mr TUFANO

The President, Mr de BRUIN, calls for one minute's silence to honour the memory of Mr Olivier BRUYR who passed away in June.

On behalf of FIPAV, Mr CATALANO welcomes everyone to Palermo and hopes that the meeting will be successful and all will enjoy their stay in Sicily.

Opening of the meeting by the President

Mr de BRUIN opens the meeting by explaining the programme.



Minutes of the meeting held on Saturday 13th June 1992

Mr MEYER requests the minute to include "all matters not foreseen by the special agreement can be decided by the Board of Administration".

Mr MEYER suggests that the wording regarding referees speaking English in the minutes should be stronger, i.e. that all existing international referees must speak English after 5 years. New international referees will not be nominated if they do not have a sufficient knowledge of the English language. ERC is asked to circulate this information to all federations.

Action: Mr A MEYER

Taking note of the above, the minutes are approved and the CEV Office is thanked for their preparation.

Matters arising

The list of federations is to be distributed before the December meeting.

Action: Miss PRATT

Mr BERBEN reports his telephone conversation with Mr DEMARSIN, who has reacted in a very unfriendly manner regarding the loss of ERC papers. Mr BERBEN has apologised on behalf of his Federation but he explains that his Federation cannot be held responsible for the actions of Mr DEMARSIN. It is agreed that Mr MEYER will contact the International Referees in order to obtain information on their background regarding the matches they have officiated. ERC Members will also be asked to help in this matter.

Action: Mr A MEYER

A copy of the Berlin Symposium report has been sent to each national federation.

Miss PRATT is to urgently follow up with Dr van BEEK the Spanish player's problem during the Qualification Tournament of the European Championships in Israel.

Action: Miss E PRATT

Mr JOWSEY, following consultation with Mr de BRUIN, has been given the task of reviewing and correcting the uniformity of the English language in CEV and FIVB regulations.

The next meeting of the Board of Administration in Paris (FRA) on 4/5 December 1992 was omitted from the list.

Information from the President, including a verbal report of the meeting held on Friday 18th September 1992

Mr JOWSEY has prepared a draft "Guidelines for Opening and Closing Ceremonies", copies of which are distributed and which will be discussed at the next meeting.

The Members of the Board of Administration propose that a fee of CHF 500 be imposed for foreign players who have obtained an official transfer from the FIVB and who require a European Cup licence. The income received will be used for youth and junior Volleyball.

Mr Yuri DEREVIAGUINE (RUS) is unanimously elected as the 4th Vice-President.

A letter has been received from the FIVB regarding an unauthorised tournament in Turkey. A letter is to be sent to all federations repeating the regulations that tournaments are not allowed to be organised by federations who are not members of the FIVB.

Action: Mr P LANGE

With regard to publicity on Shirts, the FIVB has decided that the advertising on shirt sleeves must be the same as on the front of the shirt.

The regulations can now be sent to the federations for the reference manual.

Action: Miss E PRATT

It is repeated that one meeting of each Commission can be held each year paid for by the CEV, with the exception of the travel costs of the members. Investigations are being carried out in order to find alternative venues for the meetings, maybe in Greece or Czechoslovakia because of the high accommodation costs in Luxembourg.

ESOC, with the help of the CEV Office, is compiling a checklist detailing the duties of the President of the Jury, Jury Members, Technical Delegates, and Coordinators. The President of the Jury is always the President of the CEV or his representative and, as such, is therefore the official representative of the CEV.

1995 is the centenary of Volleyball and the FIVB is requesting co-operation with this event. Therefore, every opportunity must be taken to mark this celebration.

Yugoslavia will not be participating in the European Cups 1992/1993 or European Championships 1993. France will replace Yugoslavia in the final round of the European Championships and Czechoslovakia, Greece and Sweden will participate in the Qualification Tournaments.

Financial Report

Income from publicity on shirts to date is:

1988/1989 – CHF 14.500

1989/1990 – CHF 40.745

1990/1991 – CHF 37.238

1991/1992 – CHF 61.129

Mr MASTRANDREAS reports that the financial position as at September 14th 1992 shows a balance of CHF 1.608.228.

The Treasurer states that universally we are going through a very bad economic period and he therefore expresses concern regarding the finances of the CEV and the fact that the outcome could be very different next year. Income from sponsorship could be reduced because of the world economic situation.

The President reports that the signing of the contract with Gatorade for the European Cup Finals and European Championships is close.

1993 European Championships

A presentation supported by a video and other visual aids is given by Mr Seppo INNANEN, Mr Timo SANTALAINEN (FIN), Mr Jiri GOTTWALD and Mr Jan HRONEK (CZE).

Finland

It is necessary for an inspection visit to be made by Mr SVENSSON before the end of the year, given the problems found with the posts in the competition hall of Turku during a previous visit.

Action: Mr SVENSSON

Transportation from TURKU to OULU will be by airplane, the costs of which will be the responsibility of the Finnish Federation.

Teams arriving in Helsinki will be transported to the preliminary pools at the organisers cost.

It is confirmed that transportation must also be arranged by Finland from OULU to TURKU for those people attending the CEV Congress.



Mr de BRUIN will visit Finland in July 1993 and make a final inspection for the Congress.

Czechoslovakia

Following a request from the Czech and Slovak Federation, it is agreed to change the preliminary pool from ZILINA to ZLIN.

Mr HRONEK reports that the federations of Czech and Slovak will remain as one until the end of the Championships 1993.

A television contract has been signed.

A TARAFLEX floor will be purchased and will first be used during the Finals of the Youth World Championships.

Mr SASSI states that it is necessary for the second inspection visit to be made by Mr Yuri DEREVIAGUINE and Mr Pierre MULHEIMS by the end of December 1992 at the latest.

During the presentation it is noticed that the end date was incorrect. The correct date is Saturday October 2nd 1992 and not Sunday October 3rd 1993 as printed on the brochure.

The two federations are thanked for their presentations.

Commissions Presidents' reports

Technical Commission - Dr Gerhard DÜRRWÄCHTER

Dr DÜRRWÄCHTER reports that his Commission is undertaking the task of analysing information received regarding statistical systems. Experts are needed to choose the best system and to formulate a proposal. Dr DÜRRWÄCHTER will find out if an expert in the field of evaluating statistics exists within his Commission. It is hoped that once a system is decided it can be adopted as a European system and used during the European Championships.

The Members of the Board are to be kept informed of developments.

Research concerning coaches awards. Members of the Commission have contributed material but because of the many different coaching awards in existence it is a very complicated task to produce a general system of awards. Dr DÜRRWÄCHTER hopes to be able to submit a proposal to the next Board of Administration meeting.

Action: Dr DÜRRWÄCHTER

A questionnaire regarding coaching awards will be prepared by Dr DÜRRWÄCHTER for distribution to federations.

Action: Dr DÜRRWÄCHTER

Mr MASTRANDREAS explains that Mr ANTONIADIS from his federation has been ill and therefore has been unable to participate in the Commission's work. He hopes to make contact with him within the next few days to find out the current position.

With regard to the possibility of a coaching seminar/symposium in Czechoslovakia, Dr DÜRRWÄCHTER will make contact with Dr HRONEK and Mr Miloslav EJEM, the Director of the FIVB Development Centre in Prague.

Action: Dr DÜRRWÄCHTER

Sports Organising (ESOC) - Mr Fabio SASSI

The federations of Finland and Czechoslovakia have agreed that the two drawing of lots for the preliminary pools of the final round of the European Championships 1993 will take place on June 19th 1993 in Prague (TCH).

Forms 0-2 and 0-2bis will be distributed by the CEV Office and therefore it is not necessary for the federations to make photocopies of these forms from the FIVB manual.

Action: Mr P LANGE

For the European Championships, Form 0-2bis can be accepted during the preliminary enquiry and not sent 10 days in advance as at present. However, the 12 players featuring on this list must be included on the list of 18 players submitted on Form 0-2.

ESOC and the CEV Office staff responsible for the draft of the European Championship regulations were thanked for their work.

Art 1.4.4 will be amended to take account of the change agreed above with regard to the 0-2bis form.

Art. 5.2.1. Will be amended to say:

to conform with the FIVB and CEV rules

Art. 5.2.3. Will be amended to include:

The President of the Jury must make a final report in English or French

Art. 5.3.4. To be amended to say:

Any protest or claim in the final round must be accompanied by a deposit of CHF 500. In cash or in a currency agreed by the jury.

Arts. 7.1.1 and 7.1.5. It was thought advisable not to mention the fees and therefore to amend the articles to state:

7.1.1: together with their request for registration, an entry fee which will be fixed by the Board of Administration, year by year.

7.1.5: before the date of the drawing of lots for the preliminary pools, a participation fee which will be fixed by the Board of Administration, year by year.

An updated version of the regulations, stamped and signed by the CEV, will be attached to the contracts of Finland and Czechoslovakia.

Thanks are again expressed to Peter LANGE and José FARDEAU from the CEV Office for their work on the regulations.

As he is unable to attend the next Board of Administration meeting in Paris on 5 December, Mr SASSI requests special permission that Mr Pierre MULHEIMS, Secretary of ESOC attends in his place. Agreed.

Mr de BRUIN takes the opportunity to mention that it is not automatically accepted that a Commission Secretary can replace a President at Board of Administration meetings.

Mr FRAMNES states that he has been unable to produce a report of the Qualification Tournament in Portugal as his luggage had gone astray on his journey home. He has now received part of his luggage back. Mr FRAMNES is requested to submit his report at the earliest opportunity.

Action: Mr J FRAMNES

Mr de BRUIN asks ESOC to take care that the European Federations respect the deadlines set by the FIVB for the Youth and Junior World Championships.

Action: Mr F SASSI



Report of the Junior European Championships in Greece - Mr L SVENSSON, - President of the Jury.

Mr SVENSSON gives a verbal report, with the following observations:

The Italian Referee arrived one day late, apparently because of a lack of information from his federation.

Mr MALGARINI (ITA) - Member of the Special Refereeing Commission, arrived 7 days late. This was looked upon with dismay by the Board of Administration.

Four teams were without players names on their shirts - the jury decided to allow the teams to play.

A special request from the organiser to change the schedule for the last day was accepted.

Agreement was given for the 1st and 2nd Referees to switch roles for the last 2 matches.

Excellent conditions were available for the press in both halls. More than 30 journalists were accredited.

Statistics were available 5 minutes after the end of each match and the final report was available one hour after the last match of the competition.

Mr SVENSSON reports that the organisation in Greece has been excellent.

Written reports will be forthcoming from Mr FRAMNES, Mr SVENSSON and Mr JEANROT - the Coordinator. Mr SASSI reports that Mr Miomir KOVACEVIC (YUG) has been appointed Coordinator but has been taken ill with food poisoning and therefore cannot travel to Greece.

Report of the Junior European Championships in Poland - Mr DEREVIAGUINE - President of the Jury.

Because only one competition hall was used in Poznan, matches started each day at 09:30 and finished at 22:00/23:00, which was not easy for the officials, organisers and players.

Conditions in the competition hall were good.

Conditions, however in the hotels differed considerably. The hotel accommodating the teams of Germany, Hungary, Italy and Spain was of a poor standard.

For all there was not enough food.

On average there were 150/200 spectators at most matches, except when Poland were playing, when this number increased to 2.000. For the final matches there were only 200/250 people.

8 teams did not have the players' names on the shirts. The federations were not informed about this requirement, although the information was included in the Board of Administration minutes. The information should have been contained in the relevant Official Bulletin. A warning will be sent to the federations concerned to respect the regulations, but no sanctions will be imposed on this occasion.

The Polish Federation was not aware that it should display a MIKASA panel. Information must be given to organisers regarding these advertising panels.

Action: Mr P LANGE

Mr QUINTANA states that some of the problems experienced in Poland were due to last minute changes, for political reasons, having to be made, which was not the fault of the federation.

Refereeing Commission (ERC) - Mr André MEYER

Meeting - June 1992

At the request of several federations, the Board of Administration is asked to verify that the per diem is paid in Swiss Francs and not local currency. Mr MASTRANDREAS is of the opinion that some federations will experience difficulty in making payments in Swiss Francs.

In principle it is agreed that pocket money will be paid in Swiss Francs. This is to commence from the 1993/1994 season.

35 registrations have been received for the referee's seminar in Prague (TCH).

It is agreed that an international referee cannot automatically return to officiating after an absence.

Meeting - July 1992

The evaluation form is being finalised.

The next meeting of the Commission is scheduled for December, following the second drawing of lots for the European Cups.

Information is to be sent to federations regarding the list of referees.

A form will be sent to each referee in order to update information in the database.

It is recommended that if rule changes are introduced which cannot be clearly explained, that 'comments' should accompany such changes.

In answer to a question from Mr MASTRANDREAS, the Refereeing Commission will nominate replacements for referees who do not fulfil their commitments by providing a health control certificate.

The position regarding Mr VINOGRADOV membership of the Commission is discussed following the statement that he had again not complied with conditions by arriving in Poland for the finals of the Junior European Championships without an interpreter. It is agreed that Mr VINOGRADOV must now be replaced. Mr DEREVIAGUINE states that a replacement will be found within the next two weeks. Following discussion, it is agreed that a letter will be sent to the Russian Federation stating that Mr VINOGRADOV has been removed as a member of ERC. The Federation can nominate a replacement and this candidate will be considered along with other candidates appearing on the list of candidates previously submitted.

Promotion Commission - Mr Timo SANTALAINEN

Two meetings of the Commission have taken place, one in January and one in May. The next meeting will take place in October. The Commission's work follows the strategic working plan already approved.

Special awards are being explored. A budget has been requested from the Commission.

Action: Mr Timo SANTALAINEN

The Commission feels that a more professional business approach is needed for Volleyball and one of the Commission's projects is linked very closely to this.

In order to become more professional Mr SANTALAINEN re-states the need for a Press Officer.

Mrs Aleksandra SLIWOWSKA (POL) has replaced Mr GRZDZIEL (POL) on the Commission.

Mr de BRUIN comments on several items which have been included in the Commission minutes which have no relevance to its work.



Medical Commission - Dr Peter van BEEK

There has been no meeting of the Commission since the last meeting of the Board in June. The next meeting will take place in October.

With regard to the replacement of Dr Eric THEULE (FRA), the same procedure as the one adopted for Mr VINOGRADOV's replacement will apply.

For the future discussions will take place on the subject of including Physiotherapists with medical doctors for nomination as members of the Commission.

Health certificates for qualification and eliminatory tournaments of European Championships are to be considered by the Commission, bearing in mind that for Senior Championships an updated certificate is necessary every 2 months.

Legal Commission - Mr Philip BERBEN

Mr BERBEN reports that he has proposed corrections to the regulations of the European Championships.

3 members of the Commission have prepared a proposal of text following request from the BOA meeting in June. This will be reviewed by the Commission at its meeting in February 1993 prior to presentation to the Board of Administration in March.

Mr BERBEN reports that the CEV is now a legal entity, having obtained the status of an A.S.B.L. (Association sans But Lucratif).

Mr BERBEN emphasises the importance of the organisers of European Championships having insurance cover for all participants and officials.

Now that the new statutes have been accepted it is necessary for the Internal Regulations to be revised. The Commission is preparing a draft which will be distributed when finalised.

The Commission has studied the regulations and can find no basis for the Swiss team's claim for reimbursement against the Bulgarian team.

President de BRUIN requests the Legal Commission to study the possibility of imposing a fine for late settlement of payments.

Action: Mr P BERBEN

Cup Commission (ECC) - Mr Cor GEUGJES

Following an explanation from Mr GEUGJES it is agreed that a team who has achieved runner-up status in its national cup competition can only participate in the Cup Winners Cup if the winner of its national competition participates in the Champions Cup competition.

Mr GEUGJES reports the withdrawals from Cup competitions which have occurred.

The cancellation of the participation of all ARMENIAN teams in European Cup competitions is confirmed.

A contract for the Men's Super Cup 1992 has been signed. The match will be played on Thursday 22 October 1992 between Messaggero RAVENNA (ITA) and Gabeca MONTICHIARI (ITA).

Beach Volleyball (EBVC) - Mr Serge DELOUTRE

The Commission met during a Beach Volleyball tournament in Royan (FRA) in August. A written report in French is distributed.

Mr DELOUTRE reports on the proposal for the first European Beach Volleyball Championship in 1993.

Mr QUINTANA remarks on a letter received from an Association of Beach Volleyball Players from Switzerland in which they refer to an open tournament. This raises the question of the players being licenced. The letter will be taken up with the Swiss Federation.

Prof ANDRESEN remarks on the success of the Sports Organising, Cups and Refereeing Commissions having their meetings during the same weekend in Luxembourg in July. This enables him, as Coordinator, to attend each of the meetings and it also makes it possible for the Commissions to exchange views and settle problems.

Reports from the Board Members

Mr de BRUIN asks Mr DEREVIAGUINE and Mr HRONEK if there is anything to report following a letter sent to them dated 10 July regarding a suggestion from the Bulgarian Federation for an international tournament for veterans. There is nothing to report at this time. This matter is deferred until the next meeting of the Board of Administration. Mr HRONEK apologises for not replying to the letter and will take an early opportunity to do so.

Mr Lasse SVENSSON - nothing to report.

Mr Miguel Angel QUINTANA - nothing to report.

Mr Pierre JEANROT - nothing to report.

Mr Jan HRONEK - nothing to report.

Mr John FRAMNES - nothing to report.

Mr Yuri DEREVIAGUINE - nothing to report.

Miscellaneous

The President requests the CEV Office to manage the various clauses in the different contracts.

Dr van BEEK confirms that health certificates for players are required starting from July 1st 1993 and valid for 6 months. Medical Commission to manage.

Confirmation of the date and location of the next meeting

Because it is not possible to change the dates of Board of Administration meetings, it is not possible to accept an invitation from Bulgaria to hold a meeting in Varna. The federation are thanked for their generous offer.

The next meetings will take place as scheduled on December 4th & 5th 1992 in Paris (FRA).

Closing of the meeting by the President

Mr de BRUIN closes the proceedings by thanking the interpreters and the technician for their excellent collaboration.

He thanks the members for their attendance and contributions and finally thanks FIPAV for their generous hospitality and for the friendly and efficient way they had organised the meetings.

There being no further business the meeting is officially closed at 19:00.

CEV BOARD OF ADMINISTRATION MEETING – PARIS (FRA) – 4TH DECEMBER 1992

The following members are attending:

President

Mr de BRUIN (NED)



Vice-Presidents: Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER)
Mr DEREVIAGUINE (RUS)

Members: Mr FRAMNES (NOR) - Mr HRONEK (TCH)
Mr JOWSEY (ENG) - Mr SVENSSON (SWE)
Mr QUINTANA (ESP) - Mr JEANROT (FRA)

Administrative Director: Miss. PRATT (CEV)

Apologies: Mr CATALANO (ITA)

Opening of the meeting by the President

Mr de BRUIN, opens the meeting by explaining the absence of Mr CATALANO and Mr JEANROT.

Minutes of the meeting held on Friday 18th September 1992

Mr HRONEK states that Minutes should read "celebrates the 45th anniversary of the FIVB in TCH", and not the 45th anniversary of the Federation.

Point 12.7 should have read "Baltic" states and not "Balkan" states.

These amendments having been made, the minutes are accepted as a true record of the proceedings.

Matters arising

Mr ANDRESEN has negotiated a special price for a CEV jacket, a sample of which he hopes will be available in Bremen in January. This item is therefore held over until the next meeting.

A copy of the Gatorade contract has been sent to Mr MASTRANDREAS and Mr BERBEN.

The functions of the Technical Delegate and Jury Members will be discussed during Saturday's meeting.

It is reported that the Qualification Tournament for the Women's Grand Prix will now take place in Bremen instead of Münster.

Mr FRAMNES assures the Members of the Board that there is no intention on the part of the Scandinavian countries to form a new group with the Baltic States.

Information from the President

Due to arrival delays of some members, the planned Executive Committee meeting is postponed until 08:00 on Saturday 5 December.

An organogram has been created for the staff.

Letters from FIVB have been distributed to the Members of the Board, one of which requests suggestions for improvements that can be made to the way of working of the FIVB.

Board Members who have comments to make are requested to send them to President de BRUIN by the 15th December, so that he can collate the comments and reply to the FIVB.

Following discussion it is agreed, in principle, to appoint Mr Constantinos DIMARAS as a part time Press Officer for the CEV, for an initial period of one year. He will work from the Greek Federation office and his tasks will be:

1. To check the contents of EUROVOLLEY
2. To assist and support the work of the CEV Office with regard to press relations.

A total expenditure of CHF 35.000 for the year is agreed. This item will be further discussed during tomorrow's meeting.

Financial Report

The up-to-date balance sheets are distributed to the Members of the Board, together with the statement of the Federations' accounts.

Mr MASTRANDREAS reports on the meeting with the external bookkeeper and explains that the accounts are up-to-date. He also mentions the meeting with the external auditor. Our financial records are now kept in accordance with the Luxembourg law.

It is agreed that the monthly bookkeeping figures already sent to the President and Treasurer will also be sent to the Members of the Board, before each meeting. The months prior to the meeting will be sent in one mailing.

Action: Miss E PRATT

Mr de BRUIN states that according to our legal status a general assembly must be held every year, and he further states that this can be done in writing.

The proposals contained in a memorandum from the President regarding player transfer fees to the CEV are agreed, to commence from the 1993/94 season.

The fee for lower level players is deleted and in the letter to FIVB it will be proposed that the FIVB transfer fee of CHF 1.000 for these players be discontinued.

Mr QUINTANA reports on a financial problem the Spanish Federation are experiencing with the Yugoslav Federation. Mr de BRUIN will only intervene in this matter when it is necessary.

Commissions Coordinators Reports

Mr CATALANO is not present to report.

Mr ANDRESEN reports that he is unable to attend the meetings of his commissions being held later in the month.

Mr de BRUIN reports that Beach Volleyball has been included in the World Games which will be held in The Hague in 1993. The President also states that he has been appointed as the FIVB Representative for Volleyball during these Games, scheduled for 21-26 July 1993.

Report from the Executive Committee

There is nothing to report as no meeting has yet been held.

New Federations Categories

The list as submitted is approved, with the addition of Moldova in the 'C' Category and will be distributed to all federations.

Action: Miss E PRATT

The Members of the Board are asked to consider whether changes should be made to the fees presently charged.

Action: All Members of the Board

EUROVOLLEY

The name of the Press Officer is to be included in the list of the editorial staff. It is thought necessary to up-grade the magazine.

Miscellaneous

Veterans' Volleyball: it is reported that the Bulgarian Federation have offered to pay for accommodation and organisation costs for 8 teams. It is agreed, as a test for one year, that the event can go ahead under the following conditions:



There will be no financial input from the CEV, other than the supply of trophy

The event will be for national teams

Bulgaria must send the regulations to the CEV for approval

The selection of the teams will be by invitation

The event will be known as the official veterans' competition of the CEV and known as "The Veterans' Cup"

No tournament fee will be charged by the CEV.

Mr DEREVIAGUINE is thanked for the letter he has written on this subject.

Letter from Mr DEREVIAGUINE regarding his role as the liaison person with the new federations: he is asked to continue with his work. With one or two exceptions, all of the new federations are working well.

Mr MASTRANDREAS passes a letter to Mr de BRUIN regarding the experience of a Greek team playing in Albania. This matter will be studied and discussed with the Cups Commission.

Mr HRONEK reports that from January 1st 1993 Czechoslovakia will no longer exist. A meeting has been held between the Presidents of the Czech and Slovak Federations with Dr Ruben ACOSTA to discuss the transition of the two federations.

Mr HRONEK mentions a meeting which will take place in Hungary to discuss the Super League in middle Europe. He will submit a written report of the meeting.

Action: Mr J HRONEK.

Closing of the meeting by the President

There being no further business the President closes the meeting at 18:20.

CEV BOARD OF ADMINISTRATION MEETING – PARIS (FRA) – 8TH DECEMBER 1992

The following members are attending:

President	Mr de BRUIN (NED)
Vice-Presidents:	Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER) Mr DEREVIAGUINE (RUS)
Members:	Mr FRAMNES (NOR) - Mr HRONEK (TCH) - Mr JOWSEY (ENG) - Mr SVENSSON (SWE) - Mr QUINTANA (ESP) - Mr DELOUTRE (FRA) - Mr GEUGJES (DEN) - Mr BERBEN (BEL) - SANTALAINEN (FIN) - Mr van BEEK (NED) - Mr MEYER (LUX) - Mr DÜRRWÄCHTER (GER)
Administrative Director:	Miss. PRATT (CEV)
Competition Director:	Mr LANGE (CEV)
Apologies:	Mr CATALANO (ITA) - Mr SASSI (ITA) Mr JEANROT (FRA)
Observers:	Mrs Roche (FRA) - Mr RAVANNE (FRA) - Mr MESSINA (FRA)

Opening of the meeting

Mr André LECLERCQ, President of the French Federation, welcomes everyone to Paris, expressing his Federation's delight in organising this meeting. He thanks everyone for their personal congratulations on his re-election as President of the French Federation.

On submitting Mr JEANROT's apologies for not being present, Mr LECLERCQ explains that Mr JEANROT has not been elected to the French Federation Board and therefore can no longer represent the Federation on the CEV Board of Administration.

Mrs ROCHE and Messrs DELOUTRE and RAVANNE are congratulated on their elections to the Federation's Board. Mr de BRUIN offers the CEV's official congratulations to all on their recent elections.

Regarding Mr JEANROT's situation, Mr de BRUIN wishes to seek the advice of the Legal Commission on this matter.

Mr de BRUIN sincerely thanks the French Federation for their hospitality in hosting this meeting.

During the coffee break the Promotion Commission will display their proposals for CEV gifts and following the lunch break the functions of the Technical Delegates and Jury Members will be discussed.

The President explains the absences of Messrs N CATALANO and F SASSI due to the Italian Federation elections.

Minutes of the meeting held on Saturday 19th September 1992

Mr SVENSSON explains that this minute contained a mistake in that it should have read: "4 teams had only one set of uniforms with player's names".

It is clarified that the referees chair was changed from one side of the court to the other, at the request of the television company.

Mr MEYER states that his reply to Mr MASTRANDREAS is that in order to avoid a problem, that if one member of the Special Referees Commission cannot participate in a Championship, then the Commission will have a person in reserve.

Taking note of the above, the minutes are approved and the Secretariat is thanked for their preparation.

Matters arising

The list of federations is distributed.

A communication has been sent to all Federations. Information back to 1985 has been requested to be returned by January 31st 1993.

The regulations regarding Publicity on Shirts have been distributed.

The inspection by Mr SVENSSON will be carried out on December 19th 1992.

Mr HRONEK confirms that the federations of Czech and Slovak will remain together until the end of the Senior European Championships 1993.

Mr MULHEIMS reports that the second inspection visit was carried out between 6th and 8th of November 1992. The third inspection is planned during the drawing of lots in June 1993. In principle the new venue of ZLIN is accepted.

Dr DÜRRWÄCHTER reports that some papers have been prepared but the work is incomplete. This item is therefore left in abeyance.



Action: Dr DÜRRWÄCHTER

If a proposal to stage a seminar is adopted the questionnaire regarding coaching awards will be distributed.

Mr HRONEK reports that an offer has been received from the Lord Mayor of Brno to host the drawing of lots, as the city will celebrate its 750 years anniversary. It is therefore possible that the venue for the drawing of lots may change from Prague to Brno.

As Mr FRAMNES has still not received all his luggage back he has been unable to produce his report. However he will now submit a general report.

Action: Mr FRAMNES

Mr MULHEIMS states that the first deadline of December 1st 1992 has passed. The second deadline for the teams entered in the World Championships is December 31st 1992, for the payment of CHF 1.000 to the FIVB. The list of participants in these Championships will be available on December 10th 1992.

Mr MASTRANDREAS states that when reading the reports of the Coordinator and Jury, there appears to be some differences between the two. In future the Coordinator must contact the President of the Jury before submitting a report to the Board of Administration.

Information has been requested from International referees regarding personal and technical data. The deadline for the return of this information was November 30th 1992. 80% of the replies have been received.

The study by the legal Commission, of the possibility of imposing a fine for late settlement of a payment remains open.

Action: Mr P BERBEN

Report from the President, including a verbal report of the meeting held on Friday 4th December 1992

The Board of Administration discusses the report of the Press Working Group and have decided to appoint a free-lance Press Office, working for the CEV to handle press matters, including overseeing the contents of EUROVOLLEY. A final discussion will take place between Mr de BRUIN and Mr MASTRANDREAS during the meetings and drawing of lots on December 16/17 1992. The Board of Administration will be kept informed of progress.

The Bulgarian Federation will be given the right to organise, for one year, a Veterans' Event. This will be called the "CEV VETERANS' CUP" and will be recognised as the Official Veterans' Competition of the CEV.

Mr DEREVIAGUINE and Mr HRONEK will supervise this event.

A letter from FIVB requesting proposals or comments concerning the way that the FIVB is working was discussed. The Members of the Board of Administration and Presidents of Commissions will consider this matter and if they have comments to make will submit them, before December 15th, to Mr de BRUIN, who will co-ordinate the information and duly respond to the FIVB.

Action: Mr P de BRUIN

The list of the new categories of federations as from January 1st 1993, is agreed.

The Members of the Board of Administration will study the entry fees paid by the federations to the CEV.

The Board of Administration decides that in the 1993/1994 season foreign players who receive an FIVB Transfer (CHF 2.000) must pay CHF 500 to the CEV (instead of the normal licence fee- currently CHF 20) to obtain a European Cup licence.

All other transfers with a right to play international matches (same group as above) but not playing in a European Cup team (team not qualified), must pay CHF 250 per year to the CEV.

As the Russian Federation has no candidate who can speak either English or French the Executive Committee, with the approval of Mr MEYER has nominated Mr Ilia ILIEV (BUL), for the vacant place on the Refereeing Commission. The membership of Mr ILIEV on the Refereeing Commission will automatically result in him ending his duties as an international referee.

The French Federation have nominated Dr Alain HARNEQUAUX to replace Dr Eric THEULE. The Executive Committee, with the approval of Dr van BEEK has agreed this replacement.

The two federations will be contacted to confirm these appointments.

Action: Miss E PRATT

Financial Report

Mr MASTRANDREAS comments on the current financial situation, copies of which are distributed. This shows a deposit balance of CHF 1.664.755, 18. The CEV's financial strength is steadily increasing. The Board of Administration is considering additional expenditures but need to demonstrate caution.

Mr MASTRANDREAS is confident that the financial position to be reported at the next Board of Administration meeting will show a further increase in income due to the imminent signing of a sponsorship contract. Some suggestions have already been received for schemes requiring additional financial outlay and it is hoped that following today's discussions these requests can be accepted.

Mr MASTRANDREAS reports on meetings which have taken place in Luxembourg in October between himself, Mr de BRUIN, Miss PRATT and the external auditor and bookkeeper. A very good report has been received from the auditor and our accounts are now kept in accordance with the Luxembourg law.

Mr MASTRANDREAS comments on the high level of bookkeeping undertaken by Mrs Rita HARNACK of Lux-Fiduciaire. The Treasurer states that he receives a full report every month regarding the accounts of the Confederation.

The Members of the Board of Administration will also receive this information, which will be sent to them prior to each Board of Administration meeting, i.e. the months prior to the meeting will be sent in one mailing.

Mr BERBEN states that as a non-profit organisation and with the publication in the Memorial (the official journal of the Luxembourg Government) in November of our Statutes, we could be liable for corporation tax from one month following this publication. The assistance of the external bookkeeper will be requested with regard to this matter.

Mr de BRUIN states that Mr BERBEN has given the go-ahead for the sponsorship contract to be signed as soon as possible.

Commissions Presidents' reports

Cups Commission (ECC) - Mr C GEUGJES

Mr GEUGJES has submitted a short Activity Report detailing the events since the last Board of Administration meeting in Sicily.



Being in the middle of the European Cup season there have been no real issues. The problems that have arisen have been discussed and solved between the Competitions Director and the President of the Commission. Mr de BRUIN has been kept fully informed of these problems and subsequent solutions.

One such problem has been that some players have tried to obtain two licences. A strict line has been adopted, in that a player only receives one licence in any one season.

The next meeting of the working group will take place on December 15th and the full Commission will meet at the end of January 1993.

During the full meeting discussion will take place to make some amendments to the European Cup Regulations. If they are accepted by the Commission they will be submitted to the Board of Administration for approval.

Mr de BRUIN reports that a deadline of December 14th 1992 has been set for federations to submit their bids to organise a Cup Final. These bids will be discussed by Mr de BRUIN and Mr MASTRANDREAS together with the Cups Commission at a suitable time during the drawing of lots, and the organisers allocated.

Legal Commission (ELC) - Mr P BERBEN

There has not been a meeting of the Legal Commission since the Board of Administration meeting in Sicily, as the planned meeting of October was postponed until February or March 1993. This is due to the fact that the Working Group is preparing a text for a tribunal. The Board agreed in June that the Commission could begin this work, which is now underway and will be ready by the next Commission meeting, for discussion and subsequent presentation to the Board of Administration.

The Internal Regulations have to be updated, following the adoption of the amended Statutes in Berlin in September 1991. Mr BERBEN has been amending the Internal Regulations, with the help of Mr José FARDEAU from the CEV Office. The text is now available in French and will be translated into English. In due course copies will be sent to the Members of the Board of Administration, who after studying the contents, should pass any comments they may have to Mr BERBEN.

Mr BERBEN reports that as our Statutes have now been published in the "Memorial", the CEV is now a completely legal entity.

With regard to unpaid debts, and particularly with regard to a letter from the Norwegian Federation on this subject, it is correct that there is no rule covering this situation. However, the following sentence does exist in the Internal Regulations:

Art. 3.5.5.7 - Cases not laid down in Art. 3.5 "Penalties", will be examined by the Board of Administration

Therefore under this clause, it is agreed that the fine imposed on the Norwegian Federation will stand.

In the amended Internal Regulations an article has been included to cover the non-payment of debts.

Regarding the replacement of Members of the Board of Administration, Art. 6.3 Of the Statutes states:

"The members of the Board of Administration are elected for a period of four years. If a member is permanently unable to execute his mandate he is replaced until the next General Assembly by another member proposed by the national federation concerned. This replacement is to be submitted for the approval of the Board of Administration at its next meeting."

Mr BERBEN therefore states that Mr JEANROT (FRA) can be replaced by the French Federation.

Mr de BRUIN states that he has received a letter from Mr JEANROT stating that he wishes to continue as a Member of the Board. Mr BERBEN states that Art. 6.3 applies also to the case of Mr JEANROT. A communication is now awaited from the French Federation regarding a replacement for Mr JEANROT.

Following discussion it is agreed that the text of Art. 6.3 will be studied to avoid the possibility that changes of membership can be made by Federations, at their will. It has to be remembered that Members of the Board of Administration are appointed by the General Assembly for a period of 4 years.

Mr BERBEN will study the article in order to make a suitable amendment in order to allay the fears expressed above.

Action: Mr P BERBEN

Mr BERBEN outlines his thoughts to have a symposium on legal matters. The Commission will formulate a proposal for submission to the Board of Administration.

Mr BERBEN reports that following a request made during the last Board of Administration meeting, he has contacted several insurance companies, resulting in the fact that Europe Assistance remains the lowest in terms of cost. If Referees are included in the Insurance Scheme it would cost approximately CHF 3.000, - per year, excluding death insurance. This covers 1.500 units (1 unit = one day). The contents of the Insurance Policy will be studied before a final decision is made.

Medical Commission (EMC) - Dr P van BEEK

Minutes of the meeting held on 3 October 1992 in Luxembourg.

Health Control of Referees - it is proposed by the Commission to carry out the health control every 2 years, instead of every year as at present, in order to reduce administrative problems encountered with annual checks. Mr MEYER also states that the high costs charged for medical examinations to be carried out in some countries (CHF 600) must also be taken into consideration.

Mr MEYER is of the opinion that the problems experienced now with referees being nominated who have not submitted their medical reports will disappear if the medical checks are carried out every two years. In this case a Referee will not be nominated if he does not submit his medical report by the deadline.

Voting:

- in favour of a medical check for Referees every 2 years = 4 votes
- in favour of a medical check for Referees every year = 4 votes

With one abstention recorded, the President uses his casting vote for medical checks to be carried out annually and therefore the proposal of the Medical Commission is defeated.

Following this decision, Mr MEYER requests that the relevant papers are sent out to the Referees at the beginning of January each year in order that the deadline of July can be adhered to, bearing in mind that in some countries there is a long waiting list for appointments for some of the checks.

Action: Dr van BEEK



With regard to the Women's Senior European Championships 1993, it is agreed that for players not in possession of an FIVB or IOC femininity control certificate, a Gender test will be carried out at the Championship site, the costs of which will be borne by the organiser.

It is agreed that only Medical Doctors can be nominated as members of the Medical Commission.

The problem of the Spanish player in Israel is not a medical problem but an administrative matter with regard to the settlement of the charges paid by the Spanish delegation for medical attention to the injured player. It is agreed that the Spanish Federation should present an invoice to the Israel Federation to reclaim the 28.000 pesetas. The invoice will be submitted through the CEV who will send a letter of explanation to Israel.

Action: Mr QUINTANA/Miss E PRATT

In reply to a question from the President, Dr van BEEK confirms that the CEV can licence its own doctors.

In response to a question from Mr GEUGJES, it is confirmed that health certificates for players are only required for European Championships and not for European Cups.

Technical Commission (ETC) - Dr G DÜRRWÄCHTER

Minutes of the meeting held on 10 October 1992 in Luxembourg.

Material is being collected from other countries for the coaching award referred to during the last Board of Administration Meeting. A Coach Education Seminar is proposed for March 1993.

Courses 1993 - a budget has been submitted to the Treasurer for 6 courses to be organised by Federations and one main course to be organised by the CEV. Dr DÜRRWÄCHTER then outlined the proposed courses.

Dr DÜRRWÄCHTER makes reference to the list of tasks to be undertaken by the Commission Members.

The Commission requests Board approval to have one member of the Commission responsible for courses, symposia, mini-volley etc. He will be responsible for a course and, if possible, will participate in it.

Mr de BRUIN requests more information on the budgets for the courses submitted by Dr DÜRRWÄCHTER, as only a global amount has been mentioned, with no breakdowns.

As a concrete proposal has been received with regard to the European Coach Education Seminar, approval was given.

The other courses require fuller budget proposals before approvals can be given.

It is agreed that for all courses there must be a minimum of 20 participants for the courses to proceed.

Game Statistics.

A paper is distributed by Dr DÜRRWÄCHTER. Mr ANDERSSON is obtaining all available material and a final report will be submitted to the Board of Administration in spring 1993. In order to have earlier results, Dr DÜRRWÄCHTER contacted some German experts who were responsible for the European Championships in 1991 to make a comparison. Information has been collected from Italy, the FIVB and the CEV Press Working Group. Dr DÜRRWÄCHTER then presents the various aspects of the paper.

Prof ANDRESEN expresses satisfaction that for the first time it is possible to study a comparison between different systems.

He states that the FIVB is always discussing statistics in their Technical Commission and the Leipzig system will be discussed during the FIVB Technical Commission meeting in January 1993. It is agreed that it is necessary to have an easily understandable system for press, spectators and TV.

Prof ANDRESEN proposes that the CEV waits for the results of the FIVB discussions on Games Statistics, before making a final decision. In this respect it was recommended that Mr ANDERSSON contacts the person responsible in FIVB.

Action: Dr DÜRRWÄCHTER

Mr SVENSSON is disappointed to see that the Swedish system used at the European Championships in 1989 and the Greek system used during the Junior Championships in 1992 are missing. Dr DÜRRWÄCHTER requests that Mr ANDERSSON be sent disks of the systems from the relative federations.

Refereeing Commission (ERC) - Mr A Meyer

Mr MEYER explains that no meeting of his Commission has been held since September and announces that the next meeting will take place following the drawing of lots during the weekend of December 18th & 20th 1992 in Munich, Germany.

Members of the Commission are of the opinion that the Referees Seminar held in at the FIVB Development Centre in Prague in September has been a success. 32 federations were represented. According to the decisions taken regarding eligibility of the participants 11 countries were not allowed to take part because they do not have any international referees. Therefore of the 49 federations in membership of CEV, 38 were eligible to be represented. With 32 present, this is a very high percentage of participation.

During the last day of the seminar a proposal was made to run a similar event in 1993 in Greece, but up to the present time no further information has been received. It is hoped that a proposal can be made to the next meeting of the Board of Administration.

Mr MASTRANDREAS reports that an agreement has already been reached with the Greek National Olympic Committee for the Referees Seminar in 1993 to be staged in Olympia. Mr MEYER will receive the details very soon.

It is considered beneficial to enable all federations to participate in the seminar, regardless of whether they have international referees or not. This finds a favourable response from the members of the Board of Administration.

Mr MEYER refers to a paper he has received from a Referee, from the FIVB Development Centre in Prague, sent to federations and international referees, informing them that the Czech and Slovak Federation and FIVB Development Centre would like to organise a similar seminar 3 weeks after the CEV seminar. This is not considered a good idea by Mr MEYER who would prefer to coordinate the two seminars instead of running them separately. Ultimately the seminar did not take place in October.

Referring to the report from the Junior European Championships in Greece, Mr MEYER states that information has been included in the report which referred to a decision taken by the Special Referees Commission. This document was meant as an internal affair between the Special Referees Commission and the Jury and Mr MEYER is disappointed that it has been published in the report.

Miss Pratt explains that the report had only been sent to the Members of the Board of Administration and the Presidents of Commissions.

Mr SVENSSON explains that when he sent in his report from the Junior Championships he included all official documents concerning the tournament for the CEV Office files. It was not



intended that all the papers were for publication in the report, including the document referred to by Mr MEYER in minute 6.5.6 above.

Miss PRATT requests that in future it is made clear to the CEV Office staff which papers are to be published and which are for filing only.

Later in the month the Commission will appoint all the referees for the 3rd Round of the European Cups and the Qualification Rounds of the Senior European Championships. The nominations will be sent to the CEV Office as quickly as possible in order that the information can be despatched to the federations.

Sports Organising Commission - Mr P Mulheims

Mr MULHEIMS begins by explaining the change of frequency of Commission meetings.

The next meeting will take place on Saturday December 12th 1992 in Rome and one of the items for discussion will be the drawing of lots for the qualification rounds of the Senior European Championships.

The system for the Junior European Championships will be discussed bearing in mind that there are now 50 European federations and the present system is limited to 28 teams. A proposal will then be submitted to the Board of Administration.

The deadline for the registration of teams for the World Championships for Youth and juniors has been extended. We are awaiting the distribution of the teams in Europe from FIVB in order to determine the qualification system.

Mr de BRUIN states that the new system of FIVB for qualification for World Championships will also influence the European Championships. He states that in November 1993 there will be a World Champions Cup involving the 5 continental champions.

In the regulations it is mentioned that the champion team must consist of at least 9 of the players of the continental champion. A document will have to be signed in which this champion team declares that it will participate in this tournament with these same 9 players. This raises two questions:

1. What happens if they do not have these same 9 players
2. If they do not wish to sign such a document.

Mr de BRUIN states that a meeting will take place on December 18th 1992 in Lausanne involving Mr ANDRESEN, Mr SASSI and Mr de JONG (FIVB Technical Director). Mr LANGE has also been invited to attend and the President will decide a few days before if it is possible for him to participate in the meeting, bearing in mind that it will take place one day following the European Championships drawing of lots.

In reply to a question from Mr MEYER, it is confirmed that if a Referee, Technical Delegate or other CEV Official has to remain in a country longer than the scheduled time due to transportation problems, because the organiser has to purchase a ticket using the national airline and therefore determined by the organiser, then the organiser of the event has to pay the individual(s) concerned CHF 50 per diem for each extra day. If the extra days are spent at the request of the individual(s) then no per diem is paid for the extra days.

In reply to a second question from Mr MEYER, it is agreed that if it is necessary for a Referee, Technical Delegate or CEV Official to obtain a visa in order to gain entry to the organising country, then the organiser must pay for the visa as it is considered to be a part of the transportation costs.

The payment of an airport tax is also the responsibility of the organiser.

At this point in the meeting Mr de BRUIN informs the members that Mr Eryk LENKIEWICZ has been re-elected President of the Polish Federation and Mr QUINTANA has been re-elected President of the Spanish Federation.

Junior Championships - Poland

No report has yet been received from the Jury. Mr DEREVIAGUINE states that he has sent a written report, by post, to the CEV Office following the last Board of Administration meeting, but Miss PRATT states that this has not yet been received in Luxembourg. Mr DEREVIAGUINE is requested to send a copy by telefax as soon as possible.

Action: Mr Y DEREVIAGUINE

Junior Championships - Greece

No additional remarks to those mentioned earlier in the meeting.

In the reports of Mr SVENSSON and Mr FRAMNES complaints are made because of difficulties experienced with the installation of the TARAFLEX flooring. Mr SVENSSON suggests that Mr LANGE contacts the TARAFLEX Company in order to obtain detailed instructions on installation procedures.

Action: Mr P LANGE

Mr de BRUIN congratulates the Greek Federation for the way in which they have organised the Championships.

Mr MASTRANDREAS reports on his inspection visit in connection with his role as Technical Delegate for the Qualification Tournament of the FIVB Women's Grand Prix, which will take place between 4th and 6th January 1993 in Bremen. The Finals will be held in the Far East.

- Six countries have been nominated for the Finals: China - Japan - Korea - USA - Russia - Cuba; plus one European team and one South American team will also qualify for the Finals.
- Four teams will participate in the European Qualification Tournament: The Netherlands - Italy - Czechoslovakia - Germany.

Accommodation will be in the 5-star Park Hotel in Bremen, which has excellent restaurant facilities.

During the inspection visit meetings were held with the local organisers and a Press Conference took place, where approximately 20 journalists from local and foreign newspapers were present.

All other officials have been appointed:

Referee Delegate: Raymond RAVANNE (FRA)

Referees: Walter BOHM (AUT)
Joseph MICHIELS (BEL)
Jarmo SALONEN (FIN)
Jan REK (SUI)

For the Qualification Tournament there will be a prize pool of CHF 25.000, it will be distributed as below:

1st Prize	CHF 13.000
2nd Prize	CHF 7.000
3rd Prize	CHF 3.000



4th Prize CHF 2.000

For the Finals there will be US\$ 1.000.000 in prize money.

Mr HRONEK requests information regarding the European teams who will participate in the Qualification Tournament for the Junior World Championships. This information is expected from the FIVB on December 10th. If the information does not arrive on this date, Mr LANGE will contact FIVB.

Action: Mr P LANGE

At this point in the meeting Mr de BRUIN gives instructions on the function of a Technical Delegate and distributes a paper he has compiled together with Senior European Championships - Main Duties of the CEV Delegate and a form to be completed by the Technical Delegate for the report of a particular event.

Some of the items on the check-list may not be valid for particular events - it is up to the Technical Delegate to decide on the relevancy of such items.

Mr MULHEIMS explains that there is a form "Request for Approval of Competition Halls" which is sent to federations organising a match and the Request for Approval is returned to the CEV Office by the organising federation. An approval is then sent to the organiser and the copies of the two documents are sent to the delegate in order that he is informed of the request and the approval for his particular match. Also a list is sent to the delegate so that he can check various items according to the approval.

Mr MEYER states that for the single matches in the Senior European Championships it is agreed that a Referees Evaluation sheet will also be sent for completion by the Technical Delegate. The Technical Delegate is appointed at the same time acts as a Referee Delegate and for this reason it is necessary that he/she completes the Referee Evaluation sheet.

Mr MEYER states that he was not previously aware that if a match overruns its scheduled time that the next match will start 15 minutes later, regardless of whether a separate warm up hall is available. Mr de BRUIN confirms the 15 minutes.

Beach Volleyball (EBVC) - Mr S DELOUTRE

Minutes of the first meeting of the Commission held on 17 October 1992 in Luxembourg.

Mr MASTRANDREAS states that in the list of members present, Mr Georgios GLARAS was mentioned, but in this meeting he is not present and is replaced by Mr A PARASKEVOPOULOS.

Within the Commission 3 structures are proposed and each group would like to be helped and supported by an expert from other Commissions, such as Medical, Referees, Legal and Promotion Commissions.

Mr DELOUTRE refers to the work schedule and states that up to the present time it has not been possible to draw up a budget, but he will prepare this very soon and submit it for approval to the Treasurer. Following this hope for budget approval, the Commission will be able to commence its work.

Classification of Beach Volleyball Tournaments

Mr DELOUTRE outlines the Commission's recommendations.

26 federations responded to the survey carried out regarding Beach Volleyball. Of these 26 federations the majority of them would like to participate in Beach Volleyball, regardless of whether their country has a coastline or not.

In order to judge reaction to Beach Volleyball the Commission suggests the setting up of an official Beach Volleyball tournament in 1993, involving national teams playing the 2 v 2 system.

European Beach Volleyball Championships 1993

Mr de BRUIN states that from July 21st – 26th 1993 the World Games will take place, where Beach Volleyball has been included in the programme.

Mr DELOUTRE states that the date was just a reference point: EBVC only want to ensure that it can be included within the schedule.

In reply to a question from Mr de BRUIN as to who will organise this tournament, Mr DELOUTRE replies that there are a number of potential organising federations amongst the members of the Commission.

Mr MASTRANDREAS requests clarification on who will pay the costs to host the proposed European Beach Volleyball Championship.

Mr DELOUTRE replies that the organiser will pay for all costs, other than the travel costs which are paid by the participants.

The team delegations will consist of 5 people: 2 Players - 1 Substitute - 1 Head of Delegation - 1 Press Attaché

It is envisaged that one team per country will participate, with the possibility of 16-18 teams registering.

It is agreed that the competition be given approval to go ahead, under the following conditions:

The CEV has nothing to pay

The CEV will receive not less than 20% of the prize money

No organisation will be undertaken by the CEV Office

It is run as a test for 1993.

This is accepted by Mr DELOUTRE.

Mr MASTRANDREAS states that the obligation of CEV is not only to collect money, but to preserve and ensure that the image of Volleyball is not harmed.

Mr FRAMNES underlines the comments of Mr MASTRANDREAS and states that the first priority of this event is that it is run with sport in mind and that the financial aspects are of secondary importance.

The competition is placed under the control of Mr DELOUTRE with Mr QUINTANA as the Coordinator and liaison between the Board of Administration and the Beach Volleyball Commission.

Mr BERBEN draws attention to the contracts we have signed to ensure that this event does not jeopardise such contracts.

The Commission is studying the introduction of a European Beach Volleyball licence. A text is being drafted and contact will be made with the Refereeing Commission regarding this matter.

The Commission is also working to publish a full code on Beach Volleyball.

Mr QUINTANA emphasises that the European Volleyball Championship will be of a high level event and will be properly organised.



Promotion Commission (EPC) - Mr T SANTALAINEN

Minutes of the Commission meeting held on 30/31 October 1992 in Lausanne (SUI).

It is confirmed that Mr CATALANO is the BOA Coordinator of the Promotion Commission.

It is also confirmed that Coordinators are not obliged to attend all their Commission meetings.

Mr SANTALAINEN reports that Mr Hugo FRUITHOF of his Commission has recently been elected President of the Swiss Volleyball Federation.

The Commission sees its role as making Volleyball as good a product as possible in order that it can be sold to sponsors. The Commission has contributed in a small way towards obtaining sponsorship for the European Championships in Finland and Czechoslovakia. Mr SANTALAINEN reports that with 10 months to go to the Championships, two-thirds of the Finnish budget is covered by marketing and TV contracts. They have also opened some doors for Czechoslovakia with some potential companies.

One of the major projects the Commission has had for several years has been to evaluate the position of Volleyball in Europe. The survey has been repeated this year, from which EPC have attempted to conclude basic statistics.

Mr SANTALAINEN highlights some of the results of the survey, the responsibility for which has been undertaken by Mrs ROCHE.

As no information has been received from Russia (CIS) we have had to refer back to figures received 3 years ago. It is assumed that Russia has the most registered players in Europe. The top six federations as far as registered players are concerned are: Russia - Italy - Germany - the Netherlands - Turkey - Czechoslovakia

It is estimated that there are approximately 3.2- 3.5 million registered players in Europe, (25% of whom are juniors and 50% of the total female). This figure appears to be slightly less than 3 years ago. The decline seems to be in the former eastern bloc countries and the Commission members from these countries state that it is due to the social changes and new reporting of statistics.

The following federations have shown a growth in registered players during the last 3 years: Austria - England - Spain - Denmark - Turkey - Switzerland

The following federations have shown a decline of more than 50% in registered players: - Hungary - Poland - San Marino - Ireland - Cyprus

Mrs ROCHE explains that the decline of registered players can be attributed to two factors:

1. The federations were previously linked to state financial resources
2. There are problems in gathering the statistics from all the regions.

The following federations have the highest number of clubs: Germany - Italy - Spain - Yugoslavia - France - the Netherlands

32 countries obtain 300 hours of TV coverage per year, with Bulgaria receiving 100 hours.

40% of the federations receive sponsorship for their national teams, compared to 25% 3 years ago.

The youth and leisure side of Volleyball is increasing at a fast rate. More than 10 federations have a Veterans' Championships.

13 countries have National Beach Volleyball Championships.

A draft article has been received for insertion in the EUROVOLLEY magazine, copies of which have been passed to the Executive Committee.

Mr de BRUIN requests that the Executive Committee pass any comments on the article to him before December 15th, when it will be sent on to EUROVOLLEY.

The new CEV logo was adopted 3 years ago and should be used as often as possible. It is agreed that when it is necessary, the V of the logo can be filled in, if it is easier to work with in this way.

It is agreed that the Commission proceed with formulating ideas concerning CEV Office communication material.

With regard to TV and media, attempts have been made by the Commission Members to arrange meetings with TV companies, but nothing concrete has been arranged at the present time. Negotiations are continuing.

Professionalism and business approach

The Commission is in favour of the system which has been adopted, that organisers purchase the marketing rights from the CEV rather than rely on a marketing agency. The Commission can give assistance to the organisers.

Promotional material

The Commission have samples for viewing at today's meeting.

Awards for special service to CEV - Mr FRUITHOF is responsible for this project. The Commission suggests 3 categories of award:

For players and coaches

For officials

For influential people within the CEV.

Seminar

The Commission is seeking to repeat in 1993 the seminar held in Brno (TCH) in May 1992. The seminar is targeted at former eastern bloc and central European countries. The Czech and Slovak Federation are ready to host the seminar again. A budget has been prepared and Mr SANTALAINEN requested US\$ 2.400 (approximately CHF 3.000) for travel costs and materials (50%).

Approval is given for the seminar to be staged, bearing in mind the condition outlined above regarding the number of participants.

It is recommended by the Commission that the CEV and the Czech and Slovak Federation share 50/50 of any surplus amount from the participation fees, following the settlement of all costs.

Mr MASTRANDREAS is surprised to read in the minutes that the Commission's role is not to look for sponsorship. Mr SANTALAINEN replies that before trying to find sponsors they are concentrating on improving the image of Volleyball in order to make it easier to sell.

Mr de BRUIN explains that it is not the Commission's responsibility to negotiate sponsorship contracts, but to make suggestions to the Executive Committee on how to increase commercial income.

Mr BERBEN requests a new text from Mr SANTALAINEN on the role of the Commission as he considers that this has changed from the document in his possession. He makes reference to the fact that the old document states that the Commission has the power to negotiate with potential sponsors and as this has now been changed, in that the Commission does not negotiate with sponsors, the text needs to be amended.



Guidelines for Opening & Closing Ceremonies

At the last Board of Administration meeting, Mr JOWSEY distributed a paper he had prepared. The paper has since been studied by the Members and Mr SVENSSON has submitted some comments, which Mr JOWSEY has incorporated in a revised document. This revised document is distributed to the Members.

It is thought necessary to discuss the document, particularly with regard to the guidelines for the single matches in the Senior European Championships. With some small modifications to some of the wording the guidelines are adopted. The guidelines are to be distributed as relevant.

Action: Mr P Lange, Miss E Pratt and ESOC

For the opening and closing ceremonies, the revised proposal will be studied and written comments can be sent to Mr JOWSEY who will produce a final draft for discussion during the next meeting of the Board. Agreed.

Reports from the Board Members

Mr Lasse SVENSSON

Nothing to report.

Mr Jan HRONEK

Mr HRONEK reports that the Czech Republic and Slovakia will become two independent states, but the Volleyball Federations will remain as one until the end of the Senior European Championships in 1993. Temporary membership as Czech and Slovak Federations will be requested during the FIVB Board of Administration in April in Lausanne.

On 7 December a meeting will take place in Budapest regarding the Super League in middle Europe. Mr HRONEK will report to the Board of Administration regarding this matter during the next meeting.

Mr John FRAMNES

Nothing to report.

Mr Ernie JOWSEY

Nothing to report.

Mr Miguel Angel QUINTANA

Mr QUINTANA raises the problem of a Spanish team playing a European Cup match against a Russian team, where it had not been permitted for the two matches to be played in Spain and therefore the Spanish team had to travel to Russia, with the result that there were problems in obtaining air tickets. Mr de BRUIN explains that the CEV Cup Regulations state that if two teams agree to play both matches in one country the European Cups Commission has to be informed two weeks before the match. This deadline was not adhered to and the Cups Commission refused the request to play both matches in one country and therefore the matches had to be played on a home and away basis.

The decision of the Cups Commission is upheld.

Miscellaneous

Mr BERBEN asks when the CEV identity cards will be available as he has submitted the requested photograph several months ago. Miss PRATT replies that she is still awaiting photographs from several members. She will do her best to get the identity cards produced as soon as possible. Mr de BRUIN orders that we will wait until 15 January 1993 for the remaining

photographs. If these are not received, the identity cards will be prepared for all other members. Therefore members not sending in the requested photograph will not be issued with an identity card.

Mr DELOUTRE reports that it is hoped to have a Beach Volleyball Guide for 1993 which will give a list of all Beach Volleyball activities in Europe.

Mr ANDRESEN feels that the statistics given earlier by Mr SANTALAINEN whereby he mentioned that of the registered players in Europe 25% are juniors and 50% are female are very interesting and should be included in the article for EUROVOLLEY. The Board of Administration and Commissions of FIVB do not have 50% female members.

Confirmation of the date and location of the next meeting

The next meeting will take place in Malmö, Sweden, details as follows:

Arrival - Friday 12 March 1993
Departure - Sunday 14 March 1993

Mr SVENSSON advises everyone to book their flights direct to Malmö. The flight will be to Copenhagen Airport. From there the journey will be completed by hovercraft to Malmö.

The hotel will be in the centre of Malmö.

Closing of the meeting by the President

Mr de BRUIN closes the proceedings by thanking the members of the Board for the manner in which they have participated in the meeting.



He thanks also the interpreters and the technician for their excellent collaboration.

In thanking the French Volleyball Federation for their kind hospitality, Mr de BRUIN presents an engraved plate to commemorate the meeting being held in Paris.

There being no further business the meeting is officially closed at 18:00.

CEV President Piet de BRUIN signing the partnership agreement with CSS

1993

CEV BOARD OF ADMINISTRATION MEETING – MALMÖ (SWE) – 12TH MARCH 1993

The following members are attending:

President Mr de BRUIN (NED)
Vice-Presidents: Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER)
 Mr DEREVIAGUINE (RUS) - Mr CATALANO (ITA)
Members: Mr FRAMNES (NOR) - Mr HRONEK (TCH)
 Mr LEGRAND (FRA) - Mr JOWSEY (ENG)
 Mr SVENSSON (SWE) - Mr QUINTANA (ESP)
Administrative Director: Miss. PRATT (CEV)
Interpreter: Mrs PENNISI

Opening of the meeting by the President

Mr de BRUIN opens the meeting by welcoming everyone to Malmö and welcomes especially Mr André LEGRAND.

He sincerely thanks the Swedish Federation for hosting the two meetings of the CEV Board of Administration which are taking place in Malmö.

Mr de BRUIN reports that at the end of today's session, Mr Jouke de HAAN, a member of the European Committee Volleyball for the Disabled will be giving a short talk on Sitting Volleyball.

It is agreed that in future the programme for Board of Administration meetings will be as follows:

Friday -	10:00 or 11:00	- Executive Committee Meeting
	15:00	- Board of Administration meeting
Saturday -	09:00	- Board of Administration meeting with Presidents of Commissions

If Members cannot arrive in time to meet the above schedule, they must arrive one day earlier with the host federation being responsible for the extra night's accommodation for the Executive Committee Members.

It is also agreed that in future the dates selected for Board of Administration meetings and other events must not clash.

Minutes of the meeting held on Friday 4th December 1992

The minutes are accepted as a true record of the proceedings.

Matters arising

The jackets are being made following the receipt of the sizes requested from the Members of the Board.

The Gatorade contract has been signed on behalf of the CEV.

It is agreed that a letter be sent to Mr DIMARAS thanking him for the first two editions of the CEV Newsletter, SERVICE.

Action: Miss E PRATT

Following discussion concerning a letter received from the FIVB President, a letter is prepared for signature by Mr de BRUIN which will be sent to Dr ACOSTA.

The YUG Federation have not yet paid the outstanding amount due to the Spanish Federation and no response has been received to the letter sent by Mr de BRUIN. Mr de BRUIN will write again to Yugoslavia.

Action: Mr de BRUIN

The question of whether changes should be made to Federation Membership Fees will be discussed during the next Board of Administration meeting in Norway.

Mr HRONEK reports that the proposed 'Veterans' Cup" has been dropped for the time being due to a lack of funding.

It is stated that many difficulties are experienced in communicating with the new federations. The reports from the Technical Delegates regarding the Qualification Tournaments of the European Championships are awaited in order to determine how well the new federations are working.

The problems encountered by a Greek team in Albania during a European Cup match have been discussed by the Cups Commission and the Albanian Federation have been informed that improvements must be made if their teams enter next year's Cup competitions.

Mr HRONEK reports that the FIVB has given full membership to SLOVAKIA Federation but the CZECH Federation is still awaiting full membership.

Mr HRONEK reports that a meeting of the Super League will take place in Bratislava, following which a letter will be sent to the CEV Board of Administration.

Mr HRONEK is reminded that the Board is still waiting on a report, including a financial statement following the completion of the last Super League, in order that a fee for the event can be determined.

Replacement of Mr P. JEANROT by Mr LEGRAND (FRA)

The replacement of Mr Pierre JEANROT (FRA) by Mr André LEGRAND (FRA) until the Congress in September 1993 in Finland is agreed. A letter will be sent to Mr JEANROT to thank him for his contribution to the work of the CEV.

Information from the President

A letter has been received from Estonia regarding the first edition of the Baltic Sea Games which will take place in Tallinn and which will include Volleyball. 11 countries will participate: EST - DEN - FIN - GER - ISL - LAT - LTU - NOR - POL - RUS - SWE

Following discussion it is agreed that for this year, as a test, the CEV will not charge a fee and it is further agreed that TV rights are for the organisers. It is however stated that the CEV will wish to see a financial summary of the tournament.

Following the lead taken by the FIVB, the CEV Board of Administration agrees in connection with Art. 7.3.1 of the European Championship Regulations to:

Delete the journalist from the participants in a delegation for the European Championships

The delegation will now consist of 16 people (12 players and 4 officials)

If the delegation comprises less than 12 players, there can never be more than 4 accompanying persons.

This will come into force for the Senior European Championships in FIN & CZE. For the qualification process a journalist will be accepted if already included in the delegation.



A letter has been received from the Norwegian Federation requesting that the members of the CEV Board of Administration be increased from 11 to 13, bearing in mind the increase in member federations. Following discussion the Board accepts the principle to increase the number but proposes that if this is adopted at the Congress in 1993, it should come into effect in 1995 at the next elections.

Following complaints received regarding the accommodation etc. at the Hotel Ibis in Luxembourg, and bearing in mind that the Hotel Pullman have waived the charges for meeting rooms, we will revert back to using the Hotel Pullman when accommodation is required in Luxembourg.

To compare rates between the Hotel Pullman and those offered by a hotel in Athens, a comparison between the costs of air travel to Luxembourg and Greece will be obtained in order that the matter can be further discussed during the next Board meeting in Norway.

Action: Miss Pratt

Financial Report

The current balance sheet as at 11 March 1993 is distributed together with a list of the outstanding debts of the federations.

Commissions Coordinators Reports

Cups, Refereeing, Sports Organising- Mr ANDRESEN

Mr ANDRESEN reports on a meeting which took place in Lausanne in December 1992 attended by Mr SASSI, Mr LANGE, Mr GHIRETTI, Dr ACOSTA and Mr DE JONG. The CEV presented some proposals for the distribution of teams for the qualification system.

There are discussions concerning the calendar and meetings which have taken place regarding the World League.

Mr ANDRESEN proposes that a meeting between the CEV Executive Committee and President ACOSTA be arranged.

Technical and Promotion- Mr N Catalano

Mr CATALANO is unable to be present at the meetings because of the General Assembly of the Italian Federation.

There are no other reports from the Co-ordinators.

Report from the Executive Committee

The Executive Committee has not had an opportunity to meet before the Board meeting and therefore no report is presented.

EUROVOLLEY

The English and French languages sometimes used in the EUROVOLLEY magazine is not good and this matter is raised with the Editor. A reply has been received that the translating company will be changed.

Miscellaneous

There are no items of Miscellaneous.

Closing of the meeting by the President

There being no further business the President closes the meeting at 17:30.

There follows a presentation on Sitting Volleyball by Mr Jouke de HAAN of the European Committee Volleyball for Disabled.

CEV BOARD OF ADMINISTRATION MEETING – MALMÖ (SWE) – 13TH MARCH 1993

The following members are attending:

President	Mr de BRUIN (NED)
Vice-Presidents:	Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER) Mr DEREVIAGUINE (RUS)
Members:	Mr FRAMNES (NOR) - Mr HRONEK (TCH) Mr JOWSEY (ENG) - Mr SVENSSON (SWE) Mr QUINTANA (ESP) - Mr DELOUTRE (FRA) Mr GEUGJES (DEN) - Mr BERBEN (BEL) Mr SANTALAINEN (FIN) - Mr van BEEK (NED) Mr MEYER (LUX) Mr DÜRRWÄCHTER (GER)
Administrative Director:	Miss. PRATT (CEV)
Competition Director:	Mr LANGE (CEV)
Interpreter:	Mrs PENNISI

Opening of the meeting

Mr Jan SVENSSON Vice-President of the Swedish Federation warmly welcomes everyone to Malmö. He hopes a good meeting will be held and that many wise decisions will be taken. From the Swedish point of view he states the federation is very pleased with the work undertaken by the CEV. The CEV efforts to strengthen its economy to become a strong body of the international federations is a very good task.

Minutes of the meeting held on Saturday 5th December 1993

With the exception of one or two errors, which have been rectified under the following matters arising, the minutes are approved as a true record of the proceedings.

Matters arising

Following the advice received from the Legal Commission, the Board of Administration has confirmed the replacement of Mr Pierre JEANROT (FRA) by Mr André LEGRAND (FRA) until the Congress in September 1993 in Finland.

Mr BERBEN reports that many errors appear in the regulations regarding publicity on shirts which have been distributed. The regulations will be rectified at the next meeting of the Board in Norway.

Mr SVENSSON's written report has been distributed.

The Slovak Federation is now a full member of the FIVB. The Czech Federation is still awaiting full membership. This is hoped to be achieved during the FIVB Board of Administration meeting in April. Mr HRONEK confirms that the Czech Federation is still working on behalf of the Czech and Slovak Federation.

It is confirmed by Mr HRONEK that for the Senior European Championships CZE will be used for the team of Czechoslovakia.

Mr FRAMNES promises to send his report to the CEV Office next week.



The last inspection visit will be carried out during the same period as the drawing of lots which will take place on June 19th 1993 in Brno. Mr MULHEIMS will be present in Brno as Coordinator.

Mr DEREVIAGUINE will represent President de BRUIN on this occasion.

The meeting takes place as planned and the Press Officer has commenced work on the Newsletter. A letter of thanks will be sent to Mr Costas DIMARAS for his work.

A tournament with 8 teams has taken place in Russia. A reply is still awaited from Bulgaria regarding a "CEV Veterans Cup".

With the exception of Mr MASTRANDREAS and Mr ANDRESEN, no comments are received from the Members of the Board. A reply has been sent to the FIVB which contains a request for the FIVB to consider dropping the CHF 1.000 transfer fee for lower level players.

During the Board of Administration meeting yesterday it was decided to write to Dr ACOSTA to inform him that the CEV have dropped the idea to charge CHF 250 for the transfer of international players not involved with European Cup matches. The CEV will not, however, change its wish to charge CHF 500 for European Cup Licences for foreign players.

Action: Mr de BRUIN

Miss PRATT is asked to check whether the Norwegian Federation have paid the fine imposed upon them.

Action: Miss E PRATT

It is agreed that International Referees and Technical Delegates will be covered by Europe Assistance insurance with regard to medical care and medical transportation when on CEV duty.

It is also agreed that the CEV Office will not be involved with the extra work generated by the inclusion of these people, but ERC & ESOC will produce the necessary lists of their personnel to be covered by the insurance.

Action: Mr MEYER and Mr SASSI

The extra cost involved to implement this insurance cover is estimated to be CHF 3.500 per annum.

The problem of the Spanish player in Israel is being handled by Mr QUINTANA and can therefore be disregarded by the CEV Board of Administration.

Following further discussion regarding the number of enrolments necessary for a course/seminar to proceed, it is agreed that a seminar/course supported by the CEV can only proceed with at least 20 people from at least 10 different federations.

Dr DÜRRWÄCHTER is requested to contact the FIVB for the minutes of the FIVB Technical Commission.

Action: Dr DÜRRWÄCHTER

Mr SASSI explains that it is the Grand Champions Cup to be held in November 1993 and not the World Champions Cup as mentioned. It will involve 4 continental champions, plus the organising country and 1 invited team.

Mr DEREVIAGUINE gives to Miss PRATT a copy of the report from the Junior European Championships in Poland. He explains that this report has been sent to the CEV Office in December but unfortunately it has not arrived.

Mr LANGE reports that the guidelines have now been distributed in the Official Communications.

It is agreed that when the English version of the minutes of Board of Administration meetings are ready they can be distributed without waiting for the French version to be translated. The minutes must be produced within one month of the meeting taking place.

Information from the President including a verbal report of the meeting held on Friday 4th December 1992

Discussions take place regarding teams travelling to dangerous zones in Europe, e.g. to the new federations of ex-Yugoslavia and possibly more countries, following letters and telephone calls from Federations whose teams are involved with playing matches against teams from these dangerous zones.

Teams who must travel to these zones should seek the advice of their Embassy situated within the zone in question to find out whether it is safe to travel.

It is further agreed that Mr BERBEN should contact Europe Assistance to find out whether they consider it safe to travel to the zones in question.

Action: Mr BERBEN

A letter is to be sent to Croatia requesting them to do everything possible to guarantee normal conditions when playing matches and to request regular updates from them concerning changes taking place. The reply from Croatia should also include a statement from the Croatian Government.

Action: Mr P LANGE

Mr HRONEK comments that his team has played 22 matches in the Super League in Maribor, near Zagreb without experiencing any problems, but it is accepted that the situation can change from day to day.

It is agreed that in future the programme for Board of Administration meetings will be as follows:

- | | | |
|------------|----------------|--|
| Friday - | 10:00 or 11:00 | - Executive Committee Meeting |
| | 15:00 | - Board of Administration meeting |
| Saturday - | 09:00 | - Board of Administration meeting with Presidents of Commissions |

If Members cannot arrive in time to meet the above schedule, they must arrive one day earlier with the host federation being responsible for the extra night's accommodation for the Executive Committee Members.

Following complaints received regarding the accommodation etc., at the Hotel Ibis in Luxembourg, and bearing in mind that the Hotel Pullman have waived the charges for meeting rooms, we will revert back to the Hotel Pullman when accommodation is required in Luxembourg.

To compare rates between the Hotel Pullman and those offered by a hotel in Athens, a comparison between the costs of air travel to Luxembourg and Greece will be obtained in order that the matter can be further discussed during the next Board meeting in Norway.

Action: Miss PRATT

A letter has been received from the Norwegian Federation requesting that the members of the CEV Board of Administration be increased from 11 to 13, bearing in mind the increase in member federations. Following discussion the Board accepts the principle to increase the number but proposes that if this is adopted at the Congress in 1993, it should come into effect in 1995 at the next elections.



With regard to Art. 7.3.1 of the European Championship Regulations to:

Delete the journalist from the participants in a delegation for the European Championships

The delegation will now consist of 16 people (12 players and 4 officials)

If the delegation comprises less than 12 players, there can never be more than 4 accompanying persons.

This will come into force for the Senior European Championships in FIN & CZE. For the qualification process a journalist will be accepted if already included in the delegation.

For the first edition of the Baltic Sea Games which will take place in Tallinn with 11 European Countries the CEV will not charge a fee and it was further agreed that TV rights are for the organisers. It is however stated that the CEV must see a financial summary of the tournament.

The Juries for the Senior European Championships have been confirmed as follows:

FIN	President	Mr de BRUIN (NED)
	Secretary	Mr MASTRANDREAS (GRE)
	Member	Mr FRAMNES (NOR)
	ESOC Member	Mr BRUNINX (BEL)
	Medical Commission	Dr van BEEK (NED)
	Legal Commission	Mr KRAUS (ISR)
	Organiser	Mr SILVER (FIN)
TCH	President	Mr de BRUIN (NED)
	Secretary	Mr MASTRANDREAS (GRE)
	Member	Mr QUINTANA (ESP)
	ESOC Member	Mr BJORGEN (NOR)
	Medical Commission	Dr GEORGOKOSTAS (GRE)
	Legal Commission	Mr FISCHER (SUI)
	Organiser	Mr LESZCZYNSKI (CZE)

The Coordinators are asked to co-ordinate the work regarding these European Championships.

It is reported that the FIVB has been unable to accept the entries of Yugoslavia into the Junior World Championships in Argentina and Men's World Championships in Greece.

Investigations are being carried out for the CEV to have a subscription to Mintel (Teletext service) in Luxembourg. It is understood that the charge for this is US\$ 300 per month. This would enable anyone having a modem to contact the CEV computer to obtain competition results. This will obviously take some time to set up.

Financial Report

Mr de BRUIN states that he has received a letter from the FIVB regarding 3 member federations who have not paid their fees to FIVB.

Mr MASTRANDREAS reports on the financial position as at 11 March 1993.

The Presidents of Commissions are asked to submit their budgets for the next 2 years, 1 July 1993/30 June 1994 and 1 July 1994/30 June 1995.

Action: COMMISSION PRESIDENTS

The CEV Office is also requested to submit a budget for the next 2 years.

Action: Miss PRATT

Mr SANTALAINEN suggests that financial consideration should be given to special events, such as the centennial celebrations in 1995.

Mr MASTRANDREAS takes the opportunity to remind all Presidents of commissions that a full budget must be submitted for any proposal which requires a financial outlay by the CEV.

CEV Congress in Turku (FIN)

Mr BERBEN reports that nominations for the two vacant positions (presently occupied by ENG and FRA) on the Board of Administration are considered special circumstances and therefore are not laid down in the Statutes.

Both ENG and FRA have announced their candidates for these vacancies.

All Federations have the right to send, by post, nominations for the two vacancies. They will be requested to send nominations by June 1st 1993.

The Members of the Board with no function on the Jury are hosted by the organiser from one day before until one day after the Congress.

The Presidents of the Commissions are hosted in the same manner as the Members of the Board, providing that they are not representing their federation at the Congress. If they are representing their federation they are responsible for their lodging costs.

The CEV Legal Commission is asked to give its proposals on how future Congresses must be handled in order to abide by Luxembourg Law.

Action: Mr P BERBEN

Mr de BRUIN states it is his intention to visit TURKU for one day in order to make a final check regarding the Congress venue.

Mr SANTALAINEN takes the opportunity to mention that pre-ticket sales for the matches are going very well. He also reports that with 6 months to go, 80% of the expenditure has been covered.

Copies of the first official bulletin are distributed. With regard to extra persons in a delegation, it is mentioned that 4 persons should be listed and not 3 as stated in the bulletin. The financial responsible for these extra persons lies with the delegation.

It is also confirmed that the organiser has the right to set a deadline by which federations can request the inclusion of these extra persons.

Mr LANGE is asked to ensure that the special regulations for Finland and Czechoslovakia are produced in conjunction with the Coordinator.

Action: Mr P LANGE

Miss PRATT requests that the Presidents of Commissions send in their annual report as soon as possible in order that the general report can be prepared for distribution in accordance with the Statutes.

Commissions President Reports

Legal Commission (ELC) Mr P BERBEN

Mr BERBEN reports that the next meeting of his Commission will take place in Luxembourg during the weekend of 27/28 March 1993. Amongst the items for discussion will be:

A prepared text with regard to a tribunal



The regulations for publicity on shirts

Imposing penalties for unpaid debts

Annual congresses of the CEV

The results of the discussion will be presented to the next Board of Administration meeting in Norway.

There are talks regarding the number of foreign players allowed for teams from the small countries competing in European Cup competitions and the following proposal from Luxembourg was adopted:

- All foreign players asking for a definitive transfer to a national federation of one of the small countries, and for whom the FIVB has confirmed that the federation of adoption becomes officially his/her federation of origin, are considered as a native player and are qualified to participate in European Cup competitions.

It is stressed that federations gaining players in this manner do not have the right to request a fee should the player become available for transfer at a later date.

Medical Commission (EMC) - Dr P van BEEK

The Medical Commission will meet on 2 April 1993 in Germany in order that they can report to the Board at its June meeting in Norway.

The FIVB Medical Commission have submitted two proposals for amending the anti-doping regulations. These proposals will be discussed by the FIVB Board of Administration in April and the CEV must therefore wait for their decision.

Following the adoption by the CEV of the new regulations in June in Norway, Dr van BEEK, on behalf of the CEV Medical Commission, will contact the federations of Finland and Czechoslovakia with regard to the anti-doping control for the Senior European Championships.

Technical Commission (ETC) - Dr G DÜRRWÄCHTER

Coach Education

Dr DÜRRWÄCHTER reports that a seminar was held in Lillehall (ENG) last week, attended by the Heads of Education Staff of 13 federations. The seminar is considered by Dr DÜRRWÄCHTER to be very successful and achieved good results. A report will be submitted as soon as possible.

Action: Dr G DÜRRWÄCHTER

At this point in the meeting, Mr Jan SVENSSON, Vice-President of the Swedish Volleyball Federation has to leave and Mr de BRUIN takes the opportunity to present to Mr SVENSSON an engraved plate to commemorate the federation's organization of the meetings together with a CEV pennant, signed by all members present.

The questionnaire previously prepared has been amended and is now ready for distribution to the federations. The Commission wish to proceed as follows:

Questionnaires to be returned by April 13th 1993

Evaluation by a working group of 5 people consisting of 4 Heads of Coach Education who attended the seminar and one member of the Commission

The study evaluated by students of the Cologne Scientific Institute (Sports University of Cologne)

To homologate the contents of coach education.

The working group is agreed in principle, but a proposed budget must be submitted and agreed before it can proceed.

Action: Dr G DÜRRWÄCHTER

Game Analysis

There is considerable discussion on this subject, culminating with the decision that Mr Bengt-Ake ANDERSSON should contact Mr André LEGRAND (FRA) and Mr Emilio SPIRITO (ITA) to discuss the systems they presently use, which are considered to be excellent.

Contact should ultimately be made with Mr Costas DIMARAS (GRE) to ensure that he can also work with the suggested system.

Action: Mr G DÜRRWÄCHTER

The ultimate aim is for the CEV to have one statistics programme which can be used for European Championships, European Cup Finals and single matches. It is agreed that CEV must be the owner of the selected system.

With regard to a data base, ETC will submit a proposal to the Board of Administration.

Action: Dr G DÜRRWÄCHTER

Courses

Dr DÜRRWÄCHTER reports that the symposia scheduled to take place in Finland and Czechoslovakia during the Senior European Championships have been agreed.

Refereeing Commission (ERC) - Mr André MEYER

With regard to the nomination of FIVB Referees, the 8 referees from Europe nominated 3 years ago have not been nominated by the FIVB and therefore the Refereeing Commission is requested to start the procedure again to enable these referees to be nominated by the FIVB.

Mr MEYER reports that a proposal will be drawn up during the next meeting of the Commission in May and for submission to the Board of Administration in June.

Action: Mr A MEYER

With regard to the medical checks of international referees, the Commission requests the Board to re-consider the decision taken at the last meeting is changed in order that these checks can be carried out every two years. Following discussion it is decided that Mr MEYER should put in writing the reasons to support a change in the decision.

The Commission will next meet in May and although there are no nominations to make, it has been decided to proceed with the meeting in order to discuss other relevant matters.

Mr MEYER reports that this year's Referees Seminar will be held in September in Greece.

The Commission proposes that this year there are no restrictions imposed and that all federations can be invited, regardless of whether or not they have international referees. Federations having international referees will be expected to send one of these referees to the seminar, but federations without an international referee will be eligible to send the person who is responsible for referees in his country, i.e. the President of the National Referee Commissions. This is agreed.

ERC has been asked by the Bulgarian Federation to cooperate in a special seminar for referees in Beach Volleyball in Bulgaria. This will be discussed later in the meeting.

Mr de BRUIN informs the members of the death, a few weeks ago, of Mr Ramis SAMEDOV (AZE), who will be sadly missed in international Volleyball.



The comments in Minute 3.2 of the Commission minutes are incorrect, in that it is stated that per diem will be paid in Swiss Francs and not in local currency. It is confirmed that per diem will be paid as follows:

50% of the per diem will be paid in Swiss Francs by the CEV

50% of the per diem will be paid in the local currency of the organiser

Mr FRAMNES has a copy of the Board minutes of Palermo and he reads the relevant article concerning per diem.

At the request of several federations, the Board of Administration is asked to verify that per diem is paid in Swiss Francs and not local currency.

Mr MASTRANDREAS is of the opinion that some federations will experience difficulty in making payments in Swiss Francs.

In principle it is agreed that per diems will be paid in Swiss Francs. This is to commence from the 1993/1994 season. The payment of per diem requires clarification.

With reference to the minutes regarding the starting time of the second game in a tournament, ERC will consider this matter following the FIVB BOA discussions and will submit advice to the CEV BOA in June. For the time being the present system will continue.

Sports Organising Commission (ESOC) – Mr SASSI

The last meeting of ESOC took place on December 12/13 1992 and the minutes have been distributed, together with an Appendix on the Junior Championships.

With regard to the Senior European Championships, Mr SASSI reports that all federations involved in the qualification matches met in Luxembourg in December and the calendar of matches was agreed very quickly amongst the attendees.

With regard to the final rounds of the Championships, we have learnt today that the draw will be in held in Brno on 19 June 1993 for both events.

A second inspection visit to Finland has been arranged to take place during the 3 days before the Board of Administration meeting in June. As far as Czechoslovakia is concerned the 3rd inspection visit will take place in June to coincide with the drawing of lots.

The first official bulletin has been published by Finland. Mr HRONEK confirms that the Official Bulletin N° 1 of Czechoslovakia is at present with the printers.

With regard to the Senior Championships, all we have to do now is to control the way the work continues.

During the meeting in December the Commission commenced work on drafting the regulations for the Junior European Championships, as these are different from the senior regulations.

At the meeting two proposals are put forward for consideration by the Board of Administration:

1. That the play-off matches for positions 9-12 will not take place. Following discussion, it is agreed by the Board of Administration that matches 9-12 in the Junior European Championships will be played.
2. A new system for teams to qualify, bearing in mind the increase in the number of member federations. Following discussion it was agreed by the Board of Administration that:
 - a. 4 Qualification Tournaments will be played, with a maximum number of 6 participating teams each (maximum of 5 competition days; if 6 teams possible 1 rest day). The first two teams in each tournament qualify

- b. If more than 28 teams register for the Championship the appropriate number of eliminatory matches (or tournaments) will be organised during the Easter holidays.

The next meeting of the Commission is scheduled to take place on April 24th & 25th 1993 in Barcelona. During this meeting the Junior European Championship regulations will be further discussed in order that they can be submitted to the Board of Administration meeting in June.

The Board of Administration appoints the following Co-ordinators for the 1994 Junior European Championships:-

Men in Turkey - Mr Jan HRONEK (CZE)

Women in Hungary - Mr Lasse SVENSSON (SWE)

The ESOC coordinators are confirmed as:

Men in Turkey - Mr Sebastian BENASCO (ESP)

Women in Hungary - Mr Harald BJORGEN (NOR)

The dates for the inspection visits will be decided between the Co-ordinators concerned.

The dates for the qualification tournaments for the Junior European Championships will be discussed during the ESOC meeting in April for ratification by the Board of Administration in June.

Beach Volley Commission - Mr Serge DELOUTRE

Mr DELOUTRE highlights a few special items from the minutes of his Commission meeting held on February 5th & 6th 1993.

A European Beach Volleyball Championship is proposed for August 15th & 16th 1993.

The Organiser has to apply by 10 April 1993 at the latest.

From a survey carried out by the Commission (to which 30 federations replied), 28 are interested in participating. From this 28, 24 teams will be invited to take part.

Other statistics arising from the survey are:

70% of the replies received stated that they propose setting up a Beach Volleyball Commission within their federation

86% want to participate in a European competition

46% use the 2 v 2, 3 v 3 or 4 v 4 system, with the most popular being 2 v 2

50% of the competitions in Europe are organised by the federations, 20% by private sponsors in a few countries

The Commission is presently occupied with finding funds to have regulations, specifications and good communications.

Mr DELOUTRE explains that the intention is to have a high quality final and therefore it is intended to have a hierarchy among the countries, i.e. those countries who have qualified in the World Series will be seeded and the other countries will be taken in the order in which they participate as invitees.

Mr de BRUIN requests the Commission to submit its proposals step-by-step, including finances, in order that the Board of Administration can give its decisions.

The Commission is given permission to proceed with the European Championship, under the conditions agreed by the Board of Administration



Mr MASTRANDREAS repeats his request for full budget proposals if the CEV is to be involved in financial expenditure.

Action: Mr S DELOUTRE



The inaugural Beach Volleyball European Championships in Almeria (ESP) - 1993

Mr DELOUTRE explains that his intention is to have the costs, including prize money, to be covered by the organiser, unless a sponsor can be found. In this respect he has already had discussions with some sponsors who are very enthusiastic about the event.

With regard to Art. 4.2 of the minutes, if the CEV cannot sell the 6 advertising panels adjustments can be made to the allocation.

Mr de BRUIN states that according to the MIKASA Contract, we are obliged to use MIKASA Volleyballs for the competition. The balls will be donated free by MIKASA. No MIKASA panels involved.

ERC is informed that referees will be required for the event who are specialists in Beach Volleyball. Mr MEYER states that this will not be a problem for his Commission.

Mr DELOUTRE also states the need for the Medical Commission to note that Doctors and Physiotherapists are required to be present during the event.

The Commission intends to produce a Beach Volleyball Manual together with technical and promotional specifications and before these are published the Legal Commission will be requested to check the texts of the documents.

The Commission proposes to have in 1994 a European Circuit, involving between 5 and 10 countries. The Commission was given permission to proceed with this project, unless it involves the CEV in financial outlay.

Mr MEYER requests clarification on a seminar to be organised in Bulgaria and whether this is under the umbrella of the Beach Volleyball Commission. Mr DELOUTRE replies that the initiative for this seminar has emanated from the Member from Bulgaria on his Commission. No financial involvement is planned from the CEV.

Mr BERBEN highlights the necessity for constant contact to be maintained between the Commission and the CEV when discussing sponsorship deals, which is confirmed by Mr de BRUIN.

In answer to a question from Dr van BEEK requesting whether anti-doping control will be carried out during the European championship, Mr DELOUTRE replies that this is not foreseen.

Mr GLARAS (GRE) has not been able to attend meetings of the Beach Volleyball Commission and has been replaced by Mr PARASKEVOPOULOS. Mr MASTRANDREAS informs the meeting that for professional reasons Mr GLARAS will have to resign from the Commission. Mr MASTRANDREAS requests the replacement of Mr PARASKEVOPOULOS for Mr GLARAS, but the vacancy must be notified to all federations in order that they may nominate a candidate. It is stressed that an expert in Beach Volleyball is required.

It is also mentioned that Mr BAYAMLIOGLU has not attended any meetings. As the Commission has 1 extra member over the 7 normally nominated it is agreed that there is no necessity to find a replacement for Mr BAYAMLIOGLU.

Promotion Commission (EPC) – Mr Timo SANTALAINEN

The second seminar titled a Professional Approach in Volleyball Promotion and Sponsorship will take place on May 2nd & 3rd 1993 at the Interhotel Voronez, Brno in the Czech Republic. The participation fee is CHF 300.

Mr SANTALAINEN gives information on two further promotional items:

Paperweights incorporating the CEV logo at a cost of CHF 40 each with a minimum order of 100

Glasses engraved with the CEV logo at a cost of CHF 20 each.

Special awards for CEV service:

President of Honour

Member of Honour

Mr de BRUIN mentions that we have one Member of Honour currently, explaining that Members of Honour have the right to attend CEV Congresses, with the accommodation costs the responsibility of the organiser.

Gold, Silver and Bronze pins

The above is agreed in principle and the Commission will discuss the matter further and formulate the criteria for the awards.

Mr LEGRAND also suggests that a CEV plaque be considered for giving to people outside of the CEV, such as Ministers of Government, etc.

Other issues

- survey and EUROVOLLEY article completed
- Fund raising for European Championships
- centennial project
- Professional and business approach

Mr SASSI requests whether the information gathered from the survey undertaken by the Promotion Commission can be made available for his Commission. Mr SASSI is asked to contact Mrs ROCHE, the Secretary of Promotion Commission regarding this matter.

Mr de BRUIN is given permission by the Board to select the promotional items mentioned above.

Cups Commission (ECC) - Mr Cor GEUGJES

Since the last Board of Administration meeting in December the Working Group of the Commission met in December and the full Commission met in January. Minutes of both meetings have been distributed, together with an Activity Report from Mr GEUGJES.

A great deal of discussion took place during the January meeting regarding necessary amendments to the Cup Regulations in order to be able to cope with an anticipated large increase in the number of inscriptions for future Cup competitions. A further reason for amending the regulations is to try to avoid, in future, a clash between the calendar dates of FIVB and CEV.



The poor reception of teams in some countries has been taken up by the Cups Commission with the countries in question following the receipt of complaints.

Mr GEUGJES reports on the problems which the Commission has experienced with the organiser of the Final of the Men's Champion Cup in Greece, which resulted in a lot of time being spent in finding a solution. An apology has been received from the organiser.

Mr MASTRANDREAS fully explains the reasons for the difficult situation regarding the problems with the organisation of the Men's Champion Cup Final, which was due to television broadcasting.

Mr MASTRANDREAS apologises for the inconvenience which has been caused to the Cups Commission.

Following discussion the draft proposal (see 7.8.2) to amend the European Cups Regulations is accepted. The amended regulations will come into effect for the 1993/1994 season.

The calendar of matches is accepted. If special reasons are submitted to the Cups Commission to change the dates they can be considered.

Guidelines for Opening and Closing Ceremonies

It is agreed that this item be postponed until the next meeting in June. If the Federations of Finland and Czechoslovakia have any comments to make with regard to the guidelines, they have been requested to send them to Mr JOWSEY.

Reports from the BOA Members regarding their special tasks

Mr QUINTANA

Because of complaints regarding accommodation particularly with regard to the qualification matches in the European Championships, Mr QUINTANA suggests that teams visiting other countries should pay for their own hotel accommodation.

This item is to be placed on the agenda for the next meeting in Norway.

Mr Ernie JOWSEY

Mr JOWSEY suggests that the papers distributed by Mr de BRUIN during the last meeting explaining the duties of Technical Delegates be incorporated in a technical booklet.

ESOC has already produced a document covering some of the aspects of the Technical Delegate tasks and Mr JOWSEY will liaise with Mr SASSI in an attempt to update their version to include items from Mr de BRUIN's paper.

Action: Mr E JOWSEY & Mr F SASSI

Mr Jan HRONEK

Nothing further to report

Mr John FRAMNES

Nothing further to report

Mr Lasse SVENSSON

Nothing further to report

Miscellaneous

Mr BERBEN states that following a request from Mr DIMARAS (GRE) to register the CEV logo he has made some initial enquiries from which he has found out that it will be extremely expensive. To register it in Luxembourg alone will cost LUF 10.000.

The logo was created by an Advertising Company which is owned by Mr Colom SEGUI, an ex-member of the Promotion Commission and it is not certain whether he still has the rights to the logo, although he produced the logo as a member of the Promotion Commission.

Mr QUINTANA asks that a letter be obtained from Mr SEGUI.

Mr de BRUIN states that during the FIVB Board of Administration meeting in April in Lausanne the World Plan 2001 will be discussed which, if adopted, will considerably impact the European Confederation.

Confirmation of the date and location of the next meeting

The next meeting will take place in HAUGESUND, Norway as follows:

Arrival - Friday 11 June 1993

(Or Thursday 10 June for the Executive Committee Members who will meet at 10:30 or at the latest 11:00)

Departure - Sunday 13 June 1993.

Mr FRAMNES advises everyone to book their flights direct to HAUGESUND. The meeting in Turku will be held on 9 September 1993.

Meeting dates after September 1993 will be discussed during the meeting in Norway.

Closing of the meeting by the President

Mr de BRUIN closes the proceedings by thanking the members for the way they took part in the meeting and also thanks the interpreters and the technician for their excellent collaboration, without whose help the meeting would not have run so smoothly.

There being no further business the meeting is officially closed at 17:45.



CEV BOARD OF ADMINISTRATION MEETING – HAUGESUND (NOR) – 12TH JUNE 1993

The following members are attending:

President	Mr de BRUIN (NED)
Vice-Presidents:	Mr MASTRANDREAS (GRE) - Mr ANDRESEN (GER) Mr DEREVIAGUINE (RUS)
Members:	Mr FRAMNES (NOR) - Mr HRONEK (TCH) Mr SASSI (ITA) - Mr JOWSEY (ENG) Mr SVENSSON (SWE) - Mr QUINTANA (ESP) Mr DELOUTRE (FRA) - Mr GEUGJES (DEN) Mr BERBEN (BEL) - Mr van BEEK (NED) Mr MEYER (LUX) - Mr DÜRRWÄCHTER (GER)
Administrative Director:	Miss. PRATT (CEV)
Administrator:	Mr FARDEAU (CEV)
Competition Director:	Mr LANGE (CEV)
Apologies:	Mr CATALANO (ITA) - Mr SANTALAINEN (FIN)

Opening of the meeting

Mr Harald BJØRGEN, President of the Norwegian Federation, warmly welcomes everyone to HAUGESUND. He outlines the latest developments of his Federation and the upward trend of Volleyball in Norway, not only by the increase of licensed players but also by the targets and ambition set for the forthcoming year.

In turn, the President, Mr P. de BRUIN welcomes all Members to HAUGESUND and thanks the Norwegian Federation, personified by its President, Mr Harald BJØRGEN, for having been willing to host this session of the Board of Administration.

The President notes the absence of Mr Nicolo CATALANO, Vice-President due to the imminent elections within the Italian Federation and Mr QUINTANA, detained by a FIVB meeting this weekend.

Minutes of the meeting held on Saturday 13th March 1993

The minutes are accepted as a true record of the proceedings.

Matters arising

Mr P. BERBEN reports that he is still working on the regulations regarding publicity on shirts. A few points and aspects still need to be clarified, however. He therefore, in agreement with Mr de BRUIN, suggests this matter be postponed until the next meeting of the Board of Administration, pending the clarification of these litigious points.

Action: Mr BERBEN & Mr de BRUIN

Mr A. MEYER points out that referees appointed for CEV events are de facto covered by the travel insurance, provided that the ERC Lists with referee designations are returned to the insurance company at the end of the calendar year, together with the declaration of all other CEV officials' travels over the year under review.

Mr P. LANGE confirms that he has indeed written to TARAFLEX but that no reply has been received to date.

Mr P. BERBEN reports that the CEV Secretariat had been informed that the travel insurance company, Europe-Assistance, considers the situation in Croatia to be stable currently.

Mr P. de BRUIN states that a letter was also received from the Croatian Federation, in which the latter guarantees the security of teams on Croatian territory and furthermore assures that it would immediately report any deterioration of the existing situation.

In its meeting on 11th June 1993, the Executive Committee decided that the CEV would be allowed to choose any other venue for organising meetings for which it bears the costs, regardless of which location offers the most favourable accommodation and travel costs ratio.

Mr P. BERBEN reports that the Legal Commission has decided to delegate Mr G. KRAUS (ISR) and Mr A. FISCHER (SUI) as ELC Jury Members for the European Championships 1993 in Finland and Czechoslovakia. The CEV Office has been informed about these appointments in writing.

Mr P. de BRUIN reports that the CEV Mintel project is on its way. The President hopes that first on-line tests can start in September 1993, concurrently with the European Cups' fax results service.

Action: Mr J. FARDEAU (CEV)

Mr de BRUIN reminds the Presidents of the Technical Commissions that their budgets for the two forthcoming years are due by June 30th 1993.

The Treasurer, Mr M. MASTRANDREAS points out that a meeting involving all parties concerned (CEV Executive Committee, CEV Secretariat and internal & external accountants) will be organised in Luxembourg at the beginning of July in order to finalise the budget figures to be submitted for approval by the General Assembly in September 1993.

Mr P. BERBEN informs the Board that one of the internal auditors, Mr HUBEAUX (BEL), is no longer involved with the Belgian Federation. He therefore proposes his replacement by Mr HENNO (BEL), a bank director by trade, and suggests this matter be brought up again when discussing the General Assembly, at a later stage in this meeting.

Mr P. de BRUIN insists the coordinators of the European Championships ensure that the so-called "specific" regulations be included in the information bulletins issued by the organisers, so as to inform all participants; and not only the organising bodies about specific requirements, procedures and standards beyond the normal competition regulations (laundry, anti-doping control, etc.), as derived from internal contracts (CEV/organiser, CEV/sponsors, etc.) and other agreements.

Mr F. SASSI points out that on top of the information sent out by the organising federations, the CEV also keeps both the participants and the organisers informed regarding Official Communications (9 so far) prepared by Mr P. LANGE, in close co-operation with the ESOC.

Mr P. BERBEN pleads for a summary of information for all National Federations about the nature and the duration of contracts signed by the CEV with various partners, so as to avoid any clashes with their own sponsorship contracts. Mr P. de BRUIN will attempt to summarise products, material and equipment covered by contracts between the CEV and external partners.

Action: Mr P. de BRUIN

After having investigated the matter with Mr F. SASSI (ESOC), Mr E. JOWSEY reached the conclusion that there is no need to produce another document and that the existing ESOC Technical Delegate Handbook is sufficient.



Information from the President, including a verbal report of the meeting held on Friday 11th June 1993

Extension of the BOA to 13 Members- Proposal by NOR

The proposal from NOR, aiming at increasing the Board of Administration to 13 Members (instead of 11 currently) has been accepted in principle and could be implemented as from the General Assembly 1995. Before submitting this proposal to the General Assembly in September 1993, Mr P. BERBEN, President of the Legal Commission, is requested to review the wording of Luxembourg Law in this matter.

Action: Mr P. BERBEN

List of FIVB Approved Material and Equipment

Mr P. de BRUIN refers to a letter sent by the FIVB to all Federations and Confederations urging the latter to use only FIVB approved material and equipment. In its meeting of Friday, 11th June 1993, the Board of Administration has decided that clarification ought to be made on this question before adopting a common attitude vis-a-vis the FIVB. Mr de BRUIN proposes to investigate the matter with the FIVB and to report on his findings during a later session of the Board of Administration.

Action: Mr P de BRUIN

Commission Budgets - Prior Approval of Expenditure

The President reminds all Commission Presidents that any monies drawn from their Commission's Budget are subject to the prior approval of the Treasurer. Mr P. de BRUIN stresses that Commissions inviting third parties to attend their meetings also need the approval of the Treasurer, if these invitations entail travel and accommodation costs on behalf of the CEV.

The Treasurer, Mr M. MASTRANDREAS suggests that Commission officials contact the CEV Office in future to enquire about flight ticket rates in Luxembourg, since IATA fares tend to fluctuate between 30- 40% from one country to another.

New classification of Federations (A-C) - Increase of Membership Fees

In its meeting of Friday, June 11th 1993, the Board of Administration has decided to submit the new classification of the Federations worked out by Mr P. de BRUIN, together with the proposed increase of the Federations' membership fees, to the General Assembly in September 1993.

The membership fees (which have remained unchanged for the last 12 years), would be increased as follows:

- Category "A" country : CHF 3.000 per year
- Category "B" country : CHF 2.000 per year
- Category "C" country : CHF 1.000 per year

News & Information from CEV and FIVB

Mr P. de BRUIN, as the author of this document, insists on the unofficial character of this memo and points out that any official information issuing from both CEV and FIVB would be distributed through the official channels.

Contacts between the CEV and the European/international institutions

Mr P. de BRUIN announces that Mr A. LEGRAND, Member of the Board of Administration, has been appointed by the BOA to coordinate future meetings between the CEV and the Commission of the European Communities as well as the United Nations (UNESCO). A first

visit to Brussels as well as an exchange of information on this matter is to be arranged between Mr A. LEGRAND and Mr J. FARDEAU (CEV).

Action: Mr .A. LEGRAND - J. FARDEAU (CEV)

Launching of a European Super-League Board of Administration's Veto

In its meeting of Friday, June 11th 1993, the Board of Administration has strongly condemned the private initiative of a Belgian club manager, aiming at setting up a European Super-League without the CEV's approval and without the knowledge of the National Federations.

As a firm expression of its veto to these plans, the Board of Administration has decided:

- to firmly oppose the organisation of a European Super-League and to forbid this event
- to inform the National Federations of this ban
- remind them that all tournaments are subject to a CEV approval
- ask the Federations to warn all their clubs and players against any infringement of this ban which the CEV intends to sanction heavily
- to include a feature article in the CEV monthly magazine dedicated to the proliferation of unauthorized tournaments
- to issue a press release immediately after this Board of Administration session

Action: CEV Secretariat

Publication of Board of Administration Documents

In a concerted effort to save on both the financial and human resources of the CEV, the Board of Administration has decided that in the future, Minutes of Board of Administration sessions be published in English only. This decision will not apply to simultaneous translations during Board of Administration meetings for the time being.

Mr A. LEGRAND shares the CEV's concern to cut costs and understands that Commission reports are issued in English only. He, however, strongly objects to extending this rule to the Board of Administration minutes and wonders if such decision is in accordance with Luxembourg Law. Mr P. BERBEN, President of ELC, stated that the Luxembourg law on ASBL's does not contain strict guidance on this matter, but since the legal recognition of the CEV by the Luxembourg Government also entitles the latter to look into the CEV's activities, and therefore into its BOA minutes, it may be advisable to continue producing the Board of Administration minutes in French, one of the official languages of the Grand Duchy of Luxembourg. Mr P BERBEN will investigate this matter and report back to Mr P BRUIN.

Action: Mr P BERBEN

FIVB Board of Administration Minutes - 2001 Plan: Division of Europe

The President refers to Appendix 9 of the last FIVB Board of Administration minutes of meeting, which outlines the FIVB's proposal to divide Europe into 4 groups. This proposal forms part of the FIVB 2001 Plan. Mr P. de BRUIN points out that in its meeting on 11th June 1993, the CEV Board of Administration made reservations with regard to the plan. It was therefore decided to investigate further this matter within the Board before considering further action.

Mr M. MASTRANDREAS requests all present to send in their comments/opinions on this project in writing to the CEV Office, in order to widen the scope of future discussions on this topic during the next meeting of the Board of Administration.

Action: BOA Members & Commission Presidents



National Federations: Capacity of the BOA's communications

The Board of Administration has decided that, with the exception of exchanges of letters regarding the European Cups (for which correspondence will be continued with both the National Federations and the clubs concerned), only letters from persons holding official functions within their Federation (President, Vice-President, Secretary-General) will be acknowledged in the future.

Federation of Latvia (LAT): Financial Problems

The Board of Administration has decided not to grant the Latvian Federation's request for dispensation regarding its financial obligations towards the CEV.

Current Situation of the Italian Federation (FIPAV) vis-a-vis FIVB

Mr de BRUIN briefly recalls the latest developments in respect of the problems faced by FIPAV as a consequence of general elections, which were disputed and resulted in FIPAV's supervision by CONI (Italian Olympic Committee). The FIVB (thereby fully backed by the CEV) has firmly objected to this takeover of FIPAV's powers by CONI and therefore suspended ITA from participation in any international events, pending the installation of an independent Board of Administration within the Italian Federation. Moreover, and regardless of the outcome of this internal crisis, considerable fines have been imposed on ITA by the FIVB for having withdrawn its bid to organise the 1994 Women's World Championships and is banned from organising any international tournament in Italy for the next four years (with the exception of European Cups matches/finals and World League related events). It is hoped that ITA will be re-integrated after the new general elections due to take place on 19-20 June 1993.

Finances

The Treasurer, Mr M. MASTRANDREAS presents the financial status of the Confederation as at June 9th 1993, in addition to the Federations outstanding balances. It appears that the assets of the CEV now exceed CHF 2.000.000. Mr MASTRANDREAS however warns the Board of Administration against overconfidence and reminds all that the world is currently facing a severe recession and that reducing or maintaining current cost controls are vital.

Mr M. MASTRANDREAS points out that the budgets for the next 2 tax years will be prepared at the beginning of July, on the basis of all proposals and Commission budget requests received by the end of the current tax year (30th June 1993).

Congress in Turku (FIN)

Mr de BRUIN reports on his visit to the General Assembly's venue in Turku, where he also met with the two co-ordinators, Mr L. SVENSSON and Mr F. SASSI.

The President recalls that the Finnish Federation hosts the Members of the Board of Administration as well as the Presidents of the Technical Commissions from the day before (Thursday) until the day after (Saturday) the General Assembly. This rule does not, however, apply to this category of persons if they also hold a function as the official delegate of their National Federation. Those interested to attend the Championships' Finals (Saturday/Sunday) will have to pay for their own accommodation at the full hotel rate (550 Fin. Mark or 90 US\$). Further details on accreditation will be sent out in a few days. The Finnish Federation will provide for air transport from Oulu to Turku for Federation representatives wishing to attend the Congress. Mr P. de BRUIN states that all Congress documents (with the exception of the Financial Report) have been sent out in due time to the Member Federations.

The BOA meeting prior to the General Assembly will take place on Thursday, 9th September 1993, at 21:30 or 22:00 in the Congress hotel. The General Assembly itself will start on Friday 10th September 1993 09:00.

Commission President Reports

Refereeing Commission (ERC) - Mr A MEYER:

Mr A. MEYER reports on his Commission's last meeting held in Echternach (LUX) earlier in May 1993, as well as on the latest state of the question since the last Board of Administration Meeting held in Malmö (SWE) in March 1993, and highlights the following items.

The question related to Referee Medical Certificates will be brought up directly with Dr van BEEK, President of the Medical Commission, and discussed in greater detail with him.

Despite the strict enforcement of the rule, not to appoint referees for European Championship Finals who have not fulfilled their obligations in terms of Medical Control, Mr A. MEYER notices that the FIVB still uses these European referees for its own competitions, thereby contradicting its own instruction to the Confederations, to strictly follow-up their referees' medical control and not appoint those in contravention.

ERC has appointed one of its Members, Mr Giancarlo MALGARINI (ITA) to supervise, in close cooperation with the ERC President, all referee related questions concerning Beach Volleyball...

Referring to item 10.1 of the ERC minutes, Mr A. MEYER stresses that problems have still been experienced with referees arriving late for matches, some on the very morning of the match day. ERC will not accept this and will consider appropriate sanctions.

ERC deems it very important to be able to follow up the activity of the International Candidate referees, namely the 1 year period in which they conduct their 5 assessment matches. The ERC's proposal therefore consists of requesting the International Candidate referees to send in the score sheets of the matches in which they have officiated.

ERC has decided that apologies from referees withdrawing from official CEV nominations under the pretext of their involvement in other international competitions such as Universidad, Military World Championships, etc. will no longer be accepted. Requests for substitution of such referees received from National Federations will therefore no longer be honoured.

Referring to item 14.2 of the ERC minutes, it is deemed useful to invite Mr HOLVAY (HUN), Mr HRONEK (CZE) and Mr MOHLE (GER) to the next ERC meeting to be held in Budapest (HUN) on 17-19 December 1993. Mr A. MEYER feels that a closer co-operation between the European Refereeing Commission and the European members on the FIVB Refereeing Commission has become very important, since the experience has shown that without such cooperation, frequent clashes tend to occur between appointments of referees by the ERC and the FIVB. Such an invitation would not entail any financial involvement of the CEV (ERC's guests, or their National Federation, would pay for their travel, whereas the Hungarian Federation would provide for their accommodation).

Approved

According to a communication received from the FIVB Refereeing Commission on 12th May 1993, Mr A. MEYER states that for the coming year, an additional 4 European referees may possibly be appointed as FIVB referees.

The agenda of the Refereeing Seminar to be staged in Olympia (GRE) in September 1993 has been sent out to all National Federations. On the basis of one referee per country registering for the seminar, the ERC is expecting at least 40 participants to attend this event.

The ERC has sought clarification for the problem raised during the March 1993 BOA meeting in Malmö (SWE) in respect of the allocation of per diem to referees appointed for CEV events. Mr A. MEYER refers to the written ERC proposal sent to Mr P. de BRUIN, which can be summarized as follows:



- for single matches (i.e. for matches not requiring the presence of the referee for more than 1 day) , the per diem must be paid in Swiss Francs
- for matches or tournaments, involving the presence of the referee for more than 1 day, the per diem can be paid half in Swiss Francs and half in local currency

Mr P. LANGE (CEV) stresses that if the principle is adopted by the Board, it will be necessary to amend or to update the various regulations covering this particular point.

The Board of Administration supports the alternative proposal voiced by Mr M. MASTRANDREAS, whereby the amount due in Swiss Francs can also be paid in US\$.

Amended ERC proposal approved.

Mr A. MEYER reports that the pre-release of step 1 of the ERC data base has been successfully implemented during the ERC meeting in Echternach (LUX). ERC would be very pleased if Mr J. FARDEAU (CEV) be given the necessary scope to complete steps 2 and 3 (refereeing background and assessment of international referees and candidate referees) of this computer programme by the beginning of July 1994, as previously agreed with Mr P. de BRUIN. Mr A. MEYER reminds the Board of Administration that the final purpose of this software is to generate computerised referee appointments based on the geographical location, refereeing experience and background of all referees and candidate referees within a permanently updated ERC data base.

As a general remark on the above, Mr P. de BRUIN points out that the FIVB currently pays a per diem of CHF 100 to referees, but they have to pay for their local transport, the hosting Federation being only obliged to provide a night ticket to the nearest international airport. The President wonders if a similar system should also be implemented within the CEV and invites Mr A. MEYER to discuss this idea with ERC.

Mr A. MEYER is thanked for his report and for his innovative approach in managing European refereeing.

The minutes of the ERC meetings held in Munich (GER) and Echternach (LUX) are approved.

Promotion Commission (EPC) - Mrs C ROCHE:

Prior to the report of the Promotion Commission, Mr P. de BRUIN presents samples of new CEV key rings and pins and points out that batches of the same would be made available to CEV officials for distribution in the course of their various missions for the CEV.

Mrs C. ROCHE, Secretary of the EPC, introduces herself and explains that Mr T. SANTALAINEN, President of the EPC, is permanently commuting between Geneva (SUI) and the USA for professional reasons for the moment, and is therefore unable to attend this session of the Board of Administration.

Mrs C. ROCHE reminds the meeting that during the Paris session of the Board of Administration in December 1992, blue and white had been adopted as the CEV's official colours. Mrs C. ROCHE will therefore investigate the production of new CEV ties matching these colours and have proposals and samples sent to Mr P. de BRUIN as soon as possible for his approval before ordering these items in due time before the 1993 European Championships in CZE and FIN.

Action: Mrs C. ROCHE

Mrs C. ROCHE confirms that EPC is very pleased with the CEV's decision to appoint a Press Officer.

The EPC stresses the difficulty in obtaining the latest figures from some National Federations in order to update its statistics and wonders if the CEV Office could send copies of the

questionnaire to the new Federations, requesting basic information such as the number of licensed players and the number of teams involved in their national championships.

Action: CEV Office

The EPC regrets that the marketing seminar due to take place in May 1993 in CZE had to be cancelled, due to a lack of participants. In its last meeting, the EPC has attempted to identify the reasons for this lack of interest and could only think of these reasons:

- inscription fee
- working language of the seminar
- contents

For the future, the EPC will try to better target the contents and to widen the audience, aiming at the specific requirements of Federations in need of marketing information.

The EPC is considering setting up an information stand during the 1993 European Championships in FIN. Such initiative would need to be coordinated with the organiser in FIN and would no doubt represent an excellent opportunity to mark the presence of the CEV at this major event.

The EPC stresses the need to implement the new CEV logo across the widest possible range of items (letter-headed paper, visiting cards, etc.), in order to actively support the CEV corporate identity as recommended by the EPC. The possible cost of an external designer has been included in the budget proposal submitted by the EPC.

As regards TV meetings between Mr SCHRODER and EBU tend to show evidence of problems in respect to television rights. Mrs C. ROCHE made an appointment with EUROSPORT in Paris and will use this opportunity to present the CEV competitions. Mrs C. ROCHE will report to Mr P. de BRUIN about the results of these talks. It is clearly understood that the EPC is only entitled to explore the media opportunities, and that any further concrete action is of the sole competence of the Board of Administration.

Concerning the forthcoming Centenary of Volleyball, the EPC deems it to be useful to invite Mr M. EJEM to its next Commission meeting, in order to assess the work already undertaken by FIVB on this subject.

The EPC is currently looking into the specific needs of the Beach Volleyball Commission, in order to offer the best promotional support possible when launching its new competitions.

The EPC feels it to be worthwhile publishing some of the salient facts and figures resulting from the Commission's questionnaire by the National Federations. The EPC therefore contemplates inviting the newly appointed Press Officer to one of its next meetings in order to agree a clear communication policy with the media.

The EPC is working hard to establish new ways to extend the promotion of Volleyball projects. The current economic situation, however, has hit the world of promotion/marketing and is making it difficult to trigger interest of potential financial contacts.

Concerning item 7 of the EPC minutes, Mrs C. ROCHE points out that the initial intention of the Commission to stage its next meeting in Athens has now been overruled by today's Board of Administration' decision to determine the venues of meetings organised at the CEV's cost.

Mr P. de BRUIN reminds all that, if the Board of Administration does not object to the principle of external experts attending Commission meetings, it remains the Commission Presidents' responsibility and duty to establish the financial consequences of such invitations and to seek prior approval of the CEV and its Treasurer if the CEV is to fund such initiatives.



The President also draws the attention of the EPC to alternative communication methods currently under review by the CEV Office (i.e. Minitel).

Miss E. PRATT points out that to date, Mr J.P. BROUHON has failed to attend 2 consecutive meetings of the EPC. According to Mrs ROCHE, the current professional workload of Mr J.P. BROUHON does not allow him to continue his activity on EPC. Since Mr P. BERBEN, President of the Belgian Federation, is unable to offer any more information, Mr P. de BRUIN proposes that Mr P. BERBEN contact Mr J.P. BROUHON and ask him to explain his absences in writing. Failure to do so within 2 weeks will result in the removal of Mr J.P. BROUHON from the EPC.

Action: Mr P. BERBEN

Taking into account the above remarks, the minutes of the EPC meeting held in Brno (CZE) on 2nd May 1993 are approved.

Sports Organising Commission (ESOC) - Mr F SASSI:

In its last meeting held in Barcelona (ESP) on 24-25 April 1993, the ESOC has mainly focused on the Junior European Championships Regulations, and more particularly studied a proposal drafted by Mr P. LANGE, CEV Competitions Director. This proposal, which aims at introducing an elimination round, as well as defining new qualification criteria for the final round and the right of qualification of the players for each round, etc., is now submitted for the approval of the Board of Administration, together with the draft text of the Junior European Championships Regulations.

Mr P. de BRUIN congratulates ESOC and the CEV Office for the meticulous work undertaken on these texts. He identifies a few, mainly typographical errors (e.g. dates of the final round, composition of the Special Refereeing Commission). To avoid any possible mistakes when reading the articles in question, the texts will be amended before their finalisation and distribution to the member federations.

to the draft proposal prepared by the CEV Competitions Director, and more particularly to the item aimed at implementing a table of financial sanctions, rating 50% of the fines applicable to the Senior Championships, Mr L. SVENSSON objects to such "discount", since these failures are likely to be the same in both the Junior and the Senior European Championships.

With reference to the dates of the final round, Mr A. LEGRAND fears that these might occasionally overlap school exam periods in certain countries and therefore pleads for some leniency. In his reply, Mr F. SASSI stresses that these dates have been chosen on the basis of the experience gathered over previous sessions of the Junior European Championships and that all care has been taken to avoid such overlapping.

The BOA adopts the ESOC proposal.

Mr F. SASSI refers to a (registered) letter received from the Swiss Volleyball Federation, in which the latter outlines a proposal aiming at amending the qualification system for the European Championships. ESOC offer a view on this proposal, since the letter in question arrived after the Barcelona meeting. Mr F. SASSI therefore wonders if this item ought to be discussed by the BOA directly, possibly the Congress or rather to be given some thought first within ESOC. Mr P. de BRUIN feels that matters specifically relating to European Championships Regulations clearly come under the sole competence of the BOA. In agreement with Mr F. SASSI, it is therefore agreed to pass to this matter during the next ESOC meeting in November 1993.

Further to his recent inspection visit to the 1993 Senior European Championships venues (Oulu and Turku) in FIN, Mr F. SASSI, together with Mr L. SVENSSON reports on his latest findings and states that preparations by the organiser were found very satisfactory. So far, some 12.000 tickets have been sold.

Mr F. SASSI points out a small mistake in the first inspection report, in that Jury members are expected 3 days in advance, and not 2 days as mentioned erroneously in the report.

Statistics during the 1993 Senior European Championships will run under the VIS system (i.e. a software package developed by the FIVB for the World League).

Since neither the organiser nor the coordinator seem to be very keen to have an opening ceremony, the BOA is requested for advice in this matter. After discussion, it is decided to waive the opening ceremonies in CZE and FIN by the BOA.

As for the closing ceremony, awards are planned for the best 3 teams, as well as special awards for players. The latter awards will be granted on the basis of statistical criteria such as "most valuable player", etc. It is however understood that the final decision as to whom to allocate these awards will remain with the Jury.

Mr F. SASSI notes that the national teams from CZE will appear under the CEV banner and that the FIVB anthem will serve as their national anthem.

In reply to a query by Mr F. SASSI concerning the obligation for organisers to take up an appropriate insurance covering all participants during events staged under their auspices, Mr P. de BRUIN states that CEV organisation contracts (similar to the FIVB) already provide for the obligation to have a third party liability insurance as well as a health care insurance, thereby relieving the CEV from any legal responsibility whatsoever during the event in question. Mr P. BERBEN suggests that the ad hoc insurance policies be submitted to the President of the Jury before the start of the event, in order to assess the existence and the extent of an appropriate insurance cover.

Mr L. SVENSSON presents samples of both the official 1993 Senior European Championships pin and the "mascot" produced by FIN to all the members present.

Further to the announcement made by Mr J. HRONEK, that the drawing of lots for the 1993 Senior European Championships was to take place at the Brno Town Hall on 26th June 1993 at 11:00 Mr P. de BRUIN requests the CEV Office to inform all concerned without delay.

Action: CEV Office

Mr L. SVENSSON reverts to item 4/5.1.1 (page 4) of the ESOC minutes, in which the minimum height of the halls has been brought back to 9 m (Men), respectively 8 m (Women). Mr L. SVENSSON asks ESOC also to investigate the possibility to reduce the lighting requirement taking into consideration that the current standard of 1.000 Lux was required by cameras in earlier days, but that modern equipment no longer needs such bright lighting.

Action: ESOC

Concerning item 4/5.1.3 (page 5) of the ESOC minutes, the BOA feels that the referee should also be neutral.

Approved

Taking into account the above remarks, the minutes of the ESOC meeting held in Barcelona (ESP) on April 24th & 25th 1993 are approved.

European Cups Commission (ECC) - Mr C GEUGJES:

Mr C. GEUGJES confirms that European Cups Bulletin N° 1 was despatched at the end of May, as well as all registration documents and forms for the forthcoming season 1993/94, together with comprehensive explanations.

In anticipation of the expected registrations, Mr C. GEUGJES urges the BOA to carefully and permanently screen the development of the political situation in Europe, especially in those areas considered to be "critical" (Albania, Armenia, Azerbaijan, Croatia, Georgia, former



Yugoslavia) so as to avoid the unnecessary exposure of teams travelling to those countries with security risks, which is a responsibility the CEV cannot allow.

As far as Croatia is concerned, Mr P. de BRUIN reminds the members that written guarantee has been obtained in respect of the safety of teams whilst on Croatian territory. M. P. BERBEN feels that the security of teams, referees, etc. due to travel to critical areas should be assessed on a one by one basis. In his opinion, by far the most reliable indicator in this matter can be obtained from local diplomatic authorities as well as from Europe Assistance (travel insurance). Mr J. FRAMNES suggests it may be useful to ask Europe Assistance to keep the CEV informed on a permanent basis about any changes in their scope of geographical coverage.

Mr P. de BRUIN refers to the BOA decision, increasing the European Cup License fee to CHF 500 for the 3 foreign players eligible for registration in each team. This decision resulted in a letter being sent by the LUX Federation, stressing that, especially for small federations, such fees - on top of the FIVB transfer fee - represent a heavy burden, and are likely to dissuade them from participation in the European Cups.

Mr P. de BRUIN reminds the meeting that the BOA's initiative was based on the fact that the 3 foreign players in question tally with so-called professional transfers, and that the CEV therefore finds it fair to charge a higher license fee for this category of players.

Beach Volleyball Commission (EBVC) - Mr S DELOUTRE:

Mr S. DELOUTRE explains that the late submission of his Commission's report is due to the fact that the last meeting of the Beach Volleyball Commission only dates back to 21-22 May 1993, thus leaving little time to produce and to distribute the report to the BOA Members. He therefore proposes to outline to the BOA along the different items covered in the minutes, with particular emphasis on the forthcoming first edition of the European Beach Volleyball Championships.

Referring to item 8. of his Commission's report, Mr S. DELOUTRE informs the BOA that the Press Conference held in Varna (BUL) on 22nd May 1993 was also attended by Mr M. MASTRANDREAS, CEV Vice-President and Treasurer, and that his presence no doubt considerably enhanced the prestigious character of this event, which aimed at launching the official campaign for the 1993 European Beach Volleyball Championships.

Concerning CEV approval of Beach Volleyball tournaments, EBVC has so far received 5 applications. The Commission is fully aware that during this summer, several tournaments will take place without the prior approval of the CEV, let alone of the Federations concerned. Unfortunately, EBVC given its recent formation is not in a position to take action against these unofficial events although it is currently turning its attention to the matter. Meanwhile, the Commission keeps in close contact with the FIVB with a view to harmonising the procedures of European Beach Volleyball, especially since only the 2 x 2 competition format is currently regulated on an international level, as opposed to "3 x 3" and "4 x 4", for which no regulations are available.

In order to force organisers to apply for proper approval of their tournaments via the appropriate channels (i.e. the National Federations), and at the same time raise the awareness of these Federations, it has been agreed that the CEV would refund $\frac{1}{3}$ of the income raised from tournament fees to the National Federations concerned. In this respect and in reply to a question by Mr A LEGRAND, Mr P. de BRUIN insists that, in line with FIVB regulations, any player wishing to take part in an international Beach Volleyball tournament must check with his National Federation whether the tournament in question has been approved by the CEV and/or the FIVB.

ALMERÍA BEACH CHAMPS SCORE BIG SUCCESS

Rois de la Plage!



FRANCE VICTORIOUS IN GRAND STYLE, WIN FIRST EUROPEAN TITLE.

Jean-Philippe Jodard
& Christian Penigaud
triumph over
Jan Kvalheim
& Bjorn Maaseide
of Norway
12-10, 12-8 in final.

Action from Almería:
Javier Yuste of Spain tries to
block Ralf Jäder of Germany
in a second round match.

(Photo: Silvia Iglesias)

The CEV newsletter celebrates the first Beach Volleyball European Champions for Men, France's Jean-Philippe Jodard and Christian Penigaud

Mr S. DELOUTRE refers to the list of national teams registered for the 1993 European Beach Volleyball Championships and points out that BEL has to be added to this list. Since a total of 26 teams have enrolled for these Championships, it may become necessary to organise

an elimination round for 3 of them, one day before the start of the competition. The Beach Volleyball Commission seeks the guidance and/or the approval of the BOA in this matter.

According to a survey based on FIVB figures, 39 teams representing 12 European countries have participated in international Beach Volleyball events during the 1992/93 season. In accordance with the decision taken by the CEV Board of Administration at its meeting in Paris (FRA) in December 1992, the seedlings for the 1993 European Beach Volleyball Championships has been based on the ranking achieved by these countries during the 1992/93 season. In this respect, Mr S. DELOUTRE points at a typographical mistake, AUT (Austria) leads the rankings not AUS (Australia).

Referring to item 6.3 of EBVC's report, Mr S. DELOUTRE confirms that an agreement has been reached with the European Refereeing Commission and its President, Mr A MEYER, who will coordinate the appointment of the Referee Delegate and the Referees due to officiate in the 1993 European Beach Volleyball Championships.

During the EBVC meeting held in Varna (BUL), Mr S. DELOUTRE was approached by a private sponsor from Turkey, who was instructed to follow the official procedure and seek the approval of his Federation of origin (in this case Turkey) for any of his initiatives as a potential organiser. It is Mr S. DELOUTRE's feeling that the sponsor in question has serious plans to set up a Beach Volleyball Circuit in the Balkan countries and that the proposed conditions look quite interesting at a first glance. Meanwhile, Mr S. DELOUTRE suggested that this Turkish sponsor become a financial partner of the CEV before carrying on with his Balkan project.

Mr S. DELOUTRE informs the BOA that some of the 6 advertising panels to which the CEV is entitled during the 1993 European Beach Volleyball Championships have already been sold.

The Beach Volleyball Commission intends to organise 4 work sessions during the 1993 European Beach Volleyball Championships from August 12th until 15th August 1993 aimed at:

- all representatives of the participating countries, in order to assess their involvement in future editions of the European Beach Volleyball Championships
- all current and prospective financial partners
- all international journalists present
- the European Beach Volleyball Commission

The Commission would welcome the presence of experts from other CEV Commissions during these work sessions.

Mr P de BRUIN thanks Mr S. DELOUTRE for his verbal report and ensures him the CEV Board of Administration has a great interest in all Beach Volleyball issues whilst stressing yet again that great care must be taken to ensure the budget for the Beach Volleyball Championships balances or is cost neutral.

Mr P. de BRUIN expresses the concern of the FIVB to keep a grip on the spectacular development of Beach Volleyball. Despite the promising perspectives of Beach Volleyball (now at Olympic level), the FIVB (and therefore the CEV) policy in this matter consists in a step by step approach to the question, in order not to rush professional lobbies or to arouse angst in this particular field.

The 1993 World Games for non-Olympic Federations, which are due to take place in The Hague (NED) during July, also has a Beach Volleyball tournament. During this event Mr de BRUIN will arrange a meeting with Mr Jan v.d. MEERSSCHE, a former IOC official in charge of Beach Volleyball within the FIVB, and Mr S. DELOUTRE, since this is felt to be an excellent opportunity to exchange views between responsible bodies.

Mr P. de BRUIN points out that during a meeting held in Luxembourg one week earlier with GATORADE, they have offered to help Beach Volleyball. Mr S. DELOUTRE is therefore invited to contact GATORADE Brussels in order to investigate practical ways to implement this support.

Action: Mr S DELOUTRE

Mr A LEGRAND outlines the contents of a letter sent to the CEV, in which the French Federation seeks the CEV's approval for a 3 x 3 Centrex Beach Volleyball tournament, which is presented as a promotional event. Negotiation of the tournament fee in favour of the CEV will take place at an Executive Committee level during this BOA session. Taking into account the above comments, the verbal report presented by the EBVC is approved.

Technical Commission (ETC) – Dr G. DÜRRWÄCHTER:

Dr G. DÜRRWÄCHTER reports that the inquiry about coach licenses has so far resulted in a response from 10 out of 50 Federations, just 20 %. Dr G. DÜRRWÄCHTER will send an out a reminder and proceed with the global summary of the material as soon as at least 20 more responses have been received.

A questionnaire on Game Statistics had been sent out a few months earlier and Mr Bengt-Ake ANDERSSON, Member of the Technical Commission, is currently evaluating the feedback received from the National Federations. A report will be submitted to the BOA in due time.

Dr G. DÜRRWÄCHTER informs the BOA that he had the opportunity to meet with Dr FROHNEL, a German expert in the field of game statistics, who is also working for the FIVB. Dr FROHNEL recommends using an existing statistics system and to adapt it to the specific needs of the CEV. Mr P. de BRUIN points out that any involvement of external computer experts can only be considered on the basis of realistic budget figures and after an in depth

assessment of the CEV's requirements in this field. Pending this, there is no point to further discuss such involvement during this BOA session.

On 23rd February 1993, Dr G. DÜRRWÄCHTER submitted a budget proposal for the coach's seminars to be staged in Turku (FIN) and Brno (CZE). For some reason this document never reached the Executive Committee and therefore needs to be dealt with during this BOA meeting. As a matter of fact, both CZE and FIN request a financial contribution from the CEV in order to cover some of the expenses incurred by inviting lecturers to these coaches' seminars. After discussion, it is agreed with the CEV Treasurer, Mr M. MASTRANDREAS that an equal contribution of CHF 5.000 be granted to both the Federations hosting these coaches' seminars.

Approved.

Taking into account the above comments, the verbal report presented by the ETC is approved.

Legal Commission (ELC) - Mr P. BERBEN:

Mr BERBEN informs the BOA that the Legal Commission had its latest meeting in Luxembourg on March 28th 1993 and refers the Members of the BOA to his Commission's report.

Mr P. BERBEN reminds the board that the CEV has now acquired full legal status in Luxembourg and this means that every care must be taken to comply with all requirements and obligations ruling ASBL's under Luxembourg Law. In this respect, Mr P BERBEN notes that the Luxembourg Law of 21 April 1928 clearly states that no one can become a member of an ASBL unless he has applied for membership. He therefore recommends that on the occasion of the forthcoming General Assembly in September 1993, all National Federations be urged to sign the CEV Statutes and to formally confirm their membership to the CEV. An updated list of effective Members will then be registered at the Luxembourg Court and published in the Luxembourg Memorial (Official Journal).

The Legal Commission studied the problem of the permanent or temporary replacement or substitution of BOA Members by their Federations of origin. According to Luxembourg Law, only the (compulsory annual) General Assembly has the power to elect or dismiss BOA Members. This provision may make it necessary to slightly modify Articles 6.3 and 6.4 of the Statutes, by adding the following clause to both articles:

"This representative/substitute member will however only have a consultative vote"

In order to safeguard the voting rights of the Member Federations, as embedded in the Luxembourg Law.

Reverting to the possible alternatives outlined by Mr L. SVENSSON during the BOA meeting on June 11th 1993, it is Mr BERBEN's opinion that indeed, the best solution would be not to fill a vacant position until the next General Assembly. For the reason outlined under Article 2 above, the replacement of BOA Members out of a list of substitute members is neither possible nor acceptable under Luxembourg Law.

BOA Decision:

- Proposal for amendment of the Statutes to be submitted to the General Assembly
- Proposal not to fill a vacant mandate to be submitted to the General Assembly

Mr BERBEN informs the BOA that he is about to finalise the revision of the Internal Regulations, which mainly consisted of re-defining the Commissions mandates and to remove the texts which are redundant compared to the official CEV Regulations (European Cups, Championships). Mr BERBEN stresses that there is no need to submit the amended version of the Internal Regulations to the General Assembly, since this is clearly a matter for the BOA.



Mr BERBEN reminds the Board that Luxembourg Law, with no possible exemption, makes it compulsory for ASBL's to convene a General Assembly every year and invites the BOA Members to come up with suggestions as to the best practical way to organise an annual General Assembly.

Referring to item 8 of the Commission's report, Mr P. de BRUIN expresses his concern about the wording of the ideas voiced by the Legal Commission in respect of the setting up of a Volleyball Sports Tribunal. He indeed fears that the concept advocated by the ELC may lead to lots of improper appeals to the BOA for matters, in which the latter could find itself on the investigation and prosecution side at the same time. Mr de BRUIN feels that the investigation of litigious cases belongs to the ELC, whereas the BOA should remain the supreme authority to which to appeal as a last resort.

In reply to the request made by the CEV Press Officer, Mr DIMARAS (GRE), to copyright the CEV Service newsletter, Mr P. BERBEN points out that the matter has indeed been investigated thoroughly with the Luxembourg authorities. It appears however that the appropriate procedure to obtain such copyright protection would be extremely time consuming and very expensive, therefore raising the question if such steps are worth the effort? In Mr P BERBEN's opinion, and given the scope of distribution of the CEV newsletter, it is not necessary to incur such financial costs.

The minutes of the ELC meeting held in Luxembourg (LUX) on 28th March 1993 are approved.

Medical Commission (EMC) - Dr P van BEEK:

Dr P van BEEK informs the BOA that the Medical Commission had its latest meeting in Hattersheim (GER) on 3rd April 1993 and refers the Members of the BOA to his Commission's report.

According to the latest figures received from Dr S. DAWISKIBA (SWE), Secretary of the EMC, international referees from 34 countries have submitted a medical report, which represents a very satisfactory response of 92.2 %. Dr van BEEK extends his thanks to the European Refereeing Commission for its support in this matter.

Dr P. van BEEK reverts to item 5 of his Commission's report and invites the BOA to take a position vis-a-vis the two proposals submitted to its approval. Dr P van BEEK points out that the proposed texts are derived from FIVB decisions taken during the latter's BOA meeting in April 1993 and that it is the EMC's recommendation to enforce these new articles as from the forthcoming European Championships in FIN and CZE. Mr A. MEYER seeks some clarification about the last sentence of Art. 6.6 of the EMC proposal and wonders if the sentence should not actually read as follows:

"Only if it is convinced that a serious infringement of justice has NOT taken place, it shall reduce the period of ineligibility."

Dr P. van BEEK feels that this is a matter of pure interpretation and notes that this sentence, as contained in the EMC proposal, is the literal reproduction of the official FIVB text.

Approved.

In reply to a question by the EMC, Mr P. de BRUIN confirms that the GATORADE contract only provides for the mandatory use of GATORADE bottles and does not concern the contents thereof. Mr P. De BRUIN points out that GATORADE will only supply factory sealed bottles, in order to avoid any discussion about a possible manipulation of the bottles or their contents.

Mr R. ANDRESEN informs Dr van BEEK that a German medical doctor, Dr KLEINE, specialist in dermatology/allergies and already well known in other sports in Germany, would be very keen to work with the CEV Medical Commission.

Mr C. GEUGJES recalls an incident which occurred during a European Cups Final in Moers (GER) last year, where all teams were invited to undergo an anti-doping control. Mr C. GEUGJES wonders if an organiser can impose such control. In his reply, Mr P. de BRUIN clearly states that an organiser as such has, of course, no power to impose anti-doping tests under their own authority, but that experience has shown that national criminal law (Belgian & Sweden) can indeed insist on this matter and prosecute offenders, regardless of their nationality.

The minutes of the EMC meeting held in Hattersheim (GER) on 3rd April 1993 are approved.

Guidelines for Opening and Closing Ceremonies

Mr E. JOWSEY reports that no written comments have been received in respect of the draft text of the Guidelines.

Concerning the length of the national anthem extracts played during the closing ceremonies, Mr R. ANDRESEN feels that the term "short version" (which means 30 or 40 seconds) is quite inappropriate. Mr E. JOWSEY suggests that the wording be changed and organisers left free to determine the reasonable length of a "short extract" of national anthems, the latter decision coming into force as from the 1993 Senior European Championships in FIN and CZE.

Approved

Reports from the BOA Members regarding their special tasks

Mr SVENSSON

No further comments

Mr QUINTANA

None (absent)

Mr JOWSEY

No further comments

Mr HRONEK

None.

Mr FRAMNES

Mr J. FRAMNES briefly reports on the 1993 Small Nations Games staged in Malta. Volleyball was represented by 8 Men's and 8 Women's teams. The Winners were: CYP (Men) & LUX (Women)

The next editions of these Games will take place in San Marino (1994) and Luxembourg (1995).

The FIVB has decided to grant prize money of 10.000 and 50 balls for both tournaments (Men & Women). Mr P. de BRUIN invites Mr J. FRAMNES to send a copy of his report to the CEV Press Officer for publication in the CEV Service newsletter.

Action: Mr FRAMNES and Mr DIMARAS.

Miscellaneous - Covered under the previous items.

Confirmation of the next meetings

September 10 th 1993	Turku (FIN)
December 3 rd & 4 th 1993	Woerden (NED)
March 5 th & 6 th 1994	Seville (ESP)



CEV BOARD OF ADMINISTRATION MEETING – TURKU (FINLAND) – 10TH SEPTEMBER 1993 - ACTIVITY REPORT

General Information

After long negotiations, the Confederation's legal status has been acknowledged by the Luxembourg Government as a non-profit organisation on 6th July 1993.

Since its last congress and due to several political changes in Europe, several new Federations have been created and have joined the CEV. Straight after the European Championships, the then current Czechoslovak National Federation split into two independent Federations already acknowledged by the FIVB. The number of European Federations reaches a total of 51.

During this period, P. LANGE is appointed Competitions Director and becomes the 4th CEV administrative member.

Board of Administration

Two members of the Board of Administration elected at the Berlin Congress resigned (R. CALLICOTT from the England and P. JEANROT from France). There are respectively replaced by Ernie JOWSEY (England) and André LEGRAND (France). The elections for these two positions will take place at the next Congress.

Split of responsibilities amongst the Board of Administration

P. DE BRUIN – President

- Management of the Luxembourg head office
- CEV Structure
- Sport Politics
- FIVB Relationships
- Statutes and Regulations
- Sponsorship (together with Mr MASTRANDREAS)
- Medical Commission Coordination

Mr MASTRANDREAS – Deputy Vice-President

- Financial Issues
- Sponsorship (together with the President)

R. ANDRESEN

- Sport Coordination (ESOC, ECC, ERC)

N. CATALANO

- Training courses, symposiums, school sector
- Technical Commission coordination
- Mini-Volley
- Game Regulations and trials
- Euro Volley Magazine

Y. DEREVIAGUINE

- European Championship inspection and coordination

J. FRAMNES

- Small countries contact

J. HRONEK

- European Championship inspection and coordination

Mr A. QUINTANA

- Beach Volleyball Coordination

L. SVENSSON

- European Championships inspection and coordination (focused on technical delegates appointments for qualification tournaments)
- Volleyball for Disabled

E. JOWSEY

- Closing and Opening Ceremony protocol
- Consistency between French and English Regulations documents

All the Board of Administration members are empowered to be jury members.

The Executive Committee takes on the awards and ceremonies responsibilities.

Since the Congress in Berlin in September 1991, the Board of Administration met on the following occasions:

- November 1991 Athens (Greece)
- March 1992 Brno (Czechoslovakia)
- June 1992 Istanbul (Turkey)
- September 1992 Sicily (Italy)
- December 1992 Paris (France)
- March 1993 Malmö (Sweden)
- June 1993 Haugesund (Norway)

Finances

The financial report was compiled by an external accounting firm as well as by internal and external auditors.

The financial situation is healthy but the Confederation is not yet self-sufficient since the Board of Administration and Commissions meetings are funded by the National Federations.

Euro Volley Press Attaché

Mr C. DIMARAS (Greece) has been recruited part time to look after the monthly CEV "Service" bulletin.

The publishing of the Euro Volley magazine has been transferred from the German Federation to the Italian Federation.

Reference Manual

Amendments are communicated and the manual is updated on a regular basis. As a result, there is no need to contact CEV as much.

European Beach Volleyball Commission (EBVC)

President: Serge DELOUTRE (France)

Secretary: Roland NUNES DE SOUS (Portugal)



Members: David BEN ASHER (Israel) - José-Manuel LOPEZ SIMENEZ (Italy)
 Milan PURNOCH (Czechoslovakia) - Valentin ZAYAKOV (Bulgaria)
 Georgios GLARAS (Greece) alternates with Alexandras
 PARASKEVOPOULOS (Greece)

The commission described the work completed at a meeting on 16th August 1992 in Royan (France) during an International Beach Volleyball Tour:

- European Beach Volleyball position and assessment,
- Development structure setting up,
- Analysis of sports, promotional, media and financial means.

European Cups Commission (ECC)

President: Cor GEUGJES (Denmark)

Secretary: Riet OOMS (the Netherlands)

Members: André MEYER (Luxembourg) ERC President - Fabio SASSI (Italy)
 ESOC President - Wolfgang BÖHM (Austria) - Roman LESZCZYNSKI (Czechoslovakia)

Competitions Director - Peter LANGE (CEV)

ECC Meeting

Since July 1990, the commission works out of the CEV head office in Luxembourg where a computer is being made available.

The commission met on 25th January 1992, on 10th July 1992 and the drawing of lots for the 1992/1993 Cups took place on 29th January 1993.

An additional working group meeting on 21st, 22nd and 23rd May 1993 was dedicated to the drafting of the 1993/1994 new Cups competition format as approved by the Board of Administration on 13th May 1993 in Malmö (Sweden).

Two separate drawing of lots took place on 17th December 1991 and 15th December 1992.

European Cups entries

After a stable period, there is an increase in teams' entries due to new European countries joining the Confederation.

Men Competition	89/90	90/91	91/92	92/93
Champions	27	28 (+1)	25 (-3)	31 (+6)
Cup Winners	23	24 (+1)	24	28 (+4)
CEV Cup	43	40 (-3)	42 (+2)	53 (+11)
TOTAL MEN	93	92 (-1)	91 (-1)	112 (+21)
Women Competition	89/90	90/91	91/92	92/93
Champions	27	26 (-1)	24 (-2)	27 (+3)
Cup Winners	24	24	25 (+1)	31 (+6)
CEV Cup	37	36 (-1)	38 (+2)	44 (+6)
TOTAL WOMEN	88	86 (-2)	87 (+1)	102 (+15)
TOTAL	181	178 (-3)	178	214 (+36)

Thanks to the meetings happening at the CEV office, the appointment of P. LANGE as Competitions Director and the permanent support from the Confederation Administration Department, the numbers fluctuation are dealt with efficiently in addition to the quick relaying of results and their communication to the mass media and participating teams Federations.

Additionally, the regulation that applies a fine in the event results are being submitted too late helps in reducing such delays.

Cup Regulations Amendments

On 29th and 30th January 1993, the commission identifies their priorities:

- Make the competitions exciting for the teams taking part and not only for the 10% elite,
- Make the competitions more interesting to the public,
- Make the costs less prohibitive at a regional levels for participating teams,
- Maintain a high level of participating teams,
- Find a solution to reduce the number of competitions in an already very busy calendar.

The CEE proposals have been accepted by the Board of Administration on 13th March 1993 in Malmö (Sweden). They will take effect from the 1993/1994 season.

Impact of European political events

During the 1991/1992 season, most of the Yugoslavian teams were able to play home and away games (15 games in the first round, 19 games in the 2nd round).

In 1992/1993, Yugoslavia could not enter any competitions following the United Nations decision.

Additionally, the political situation in Armenia forced the country to withdraw from competitions.

During the same season, 9 new countries registered to take part in the competitions hence showing a record increase of participation. Including the new countries did not create any issues, except making them aware of their rights and obligations. President P. DE BRUIN asked the ECC to help out the new Federations:

- Show some leniency for players ID control,
- Be flexible regarding the number of foreign players playing in these countries,
- Exemption for both home and away games to take place in the same country for financial reasons.

CEV Coordinator

R. ANDRESEN replaced Mr MASTRANDREAS in July 1992.



Several improvements have been made but the following still needs to be developed:

- Processing of results and ranking,
- Instructions and forms for the teams taking part, the technical delegates, etc...,
- The drawing of lots and how to make it more of an event,
- Find and motivate potential organisers for a women "Super Cup".

European Legal Commission (ELC)

President: Philip BERBEN (Belgium)

Secretary: Jorg SCHWENK (Germany)

Members: Aloys FISCHER (Switzerland) - Dimitris GONTIKAS (Greece)
Ferenc KONDOROSI (Hungary) - Gavriel KRAUS (Israel)
Erdogan TEZIC (Turkey)

The president reports on his activities as legal counsel and commission president to the Board of Administration, to the CEV President and to the FIVB in his position of FIVB Legal Commission member.

Commission activities

The following topics were discussed at the Istanbul meeting (Turkey) between 7th and 9th February 1992:

- Doping,
- CEV Disciplinary Commission,
- CEV Civil responsibility,
- CEV Legal status,
- European Structure in 1993.

And also in Luxembourg (Luxembourg) between 26th and 28th March 1993:

- Statutes amendments,
- Sport Tribunal,
- Rome Treaty and Sport,
- Symposium on "Sport and Law".

European Medical Commission (EMC)

President: Dr Peter VAN BEEK (the Netherlands)

Secretary: Sigmund DAWISKIBA (Sweden)

Member: Fernando AVILA ESPANA (Spain)
Ioannis GEORGOKOSTAS (Greece)
Manfred HOLZGRAEFE (Germany) - Dario RIVA VIOLETTA (Italy)

Dr Eric THEULE (France) resigned in 1992 and is replaced by Dr Alain HARQUENOUX (France).

During its three plenary meetings in Turin (Italy) on 28th March 1992, in Luxembourg (Luxembourg) on 3rd October 1992, in Hattersheim (Germany) on 2nd April 1993 and during the 1991 European Championships in Germany and Italy, the EMC accredited 16 doctors from 9 different countries.

During the gender controls under the CEV regulations, 25 oral swabs turn out to be female.

With regard to doping control, 200 analysed samples returned negative results. As per the Board of Administration discussion, doping control will only take place during the finals of the 1993 and 1995 Senior European Championships. The Referees health checks took place in

1992/1993 with satisfactory results and 92.2% of international referees from 34 countries underwent their yearly medical check.

In agreement with the ERC, it has been decided that the medical check should take place prior to the 1st July latest.

Health Certificate

The FIVB regulations stipulate that international players must submit a health certificate that also shows they do not take any illegal substances.

The EMC has put together a health certificate that will be compulsory as of 1st July 1993 in the Senior and Junior European Championships and that will be valid for 6 months.

The EMC also looked into the following topics:

- Cause of injuries and intensive training impact on young players,
- Cardiac and orthopaedic consequences of Volleyball practice amongst older players,
- Beach Volleyball medical aspects, namely dehydration and hyperthermia,
- Treatment of an injured player when abroad.

European Promotion Commission

President: Timo SANTALAINEN (Finland)

Secretary: Claudine ROCHE (France)

Members: Jean-Pierre BROUHON (Belgium) Hugo FRUITHOF (Switzerland)
Jiri GOTTWALD (Czechoslovakia) Carl-Erland SCHRÖDER (Sweden)
Aleksandra SLIWOWSKA (Poland)

1995 Objectives

The main objective is to contribute to the development of European Volleyball in the following areas:

- Written press and broadcasting coverage
- Players recruitment
- How to attract spectators
- Advertising and Sponsorship
- Inclusion of Volleyball in sport education at schools

Results achieved (September 1993)

The research survey conducted in 1989 and the creation of a database were compiled in 1992/1993:

- Number of players – between 3,2 and 3,5 millions
- Juniors make up 25% of the total players number
- Women make up 50% of the total players number
- Russia, Italy and Germany account for the largest number of players
- The biggest increase in players number happened in Austria, England and Spain (+20%) between 1989 and 1992
- For the same time period, Hungary, Poland and San Marino experienced a 50% decrease in players number
- The biggest clubs number is recorded in Germany (5100), Italy (4458) and Spain (3856),
- The annual broadcasting hours totalled 300
- National teams' sponsorship went from 25% to 40% in 3 years



- The most important issues encountered by the National Federations are funding, promotion and lack of professionalism in the organisation and management.

CEV Logo

The EPC suggested to the Board of Administration to adopt a new logo and the white and blue colours.

Seminar in Brno (Czechoslovakia) – May 1992

The seminar based on promotion is a real success with 38 people attending out of 18 countries.

European Refereeing Commission

President: André MEYER (Luxembourg)

Secretary: Athanassios BELIGRATIS (Greece)

Members: Raymond RAVANNE (France) - Giancarlo MALGARINI (Italy)
Iliia ILIEV (Bulgaria) - René VOS (the Netherlands)
Fred KRÖGER (Germany) - Vladimir VINOGRADOV (Russia)

Co-opted Members: Lucien VAN WELDEN (Belgium) - Laszlo SZALAY (Hungary)
Karol DITTINGER (Czechoslovakia)

Since the last General Assembly, the ERC met on 6 occasions:

Athens (Greece) – December 1991

- Referees appointments for the European Cup 3rd round
- Appointments discussions for 1992/1993
- Referees and Referee Judges appointments for the 1992 Junior European Championships qualification tournaments
- Appointments of the Special Refereeing Commission for the final phases of the Junior European Championships in Greece and Poland

Turin (Italy) – June 1992

- Referees appointments for the final phases of the Junior European Championships in Greece and Poland as well as the Special Refereeing Commission

Luxembourg (Luxembourg) – July 1992

- Referees appointments for the 1st and 2nd rounds of the preliminary phases of the 1992 and 1993 European Cups
- Referee appointments for the pre-qualification games of the 1993 Senior European Championships
- Preparation for the first International Referees Seminar in Prague – September 1992

Munich (Germany) – December 1992

- Referee appointments for the 3rd round of the 1992/1993 European Cups
- Referee appointments for the qualification phases of the 1993 Senior European Championships

Luxembourg (Luxembourg) – May 1993

- Referee appointments for the 1993 European Championships Final Rounds
- Appointment of the 2 Special Refereeing Commission for the final phases of the 1993 Senior European Championships
- Preparation for the second International Referees seminar in Greece in September 1993

Luxembourg (Luxembourg) – July 1993

- Referee appointments for the final qualification rounds in the 1993 European Championships final phases
- Referees appointments for the 1st and 2nd preliminary rounds of the 1993/1994 European Cups

The help of the CEV Secretary's office has been tremendous but could be greatly improved by the use of a PC due to the high number of referees' appointments (over 500 for the European Cups).

As of 10th May 1993, the CEV had 292 active referees and international referee candidates.

A file containing the personal details of all the referees as well as their appointments is being compiled.

The first international referees seminar (1 guest per National Federation) was a great success with 90% of the Federations sending a referee or representative. The FIVB International Refereeing Commission President Dr HOLVAY (Hungary) was part of the seminar.

In July 1992, Mr R. ANDRESEN (Germany) replaces Mr MASTRANDREAS (Greece) as ERC Coordinator.

European Sport Organising Commission (ESOC)

President: Fabio SASSI (Italy)

Secretary: Pierre MULHEIMS (Luxembourg)

Members: Sebastian BENASCO (Spain) - Harald BJORGEN (Norway)
Willy BRUNNINX (Belgium) - Karl HANZL (Austria)
Miomir KOVACEVIC (Yugoslavia)

Since the Berlin Congress, the ESOC met on 5 occasions. The first in November 1991 included the previous commission members and dealt with the team split proposal in the 1992 European Championships qualification tournaments.

From December 1991, the new commission as per the Board of Administration election met in February 1992, in July 1992, in December 1992 and in April 1993.

It first dealt with the amendments of the Senior European Championships regulations to meet the demands of several Federations and based on the European political changes, to manage the steadily increase of competitions in the international calendar due to new Federations being affiliated.

The first ESOC proposal was to reduce the number of games for the teams with the most commitments whilst favouring the new teams.

The qualification tournaments are replaced by home and away games. The regulations amendments have been made and a new complex organisation system has been put in place, however the results will not be felt until the end of the current ongoing competition. The same applies to the specifications available to the teams taking part, the organisers and the various juries.



European Technical Commission (ETC)

President: Gerhard DÜRRWÄCHTER (Germany)
Secretary: George BULMAN (England)
Members: Bengt-Ake ANDERSSON (Sweden) - Nikolas ANTONIADIS (Greece)
Michel FORESTIER (Switzerland) - Jacques SHAW (France)

The first task of the ETC (a mix of the Mini Volley Commission and the Methodical Commission) is to define its objectives.

During its meetings in Frankfurt (Germany) in February 1992, in Luxembourg (Luxembourg) in October 1992 and in February 1993

The ETC discussed three main topics:

Coaches training courses and symposiums: the first occurrence in March 1993 gathering experts on the matter from several Federations highlighted several issues which comforts the commission in its mission.

Statistics harmonisation: the most recent game analysis systems and various stats software have been listed and comparing them will allow to create a unique system to gather statistics and how to transfer data to the press. This standard software will be made available to all the potential organisers.

Coaching licences equivalence: the training material analysis and the Federations own structures must produce a coaching licence equivalence taking into account the legal implications and the job market in the EC Member states.

CEV XIV GENERAL ASSEMBLY MEETING - TURKU (FIN) – 10TH SEPTEMBER 1993

The following members are attending:

CEV Board of Administration:

President:	Mr P. de BRUIN (NED)
Vice-President, Treasurer:	Mr M. MASTRANDREAS (GRE)
Vice-Presidents:	Mr R. ANDRESEN (GER) Mr Y. DEREVIAGUINE (RUS)
Members:	Mr J. FRAMNES (NOR) - Mr J. HRONEK (CZE) Mr E. JOWSEY (ENG) - Mr A. LEGRAND (FRA) Mr M. QUINTANA (ESP) - Mr L. SVENSSON (SWE)
Guest of Honour:	Dr R. ACOSTA (MEX) - President – FIVB
Presidents of CEV Commissions:	Mr P. BERBEN (BEL) ELC - Mr S. DELOUTRE (FRA) EBVC - C. GEUGJES (DEN) ECC Mr A. MEYER (LUX) ERC Mr T. SANTALAINEN (FIN) Promotion Commission Mr F. SASSI (ITA) ESOC - Mr P. van BEE (NED) EMC Mr G. DÜRRWÄCHTER (GER) Technical Commission
Administrative Director:	Miss E. M. PRATT
Secretary/Administrators:	Mr J. FARDEAU - Mrs S. COLLIGNON
Competitions Director:	Mr P. LANGE
Guests:	Franz SCHMIED (SUI) FIVB Treasurer - Mrs M. ACOSTA FIVB

Apologies: Mr N. CATALANO (ITA)

Delegates of the Affiliated Federations:

ANDORRA	Proxy to SPAIN
AUSTRIA	Mr K. HANZL
BELARUS	Mr A. PUSHKO, Mr V. IZMASHKIN
BELGIUM	Mr W. BRUNINX, Mr J.P. BROUHON
BULGARIA	Mr V. ZAYAKOV, Mr J. JETCHEV
CYPRUS	Mr A. STAVROU, Mr C. KALOPSIDIOTIS
CZECH REPUBLIC	Mr P. KUCERA, Mr J. ZIZKA
DENMARK	Mr N.O. ØRGAARD, Mr L. HAUE-PEDERSEN
ENGLAND	Mr R. CALLICOTT, Mr E. JOWSEY
ESTONIA	Mr U. ARUMÄE, Mr K. KUKK
FAROE ISLANDS	Proxy to DENMARK
FINLAND	Mr K. P. TIITINEN, Mr T. SANTALAINEN
FRANCE	Mr A. LECLERCQ, Mr A. LEGRAND
GERMANY	Prof R. ANDRESEN, Mr L. ENDLICH
GREECE	Mr M. MASTRANDREAS
ICELAND	Mr A. THORGRIMSSON, Mr B. GUDBJÖRNSSON
ISRAEL	Mr H. BEN-DOR, Mr G. KRAUS
ITALY	Mr P. BORGHI, Mr F. FRANCHI
LATVIA	Mr M. PEKALIS, Mr V. JANKOVSKIS
LIECHTENSTEIN	Mr P. SCHÜRMANN
LITHUANIA	Mr A. KUNCINAS
LUXEMBURG	Mr A. MEYER
F.Y.R. of MACEDONIA	Mr N. MOMIROSKI, Mr V. BOGOEVSKIY
MALTA	Mr J. BUGEJA
MONACO	Proxy to FRANCE
NORWAY	Mr H. BJØRGEN, Mr S. BURMO
POLAND	Mr E. LENKIEWICZ, Mr Z. RUSEK
PORTUGAL	Mr R. NUNES de SOUSA, Mr V.H. GONÇALVES de ARAÚJO
ROMANIA	Mr A. DRAGAN, Mr C. DANAILA
RUSSIA	Mr V. ZHUKOV, Mr V. PATKIN
SAN MARINO	Mr G. DELLA BALDA, Mr C. E. MORRI
SCOTLAND	Proxy to ENGLAND
SLOVAKIA	Mr D. MEŠÁR, Mr J. BICIAN
SLOVENIA	Mr S. OBID
SPAIN	Mr M.-A. QUINTANA
SWEDEN	Mr J. SVENSSON, Mr B.-Å. ANDERSSON
SWITZERLAND	Mr H. FRUITHOF
THE NETHERLANDS	Dr H.A. van ZWIETEN, Mrs M.H. OOMS - V. d. BERG
UKRAINE	Mr V. KHODEYEV, Mr V. GERASHCHENKO
YUGOSLAVIA	Mr S. MILOSEVIC, Mr L. GROZDANOVIC



Opening Speech by Mr Piet de BRUIN, CEV President

"Dear Volleyball Friends,

On behalf of the CEV, a hearty welcome to this General Assembly of the European Volleyball Confederation. A special welcome for FIVB President Dr ACOSTA and his wife, as well as for FIVB Treasurer, Mr Franz SCHMIED.

First of all our thanks to the Finnish Volleyball Federation for preparing and organising this Congress.

As usual, during the rest day of the European Championships we have our two-year congress.

I refer you to the different reports of the Board of Administration and the Commissions. In these reports you will find an explanation of the work that has been carried out during the past two years. In the different proposals and the budget we have explained our plans for the future. The world changes very quickly and with it the international sports scene.

We did our utmost to help the new federations (12) in surveying the way within the European Volleyball world - our habits, our regulations. It has not been easy for them and also not easy for ourselves and our collaborators. We have demonstrated our flexibility in our aim to serve Volleyball, but there is a limit.

The least we can expect is that we will receive answers to our letters, so that we know what their opinions are and therefore we will know what to do. For example, if there are problems with paying the yearly fee, rather than just ignoring the reminders which are sent out via the computer system, it would be far better for the Federation Treasurer to contact our CEV Treasurer in order to find a solution to paying the fees - perhaps using an instalment plan. If not, we have to follow our own regulations, which means - again as an example - that the federation concerned does not have the right to vote or participate in the discussions of this congress.

We have also shown our understanding by not excluding national federations whose European Cup teams have not paid their debts. If we did this, we would be penalising club teams and that is not our mission. This concerns not only the new federations.

Another item which is continuously under pressure and debate is the match calendar. We understand completely that there is a certain priority and we have tried to consider, with all the bodies concerned, to find a status-quo on how to combine the different calendars, especially between FIVB and CEV. Consideration has also been given to national league matches and other events, such as Universidad, the Mediterranean Games, Balkan Games, Spring Cup, Scandinavian Games, European Cup matches (240 teams participate), Beach Volleyball etc. We have to find a solution. With the support of all the parties concerned I am sure we can solve the problem and hope that one of them will not impose their will, thereby caring about nothing but his own interests. We continue to do our best.

We also continue to do our best to react to every question brought to our attention. We recently distributed a circular letter explaining that in future we will only react to letters signed by the official representatives of the national federations, i.e., the President, Vice-President or the General Secretary. We have had some bad experiences in reacting to letters or proposals coming from all kinds of national bodies or private persons without the approval of their National Executive Committee, sometimes even contrary to their own opinions.

We will only answer and react on letters coming from national federations and signed, as mentioned before, if it concerns the interests of federations. Of course every member can write to us if they think that they have been treated unfairly by one of our officials.

If it concerns proposals or enquiries concerning national cases we will act as stated before. We have made an exception concerning the correspondence with teams playing in European

Cup matches. These clubs can communicate directly about their own cases, but, again only with the signature of the President, Vice-President or General Secretary of the club and not by an ordinary member. I hope you understand this from our standpoint.

One remark about our finances. We are no longer a very poor confederation - you just have to look at the financial report. On the other hand we also have a certain responsibility to take care that we have a financial reserve. Our Treasurer, Michael MASTRANDREAS, will explain this subject to you later in more detail.

We are still far away from being able to contribute to the different members taking part in our meetings. They pay their own travel costs and in principle also their own lodging, as every member in turn hosts a meeting and pays the costs for all the other members. A lot of people are working very hard for Volleyball, including the staff of our Luxembourg office. Without their exertion the CEV cannot function. We need professional support.

One remark - do not confuse "amateur" with second quality. I am not an amateur - I am a professional but.....not paid. I spend, together with other officials, a lot of time on Volleyball. This is voluntary and I can stop at any moment, but I also have a certain responsibility.

You elected the Board who have entrusted me to act as your President, which brings with it the responsibility to do our utmost to earn your trust. With this in mind I am asking you to take part in the discussions today. Tell us your objections, if any, ask us clarification about cases you do not like, or after which you put a question-mark. The FIVB President is also present today. I know him well enough to know that he will also answer any questions you may have under "Miscellaneous". Do not keep your remarks under the table, or in the corridor - the CEV is a transparent organisation and we have nothing to hide.

I hereby declare the 14th General Assembly of the CEV - open."

Setting up of the General Assembly's Office

List of Attendances

Upon completion of the nominative call against the list of attendance:

- 36 federations are found present
- 4 federations are represented by proxy
- 12 federations are absent.

Appointment of the 4 Members of the Credentials Checking Commission

Delegates of the following federations are appointed as Members of the Credentials Checking Commission:

- Mr J. BUGEJA (MLT)
- Mr A. STAVROU (CYP)
- Mr P. BERBEN (BEL)
- Mr N. ØRGAARD (DEN)

Mr P. BERBEN (BEL), President of the Legal Commission of the CEV, points out that, in accordance with Art. 5.2 of the CEV Statutes, the Federations' right of vote is subject to their fulfilment of all their financial obligations towards the CEV.

The proceedings are suspended to allow the Credentials Checking Commission to carry out its task.



Report of the Credentials Checking Commission

Mr P. BERBEN (BEL), President of the Legal Commission of the CEV, points out that amongst the 36 federations present, 4 have not properly accredited their delegate(s). Therefore, the President and/or the Secretary General of:

- Czech Republic (CZE)
- F.Y.R. of Macedonia (MKD)
- Lithuania (LIT)
- Spain (ESP)

Were requested to sign a declaration empowering them to act on behalf of their Federation during this General Assembly.

Upon completion of this formality, Mr P. BERBEN, reports that out of 52 affiliated federations, 40 are present or legitimately represented in this General Assembly and are therefore empowered to vote.

The following (12) federations, neither present nor represented by proxy, are considered as being officially absent: Albania (ALB) - Armenia (ARM) - Azerbaijan (AZE) - Croatia (CRO) - Georgia (GEO) - Gibraltar (GIB) - Hungary (HUN) - Ireland (IRL) - Moldova (MDA) - Northern Ireland (NIR) - Turkey (TUR) - Wales (WAL)

Address by Dr Rubén ACOSTA H., FIVB President

Mr Piet de BRUIN, President of the European Volleyball Confederation,

Mr Kari-Pekka TIITINEN, President of the Finnish Volleyball Federation,

Dear Colleagues of CEV and FIVB, Dear Presidents of the National Federations in Europe,

Dear Friends,

I am extremely honoured to be once more among you on the occasion of this General Assembly of the European Confederation. The General Assemblies of the Continental Confederations are a unique occasion for opening a direct dialogue with you on the policies of our organisation and for putting them into practice.

Some years ago, I brought to your attention the vital necessity of preserving the independence and autonomy of our National Federations. I dare to hope that the example of unity and courage given by all the members of the FIVB Board of Administration last April in the face of the confiscation of the Italian Federation's powers by its National Olympic Committee, will have caused you to adopt a more realistic view of the situation. As is demonstrated by the letter from the IOC to the Italian Olympic Committee (CONI), we have won this time, but we must remain ever watchful.

The risk is even bigger with the steady growth of our International Federation. The European Confederation has gone from a membership of 39 to 52 National Federations in less than two years, which represents an increase of over one third. The only real way of facing up to it is to reinforce the closest cooperation and collaboration in all areas, whether it be among yourselves or directly with the FIVB. The objective of the decisions we made in Barcelona, was aimed at making of Volleyball in each of our countries a true, high competition sport, geared towards the spectators, and no longer a simple sport for leisure, in the same way as the FIVB is doing on a worldwide level.

In this perspective, the FIVB's Study Commission for the World Plan 2001 has reached some conclusions approved by the Board of Administration last April, such as:

- Desired restructuring of our organisation
- More efficient regrouping of the Federations

- Clear sharing of responsibilities at the different levels of competitions
- Re-scheduling of the international calendar, and above all
- Urging the creation of real National Leagues, in all the places where they do not already exist

These priority objectives necessarily involve a certain number of pre-conditions. Sporting Europe, from Reykjavik to Erevan, from Turku to Nicosia, offers a highly diversified panorama within which it is not easy to establish lines of action if one does not adopt a point of view which is more realistic or less subjective.

The plan of action which I propose to you is the following:

- The establishment and reinforcement of a real structure and the professional operation of the administration of each of your National Federations. It is imperative that you give to this objective all the importance which it deserves as top priority, because without it, no progress will be possible or lasting. A structured secretariat, professional executives, considered, sustained long term action, these are the key elements which will make you worthy trustees of the national honour of our sport.
- But whilst these elements are indispensable, they are, nevertheless, not enough. They are the foundation for the work, and offer the conditions for success; but what else could be done to give Volleyball the breath of dynamism, the energy it needs in order to win the heart and soul of the public?
- The only way to achieve this goal is to ceaselessly promote by all the means available, each moment and at any price, the identity of Volleyball on television, up to obtaining the regular broadcasting at least of the finals of National Cups and Championships. The media, we know, are first of all interested in prestige events, those where large sums of money are involved or which feature known personalities, the super athletes!
- This prestigious event can be a reality in every country, if you create in each of your Federations a real National League, closely working with the clubs, giving them the means to progress and to manage Volleyball in a truly professional fashion. It is not, nevertheless, a question of giving up the supremacy of our Federations, but the large clubs and their stars are today better placed to draw a large public, to build up a personality and to attract the attention of the media and of television.
- These Leagues will only be possible if you work in the closest collaboration with your biggest clubs and recognise their rights whilst at the same time carefully protecting your own national teams. You must convince the clubs, if they have not already understood, to adopt a better organisation and internal structure, to give themselves modern, professional administrative bodies. You must help them or even prompt them to discuss and examine, among themselves, the conditions needing to be established for the operation of this National League, whilst taking into account and respecting the international commitments and the programme of your national teams.

This global policy which we are asking you to implement must out of necessity, be accompanied by specific actions in different areas:

- First, each National Federation must assure the distribution of information, decisions, recommendations or programmes of the FIVB and of its corresponding Confederation. This must be done in a way which will reach every one of its affiliated clubs or organisations. That should lead to the creation of the team spirit which we all need.
- Second, the closest collaboration and the most frequent contacts have to be assured with all the national organisations responsible for the sport in your country, at all levels, whether they be governmental or not. Always taking care and preserving, in the strictest manner, your independence, your authority and your freedom of action.
- Third, it is crucial to establish, promote and broaden your relations with the whole of your national press, written or audio-visual, by regularly supplying them with the



necessary information on the National League and your main national championships, little by little getting them to take part in the life of your federation, by involving them personally in your sporting activities.

- Fourth, you must procure the means necessary for supporting your different actions. For a number of National Federations, the main difficulty is having to go from one kind of government or paternalistic sports policy to another, based on personal initiative in a market context in which it is personal work that is the driving force of success. Generate your own resources that is the objective. Contributions could be added, but must no longer constitute the main part, because they would limit your freedom of action and your creativity.

One way of achieving financial autonomy, whilst at the same time reinforcing the image and the action of your Federations, is to convince one or more sponsors to take an interest in your National League, provided that the latter is professionally managed. Under the present economic conditions, the most important criteria in the choice - except in specific and unusual circumstances - will be first and foremost, the professionalism of your organisation and your capacity to convince 'your man' of the real benefits that he can gain from an association with you. The action of the clubs in this regard will also be of prime importance, because they are conscious in perhaps a more immediate fashion of the need to satisfy and respond to the specific needs of their sponsors. Their flexibility to act promptly is also certainly greater than yours. But there too it must be a question of concerted action, as a team.

As for the fifth and last, it must strike you as evident that you must proceed to a complete restructuring of your calendar of competitions in order to protect and reinforce everyone's interests, thus achieving an effect of global synergy through the reciprocal support which can be gained from the activities of the different groups. In our opinion, the best way to divide competition periods ought to be the following:

1. 6 months for the National League levels 1 and 2, with the rest of the year being reserved for the different Championships, Cups and national tournaments without National Team players.
2. 5 months reserved for the preparation of your national team and its participation in international competitions.
3. A minimum of 1 month's rest for the players of the national teams.

With this structure, it is evident that a watertight agreement must exist between the clubs of the National League and the Federation governing the availability of players for national selection, the limitation of the duration of the National League itself, etc. The FIVB has, for many years, laid down precise rules on these points, such as the period of time that players shall be available before a competition, the time of the year reserved for some competitions, etc. These obligations must, of course, be taken into account when planning national calendars, but also when planning international and above all, continental ones.

The increase in the number of international meetings in the continental framework endangers the viability of this organisation, and you must think very carefully about future changes in the structures or the competition systems which will make our calendars more compatible with the healthy management which we mentioned earlier.

There you have the action programme which we are proposing on all levels, be they national, continental or world-wide...

But Volleyball in 1993 has also had many reasons to be satisfied, some of which I would now like to mention.

The rise of Beach Volleyball to Olympic status is certainly the most dazzling one, after the decision by the Atlanta Organising Committee to ask for the inclusion of our discipline in the programme of the 1996 Games. Even if the formal decision of the IOC will only be made in a

few days' time during its plenary Session in Monaco, today I am certain that Beach Volleyball will have its grand Olympic première from 1996, especially as each of the candidate cities for the Olympic Games of the year 2000 have also committed themselves in writing to organise it.

An active campaign over many years ends therefore with a new success for Volleyball and it is now up to you to act and transform this historic decision into a national happening. This you can do by ensuring the highest technical level and the widest expansion of Beach Volleyball in your respective countries through national circuits and specific national and continental bodies, the project of which you have been given today and which we strongly suggest you should adopt.

The second success of world Volleyball, and I am particularly pleased because it concerns women's Volleyball, was the resounding triumph of the first edition of the Women's Grand Prix, with the participation of the 8 best teams in the world in a completely new competition formula which experienced great success.

The biggest sponsors are actively interested in this new world-wide prestigious competitions, in particular from 1994, when at least four women's teams from Europe will compete. In the future, those European Federations involved will have to show greater courage than during the preparation of this first edition and will have to accept the responsibility for organising one of the legs of the Grand Prix.

With bigger prize money, the World League has now reached its cruising speed and we can, from now on, concentrate ourselves on improving the details of its operation and reinforcing the national impact on the local media. It is rather surprising to note that it is often known better at international level than in the countries which take part in it. This is a particularly important point for the National Federations participating, since this criteria will become one of the most important when they are being chosen. The total amount in prizes, which is rising to 6 million dollars, the hundreds of hours of television coverage assured, the involvement of international sponsors, are all obligations on us to give the best of ourselves and nothing less.

One project that must make us feel particularly proud is the celebration of the Volleyball Centennial, which must constitute a prestigious, world-wide festival of our sport. To be officially opened with the forthcoming World Championships in Athens on 17th September 1994 and immediately followed by the World Congress which will take place in Paris on 13th and 14th October, it will end in November 1995 in Japan with our World Cups. Each National Federation, each club, each section must feel involved and must prepare a special programme with specific activities and high quality events. We have already received a lot of information from all over the world and the general programme is expanding daily. But the most important thing is to see everyone becoming actively involved in this celebration, because it will only be the success we want it to be if it gives rise to a 'grassroots' movement, the big impulse toward the future which will permit Volleyball to take a new step towards the summit.

The future of Volleyball rests in its capacity to mobilise, attract and maintain the interest which it created. We will not succeed unless we all devote ourselves to these tasks. Directors, technicians and players, all working as a team, without racial or religious discrimination, nor continental chauvinism. Create and project everywhere a healthy, respected and credible image of Volleyball, galvanise the Volleyball players of our countries, create high level competitions sponsored, televised and professionally organised; and, finally, on every occasion, mobilise the media, the authorities, the public and all of our members.

As I have already stressed, the era of the amateur organiser is gone. Modern sport expects competent, devoted administrators, with knowledge of the most up-to-date techniques in marketing, communications and public and management relations. Who take into account the sporting and educational side of the mass sport aspect of Volleyball? I know that this message



has been well received and I would like to strongly encourage you to go much further in this direction and apply these policies to the utmost of your capacity.

Volleyball today is at a turning point in its history. It is incumbent upon us to guide it towards the 21st Century and to place it firmly among the greatest sports in the world. I am more confident than ever in the future and I am certain that a concerted action in this 'new' Europe will take shape during this General Assembly of the European Confederation. I have no doubt, that, all together behind your Executive Committee, you will find the means to lead the European nations in this united action in harmony with the world-wide development of our sport.

I wish to extend my best wishes to Mr P. de BRUIN and to all Delegates taking part in this Assembly. I wish you all many years of work and success in your respective Federations and look forward to seeing you in Paris, October 1994, on the occasion of the 24th World Congress of our International Volleyball Federation, to actively participate in the preparation of our World Plan 2001 and, all together, hand in hand, make Volleyball's great leap towards the third millennium.

Thank you very much for your kind attention".

At the request of Mr M. MASTRANDREAS (GRE), CEV Vice-President and Treasurer, copies of Dr ACOSTA's speech are distributed to the audience.

At this point of the meeting, the floor is given to Dr Jan HRONEK, Member of the CEV Board of Administration and last President of the Czechoslovak Volleyball Federation in its federal structure (prior to its scission into independent Czech and Slovak federations).

Dr J. HRONEK reminds the audience that, despite the split of the former CSSR in two independent states (Czech Republic and Slovakia), the 1993 edition of the Senior Women's European Championships will, for the last time, feature a national team under the label "Czechoslovakia".

Dr J. HRONEK briefly recalls the impressive service record of Czechoslovakia, one of the founding members of the FIVB, on the international Volleyball scene (European Championships, Olympic Games, etc.) and extends his thanks to FIVB President Dr ACOSTA, to CEV President Mr de BRUIN and to all European Federations for their friendly and sportsmanlike co-operation during all these years.

He expresses his confidence in the fact that the two new federations (Czech Republic and Slovakia) will no doubt benefit from the same cooperative spirit and find full support to guide their first steps on the international Volleyball scene.

Dr J. HRONEK introduces the executives of the new federations:

- Czech Republic: P. KUCERA (President) and J. ZIZKA (Secretary General)
- Slovakia: D. MEŠÁR (President) and J. BICIAN (Secretary General)

Before moving on to the next item on the agenda, Mr P. de BRUIN takes up a few matters not included in the official agenda of this meeting, but which are felt to be of general interest for the Delegates present:

- An FIVB circular letter dated 18th May 1993 concerning the use of FIVB approved materials/equipment in FIVB competitions, and more particularly the item of "shoes & uniforms", has apparently generated some misunderstandings. Dr ACOSTA states that, after another study of the letter in question and as a result of further discussion of the matter, continental Championships - such as the European Championships - do not come under the obligation to use FIVB approved sports shoes and uniforms. In order to avoid possible clashes between sponsoring agreements on the level of National Federations and the regulations governing the use of FIVB approved

materials/equipment, Dr ACOSTA recommends that all National Federations be extremely careful not to overlook any possible conflicting clauses in their sponsoring contracts.

- The CEV Service monthly newsletter, entrusted to the expert hands of the newly appointed CEV Press Officer, Mr C. DIMARAS, and produced with the active logistical support of the Greek Volleyball Federation, has quickly become the CEV's pride and joy. It has proven soon to be a valuable, not to say indispensable information tool on the European Volleyball scene. Plans are currently under investigation to expand the newsletter to 32 pages as from January 1994.
- The FIVB commissioned the design of a special Volleyball centennial logo, a mock-up of which has meanwhile been circulated to all FIVB Member Federations with the request to implement this logo whenever possible: on letter-headed paper, on competition programmes, etc. in order to give the greatest echo to this major event.
- Taking the floor in turn, Prof R. ANDRESEN briefly recalls a few issues, which have significantly marked the European Volleyball scene during the last months:
- The 1993 Women's Grand Prix was a success. Staged in Asia, this competition involved 8 teams, amongst which 2 European teams. For 1994, the Grand Prix Council has decided to extend the number of participating teams to 12 teams. Along these lines, FIVB President Dr ACOSTA recommended that one more team from South America be admitted, together with another three teams from Europe, which will now therefore be represented by 5 teams in this prestigious contest.
- Hosted by the newly founded Slovak Federation, the third edition of the Youth World Championships have come to an end a few days before this Congress. Prof R. ANDRESEN warmly congratulates the Slovak Federation and its President, Mr D. MESAR, for the outstanding organisation of this event.

Approval of the Minutes of the 1991 General Assembly

In the absence of any remarks, the Minutes of the General Assembly held on 13th September 1991 in Berlin (GER) are approved and adopted.

Presentation and Adoption of the Report of CEV Activities

In the absence of any remarks, the Activity Report 1991/1993 presented by the CEV Board of Administration (pages 3 - 9 of the "General Assembly 1993 - Agenda & Reports" document) is approved.

Presentation of the Financial Report

For practical reasons, it is agreed to handle item 6 together with items 7 ("Presentation of the Auditors' report") and 8 ("Discussion and approval of the accounts of the last two fiscal years").

Mr M. MASTRANDREAS (GRE), CEV Vice-President and Treasurer, refers the Delegates to the 1991/93 Financial Report and explains the contents, thereby pointing at both the internal and external auditors' assessment of the past two tax years.

Mr M. MASTRANDREAS (GRE) notes with pleasure that the assets of the CEV now exceed CHF 2.000.000, whilst at the same time warning for an excess of optimism, bearing in mind the dramatic recession currently hitting the world economy, and therefore stressing the need to consider expenditure very carefully.

Mr H. BJØRGEN (NOR) wonders why the budget heading "7. New Sports Projects", had been allocated CHF 70.000 over the past two tax years, whereas no expenditure actually occurred under that heading. In his reply, Mr P. de BRUIN states that moneys are not systematically allocated to specific budget positions for the sole purpose of being spent during a given reference period.



Intervening on the same issue, Mr R. CALLICOTT (ENG) in turn wonders if the non-expenditure of the budget position "7. New Sports Projects" is due to the absence of any concrete Sports Projects and if so, which procedure rules the allocation of CEV funds to such projects. Mr M. MASTRANDREAS (GRE) suggests that the National Federations be invited to submit proposals, which could then be taken into consideration for CEV funding.

Mr J.P. BROUHON (BEL) congratulates the BOA on the improved lay-out of the financial report and notes with pleasure that it has now become much easier to read and to interpret the figures from one tax year to another. He points out that the assets of the Confederation have increased by some CHF 768,000 over the past two tax years, with a peak of 50 % during the tax year 1992/93 vs. 1991/92.

Mr J.P. BROUHON (BEL) nevertheless urges the BOA to better monitor budget positions such as "Salaries" (overspent), and "Special Sports Projects" (underspent), which, according to the figures contained in the financial report, show important discrepancies in respect of the projected expenditures. He therefore recalls the need, for the internal auditors, to review the expenditure vs. budget on a yearly basis, in order to achieve a more realistic balance after each tax year.

In his reply, Mr M. MASTRANDREAS (GRE) points out that the issues outlined by Mr J.P. BROUHON (BEL) are not relevant for the overall balance of the two last tax years' budgets, but that some expenditures - "Salaries", for example, which have been consistently affected by the hiring of a Competitions Director - are indeed difficult to forecast two years ahead, but that the CEV Executive Committee - and therefore the Treasurer in the first place - has always been attentive not to overspend the budgets voted by the General Assembly.

There being no further remarks, the Financial Report for the tax years 1991/92 and 1992/93 is approved.

Presentation of the Auditors' Report

See above item - Presentation of the Financial Report.

There being no specific remarks, the Auditors' Report for the tax years 1991/92 and 1992/93 is approved.

The mandate of Mr MUGNY (SUI) and HENNO (BEL) as Internal Auditors of the CEV is confirmed.

Discussion and Approval of the Accounts of the last 2 Fiscal Years

See above item - Presentation of the Financial Report.

Under the provisions of the remarks additional the accounts of the last 2 fiscal years are approved.

Discussion and Approval of the Activity Programme and the Budgets of the 2 forthcoming Fiscal Years

Mr M. MASTRANDREAS (GRE), CEV Vice-President and Treasurer, refers the Delegates to pages 19 through 24 of the Financial Report and goes through both the expenditure and income budget projections for the forthcoming tax years 1993/94 and 1994/95.

Mr R. CALLICOTT (ENG) congratulates the BOA for having achieved a significant increase of the Confederation's financial resources over the two last years. Referring to the income budget position "0. Affiliations", he is nevertheless surprised to notice that expected income from membership fees has doubled in comparison with the previous budget and wonders if the sole increase of the number of affiliated federations is to make up for this extra income, considering that especially these new federations are likely to face the most problems to honour their bills towards the Confederation.

In his reply, Mr M. MASTRANDREAS (GRE) points out that membership fees have remained unchanged over the last 12 years and that the BOA felt that the time had now come to review the matter at the scale of an enlarged Confederation.

Mr R. CALLICOTT (ENG) does not discuss the principle of an increase of membership fees as such, but feels that, when talking about the current world-wide recession when it comes to safeguard the CEV's financial assets, particular attention should also be given to the fate of the new - as well as the smaller federations, who are likely to find themselves even more exposed to the consequences of the existing financial crisis. Rather than agreeing to a unilateral and therefore arbitrary increase of the membership fees, which would no doubt penalize smaller or "weaker" federations, Mr R. CALLICOTT feels that special efforts ought to be made on a marketing and sponsoring level in order to secure the CEV's financial resources.

Mr P. de BRUIN (NED) and M. MASTRANDREAS (GRE) are fully aware of the difficulty for some countries to endorse higher membership fees. On the other hand, however, the Assembly's attention is drawn to the fact that, by nature, sponsoring is limited in time and is mainly based on contracts, whereas the increased number of member federations also generates additional administrative work at the CEV Secretariat, which in turn results in higher administrative costs.

The delegates from the NED, FRA (including proxy for MON) and SMR succinctly express their objection to the BOA's plan to increase the membership fees.

Given the absence of a consensus on the relevancy of an increase of the membership fees, the BOA decides to withdraw its proposal.

Mr J.P. BROUHON (BEL) reiterates his call for a budget based on more realistic figures, in order to avoid too flagrant discrepancies when assessing the income/expenditure budgets in two years' time.

As an example, Mr J.P. BROUHON (BEL) refers to the expected income from the forthcoming European Cups season and notes that the projections do obviously not take into account the increase of the license fee (CHF 500) for foreign players coming under FIVB transfer regulations, which raises the question as to know if this increased license fee is to be implemented as from the 1993/94 European Cups season or at some later stage. Mr J.P. BROUHON (BEL) feels that the budget is not detailed enough on this particular issue.

According to Mr J.P. BROUHON (BEL), another way to fine tune the budget could consist of adding an extra position labelled "Exceptional Profits" (French = Bon), to which non-budgeted income could be allocated at the end of each tax year, thereby contributing to a greater transparency of the overall balance.

Reverting to the issue "Discussion and Approval of the Activity Programmes" coming under this item 9, Mr H. BJØRGEN (NOR) feels that the Confederation's activity programmes - as well as its special sports projects ought to be assessed in the light of possible interlinks with other bodies such as FIVB, European Community, etc.

In his reply, Mr P. de BRUIN (NED) points out that contacts with the European Community (for the 12 EEC Member States) and the UNESCO (United Nations Educational, Scientific and Cultural Organisation, for countries outside the EEC) have been established a few months ago or are about to succeed, aiming at obtaining development moneys to actively support Volleyball programmes in favour of the lesser privileged federations within Europe, with a special emphasis on youth and junior sports activities.

Taking the floor in turn, Dr R. ACOSTA (MEX) welcomes these initiatives and states that, provided the CEV considers to devote part of these development moneys to set up or to improve administrative and management structures in those federations who are in need of such support, the FIVB would be willing to contribute for 50 % to the financial output of the



Confederation in this specific field, as well as to offer logistical support. Dr R. ACOSTA (MEX) feels that by uniting the efforts on both FIVB and CEV level in this way, results will not be long in coming and at the same time constitute an ideal springboard for these federations' future development and their quest for sponsors.

Along these lines, Mr T. SANTALAINEN (FIN) briefly recalls the latest developments in the field of TV coverage of Volleyball events. If the implementation of TV coverage of specifically European events has been quite slow in these last couple of years, the spectacular TV impact of the World League has given full evidence that Volleyball has no doubt become a strong media product, only waiting for the appropriate marketing approach to convince potential sponsors and TV stations in Europe on a step-by-step basis.

With the exception of the abstention voiced by Mr J.P. BROUHON (BEL) and in the absence of any other remarks but the above, the budgets for the two forthcoming tax years 1993/94 and 1994/95 are approved.

Presentation of the Commission Reports

Beach Volleyball Commission President: Mr Serge DELOUTRE (FRA)

Mr S. DELOUTRE (FRA) refers the Assembly to his Commission's report and points at two minor clerical errors:

- Mr José Manuel LOPEZ JIMENEZ represents ESP on the Beach Volleyball Commission, and not ITA as stated initially
- Line 2 of item 5.4 should read: '... simply be integrated in European volley, bringing to its sports...'

Mr S. DELOUTRE (FRA) briefly recalls the short history of his Commission and focuses on its first major task, which consisted of setting up the appropriate structures needed for a successful launching of the first edition of the European Beach Volleyball Championships, which were staged in Almeria (ESP) in August 1993. The preparation of this event went through a large number of meetings and Mr S. DELOUTRE (FRA) extends his Commission's special thanks to the BOA for its support and trust.

These first European Beach Volleyball Championships no doubt constitute a valuable experience for the future of this much mediatised event. The next edition will be staged as a "European Beach Volleyball Circuit", which will no longer involve one single venue.

Mr P. de BRUIN (NED) emphasises the hard work of Mr S. DELOUTRE (FRA) and his Commission Members on setting up these first Beach Volleyball Championships and congratulates the Commission on the very promising results of this first edition. Mr P. de BRUIN (NED) stresses the importance of Beach Volleyball, which does not only appear as an increasingly popular sports discipline, but also as a potential fundraising activity.

Commenting Mr DELOUTRE's report, Dr R. ACOSTA (MEX) fully agrees that Beach Volleyball must not lead a career on its own, but on the contrary strive for its integration as a fully-fledged component of the larger Volleyball scene. In this respect, the FIVB has worked out a series of directives and guidelines: Dr R. ACOSTA (MEX) insists that these principles be taken into strict consideration by the European Beach Volleyball officials when fine-tuning their working methods, in order to safeguard a common FIVB-CEV policy in this specific field, as well as an efficient control of this sports discipline.

European Cups Commission President: Mr C. GEUGJES (DEN)

Mr C. GEUGJES (DEN) notes that, after the European Cups regulations had remained unchanged for many years, the forthcoming 1993/94 season will be staged according to a new set of regulations, which have been adopted by the BOA. The European Cups Commission, with the active support of the CEV Secretariat in Luxembourg, has made every effort to provide

all federations with the most comprehensive information possible, in order to ensure that all bodies concerned (federations, clubs, referees, technical delegates) are fully aware of these new regulations.

Mr C. GEUGJES (DEN) expresses the hope that these new regulations, together with the accompanying information campaign and the bulletins, communications and reports distributed in the course of the competition, will secure a smooth running of the forthcoming European Cups season.

Mr C. GEUGJES (DEN) informs the Assembly that an application has been received from CJD Berlin (GER) to organise a Women's Super Cup, which is to be staged in November 1993 in Berlin between the teams of Berlin (GER) and Matera (ITA).

Intervening on, Mr J. P. BROUHON (BEL) welcomes the significant changes made to the European Cups Regulations. He nevertheless feels that limiting the overall presence of the so called better teams in the course of the competition is likely to harm the image of the event, especially in terms of sponsoring, considering that the major sponsors of those teams are in the first place interested to see their team participate in as many matches as possible all around the European Cups season.

In his reply, Mr C. GEUGJES (DEN) states that this option has been discussed on many different levels and in several meetings but that so far, nobody has come up with an alternative solution to better "level out" the participation of all teams throughout the European Cups season.

Legal Commission President: Mr P. BERBEN (BEL)

Mr P. BERBEN (BEL) recalls that beyond the generic tasks of the Legal Commission, consisting in studying draft proposals originating from other CEV bodies or contracts committing the Confederation towards third parties (sponsors, organisers), his specific function as the President of this Commission also involves the providing of direct legal assistance to the BOA in general, and the Executive Committee in particular, for all issues requiring an immediate legal advice or appropriate legal action.

As a general matter of interest, Dr R. ACOSTA (MEX) outlines the attempts of the International Athletics Federation - thereby seeking the support of the IOC - to set up a superior jurisdiction, i.e. a Court of Appeal, which would deal as a last resort with all sports related disputes, the intention being clearly to exclude such disputes from normal national jurisdiction and to prevent plaintiffs to refer their case to civil courts. This Court of Appeal would further more with all sports, which, in the opinion of Dr R. ACOSTA (MEX) presents a certain number of risks.

Dr R. ACOSTA (MEX) expresses his concern, that by entrusting such a body with the settlement of internal disputes, the International Federation concerned would inevitably have to relinquish part or whole of its jurisdictional power, not to say its authority. On the other hand, no evidence has been provided so far, that cases submitted to this Court of Appeal would be handled in accordance with the specific rules of the sports discipline in question.

Mr P. BERBEN (BEL) shares the opinion of Dr R. ACOSTA (MEX) and states that the risk, for a national or international sports organisation, to find its jurisdictional power curtailed, is a direct function of this organisation's internal structures and provisions (statutes, internal regulations): it seems now widely accepted as a rule, that civil courts will happily dismiss sports related cases when it appears that the organisation in question provides an independent, democratic jurisdiction within its own structures. A civil law magistrate will most of the time declare himself incompetent when it shows that the plaintiff has not exhausted all possible recourses within this organisation's jurisdictional instances. Both Dr R. ACOSTA (MEX) and P. BERBEN (BEL) agree that disputes related to specific Volleyball issues be systematically settled within the Volleyball's own national and international structures.



In the field of anti-doping control, which is seen as a medical issue, the CEV has implemented a rule which, starting with this 1993 edition of the Senior European Championships, the Jury is to comprise a member of the Legal Commission, to assist the Medical Commission should any litigious case arise in relation with this anti-doping control.

Medical Commission Dr M. HOLZGRAEFE (GER) Deputising for Dr P. van BEEK, President (NED)

Mr P. de BRUIN (NED) stresses the need to encourage international referees to submit themselves to the regulatory health control. A recent case, involving a Ukrainian referee who was hit by a stroke in Brazil when officiating on behalf of the FIVB, renders the full dimension of this problem. If the principle of a yearly medical check has eventually made its way in Europe (92.2 % response for the 1992/93 season), the situation on an international scale is far less satisfactory, with - according to the latest FIVB estimates - a quota of hardly 30 % of the referees complying with this obligation.

Mr R. CALLICOTT (ENG) seeks some clarification about item 3.3.3 of the Commission's Report, and more specifically about the CEV's position in respect of "the possibility to reduce the period of ineligibility, if exceptional circumstances exist".

In his reply, Dr M. HOLZGRAEFE (GER) points out that this wording has been literally taken over from current FIVB regulations. The "possibility to reduce the period of ineligibility", to which Mr R. CALLICOTT (ENG) refers, only serves the purpose of qualifying cases based on the self-admitted and self-reported absorption of certain medicinal substances (such as nose drops, for example) accompanying a recognized medical therapy, as opposed to the determined and fraudulent absorption of forbidden substances.

Promotion Commission President: Mr T. SANTALAINEN (FIN)

In presenting his Commission's report, Mr T. SANTALAINEN (FIN) points at item 4 thereof and briefly comments on the outcome of the second survey undertaken by the Promotion Commission in 1992/93 amongst all European Federations.

Mr T. SANTALAINEN (FIN) notes with pleasure that the CEV has followed one of his Commission's earlier recommendations in appointing a Press Officer in the person of Mr Constantine DIMARAS (GRE).

Referring to item 4.1.3 of Mr T. SANTALAINEN's report, the Mr G. DELLA BALDA (SMR) objects to this understatement, stressing that his country experienced a decline of more than 50 % of its number of registered Volleyball players, but that on the contrary Volleyball activities in San Marino have increased by 3 times since 1989, with some 24.000 players registered to date. This figure represents one team per 1,000 inhabitants and should be considered as a record.

Mr T. SANTALAINEN (FIN) apologises for what is to be seen as a clerical error when drafting his Commission's report and congratulates the Delegate of San Marino for the spectacular development of Volleyball activities in his country.

Dr R. ACOSTA (MEX) expresses his interest in this European survey and requests Mr T. SANTALAINEN to make a copy available to the FIVB.

Refereeing Commission President: Mr A. MEYER (LUX)

Mr A. MEYER (LUX) expresses his Commission's concern and efforts, aiming at raising the standard of European refereeing. A first seminar organised one year ago in the former TCH seems to have borne fruit and along the same lines, another seminar is to take place shortly in GRE.

Mr A. MEYER (LUX) recalls that improving this standard also requires a close monitoring of every referee's and international candidate's performances: the only practical way to supervise

these activities is to set up and to constantly update a centralized database. The ERC, with the support of the CEV Secretariat, is currently working on this database, which is expected to be operational in a not too distant future.

Mr A. MEYER (LUX) stresses the need to better coordinate the actions and the policies of both the CEV and the FIVB Refereeing Commissions. He therefore requests the support of the Board to arrange a joint meeting between the ERC and the European members of the FIVB Refereeing Commission to be staged in December 1993 in Budapest (HUN).

Dr R. ACOSTA (MEX) recognizes the need for a closer cooperation between the ERC and the FIVB Refereeing Commission and therefore urges Mr A. MEYER (LUX) to attend the latter's meetings in Lausanne as an observer.

In reply to a question raised by Mr R. CALLICOTT (ENG) concerning the CEV's position in respect of the absence of women on the European refereeing scene, Dr R. ACOSTA (MEX) points out that this problem is entirely in the hands of the national federations, who fail to enrol female referees in the international courses organised by the FIVB.

Mr A. MEYER (LUX) points out that the increasing number of matches (together with the increase of the number of teams participating, especially in the European Cups) has made it necessary to call upon all referees and international candidates available, in order to cover all events.

Dr R. ACOSTA (MEX) notes that the spectacular development of Beach Volleyball also makes it necessary to focus on its refereeing aspects. He therefore suggests that, after the example of the FIVB, the continental confederation set up sub-commissions to deal with specific Beach Volleyball refereeing issues.

Mr S. MILOSEVIC (YUG) wonders why, as opposed to basketball, Volleyball referees from Yugoslavia are no longer appointed to conduct matches in the European competition.

Mr P. de BRUIN (NED) and A. MEYER (LUX) note that the appointment of referees from former Yugoslavia has raised many problems during the last European Cups season, especially when visa were denied to those referees by countries abiding more strictly than others by the UN resolutions. Mr P. de BRUIN (NED) nevertheless invites Mr P. BERBEN (BEL) to look into the legal aspects related to the despatch of referees from former Yugoslavia appointed to conduct matches in the European competitions.

Sports Organising Commission President: Mr F. SASSI (ITA)

By means of introduction, Mr P. de BRUIN (NED) points out that 2 proposals, received from SUI and BEL, concerning an alternative qualification system for the European Championships, will not be dealt with by the General Assembly, considering that these proposals have already been perused during the BOA session in June 1993 and were then sent back to the ESOC, who is to look into the matter in greater detail during its meeting scheduled in November 1993.

Mr F. SASSI (ITA) notes that over its last period of activity, the ESOC has mainly focused on the amendment of both the Junior and Senior European Championships Regulations. This turned out to be a long and exacting job, since all changes and newly implemented rules had to be documented and publicised amongst a vast audience, which was achieved to a series of 11 Official Communications, drafted with the active support of the CEV Competitions Director and prepared for distribution by the CEV Secretariat.

Mr F. SASSI (ITA) briefly reports on the qualification phases for the Senior European Championships in 1993 and stresses that out of 45 matches reported so far, 39 benefited from TV coverage, which in his opinion represents a remarkable figure.



The second main task undertaken by the ESOC consists in revising the quite outdated "Terms & Conditions" (Cahier des Charges) and to redraft a new document inspired from the FIVB texts.

Dr R. ACOSTA (MEX) stresses once again the need to carefully coordinate the calendar of events and calls upon the ESOC to start working on the 1995 and 1996 calendars, especially since 1995 will also involve Olympic qualification tournaments.

Technical Commission President: Dr Gerhard DÜRRWÄCHTER (GER)

Dr G. DÜRRWÄCHTER (GER) refers the delegates present to his Commission's report and specially to item 4 - "Coach Education Symposium", stressing that to date, some 30 % of the federations polled have answered the questionnaire. A second reminder will be sent out to the latecomers amongst the federations, before a global assessment of the data collected can be undertaken.

Dr G. DÜRRWÄCHTER (GER) is pleased to note that Coaches' Symposia organised during the 1993 European Championships in Turku and Brno aroused quite a lot of interest, with some 40 participants attending in Turku, and some 20-30 participants registered for the Brno session. Dr G. DÜRRWÄCHTER (GER) warmly thanks the federations of FIN and CZE for their valuable support and assistance in this matter.

Mr P. de BRUIN (NED) points out that the possibility to delegate an observer to meetings of the relevant FIVB Commission is also available to the CEV Technical Commissions.

Reverting to one of the objectives of the Technical Commission, i.e. to assess and to recommend a standard game statistics computer programme, Dr R. ACOSTA (MEX) outlines the efforts of the FIVB and the money it spent to develop a performing software intended to meet the requirements of all instances concerned. The outcome of this research is the so-called VIS (acronym for Volleyball Information System), a software producing comprehensive match information in an attractive way for the media. In order to popularize the VIS on the Volleyball scene, Dr R. ACOSTA (MEX) confirms that the latest release of this software package (VIS for Windows) will be made available free of charge to all federations interested.

In this respect, Dr G. DÜRRWÄCHTER (GER) points out that preliminary contacts have already been established between A. RIGAMONTI (FIVB computer expert), B.Å. ANDERSSON (Member of the CEV Technical Commission, in charge of computer statistics) and J. FARDEAU (CEV staff member in charge of IT) in order to set up a joint meeting between the FIVB and the CEV on this particular issue.

Voting on Proposals introduced according to Art. 5.11 of the Statutes

Proposal of the NOR Federation

"To increase the number of Members of the Board of Administration from 11 to 13"

Mr P. de BRUIN (NED) points out that this proposal has already been discussed by the BOA in its meeting in Haugesund (NOR) in June 1993. The BOA has approved the principle, under the condition that such increase of the number of Members on the CEV Board of Administration would not come into force before the 1995 General Assembly, and decided to submit the Norwegian proposal to the vote of this General Assembly.

Mr H. BJØRGEN, on behalf of the NOR Federation, confirms that he fully agrees with the BOA decision that a possible amendment would only enter into force as from the 1995 General Assembly.

Before proceeding with the vote on this proposal, Mr P. BERBEN (BEL) reminds the delegates present that the quorum to be reached is 27 votes for the amendment to be adopted.

The proposal of the NOR Federation is adopted by a majority of 38 votes FOR and 2 votes AGAINST.

Article 6.1 of the Statutes will therefore be amended accordingly as soon as this proposal enters into force and subsequently lodged with the Court Registrar in Luxembourg.

Election of 2 Members to the Board of Administration

Before proceeding with the election of 2 Members to fill the vacant positions on the CEV Board of Administration, Mr P. de BRUIN (NED) informs the General Assembly that he had received, the evening before, a letter from the ITA Federation announcing the withdrawal of Mr N. CATALANO as a CEV Board-Member.

Mr P. BERBEN (BEL) briefly outlines the legal and statutory provisions (Art. 6.3 of the CEV Statutes) ruling the replacement of resigning BOA Members during their 4 years mandate and recalls that, in its meeting held in Haugesund in June 1993, the BOA had agreed to the principle that Board Members resigned or having been removed by their federation would no longer be replaced until the next General Assembly.

Mr P. de BRUIN (NED) notes that, indeed, the BOA has agreed to this principle, although under the same condition, that such provisions would not come into force before the 1995 General Assembly.

Mr P. BERBEN (BEL) points out that the adoption of this principle by the General Assembly will entail an amendment of Art. 6.3 of the Statutes and has therefore to be submitted to the vote of the General Assembly.

The proposal of the BOA to amend Art. 6.3 of the CEV Statutes as outlined above is unanimously adopted by a majority of 40 votes FOR and 0 votes AGAINST.

Article 6.3 of the Statutes will therefore be amended accordingly as soon as this proposal enters into force and subsequently lodged with the Court Registrar in Luxembourg.

Reverting to the replacement of two members to fill the vacant positions on the Board of Administration, Mr P. de BRUIN (NED) points out that four candidates stand for election: Mr V. ZAYAKOV (BUL) - Mr E. JOWSEY (ENG) - Mr A. LEGRAND (FRA) - Mr H. FRUITHOF (SUI)

The floor is then given to all four candidates to briefly introduce themselves to the General Assembly and to outline their objectives.

Mr P. BERBEN (BEL) explains that, unlike the voting procedure for the 2 previous issues submitted to the approval of the General Assembly, the election for the vacant positions on the BOA will take place by secret ballots and that the mandate of the successful candidates will expire at the 1995 General Assembly, the quorum (absolute majority) being 21 votes.

The delegates from CYP and DEN are invited to assist Mr P. BERBEN (BEL) in his duties on the election committee.

Mr P. BERBEN (BEL) calls out the voting federations' names and supervises the collection of the ballot papers.

Result of the election (79 valid votes, 1 abstention) is as follows:

- V. ZAYAKOV 12 votes
- E. JOWSEY 22 votes
- H. FRUITHOF 28 votes
- A. LEGRAND 17 votes

E. JOWSEY (ENG) and H. FRUITHOF (SUI) are therefore elected onto the CEV Board of Administration.



The CEV Board of Administration retires to another room to agree for the replacement of Mr CATALANO as a Vice-President.

Mr L. SVENSSON (SWE) is appointed as Vice-President until the 1995 General Assembly.

Confirmation of the National Federations to organise the next General Assembly and the forthcoming European Championships

The next General Assembly will be held in Athens (GRE) in 1995.

The 1995 Men's Senior European Championships will be staged in GRE, whereas the 1995 Women's Senior European Championships will take place in NED.

Miscellaneous

Mrs R. OOMS (NED) refers to Mr R. CALLICOTT's intervention about the absence of women in European refereeing, earlier in this meeting, and notes in turn that women are indeed under-represented within the CEV's structure (Board, Commissions).

Mrs R. OOMS (NED) invites the CEV Board of Administration to consider the possibility to entrust a Member of the BOA with "feminine" issues on that level.

Mr P. de BRUIN (NED) proposes to include this item on the agenda of the next BOA meeting.

Mr V. GERASHCHENKO (UKR) reports about the problems faced by Ukrainian teams when applying for visa in order to participate in European competitions and recalls the refusal of the Spanish authorities to grant such visa to the Ukrainian delegation in order to take part in the European Beach Volleyball Championships in Almeria (ESP). In his opinion, a better assistance and a prompt intervention of the hosting federation on a diplomatic level would no doubt help a lot in the future to smoothen the visa application procedure of visiting teams.

Closing of the General Assembly by Mr P. de BRUIN, President

Mr P. de BRUIN (NED) closes the proceedings of the General Assembly in thanking the participants at the Congress for their positive contribution to the debates and expressing his special thanks to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions.

As a conclusion, Mr de BRUIN also extends his thanks to the FIN Federation for having hosted and organised the proceedings of this Congress in such an exemplary way.

CEV BOARD OF ADMINISTRATION MEETING – BRNO (CZE) – 2ND OCTOBER 1993

The following members are attending:

Acting President, Treasurer: Mr M. MASTRANDREAS (GRE)

Vice-Presidents: Mr R. ANDRESEN (GER)
Mr Y. DEREVIAGUINE (RUS)
Mr SVENSSON (SWE)

Members: Mr FRUITHOF (SUI) - Mr J. HRONEK (CZE)
Mr E. JOWSEY (ENG) - Mr BJORGEN (NOR)
Mr BORGHI - Mrs OOMS

Administrative Director: Miss E. M. PRATT

Interpreter: Mr SASSI

Mr MASTRANDREAS welcomes the members present and explains the reason for calling the extraordinary meeting, which is held according to the statutes. Mr MASTRANDREAS has

contacted Mr BERBEN, President of the CEV Legal Commission and also Mr Aloys FISCHER who was attending the European Championships as a Member of the Jury and had been requested to be present at this meeting. Mr BERBEN has confirmed, in a FAX to Mr MASTRANDREAS that the meeting is legal and is considered a normal meeting of the CEV Board of Administration.

Board Members replacements

The following replacements are approved by the Members of the CEV Board of Administration, according to the Statutes until the next General Assembly of the CEV after receiving the written requests of their federations:

- Mr Harald BJØRGEN (NOR) to replace Mr John FRAMNES (NOR)
- Mr Paolo BORGHI (ITA) to replace Mr Nicolo CATALANO (ITA)
- Mrs Riet OOMS (NED) to replace Mr Piet de BRUIN (NED).

CEV President Resignation – MR P. de BRUIN

Mrs OOMS gives the following statement concerning the resignation of Mr de BRUIN:

“On behalf of the Board of the Dutch Volleyball Association I want to express the feelings of regret concerning the decision of Mr de Bruin. Also, the members of the Board, present in Finland, tried to convince Mr de Bruin to change his opinion. We all realise the great value of Mr de Bruin as the President of CEV and also his value for the Netherlands”.

An election for Mr de BRUIN's replacement then takes place, with Mr MASTRANDREAS (GRE) unanimously elected President of the CEV.

Mr Hugo FRUITHOF arrives at this point in the meeting (10:40). He apologises for his late arrival.

With Mr MASTRANDREAS' election as President there is a vacancy for Vice-President/Treasurer of the CEV.

The following members put themselves forward as candidates for Vice-President:

- Mr Hugo FRUITHOF
- Mr Jan HRONEK
- Mr Miguel Angel QUINTANA

Mr Jan HRONEK is duly elected Vice-President of the CEV with Mr Rolf ANDRESEN elected as the Senior Vice-President.

The above information is to be inserted in Memorial, the official publication of the Luxembourg Government.

Mr SVENSSON proposes the setting up of a working group to produce a development plan for the CEV. Agreed.

He is requested to present a timetable and his recommendation for the other persons to form the group to the next meeting of the Board of Administration in December 1993.

Three new members of the Board are also members of CEV Commissions namely:

- Mr Harald BJØRGEN - Member ESOC
- Mr Hugo FRUITHOF - Member Promotion Commission
- Mrs Riet OOMS - Secretary Cups Commission

Candidates will be requested from the Federations to fill these vacant Commission positions.



Action: Miss PRATT

Matters arising

Miss PRATT leaves the meeting at this point in order to enable the Board to discuss the following item. Mr SVENSSON takes the minutes for this item.

Increase of Office Staff Salaries

Discussion about salaries for the staff in the CEV Office in Luxembourg. Proposal received from Mr José FARDEAU, representing the staff. The Board decides not to discuss this matter at this meeting. The Board also decides that the President and Treasurer, will prepare a proposal for the next meeting.

The Board accepts with regret the resignation of Miss Eileen PRATT as General Administrative Director. The Board decides that the President should urgently start the recruitment process in order to find a suitable replacement for Miss PRATT.

Miss Pratt returns and resumes taking the minutes. Prof ANDRESEN leaves the meeting.

FIVB Division of European National Federations (2001)

It is decided that the division of European Confederations (groupings) will be decided by CEV, in collaboration with FIVB. Mr MASTRANDREAS, who will attend a meeting of the World Plan 2001 Group in Lausanne in two weeks' time, will discuss the matter and give the Board's opinion.

Financial Contribution to the organisers in BRNO – Gender Testing

Following discussion, it is agreed the CEV will contribute CHF 7.000 to the organising Federation to deliver Gender Tests at the European Championships in Brno. In future participating Federations will be asked to contribute.

Miscellaneous

It is agreed that the Super Cup for Women will be organised by CJD BERLIN (GER). The BOA accepts the offer of CJD BERLIN to pay CHF 20.000 to the CEV. Of this the winner will receive CHF 5.000 and the runner up CHF 2.500.

The Italian team of LATTE RUGIADA MATERA agrees to participate in Germany if the German team pays for the flights of a 16 strong delegation. This condition is part of the proposal from the German team.

A request from the Latvian Volleyball Federation for help with the supply of Volleyballs cannot be decided until it is known how many Volleyballs remain from the Mikasa allocation.

Mr MASTRANDREAS reports on a letter he has received from Dr Gerhard DÜRRWÄCHTER giving information on possible countries for an FIVB Development Course. It is agreed that small countries should also be included.

Mr MASTRANDREAS reports on a letter received from the FIVB stating that from January 1st 1994, not only must international referees provide a current medical certificate, but also Jury Members when they are appointed for FIVB events.

A letter has been received from the Italian Volleyball Federation indicating their interest in organising the Men's Champions Cup for 1994.

Mr MASTRANDREAS has received a letter from Mr DELOUTRE, President of the CEV Beach Volleyball Commission, claiming FF 11.751 in expenses in connection with the Beach European Championships held in August in Almeria (ESP). It is agreed that these expenses will be paid. It is also agreed to request from Mr DELOUTRE the income for these Championships.

In connection with the work of the Beach Commission and the necessity to hold more than the normal number of meetings, Mr QUINTANA is asked to submit an explanation for the next meeting. This is required to be received 15 days, or more, in writing before the next meeting of the Board in December.

Following discussion it is agreed that the dates for the Junior European Championships 1994 will be as follows:

- Junior Women: HUN August 31st – September 10th 1994
- Junior Men: TUR September 1st – September 11th 1994

With regard to the drawing of lots it is agreed that pending the agreement of the Russian Federation the drawing of lots will take place during the Board of Administration meeting scheduled to take place during the Board of Administration scheduled for June 10th & 11th 1994 in St Petersburg.

Mr HRONEK reports that the last meeting of the Czech and Slovak Volleyball Federation has been held and, as already decided, the Czech Volleyball Federation will take over all matters previously the responsibility of the Czech and Slovak Federation.

It is reported that 32 international coaches attended the International Coaches Course held during the European Championships. Mr MASTRANDREAS states that the CEV has made a financial contribution to the course.

Mrs OOMS expresses concern regarding a Press Release which has been sent out by the CEV Office in connection with the resignation of Mr de BRUIN. Miss PRATT also regrets that the Press Release has been sent out without her knowledge and without her approval, bearing in mind the contentious nature of the contents.

There being no further business, the President closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – WOERDEN (NED) – 3RD DECEMBER 1993

The following members are attending:

President:	Mr MASTRANDREAS (GRE)
Vice-President & Treasurer:	Mr HRONEK (CZE)
Vice-President:	Mr ANDRESEN (GER) - Mr DEREVIAGUINE (RUS) Mr SVENSSON (SWE)
Members:	Mr FRUITHOF (SUI) - Mr JOWSEY (ENG) - Mr BJORGEN (NOR) - Mr BORGHI (ITA) - Mrs OOMS (NED - Mr QUINTANA (ESP)
Administrative Director	Miss PRATT (CEV)
CEV Administration:	Mr FARDEAU (CEV)
Interpreter:	Mr PARATORE

Opening of the meeting by the President

Mr Michalis MASTRANDREAS, opens the meeting and welcomes all Members to Woerden. He thanks the Dutch Federation, represented by BOA Member Mrs R. OOMS (deputising for NED Federation President Dr Herman van ZWIETEN), for having been so kind to host this session of the CEV Board of Administration in Woerden.



The President thanks all the Members present for their trust and confidence by electing him during the extraordinary session of the BOA in Brno (CZE) on October 2nd 1993. He stresses the need, at all levels of the CEV to stand together and to work as a united team in the enforcement of the Confederation's structures, thereby affirming its desire to serve the greater interest of European Volleyball.

Minutes of the BOA Meetings held on Friday 11th June 1993- HAUGESUND (NOR)

Dr J. HRONEK (CZE) confirms that the translated Super League final report will be available for the next BOA meeting in ESP.

Mr R. ANDRESEN reports that a proposal aimed at balancing the competition calendar will be submitted at the next FIVB Sports Organisation Commission, due to take place in January 1994.

Mr M. MASTRANDREAS (GRE) suggests postponing the discussion of the FIVB project, aimed at dividing Europe into several groups, until the Saturday meeting of the BOA. For the time being, Mr M. MASTRANDREAS (GRE), informs the BOA that he has conveyed the CEV's point of view to the FIVB but that these plans are currently still under investigation and that no decision has yet been taken on FIVB level. He nevertheless voices the opinion, that a possible division of Europe is clearly a matter for the CEV in the first instance, even if its implementation is to take place with the help of and under the umbrella of the FIVB.

Mr M. MASTRANDREAS (GRE) notes with great displeasure that despite the serious warning given to the promoters of a so called European Super League (Press Release issued subsequently to the BOA during its meeting in Haugesund, NOR) in June 1993, the same group are now clearly attempting to by-pass the CEV embargo on this competition in launching a European Community League, coincidentally involving the same (BEL and NED) club teams. Mr E. JOWSEY (ENG) reports that, indeed, similar rumours have also circulated in England and notes that the name of at least one of the initiators of this project seems to tie up with those known to Mr M. MASTRANDREAS. Mr M. MASTRANDREAS (GRE) cannot accept that the CEV's and also the FIVB's authority is defied in such a way by promoters, who apparently do not even bother to inform the Federations concerned, let alone apply for official authorisation from the CEV to hold their event.

Unfortunately and for the time being, neither the CEV nor the FIVB regulations specifically provide for direct sanctions against the clubs; and therefore against the players involved given only the national federation allowing such unauthorised events in its country can be held responsible under FIVB regulations and possibly face a suspension by the FIVB.

Some national federations, however, may not be sufficiently aware of the risk they expose themselves to and Mr M. MASTRANDREAS (GRE) therefore recommends that all European federations be informed once more about the possible consequences they are likely to face when tolerating or ignoring similar situations within their borders.

Mr H. BJØRGEN (NOR) and Mr H. FRUITHOF (SUI) are requested to assess this matter with Mr P. BERBEN (BEL), President of the Legal Commission, in order to better define future action of the CEV on this subject and to prevent such events.

Mr L. SVENSSON (SWE) confirms that he is now in receipt of the full set of reports lodged by the Technical Delegates and that he will present a global report during the next BOA meeting in ESP.

Mr M. MASTRANDREAS (GRE) briefly recalls the problems caused by the crisis of the ITA Federation and its direct consequences on joint issues, such as the tri partite partnership CEV/FIPAV/Editor in respect of the publishing by the Italians of EUROVOLLEY magazine.

Given the current financial situation of the ITA Federation and its inability to fulfil, at least for the time being, its contractual commitments both towards the CEV and the editor of EUROVOLLEY, Mr M. MASTRANDREAS (GRE) suggests that this issue be assessed in more detail between himself, CEV Treasurer Dr Jan HRONEK, CEV Board Member Mr H. FRUITHOF (SUI) and the Italian representatives; Mr P. BORGHI, FIPAV President and Mr T. PARATORE, FIPAV Secretary General, at a meeting to be held this weekend. This will enable the CEV to study the Italian proposals in respect of the payment of the 3 outstanding issues of the magazine and to seek a common solution aimed at overcoming this acute financial bottleneck in the light of the CEV/FIPAV/Editor contract. The proposals worked out during this meeting will be submitted to the BOA for approval.

Thursday 9th September 1993 - TURKU (FIN)

No remarks.

Saturday 2nd October 1993 - BRNO (CZE)

Mr M. MASTRANDREAS (GRE) reports that the recruitment campaign was launched in various daily newspapers as well as amongst the Member Federation in order to provide for the replacement of Ms. Eileen PRATT has so far resulted in some 140 applications. Of these only 8 candidates seem to have some sports-related professional background. Mr M. MASTRANDREAS (GRE) is still expecting 1 or 2 last minute entries.

Mr M. MASTRANDREAS (GRE) will, together with Mrs R. OOMS (NED) and Mr H. FRUITHOF (SUI), shortlist the most suitable candidates and organise interviews to be held in Luxembourg during January 1994.

Matters arising

Dealt with above

Financial Report

Dr J. HRONEK (CZE) - Report of the CEV Treasurer

CEV Treasurer Dr J. HRONEK (CZE) briefly reports on his first working visit to Luxembourg in October 1993, where he met with both the CEV's bankers and accountants. He plans another visit soon in the New Year in order to follow-up the various issues discussed and more particularly the negotiation of interest rates for the CEV's deposit accounts.

Allocation of Per Diem to BOA Members and Commission Presidents

The Executive Committee has decided to grant a per diem amounting to CHF 30 to BOA Members and Commission Presidents on duty during BOA meetings. This per diem will be paid in cash on site, prior to each BOA session. It will be due for official day the member is present. (I.e. from the date of arrival (generally the day before the meeting) until the date of departure (generally the day after the meeting) included.

CEV President's Office Allowance

The BOA agrees to pass on the benefit of an allowance of CHF 1.000 per month, which had initially been granted to Past-President Mr P. de BRUIN when in office, to Mr M. MASTRANDREAS (GRE), in order to cover part of his administrative expenditure (telecommunications, stationery, postage, etc.).

Commission Coordinators' reports

The final report on the Senior Women's European Championships has now been completed. As a general remark, it is stressed that reports should reach the BOA Members in due time.



Report from the Executive Committee

Summary report of European Members sitting on FIVB Commissions

Mr M. MASTRANDREAS (GRE) urges all CEV officials who are also serving as Members on FIVB Commissions to submit a summary report on their activities within these FIVB bodies and the outcome of the meetings they have attended.

Assignment of the tasks of the BOA Members

Following the recent changes in the composition of the BOA the work flows have become somewhat disrupted vis-à-vis the distribution of tasks (co-ordination of commissions, liaison with the CEV Office, special assignments, etc.) by the BOA Members and the Members of Executive Committee.

In its efforts to resume the smooth running of the work flow the Executive Committee will review both its own tasks and projects and those entrusted to BOA Members.

The Executive Committee stresses the need to be able, when necessary, to make quick decisions without prior referring to the BOA, and to gather in an extraordinary working session, if the case arises. It is the Executive Committee's opinion that such a possibility ought to be provided for in the CEV Internal Regulations (currently under revision).

Replacement of Mr P. de BRUIN on the FIVB Board of Administration

The BOA agrees to the proposal made by the Executive Committee to present the candidature of Prof. R. ANDRESEN to replace Mr P. de BRUIN (NED) as Vice-President on the FIVB Board of Administration.

Appointment of an additional ex-officio Member to the ERC

The Executive Committee agrees to co-opt Mr Suren STEPANIAN (RUS) as an ex-officio Member of the European Refereeing Commission (ERC). This entails that Mr STEPANIAN has the same status as that of Mr VAN WELDEN (BEL), Mr SZALAY (HUN) and Mr DITTINGER (CZE). He will not be a full Member of the Commission, but he will be available to officiate as a Referee Delegate or as a Member of the Special Refereeing Commission.

Appointment of CEV Officials for the forthcoming European Championships

Mr L. SVENSSON (SWE), CEV Vice-President in charge of the appointment of the CEV Officials (Technical Delegates, Co-ordinators, Jury Members) circulates copies of his proposals in respect of the forthcoming Junior European Championships 1994 (in HUN and TUR), as well as for the Senior European Championships 1995 (in GRE and NED). These proposals will be discussed in greater length during the Saturday meeting of the BOA.

Situation in the CEV office

The President explains the discussions he had with the staff concerning their salaries. He explains that the three staff remaining in the CEV Office after 1st January had asked for a 40 % increase, retrospective to the date the 1993/94 Budget was accepted by the Congress. The President proposes that, after he discussed the matter in detail with the staff in the presence of Dr Jan HRONEK, CEV Vice-President and Treasurer during his last visit to Luxembourg on October 18th 1993, the 3 capable staff remaining in office after January 1st be entrusted with the administration of the Office and, if necessary, to hire one extra junior clerk (possibly with some accounting skills) to make up the CEV Office to its full staff.

The Board does not approve with the President's proposal and unanimously decides that it is necessary to appoint a General Secretary for the CEV, to be in overall control of the office. The new General Secretary will be required to accept a probationary period of six months.

Until the new Administrative Director starts working the President will spend more time in the office.

The Board decides that staff salaries for the other three employees will be increased by 20% (of their gross salary) as of January 1st 1994. In the future, the maximum pay rise will only be a cost of living increase.

The Board decides to grant Ms. PRATT an ex-gratia payment amounting to CHF 5.000.

CEV Development Plan

Mr H. BJORGEN (NOR) circulates copies of a draft "Development Plan 2001" and briefly introduces the document to the BOA Members. Mr H. BJORGEN (NOR) points out that this first draft not only sets the main guidelines and targets, but also the boundaries for a potential CEV development policy, both towards its Members Federations and the FIVB.

The current title, which in the opinion of several BOA Members may raise some confusion with the similar sounding Plan 2001 currently discussed at an FIVB level, should therefore be renamed CEV Development Plan 1995. The document prepared by Mr H. BJORGEN is unanimously acclaimed by the BOA and its author(s) congratulated for the excellent work.

All BOA Members are requested to submit their comments, suggestions, etc. in respect of this draft CEV Development Plan in writing to Mr H. BJORGEN (NOR) before the 31st December 1993.

The BOA agrees to cover the travel and accommodation costs incurred by the meetings of the Development Working Group (which is to be composed of a maximum of 5 members, to be chosen by Mr H. BJORGEN on the basis of the expertise offered by those concerned and their working knowledge of English). These are planned to further elaborate and fine-tune the CEV Development Plan (e.g. its financial implications, priority actions, etc.) before reporting back during the next BOA meeting in March 1994.

Mr H. BJORGEN (NOR) is requested to contact once more the French Federation in writing, and more particularly Mr A. LEGRAND, in order to understand their intentions to actively contribute to the work of the Development Working Group.

Miscellaneous

Replacement of resigning Members on the CEV Commissions

The BOA approves the appointment of the following candidates as a replacement for the resigning CEV Commission Members until the next General Assembly in September 1995:

European Cups	Mr Rinus LANGENHUYSEN (NED), replacing Mrs Riet OOMS (now BOA Member) as the Commission's Secretary.
ESOC	Mr Dick DUURKOOP (NED), replacing Mr Harald BJØRGEN (now BOA Member) as a Commission Member.
Promotion	Mr Beat LUDIN (SUI), replacing Mr Hugo FRUITHOF (now BOA Member) as a Commission Member
Promotion	Mr Gerald BEK-ARESCHEW (AUT), replacing Mr Cari-Erland SCHRODER (SWE, removed by his Federation) as a Commission Member.

After consultation with Mr P BERBEN (BEL), President of the Legal Commission, it has been decided not to replace Mr Ferenc KONDOROSJ (HUN), Member of the Legal Commission, who had been removed by his Federation, until the next General Assembly.



Dates for the Senior European Championships 1995

The BOA confirms the dates of the Men's and Women's Senior European Championships to be staged in GRE and NED in 1995:

- Men's (GRE) September 8th – September 16th 1995
- Women's (NED) September 23rd – October 1st 1995

Organisation of the 1993/94 European Cup Finals

One week before the application deadline set for the organisation of the 1993/94 Cup Finals and one week before the 2nd drawing of lots, all finals but the Men's Cup Winners have found candidates. A formal decision will be taken by Mr M. MASTRANDREAS (GRE) after the drawing of Lots in Luxembourg, which he will be attending.

Mr M. MASTRANDREAS (GRE) points out that he is in receipt of a draft proposal by a private television company (CWT, apparently operating from SUI), which seems to be prepared to offer the CEV quite a considerable amount of money in exchange for the external television rights related to the broadcast of the European Cup Finals as from 1995. The matter will, however, be brought up again during the Saturday meeting of the BOA, so as to enable Mr P. BERBEN, President of the Legal Commission, to voice his opinion on the subject.

Closing of the meeting by the President

There being no further business, the President closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – WOERDEN (NED) – 4TH DECEMBER 1993

The following members are attending:

President: Mr MASTRANDREAS (GRE)

Vice-President & Treasurer: Mr HRONEK (CZE)

Vice-President: Mr ANDRESEN (GER) - Mr DEREVIAGUINE (RUS)
 Mr SVENSSON (SWE)

Members: Mr FRUITHOF (SUI) - Mr JOWSEY (ENG) - Mr BJORGEN (NOR) - Mr SASSI (ITA) - Mrs OOMS (NED) - Mr QUINTANA (ESP) - Mr BERBEN (BEL) - Mr DELOUTRE (FRA) - Mr MEYER (LUX) - Mr SANTALAINEN (FIN) - Mr DÜRRWÄCHTER (GER) - Mr van BEEK (NED)

Administrative Director Miss. PRATT (CEV)

Administrative Secretary: Mr FARDEAU (CEV)

Competition Director: Mr LANGE (CEV)

Interpreter: Mr PARATORE

Apologies: Mr GEUGJES (DEN)

Opening of the meeting

Dr Herman VAN ZWIETEN, President of the Dutch Federation, warmly welcomes everyone to Woerden and expresses his best wishes for a fruitful BOA session.

In turn, Mr Michalis MASTRANDREAS welcomes the BOA Members and Commission Presidents to Woerden. He thanks the Dutch Federation, represented by its President, Dr

Herman van ZWIETEN, for having been so kind to host this session of the CEV Board of Administration in Woerden and for providing such pleasant working conditions.

The President reiterates his thanks to all the Members present for their trust and confidence by electing him during the extraordinary session of the BOA in Brno (CZE) on the October 2nd 1993. He briefly outlines his targets for the coming two years, with special emphasis on the

Reinforcement of the Confederation's structures by becoming more professional in its work (administration, marketing, etc.), thereby confirming its commitment to serve the greater interest of European Volleyball.

Minutes of the BOA meeting held on Saturday 12th June 1993

In the absence of any remarks, the minutes are accepted as a true record of the proceedings.

Matters arising

Resignation of Ms. Eileen PRATT's and her end date of 31st December 1993:

On behalf of the CEV Board of Administration, Mr M. MASTRANDREAS thanks Ms. PRATT for her long commitment and hard work for the Confederation. As a token of the CEV's gratitude Mr M. MASTRANDREAS presents a parting gift to Ms. PRATT, and expresses his and the BOA Members' best wishes for a successful professional future.

CEV Office

During its meeting of Friday December 3rd 1993, the Executive Committee has carefully studied the various alternatives in respect of the succession of Ms. PRATT. The Executive Committee comes to the unanimous conclusion that the ever increasing professionalism needed by the CEV to maintain its structures and deliver its activities make it essential to appoint a highly skilled and experienced person to lead the CEV Office. So far, some 141 applications have been received, amongst which there are 10 potential candidates, who have been shortlisted. The BOA has given mandate to Mr MASTRANDREAS, Mr FRUITHOF and Mrs OOMS to assess the shortlisted applications and to arrange interviews with candidates during January 1994.

External correspondence issued by CEV Commissions

The President, Mr M. MASTRANDREAS, refers to a recent incident when EMC Secretary Dr S. DAWISKIBA wrote to the FRA Federation, asking the reasons for the absence of the French EMC member at the last EMC meeting and thereby making the French Federations' President Mr A LECLERCQ quite angry.

The President reminds the BOA Members of a letter sent by the former President Mr P. de BRUIN some time ago, urging CEV Commission officials strictly to refrain from corresponding directly with other European Volleyball Federations or with third parties, unless asked to do so by the BOA. As a rule, such correspondence comes under the sole responsibility of the CEV Office, acting under the direct authority of the BOA and/or its Executive Committee.

Information from the President including a verbal report of the meeting held on Friday 3rd December 1993

Executive Committee & BOA Meetings of Friday December 3rd 1993

The President, Mr M. MASTRANDREAS, briefly reports on the Executive Committee & BOA Meetings held the day before and outlines the main decisions taken during these sessions:

- a. Allocation of a per diem of CHF 30 per day to BOA Members and Commission Presidents attending BOA meetings



- b. Appointment of a Secretary General to replace Ms. E. PRATT
- c. Increase of the CEV staff salaries by 20% as from 1st January 1994
- d. Replacement of resigning Commission Members until the next General Assembly
- e. Appointment of candidates
- f. Confirmation of the dates for the Senior European Championships 1995 in GRE and NED

EUROVOLLEY Magazine

Mr M. MASTRANDREAS briefly outlines the situation regarding EUROVOLLEY and the major problems faced by the ITA Federation in this respect. Whilst FIPAV jointly with the CEV is making every effort to stabilise the situation, the survival of EUROVOLLEY Magazine under the current three-cornered partnership FIPAV/CEV/Editor, remains questionable. Pending the outcome of the discussions with FIPAV and the EUROVOLLEY Editor, the BOA decided to postpone its plans, aiming at upgrading the CEV's own newsletter (CEV Service) to a monthly 32-page edition.

Financial Report

Report of the CEV Treasurer - Dr J. HRONEK (CZE)

CEV Treasurer Dr J. HRONEK (CZE) briefly reports on his first working visit to Luxembourg in October 1993, where he met with both the CEV's bankers and accountants. He plans another visit soon in the New Year in order to follow-up the various issues discussed and more particularly the negotiation of interest rates for the CEV's deposit accounts.

Allocation of Per Diem to BOA Members and Commission Presidents

The Executive Committee has decided to grant a per diem amounting to CHF 30 to BOA Members and Commission Presidents on duty during BOA meetings. This per diem will be paid in cash on site, prior to each BOA session. It will be due for each official day the member is present. I.e. from the date of arrival (generally the day before the meeting) until the date of departure (generally the day after the meeting) inclusive.

CEV President's Office Allowance

The BOA agrees to pass on the benefit of an allowance of CHF 1.000 per month, which had initially been granted to Past-President Mr P. de BRUIN when in office, to Mr M. MASTRANDREAS (GRE), in order to cover part of his administrative expenditure (telecommunications, stationery, postage, etc.).

CEV Development Plan

Mr Harald BJØRGEN (NOR), who has been entrusted by the BOA to set up and to head a Working Group to map out the main points of a CEV Development Plan, briefly comments that the first draft was distributed to and discussed by the BOA during its meeting of Friday 3rd December 1993.

The President, Mr M. MASTRANDREAS, requests all Commission Presidents to submit their comments, suggestions, etc. in respect of this draft CEV Development Plan in writing to Mr H. BJØRGEN (NOR) before the 31st December 1993.

Commission Presidents Reports

Medical Commission- Dr P van BEEK:

Dr P. van BEEK reports on his Commission's last meeting held in Seville (ESP) on 23rd October 1993 and briefly highlights the following issues:

- Dr M. HOLZGRAEFE (GER) and Dr D. GEORGOKOSTAS (GRE) sent in their reports pertaining to the 1993 Senior European Championships in FIN and CZE ; no players were found positive during either of these events.
- EMC Secretary Dr S. DAWISKIBA (SWE) reports that, judging by the number of medical forms received to date, some 90.3 % of the European referees have currently complied with their obligation to undergo an annual medical health check, which is felt to be a satisfactory figure.
- Upon request of Prof. R. ANDRESEN (GER), Dr P. van BEEK explains what the "Goldberg-Maxwell" syndrome stands for and its medical impact on determining the sex of patients. Since this issue also covers ethical aspects, it will be further investigated with the FIVB Medical Commission.

Mr A. MEYER (LUX), President of the Refereeing Commission, notes that for the purpose of assessing the referees' medical condition, the EMC has clearly been using outdated referee lists, and points out that the ERC with the support of the CEV Secretariat would have been very happy to provide the EMC with the up-to-date extracts of the central ERC database.

The minutes of the EMC meeting held in Seville (ESP) on 23rd October 1993 are approved.

Technical Commission - Dr G. DÜRRWÄCHTER:

The symposia organised alongside the 1993 Senior European Championships in TURKU (FIN) and BRNO (CZE) were well attended and the lecturers were of a high level.

After having sent out yet another reminder to the Federations who failed to return the questionnaire concerning coaches training, Dr DÜRRWÄCHTER hopes to be in a position to present a full report to the next BOA Meeting, together with a conclusive proposal from the Technical Commission.

Miss Bengt Ake ANDERSSON (on behalf of the CEV Technical Commission) and José FARDEAU (on behalf of the CEV Office) attended the "Game Statistics" seminar organised during the 1993 Senior Women Championships Finals in Brno. Although this seminar was mainly focusing on the logistical implementation of computerised game statistics on a coaching and training level, the presence of both CEV representatives made it possible to gain a better insight into the latest developments in this field, and in particular the spectacular breakthrough of the Windows version of FIVB's Volleyball Information System (VIS).

Dr J. HRONEK (CZE) briefly reports on the background of the FIVB's decision to wind up the FIVB Development Centre in Prague as from 1st January 1994. Dr J. HRONEK (CZE) notes that this decision came as a surprise to the Czech authorities, as partners of the FIVB in this project. Especially since it was felt that the Prague Development Centre achieved good results during its existence.

Reverting to the preparation of the Volleyball Centennial celebrations, the President points out that, although he can only welcome the Technical Commission's contribution to this project, he does not see any reason why the whole Centennial issue should come under this Commission, rather than being handled as a "joint venture" with other CEV Commissions (Promotion, for example). Dr G. DÜRRWÄCHTER (GER) fully agrees with the President's position and stresses that it has never been the Technical Commission's intention to have the monopoly of the Volleyball Centennial.

With the exception of the budget proposals listed under item 3 of the Commission's report (Proposal for future tasks), the minutes of the ETC meeting held in Turku (FIN) on 9 September 1993 are approved.



Beach Volleyball Commission - Mr S. DELOUTRE

By means of introduction, Mr S. DELOUTRE highlights a few important issues currently investigated by his Commission:

- Harmonization of specific FIVB/CEV rules and regulations applying to Beach Volleyball
- Implementation of proper Beach Volleyball structures within each National Federation
- Introducing a license system for Beach Volleyball players
- Structure of the European Beach Volleyball Circuit (taking over from the European Beach Volleyball Championships 1993) to be launched as from 1994
- Tightening the links with other CEV Commissions (e.g. Promotion, Refereeing, Legal) on specific Beach Volleyball issues
- Brainstorming on the possible setting up of a European Beach Volleyball Council, to act as an advisory panel to the European Beach Volleyball Commission

Mr S. DELOUTRE briefly outlines the main characteristics of the European Beach Volleyball Circuit, which is to take over from the one off European Beach Volleyball Championships 1993, staged in Almeria (ESP).

It is felt that, although the first edition of the European Beach Volleyball Championships was definitely a success, with no less than 24 countries taking part, the event could still gain greater attraction from the diversification of both the competition phases and venues. The idea behind the whole project consists in setting up a European Circuit, comprising (at least) 5 competition phases to be staged in (at least) 5 competition venues. The Beach Volleyball Commission will come up with a series of concrete options (such as the possible covering of travel expenses of participating teams by sponsoring), aiming at encouraging as many countries as possible to take part in the European Beach Volleyball Circuit.

Mr A. MEYER (LUX), President of ERC, confirms that during the next ERC meeting to take place in Budapest (HUN), his Commission will have a closer look at the educational requirements for referees officiating in Beach Volleyball.

The President stresses the importance of Beach Volleyball as a potential income generator and the need for the CEV to generate its own Beach Volleyball legislation in order to safeguard this sports discipline from third party "profiteers", whose only concern is to make huge profits.

The BOA decides to entrust the European Beach Volleyball Commission with the approach of as many potential promoters as possible, and to report back to the BOA on its findings. The Beach Commission is thereby reminded that it is not empowered to take up formal negotiations with any third parties, nor to commit itself on behalf of the CEV Board of Administration.

The decision to set up a European Beach Volleyball Council was inspired by the existence, at FIVB level, of a similar body. The intention is certainly not to create yet another authority or sub-authority in Beach Volleyball, but merely to set up a kind of advisory panel acting as a group of (marketing, sponsoring, etc.) experts, appointed for a 1 year period. In contrast to the Beach Volleyball Commission Members who are appointed to serve a 4 year term, the council will assist EBVC in its endeavours, without enjoying an independent status (which is not permissible under the provisions of the CEV Statutes).

The BOA agrees with the principle, aimed at setting up a European Beach Volleyball Council under the conditions outlined above and provided the involvement of Council Members in the European Beach Volleyball Commission's activities does not entail additional financial costs to the National Federations concerned.

The European Beach Volleyball Commission feels that, in order to better quantify and control Beach Volleyball activities in Europe, it would be worthwhile to introduce a specific Beach

Volleyball player license, which would replicate the principles of the existing Volleyball player licenses system.

Legal Commission - Mr P. BERBEN:

Mr P. BERBEN (BEL) states his Commission has not met since the BOA session held in Haugesund (NOR) so there is no report to discuss.

Mr P. BERBEN (BEL) confirms that all legal deeds (updated list of affiliated federations, new composition of the BOA and balance sheets resulting from the 1993 General Assembly's proceedings) have been taken care of by Mr J. FARDEAU (CEV Office) and promptly lodged with the Registrar of the Luxembourg Court. The CEV has thereby fully complied with the requirements of Luxembourg Law on non-profit-making associations (ASBL's).

Mr P BERBEN (BEL) extends both his personal thanks and those of his Commission to Mr J. FARDEAU (CEV Office) for having produced a bilingual version (French/English) of the Luxembourg Law of 21 April 1928 on non-profit-making associations, together with a survey of case law applying to these associations. Copies of this reference document have been circulated to all Members of the Legal Commission, as well as to CEV President M. MASTRANDREAS.

Mr P BERBEN (BEL) notes with sadness that the HUN Federation had decided to remove Mr Ferenc KONDOROSI as a Member of the Legal Commission. Mr P BERBEN (BEL), in his capacity as the President of the Legal Commission, requests the Board to contemplate a possible replacement of Mr KONDOROSI and, if deemed necessary, to initiate the procedure to fill this vacancy?

Reverting to the CEV Development Plan presented by Mr H. BJØRGEN (NOR), Mr P BERBEN (BEL) points out that some of the issues contained in this document have already been tackled by the Legal Commission or, to a smaller extent, by the CEV Office (J. FARDEAU).

For example:

- Trans border migration of players (transfers) in the light of the Single Act (EEC Treaty of 25.3.1957) and the consequences of its enforcement pursuant to the ratification of the Maastricht Treaty, instituting the European Union : although this issue was handled on behalf of the FIVB in the first place, the outcome of the Legal Commission's investigations and contacts at ECC level is clearly valuable for the CEV too.
- ECC financial support to sports projects in "poorer" ECC Member States (POR, IRL, GRE) or regions (FEDER scheme): first contacts were made by J. FARDEAU (CEV Office and former ECC staff) on behalf of Mr P. de BRUIN, Past-President, before this matter was to be taken over by Mr A LEGRAND (FRA), according to a decision by the BOA meeting held in Haugesund (NOR) in June 1993.
- The Legal Commission, with the support of the CEV Office, has devoted a lot of time revising the Internal Regulations and to bring them in line with the CEV Statutes adopted during the 1991 General Assembly - the draft text can be discussed during any of the forthcoming BOA meetings.

In reply to Mr P. BORGHI's (ITA) suggestion to gear the ACNOE (European Association of National Olympic Committees) to the CEV contacts with the European Institutions, Mr P BERBEN (BEL) points out that this issue was discussed at greater length by the FIVB (more than once) and that it remains a political decision to be taken by the CEV Board of Administration:

- whether to seek contact with ACNOE - through its President, Dr Jacques ROGGE
- And to clearly define the boundaries of a possible ACNOE/CEV working relationship.



Mr P.BERBEN (BEL) recommends that the FIVB - and its Legal Commission - be involved in any initiative, aiming at taking official steps towards the European Institutions.

The BOA decides to set up a working group headed by Mr P BERBEN (BEL) and composed of Mr P. BORGHI, Mr B. MANZELLA (if available) and Mr J. FARDEAU, entrusted with the coordination of all contacts with the European Institutions (European Commission, European Parliament, Council of Europe) in the field of the free circulation of players, the recognition of coaches licenses, and the investigation of the situation in EFTA countries. Mr P BERBEN, as the Chairman of this working group, receives the BOA's green light to go ahead with all appropriate actions in this respect.

In reply to CEV Treasurer Dr J. HRONEK's question regarding the procedure to be followed in respect of the delegation of signatures in the CEV Office after the departure of Ms. PRATT, Mr P BERBEN (BEL) points out that this is a decision to be taken by the BOA and to be noted in the Minutes of the BOA Meeting, in case any issues occur (Luxembourg authorities, banks) need to be given evidence of the validity of such decisions.

European Cups Commission- Mrs R. OOMS (deputising for Mr C. GEUGJES):

The European Cups Commission notes with satisfaction that, as opposed to previous seasons, the participating teams' - and their federations' - awareness of the European Cups regulations has improved considerably.

A small number of disputes have arisen concerning the application for "multiple" licenses for players who changed teams after they had been officially registered under the name of their "team of origin". The European Cups Commission received the full backing of the FIVB, when it came to interpret and to strictly apply the CEV's regulations in this respect.

Preparations for the 2nd drawing of Lots are now moving into a higher gear. This will ensure the smoothest possible staging of the event, which will take place on December 15th 1993 at the Pullman Hotel in Luxembourg.

Mr P. LANGE insists, once again, the CEV Office is offering its full support to the responsible bodies organising this drawing of lots, but that the technical means available at and/or to the Office are rather poor for an event of this importance.

Mr M. MASTRANDREAS, agrees that indeed, the drawings of lots staged in Luxembourg are suffering from a lack of image (no TV coverage, hardly any press, except for local) and that it may be worthwhile considering moving the drawings of lots to countries/cities offering better infrastructure and activity and response from mass media.

Mrs R. OOMS briefly reports on the first edition of the Women's Super Cup and notes with some sadness that this event did not experience the success it deserved. She nevertheless hopes that future editions of Super Cups will benefit from a better publicity and promotion campaign.

Promotion Commission - Mr T. SANTALAINEN

Assurance is given to Mr T. SANTALAINEN that his last Commission's report was indeed approved during the BOA session held in Haugesund (NOR) in June 1993.

Further to the explanations received from the BEL Federation (letter dated July 15th 1993 and signed by Mr P BERBEN), Mr Jean-Pierre BROUHON (BEL) will resume his duties on the Promotion Commission, under the condition that he attends the Commission meetings regularly, failure to do so will result in him being removed.

Mr T. SANTALAINEN (FIN) briefly outlines the commitments of his Commission on a couple of main issues, such as the 1993 European Championships in FIN and CZE, as well as the preparation of the 1995 Volleyball Centennial. The latter item will be re-assessed in the light of the draft CEV Development Plan presented by Mr H. BJØRGEN (NOR) and

discussed during the next Promotion Commission's meeting, which is due to take place in February 1994 in Luxembourg.

The President, Mr M. MASTRANDREAS urges all parties concerned to come up with concrete, written proposals for the celebrations of the Volleyball Centennial. He states there is little point in postponing this issue from one BOA meeting to the next, without ever coming to the core of the topic. The next BOA session, which is due to take place in March 1994, will therefore focus on this matter: namely setting the priorities and the main guidelines of this ambitious project.

Mr M. MASTRANDREAS notes that an ever-increasing number of external promoters seem to be showing an interest in Volleyball and briefly outlines a preliminary proposal from a private television company (CWL, [SUI]), who are keen on acquiring the television rights for major European Volleyball events. This tends to support the view that Volleyball is a sound marketing product amongst televised sports, and that every effort should be made to thoroughly investigate this income generating opportunity.

Mr P. BORGHI (ITA) suggests that a brochure be produced, highlighting the major events the CEV feels it could offer to third party companies, stressing the number of spectators, figures on television coverage and press coverage during previous editions of those events, as well as the market segment Volleyball aims at, in order to showcase an attractive product that is likely to promote the "sale" of both Volleyball & Beach Volleyball.

The BOA welcomes Mr P. BORGHI's suggestion and decides to entrust Mr P. BORGHI, Mr P. LANGE (CEV Competitions Director) and possibly with the help of Mr T. SANTALAINEN, to gather all useful information to be included in a brochure and to report back to the BOA with their draft proposals.

Refereeing Commission - Mr A. MEYER

In response to criticism concerning the criteria used by ERC for the appointment of referees in the 3 first phases of the current European Cups season, Mr A. MEYER (LUX) stated that from ERC's point of view, such appointments only take into consideration:

- a. The number of teams entered in all 6 European Cups
- b. The number of referees named on the annual lists submitted by the NF's
- c. Geographical aspects - a permanent concern not to impose too high travel expenses on teams during the first round

Bearing in mind that, unlike in the past and in order to allocate the largest number of referee appointments to each federation, ERC has not strictly applied the FIVB guidelines, aiming at limiting the number of appointments to a quota for each country.

Mr A MEYER (LUX) presents a report on the Refereeing Seminar held in Ancient Olympia (GRE) and notes with pleasure that this workshop was attended by more than 40 international referees from 37 countries (out of the 52 affiliated to the CEV). He suggests that the CEV writes to both the GRE Federation and Greek Olympic Committee to thank them for the outstanding level of the organisation of this seminar, as well as for their generous hospitality.

The experience gathered during this seminar suggests to alternate between theoretical and practical courses for future sessions.

The ERC, together with the SUI Federation, is currently investigating the possibility to stage a Refereeing Seminar alongside the Montreux Tournament, and assessing the funding needed to proceed with this project.

Mr A. MEYER (LUX) stresses the need to better define the specific needs of Beach Volleyball in terms of refereeing and to examine appropriate training structures for referees likely to officiate in Beach Volleyball events.



Mr A. MEYER (LUX) refers to the minutes of the BOA meeting held in Haugesund (NOR); page 10, item 7.1.11, and reiterates his request to the BOA, that Mr J. FARDEAU (CEV Office) be allowed to modify his working time in order to proceed with the programming and benchmarking of steps 2 and 3 of the ERC database. Mr A. MEYER (LUX) insists on the importance of this project for European Refereeing, especially in the light of the ERC's endeavour not only to monitor the matches and performances of international referees, but also to closely follow up and assess the activities of young referees and candidate referees.

In its search for tournaments involving the greatest possible number of teams participating thereby offering an excellent opportunity for young referees to gain experience, ERC came to the conclusion that Spring Cup appears to be one of the most suitable for breaking in and assessing such referees. ERC requests the BOA's approval to send 2 or 3 ERC representatives to the next edition of the Spring Cup in CZE. Costs involved for the CEV would be limited to 2 extra day's accommodation.

The BOA agrees to the request and agrees that the CEV cover the accommodation costs of these ERC representatives sent to the Spring Cup in CZE.

Mr A. MEYER (LUX) points out that the next meeting of ERC, due to take place in Budapest (HUN) from December 17th – 19th 1993, will also involve the European members of the FIVB Refereeing Commission, in order to better assess and harmonise refereeing issues between CEV and FIVB.

Mr A. MEYER (LUX) presents the latest edition of the European Referees Directory to the BOA and warmly thanks the CEV Office for its assistance in the preparation of this booklet.

Referring to the 1993 Senior Women's European Championships, Mr A. MEYER (LUX) notes that, although contacts with the Members of the Jury were excellent, ERC cannot accept that a Jury Member requisitions a car, which had been assigned to the transportation of referees.

Mr A. MEYER (LUX) highlights an excerpt of the latest issue of the CEV Service Newsletter, recounting the Championships in Brno and pointing out that only one red card had been issued, where the referee in question is said to have lost control of the match. In the opinion of Mr A MEYER, this sort of editorial contribution is probably not the best way to advertise major CEV events throughout Europe and to emphasise the high level of refereeing noted during these Championships. The President, Mr M. MASTRANDREAS, recalls the principle of the "freedom of press" but will nevertheless convey Mr MEYER's comments to the editor.

Sports Organising Commission - Mr F. SASSI

Mr F. SASSI (ITA) informs the BOA that ESOC last met in Brussels (BEL) on November 20th 1993 and refers the Members present to the Minutes circulated to all concerned.

Junior European Championships 1994

Mr F. SASSI (ITA) briefly explains the background behind the proposal worked out in respect of the allocation of teams to 4 pools (A, B, C & D) and the nomination of the Organising Federations.

CEV Vice-President Mr L. SVENSSON (SWE) draws the attention of the BOA on the distribution of the Men's teams and suggests, in the light of their geographical positions, to swap the teams of UKR and CRO in their respective Pools, i.e. to move UKR to Pool D and CRO to Pool A

After having studied the various aspects of this proposal, the BOA agrees to swap the UKR and CRO teams between Pools A and D.

ESOC fully agrees with the list of Technical Delegates proposed by Mr L. SVENSSON (SWE). On request of Mr P. LANGE CEV Competitions Director ESP and GER are urged to

communicate the competition venues for the Women's Junior Championships as soon as possible.

During its Brno (CZE) meeting, the BOA decided that the drawing of lots for the Finals of the Junior European Championships would take place in St. Petersburg (RUS) on June 10th or 11th 1994, alongside the CEV Board of Administration meeting to be held at the same time in St. Petersburg. The President, Mr M. MASTRANDREAS urges the CEV Office (Mr P LANGE) to officially inform the RUS Federation of this decision and to make all useful information available to the latter, so as to ensure the best preparation for the drawing of lots.

Mr F. SASSI (ITA) briefly comments on the outcome of the inspection visits carried out in HUN and TUR. During the inspection visit in Nyiregyhaza (HUN) it appeared that the hotels for the teams are not of the same standard. Where some teams would be accommodated in quite acceptable conditions (hotel), others would be put up in youth hostel like premises, which is felt to be unfair, considering that all teams, regardless of where they stay, are bound to contribute to the accommodation cost of CHF 40 per day, per person. ESOC cannot accept such a difference in treatment of teams and suggests that the daily rate of CHF 40 per day, per person be adjusted for those teams accommodated in the youth hostel like conditions.

Mr L. SVENSSON (SWE) explains the shortage of hotels in and around Nyiregyhaza (HUN) and suggests that the discomfort suffered by some teams during the preliminary round be somehow compensated by moving those teams to better accommodation facilities during the Finals.

The BOA urges the coordinator to sort this problem out with the local organiser and request him to keep the BOA informed regarding the outcome of his interventions.

During the inspection visit to the other competition site, Debrecen (HUN), the coordinator also noted that the wooden playing floor is in a very poor condition and could constitute a hazard for the players. The organisers were recommended to provide for a TARAFLEX flooring, which is, however, quite expensive. If a TARAFLEX floor cannot be provided, the organiser must repair the existing wooden floor. The BOA decides to entrust CEV Vice-President Mr L. SVENSSON (SWE) with the follow-up of this issue with the local organisers.

The BOA decides a second inspection visit to the competition venues in HUN is needed. A second inspection visit to TUR, due to be carried out by Mr W. BRUNINX (BEL) had to be postponed to January 1994, due to the elections within the TUR Federation. Mr P. LANGE will exert the necessary pressure on the TUR Federation to make sure that all arrangements for this second inspection visit be made in due time.

Mr A. MEYER (LUX), President of ERC, suggests that for future editions of both Junior and Senior Championships, the Jury and the Referee Delegate be placed on a platform, so as to enable them to have a better view of the playing area, and that, in the case buzzers are located under the table, they be connected to a warning light, so as to indicate visually who activated which buzzer. According to Prof. R. ANDRESEN's experience at an FIVB level, this kind of request could easily be dealt with when configuring the lay-out of the competition hall and its courtside areas.

Senior European Championships 1995 and 1997:

Mrs R. OOMS (NED) confirms the dates agreed for the 1995 and 1997 Senior European Championships in GRE and NED:

- | | | |
|-----------------|------|--|
| • Men's (GRE) | 1995 | September 8 th - September 16 th |
| • Women's (NED) | 1995 | September 23 rd - October 1 st |
| • Men's (NED) | 1997 | September 6 th - September 14 th |
| • Women's (GRE) | 1997 | September 22 nd - October 4 th |



Dr J. HRONEK (CZE) points at item 4/5.2 of the ESOC Minutes and raises the question of the competent authority in control of the advertising panels around the court. After a lengthy discussion of this problem, the President Mr M. MASTRANDREAS strongly recommends in the future to align the CEV procedures and contracts to reflect FIVB standards.

Reverting to the SUI proposal outlined under item 11.2 of the ESOC Minutes, the BOA decides to postpone the discussion of this issue to a later BOA session given that a possible implementation of this proposal cannot be made until after the current European Championships and would, in the best case, be reviewed in the light of the 1997 Senior Championships, without preconditions for the teams contemplating to take part in 1997.

Reports from the BOA Members regarding their special tasks

Prof. R. ANDRESEN

Prof. R. ANDRESEN feels that, given the ever increasing complexity of issues put on the agenda of the CEV Board Meetings (such as the Second Draft 1995 Plan, the Volleyball Centennial), it may be worthwhile to rethink the whole concept of BOA meetings so as to enable more substantial discussions of the topics brought to the attention of the BOA Members. The President, Mr M. MASTRANDREAS agrees that the agenda is open for improvement, and that it is his responsibility to develop it for future sessions of the BOA.

Mr L. SVENSSON

Mr L. SVENSSON briefly recalls the latest activities in the field of European Volleyball for Disabled:

- European Championships for Disabled, in FIN
- European Cups for Disabled, in Roosendaal (NED)
- Community Cup, in Barcelona (ESP).

The programme for 1994 provides for European Cups to be staged in Lappeenranta (FIN) in September.

On request of Prof. R. ANDRESEN, Mr L. SVENSSON will check on the information, following which German city is to host Volleyball World Championships for Disabled in 1994.

Mr Y. DEREVIAGUINE

The question raised by Mr Y. DEREVIAGUINE, BOA coordinator entrusted with Volleyball for Veterans, was whether the CEV intended to continue the investigation of this initiative. It will be discussed at a future BOA meeting.

Miscellaneous

In reply to a question raised by Mr L. SVENSSON and after having sought the approval of the BOA, it is decided to approve the draft list of categories of federations circulated during the 1993 General Assembly.

Confirmation of the date and location of the next meeting

The next BOA Meeting will take place in ESP (possibly Madrid - better airline connections) on 4th & 5th March 1994.

Mr M.A. QUINTANA (ESP) will confirm the venue of the next meeting, together with all other useful information, to the CEV within the next weeks.

Closing of the meeting by the President

Mr M. MASTRANDREAS closes the meeting by thanking the Members for their involvement in the proceedings of this BOA session.

He extends his thanks to the interpreters and to the technician, without whom this meeting could not have taken place under such optimal conditions.

There being no further business, the President closes the meeting at 16:30.

The President, Mr M. MASTRANDREAS, requests all BOA Members, as well as Legal Commission President Mr Philip BERBEN and Mr P. LANGE and J. FARDEAU (CEV Secretariat) not to leave the meeting room, since the BOA still wants to discuss a few agenda items.

A. Authorised Signatory:

Pending the recruitment of a General Secretary to succeed to Ms. Eileen PRATT, the authorised signatory on behalf of the CEV (official deeds, bank) will be Mr M. MASTRANDREAS and/or Dr J. HRONEK.

The BOA gives authority to CEV President Mr M. MASTRANDREAS to decide an interim solution in order to ensure the regular payment of bills followed by the CEV.

B. Office Equipment:

- a. The BOA approves the expenditure of CHF 6.400 for a portable computer (laptop) for the CEV Office.
- b. This expenditure was in the 1993/94 Budget approved by the 1993 General Assembly.

C. European Cup Finals 1993/94:

Since the deadline set for the applications for organising the 1993/94 European Cup Finals has not yet expired, the BOA gives authority to CEV President Mr M. MASTRANDREAS to decide upon the appointment of the organisers of these Finals at the conclusion of the Second drawing of Lots taking place in Luxembourg on Wednesday, December 15th 1993.

D. Television Rights for the European Cups/Championships Finals :

The President, Mr M. MASTRANDREAS outlines a preliminary offer, which he had received the night before from the Belgian representative of CWL, a Swiss private television company, who are offering a considerable amount of money in exchange for the television rights for the European Cup Finals, and possibly the European Championships Finals from 1995.

After a lengthy discussion, listing both the advantages and disadvantages of this proposal, and after having been briefed about the legal implications of a possible contract with this Swiss company, it has been decided that:

1. A working group be set up, composed of Mr MASTRANDREAS, Mr BERBEN, Mr FRUITHOF and Mr BJORGEN to assess the CWL proposal and to look into the terms and conditions currently applying to potential organisers, as well as the procedure ruling the appointment of these organisers, in the light of the principle of equal treatment of all clubs and federations.
2. Clarification ought to be sought in respect of the kind of television rights (external, internal, or both) that CWL would possibly be interested in.



3. Mr H. FRUITHOF (SUI) would obtain more background information about CWL in Switzerland (legal set-up, company statutes, balance sheets, Board of Directors, etc.)
4. The CEV Office (J. FARDEAU) would prepare a complete file with all correspondence available to date and circulate this information to all BOA Members, as well as to Mr P BERBEN, President of the Legal Commission.

1994

CEV BOARD OF ADMINISTRATION MEETING – SEVILLE (ESP) – 5TH AND 6TH MARCH 1994

The following members are attending:

President: Mr MASTRANDREAS (GRE)

Vice-President & Treasurer: Mr HRONEK (CZE)

Vice-President: Mr ANDRESEN (GER) - Mr DEREVIAGUINE (RUS)
Mr SVENSSON (SWE)

Members: Mr FRUITHOF (SUI) - Mr JOWSEY (ENG) - Mr BJORGEN (NOR) - Mr BORGHI (ITA) - Mrs OOMS (NED) - Mr QUINTANA (ESP) - Mr BERBEN (BEL) - Mr DELOUTRE (FRA) - Mr MEYER (LUX) - Mr SANTALAINEN (FIN) - Mr BENASCO for Mr SASSI (ITA) - Mr BULMAN (ENG) for Mr DÜRRWÄCHTER (GER) - Mr van BEEK (NED)

Administration Secretary: Mr FARDEAU (CEV)

Competition Director: Mr LANGE (CEV)

Interpreter: Mr CIGOLI

Spain National Federation President Mr A. QUINTANA welcomes the Board of Administration and Commission Members and looks forward to a fruitful session.

President MASTRANDREAS thanks and greets the “Seville 2004” President, Mr E. MORENO DE LA COVA, representing the Candidate Committee for the 2004 Olympic Games who gives a presentation of the application.

The Board of Administration then reviews the agenda and the urgent topics to discuss.

General Secretary Position

The Board of Administration has reviewed the candidates following the recommendations of Mrs R. OOMS for the General Secretary Position.

The Board of Administration unanimously agrees to appoint Mr Manfred LOECKEN (Germany) by the 1st June 1994 latest.

CWL TV Broadcasting Project

At the last meeting, the Board carefully reviewed the CWL proposal which would start in 1995 should it be accepted. Before starting final negotiations, the Board requires the following information:

- To gather more accurate information on the financial status and the management structure of CWL,
- To ensure the CWL proposal doesn't go against the FIVB regulations and to plan to have a discussion with the FIVB to discuss this proposal,
- European Cups and European Championships Vice-President L. SVENSSON has been put in charge of looking at ways to reduce transportation costs for European competitions. He will be helped by the ESOC and ERC presidents, F. SASSI and A. MEYER and will present their findings at the June 1994 Board of Administration meeting.



General Assembly – 17th September 1994

Since the proposal to increase the mandate by one year of three of the Board of Administration members has been agreed, there is an urgent need to ask the National Federations to put candidates forward. This should happen before midnight on the 17th June 1994.

FIVB Nominations

The Board of Administration acknowledges the appointment of S. INANEN (Finland) to the vacant FIVB Technical Director position.

Financial Report

President MASTRANDREAS is presenting the report due to Treasurer J. HRONEK's heavy workload (travelling to Atlanta and Lillehammer on behalf of the Czech Olympic Committee).

He underlines the spectacular financial increase over the last few months but does not include it in the annual accounts since the taxes and rights corresponding to the European Cup Finals make up for this exceptional increase.

CEV Development Plan

H. BJØRGEN sums up the important points of the ongoing discussions with regard to the financial aspect and the seminar project. He emphasises again the need for the members to take more responsibilities when it comes to finding topics of discussion for the seminar.

Commissions President Report

Medical Commission – Dr P. VAN BEEK

No report

Technical Commission – G. BULMAN

Due to G. DÜRRWÄCHTER absence, G. BULMAN reviews the last few month's activities with a special focus on the Beach Volleyball symposium preparation.

Beach Volleyball Commission – S. DELOUTRE

S. DELOUTRE introduces the document drafted by the commission looking at the forthcoming European Beach Volleyball Tour.

The following topics were discussed in the last few months:

- Advertising on game shirts as per FIVB regulations,
- Creation of a Beach Volleyball logo (to be introduced in March 1994),
- Several efforts are made with regard to sponsorship to benefit CEV. The main products to look at are balls, player's outfit and energy drinks. The objective is to get two contracts a year.
- After some tough negotiations, EBU (TV) withdraws its financial requests.
- The Beach Volleyball tournaments have to be approved by CEV and FIVB.
- The European Beach Volleyball Tour should generate revenues for CEV and hopefully no expenses.
- In order to manage the players' qualifications for the Beach Volleyball official tournaments, the commission feels there is the need to set up Beach Volleyball players licences. This project can be developed with the help of the CEV office.
- The commission advises to recruit H. BRILLEMANS as Beach Volleyball Council representative.
- Dr P. VAN BEEK informs the Beach Volleyball commission on the anti-doping policy to set up in Beach Volleyball.

- The Commission will publish a “Beach Volleyball Manual” before June 1994.

Legal Commission – P. BERBEN

The ELC has not had a meeting since the last Board of Administration meeting but P. BERBEN has been very busy reviewing the FIVB documents on transportation and on the new statutes.

With regard to the CEV regulations, these are almost finalised thanks to the help of J. FARDEAU and can be submitted to the Board of Administration when convenient.

European Cups Commission – C. GEUGJES

After a quick review of the December 1993 to March 1994 period, President MASTRANDREAS regrets the exclusion of 2 teams from the competition as decided by the European Cups Commission.

The ECC will present at the Board of Administration meeting in Moscow a report on how to standardise the licences costs in order to avoid price differences between transferred or non-transferred players.

Promotion Commission – T. SANTALAINEN

The Commission president reports on the recent meeting which took place in Luxembourg and which defers the review of projects 1 and 2. A. MEYER, ERC President, shows his disagreement with the “Referee of the Year” award as part of the “1995 Centenary Year”.

The Board of Administration agrees on the harmonisation of the various events planned with project n°1 with the 1995 Senior European Championships.

The Commission will have to quickly contact the 3 companies which were shortlisted to create a CEV video in order to review the scripts and planned costs.

The Board of Administration agrees to allocate CHF 5,000 to the Commission for project n°1 and CHF 5,000 for project n°2 in order to enable them to finalise the projects.

Refereeing Commission – A. MEYER

A. MEYER reports on the European Refereeing Commission meeting from December 1993 as well as the one between the FIVB and CEV taking place at the same time.

He then reports on his attendance at the FIVB Refereeing Commission in Lausanne in January 1994 where some decisions were beneficial from a European point of view:

- 5 new rules might be approved at the September 1994 FIVB Congress,
- 10 European referees officiated at the Men World Championships (Greece),
- 8 European referees officiated at the Women World Championships (Brazil),
- The FIVB Board of Administration will appoint the following in April 1994:
 - ❖ 9 FIVB referees, 5 of which are European,
 - ❖ 18 European International Referee Candidates,
 - ❖ 20 European International Referees.
- The new referee outfit will be compulsory as of 1st January 1997,
- Training courses for International Referee Candidates will be organised in Bulgaria and Poland.

A. MEYER reports on the Information Technology project which has been delayed due to the heavy workload of J. FARDEAU and the number of vacancies within the CEV Staff. This should be the new Secretary General’s responsibility to manage.



The Board of Administration agrees to hand over to two former ERC members the responsibility of related Beach Volleyball issues. The candidates' names will be communicated at the next Board of Administration meeting in Moscow in June 1994.

It also agrees to organise a seminar in Montreux, some other seminars specific to Beach Volleyball during the 1994 Tour and a meeting in Brno (Czech Republic) during the Spring Cup to observe the young International Referees.

Sport Organisation (ESOC) – F. SASSI

In the absence of F. SASSI, S. BENASCO confirms the European Championships regulations modifications will be presented at the Board of Administration meeting in Moscow in June 1994.

P. LANGE will also present a proposal on the Junior European Championships' registration rights.

Report by the Board of Administration members in charge of Special Assignments

L. SVENSSON (Sweden) reports on the events for disabled people:

- World Championships (under the ISOD responsibility) in Bottrop (Germany) from 5th to 12th June 1994. ISOD requests the presence of a CEV representative.
- Wheelchair Volleyball European Cups in Lappeenranta (Finland) from 31st August to 5th September 1994.

Miscellaneous

The Board of Administration reviews a document prepared by P. LANGE which aims at clarifying and harmonising several aspects of the next Senior European Championships.

The following teams are allowed to take part in the preliminary phases before the 30th April 1994 and in the event of qualification to the next rounds: Armenia, Azerbaijan, Bosnia-Herzegovina and Georgia.

Delegate appointment – in order to reduce the costs for the Federations, it is no longer required to appoint a neutral country delegate, the two Federations can agree on appointing a host country delegate pending CEV approval. If not, a neutral country delegate would be appointed.

The CEV remains the authority in charge of appointing the delegates, whether they are neutral or not. These must be included in the 1993/1994 list of technical delegates as approved by CEV.

CEV BOARD OF ADMINISTRATION MINUTES – MOSCOW (RUS) – 10TH JUNE 1994

The following members are attending:

President: Mr MASTRANDREAS (GRE)

Vice-President & Treasurer: Mr HRONEK (CZE)

Vice-President: Mr ANDRESEN (GER) - Mr DEREVIAGUINE (RUS)
Mr SVENSSON (SWE)

Members: Mr FRUITHOF (SUI) - Mr JOWSEY (ENG) - Mr BJORGEN (NOR) - Mr BORGHI (ITA) - Mrs OOMS (NED) - Mr QUINTANA (ESP)

Administrative Director: Mr LOECKEN (CEV)

Administration Secretary: Mr FARDEAU (CEV)

Competition Director: Mr LANGE (CEV)

Interpreter: Mr CIGOLI

President Mr MASTRANDREAS thanks the Russian Federation which is represented by its President V. ZHUKOV and its General Secretary Mr V. PATKIN for hosting the Board of Administration meeting.

He emphasises the importance of reviewing the “2001 Plan” as developed by the FIVB. The changes in structure will be implemented mainly via the stakeholders and also once the importance of the European stakeholders is acknowledged. He asks for a working group made up of himself, R. OOMS, R. ANDRESEN, H. BJORGEN, P. BERBEN and Mr LOECKEN to be created.

He also introduces the new Secretary General Mr LOECKEN who is very experienced after having worked at the German Federation.

Executive Committee

President MASTRANDREAS informs of some changes being looked into with regard to the CEV decision making process (Commission, Board of Administration, and Executive Committee). For the first time, the new Secretary General Mr Manfred LOECKEN takes part in the Executive Committee meeting for which he will from now on take the minutes for better transparency. As a result, the number of Board of Administration meetings should decrease since the work and commission reporting will be re-assessed. A detailed proposal will be submitted at the next Board of Administration meeting in Luxembourg.

F. SASSI (Italy) is excused attending following a surgical procedure. The Board of Administration wishes Mr SASSI good health and a fast recovery.

The Board of Administration then pays tribute to Mr P. LIBAUD who was FIVB founding president and Mr L. SZALAY, Refereeing Commission member who both passed away recently by observing one minute silence.

The Executive Committee has accepted the Austrian Federation’s invitation to hold the second drawing of lots for the 1994/1995 European Cups during a televised broadcast of the ORF in Vienna.

Session Opening

President MASTRANDREAS comes back on the last two months which have shown a very slow rhythm of work. He stresses the need to change the management systems which have become outdated and those urgently needing upgrading are:

- It took over 6 months to recruit a General Secretary,
- The European Cup finals were lacking proper organisation, namely with regard to broadcasting,
- It was very difficult to find a willing organiser for the Cup Winners Final,
- A seminar organised by the Development Group had to be cancelled due to an insufficient number of participants in spite of huge efforts to get it off the ground,
- Several criticisms were voiced with regard to the European Cups but nobody offered alternative solutions, not even the critics,
- Some commissions do not cooperate with the Secretary’s office by sending reports late or written report instead of typed reports.



There would be several more examples but it is better to focus on what needs to happen and that is a full restructure of the Confederation. We will take as an example the FIVB project which is already planning a “2001” project.

Therefore a working group is set up and will present a project to the General Assembly meeting in September 1994. The group consists of two members of the “FIVB 2001” group (Mr MASTRANDREAS and Mr ANDRESEN), legal counsel P. BERBEN, CEV Secretary General Mr LOECKEN and anybody who can bring in any additional competencies.

The Board of Administration unanimously approves the proposal.

Financial Report

Following some exceptional circumstances, the CEV accountant requests an intermediary closing of the books as of 31st March 1994 and the Federations are asked to report any error. Only 6 Federations reported errors without consequences. The final accounts due on 30th June 1994 are on track and will be reviewed on 30th August 1994. The financial documents will be forwarded a little later but still prior to the General Assembly in Luxembourg on 17th September 1994.

Dr HRONEK apologises for the delay and asks for the attendees understanding.

CEV development plan

Mr H. BJORGEN is as disappointed as the President with regard to setting up a “2001 Plan”. He suggests taking into account two proposals from the CEV Development Group:

1. Create a document linked to the proceedings of the Board of Administration meetings. He hopes the Board of Administration will agree with the principles.
2. A new structure in the way the agenda is set up for the Board of Administration meeting with a change in the order of presenting. For example, if the Commission Presidents reports were presented on day one, the Board of Administration would be in a better position to agree or push back on proposals. This method would strengthen the Board of Administration decision power.

The Board of Administration agrees with the two proposals and asks Mr LOECKEN to help setting them up and follow up on the progress.

Mr DEREVIAGUINE underlines the importance of the above for the new Federations he coordinates (AZE, ARM, GEO, and MLD) as they will find a good basis to quickly become affiliated to CEV. A meeting with all these Federations Presidents together with some Confederation representatives is planned in Moscow.

Commissions Coordinators Reports

R. ANDRESEN (Germany)

He mentions the several conversations with F SASSI who is also FIVB Sport Commission Secretary (R. ANDRESEN being the Commission President). This link between the two institutions is very helpful as it increases the development of strategies.

L. SVENSSON (Sweden)

E. JOWSEY (England) not being available, J. HRONEK (Czech Republic) stands in for him and will act as coordinator and Junior Men European Championships Jury secretary in Turkey in 1994.

Y. DEREVIAGUINE (Russia)

Nothing to report.

H. BJORGEN (Norway)

He is a bit concerned by the two working groups “CEV development plan” and the recently created expert team. He fears a duplication of work. President MASTRANDREAS reassures him and confirms that the quick evolution of Volleyball justifies a long term and complex strategy and trusts Mr BJORGEN and Mrs OOMS to make the best out of the structures modifications.

P. BORGHI (Italy)

He would like a CEV policy to be applicable to the Small Nations, School Volleyball and Mini-Volley areas since he is responsible for all three. As a result there is hardly anything to coordinate and he hopes the situation will change with the appointment of the new General Secretary.

H. FRUITHOF (Switzerland)

Nothing to report.

E. JOWSEY (England)

Nothing to report

M. A. QUINTANA (Spain)

He informs that S. DELOUTRE will report on the European Beach Volleyball situation.

Mr MASTRANDREAS feels European Beach Volleyball should not belong to two separate organisation and would like to have this on the next Board of Administration meeting agenda.

R. OOMS (the Netherlands)

She is happy to be made aware of all the issues dealt with by the European Cups Commission.

With regard to the “Women’s active participation”, this topic is of course included within the CEV Development group objectives. Mrs OOMS has identified a specific project which she will present with the support of the Netherlands as part of the CEV “Special projects”.

Administration Director (New) - Mr LOECKEN

Mr LOECKEN introduces himself and talks about his past experiences. His priority will be to focus on regular communication between the Secretary’s office and the various CEV departments.

President MASTRANDREAS adds that this one new appointment will not suffice and underlines the shortage in the Secretary’s office headcount. He would like another staff member to be recruited to look after the accounts. It will be Mr LOECKEN’s responsibility to look after the recruitment.

FIVB Relationships

R. ANDRESEN has been appointed FIVB Vice-President and replaces P. DE BRUIN.

Following his non-attendance at the FIVB Board of Administration on two consecutive occasions, N. CATALANO has been suspended as Board of Administration member.

After the closing of the FIVB Development Centre in Prague (Czech Republic), the England centre is now faced with the prospect of closing due to a lack of training courses for Women coaches and for non-registration of Juniors (men and women) at the next European Qualification tournaments. The Board of Administration is aware of the situation and is quite concerned since there has been a high level of activities taking place in this centre.



CEV Development Plan

H. BJØRGEN again voices his concerns with regard to the existing parallel bodies.

President MASTRANDREAS guarantees there are no duplications but only a slight change in structure.

CWL Project – Telesport

Based on the project complexity, a preliminary report will be put together by a small group: President MASTRANDREAS, P. BERBEN, Mr LOECKEN and P. BORGHI, the latter's experience in television broadcasting at the Italian Federation being important.

Euro Volley

After an exchange of letters between FIPAV and CEV and the need to reach a compromise with regard to the final settlement, an amicable solution is found so that the Euro Volley contract is returned to CEV provided a document is drafted and frees up CEV of all past and current charges with regard to Euro Volley.

Medical Commission

Dr P. VAN BEEK reports on the last commission meeting which took place in Lund in April 1994. He underlines the fact that a high number of referees medical files do not correspond to the examination taking place prior to the European Championships. He thinks that the health examinations have been undertaken in favour of the referees and could prevent the detection of incidents which could impact on their general health status and expose them to serious health incidents while officiating during competitions.

The EMC also looked into Beach Volleyball which usually takes place in high temperature. Dr VAN BEEK reminds the administrators of the document made available which highlights pathologies such as hyperthermia, dehydration, sun overexposure and also doping controls within the specific Beach Volleyball environment.

He feels the Beach Volleyball regulations can be amended but first recommends a careful reading of the documents given to the Board of Administration before circulating them to a wider audience.

The Board of Administration agrees with the recommendation and asks for the documentation to be forwarded to the National Federations.

Technical Commission

Dr G. DÜRRWÄCHTER confirms his commission met in Serres (Greece) in February 1994 and that the next meeting will take place in Uppsala (Sweden) next July. The Brno seminar (Czech Republic) took place during the Senior Women European Championships but he has not received the report yet.

A Mini Volleyball symposium planned in April 1994 in Finland had to be cancelled due to calendar clashes however it is postponed to 1995 either in Finland or in the Netherlands.

The Technical commission has received a proposal from the Dutch Federation to organise a coaching seminar (3 days) during the Senior Women European Championships together with a medical workshop (1 day). The Dutch Federation asks for the CEV to contribute financially

Dr DÜRRWÄCHTER would like the Board of Administration to subsidise CHF 5000 for the seminar since the cost of the medical workshop is still to be determined.

The Board of Administration agrees provided the training course programme is clearly defined.

An "administrative" workshop is planned in England in 1995 since the one in 1991 was successful. The results of the survey on "Coaching training in Europe" have not been

communicated yet since 9 Federations have not replied. The Technical Commission will hold a meeting in July to analyse and program the communication of the survey's results.

Mr P. BERBEN draws Mr DÜRRWÄCHTER's attention on the fact that the European Community Commission has already gathered instructions in a manual with regard to sports coaches' diplomas and licences. He highlights the fact that the European Court of Justice has already settled several matters in that area. From Mr P. BERBEN point of view, this legal aspect requires a careful handling of the European coaches' status.

European Beach Volleyball Commission

Mr S. DELOUTRE's commission met recently in Karlovy Vary (Czech Republic). Faced with the increasing success of Beach Volleyball, this discipline deserves a specific magazine which would be a great way of communicating information on calendars, results, various competitions... The National Federations would benefit from it by promoting their own activities.

President MASTRANDREAS reminds him that such decisions which were taken in the past with regard to diversifying and decentralising magazine publications were not successful. He is not in favour of a specific magazine and suggests the Beach specific information to be included in the wider publication "Euro Volley" which new revamped version is currently being prepared.

With the Atlanta Olympic Games in sight, the commission suggests the creation of a "European Beach Volleyball Centre". The centre would comprise of several areas, one for accommodation, one for administration and technical and would offer training facilities to European teams during the winter when the best players' only option is to travel to better climates such as Australia or the United States. The centre could become a foundation regrouping all the local authorities, the advertising agencies, television and could also benefit from being partly funded by National Federations using the premises.

Whilst acknowledging the interesting project that is the "European Beach Volleyball Centre", President MASTRANDREAS sees its role as being complementary to that of the FIVB Development centre based in England and feels the concept requires careful research.

He therefore asks the Beach Volleyball Commission to look further into this project.

Mr S. DELOUTRE then reviews the various topics discussed by the Beach Volleyball Council in Paris in April 1994:

- Finalising the 1994 Beach Volleyball tour details,
- drawing of lots for the 1994 Beach Volleyball final tour,
- Defining a promotion and information policy for Beach Volleyball,
- Conducting research on a potential European Beach Volleyball licence,
- International Beach Volleyball tournaments regulations and organisation details.

President MASTRANDREAS is not keen on having two structures (the Commission and the Council) as this can only lead to duplication of work. He feels that one of these structures will have to merge with the other one to fit within the "2001 Plan".

Mr S. DELOUTRE finalises the discussion by giving some details on the 1994 Beach Volleyball Tour:

- The Italian leg initially planned to take place in Treviso will take place in Palermo,
- 21 teams are registered to this day,
- Due to a lack of women teams (13), the 1994 tour has been shortened,
- In spite of some sponsors pulling out, the budget was balanced without having to request funding from CEV.



Mr A. QUINTANA is keen to have a specific Beach Volleyball magazine and so is S. DELOUTRE and neither have doubts they will attract several sponsors. He also feels that the Beach Volleyball Council is the perfect representative of the European dimension within the worldwide organisation.

Legal Commission

President P. BERBEN communicates the dates of a meeting which will take place on 11th and 12th November 1994 to follow up on the decisions taken at the FIVB Congress from September 1994 and the need to compare the regulations modifications with the Confederation Regulations and Statutes.

During the 28th March 1993 session, the Legal commission had discussed the organisation of a symposium on the disciplinary uniformity and control across all Federations. After the Board of Administration' agreement, this project will start and the budget proposal will be submitted to the Board of Administration meeting in September 1994 in Luxembourg.

European Cups Commission

The commission has not had a meeting since the last Board of Administration meeting in March 1994 in Seville however President C. GEUGJES gives some information on the Cups activities during this period. He is disappointed by the lack of feedback from the National Federations on their opinions relating to the European Cups Regulations. Can it be assumed that their silence means they are satisfied?

In April 1994, a letter was sent to the Commissions Presidents and BOA Members suggesting standardising the cost of the players licence for the 1994/1995 season and consisting of removing the CHF 500 licence for the transferred players and the additional CHF 25 fee right for a CHF 50 unique licence whatever the player's status and the season when the licence would be granted. Mr C. GEUGJES emphasises the urgency of making such a decision since the 1993/1994 season will start soon and since the change would have an impact on the financial aspect for the National Federations.

Mr C. GEUGJES also confirms that the licences costs have not changed for over 10 years and that the standardisation of these costs would simplify the administrative task and reduce the management costs as well as guarantee CEV the same overall revenues.

Mr C. GEUGJES feels that the increase of the licences costs as per Mr Y. DEREVIAGUINE's proposal is not linked to the unique licence concept since it has been requested by the Board of Administration and not by the commission.

The Board of Administration agrees with the unique licence proposal.

Mr C. GEUGJES asks for the Board of Administration' opinion with regard to the National Federations countries at war or civil war (i.e. Bosnia Herzegovina, Armenia, Azerbaijan, Georgia) and how to manage home and away games.

Mr P. BERBEN's advice is to follow the procedure put in place two years ago in similar cases and to liaise with the CEV insurance company Europe Assistance which covers the CEV officials travel as it can assess the potential risks.

Mr C. GEUGJES confirms the next ECC meeting will take place in Luxembourg on 8th July 1994, the day before the preliminary drawing of lots of the 1994/1995 season, the second drawing of lots being planned for the 14th December 1994.

Promotion Commission

President Mr T. SANTALAINEN comes back to the minutes of the 9th April 1994 meeting and to the proposals discussed:

- To circulate 2000 copies of the brochure that was presented at the Board of Administration meeting in Seville for a cost of CHF 1,000.00. The Board of Administration agrees and the CHF 1,000.00 will come out of the Promotion Commission budget.
- With regard to the video project, the Promotion Commission offers two solutions:
 1. A CEV Presentation (8-10 mins) which details the history, the European Volleyball evolution, main competitions, projects...and which is based on existing materials, films and videos. This would cost approximately 52,000 FF (CHF 13,500)
 2. "The History of Volleyball" (26 mins) which would include interviews from famous people and existing material. This would cost approximately 65,000 FF (CHF 27,000).

Mr L. SVENSSON believes a 26 minutes video is too long for a presentation, based on his professional experience. He therefore recommends solution 1.

The Board of Administration approves solution 1 provided Mr MASTRANDREAS and Mr LOECKEN can review the final material before giving the go ahead.

The Greek Federation has agreed to cooperate with the Promotion Commission to take part in the Centenary Celebrations taking place during the Senior European Championships in September 1995 organised in Greece. The details will be finalised at the next Promotion Commission meeting in Athens in September 1994.

Mr R. ANDRESEN emphasises the fact that according to his sources, the official opening of the Centenary Celebrations will take place during the 1994 FIVB Congress and the opening of the World Championships in Athens with a big show organised in the historical stadium where the first modern era Olympic Games started. He urges the Promotion Commission not to force the Greek organisers to put on another show at the same venue, one after the other.

Mr T. SANTALAINEN unveils a "Beach Volleyball" logo as chosen by the Promotion Commission and invites the Board of Administration to approve it for use during Beach Volleyball events.

Mr MASTRANDREAS is not happy with the fact that an immediate decision is required without having had the chance to choose from at least three different logos. He requests for the official CEV logo to be used for the current years 'competitions whilst waiting for a wider choice of logos to be submitted to the Board of Administration.

There might be the opportunity to sign a long term contract with EUROSPOORT following recent discussions regarding the broadcast of European Volleyball events. EBU no longer shows as much interest and seems to focus more on football and tennis. The Promotion Commission is asked to continue the negotiations with EBU and to update the Board of Administration of any new developments.

The Centenary Celebrations participation project will be sent to the FIVB.

President Mr MASTRANDREAS is not happy with the presentation of the minutes of the last Promotion Commission meeting which took place in Vienna. He points out that the document given to the BOA Members was only a photocopy of a draft received by the CEV office. He reminds the commissions as well as the BOA Members to forward to the CEV office typed documents, together with floppy disks in order to speed up their review and communication. He requests the Promotion Commission to do the same from now on.



Refereeing Commission

President Mr A. MEYER refers to the minutes of the last meeting on 13th and 14th May 1994 in Brno (Czech Republic) with regard to the activities details since the Board of Administration meeting in Seville in March 1994.

The meeting was a good opportunity to supervise 12 new young referees officiating at the Spring Cup.

Mr A. MEYER pays tribute to the memory of Lazlo SZALAY, former ERC member and international referee who passed away recently.

He confirms the success of the Montreux seminar. A thank you letter will be sent to the Swiss Federation for its excellent organisation. The next seminar is being prepared and could take place in Greece on the Olympic site in 1995. The Greek Federation will be asked to assist.

Mr S. DELOUTRE is surprised to see the name of one of his fellow countrymen on the list of appointed Referee Judges for the 1994 European Beach Volleyball tour. However this person has never refereed a Beach Volleyball game. He insists on appointing only experienced men and women in their relevant field.

Replying to a question from Mr Y. DEREVIAGUINE, Mr A. MEYER confirms he acknowledges the importance of the junior qualification games for the young referees who are appointed.

Following the Commission's request, the Board of Administration takes 3 decisions:

1. Qualification tournaments: if more than 3 teams are involved, a referee can belong to the organising country Federation.
2. Final tournament: if all the games take place in one town only, there is no need for the referees to arrive one day earlier as they can arrive at the same time as the teams.
3. The number of referees to be managed by the organisers goes from 3 to 1. The total number therefore goes from 18 to 16.

European Sport Organising Commission

Mr P. LANGE stands in for President Mr F. SASSI who cannot attend and introduces 3 points which require a decision from the Board of Administration.

Preliminary phases of the 1995 Senior Men European Championships:

Turkey vs Bosnia-Herzegovina (both games taking place in Turkey)

Hungary vs Slovakia

Denmark vs Lithuania

Croatia vs Georgia (both games taking place in Croatia)

F.Y.R of Macedonia vs Austria

Israel vs Armenia (both games taking place in Israel)

Slovenia vs Bulgaria

England vs Portugal

The Board of Administration agrees on the following:

New competitions: Youth European Championships

For the launch of the first edition, the ESOC recommends qualifications phases to take place in December 1994, January 1995 and a final round (8 teams) during the 1995 Easter period.

This new competition does not require any complex regulations at least at the beginning. A working group made up of Mr SASSI and Mr MULHEIMS is in charge of drafting them.

- All the teams taking part will contribute financially to the accommodation costs by paying CHF 30.00 per player per day.
- Play-off games will take place following the preliminary phases of the Senior European Championships.

CEV BOARD OF ADMINISTRATION MEETING – LUXEMBOURG (LUX) – 16TH SEPTEMBER 1994

The following members are attending:

President: Mr MASTRANDREAS (GRE)

Vice-President & Treasurer: Mr HRONEK (CZE)

Vice-President: Mr ANDRESEN (GER) - Mr DEREVIAGUINE (RUS)
Mr SVENSSON (SWE)

Members: Mr FRUITHOF (SUI) - Mr JOWSEY (ENG)
Mr BJORGEN (NOR) - Mr BORGHI (ITA)
Mrs OOMS (NED) - Mr QUINTANA (ESP)
Mr BERBEN (BEL) ELC
Mr DELOUTRE (FRA) EBVC
Mr GEUGJES (DEN) ECC
Mr MEYER (LUX) ERC
Mr SANTALAINEN (FIN) Promotion Commission
Mr SASSI (ITA) ESOC
Mr DÜRRWÄCHTER (GER) Technical Commission

Administrative Director: Mr LOECKEN (CEV)

Administration Secretary: Mr FARDEAU (CEV) - Ms Birchen

Competition Director: Mr LANGE (CEV)

Interpreter: Mr CIGOLI

President Mr MASTRANDREAS opens the meeting by greeting all the members and thanks Mr A. MEYER who has organised the meeting in the Luxembourg Congress Centre thanks to his links with the Luxembourg Government. After a few clarifications, the minutes of the Board of Administration from the June 1994 meeting in Moscow are approved.

The President confirms that Mr LOECKEN is officially the CEV Secretary General effective as of 1st July 1994 and that there is an ongoing internal restructure happening. He introduces Ms S. BIRCHEN as the new secretary for Mr LOECKEN. He is also fully aware of the lack of space in the offices and confirms the Executive Board is looking for bigger premises in Luxembourg or in the vicinity.

Mr MASTRANDREAS reports on the latest contacts with new sponsors and promoters to partner with European Beach Volleyball and its indoor and outdoor activities. This is a drastic change from the time CEV was looking for partners, trying to convince them that Volleyball was a media sport.

He also points out quite satisfactorily that thanks to the DONAU KRAFT Wien Company and the Austrian Federation, the drawing of lots of the 1994/1995 European Cup will take place in the prestigious Vienna Town Hall on 14th December 1994. The event will be broadcasted for the first time by the Austrian Television Company ORF during a big celebration.



Mr MASTRANDREAS also reports on the recent meeting with President ACOSTA to reach a common FIVB/CEV Beach Volleyball policy together with independent associations guaranteeing the development and control of the discipline.

Finally, Mr MASTRANDREAS is very pleased with the auspicious welcome received by most European Federations at the Youth European Championships.

Euro Volley

Mr BERBEN confirms the implementation of the decision taken by the Board of Administration in Moscow and that the agreement between FIPAV and CEV can be signed straight away since FIPAV has fulfilled its financial obligations. Mr MASTRANDREAS asks for the final details to be resolved the same day so that the final protocol can be signed.

Financial Situation

It is one of the most important point of the General Assembly meeting on 17th September 1994. J. HRONEK is of the opinion there won't be any issue at the Board of Administration meeting. He confirms that all the Federations are aligned with the Confederation Treasury.

Structural Confederations Amendments

The working group held a first meeting dedicated to defining its objectives and remit. The next session on 7th January 1995 taking place in Athens will deal mainly with the September 1994 FIVB Congress decisions and their impact on the CEV Regulations and Statutes.

Mr LOECKEN would like other topics to be discussed such as the "Zonal Group" creation, any suggestions and ideas are welcome. G. DÜRRWÄCHTER suggests the Board of Administration sets up a permanent exchange of thoughts between the working group and the Board of Administration.

Commissions Reports

Medical Commission

Mr P. VAN BEEK announces the next meeting date and location which will take place in Athens in September 1994.

Technical Commission

The last meeting took place in July 1994 in Uppsala (Sweden) and Mr DÜRRWÄCHTER clarifies some points:

- The budget planned for 2 courts (CHF 14,000) has been reduced since only one court has been build.
- The Mini Volley Symposium will take place between the 8th and 11th June 1995 in Finland (an invitation will be sent to all the Federations in January 1995 to ensure a wider audience).

With regard to the Coaching Training, Mr DÜRRWÄCHTER attended in Coventry (England) a meeting aimed at the harmonisation of the Coaches licences and expressed his intention to generate a few proposals. He met with Mr EJEM (Czech Republic) to review the Coaches situation in Eastern Europe.

He observes that the Federations still haven't returned the "Coaches Training" questionnaire and will make this a topic of discussion at the next Congress. He stresses the need for this project to be widely circulated.

Mr B-A. ANDERSSON (Sweden) will evaluate the FIVB Volleyball Information System (VIS) during the World Championships in Greece. If this is successful, the VIS system will be tested during the Spring Cup.

Mr ANDERSSON asks G. DÜRRWÄCHTER to remain in close contact with the FIVB Coaching Commission to ensure good coordination with CEV.

Following a question from Mr BJØRGEN, Mr JOWSEY replies that following several contacts with Mr ACOSTA, the FIVB position with regard to the England Development Centre is softening slightly. Mr MASTRANDREAS insists for this centre to remain open, especially since the FIVB decision to close the Prague centre.

Beach Volleyball Commission

Mr DELOUTRE believes that the 1994 European Tour was successful as no less than 21 Federations took part in at least one tournament (5 for the men and 1 for the women). However he is conscious that several improvements need to be made from an organisational perspective.



1994 Beach Volleyball European Champion Beate Bühler (GER)

Together with Mr LOECKEN, Mr DELOUTRE is close to finalise the Reward regulation procedures. These will be based on the local taxes in place in the organising countries and the rewards will be presented either directly to the players or via their Federation. Going forward, the procedure to follow will be that of the FIVB's which consists of presenting the reward on the court at the end of the competition.

In reply to Mr SVENSSON, Mr DELOUTRE confirms the Beach Volleyball Commission will publish a report on each tournament based on 25 criteria. The report will be available on demand.

Mr ANDRESEN points out that the World Series and the European Tour overlapped each other last summer and asks the Beach Commission what measure they will take to avoid such an overlap in the future. He insists that FIVB events have priority over national events.

Mr QUINTANA points out the dates changes were not the responsibility of the CEV but of the FIVB.

Mr DELOUTRE confirms an agreement has been reached with the FIVB for better calendar coordination. Going forward the 1995 season

calendar will be published in December 1994 and will take into account the various competitions priorities.

Mr ANDRESEN congratulates himself for the impact of European Beach Volleyball on the international scene and insists on the need for Europe to be represented at the Beach Volleyball World Council.

Mrs OOMS asks if the fees collected by CEV for tournament organisation are considered as basic administrative revenues or whether they allow the promoters to be protected against competitors' organisations. Mr MASTRANDREAS answers that these fees contribute to the control of European competition but do not protect the event concerned.

Mr SVENSSON believes the organiser's appointment should be made by the Board of Administration and not by the Beach Volleyball Commission. As a BOA member he would like to know the players, their numbers, etc. Mr LOECKEN agrees with Mr SVENSSON but points out that the organiser's choice is based on a commercial decision and that special care is taken for each tournament to deliver the best financial outcome due to commercial and advertising partners.

Mr DELOUTRE would like the Board of Administration to make a decision on the following points:

- Should the FIVB model be followed by creating a Beach Volleyball Council which would take over from the Beach Volleyball Commission?
- What is the decision with regard to the opportunity and the possibility of creating a European Beach Volleyball Development Centre?

Mr MASTRANDREAS is of the opinion that these questions need to be reviewed in details and that an expert group should be created to look into the setting up of a European Beach Volleyball Council short term with the following members: Mr MASTRANDREAS - Mr ANDRESEN - Mr DEREVIAGUINE - Mr SVENSSON - Mr HRONEK - Mr A. QUINTANA - Mr DELOUTRE - Mr LOECKEN

Legal Commission

Mr BERBEN confirms the next commission meeting in Israel in mid-November 1994. The main topics will be the September 1994 FIVB Congress and the impact the new International Statutes and Regulations will have on the Confederation texts.

Beyond the technical simplifications, the ELC will meet with the structure working group to discuss the proposals to be eventually submitted to the Board of Administration. Any Statutes modifications should be ratified by the General Assembly in Athens in September 1995.

Mr BERBEN then talks about the ELC project to organise in autumn 1995 a seminar on "Disciplinary procedures in sport". The agenda is still being discussed but contacts have been made with experts in European Community sport disciplinary procedure and private and continental law experts as speakers.

Once the programme is finalised, the budget will be submitted and will detail the various positions.

Finally, Mr BERBEN reminds everybody of the mention 2 years ago by the Legal Commission to create an internal CEV Sport Tribunal but the Board of Administration was reluctant to implement the idea. He seems to think this should be reviewed since the FIVB has become an independent institution with its own structures. Mr MASTRANDREAS wonders whether the Confederations are allowed to have their own Sport Tribunal and Mr BERBEN confirms that to this day, he has not encountered any reluctance from the FIVB. He will however keep on investigating and report to the Board of Administration.

European Cups Commission

Mr LOECKEN informs the Board of Administration that 2,044 player licences have been registered for the current season. Mr GEUGJES confirms that only one club, Amstelveen (the Netherlands) has withdrawn from the competition with the reason that some of their players cannot take part in too many international matches.

The club will be sanctioned as per the European Cups regulations.

Mr GEUGJES looks forward to the drawing of lots in Vienna on 14th December 1994. One of his recent visits showed him the prospects of this event being a world class one. He is delighted

with the increase of in exposure of Volleyball as well as the fact that the European Volleyball players have some interest in attending the 2 European Cups drawing of lots.

He reports on the discussion between the Cups Commission and the Refereeing Commission with regard to the total amount allocated to referees officiating in the Finals. The overall proposal is to grant CHF 250 per referee per match. The Board of Administration agrees with this amount.

Promotion Commission

T. SANTALAINEN lists the 6 topics discussed during the meeting:

- Following the Beach Volleyball logo proposal's rejection by the Board of Administration, the Commission will in the near future submit two or three new logo proposals.
- The Euro Volley magazine publication is discontinued and several other solutions will have to be submitted to the Secretary General in the next few weeks.
- The brochure "Facts and expressions" which in principle had been agreed in Seville by the Board of Administration is now ready for publishing.
- The CEV Video will be available at the end of 1994.
- There will be a list of celebrations for the Centenary anniversary which will be communicated shortly.
- Looking at the "2011 Project", a management workshop could take place during the 1995 General Assembly meeting in Athens.

Mr MASTRANDREAS reminds the members that even though the Board of Administration has agreed in principle with some of the topics presented by T. SANTALAINEN, any work carried out (publishing, video) must be communicated first to the CEV Secretary's office to be reviewed by the President and Secretary General as well as the suppliers tender.

With regard to the Centenary anniversary, the FIVB is the main customer and must give its approval to any initiative.

Refereeing Commission

A. MEYER confirms the next commission meeting between the 16th and 18th December 1994 where several referees' appointments will be made following the drawing of lots for the Senior European Championships and the second round of the European Cups. The first appointments made will be for the referees officiating at the Youth European Championships, Senior Championships and Cups.

He highlights the good level of refereeing that was displayed during the last Junior European Championships.

With the help of the Medical Commission President Mr VAN BEEK, several efforts have been made to harmonise the validity of the Beach Volleyball International referees medical files.

L. SVENSSON mentions the issue with an international referee candidate officiating in Hungary during the Junior European Championships who struggled to communicate and would like all the international referees to be tested on their linguistic skills. (English)

Sport Organising Commission

F. SASSI confirms that the next commission meeting will coincide with the drawing of lots of the Senior European Championships on 10th and 11th December 1994 in Luxembourg.

He gives some brief information on the working group in charge of the Youth Championship specific regulations and underlines the importance of this competition since the final round will qualify several teams to the Youth World Championship.



ESOC has finalised the “Terms and Conditions” specific to each European Championship games. He is of the opinion that this document could apply to European Cups games as well.

F. SASSI has taken into account the decision of the Board of Administration with regard to the Senior European Championships qualifications but informs them of the growing disagreement throughout Europe as a result which could lead the Board of Administration to review their decision. Should this happen, the ESOC is prepared to find an alternative solution for the next Board of Administration meeting in February 1995.

Task-force director reports

L. SVENSSON confirms he is still working on his “competition costs reduction” project.

R. OOMS gives details on women participation in competitions and confirms that she has made some improvements thanks to the help of two contacts at the Dutch Sport Ministry (survey done across the Netherlands) and can stretch her research to the whole of Europe to gain a global view of women participation at a continental level.

P. BORGHI gives some details on the “Volleyball at School” seminar taking place in Rome soon.

The Junior European Championships took place in Hungary and Turkey. J. HRONEK is happy with the level of play shown in Turkey even though some areas such as the closing ceremony which was a total disaster can be improved. He is preparing a detailed report.

L. SVENSSON reports that the level has been improving in Hungary for several years. He is concerned by the distance between the competition hall and the nearest airport (3h30 per bus). The spectator numbers ranged between 80 and 1200. A jury member was dismissed (Hungarian Federation President) as he left his position without any explanation shortly after a match started.

General Assembly Meeting Preparation

Credentials Commission: P. BERBEN (Belgium) - A. CURRAN (Ireland) - A. MEYER (Luxembourg) - A. QUINTANA (Spain)

Election Commission: P. BERBEN (Belgium) - P. KUCERA (Czech Republic)
L. SVENSSON (Sweden)
T. SANTALAINEN (Finland)

CEV Legal Commission President P. BERBEN briefly defines the procedures put in place at the next General Assembly meeting on 17th September 1994. He confirms that since 42 National Federations are attending or represented (39 + 9 authorities) and without modifying the statutes, a majority of 22 votes for will be required to approve the decisions submitted to the General Assembly. The vote for the 3 Board of Administration vacant positions will be a secret ballot.

Mr MASTRANDREAS regretted that for the first time, the FIVB continental candidates to the Board of Administration applications were not submitted to the Confederations. If that had been the case, Europe would have submitted 9 real European representatives but since it was done outside of the Confederations control, only individual candidates applied. To this day and as far as he is aware, 14 candidates are applying:

R. ANDRESEN (Germany) - N. BAYAMLIOGLU (Turkey) - T. BELIGRATIS (Greece) - F. FRANCHI (Italy) - P. JEANROT (France) - M. MASTRANDREAS (Greece) - M-A. QUINTANA (Spain) - Z. RUSEK (Poland) - T. SANTALAINEN (Finland) - F. SCHMIED (Switzerland) - L. SVENSSON (Sweden) - Y. TCHESNOKOV (Russia) - H. VAN ZWIETEN (the Netherlands) - V. ZAYAKOV (Bulgaria)

Based on the proposal of Mr MASTRANDREAS, the appointment of Mr de BRUIN as Honorary CEV President will be submitted at the General Assembly meeting on 17th September 1994.

CEV XV GENERAL ASSEMBLY - KIRCHBERG (LUX) – 17TH SEPTEMBER 1994

The following members are attending:

CEV Board of Administration:

President:	Mr M. MASTRANDREAS (GRE)
Vice-President, Treasurer:	Mr J. HRONEK (CZE)
Vice-Presidents:	Mr R. ANDRESEN (GER) r Y. DEREVIAGUINE (RUS) - Mr L. SVENSSON (SWE)
Members:	Mr H. BJØRGEN (NOR) - Mr P. BORGHI (ITA) Mr H. FRUITHOF (SUI) - Mr E. JOWSEY (ENG) Mr R. OOMS (NED) Mr M-A QUINTANA (ESP)
Guests of Honour:	Mr A. BOMRY Luxembourg Minister for Physical Education & Sports Mr P. de BRUIN (NED) Former President CEV
Presidents CEV Commissions:	Mr P. BERBEN (BEL) ELC - Mr S. DELOUTRE (FRA) EBVC - Mr C. GEUGJES (DEN) ECC Mr A. MEYER (LUX) - Mr T. SANTALAINEN (FIN) Promotion - Mr F. SASSI (ITA) ESOC Mr G. DÜRRWÄCHTER (GER) Technical Mr P. van BEEK (NED) EMC
Administrative Director:	Mr M. LOECKEN
Competitions Director:	Mr P. LANGE
Secretaries/Administrators:	Mr J. FARDEAU - Mrs S. COLLIGNON - Ms S. BIRCHEN

Federations:

AUSTRIA	Mr K. LANSCHÜTZER / Mr W. KIPF
AZERBAIJAN	Mr V. NADIRLI / Mrs N. NADIRLI
BELGIUM	Mr W. BRUNINX
BOSNIA-HERZEGOVINA	M. O. ARSLANAGIC / Mr E. ZIVALJ
BULGARIA	Mr V. ZAYAKOV
CROATIA	Mr Z. SEMPER
CYPRUS	Mr A. GREGORIOU
CZECH REPUBLIC	Mr P. KUCERA / Mr J. HRONEK
DENMARK	Mr K. NIELSEN / Mr L. HAUE-PEDERSEN
ENGLAND	Mr E. JOWSEY
ESTONIA	Proxy to FINLAND
FAROE ISLANDS	Proxy to DENMARK
FINLAND	Mr T. SANTALAINEN
FRANCE	Mr G. NUCCI / P. JEANROT
GEORGIA	Proxy to RUSSIA
GERMANY	Mr R. ANDRESEN
GREECE	Mr M. MASTRANDREAS / Mr A. PARASKEVOPOULOS



HOLLAND	Mrs M.H. OOMS / Mr T. M.M. HOEX
HUNGARY	Mr E. BANHEGYI
ICELAND	Proxy to NORWAY
IRELAND	Mr A. CURRAN
ISRAEL	Mr G. KRAUS
ITALY	Mr P. BORGHI / Mr M. ROMANO
LATVIA	Mr M. PEKALIS
LIECHTENSTEIN	Mr P. HEEB / P. SCHÜRMANN
LUXEMBOURG	Mr A. MEYER / Mr C. HASTERT
MALTA	Proxy to ITALY
MONACO	Proxy to FRANCE
NORWAY	Mr J. NERDAL
POLAND	Mr E. LENKIEWICZ / Z. RUSEK
ROMANIA	Mr D. GIRLEANU
RUSSIA	Mr V. PATKIN / Y. DEREVIAGUINE
SAN MARINO	Mr C. E. MORRI
SLOVAKIA	Mr D. MEŠÁR / Mr I. IRO
SPAIN	Mr M.A. QUINTANA
SWEDEN	Mr J. SVENSSON
SWITZERLAND	Mr H. FRUITHOF / B. LUDIN
TURKEY	N. BAYAMLIOGLU
WALES	Proxy to ENGLAND

Opening Speech by Mr Michalis MASTRANDREAS, CEV President

"Ladies and Gentlemen,

Dear Volleyball Friends,

On behalf of my colleagues on the Board of Administration, I am delighted to welcome you to this, our 15th General Assembly, the first such meeting to be held here in the green heart of Europe, in the Grand Duchy of Luxembourg.

You know, coming to Luxembourg is like coming home, in a way. You may have been lucky enough to come to Luxembourg before. You may have flown over it in a plane. You may have driven through it. You may only have changed trains at the station, without ever realising that the CEV has its headquarters just a few yards away and that you could have visited it, just as you might have visited a family home. Visit it next time. The staff will welcome you warmly, just as I welcome you here today.

I am - we all are - particularly pleased to have our former President, Mr P. de BRUIN, with us on this occasion. Welcome, Piet, I'm glad you made it.

Under Piet's leadership, the Confederation expanded from 37 to 53 members. It grew from a manual typewriter on the end of a kitchen table to a resolutely modern, multilingual office, which is well-equipped to handle the complexities of a continent wide organisation and - dare I say it? - at the forefront of technology.

Dear Piet: when you go back to the Netherlands after this meeting, it will be with our good wishes and - who knows, an extra entry on your visiting card.

I should also like to extend a very special welcome to Mr BOMRY, the Luxembourg Minister for Physical Education and Sports.

As you know, the Luxembourg Government has always been very generous to us. It provides our very centrally placed offices in the Rue de Strasbourg and it has been extremely helpful with the arrangements for this meeting in these splendid premises in the European Parliament complex.

I am sure that our debates will match those of the Euro-MPs. Many of them, I know, would rather be discussing Volleyball than the common agricultural policy.

The Government is not alone in Luxembourg in expressing support for the CEV. Volleyball may not be the sport of kings, but it is much attended by other royalty and the Grand Duke of Luxembourg himself, who is the longest serving member of the IOC Committee, shows a keen interest in it.

A comforting feeling, for sure, which should not, however, distract us from today's General Assembly. The member federations, which we are so pleased to welcome here today, have not travelled from the four corners of Europe to listen passively to technical accounts detailed by the few. They have come to make their own contributions to decisions taken by the many. It is for us all to redefine the policy of the Confederation and give the CEV Office the means of implementing that policy efficiently and achieving the new aims. It is a major challenge and a thrilling one.

Alongside these new aims, we have to elect new Board members, three of them, who will devote themselves whole-heartedly to European business, regardless of the commitments and loyalties they have back in their own countries. That is another major challenge. Quite a busy programme, as you can see.

I would, therefore, like to draw your attention to the fact that democratic discussions can take time and convergence can be difficult to achieve. But we must resist the temptation to settle problems in private. Policy is made in the debating chamber, not in the corridors behind the scenes.

We must come to our decisions democratically, although, equally democratically, they may need to be adjusted in the light of next week's FIVB Congress, to bring Europe, equally democratically, into line with the whole world. It must happen openly.

Ladies and Gentlemen, Dear Friends, Transparency is the name of the game. And that game is Volleyball. I thank you.



Greece's Michalis Mastrandreas stepped in as CEV President after Piet de Bruin's resignation

Before I now declare the 15th General Assembly of the CEV open, I would like to ask the Luxembourg Minister for Physical Education and Sports to address the General Assembly."

Address by Mr Alex BOMRY, Minister of Physical Education & Sports of the Grand Duchy of Luxembourg

"Mr President,

Ladies and Gentlemen,

I do not intend to delay the start of your proceedings but I would like, on behalf of the Government, to seize this opportunity to welcome you here at the Kirchberg Congress Centre in Luxembourg.

Luxembourg is proud to be one of the institutional capitals of the European Union, hosting the Court of Justice, the European Investment Bank, the Court of Auditors and the Secretariat of the European Parliament.

I hope that your decision to convene your Congress in these premises - which also host the working sessions of the Council of Ministers, and therefore often a scene for lengthy and harsh discussions, sometimes lasting until the early hours - will have a beneficial influence on the results of your proceedings.

I had in fact two main reasons to gladly accept your invitation:

The first reason being - as you have already pointed out yourself, Mr President - that the European Volleyball Confederation has established its permanent Office in Luxembourg since the end of 1988.

The Grand Duchy was happy to accede to your Confederation's request, especially since this initiative fitted in the promotion campaign set up by the Government of the Grand Duchy of Luxembourg, aiming at enhancing the European specificity of our capital, located in the heart of Western Europe. Taking into account the recent enlargement of Europe, we must admit that Luxembourg is no longer at the centre point of this entity.

I nevertheless believe that this promotion campaign bore fruit, since today, no less than three international federations have settled down in Luxembourg: the "International Table Tennis Federation" and the "Union Cycliste Internationale" have indeed followed the footsteps of your Confederation.

The second reason which fills the Minister with satisfaction is, that several officials of our own National Volleyball Federation are also active within the CEV. This is the case for the President of the Luxembourg Volleyball Federation - also President of the European Refereeing Commission - and it's Vice-President - who also acts as Secretary of the European Sports Organising Commission. A few minutes ago, you called these two members "pillars" of your organisation: I'm particularly proud to hear this.

The Government of the Grand Duchy of Luxembourg is very keen to encourage this kind of commitment of its sports officials within international organisations. In this respect, we endowed ourselves with a legislation, which allows officials to play an active role within the international sports institutions, namely by introducing so-called "sports leaves".

In an environment tending more and more to overlook the smaller nations, the international representation of our federal officials is of the utmost importance.

Ladies and Gentlemen, let me thank you once more for coming to Luxembourg. I trust that the preparation of this session has been undertaken in a satisfactory way, thereby creating the pre-requirement for a fruitful meeting. Not only do I wish you a studious Congress, but also a pleasant stay in Luxembourg. Thank you."

Setting up of the General Assembly's Office

List of Attendance

Upon completion of the nominative call against the list of attendance,

- 32 federations are found present
- 7 federations are represented by proxy
- 14 federations are absent

Appointment of the 4 Members of the Credentials Checking Commission

Mr P. BERBEN (BEL), President of the Legal Commission of the CEV, explains to the General Assembly that for practical reasons, the CEV Board of Administration had, in its meeting held on Friday, 16th September 1994, proposed the appointment of the following CEV Officials / Federation Delegates as Members of the Credentials Checking Commission:

Mr P. BERBEN (BEL) - Mr A. CURRAN (IRL) - Mr A. MEYER (LUX) - Mr M.A. QUINTANA (ESP)

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as Members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr P. BERBEN (BEL), President of the Legal Commission of the CEV, points out that none of the national federations present or represented in this General Assembly have outstanding debts towards the Confederation, and that they do therefore fully comply with the provisions contained in Art. 5.2 of the CEV Statutes in respect of the Federations' right of vote.

Mr P. BERBEN (BEL) reports that out of 53 affiliated federations, 39 (= 74 % of all CEV Member Federations) are present or legitimately represented in this General Assembly.

Mr P. BERBEN (BEL) notes that the condition laid down in Art. 5.2 of the CEV Statutes, i.e. that at least two thirds of the federations be present or represented - is fulfilled.

The following (14) federations, neither present nor represented by proxy, are considered as being officially absent: Albania (ALB) - Andorra (AND) - Armenia (ARM) - Belarus (BLR) - Gibraltar (GIB) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Moldova (MLD) - Northern Ireland (NIR) - Portugal (POR) - Scotland (SCO) - Slovenia (SLO) - Ukraine (UKR) - Yugoslavia (YUG)

Approval of the Agenda

In the absence of any remarks, the Agenda of the XV General Assembly is approved.

Approval of the Minutes of the 1993 General Assembly

In the absence of any remarks, the Minutes of the General Assembly held on 10th September 1993 in Turku (FIN) are approved and adopted.

Presentation and Adoption of the Report of CEV Activities

Presentation of the Report of CEV Activities by Mr M. MASTRANDREAS

Dear Friends,

The last year was a year of many unprovoked events which severely affected our activities.

The most important one was the unexpected resignation of Mr P. de BRUIN and, despite all our efforts, he has insisted not to change his decision.



The Board of Administration, at an extraordinary meeting held in Brno on the 2nd October 1993, has with regret accepted Mr P. de BRUIN's resignation and I have unanimously been elected President of the CEV. The Board of Administration approved also at the same meeting, after the written request of their Federations the following replacements until the next General Assembly:

- Mr H. BJØRGEN (NOR) to replace Mr J. FRAMNES (NOR)
- Mr P. BORGHI (ITA) to replace Mr N. CATALANO (ITA)
- Mrs R. OOMS (NED) to replace Mr P. de BRUIN (NED)

The resignation of the Administrative Director followed in December and for a period of seven months the position was vacant, but the vacuum was filled by myself and the loyal help of the remaining staff, to whom I would like to express my sincere thanks.

The reason, that took us seven months to replace the Administrative Director, was only due to our desire to reorganise the whole structure of our Confederation, starting from the Secretariat.

We searched for the right person and within a month we received about 140 applications. After several meetings of the finding commission, the Board of Administration decided in March to offer this new position as a General Secretary of the Confederation to Mr M. LOECKEN, a very well-known person to most of the European Volleyball Family. He started his new assignment in Luxembourg by 1st July 1994.

Our task is clear but difficult to fulfil, we have to change quite a lot, and we have to remodel our structure, if we want to survive as a big Confederation.

The Board of Administration, taking in consideration that we have no time to lose, has nominated a working group to remodel the structure of the CEV, following the example of the FIVB, that having already one of the highest standards of organisation in the world of sports, has prepared the "2001" programme for restructuring our International Federation.

This programme has already been studied by the working group and by adapting it to our needs, we will be able very soon to distribute it to all our Federations for their comments and decisions will be taken during the next General Assembly, in Athens next year.

Competitions

Our official competitions and their various facets have been constantly in the limelight of the CEV ever since the last General Assembly held one year ago.

Under the Chapter "Expansion of the Scope of CEV Competitions", I would in the first place like to recall the BOA decision taken last June in Moscow, to introduce Youth European Championships as from this season. We are confident that a large number of National Federations will support this new CEV initiative and take part in this event with their national teams of U15 and U16 girls and boys.

Secondly, one notes with pleasure that the increase of the number of CEV Member Federations has at the same time triggered a spectacular explosion of the number of participating teams, be it in the Senior European Championships 1994/95, the Junior European Championships 1994 or the yearly European Cups for club teams. The CEV had prepared itself for this heartening prospect and pre-empted on this situation in its Regulations, in providing for the possibility to play additional eliminatory rounds, where necessary.

Thirdly, both the organisation standard of our main competition highlights - that is to say the final rounds in all our competitions - and the number of spectators have experienced a noteworthy increase. This may fill us with satisfaction, but certainly not with self-satisfaction. We have indeed to evince some critical sense and admit that some - single - organisers of these events have not always written the highest possible organisation standard at the top of

their list of priorities. The CEV keeps a watchful eye on the European Volleyball scene and we are well determined not to let abuses like this happen again.

The same self-criticism forces us to admit that the marketing techniques set in motion to increase the attractiveness of our events for the largest possible audience and the extent of the TV coverage do not, by far, live up to our expectations and the potential of our sport. To breathe new life into these prospects and to leave no stone unturned to fully exhaust every opportunity to develop that line ought to be one of our primordial actions on the short term.

A first, concrete step has already been set in this direction: on 14th December, the drawing of Lots for the European Cups will not only be staged in the prestigious environment of the Vienna Town Hall in front of a large yet select audience, but also - and I dare to call this a "première" in European Volleyball - in full view of the "electronic eyes" of the Austrian Television's cameras, thereby imparting an international, televised dimension to our endeavours.

To show our permanent concern to improve the competition system ruling CEV competitions, the CEV conducted a survey amongst the National Federations, polling the latter on their grievances and wishes in respect of the European Cups. The results of this opinion poll were rather poor, so that one can assume that the larger majority of participating clubs and federations are quite happy with the current competition system.

As a watermark of the BOA decision in June 1994 to change the qualification system for the Senior European Championships, a large number of completely new, worthwhile aspects have come to light. A good enough reason for the CEV to give the matter another thought.

Beach Volleyball

For the first time we managed to organise the European circuit in five different countries for men, but unfortunately only one tournament for women. The final stages took place in Almeria for men and in Espinho for women. It was a very successful Circuit and thousands of spectators have filled the beaches to applaud our excellent athletes, amongst them the World Champions.

This great success is based on the great efforts provided by the members of our Beach Volleyball Commission and above all the members of the Beach Council headed by the indefatigable Mr DELOUTRE.

Due to the great importance of the Beach Volleyball, a meeting was held in Lausanne weeks ago, under the presidency of President Mr R. ACOSTA, where the fundamental basis of the future of the European Beach Volleyball was agreed.

The future of Beach Volleyball in Europe is bright, as reports are coming in, that this year hundreds of tournaments have been organised by most of the European Federations and Clubs. But we have to be very careful ensuring that the organisation of such tournaments has to be only under the strict authority of the Federations, the Confederation and the FIVB. Strict measures and punishments will be imposed to any non-authorized organiser and to the athletes participating in such unauthorised tournaments. Close co-operation also should be improved with the promoters and the sponsors.

Commissions

All our Commissions have met at least twice this year and have fulfilled their duties in an excellent and professional way achieving their goals.

Finance

More income has been realised again this year despite the increase of the expenses and the decrease of the bank interests.

Details will be presented by the Treasurer, Mr J. HRONEK, during the financial report.



I only would like to inform you that we are very seriously considering to invest our capital in such a way, that benefits will be covering all our new projects, which are for the benefit of our Federations and especially the ones that are in greater need.

Marketing and Sponsoring

Despite of the difficulties, we managed to extend our contract with Gatorade to cover also the Beach Volleyball events and an extra amount was also obtained from Mikasa.

Our aim for next year is to cooperate with new sponsors and promoters and I am in the position to inform you, that we are already in negotiations with some of them, who have expressed their interest, not only for Beach Volleyball, but also for indoor Cups and Championships finals.

Cooperation with and help for the new Federations

Our aim to help the new Federations has been expressed by the formation of a working group, which managed in a very short time to prepare a model programme.

Unfortunately, the first attempt to organise a seminar for the Secretaries and Management of the new countries, financed by the CEV, did not have the right response; only twelve Federations out of fifty-three have applied and the majority of them were Federations with a high standard of organisation. So we decided to cancel the seminar.

This failure has not discouraged us and in the near future we are planning to organise other seminars.

Matches Calendar

Our Cups and Sports Organising Commissions in collaboration with the office in Luxembourg have done their utmost to avoid conflicts with the different calendars and especially the FIVB and the CEV ones. Great consideration also has been given to the National League Matches and other events.

The image of our Confederation, we have to admit it, is not up to the desirable standard and a lot should be done in this field. Our activities are of a great interest to other circles apart from us, but unfortunately we are keeping them only to ourselves.

We are considering the suggestions of our Promotion Commission and other professionals and are ready to start a campaign to raise the standard of our image. Our first attempt will be in December this year at the occasion of the Cups drawing of Lots for second round.

In agreement with the Austrian Volleyball Federation and with the support of the National TV, the Donaukraft Club and the Austrian Ministry of Sports, the CEV is organising this event in Vienna in the Town Hall on the 14th December 1994 and the whole manifestation will be televised throughout Europe.

This event will be one of the highlights of CEV activities in the forthcoming year. The whole Volleyball Family of Europe is invited to form this event into a real festival in presence not only of the athletes and team representatives, but also of FIVB representatives, Government Officials and other dignitaries. Special invitations will be sent out in a few weeks' time.

This festival in Vienna will inaugurate Volleyballs Centennial Celebration, which will be followed by a lot of more activities during next year, which will find an end with a festive manifestation during our next Continental Congress in Athens in September 1995.

Adoption of the Report of CEV Activities

In reply to a question raised by Mr K. NIELSEN (DEN), Mr M. MASTRANDREAS confirms that given the reactions received in respect of the BOA decision taken in Moscow in June 1994 to radically change the qualification system for the Senior European Championships as from

1997, the CEV Board of Administration will indeed reconsider this matter on the occasion of its next meeting in London (ENG) in February 1995.

In the absence of any remarks, the Report of CEV Activities is adopted.

Presentation of the Financial Report by Mr Jan HRONEK, CEV Treasurer

A treasurer is always in a very difficult position: one day he has to justify why the expenditure has increased dramatically, the other day he has to explain why the budget has proven not to be realistic and could therefore not be respected.

Today, I'm quite happy to inform you that during the last financial year the, excess revenue over the expenses has amounted to CHF 475,358.75 and that the funds of the CEV have increased by almost CHF 300,000 to some CHF 2,169,576.94 to date.

This result has been achieved in spite of the fact that the Executive Committee - and here especially the President - had, for nearly 7 months, to deal with vacuum created in the Office in Luxembourg after the resignation of the General Administrative Director, Miss Eileen PRATT.

Thanks to the personal commitment of the President, the problem was eventually solved and the situation returned to normal.

This transition period resulted in a slight increase of travel and accommodation expenditure, but this was compensated by the decrease of the expenditure on the overall staff gross salary, which underwent a regularisation earlier this year. The situation in the office has also caused a slight increase of the expenses for bookkeeping.

All other expenses were in line with the budget approved by the General Assembly last year.

The assets have considerably increased due to the fact, that especially the European Cups - with almost 2.600 players - have raised quite some income from the license fees. The sponsorship and marketing revenues also have gone up a little bit, so that the CEV ends up the financial year 93/94, which starts 1st July and finishes 30th June, with an overall revenue of CHF 1,246,079.89.

I thank our internal auditors, the external auditors as well as our accountants from Lux-Fiduciaire for their outstanding co-operation with the CEV.

Finally, I would like to request the representatives of all National Federations, especially those who are present, to inform their Treasurer, General Secretary - or whoever is in charge for Finances - which the CEV does not accept payments made by cheques. All payments to CEV should be made by bank transfer directly into our account with the Banque Générale de Luxembourg. The transfer should clearly indicate the purpose of the payment, together with the number of the invoice issued by the CEV. Normally, payments to the CEV should only be made after receipt of an invoice. Bank charges for the transfer of the payment are to be covered by the debtor, i.e. by the National Federation sending the money.

Regarding the payment for the participation in the European Cup Competitions, I must inform you that CEV will no longer accept payments by the participating clubs. All payments have to be routed through the National Federations. Please inform the clubs concerned and recommend them to study the communications issued by the CEV.

Sometimes clubs are sending money without the slightest information, and the office cannot possibly find out the purpose of the payment. As a result, the CEV has to open debit accounts for the National Federations in question and this cannot but add to the confusion.



Therefore, once again:

- No payment by cheque.
- Payments only after receipt of an invoice issued by the CEV.
- All payments regarding European Cups only through and by the National Federations.

Thank you for listening.

In the absence of any remarks, the Financial Report for the tax year 1993/94 is approved.

Presentation of the Auditors' Report by Mr Michel HENNO (BEL)

Due to unexpected, last minute commitments, Mr Ferdinand MUGNY (SUI) has not been available to assist me with the auditing of the CEV accounts for the tax year 1993/1994. I therefore undertook to proceed with the necessary verifications under my own steam.

During my mission, I obtained all the assistance I required from the Confederation's administrative staff, especially Mr LOECKEN and Mr FARDEAU, whom I wish to thank for their pleasant cooperation.

This tax year has been earmarked by the changes experienced at the top level; these changes have directly affected the way in which the CEV accounts were kept. The shortage of staff for more than half the tax year has, indeed, not made it possible to produce a detailed balance as was the case for the previous tax year.

Nevertheless, accuracy of the financial transactions has always been ensured and, beyond this, the "interregnum" has taken advantage of sorting out and clarifying the individual financial situation of all member federations and settling outdated litigation. New working methods have been elaborated and implemented as from July 1994, which coincides with the moment at which Mr LOECKEN has taken up his assignment in the CEV office.

The accounts of the Confederation have been screened by the external auditors from the Lux-Audit office; their report has been included in the General Assembly's Handbook. My own verifications have therefore merely focused on individual transactions.

I certify the bank balances. I nevertheless draw your attention to a typing mistake in respect of the exchange rates taken into consideration; the parity of the DM is wrongly indicated: it should read 1 CHF = 1.116 DM and not 1.16 DM. The correct exchange rate has on the other hand been used for the conversion of the various currencies into CHF.

It has to be noted that the results very often differ from the budget and that, in this case, it is not possible to handle the budget as a management tool. For the forthcoming tax year, the budget forecast leans on a more realistic basis and should therefore be more reliable.

I checked on the details of transactions, thereby using the random method, and came to the following conclusions:

- Several expenses only result from verbal agreements between parties: each payment document has to bear the countersignature of the CEV official concerned, so as to authorise the transaction whilst at the same time preventing undue payments.
- Payments received by cheque entail additional bank costs, these costs ought to be charged to the debtor if the payment is made in settlement of an invoice.
- The Confederation tends to settle its bills far too early, this entails bank interests on overdrafts. Indeed, it is often necessary to convert CHF to stock up the LUF account and every such transaction costs 4 "days".

The above comments do not in any way detract from the overall accuracy of the transactions.

I deem it necessary to present a detailed balance at the end of the forthcoming tax year, in line with the budget forecast, so as to render a better picture of the evolution of the Confederation's financial situation to the General Assembly.

Considering the above remarks, as well as the efforts expended to remedy deficiencies as they occur, I propose to the General Assembly to approve the Confederation's accounts for the tax year 1993/1994.

In the absence of any remarks, the Auditors' Report for the tax years 1993/94 is approved.

Discussion and Approval of the Accounts for Tax Year 1993/94

In the absence of any remarks, the accounts for Tax Year 1993/94 are approved.

Discussion and Approval of the Activity Programme and the Budget 1994/95 Mr Jan HRONEK, CEV Treasurer

The Executive Committee has prepared a new budget for the new financial year, thereby using a new method, hoping that this will provide you with more information and a more detailed control over income and expenditure.

The 1994/95 budget has increased considerably as you noticed, because new competitions like Beach Volleyball and Youth Championships have been included in the CEV activities. New sports projects are planned and expenses for office staff will also be higher than in the past, with five persons currently working in the office and the spectacular development of Beach Volleyball may even call for more staff in the office.

Thanks to the endeavours of our President and now also of our new General Secretary, the income from sponsorship and marketing has improved. Negotiations are still underway to enhance the upward trend of this income.

As some of you might have already noticed, there is a small mistake in account no. 82 - European Cups: 821 02 must be read 109.200 CHF, so that the total comes to 240.000 CHF, as mentioned on the front page of the budget.

All income figures are based either on already known payments or on the experience gathered over the past years. The calculated amount of the expenses also bases on figures already known or expected.

The Executive Committee and the Board of Administration consider the Budget 1994/1995 to be balanced and ask the Delegates to approve the Budget presented today. Thank you.

In the absence of any remarks, the Activity Programme and the Budget for 1994/95 are approved.

Proposal by the CEV Board of Administration to the General Assembly: Nomination of Mr P. de BRUIN as Honorary President of the CEV

Mr M. MASTRANDREAS points out that in its meeting of 16th September 1994, the CEV Board of Administration had decided to propose the nomination of Mr P. de BRUIN as Honorary President of the CEV to this General Assembly.

Accompanied by a standing ovation and by acclamation, the General Assembly unanimously confers the title of Honorary President of the CEV to Mr P. de BRUIN.

Invited to take the floor, Mr P. de BRUIN, thanks the General Assembly for this tremendous mark of esteem and gladly accepts the title of Honorary President of the CEV.

Election of 3 Members to the Board of Administration

Setting up of the Election Committee

Mr P. BERBEN (BEL), President of the Legal Commission of the CEV, explains to the General Assembly that for practical reasons, the CEV Board of Administration had, in its meeting held



on Friday, 16th September 1994, proposed the appointment of the following CEV Officials / Federation Delegates as Members of the Election Committee:

Mr P. BERBEN (BEL) - Mr P. KUCERA (CZE) - Mr J. SVENSSON (SWE) Mr
T. SANTALAINEN (FIN)

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as Members of the Election Committee.

Candidates standing for election on the BOA - Limitation of Mandate

Mr P. BERBEN (BEL) reminds the General Assembly who the 6 candidates standing for election on the BOA are:

Mr H. BJØRGEN (NOR) - Mr P. BORGHI (ITA) - Mrs R. OOMS - v./d. BERG (NED) - Mr P. JEANROT (FRA) - Mr Z. RUSEK (POL) - Mr V. ZAYAKOV (BUL)

Who aims at filling 3 vacancies on the Board, and that the 3 successful candidates will only serve a one-year term until the next General Assembly to be held in Athens (GRE) in September 1995.

BOA Elections - Voting Procedure

Mr P. BERBEN (BEL) briefly explains the voting procedure by secret ballots and points out that, given the legitimate representation of 39 National Federations in this General Assembly, 20 votes will constitute the necessary quorum (absolute majority) in these elections.

BOA Elections - Results of the First Round Ballot

After the first round ballot, only 2 out of the 6 candidates have reached the necessary quorum (absolute majority), they are: Mr P. BORGHI (ITA) - Mrs R. OOMS v./d. BERG (NED)

With 24 votes each and they are therefore directly elected to the BOA.

This means that, according to the CEV Statutes, a second round ballot needs to be carried out to settle the 4 remaining candidates.

Results of the first round ballot:

- | | |
|----------------------------------|----------|
| • Mr P. BORGHI (ITA) | 24 votes |
| • Mrs R. OOMS - v./d. BERG (NED) | 24 votes |
| • Mr P. JEANROT (FRA) | 19 votes |
| • Mr H. BJØRGEN (NOR) | 18 votes |
| • Mr V. ZAYAKOV (BUL) | 8 votes |
| • Mr Z. RUSEK (POL) | 5 votes |

BOA Elections - Absence of the Delegate from ENG

Mr P. BERBEN (BEL) notes the absence of the Delegate from ENG, who also holds a proxy for Wales. The number of voting federations for the second round ballot is thereby reduced to 37 instead of 39.

BOA Elections - Withdrawal of a Candidate

Mr P. BERBEN (BEL) informs the General Assembly that Mr Valentin ZAYAKOV (BUL) has decided to withdraw his candidature from the second round ballot.

BOA Elections - Results of the Second Round Ballot

Mr P. BERBEN (BEL) proclaims the results of the second round ballot:

- Mr P. JEANROT (FRA) 22 votes
- Mr H. BJØRGEN (NOR) 14 votes

- Mr Z. RUSEK (POL) 1 vote

Mr P. JEANROT (FRA) is also elected to the BOA.

Other Issues

Mr V. ZAYAKOV appointed Minister of Sports in Bulgaria

Mr M. MASTRANDREAS informs the General Assembly that Mr Valentin ZAYAKOV, President of the Bulgarian Volleyball Federation, had been appointed Minister of Sports in his country only a few days ago.

The General Assembly congratulates Mr V. ZAYAKOV on his new function.

Delegation from AZERBAIJAN

Mr M. MASTRANDREAS notes that the Volleyball Federation of Azerbaijan (AZE) is represented in this General Assembly by the Azerbaijan Minister of Transports, Mr V. NADIRLI.

FIVB Congress 1995 in Athens (GRE)

Mr M. MASTRANDREAS notes with regret that for the first time, continental candidatures for the FIVB Board of Administration have not been confided to the Confederations - in which case Europe would have gone into the elections with 9 truly representative candidates - but that the FIVB has, instead, beyond the control of the continental Confederations, called for individual candidatures. To date, and as far as M. MASTRANDREAS is informed, no less than 14 Europeans now stand for election on the FIVB Board of Administration.

Mr M. MASTRANDREAS informs the General Assembly that prior to the FIVB Congress in Athens - i.e. on 22nd September 1994 at 3.00 p.m. - all European Delegates will meet in a preliminary session.

Closing of the General Assembly by Mr M. MASTRANDREAS, President

Mr MASTRANDREAS closes the XV General Assembly of the CEV in extending special thanks to the Luxembourg Government, and more particularly to Mr A. BOMRY, Minister for Physical Education and Sports of the Grand-Duchy of Luxembourg, for their tremendous support and willingness to make the Kirchberg Congress Centre available for this session, not to forget Mr A. MEYER, President of the Luxembourg Volleyball Federation, who has played a more than active part in the preparation of this General Assembly and the coordination between the CEV Secretariat and the Luxembourg Government.

He also thanks his fellow Members of the CEV Board of Administration, as well as the Commission Presidents and the Delegates from the National Federations for their trust and confidence.

Special thanks also to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions.

Mr MASTRANDREAS concludes in thanking the CEV Office Staff and more in particular Secretary General Mr LOECKEN, stressing that everyone in the Office, with no exception, has left no stone unturned to actively contribute to the success of this General Assembly.



1995

CEV BOARD OF ADMINISTRATION MEETING – BRACKNELL (ENG) – 18TH AND 19TH FEBRUARY 1995

The following members are attending:

President:	Mr M. MASTRANDREAS (GRE)
Vice-President, Treasurer:	Mr J. HRONEK (CZE)
Vice-Presidents:	Mr R. ANDRESEN (GER) - Mr Y. DEREVIAGUINE (RUS) - Mr L. SVENSSON (SWE)
Members:	Mr P. JEANROT (FRA) - Mr F. FRANCHI (ITA) Mr H. FRUITHOF (SUI) - Mr E. JOWSEY (ENG) Mr R. OOMS (NED) - Mr M-A QUINTANA (ESP) Mr P. BERBEN (BEL) - Mr C. GEUGJES (DEN)
Administrative Director:	Mr M. LOECKEN
Competitions Director:	Mr P. LANGE
Secretaries/Administrators:	Mr J. FARDEAU

President Mr MASTRANDREAS opens the meeting by thanking the President of the English Federation Mr BARSTOW for his warm welcome.

Financial report

Mr LOECKEN confirms this is a half year review. He points out to the BOA members the "Beach Volleyball Tour Competition" section. The total expenditures amount equals CHF 223,245 when CHF 155,000 was budgeted for since non budgeted expenditures from last year were carried over in the current year (results attributed awards)

CEV Statutes

The following amendments will be submitted to the General Assembly meeting:

- The CEV administrative structure,
- The procedures to elect the President, the Board of Administration members and the Commission Presidents,
- The number of commissions to be reduced from 8 to 5, temporary working groups making up for that decrease,
- The updating of competition names.

P. BERBEN and ELC will proceed with the required amendments and classifications during their meeting in April 1995.

European cups

C. GEUGJES presents the new positioning of the competition as agreed by the commission which is based on a bigger attraction and a wider number of participants whilst bringing out the promotional aspect and the increase in the number of sponsors.

A thorough review of the European Cup regulations is required and should adopt the following principles:

- Teams losing in the first round of the Cup (Champions and Cup Winners) would automatically be included in the CEV Cup which would assure an increased number of matches.
- The old formula of “one against all” in all the Champions Cup and Cup Winners Cups is adopted again to make the competitions more attractive, for the participating teams as well as the media and sponsors.

The Board of Administration approves the projects which will come into play as of the 1995/1996 season.

Organisers costs decrease

The Board of Administration approves the following points:

- Senior European Championships Jury: 6 members including the coordinator and 1 Medical Commission representative
- Participation fee: CHF 400 per delegation member per day

Zonal Competition

The Cup Commission is responsible for carrying out research on a project aimed at “less favoured smaller countries” which are reluctant to take part in bigger competitions in order to allow them to access a more international dimension with reachable objectives.

1995 Senior European Championships – Armenia and Georgia withdrawal

Following President Mr MASTRANDREAS moderation request, the Board of Administration suspends both Georgia and Armenia Men national teams according to the Regulations and bans them from attending any international competitions for the next two years. They will also be fined CHF 10,000.

Indoor and Beach Volleyball marketing review

General Secretary Mr LOECKEN reports on the joint visit with S. DELOUTRE to the Beach Volleyball World Championships in Brazil. He confirms the increasing interest of the discipline with tangible results such as the commitment of SWATCH as main partner for the 1995 European Tour.

Mr LOECKEN persuades the CEV to adopt an aggressive marketing and media strategy and suggests to start thinking about creating a public limited company responsible for the commercial side of the competitions provided it is compatible with the Luxembourg law.

New Head Office

Mr MASTRANDREAS pays his respects to the Grand Duchy of Luxembourg government and to the achievements of A. MEYER and P. MULHEIMS which will lead to CEV moving into a bigger, refurbished and more suitable office.

Miscellaneous

Simultaneous translation

E. JOWSEY and H. FRUITHOF underline the high cost of simultaneous translation which are borne by the Federations organising the Board of Administration meetings.

The Board of Administration duly notes this comment and agrees for English to be the main language during the meetings.



Re-instatement of Yugoslavia in the Senior European Championships

The President and Board of Administration are surprised about the negative comments from some National Federations, especially since they had not expressed themselves during the December 1994 drawing of lots.

Saturday 18th February 1995

The Board of Administration meeting also includes the Commissions Presidents:

P. BERBEN (Belgium) ELC - S. DELOUTRE (France) EBVC - A. MEYER (Luxembourg) ERC - T. SANTALAINEN (Finland) Promotions - F. SASSI (Italy) ESOC - G. DÜRRWÄCHTER (Germany) Technical - P. VAN BEEK (the Netherlands) EMC

President MASTRANDREAS opens the meeting with a proposal to approve the minutes of the 15th September 1994 Board of Administration Meeting which took place in Luxembourg. After C. GEUGJES clarification that the refereeing fee was of CHF 250 per European Cup finals tournament and not per game, the minutes are approved and the Commission Presidents present their reports.

European Sport Organising Commission (ESOC)

F. SASSI reviews the various topics discussed during the FIVB/ESOC meeting which took place in Lausanne in January 1995.

- Setting up of a World Ranking for National teams with 6 men European teams and 5 women European teams within the first 12 teams,
- Distribution of the European teams at the Junior and Youth World Championships,
- Centenary Gala in Paris in October/November 1995 (FIVB being the host),
- Continental Olympic qualification with 3 tournaments taking place in Europe,
- Age limit set for the Junior and Youth Championships (ESOC proposal approval).

F. SASSI then asks the Board of Administration to review the ESOC proposal with regard to the Junior European Championships where it is asked for the hall of competition to be inspected and for the coordinators to arrive 1 or 2 days prior to the Jury in the case of exceptional issues.

Age limit for the junior and Cadet European Championships

The ESOC suggests to limit the age of the juniors taking part in the European Championships to 18 for the even years and to 19 for the juniors taking part in the World Championships for the odd years. The Board of Administration agrees and asks the FIVB Board of Administration European members to give their support to the proposal.

Senior European Championships Final Phase

The Board of Administration backs up the ESOC recommendation to keep the same system until 1997. Based on the differences of opinion on the system to apply for the 1999 European Championships, a working group made up of L. SVENSSON, H. FRUITHOF, F. SASSI, P. LANGE and P. MULHEIMS is set up to review and present a report at the next Board of Administration meeting in Switzerland in June 1995.

Refereeing Commission

A. MEYER reports on the FIVB Refereeing Commission meeting which he attended as observer in Lausanne in January 1995.

Main points:

- 2 International Referee Candidates Courses will take place in Europe in 1995,
- Possibility to appoint international referees twice a day from the semi-finals (referee + line judge),
- International Referee Candidates European list: 22 men, 1 woman (for the first time).

A. MEYER then reviews the work of the CEV Refereeing Commission and Draws the attention of the Board of Administration to the fact that the database set up has been delayed in spite of the go ahead given two years ago by the Board of Administration. The workload of the CEV Secretary's office doesn't allow J. FARDEAU to take on this additional task since there are already too many competitions to manage on a wide geographical scale. The Board of Administration agrees for A. MEYER to request external programmers to submit a tender.

Legal Commission

P. BERBEN reports on the Legal Commission meeting:

- Study and comparison of the Statutes and Regulations of the various continental Confederations,
- Setting up of a FIVB Sport Tribunal from 1996 (MANZELLA report).

With regard to the CEV Legal commission (ELC) activities, the Statutes compliance with those of the FIVB has been discussed and approved by the last Board of Administration meeting. It will be documented in English and French and will be presented at the next Board of Administration meeting in Lausanne in June 1995.

P. BERBEN asks for the CEV General Secretary to send a survey to all the Federations relating to the legal symposium project.

The Commission members delegated to the Jury of the 1995 Senior European Championships are:

Women in NED - A. FISCHER (Switzerland)
Men in GRE - G. KRAUS (Israel)

Medical Commission

Mr P. VAN BEEK informs that the Commission has updated the anti-doping procedures in compliance with the latest IOC specifications and has discussed the medical aspects of Beach Volleyball.

The Commission members delegated to the Jury of the 1995 Senior European Championships are:

Women in NED - A Mr F. AVILA ESPANA (Spain)
Men in GRE - Mr P. VAN BEEK (the Netherlands)

Promotion Commission

T. SANTALAINEN suggests to watch the silent video produced for the "CEV 100th Anniversary" before agreeing to produce the final version which would cost around CHF 45,000. Mr MASTRANDREAS believes this is too expensive and ask T. SANTALAINEN to produce a detailed quotation prior to producing.

Mr SANTALAINEN introduces a series of logos for the European Beach Volleyball Tour. The Board of Administration adopts one of them

With regard to the Centenary celebration, since it is not possible to organise a classical music concert within the Athens Summer music festival, the Greek Federation suggests to organise



a big party on the beach in Glyfada, the evening after the closing of the European Championships. The Board of Administration agrees.

The “Eurostar” project (reward system within CEV) is presented to the Board of Administration, P. BERBEN points out that “Eurostar” is the generic name used by the French, British and Belgium railway companies for their Channel service and that it is likely to be copyrighted. It is therefore necessary to check prior to using it or not.

Technical Commission

G. DÜRRWÄCHTER clarifies that the event planned in Finland is not a tournament but a Mini Volley symposium.

European Cup Commission

C. GEUGJES presents a project based on the UEFA league format for a new competition structure for the European cups as of 1995/1996. This appeals to the Board of Administration since it should interest the “less favoured” countries.

Beach Volleyball Commission

S. DELOUTRE details the 1995 European Beach Volleyball Tour preparation and the members of the commission:

President:	S. DELOUTRE (France)
CEV Coordinator:	Mr A. QUINTANA (Spain)
Player’s representative:	J. KVALHEIM (Norway)
Marketing/Finances:	M. LOECKEN (CEV)
Administrator:	U. TATTERMUSCH (CEV)
TV/Communication:	C. HERLES (England)
Logistics:	P. PELLOILLE (France)

Plus a representative of each organising country

The Board of Administration approves the proposal but specifies that the Council is only valid for the current year’s Tour.

CEV Seminar

Mr LOECKEN informs that 14 “new Federations” are expected to attend the CEV seminar taking place in Riga (Latvia) after the latest registration of Slovakia.

CEV BOARD OF ADMINISTRATION MEETING – STEIN AM RHEIN (SUI) – 9TH AND 10TH JUNE 1995

The following members are attending:

President:	Mr M. MASTRANDREAS (GRE)
Vice-President, Treasurer:	Mr J. HRONEK (CZE)
Vice-Presidents:	Mr R. ANDRESEN (GER) Mr Y. DEREVIAGUINE (RUS) Mr L. SVENSSON (SWE)
Members:	Mr P. JEANROT (FRA) - Mr F. FRANCHI (ITA) Mr H. FRUITHOF (SUI) - Mr E. JOWSEY (ENG) Mr R. OOMS (NED) - Mr M-A QUINTANA (ESP)

Mr P. BERBEN (BEL) - Mr C. GEUGJES (DEN)
Mr P. BORGHI (ITA) - Mr F. SASSI (ITA)

Administrative Director: Mr M. LOECKEN

Competitions Director: Mr P. LANGE

Secretaries/Administrators: Mr J. FARDEAU

Interpreter: Mr S. CIGOLI (ITA)

President MASTRANDREAS opens the meeting by thanking the Swiss Federation represented by its General Secretary B. LUDIN for their fantastic welcome.

1997/1999 European Championships

L. SVENSSON, president of the working group in charge of reviewing the European Championships alternative competition systems, introduces the conclusions which led to project "B" and which brings the number of teams in the final tournament to 12. He is personally in favour of a final tournament with 16 teams as early as the 1996/1997 season. This decision cancels the one taken in Moscow in June 1994.

1995/1996 European Cups

Commission President C. GEUGJES proposes to apply the new competition system approved in Bracknell in February 1995 during the 1995/1996 season as an experiment. The Board of Administration approves of it.

1995 Beach Volleyball Tour

Mr LOECKEN introduces the calendar, the participating teams, the media plan, the rewards, etc...

CEV Publication

Mr LOECKEN introduces a new CEV Publication concept which would replace the Euro Volley magazine and which is produced by a German publishing company. The Board of Administration would like to have several other proposals and creates a working group in charge of reviewing the content: C. DIMARAS - P. LANGE - M. LOECKEN (Coordinator) - B. LUDIN - E. JOWSEY

A presentation will be made to the Executive Committee.

Miscellaneous

R. ANDRESEN reports on the Games of the Small States taking place in Luxembourg where he was delegated by the FIVB. These games were a great success on a sport level.

European Refereeing Commission

President A. MEYER suggests to the Board of Administration to amend the competitions regulations.

European Cup – new regulations

Final Round: appointment of 4 referees belonging to neutral countries.

Final Phase: the first referee will belong to a neutral country no matter what. The second referee will belong in principle to the organising Federation and will be appointed by the European Refereeing Commission. He will benefit from the allowances. The ERC will be able however to appoint two referees from neutral countries to officiate on isolated games.



CEV Cup Elimination Round: the games will only be officiated by international referees or international candidates belonging to neutral countries. Their number will depend on the number of teams taking part in the tournament.

2 neutral referees for a 3 team tournament

4 neutral referees for a 4 team tournament

CEV Competitions help:

If there has been less than 2 training courses within the same season, the ERC will be able to organise an extra course during a High Level international tournament such as the Spring Cup for instance. The ERC budget will have to bear the additional costs incurred.

Youth European Championships

A special Refereeing Commission will be constituted as follows (SRC):

- ERC president or his replacement as president,
- ERC secretary or his replacement,
- ERC member,
- Organising committee or National Federation member, with relevant refereeing experience acting as SRC Secretary.

However, should the championships take place in two separate countries, the SRC can request the support of two additional ERC members.

Officials' impartiality

The ERC referee members or former members cannot be officials in their national delegation.

Beach Volleyball Council ERC Representation

The ERC must be represented by one of its member at the Beach Volleyball Council to guarantee the harmonisation of both organisations.

ESOC and Cup Commission Representativeness

In special cases, an eminent member of the ERC can deputise for the president in ESOC and the European Cup Commission meetings.

European Legal Commission

P. BERBEN lists the main tasks managed by the ELC:

- Statutes finalisation for presenting at the General Assembly meeting in Athens in September 1995,
- Compliance of the regulations with the FIVB texts approved at the Athens Congress in 1994,
- Preparation and set up of the legal arrangements for the next General Assembly meeting in Athens (September 1995), accreditations, voting procedures, replacing of the Legal Commission President for the identification and vote counting, General Assembly meeting decisions validation, etc.

European Medical Commission

Mr P. VAN BEEK mentions a letter received from the English Federation with regard to the very interesting case of a Portuguese team refusing to take a doping test.

With regard to the referees' medical control, it will be applicable to the Beach Volleyball referees from the 1995/1996 season.

Thanks to the great work carried out by Mr DAWISKIBA, the computer file allows the EMC and the ERC to obtain information in real time on each referee's situation.

European Promotion Commission

T. SANTALAINEN discusses the ongoing work and introduces the mock-up of the "Crystal Ball" Trophy for the Eurostar event.

European Technical Commission

Mr DÜRRWÄCHTER reports that the Coaches training booklet and their census is ready to be distributed.

He regrets the cancellation of the Mini Volley symposium which was due to take place in Finland due to a lack of participants.

European Cups Commission

C. GEUGJES informs all the Commission Presidents of the decision taken on 9th June by the Board of Administration to implement a series of European Cups specific regulations from the 1995/1996 season.

The next meeting will take place as usual during the 1995/1996 Cups drawing of lots in July in Luxembourg.

European Beach Volleyball Commission

President MASTRANDREAS expressed concern following the false start of the European Beach Volleyball Tour in Ajaccio (Corsica, France) and warns the CEV sponsors should expect some occasional chaos on the competition sites.

He is of the opinion that such amateurism can create a poor image to CEV and to Beach Volleyball and might compromise the relationships between CEV and its event sponsors.

He appeals to all the concerned parties (Beach Volleyball commission, organising Federation, local organisation) to make sure all the requirements are fulfilled to produce such an important international sport event.

S. DELOUTRE agrees there have been some issues but that it would be difficult to put pressure on the local organisers since to this date, the agreements between the National Federation, the local organiser and CEV have not been signed. In order to avoid another fiasco at the next European Tour leg, he suggests for a group which consists of Mrs TATTERMUSCH, the coordinator and himself to make another inspection visit in Pescara (Italy) as well as to the other sites.

S. DELOUTRE informs the Board of Administration that the French Volleyball Federation hopes to open its Beach Volleyball development centre in October 1995. A fully equipped infrastructure located in La Grande-Motte (South of France) and offering great training opportunities will be open all year round to all European Beach Volleyball players.

European Youth Championship finals – Barcelona (Spain)

L. SVENSSON recounts the first edition in Barcelona from 11th to 16th April 1995.

Senior European Championships

Mr LOECKEN informs the meeting of the opportunity to sell advertising floor space to the Greek and Dutch organisers. A specific contract would have to be signed in order to be separate from the advertising contracts already agreed by the organisers.



Miscellaneous

European Cups drawing of lots

The outstanding success of the televised drawing of lots in Vienna in December 1994 prompted ORF and DONAU KRAFT, CEV partner, to repeat the experience. The next drawing of lots will take place on 13th December 1995 together with a “Super Cup” gala evening.

Interleague

The Board of Administration renews its agreement with the Slovak Federation with regard to coordinating the Interleague for another year.

European Community League

The Belgian Federation requested the agreement of the Board of Administration for several tournaments involving clubs from different European Union states under the “European Community League”.

The General Secretary points out that since these tournaments are organised outside of the Federations procedures, this initiative must be reviewed carefully since the Belgian Federation is not the only Federation to be involved in that project.

He nevertheless thinks that this idea adds value provided its calendar doesn't clash with the CEV own activities.

Since these conditions are fulfilled, the Board of Administration gives its agreement to the Belgian Federation and asks the General Secretary to put into place the relevant procedures.

Confederation Seminar

It should take place on 13th and 14th October 1995 at the FIVB Development centre in England and is aimed at the European National Federations administrative executive. It is part of the “2001 FIVB Plan”.

The General Secretary will forward additional information as soon as he has received date and location confirmation.

CEV BOARD OF ADMINISTRATION MEETING – ATHENS (GRE) – 13TH SEPTEMBER 1995

The following members are attending:

President: Mr M. MASTRANDREAS (GRE)

Vice-President, Treasurer: Mr J. HRONEK (CZE)

Vice-Presidents: Mr R. ANDRESEN (GER)
Mr Y. DEREVIAGUINE (RUS)
Mr L. SVENSSON (SWE)

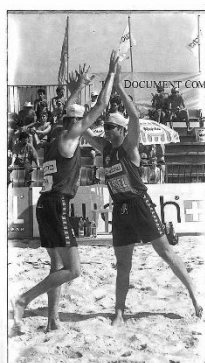
Members: Mr P. JEANROT (FRA) - Mr F. FRANCHI (ITA)
Mr H. FRUITHOF (SUI) - Mr E. JOWSEY (ENG)
Mr R. OOMS (NED) - Mr M-A QUINTANA (ESP)
Mr P. BERBEN (BEL) - Mr C. GEUGJES (DEN)
Mr P. BORGHI (ITA) - Mr F. SASSI (ITA)
Mr BERBEN (BEL) - Mr DELOUTRE (FRA)
Mr GEUGJES (DEN) - Mr MEYER (LUX)
Mr SANTALAINEN (FIN) - F. SASSI (ITA)
Mr DÜRRWÄCHTER (GER) - Dr P. VAN BEEK (NED)

Administrative Director: Mr M. LOECKEN
 Competitions Director: Mr P. LANGE
 Secretaries/Administrators: Mr J. FARDEAU - Ms BIRCHEN
 Interpreter: Mr S. CIGOLI (ITA)

President MASTRANDREAS opens the last Board of Administration session of his term. He gives his warm thanks to the Commissions Presidents and administrators for their faithful support during his 2-years term. He also expresses his sadness following the passing away of C. GEUGJES a few days prior to the meeting and asks the audience to pay their respect by having a minute of silence in the memory of their colleague.



Holland Conquers the Beach



Holland is the new reigning European men's beach volleyball champion. Martin Klok and Michiel van der Kuip emerged the winners of the final event on the 1995 European Swatch Beach Volleyball Circuit, at Saint Quay, France, and clinched the title just ahead of the Czech Republic. The Dutch pair defeated a surprise finalist Russian team in the final. Cordula Berger and Beate Pautz kept the women's title in Germany for a second year, beating Norway in the final. Full report on the end-of-season European beach volleyball on pages 3, 4 and 5.

A special beach volleyball issue of Service has been prepared, with all the highlights of the 1995 Men's & Women's European Swatch Beach Volleyball Circuit

European Beach Volleyball Champions Roll of Honour		
	MEN	WOMEN
1993	France	—
1994	Norway	Germany
1995	Holland	Germany

Michiel van der Kuip (left) and Marko Klok celebrate a point. The Dutch pair won overall European Champions 1995, after a brilliant performance at Saint Quay which earned them their only gold medal of the season, but rewarded them for their consistency.

Dutchmen Marko Klok and Michiel van der Kuip won the 1995 edition of the Beach Volleyball European Championship

championship format implemented in 1995/1996.

European Legal Commission

President P. BERBEN details the commission's responsibilities. He confirms that after having heard of a project linked to the CEV statutes, the FIVB insists on the setting up of a Financial Commission instead of an ad-hoc "financial working group" and would like the Board of Administration and General Assembly to come to a decision on this.

Involvement of women in Volleyball

Mrs OOMS refers to the report she communicated to the Board of Administration members based on her research and insist on specific recommendations:

- The survey results should be published once all the Federations questionnaires have been received,
- A political decision needs to be made with regard to women being represented in management in order to have a better split men/women similar to the one in the player's,

Beach Volleyball Commission

President S. DELOUTRE reassures the Board of Administration with regard to the 1995 Beach Volleyball Tour since most of the issues discussed at the last meeting were solved. In spite of some organisation problems, the Tour was such a success that the satisfied sponsors and commission have indicated their desire to renew the partnership for next season.

Sport Organising Commission (ESOC)

President F. SASSI mentions again the "Scandinavian proposal" which is looking at a new qualification system for the Senior European Championships. He thinks this proposal is worth submitting to the General Assembly meeting on 14th September.

European Cups Commission

Mr MASTRANDREAS provisionally appoints Mrs OOMS as temporary president following the passing away of C. GEUGJES until the next elections.

Mr LOECKEN confirms that 210 teams have registered for next season, 37 of which are national champions. The increased interest is likely to be due to the new



- The survey needs to be sent out every other year so that the situations can be compared and the evolution measured.

1997/1999 European Championships

Mr LOECKEN confirms that each National Federation will receive application forms to organise the Youth, Junior and Senior European Championships for the next 4 years to come.

Apart from the 1997 Senior European Championships organisers already in place (Greece and the Netherlands), only the Junior European Championships organisers are known, Israel for the Men and Turkey for the Women.

Euro Volley magazine

After the June 1995 decision to set up a think tank on a new concept, only one proposal has come through from E. JOWSEY. The press attaché C. DIMARAS is happy with the current concept.

The final decision is for the Board of Administration however it seems that each and everyone is waiting for the election of a new Board of Administration.

Volleyball in Schools (proposal from the Netherlands)

The set-up of a working group aimed at contributing to the FIVB Symposium from 13th to 19th October 1995 in Canada is postponed to the next Board of Administration meeting.

1996 General Assembly Meeting

Following Mr LOECKEN's proposal, the next General Assembly meeting will take place on 21st September 1996. Since there will not be any election taking place, some working groups can be set up then.

CEV XVI GENERAL ASSEMBLY MEETING - ATHENS (GRE) - 14TH SEPTEMBER 1995

The following members are attending:

CEV Board of Administration

President:	Michalis MASTRANDREAS (GRE)
Vice-President, Treasurer:	Jan HRONEK (CZE)
Senior Vice-President:	Rolf ANDRESEN (GER)
Vice-Presidents:	Yuri DEREVIAGUINE (RUS) - Lasse SVENSSON (SWE)
Members:	Paolo BORGHI (ITA) - Hugo FRUITHOF (SUI) Pierre JEANROT (FRA) - Ernie JOWSEY (ENG) Riet OOMS (NED) - Miguel Angel QUINTANA (ESP)
Guests of Honour:	Mr Rubén ACOSTA FIVB President - Mrs M. ACOSTA Mr Gregoris NIOTIS Under-Secretary of State for Foreign Affairs Mr Antonios TZIKAS President of the Hellenic Olympic Committee Mr Franz SCHMIED FIVB Vice-President and Treasurer Mr Piet de BRUIN Honorary CEV President Mr V. ÇOLAKOGLU Honorary CEV Member
Presidents CEV Commissions:	Philip BERBEN (BEL) ELC - Serge DELOUTRE (FRA) EBVC Riet OOMS (NED) ECC - André MEYER (LUX) -

Timo SANTALAINEN (FIN) Promotion - Fabio SASSI (ITA)
ESOC - A. van BEEK (NED) Medical

Internal Auditors: Michel HENNO (BEL) - Fernand MUGNY (SUI)
Administrative Director: Manfred LOECKEN
Competitions Director: Peter LANGE
Secretary/Administrator: José FARDEAU - Ms. Isabelle LACAVE
Beach Volleyball Co-ordinator: Mrs Ursula TATTERMUSCH

Delegates of Affiliated National Federations

FEDERATION

ALBANIA
ANDORRA
ARMENIA
AUSTRIA
AZERBAIJAN
BELARUS
BELGIUM
BOSNIA-HERZEGOVINA
BULGARIA
CROATIA
CYPRUS
CZECH REPUBLIC
DENMARK
ENGLAND
ESTONIA
FAROE ISLANDS
FINLAND
FRANCE
GEORGIA
GERMANY
GIBRALTAR
GREECE
HUNGARY
ICELAND
IRELAND
ISRAEL
ITALY
LATVIA
LIECHTENSTEIN
LITHUANIA
LUXEMBOURG
(F.Y.R. of) MACEDONIA
MALTA
MOLDOVA
MONACO
(The) NETHERLANDS
NORTHERN IRELAND (ULSTER)
NORWAY
POLAND
PORTUGAL

REPRESENTED BY

Mr Edison PASHAJ / Anastas PANTEQI
Mr Tomas RIART ESCRIBA
Mr Raik GUKASYAN / R. ZAKAZYAN
Mr Johann SCHUHBÖCK / Karl HANZL
Mr Halig AGAYEV
Mr Anatoli PUSHKO / Mrs T. KOUTCHINSKAIA
Mr Jean-Pierre BROUHON / Willy BRUNINX
Mr Nuriha HASAGIC / Branko RADALJ
Mr Valentin ZAYAKOV
Mr Zvonimir SEMPER
Mr Andréas STAVROU / Yiannos PROKOPIOU
Mr Pavel KUCERA / Jan ZIZKA
Mr Kjeld NIELSEN / John HELT
Mr Andrew BARSTOW / Ernie JOWSEY

Proxy to SWEDEN
Mr Kari-Pekka TIITINEN
Mr Pierre JEANROT / Serge DELOUTRE

Mrs Steffie SCHNOOR / Mr Lutz ENDLICH

Mr Thanassis BELIGRATIS / Theofanis TSIOKRIS
Mr Lajos NEMETH / Sandor HOBOTH
Mr S. JOHANNESSON / H. G. THORSTEINSSON
Mr Aidan CURRAN
Mr Hanan BEN DOR / Gavriel KRAUS
Mr Carlo MAGRI / Domenico d'ALESSIO
Mr Maris PEKALIS / Edgars KAUGURS
Proxy to LUXEMBOURG

Mr André MEYER

Proxy to SWITZERLAND
Mr H. van ZWIETEN / Theo M. M. HOEX
Proxy to IRELAND
Mr Harald BJØRGEN
Mr Eryk LENKIEWICZ / Zbigniew RUSEK
Mr R. NUNES de SOUSA / V. ARAUJO



ROMANIA
RUSSIA
SAN MARINO
SCOTLAND
SLOVAKIA
SLOVENIA
SPAIN
SWEDEN
SWITZERLAND
TURKEY
UKRAINE
WALES
YUGOSLAVIA

Mr Dan GIRLEANU / Radu FARMUS
Mr Valentin ZHUKOV / Vladimir PATKIN
Mr Carlo Ennio MORRI
Mr Nicos SCHOLARIOS
Mr Dusan MEŠÁR / Mr Ivan IRO
Mr Boris ZAKRAJSEK / Matic ROMSAK
Mr Miguel-A. QUINTANA / José M. LOPEZ JIMENEZ
Mr Jan SVENSSON
Mr Daniel EVARD / Beat LUDIN
Mr Naci BAYAMLIOGLU
Mr Victor FEDYUSHIN
Proxy to ENGLAND
Mr Aleksandar BORICIC / Slobodan MILOSEVIC

Opening of the General Assembly by Mr Michalis MASTRANDREAS - CEV President

"Ladies and Gentlemen, Dear Friends,

I have the utmost pleasure and honour to welcome you here in Athens, my home town, to this 16th General Assembly of the CEV: I am delighted to see that so many Federations have answered our invitation to Athens.

A very special welcome also to the President of the International Federation, Mr Rubén ACOSTA, and his wife, who pay us the distinguished honour to enhance the importance of this General Assembly with their most appreciated presence.

Dear Rubén, the Board of Administration of the CEV and all CEV Member Federations attending this meeting are very happy to have you with us; your presence itself illustrates the tight links between the FIVB and the CEV.

The CEV has always endeavoured to be a good, solid, reliable and loyal partner to the FIVB.

Together, we have brought Volleyball to the forefront of sports in Europe; for the future also, the CEV will concentrate all its efforts on the further development of Volleyball in Europe.

It also gives me pleasure to warmly welcome Mr Piet de BRUIN, Honorary CEV President, Mr V. ÇOLAKOGLU, Honorary CEV Member, and Mr Franz SCHMIED, FIVB Vice-President and Treasurer: all of them have been very close friends for many years, and their presence honours us particularly.

I would also have loved to greet the presence of two other pillars of our Confederation in this room. Two friends, whose passion for Volleyball has only been equalled by their hard work, their competence and their availability whenever they were appealed to, not to forget their tremendous kindness in their contacts with their peers. This year, alas, death has taken away from us Miomir KOVACEVIC, permanent Member of the ESOC and, very recently, Cor GEUGJES, President of the European Cups Commission. I solemnly invite the General Assembly to pay homage to Miomir and Cor in observing one minute of silence in memory of our departed friends. (The General Assembly observes one minute of silence)

May I, at this stage, introduce Mr Gregoris NIOTIS, Under-Secretary of State for Foreign Affairs, and a very good friend of mine for many years, Mr Antonios TZIKAS, President of the Hellenic Olympic Committee and, last but not least, Mr Athanassis BELIGRATIS, President of the Greek Volleyball Federation, host of both this edition of the Men's Senior European Championships and this General Assembly.

On the threshold of the 100th Anniversary of the Olympic Movement, which coincides with the Centennial of Volleyball, I cannot think of a better place than Athens to stage this General Assembly.

Thanks, dear Athanassis, to you and to the Greek Volleyball Federation, for your hard work to make this meeting a success.”

(Mr A. BELIGRATIS takes the floor).

“Excellency, Mr President of the International Federation, Mr President of the European Confederation, Mr President of the Hellenic Olympic Committee, Ladies and Gentlemen, Dear Delegates,

On behalf of the Board of the Greek Volleyball Federation, I'm pleased to welcome you to my country and to wish you a pleasant stay in Greece. We are particularly happy to see that prestigious events such as the World Championships 1994 and the European Championships 1995 have chosen Greece as their competition venue. The Greek Volleyball Federation shall be worthy of the honour shown by the FIVB and the CEV, and will never skimp on its efforts to ensure the greatest possible success of these Championships. In doing so, the Greek Volleyball Federation follows the steps of several other sports federation in this country.

And to conclude, I would like to express the wish that the decisions you make today be the fruit of mature reflection, since they will carry their utmost weight on the future of our sport. Thank you for your kind attention.”

(Mr G. NIOTIS takes the floor).

“Excellency, Mr President of the International Federation, Mr President of the European Confederation, Mr President of the Hellenic Olympic Committee, Mr President of the Greek Volleyball Federation, Ladies and Gentlemen,

On behalf of the Greek Government, and more in particular in the name of the Minister of Sports, I'm pleased to welcome you to Greece and I hope the proceedings of your General Assembly will be crowned with success.

For us, it is very important that eminent dignitaries of the sports world gather in Athens and in Greece on the occasion of prestigious competitions such as these European Championships 1995. Over the last years, Greece has expended considerable efforts to endow its sports federations with the necessary tools and infrastructures for setting up such ambitious events and I'm confident that the Greek Volleyball Federation, as the organiser of the European Championships 1995 and this General Assembly will have fully lived up to your perfectly legitimate expectations. Thank you for your kind attention.”

(Mr M. MASTRANDREAS takes the floor again).

“The CEV and I thank you for your cheering words of welcome. In the name of all those attending, I wish to thank you for your financial support, as well as for your kind invitation to dinner after the General Assembly.”

(Mr A. TZIKAS takes the floor).

“Mr President of the International Federation, Mr President of the European Confederation, Mr President of the Greek Volleyball Federation, Ladies and Gentlemen,

It is with feelings stamped with the greatest friendship that I am pleased to welcome you again to Athens. I thank you particularly for your trust evinced to my country and to its sports officials, in regularly confiding them the organisation of important competitions with an international character. You may be assured that this trust fills us with pride and that we can show ourselves worthy of this confidence: we are fully aware that the place Volleyball holds today owes it all to your efforts, to your action.



In a time burdened with social and political crises all over the world, we are happy to make our contribution to the fostering of friendly understanding between men and women united in one and the same passion for sports, for their sport. Thank you for your kind attention."

(Mr M. MASTRANDREAS takes the floor again).

"I thank you for your attention and hereby declare the XVI CEV General Assembly open."

Address by Mr Michalis MASTRANDREAS, CEV President

"Ladies and Gentlemen, Dear Friends,

When opening this General Assembly, I have briefly alluded to the symbolic character of Athens, the cradle of the Olympic Idea. Volleyball may not be born here, but I cannot deny that it fills me with pride, that my home town - or at least the town where I have lived and worked for so many years - has the privilege to host this union of European Volleyball in this blessed year 1995, centennial of both the modern Olympics and the "invention" of Volleyball.

A special day in my life, since this is the place where it all began: my involvement in sports, my yearlong and passionate commitment to both the Greek Volleyball Federation and to the Greek Olympic Committee, my engagement in the Mediterranean Games, before joining the international Volleyball instances.

This is also where it all ends, since I am no longer standing for election on the CEV Board of Administration: in a few hours, you will appoint a new President and a new Board of Administration. I hope your choice will be a wise one.

When I look back on those many years, I can assert, without the slightest resentment, that they were worth living and that, if I had the power to rewind the film of my life, I would do exactly the same thing, with no hesitation.

So many years of unforgettable memories, during which I met lots of interesting people, many of whom have become close friends. So many years of passionate concern for the weal and woe of our beloved sport, both on the local and on the international scene, with a special emphasis on the European front. So many years, during which I have been a privileged observer - and to a smaller extent also an actor - of the spectacular development of Volleyball in Europe and in the rest of the world.

For many years, I felt like Diogenes, walking in broad daylight carrying a lighted lamp. With the quite obvious difference, however, that I was not looking for an honest man - which did not stop me from indeed coming across of a lot of the latter -, but instead doing my best to light the path of Volleyball towards its today's position in the world of sports.

The life of a sports official, however, is not only made of glamour. It has been very often my fate to settle differences and to take difficult, sometimes unpopular decisions, much like our local hero Alexander the Great, when he cut the Gordian knot. I have never played with swords, but I have always acted for the best sake of Volleyball, in peace with my conscience and regardless of the status or personality of the opponent. The notorious George Bernard Shaw once wrote in one of his plays: People are always blaming their circumstances for what they are. I don't believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and, if they can't find them, make them. In all modesty, I believe my yearlong enthusiasm for the noble cause of Volleyball and my permanent search for new perspectives - rather than circumstances - has borne fruit.

The activity report, which will be presented to you at a later stage during this General Assembly, testifies aplenty the progress made over the last years in improving the CEV's structures, thereby following two main, immovable principles: professionalism and service-oriented efficiency. The Board of Administration, guided by the recommendations of an ad

hoc Working Group, set the boundaries and milestones of this new philosophy, and the dynamism of our highly motivated staff in Luxembourg did the rest.

In retrospect, I can call myself a happy man. When leaving the Presidency of the Confederation, I will, of course - and that's human, after all - bear the nostalgia of the past with me, but with the firm confidence and belief that the CEV is prepared to meet the many challenges of the forthcoming third millennium. I thank you for your attention and for your never defeating friendship.

Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the roll call against the record of attendance:

- 41 federations are present, 35 of whom have voting rights
- 5 federations are represented by proxy,
- 7 federations are absent.

Appointment of the 4 Members of the Credentials Checking Commission

Mr P BERBEN (BEL), President of the CEV Legal Commission, explains to the General Assembly that for practical reasons, the CEV Board of Administration had, in its meeting held on Wednesday 13th September 1995, proposed the appointment of the following CEV Officials / Federation Delegates as Members of the Credentials Checking Commission:

Mr Philip BERBEN (BEL) - Mr Pavel KUCERA (CZE) - Mr Andrew BARSTOW (ENG)
Mr Johann SCHUHBÖCK (AUT)

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as Members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr P BERBEN (BEL), President of the CEV Legal Commission, points out that six federations amongst those present in this General Assembly have not fulfilled their financial obligations towards the CEV and will therefore attend this General Assembly without right of vote, in accordance with Art. 5.2, first and second paragraph, of the CEV Statutes.

Mr P BERBEN (BEL) reports that out of 53 affiliated federations, 40 (= 75% of all CEV Member Federations) are present or legitimately represented in this General Assembly.

Mr P BERBEN (BEL) notes that the condition laid down in Art. 5.2 – point 3 of the CEV Statutes, i.e. that at least two thirds of the federations be present or represented - is fulfilled.

The following seven (7) federations, are neither present nor represented by proxy, and are considered as being officially absent:

Estonia (EST) - Georgia (GEO) - Gibraltar (GIB) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Malta (MLT) - Moldova (MLD)

Address by Mr Rubén ACOSTA H., FIVB President

"Ladies and Gentlemen, Dear Friends,

It is a pleasure to be once more among you on the occasion of this General Assembly of the European Confederation, which will undoubtedly mark a new era in the development of Volleyball in Europe. We sincerely hope that this progress will go in the general direction indicated by our last World Congress in this same city just one year ago.



I would like to take this opportunity to underline the need for the Volleyball family to truly understand and accept the fact that we are bound to be united. This Unity however should not be a passive but a conscious one, a Unity achieved throughout the will and action of each and everyone involved in Volleyball.

In Turku two years ago, I extensively exposed the various actions which you needed to take to progress and improve, and I will not repeat them now. I would only like to call History to my side.

We should not hesitate to put ourselves in question again and again. We should not shiver at the thought of modifying our attitude, our behaviour and our habits. As responsible for a Volleyball organisation, we shall have the courage to scrutinize the structures, the organisation, the administration, or the management of our organisations, our competitions or any of our activities, be it at club, Zonal, National or Confederation level.

As our predecessors did in the past, so shall we do today and tomorrow? The key to success and survival of civilisations is always the same: change to better adapt. All those who refuse to change, who tried to stick to dogmas set forever had promptly disappeared.

The future of Volleyball rests in its capacity to mobilise, attract and maintain the interest of Press, TV and spectators alike. We will not succeed unless we all devote ourselves to these tasks, all working as a team, without racial or religious sectarianism, nor continental chauvinism. Create and project everywhere a healthy, respected and credible image of Volleyball; galvanise the Volleyball players of our countries; create high level competitions sponsored, televised and professionally organised and, finally, on every occasion mobilize the media's, the authorities, the public and all of our members.

As I have already stressed, the era of the amateur organiser is gone. Modern sport expects competent, devoted administrators, with knowledge of the most up-to-date techniques in marketing, communications and public and management relations, who take into account the sporting and educational value of mass participation aspect of Volleyball.

Volleyball today is at a turning point in its history. It is incumbent upon us to guide it towards the 21st Century and to place it firmly among the greatest sports in the world. I am more confident than ever in the future and I am certain that, all together behind your Executive Committee, you will find the means to lead the European nations in this concerted action in harmony with the world-wide development of our sport as fixed by our Centennial Congress and in full cooperation with the FIVB.

I wish to extend my best wishes to Mr MASTRANDREAS and all Delegates for many years of work and success in your respective Federations. I look forward to seeing you in Atlanta next July on the occasion of the 25th World Congress of our International Volleyball Federation, to actively continue to shape the future of Volleyball. Thank you very much for your kind attention."

Approval of the Agenda

Mr Jan SVENSSON (SWE) refers to Art. 5.11 and 5.13 of the CEV Statutes and wonders why the proposal lodged by his Federation on 10th March 1995 had not been included in the Agenda.

Speaking on behalf of the CEV Board of Administration, Mr M. MASTRANDREAS points out that the proposal by the Swedish Federation aims at modifying the current qualification system ruling the Senior European Championships and that this is a matter coming under the exclusive remit of the Board of Administration and not under the General Assembly, as laid down in Art. 12.3, first paragraph, of the CEV Statutes, therefore the BOA could see no reason to include the proposal in the Agenda for this General Assembly. Mr M. MASTRANDREAS

stresses that if this is the General Assembly's wish, the Swedish proposal can be discussed under Item 19 - Miscellaneous of the Agenda.

In the absence of any other remarks, the Agenda of the XVI General Assembly is approved.

New CEV Statutes

Mr P BERBEN (BEL) reminds the Delegates that the new CEV Statutes, such as they are presented to the vote of this General Assembly, are the result of an in-depth revision of the texts currently in force, adopted by the CEV General Assembly held in Berlin (GER) in 1991, and their harmonisation with the new FIVB Constitution and the 2001 World Plan, adopted on the occasion of the Centennial Congress gathered in Athens in September 1994.

Mr Jean-Pierre BROUHON (BEL) voices a few remarks concerning the semantics of the new Statutes and wishes that the French text be clarified prior to the lodging of the new Statutes with the authorities of the Grand Duchy of Luxembourg. He notes that such a thorough review of the text does not stand in the way of the adoption of these Statutes by the General Assembly.

Mr Harald BJØRGEN (NOR) refers to the chapter dealing with affiliation and feels that the dual membership of the national federations to both the CEV and the FIVB is not clearly defined.

In his reply, Mr P BERBEN stresses that the dual membership referred to by Mr BJØRGEN is a purely internal matter, which exclusively proceeds from the subordinate relationship between the FIVB and the CEV and that, thus being deprived of a public character, there is no need to further define this dual membership in the CEV Statutes.

- The General Assembly votes by a show of hands and adopts the new CEV Statutes by a majority of votes.
- As empowered by Art. 5.17 of the new Statutes, the General Assembly decides by majority that the new CEV Statutes enter into force with immediate effect.

Mr P BERBEN points out that the enforcement of the new Statutes with immediate effect means that all further proceedings of this General Assembly find themselves automatically ruled by these new Statutes.

Approval of the Minutes of the XV General Assembly (1994)

In the absence of any remarks, the Minutes of the General Assembly held on 17th September 1994 in Luxembourg (LUX) are approved and adopted.

CEV Activity Report Proposals lodged by the Board of Administration Presentation by Mr M. MASTRANDREAS

"Dear President ACOSTA, Dear Friends & Colleagues,

I was told that it is the CEV President's privilege to introduce the Board of Administration's activity report to the General Assembly, and some people even think it is my duty, considering that's what a President is for.

Until today, I wasn't even aware that CEV Presidents did have privileges at all! And I trust my Colleagues on the Board were not just looking for someone to hold speeches on the odd occasion when they elected me some two years ago.

In fact, rather than a privilege, I do not only consider this opportunity to present the Confederation's achievements over the last years as a great honour, but also as an object of pride.

Indeed, prompted - rather than pushed - by the innovative trends set by the FIVB - amongst which the "2001 Plan" is only one, although prominent issue - the CEV has swiftly recognised



the importance of these developments on the international sports scene and set a series of priority targets, thereby preparing itself for the new era opening at the horizon of the forthcoming millennium.

Today, the CEV has become an even more dynamic organisation, which has given itself the necessary tools and orientations in order to meet the requirements and standards of a modern, efficient institution.

This decisive revamping of the CEV mainly bases on:

- An in-depth restructuring of the CEV administration, together with a redefinition of priorities and individual assignments within the organisation
- A progressive alignment on the principles and main guidelines of the FIVB "2001 Plan"
- The amendment of the CEV Statutes, aiming at increasing the efficiency of the various CEV bodies by integrating them closely in the decision-taking process.

Do I need to say that the achievement of these goals would not have been possible if we had not been backed by our Office in Luxembourg driven by a closely linked team of highly motivated staff? At the end of my term as the CEV's President, I feel particularly pleased and proud to leave a happy, well-staffed and well equipped Office behind me. My secret hope is that the Luxembourg staff may remember me as their year-long friend, rather than as their - sometimes moody - "boss".

My greatest pleasure, however, is to know that, as soon as this General Assembly is over, the Confederation will move into its new "home" at the Boulevard Joseph II in Luxembourg: a completely renovated, spacious estate made available to us by the Luxembourg Government, whom I will never thank enough for what they have done for the CEV over many years.

But what is the point gathering experiences, ruling European Volleyball from prestigious premises and sitting on the encouraging results of its internal restructuring, without sharing this unique "know-how" with other members of the European Volleyball family?

The CEV has therefore not hesitated to open its heart and pursued the so-called "new" federations, in setting up and financing a seminar in Riga (LAT) a few months ago, attended by representatives from no less than 15 National Federations and focusing on administrative and organisational problems in the light of the various European competitions. This project has proven to be a good investment, since the communication and collaboration with these (and other) federations has tremendously improved since.

But, still, what would a face lifted CEV be without its competitions; European Championships, European Cups or Beach Volleyball events. These are the yardsticks par excellence of what is going on one level below the referee's chairs all over Europe?

In this field too, the CEV has innovated a lot over the last years, not only in launching new competitions, but also in reshaping some of the "classical" events, adapting them to the media-centred flavour of the day, that is to say to the ever more demanding requirements of both TV and potential sponsors.

May I call it sheer coincidence, but the CEV's endeavours to increase the attractiveness of the various competitions seem to have benefited in the first place to the players themselves, who, whatever their age or affinity, have now opportunities by the fleet to let off steam in one of the many official competitions set up by the CEV every odd and/or even year, starting with:

- Youth European Championships, which turned out to be a big success, with no less than 44 girls' and boys' teams taking part in this very first 1995 edition, consecrated by a great final in Barcelona in April of this year
- The "classics": Junior and Senior European Championships. the "evergreen" European Cups, innovating as from the forthcoming 1995/96 season by introducing a League System

- The European Beach Volleyball Circuit, a series of summer events, which have soon become our sponsors' darling - don't ask me why!

Plenty of season filling activities, as you can see, to keep our nearly 10,000,000 players busy, be it on national or international, European level.

The CEV, in launching the Youth European Championships, is fully aware that most of the players who will delight our fans tomorrow can still be spotted on school benches. A good enough reason for the CEV to put special emphasis on "School Volleyball" and to entrust an ad hoc Working Group with the elaboration of an adequate action programme on this vital issue.

Innovating in the field of the CEV competitions is not always a straight-forward process, but often calls for a permanent calling into question of earlier views and decisions on the subject.

As a watermark of the Board of Administration's decision taken in June 1994 to change the qualification system for the Senior European Championships, for instance, a large number of completely new benefits have come to light. In this respect, I will only, amongst others, mention the proposals lodged by our Scandinavian friends, who gave the Board quite some food for thought - and at the same time an excellent pretence for yet another of its favourite brainstorming sessions a few weeks ago.

As a result of these exchanges of view, the Board of Administration has at its last meeting held in June (Stein-am-Rhein, Switzerland), finally decided to adopt the proposal submitted by an ad hoc Working Group headed by Mr Lasse SVENSSON and to change the qualification system starting with the 1996/97 by introducing a "B" Championship with promotion and to play qualification matches over a longer period, so as to encourage the largest possible number of National Federations to participate.

This is, Dear President, Dear Friends and Colleagues, in a nutshell and off the cuff, what I can say when I look back on the two years, during which I had the privilege - it was a privilege, after all! - to contribute to the prosperous advance of European Volleyball in the world of sports.

It has been a great pleasure to work with my Colleagues of the Executive Committee and the Board, as well as with the Presidents of the CEV Commissions, and I wish to thank them for their yearlong selfless commitment and loyal collaboration."

In the absence of any particular remarks, the CEV Activity Report is approved and adopted.

Financial Report Presentation by Mr Jan HRONEK

"Ladies and Gentlemen, Dear Colleagues,

It is with great pleasure that I present the Financial Report 1994/95 to you. All papers have been sent to you in due time and I hope you found some time to study them. You will have noticed that the accounts show an excess of revenues over the costs. In general, we followed exactly the budget approved by the General Assembly held last year in Luxembourg. Only in a few cases, have we spent more money than expected, but these expenses have been covered by additional income.

I take this opportunity to thank all Federations for their kind co-operation, though I have to mention that some Federations are acting very slowly with regard to payments to the CEV. The CEV can only work efficiently if all Federations follow strictly the Financial Regulations of the CEV. The CEV managed to find sponsors for Volleyball and Beach Volleyball, and the first negotiations with sponsors for the next season are very promising.

My term as Treasurer of the CEV will end today and I would like to thank especially the Staff of the CEV Office in Luxembourg for their collaboration and excellent work they have



performed. Thanks also to the Internal Auditors, who accompanied our financial activity. They will submit their report later on.

I hope you will accept our financial report. Personally, I would like to thank you again for your collaboration and trust you have placed in me. I wish everybody of you and the whole of the Volleyball family a very successful future.”

In the absence of any particular remarks, the Financial Report is approved and adopted.

Internal Auditors' Report Presentation by Mr Michel HENNO

In the absence of any particular remarks, the Internal Auditors' Report is approved and adopted.

Accounts for Tax Year 1994/95

In the absence of any particular remarks, the Accounts for Tax Year 1994/95 are approved and adopted.

Activity Programme and Budget for Tax Year 1995/96

In the absence of any particular remarks, the Activity Programme and the Budget for Tax Year 1995/96 are approved and adopted.

World Plan 2001 Presentation by Messrs Timo SANTALAINEN (CEV) and Lars Haue-PEDERSEN (FIVB)

Mr Timo SANTALAINEN and Mr Lars HAUE-PEDERSEN refer the General Assembly to the document distributed earlier during this session and comment a slide show highlighting the main orientations of the World Plan 2001.

Mr Lars HAUE-PEDERSEN stresses the importance of the recommendations and guidelines contained in the World Plan 2001 for all National Federations as a tool aiming at helping them to emerge and to devise their actions in their own country, be it on the level of their governmental bodies or in respect of their National Olympic Committee, or on a continental/world level.

Centennial Programme – Europe

Mr M. MASTRANDREAS refers the General Assembly to the printed survey of the individual initiatives set up by the National Federations in respect of the Volleyball Centennial celebrations.

He thanks the National Federations who have promptly responded to the CEV's call and urges the others to submit their programme(s) without any further delay.

CEV Commission Reports

Refereeing Commission

President: Mr André MEYER (LUX)

In the absence of any particular remarks, the Report presented by the Refereeing Commission is approved and adopted.

Cups Commission

President: Mrs Riet OOMS (NED)

In the absence of any particular remarks, the Report presented by the European Cups Commission is approved and adopted.

Legal Commission

President: Mr P BERBEN (BEL)

In the absence of any particular remarks, the Report presented by the Legal Commission is approved and adopted.

Medical Commission

President: Mr Peter A. van BEEK (NED)

In the absence of any particular remarks, the Report presented by the Medical Commission is approved and adopted.

Sports Organising Commission

President: Mr Fabio SASSI (ITA)

In the absence of any particular remarks, the Report presented by the Sports Organising Commission is approved and adopted.

Promotion Commission

President: Mr Timo SANTALAINEN (FIN)

In the absence of any particular remarks, the Report presented by the Promotion Commission is approved and adopted.

Technical Commission

President: Mr Gerhard DÜRRWÄCHTER (GER)

In the absence of any particular remarks, the Report presented by the Technical Commission is approved and adopted.

Beach Volleyball Commission

President: Mr Serge DELOUTRE (FRA)

In the absence of any particular remarks, the Report presented by the Beach Volleyball Commission is approved and adopted.

Election of the CEV President

Mr Aloys FISCHER (SUI), Member of the Legal Commission, recalls that the election of the President will be ruled by the provisions of Art. 6.6 of the new Statutes adopted by this General Assembly.



He points out that from the two candidates initially standing for this election are:

Rolf ANDRESEN (GER) and Philip BERBEN (BEL)

Mr P BERBEN has just this instant withdrawn his candidature. Mr Aloys FISCHER reads out the letter in which Mr P BERBEN notifies his withdrawal from this election and requests the General Assembly to note the withdrawal of Mr P BERBEN in favour of Mr Rolf ANDRESEN.

Mr Aloys FISCHER reminds the General Assembly that the election of the President takes place by secret ballots. The General Assembly elects Mr Rolf ANDRESEN (GER) as CEV President with 27 votes and 13 abstentions (out of 40 votes issued). Mr Rolf ANDRESEN (GER) becomes also de facto a Member of the Board of Administration.

Mr Rolf ANDRESEN thanks the General Assembly for its trust and confirms that he will devote all his energy to pursue the work achieved by his predecessors in opening the path of the development of European Volleyball on the international scene.

Election of the Board of Administration

Mr Aloys FISCHER (SUI), Member of the Legal Commission, briefly recalls the procedure prevailing for the election of the Board of Administration; he points out that this election will be ruled by the provisions of Art. 6.1 of the new Statutes adopted by this General Assembly. He reads out the list of candidates standing for this election, i.e. (in alphabetical order):

Mr Naci BAYAMLIOGLU (TUR) - Mr Thanassis BELIGRATIS (GRE) - Mr Philip BERBEN (BEL) - Mr Paolo BORGHI (ITA) - Mr Hugo FRUITHOF (SUI) - Mr Dan GIRLEANU (ROM) - Mr Jan HRONEK (CZE) - Mr Pierre JEANROT (FRA) - Mr Jivko JETCHEV (BUL) - Mr Ernie JOWSEY (ENG) - Mr André MEYER (LUX) - Mrs Riet OOMS (NED) - Mr Vladimir PATKIN (RUS) - Mr Maris PEKALIS (LAT) - Mr Miguel-Angel QUINTANA (ESP) - Mr Zbigniew RUSEK (POL) - Mr Lasse SVENSSON (SWE) - Mr Boris ZAKRAJSEK (SLO)

After counting of the 39 votes, the scrutinisers found 38 valid ballots, 1 ballot paper being null and void. Have obtained the absolute majority and are consequently elected after the first voting round (in decreasing order of votes obtained):

• Mrs Riet OOMS	NED	34 votes
• Mr André MEYER	LUX	33 votes
• Mr Philip BERBEN	BEL	30 votes
• Mr Hugo FRUITHOF	SUI	28 votes
• Mr Vladimir PATKIN	RUS	27 votes
• Mr Jan HRONEK	CZE	24 votes
• Mr Thanassis BELIGRATIS	GRE	22 votes
• Mr Paolo BORGHI	ITA	22 votes
• Mr Miguel-Angel QUINTANA	ESP	21 votes

Have not been elected after the first round and are consequently admitted to the second round (in decreasing order of votes obtained) for the election of the 3 remaining positions on the Board of Administration:

• Mr Lasse SVENSSON	SWE	20 votes
• Mr Pierre JEANROT	FRA	17 votes
• Mr Ernie JOWSEY	ENG	17 votes
• Mr Maris PEKALIS	LAT	17 votes
• Mr Dan GIRLEANU	ROM	10 votes
• Mr Jivko JETCHEV	BUL	9 votes
• Mr Zbigniew RUSEK	POL	9 votes
• Mr Naci BAYAMLIOGLU	TUR	8 votes
• Mr Boris ZAKRAJSEK	SLO	1 vote

After counting of the votes issued in the second round, the scrutinisers found again 38 valid ballots, 1 ballot paper being null and void. Results of the second round:

• Mr Lasse SVENSSON	SWE	18 votes
• Mr Pierre JEANROT	FRA	17 votes
• Mr Ernie JOWSEY	ENG	14 votes
• Mr Maris PEKALIS	LAT	14 votes
• Mr Jivko JETCHEV	BUL	7 votes
• Mr Dan GIRLEANU	ROM	7 votes
• Mr Naci BAYAMLIOGLU	TUR	7 votes
• Mr Zbigniew RUSEK	POL	5 votes
• Mr Boris ZAKRAJSEK	SLO	2 votes

Mr Aloys FISCHER informs the General Assembly that Mr Ernie JOWSEY (ENG) decides not to stand for a third voting round. Are therefore those elected after the second round are:

- Mr Lasse SVENSSON (SWE)
- Mr Pierre JEANROT (FRA)
- Mr Maris PEKALIS (LAT)

Nomination of the Executive Committee and the Commission Presidents

After having withdrawn in camera, the newly elected Board of Administration presents the Executive Committee to the General Assembly, as well as the nominations of the Commission Presidents, which he submits to the approval of the same General Assembly.

Executive Committee:

President:	Mr Rolf ANDRESEN (GER),
Senior Vice-President & ELC President:	Mr Philip BERBEN (BEL)
Vice-President, President ERC	Mr André MEYER (LUX),
Vice-President & Treasurer:	Hugo FRUITHOF (SUI)
Vice-President:	Mr Miguel-Angel QUINTANA (ESP),
Presidents CEV Commissions:	Mrs Riet OOMS (NED) ECC - Mr Fabio SASSI (ITA) ESOC - Mr Serge DELOUTRE (FRA) EBVC

Mr Rolf ANDRESEN stresses that, in as far as they have not yet been directly elected to the Board of Administration, Commission Presidents automatically become Members of the Board of Administration, in accordance with the provisions of Art. 6.1 of the new Statutes adopted by this General Assembly.

The General Assembly adopts the nomination of the Commission Presidents, thereby confirming the appointment of Messrs Fabio SASSI and Serge DELOUTRE as Members of the Board of Administration.

In concluding, Mr Rolf ANDRESEN pays a tribute to the unlucky candidates in this election, and particularly thanks Mr Ernie JOWSEY for his contribution to the proceedings of the Board of Administration over the last years.

Appointment of the Internal Auditors

The General Assembly reconfirms Messrs M. HENNO (BEL) and F. MUGNY (SUI) in their functions as Internal Auditors for another mandate of one year. Mr Theo M.M. HOEX (NED) is appointed Assistant Internal Auditor.



Miscellaneous

Mr Rubén ACOSTA hands over the honorary FIVB medal to Messrs M. MASTRANDREAS and P. de BRUIN in recognition of their many years of outstanding services for the benefit of Volleyball.

Following a proposal by Mr Rolf ANDRESEN, the General Assembly awards the title of Honorary CEV Member to Mr Michalis MASTRANDREAS, outgoing CEV President.

Mr Rolf ANDRESEN hands over a commemorative plate to Mr Yuri DEREVIAGUINE (RUS) in recognition of his yearlong services on the CEV Board of Administration.

Mr Rolf ANDRESEN reverts to the Swedish proposal brought up earlier when approving the Agenda.

He recalls that the outgoing Board of Administration had already decided on the substance of this proposal and that the ad hoc Working Group, chaired by Mr Lasse SVENSSON (SWE) and entrusted with the various aspects of the question, came to different conclusions from those suggested by the Swedish Federation. In his opinion, and under the assumption that the Swedish proposal would reveal new elements which would not have been known to the Working Group, it will be the new Board of Administration's task and not the General Assembly's, to review the matter, by virtue of the rights devolved to the BOA by the Statutes.

Mr Jean-Pierre BROUHON (BEL) recalls that some two years ago, the Belgian Federation had already lodged a similar proposal to the Swedish one. He notes that the increase of the number of teams from 12 to 16 does not only fit in with the perspectives of the World Plan 2001, but that other sports have already taken that direction.

With the President's permission and although not an accredited Delegate in this General Assembly, Mr KRISTIANSSON (SWE) explains more in detail the ideas behind the Swedish proposal.

*Mr Herman van ZWIETEN (NED) reminds all that on 13th March 1995, the Dutch Federation had lodged a written proposal concerning the setting up of a Professional Volleyball League. He recalls that this proposal, inspired by the announcement in the January 1995 issue of the FIVB X-Press magazine of the setting-up of a Professional League in the USA, has received no answer so far from the CEV. He wonders about the CEV's position on this matter and more in particular about the impact of such a League on top-level European Volleyball.

In his reply, Mr Rolf ANDRESEN states that the new Board of Administration definitely intends to study the problem referred to by the Netherlands and that it will not fail to communicate the results of its investigations.

Mrs Riet OOMS (NED) presents and briefly comments on the survey "Women Involvement in Volleyball" she has conducted on behalf of the Board of Administration. She notes with satisfaction that the outgoing Board of Administration, in its meeting of 13th September, has picked up and adopted at once two major principles extracted from this survey:

- Establishing of an equal balance between men and women in managerial Volleyball functions, so as to reflect the proportion of active men and women Volleyball players
- The CEV's will repeat this investigation on a bi-annual basis, so as to enable an objective comparison of the figures and this following up developments in time.

Date & Venue of the XVII General Assembly in 1996

The next CEV General Assembly will be held in Luxembourg (LUX) on 21st September 1996.

Closing of the General Assembly by Mr Rolf ANDRESEN, President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly in thanking the participants at the Congress for their positive contribution to the debates and expressing his

special thanks to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions. As a conclusion, Mr ANDRESEN also extends his thanks to the Greek Federation for having hosted and organised the proceedings of this Congress in such an exemplary way.

CEV EXTRAORDINARY BOARD OF ADMINISTRATION MEETING – ATHENS (GRE) – 15TH SEPTEMBER 1995

The following members are attending:

President:	R. ANDRESEN (Germany) <i>[pictured right]</i>
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) M-A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) T. BELIGRATIS (Greece) S. DELOUTRE (France) J. HRONEK (Czech Republic) P. JEANROT (France) Mr PEKALIS (Latvia) F. SASSI (Italy) L. SVENSSON (Sweden) P. BORGHI (Italy) V. PATKIN (Russia)
Administrative Director:	Mr LOECKEN (CEV)
Administrative Secretary:	J. FARDEAU (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)



President R. ANDRESEN welcomes the new members of the Board of Administration and introduces the agenda of this extraordinary meeting:

- Commissions set up
- Board of Administration calendar

Beach Volleyball Commission

President:	S. DELOUTRE (France)
Secretary:	M. PACIFICO (Italy)
Members:	J.M. LOPEZ JIMENEZ (Spain) - E. KAUGURS (Latvia) - D. BEN ASHER (Israel) - I. FAIRCLOUGH (England) - R. BAHR (Norway)



Refereeing Commission

President: A. MEYER (Luxembourg)
Secretary: R. VOS (the Netherlands)
Members: F. KROEGER (Germany) - G. MALGARINI (Italy) - H. TUNKAY (Turkey)
R. RAVANNE (France) - A. DOGARIS (Greece)
Co-opted member: L. VAN WELDEN (Belgium) - I. ILIEV (Bulgaria) - S. STEPANIAN (Russia)

Sport Organising Commission (ESOC)

President: F. SASSI (Italy)
Secretary: P. MULHEIMS (Luxembourg)
Members: S. BENASCO (Spain) - Y. DEREVIAGUINE (Russia) - P. KUCERA (Czech Republic) - G. VAN DEN HOVEN (the Netherlands)

European Cups Commission

President: R. OOMS (the Netherlands)
Secretary: B. LUDIN (Switzerland)
Members: W. BOHM (Austria) - I. IRO (Slovakia) - R. LESZCZYNSKI (Czech Republic) - A. MEYER (Luxembourg) ERC - F. SASSI (Italy) ESOC

Legal Commission

President: P. BERBEN (Belgium)
Secretary: J. SCHWENK (Germany)
Member: A. FISCHER (Switzerland) - G. KRAUS (Israel) - L. LOBNIK (Slovakia)
B. MARZELLA (Italy) - A. MAVROMATIS (Greece)

CEV BOARD OF ADMINISTRATION MEETING – LUXEMBOURG (LUX) – 28TH OCTOBER 1995

The following members are attending:

President: R. ANDRESEN (Germany)
First Vice-President: P. BERBEN (Belgium)
Vice-President Treasurer: H. FRUITHOF (Switzerland)
Vice-Presidents: A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members: R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) - S. DELOUTRE (France) - P. BORGHI (Italy) - V. PATKIN (Russia) - J. HRONEK (Czech Republic) - P. JEANROT (France) - Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Director: Mr LOECKEN (CEV)
Administrative Secretary: J. FARDEAU (CEV)
Competition Director: P. LANGE (CEV)

Interpreters: A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)

President R. ANDRESEN opens the meeting by welcoming all the members, highlighting the big changes which have occurred (the new headquarters unveiling the day before, the Board of Administration elections and the approval of the new statutes). He shares the congratulations and best wishes of FIVB President R. ACOSTA.

He would like the all reports (Board of Administration, Commissions) to be brief and to the point as well as written within 4 weeks following the meeting to allow distribution by the CEV Office within the following 4 weeks.

Presidents report

- The Senior Women European Championships took place in the Netherlands with great success even though the general opinion is that the format should be reviewed.
- The meeting in Lausanne with the FIVB President allowed an open exchange of opinions on all the sensitive issues. R. ACOSTA is very willing to strengthen the relationship between FIVB and CEV.
- The FIVB European members' annual meeting.

Several Europeans being involved in the various FIVB authorities, President R. ANDRESEN confirms the Executive Office decision to have a yearly meeting to review all the sensitive issues and define a European Policy in compliance with that of the FIVB's.

The coaches and players need to be involved in the Confederation affairs since they are the main stakeholders of our sport. A "CEV working group" will be set up and allow such involvement.

The next Board of Administration meetings will take place in Bratislava (Slovakia) from 12th to 14th April 1996 and probably in Italy from 29th November through to 1st December 1996.

Board of Administration - Executive Committee

R. ANDRESEN	President
P. BERBEN (Belgium)	First Vice-President, Legal Commission President, political issues, legal Matters
H. FRUITHOF (Switzerland)	Vice-President Treasurer, finances and contracts, administrative staff.
A. MEYER (Luxembourg)	Vice-President, Refereeing Commission President, coordinator between the Executive Committee and the CEV office.
Mr A. QUINTANA (Spain)	Vice-President, Beach Volleyball Tour.

Board of Administration members

S. DELOUTRE (France)	Beach Volleyball Commission, any Beach Volleyball related issues.
R. OOMS (the Netherlands)	European Cups Commission President, any European Cups related issues.
F. SASSI (Italy)	ESOC President, technical and sport issues.
T. BELIGRATIS (Greece)	Responsible for financial and promotional matters for the 1995 European Championships in Greece with P. BORGHI.



P. BORGHI (Italy)	Liaises with the "Small Nations".
J. HRONEK (Czech Rep.)	In charge of defining the programme specific to the General Assembly meeting and to the 1996 Atlanta specific programme.
P. JEANROT (France)	Volleyball at School.
V. PATKIN (Russia)	European Championships and international events mission, 1995/1996 European Championships observer.
Mr PEKALIS (Latvia)	Administrative coordinator for the "New Nations" with L. SVENSSON.
L. SVENSSON (Sweden)	European Championships mission and Volleyball for Disabled coordination.

1995 Senior European Championships Finals Analysis

The President feels that overall the Championships were a success in spite of some areas needing reviewing:



The Italian men's national team won in 1995 their third European Championship title.

How to assess the decline in spectators if the local organiser does not do it? How to increase the poor attendance levels of the preliminary rounds?

How to hand out awards (based on the journalists' articles or on the games statistics?)

The closing ceremony (the Bulgarian and Russian teams outfits were a bit dull)

F. SASSI stresses that two reports will be published, his own for Athens and L. SVENSSON's for Patras.

In spite of a change of hall location 27 days prior to the start of the competition, the organisation was satisfactory. However F. SASSI deplores the fact that more emphasis is put on the technical aspects instead of the event promotion.

L. SVENSSON points out to the Board of Administration the lack of television broadcasting.

The issues with Mikasa and Gatorade come from the lack of details in the contracts and the weakness of the company in charge of the TV ads.

T. BELIGRATIS defends the above and explains that the audience lack of interest is expected and typical of Greece, where the number of spectators is linked to the level of sport performance.

Administrators Special Assignments

The Board of Administration meetings now only occur 3 times each year (including the one during the General Assembly meeting), one in spring and one in winter.

The Executive Committee will meet as often as possible in Luxembourg to initiate and follow up on the decisions that need to be actioned.

In a short report, J. HRONEK points out that the event was organised jointly by NEVOBO (the organising Federation) and CHEMP (private company) acting as NEVOBO partner. This partnership shows how difficult it is to reconcile the sport objectives of NEVOBO and the

commercial ones of CHEMP. The head of the Russian Delegation V. PATKIN's complaints confirm this opinion in spite of the efforts from the NEVOBO officials and the CEV representatives.

R. OOMS acknowledges the Dutch Federation is aware of the negative impressions given to the visiting delegations but feels that partially subcontracting the commercial side of the event can only be beneficial.

Faced with the heavy deficit following the organisation of the Senior Men European Championships, the Greek Federation asks the Board of Administration to be exempt from organising the 1997 Senior Women European Championships. The Czech Federation steps in and offers to organise them under the same conditions and dates as the Greek Federation. The Board of Administration gives its agreement.

P. BERBEN and H. FRUITHOF will review the regulations to establish if the Greek Federation should be sanctioned following its withdrawal (the situation is similar to the 1991 Senior Women European Championships when Sweden pulled out).

1995 and 1996 General Assembly Meeting

The President congratulates the Greek Federation for its outstanding organisation of the 1995 General Assembly meeting in Athens.

Going forward, he suggests to display small national flags on the delegations tables.

The next General Assembly meeting will take place in Luxembourg in 1996, he insists on making this a bigger event by promoting it and looking for partners.

R. OOMS suggests CEV increases its effort so that more Federations attend the meeting (18 Federations were not present in 1995 in Athens).

A. MEYER proposes to organise during the General Assembly meeting a "Small Countries" seminar together with P. BORGHI to ease up their inclusion in the big Confederation family. The Board of Administration agrees on the following:

Friday 20th September 1995: Small Countries Seminar

Saturday 21st September 1995: General Assembly meeting

1997 and 1998 Senior European Championships

The following arrangements are made:

- The CEV President can no longer be appointed Jury President,
- The coordinators will have to be available during the whole Championships duration,
- All players taking part in all the Senior European Championships will have to have a specific licence,
- The following tariffs will apply for 1996 and 1997:

Team registration:	CHF 250
Player licence:	CHF 20
Preliminary game to organise a qualification game:	CHF 250
Preliminary game (per team):	CHF 500
Final Tournament participation (per team):	CHF 1000

Licence fee for organising a preliminary tournament – still being negotiated by the Executive Committee.



Standardised procedure for the drawing of lots regarding the 12 qualified teams for the preliminary tournament (5 teams are qualified for the final tournament):

- If the team of the Federation organising the final tournament is ranked in the top 4 of the previous tournament, this rank will be allocated to that team.
- If this is not the case and after the 4 best teams from the previous tournaments have been allocated to their groups, the organising Federation will be able to pick its group.

The qualification matches will take place from the 15th May of the year preceding the final tournament to the 31st May of the year of the final tournament.

The competition's special confederation organisation will be as follows:

1. Jury: BOA Member or the ESOC president or his replacement and the Jury President,
2. One administrator or an ESOC member, the organising Federation representative and the Jury secretary,
3. Special Refereeing Commission: the ERC president or its representative, the SRC president,
4. One member of the ERC,
5. The organising Federation representative, the SRC secretary.

The European Championships regulations (youth, junior and senior) will be finalised with an article regarding the players' uniforms to comply with the FIVB regulations. This article also details the sanctions of up to CHF 3,000 which will be applied to any teams not following the international regulations.

ESOC

F. SASSI informs the BOA Members of his Commission meeting taking place the 3rd weekend of April 1996 to finalise the drawing of lots of the qualification tournaments.

Referring back to the discussion on the next Senior European Championships, F. SASSI and P. LANGE draw the attention of the members to the fact that the CEV might have to give up the period reserved for the European Championships in September due to an increase in FIVB competitions and an overloading of the calendar as a result. Such a change however is not possible without reviewing the agreements between CEV and the organising Federations for the next competitions.

President R. ANDRESEN attending as FIVB Sport Organisation Commission President confirms he is keeping a close eye on this tricky issue and that he is keen to stick to the CEV decisions in that area.

Beach Volleyball Commission

The next meeting will take place on 9th December 1996 in Luxembourg. Its main topic will be to discuss the Beach Volleyball development plan in Europe. President S. DELOUTRE is very satisfied by the number of European teams qualified for Atlanta (11 teams out of 24) which is a world first.

Mr LOECKEN briefly reports on the 1995 Tour highlighting the 72 hour broadcasting coverage and the achievements of the next edition:

- The 1996 Tour will consist of 5 men and women tournaments,
- The main sponsor of the 1995 Tour SWATCH will continue being a partner in 1996 and will extend its contract by 2 years. They also agreed to focus on Beach Volleyball solely and on the Atlanta Olympic games (official Olympic Games time keeper) as well as on the CEV events.

European Cups Commission

President R. OOMS specifies that the Commission's current task is to prepare the 2nd drawing of lots on the 12th December 1995 in Vienna during the meeting which will start on 11th December 1995.

P. LANGE Draws attention to the increase in the number of teams registered for the 1995/1996 Cups (206 teams) with an increased number of matches as a result and a direct consequence of the appeal of the new format for the clubs.

Legal Commission

President P. BERBEN highlights the need to review all the "non-constitutional" texts after the approval of the new CEV statutes in order to present them at the next General Assembly meeting in Luxembourg in September 1996. These need to be compliant with the FIVB corresponding texts.

The Legal Commission will meet in the next couple of months to prepare a draft to present to the Board of Administration meeting in Bratislava in April 1996.

Refereeing Commission

President A. MEYER confirms the next ERC meeting will take place in Paris on 16th and 17th December 1996. He will attend as observer the FIVB Refereeing Commission meeting the week preceding the ERC meeting where the decision on referees' appointments for the 1996 Olympic Games will be made.

There are two Refereeing seminars planned in 1996:

- Volleyball: in Montreux (Switzerland) early June 1996,
- Beach Volleyball: to confirm date and location once the 1996 Tour details are known.

Following a question from L. SVENSSON, A. MEYER confirms that:

- Roughly 70% of the referees and referee candidates appointed in the European Competitions speak English. Some checks will be made in April/May 1996.
- The international referees and referee candidates medical files assessment will be managed by the Medical Affairs working group.

Following a question from J. HRONEK, A. MEYER confirms that the ERC is not misogynist and it nominates referees with experience to work with those of less experience for each appointment.

Working Groups Set up

Medical Affairs

President: P. A. VAN BEEK (the Netherlands)

Members: Mr HOLZGRAEFE (Germany) - S. DAWISKIBA (Sweden)
F. AVILA ESPANA (Spain)

Financial Matters

The President reminds all that the FIVB requires each Confederation to have a Financial Commission. The Board of Administration feels that based on the split of tasks between the Executive Committee, the Board of Administration and the head office, there is no need for a Financial Commission. It will be the Treasurer's responsibility to call on internal or external experts to solve any specific issues.



Volleyball in Schools

President: B. KORTELING (the Netherlands)

Members: P. BRISKEN (Germany) - Other members to be appointed.

The main task of this group consists in doing research on Volleyball in schools at a CEV level and in defining the needs. The survey results will be reviewed in a seminar sometime during 1996.

The group will cease to exist at the next General Assembly meeting in Luxembourg in September 1996.

European Championships

President: V. PATKIN (Russia)

Vice-President: F. SASSI (Italy)

Members: P. MULHEIMS (Luxembourg) - P. LANGE (CEV)

The group's main task is to review the technical aspects of the European Championships, promotion, broadcasting and marketing will be managed by external experts.

General principles of the working groups

- All the working groups are under the direct authority of the Executive Committee.
- How they are financed will be reviewed and agreed by the Executive Committee, case by case.

CEV Officials appointments in European Competitions

- Olympic qualification tournament in Germany (Bremen): H. FRUITHOF (Switzerland), Jury President.
- Olympic qualification tournament in Denmark: P. BERBEN (Belgium) Jury President.
- 1996 Junior Men European Championships in Turkey:
 - Mr A. QUINTANA (Spain) Jury President,
 - L. SVENSSON (Sweden) Board of Administration coordinator,
 - W. BRUNINX (Belgium) ESOC Coordinator.
- 1996 Junior Women European Championships finals in Israel:
 - H. FRUITHOF (Switzerland) Jury President,
 - P. JEANROT (France) Board of Administration coordinator,
 - S. BENASCO (Spain) ESOC Coordinator.
- 1997 Men European Championships:
 - P. BERBEN (Belgium) Jury President,
 - P. JEANROT (France) Board of Administration coordinator,
 - F. SASSI (Italy) ESOC Coordinator.
- 1997 Women European Championships in Czech Republic:
 - Mr M-A. QUINTANA (Spain) Jury President,
 - L. SVENSSON (Sweden) Board of Administration Coordinator,
 - P. MULHEIMS (Luxembourg) ESOC Coordinator.

Euro Volley Magazine

The Board of Administration acknowledges the need for Europe to have its own magazine but before taking it further, the President insists on a detailed proposal with financial projections and the implications from a human resources point of view. Mr LOECKEN is responsible for managing this project and presenting it to the Executive Committee in Luxembourg on 22nd December 1995.

1994 Junior European Championships in Hungary

The Hungarian Federation has requested a CHF 15,000 subsidy to make up for its organisations shortfall.

After negative feedback from Treasurer H. FRUITHOF, the Board of Administration denies the request from the Hungarian Federation.



1996

CEV BOARD OF ADMINISTRATION MEETING – BRATISLAVA (SVK) – 13TH APRIL 1996

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) - S. DELOUTRE (France) - P. BORGHI (Italy) - V. PATKIN (Russia) - J. HRONEK (Czech Republic) - P. JEANROT (France) - Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Director:	Mr LOECKEN (CEV)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)

President R. ANDRESEN and President D. MESAR exchange welcome greetings.

R. OOMS asks for the distinction to be made between the reports of the Executive members who are also Commission Presidents and that their presentations be clearly identified. President ANDRESEN agrees with this request.

Amendments and approval of the minutes of the Board of Administration of 28th October 1995 in Luxembourg

Technical Officials Appointments:

- 1996 Junior Men European Championships – final round in Turkey:
Jury President: M-A. QUINTANA (Spain)
Board of Administration Coordinator: P. JEANROT (France)
ESOC Coordinator: S. BENASCO (Spain)
- 1996 Junior Women European Championships – final round in Israel:
Jury President: H. FRUITHOF (Switzerland)
Board of Administration Coordinator: L. SVENSSON (Sweden)
ESOC Coordinator: W. BRUNINX (Belgium)

The minutes of the Board of Administration meeting of 8th October 1995 in Luxembourg are approved.

President Communication

Mr ANDRESEN attended the Drawing of Lots of the 1996 European Cup and of the Olympic Qualification tournament, taking place respectively in Vienna (Austria) and in Portugal.

The setting up of the Confederation's administration in Luxembourg is only the start of the organisation's overhaul which will soon see the drafting of specifications to define the

Executive Committee and Board of Administration tasks as well as the administrative staff tasks.

The President insists on all the minutes of the Board of Administration and Executive Committee meetings to be circulated at the latest 4 weeks after the meeting and that the amendments be received within the following 4 weeks to avoid any waste of time. This rule will apply to the Commissions' reports included in the agenda of these two authorities.

He is satisfied with the atmosphere of the meeting taking place on 8th March 1996 with President R. ACOSTA which contributed greatly in facilitating the bilateral relations between the two organisations across several common topics. With regard to the last FIVB Board of Administration meeting, the following points are worth mentioning:

- Mr MATSUDAIRA has resigned from all his functions (FIVB, Asian Confederation, Japanese Federation) for health reasons,
- A meeting between the IOC and the International Federations in Lausanne will deal with the consequences of the "Bosman" case, in particular at the European Commission in Brussels,
- The FIVB approves and acknowledges the new CEV statutes which were approved in Athens in September 1995,
- Due to a general re-organisation, the FIVB has decided to close its Development Centre in England.

Communication from the First Vice-President P. BERBEN

P. BERBEN is satisfied to see the Administrative office getting involved in various areas (legal, contracts, suppliers, sponsors) and in all the CEV/National Federation actions.

He points out to the Board of Administration the consequences of the verdict returned by the European Court in Luxembourg on 15th December 1995 with regard to the "Bosman" case and its consequences on the transfer policy of all the sports disciplines, Volleyball included. President R. ACOSTA is very conscious of the importance of the ruling even though it currently only applies to the European Union countries and to the economic European area (Iceland, Liechtenstein and Norway) but he hopes this will extend to the other countries when they join the EU, especially the Eastern European countries. President R. ACOSTA acknowledges the fact that CEV needs to deal with this issue on a European basis and that the FIVB need to adjust its international player transfer regulations without contravening the decision of the Luxembourg European Commission.

An extensive discussion then takes place with P. BERBEN suggesting filling in a form, Mr PEKALIS requesting a transition period and P. BORGHI wanting to create an ad-hoc working group to discuss the situation further in several countries. The Board of Administration unanimously approves a final decision which does not impact on the national teams and only applies to the European Cups:

- The number of players with an international transfer certificate in each team taking part in the European Cups is limited according to the FIVB and CEV regulations,
- The transfer rights are cancelled with immediate effect between European Union countries and European economic space countries,
- Transfer rights remain applicable for a transit period of 3 years between a European Union member state, the European economic space and another non-European Union state reciprocally.



Report from Vice-President Treasurer H. FRUITHOF

H. FRUITHOF explains the Executive Committee's decisions to go ahead with the purchase of software and hardware is due to an increase and diversification in administrative tasks. The investment amounts to CHF 40,000.

With regard to transfers, he observes that since 89% of international transfers (93% men, 85% women) come from the European Federations, CEV should benefit from this financially. Talks with FIVB Treasurer F. SCHMIED lead towards that direction.

Based on his proposal, H. FRUITHOF will be responsible for selecting marketing companies who will be potentially working with the permanent Financial Affairs working group (H. FRUITHOF, K. HANZL, and Mr LOECKEN).

The 1996/1997 budget project which takes into account the annual tax is unanimously approved.

Communication from Vice-President A. MEYER

A. MEYER briefly sums up the indispensable work of the administrative office with regard to communication and information. In order to keep up the good work, there will be access to Internet, following the example of FIVB and some Federations. It's more a technical decision rather than a political one. The first email exchanges are promising (transfers), these must be developed and extended to all in order to communicate news about European Volleyball.

CEV BOARD OF ADMINISTRATION MEETING IN LUXEMBOURG (LUX) – 20TH SEPTEMBER 1996

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) - S. DELOUTRE (France) - P. BORGHI (Italy) - V. PATKIN (Russia) - J. HRONEK (Czech Republic) - P. JEANROT (France) - Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Director:	Mr LOECKEN (CEV)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)

President R. ANDRESEN greets the attendees and thanks A. MEYER and the Luxembourg Government.

The minutes of the Board of Administration meeting from the 13th April in Bratislava (Slovakia) are approved after endorsement from R. OOMS confirming the 2nd proposal of the medical working group with regard to anti-doping has been retained for Beach Volleyball and the Senior European Championship qualifications.

President Report

R. ANDRESEN insists the Executive Committee to have specific tasks, to manage ongoing issues on a daily basis and to solve problems that come up without having to step over the Board of Administration responsibilities.

He will present a detailed report at the General Assembly Meeting tomorrow and will only discuss a few points today:

- The Atlanta Olympic Games were a success on a Volleyball level as well as on a European level since 4 Men's teams were ranked amongst the best and the Women's teams achieved good results.
- The President congratulates the Italian Federation (FIPAV) on celebrating its 50th Anniversary.
- He thanks the Czech Federation for their invitation to take part in the 75th Anniversary celebrations. He will be unable to attend but CEV will send a representative.
- He congratulates the Dutch Federation for the fantastic organisation of the World League finals in Rotterdam which bodes well for the 1997 Senior Men European Championships finals planned in Eindhoven.
- He is delighted with the number of European Federations at the FIVB Atlanta Congress (45 Federations and 5 representatives). With the election of T. TSIOKRIS (Greece) onto the FIVB Board of Administration, CEV appeared strong and united compared to the other continents delegates. A few European representatives might have been annoyed by some comments from R. ACOSTA during the FIVB Congress.
- Thanks to the contacts made during the Atlanta Olympic Games with the Lufthansa management, an agreement might soon be reached and will allow the National Federations and the teams taking part in the European Cups to benefit from preferential fares.
- The president informs the members that the Executive Committee has terminated the General Secretary contract as of end November 1996.

Executive Committee members report

P. BERBEN, first Vice-President, observes that the "Bosman Case" consequences are minor for European Volleyball.

As Legal Commission President, he intends to go back to his idea of eventually creating a European Volleyball Tribunal, by detailing all internal and external aspects of this project. However there is a political decision to be made towards the FIVB. The next CEV Executive Committee meeting with President R. ACOSTA should clarify things.

Vice-President A. MEYER regularly goes to the office where the staff are making good progress as planned. The new PC has been operating since May and it is time to train each individual separately in order to make the most of it. With this in mind, it is now vital to create a website to make the most of the information circulated in "real time" in a much faster and far more widespread way whilst reducing costs.

A. MEYER insists on all communication and correspondence with the office to be made in either reference languages (French or English).

He also observes that the commissions' reports are now being produced and forwarded to the office in good time, except the Legal Commission report & minutes from their May meeting which still have not been sent to the office. He suggests that the received date and sent date be stamped on each document received in the office in the future.



Vice-President Mr A. QUINTANA reminds the audience of the great impact the Beach Volleyball Competition had at the Atlanta Olympic Games, both at a European and International level.

Specific rules consistent with the European Tour have been adopted and an updated version of the specifications will soon be published and will cover all aspects of the organisations conditions.

Vice-President Treasurer H. FRUITHOF explains that when he took over as Treasurer, he noticed there was no specific accounting and analysis tools available. Thanks to information technology, the 1996/1997 fiscal year will be better managed as a result. The current year unplanned shortfall is due to financial agreements taken the previous year. He insists on a process to be followed with regard to financial decisions:

Concept → Board of Administration decision → Executive Committee Financial and Legal agreement → Implementation (Administrative office is responsible for the project).

Minutes Approval - 28th June 1996 – Rotterdam

Advertising regulations on team uniforms

L. SVENSSON protests against all the proposals being discussed on this topic and asks for an urgent meeting of an ad-hoc working group to solve this issue.

European Cups

R. OOMS mentions the decision of the Executive Committee to let the OK BIHAC Team (Bosnia Herzegovina) play in its own hall and the fact this decision was overturned due to security reasons in Bosnia Herzegovina. She asks for all decisions regarding the European Cups to be communicated at least to the European Cup Commission President. *To review the next topic, Mr LOECKEN, P. LANGE and J. FARDEAU are asked to leave the room.*

After hearing the involved parties, the Board of Administration unanimously approves the decision of the Executive Committee to terminate the General Secretary contract as of end 1996.

Commissions Report

European Cup Commission

R. OOMS comments on the 1996 April to September period and points out the following:

- The decrease in registered teams for the 1996/1997 European Cups compared to the 1995/1996 season,
- The statistics gathered and updated by W. BOHM (Austria) could potentially serve as a commercial tool,
- The 1996 Super Cups will take place in Germany (October 1996),
- In reply to J. HRONEK who complains about the failure to invite all of the European Cups Commission members to the drawing of lots in July 1996, R. OOMS points out that article 3.2 of the European Cups regulations stipulates that the drawing of lots does not require the Commission plenary meeting.

Case of Natalia MOROZOVA

After reviewing the case and discussing it with the President of the working group in charge of medical issues, the Executive Committee decides not to sanction the player Natalia MOROZOVA (Russia).

1995/1996 European Cups

The Executive Committee reviews some of the competition's organisational aspects and agrees to increase the fines for failing to adhere to the regulations.

The following National Federations will organise the Final tournaments:

Men Champions Cup	Italy
Men Cup Winners Cup	Greece
Men CEV Cup	France
Women Champions Cup	Austria
Women Cup Winners Cup	Italy
Women CEV Cup	Turkey

The European Cup Commission President is responsible for appointing the technical delegates.

1996/1999 European Championships

Mr LOECKEN focuses on the 1997 Women European Championship which is organised by the Czech Federation. The Executive Committee is in favour of Austria (men) and Slovakia (women) to organise the 1997 Promotional Tour and leaves it to the President to decide after the 31st December 1996 deadline.

Appointments of the Technical Delegates Coordinators for the 1996 Senior European Championships:

Men

Qualifications

Poland (Wladislawowo)	W. BRUNINX (Belgium)
Portugal (Porto)	S. BENASCO (Spain)
Belgium (Vilvoorde)	P. JEANROT (France)
Spain (Palencia)	J. HRONEK (Czech Republic)

Final

Israel	L. SVENSSON (Sweden)
	W. BRUNINX (Belgium)

Women

Qualifications

Romania (Cluj)	P. KUCERA (Czech Republic)
Estonia (Pärnu)	Y. DEREVIAGUINE (Russia)
Poland (Puck)	M. PEKALIS (Latvia)
Spain (Monforte de Lemos)	L. SVENSSON (Sweden)

Final

Turkey	P. JEANROT (France)
	S. BENASCO (Spain)



1996 Beach Volleyball

President ANDRESEN reads out a letter from Mr A. QUINTANA which explains the current Beach Volleyball situation within FIVB, CEV and the National Federations. Mr LOECKEN reports on the last Beach Volleyball Commission meeting and gives details on the 1996 European Tour preparation.

Marketing and Promotion

H. FRUITHOF and Mr LOECKEN communicate the situation and results, and regret the decision of Gatorade not to renew its contract with CEV.

President ANDRESEN confirms the MIKASA contract has been renewed for an additional 4 years.

Head office equipment

The Executive Committee agrees to replace the IT system by a more efficient one. H. FRUITHOF and Mr LOECKEN will be responsible for looking into it.

Euro Volley magazine and overall administrative issues

The Board of Administration has decided to re-launch the Euro Volley magazine. Its management and Editorial Committee should be located at the Head office in Luxembourg. The news editor's position could be filled in by P. LANGE who was a journalist for years in the business sector. A new employee would be hired to help out P. LANGE in the Competition department in order to give him more time to dedicate to the editorial. Mr LOECKEN will prepare the detailed specifications for the new hire and will present at the next Executive Committee meeting a detailed organogram of the Confederation administrative department showing all the skills and responsibilities of all employees and managers.

H. FRUITHOF will present a project on the Confederation financial and accounting regulations.

A. MEYER insists on the fact that the International European Referees database needs to be updated as a matter of urgency. The president reminds him that H. FRUITHOF (apart from his position of Treasurer) is the staff representative and that A. MEYER is more responsible for the daily administration of the office and sport related questions.

National Federations General Secretaries meeting

Mr LOECKEN regrets the meeting initially planned for the 20th and 21st January 1996 had to be cancelled due to a lack of replies from the National Federations. The office had only received 8 replies by the deadline date of 15th December 1995. The Executive Committee is concerned about this issue and will find an opportunity to raise it with the National Federations as these problems are common across the National Federations administrations and in their relations with CEV.

The next Executive Committee meeting will take place on 9th February 1996 at 14.00 in Luxembourg.

R. OOMS mentions the controversy again due to the unexpected registration of 3 Israeli teams in the 1996/1997 Cups and is surprised that the Israeli Federation does not get penalised for something that Legal Commission President P. BERBEN leniently sees as a "registration" error.

In order to clarify the situation, P. BERBEN points out the financial sanctions list does not foresee such a case but advises the Board of Administration to make a decision that will set a precedent due to a lack of solutions, after having discussed it with the Cups Commission.

The Board of Administration decides to sanction the Israeli Federation the following way:

- Non entry of Hapoel MATE-ASHER to the Men's CEV Cup: CHF 2,000
- Non entry of Hapoel HAMAKIM to the Men's Champions Cup: CHF 1,000
- Non entry of Hapoel MATE-ASHER to the Women's Champions Cup: CHF 1,000

Refereeing Commission

A. MEYER refers to the main points discussed during the ERC meetings in Paris (April 1996) and in Luxembourg (July 1996):

- The next plenary meeting will take place in Vienna (Austria) from 13th to 15th December 1996,
- The FIVB decision to get new referees uniforms has been postponed from the 1st January 1997 to July 1997. Since the cost of the uniforms is quite prohibitive, CEV will look for a European supplier who can make them at a lesser cost.
- Referees seminars (Beach Volleyball and Volleyball) will be organised in 1997,
- A Beach Volleyball Referee Delegate seminar is planned for 1997. Some information will be shared at the Board of Administration meeting in Rome on 30th November 1996.
- The Board of Administration confirms the following appointments:

G. NOEL (France) – FIVB Instructor

G. VAN VELSEN (the Netherlands) – Beach Volleyball Referee

H. GRÖSCHEL (Germany) – Beach Volleyball Referee

Legal Commission

P. BERBEN confirms the Legal Commission met in Thessaloniki (Greece) during the second weekend in May 1996. The main topic of discussion was the standardisation of the CEV Regulations with the FIVB texts. Further discussions on this will take place within the working group managed by G. KRAUS (Israel).

The next plenary session will take place in Brussels (Belgium) from 8th to 10th November 1996.

European Sport Organising Commission

F. SASSI mentions the main points discussed at the last ESOC meeting on 19th and 20th April 1996 in Luxembourg.

He informs that the Officials and Jury appointments for the 1996/1997 Senior European Championships will take place at the latest during the next Board of Administration meeting in Rome (Italy) on 30th November 1996.

R. OOMS and Mr A. QUINTANA, respectively Secretary and President for the Juniors Men and Women European Championship taking place in Israel and Turkey, present their report.

Parallel to these reports, L. SVENSSON is surprised that nothing is mentioned about the inspection visit a year prior to the competition and 2 days prior to the start of the competition, the latter not being totally satisfactory especially when issues come up such as no TARAFLEX floor being installed in spite of the organisers guarantees.

With regard to the 1997 Senior Women European Championships, L. SVENSSON confirms the main competition locations will be in Brno and Zlin where the sports halls and hotels are the same as in 1993. Provided Brno can provide a new hall, a second inspection visit could be organised during the drawing of lots in Prague in June.



Beach Volleyball Commission

S. DELOUTRE reviews the Beach Volleyball situation as of end summer 1996. He asks A. MEYER to think about organising a seminar specifically aimed at Technical Delegates and Referee Delegates.

The first Junior Beach Volleyball European Championships edition in Latvia turned out to be a success. The commission will think about some ways to develop the National Federations interest for this new competition.

General Secretary Communication

On 23rd May 1996, P. BRISKEN (Germany) and B. KORTELING (the Netherlands) visited the CEV headquarters to prepare the "Volleyball at School" workshop which will be implemented at the next General Assembly meeting.

After the European Committee for Volleyball for Disabled presentation by P. VAN MEENEN during the last Board of Administration meeting in Bratislava, some in depths contacts have been established to set up a permanent cooperation between ECVD and CEV.

European Championship working group report

After listening to F. SASSI, the Board of Administration acknowledges the argument presented by the group and dismisses the Swedish proposal since no new elements have been received in order to reconsider the current proposal.

Financial report

H. FRUITHOF presents a summary of the 1995/1996 and 1996/1997 fiscal year exercises in the format they will be presented to the 1996 General Assembly meeting.

He explains the unexpected losses from Beach Volleyball which led the CEV Executives to cancel a number of tournaments (i.e. the 1996 King and Queen of the Beach Tournament) due to a lack of financial guarantees from the local organisers.

Some thinking exercises have been done to obtain a better definition of the fiscal year (fiscal year end in May, semi-annual budget report, etc...) but cannot be applied (the approval comes too late from the General Assembly meeting in September and it doesn't work with the Luxembourg law which requests a report on budget and accounts on a yearly basis).

1996 General Assembly meeting

The Board of Administration unanimously approves the appointment of D. MESAR (Slovakia), T. J. MELEGHEGYI (Hungary) and D. EVARD (Switzerland) as Accreditation Commission members.

1996 Volleyball Euro Gala

President R. ANDRESEN details the event programme which will again take place in Vienna (Austria) on 14th December 1996 with the help of the Austrian Federation and KAEPA, American sport apparel manufacturer. He highlights the presence of the city of Vienna which will have an information stand located next to the meeting room.

During this gala, the players of the year will be honoured:

Volleyball:	Evguenia ARTAMONOVA (Russia)
	Bas VAN DE GOOR (the Netherlands)
Beach Volleyball:	Beate BUEHLER (Germany)
	Jan KVALHEIM (Norway)

Miscellaneous

President R. ANDRESEN points out the general dissatisfaction with regard to the CEV Service Newsletter (several mistakes, bad quality photos, etc...).

The Board of Administration agrees to stop publishing the newsletter and asks P. LANGE to review an editorial project to submit at the next Board of Administration meeting in Rome (Italy) on 30th November 1996.

Following a proposal from P. BERBEN and in agreement with the recommendations of Michel HENNO, the Board of Administration agrees to apply interest for any delay in payment (up to 10% with a minimum of 2% of arrears) for the National Federations not having paid their fee 15 days after having received a reminder letter.

President R. ANDRESEN suggests replacing Mr LOECKEN by L. SVENSSON as coordinator between CEV and the FIVB Working group with regard to the 2001 World Plan.

Mr PEKALIS reports on his investigation dealing with the Lithuanian Federation's current situation which is not as dramatic as rumours have it. His overall impression is that the National Federation will quickly get over its problems. The Lithuanian Federation intends to sort out its debts over 2 to 3 years and this can be seen as a step forward.

1996 and 1997 Board of Administration meetings

J. HRONEK with the support of several members is of the opinion that there is too much time between each Board of Administration meetings (November 1996 – June 1997). T. BELIGRATIS suggests hosting an additional meeting in Athens (Greece) on 21st and 22nd March 1997 and the Board of Administration agrees.

After a reminder of the next Board of Administration meeting agenda in Rome on 29th and 30th November 1996, the meeting finishes at 19.30.

CEV XXVII GENERAL ASSEMBLY - KIRCHBERG (LUX) – 21ST SEPTEMBER 1996

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) S. DELOUTRE (France) P. BORGHI (Italy) - V. PATKIN (Russia) - J. HRONEK (Czech Republic) -P. JEANROT (France) Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Director:	Mr LOECKEN (CEV)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)
Apologies:	Pierre JEANROT (FRA)
Internal Auditors:	Mr Michel HENNO (BEL) - Ferdinand MUGNY (SUI)



Competitions Director + Asst: Peter Lange - Jean-Paul ROMMES
 Secretary/Administrator: José FARDEAU - Mrs Sylvie COLLIGNON
 Ms. Isabelle LACAVE
 Beach V'ball Coordinator: Mrs Ursula TATTERMUSCH

Delegates of Affiliated National Federations:

<u>FEDERATION</u>	<u>REPRESENTED BY</u>
ALBANIA	
ANDORRA	Mr M. MAGALLON FONT / T. RIART ESCRIBA
ARMENIA	
AUSTRIA	Mr Johann SCHUHBÖCK / Karl HANZL
AZERBAIJAN	
BELARUS	
BELGIUM	Mr Willy BRUNINX
BOSNIA-HERZEGOVINA	Mr Nuriya HASAGIC
BULGARIA	Mr Valentin ZAYAKOV
CROATIA	Mr Zeljko FILIPOVIC / Josip KLEIN
CYPRUS	Mr Andréas STAVROU
CZECH REPUBLIC	Mr Pavel KUCERA / Jan HRONEK
DENMARK	Mr Niels Ole ØRGAARD / Max KJÆR
ENGLAND	Mr Andrew BARSTOW / Mrs Gillian HARRISON
ESTONIA	Proxy to FINLAND
FAROE ISLANDS	Proxy to SWEDEN
FINLAND	Mr Lasse SILVER
FRANCE	Mr Gabriel NUCCI / Mrs Anne RENAULT
GEORGIA	Mr Avtandil SILAGADZE
GERMANY	Mr Hartmut GIEBELS / Lutz ENDLICH
GIBRALTAR	
GREECE	Proxy to BELGIUM
HUNGARY	Mr T. Jozsef MELEGHEGYI
ICELAND	Proxy to DENMARK
IRELAND	Mr Aidan CURRAN
ISRAEL	Mr Hanan BEN DOR
ITALY	Mr Gianfranco BRIANI
LATVIA	Mr Dainis TURLAIS
LIECHTENSTEIN	Mr Philippe SCHÜRMANN
LITHUANIA	

LUXEMBOURG	Mr André MEYER / Pierre MULHEIMS
(F.Y.R. of) MACEDONIA	
MALTA	Mr Colin TABONE
MOLDOVA	
MONACO	Mr François SEGUI / Mrs Nicole SEGUI
(The) NETHERLANDS	Mr G.H. VAN DEN HOVEN / Bert KORTELING
NORTHERN IRELAND (Ulster)	Mr Patrick G. MURPHY / Alastair F. DUDMAN
NORWAY	Mr Ole Kristian SØRLIE
POLAND	Mr Eryk LENKIEWICZ / Jacek SPISAK
PORTUGAL	Mr Vicente G. ARAUJO / T.E. DE CARVALHO
ROMANIA	Mr Octavian DIMOFTE / Cornel DANAILA
RUSSIA	Mr Vladimir PATKIN
SAN MARINO	Mr Carlo Ennio MORRI / Mrs Eros BOLOGNA
SCOTLAND	Mr Nicos SCHOLARIOS
SLOVAKIA	Mr Dusan MEŠÁR / Ivan IRO
SLOVENIA	Mr Branko DOLENC / Ales KUSAR
SPAIN	Mr Miguel-A. QUINTANA
SWEDEN	Mr Jan SVENSSON
SWITZERLAND	Mr Daniel EVARD
TURKEY	Mr Naci BAYAMLIOGLU
UKRAINE	Mr Mikola SYDORENKO
WALES	
YUGOSLAVIA	Mr Aleksandar BORICIC
Observers:	Mr Peter KLEINMANN - Wolfgang A. BÖHM - Mr F. PODKOWICZ - Mr A. ZIMMERMANN (All Austria) Mrs Chantal SCHOMER (Luxembourg)
Interpreters:	Mr Sergey KOLMAKOV (Russia) - Mrs Giustina PENNISI (Italy)
Special Guests:	Mr Pierre VAN MEENEN (SUI) - Chairman ECVD Mr Christoph SCHREDT Manager – APF

Opening of the General Assembly by Mr Rolf ANDRESEN, CEV President

“Ladies and Gentlemen, Dear Friends,

I have the utmost pleasure to welcome you to our yearly General Assembly which, for the second time, takes place in Luxembourg, the home base of our Confederation.

I received a message from Mr Alex BOMRY, Sports Minister of the Grand-Duchy of Luxembourg, informing me that he is unfortunately not able to join this meeting, due to other



commitments, but that he conveys his warmest greetings to all CEV delegates attending the 1996 General Assembly.

I'm very happy to welcome Mr Pierre VAN MEENEN, Chairman of the European Committee Volleyball for Disabled, as well as Mr Christoph SCHREDT from APF: thank you for coming.

After the installation of the CEV in its new headquarters last October, this is the first opportunity for us to thank the Government of the Grand Duchy on behalf and in the presence of our Member Federations for its most cheering interest for our activities and its generous logistic support. Our new home fills us all with pride, and my personal words of thanks extended to Mr BOMRY upon the official inauguration of the premises on Boulevard Joseph II on 27th October 1995 were only a foretaste of the gratitude of our 53 Member Federations. And we sincerely hope to be the guests of this peaceful, wonderful country for many more years. I ask Vice-President Mr André MEYER to voice our greetings and thankful appreciation to both Mr BOMRY and the Government of the Grand Duchy.

When preparing this General Assembly, we felt that beyond the classical agenda, today's get-together would be an excellent opportunity to discuss salient issues pertaining to the future of Volleyball in Europe and encourage an open exchange of views and experiences. The workshops hosting these discussions are to be seen as a test, which we intend to submit to a critical assessment later on.

We are fully aware that events like this generate their lot of problems, linked to the specific interests of the various Delegates and the ever so delicate choice of the proposed topics. Experience has proven that workshops organised on the fringe of the last FIVB Congress in Atlanta did, *sui generis*, not live up to the expectations of all participants. The CEV ponders on how such workshops can help in the future to better identify and tackle deficits and needs in specific areas. I intend to revert to this question later on this afternoon.

At some later stage, Senior Vice-President Mr Philip BERBEN will present a summary report on the current situation of Volleyball in Europe, as well as some guidelines concerning the proceedings of the workshops.

For now, I wish you instructive and fruitful discussions, and I sincerely hope that the outcome of the workshops will generate lots of stimuli to sustain the further work of the CEV.

I thank you for your attention and hereby declare the XVII CEV General Assembly open."

Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance,

- 44 federations are found present or validly represented (40 + 4 proxies)
- 9 federations are absent or not validly represented.

Appointment of the 4 Members of the Credentials Checking Commission

Mr P BERBEN (BEL), President of the CEV Legal Commission, explains to the General Assembly that for practical reasons, the CEV Board of Administration had, in its meeting held on Friday 20th September 1996, proposed the appointment of the following CEV Officials / Federation Delegates as Members of the Credentials Checking Commission:

Mr Philip BERBEN (BEL) - Mr Daniel EVARD (SUI) - Mr T. Jozsef MELEGHEGYI (HUN) - Mr Dusan MEŠÁR (SVK)

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as Members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr P BERBEN (BEL), President of the CEV Legal Commission, points out that one federation amongst those present in this General Assembly has not fulfilled its financial obligations towards the CEV and will therefore attend this General Assembly without right of vote, in accordance with Art. 5.2, first and second paragraph, of the CEV Statutes.

Mr P BERBEN (BEL) reports that out of 53 affiliated federations, 44 (= 83 % of all CEV Member Federations) are present or legitimately represented in this General Assembly.

Mr P BERBEN (BEL) notes that the condition laid down in Art. 5.2 - § 3 of the CEV Statutes, i.e. that at least two thirds of the federations be present or represented - is fulfilled.

The following 9 federations, neither present nor validly represented by proxy, are considered as being officially absent: Albania (ALB) - Armenia (ARM) - Azerbaijan (AZE) - Belarus (BLR) - Gibraltar (GIB) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Moldova (MLD) - Wales (WAL)

Volleyball in Europe: A Survey Mr Philip BERBEN, Senior Vice-President

“Mr President, Dear Delegates & Colleagues,

Since the CEV has adopted its new Statutes and acquired legal personality as a non-profit making association under Luxembourg Law, the General Assembly has gained a far bigger importance, which does not only stem from the obligation to gather once every year as imposed by local law, but is also to be seen as the CEV's aim and concern to closely involve the General Assembly in the activity of the European Volleyball Confederation.

In the past, General Assemblies have too often been informal events on the fringe of the Senior European Championships, marked by a rather poor information output and a few merely gentle questions by the Delegates.

The CEV Board of Administration, thereby following the Executive Committee's views, has decided to better fill out the essential role of the General Assembly - which, after all, constitutes the highest authority of this Confederation - and its statutory right to take an active part in the definition of the CEV's general policies and to voice its opinion on a series of key issues.

A first step - and at the same time an incentive - has been made in this direction in giving the opportunity to all Delegates to actively participate in any of the three workshops set up this morning and focusing on the following topics, which will be conducted by experts in each of the fields under review :

- Media & Marketing Policies of the CEV (chaired by Mr Hugo FRUITHOF),
- Volleyball at School (chaired by Mr Lasse SVENSSON),
- Integration of Small Federations (chaired by Mr André MEYER).

But before giving the floor to my three colleagues and their presentation of each of the workshops, I would like to draw a short survey of the current situation of Volleyball in Europe.

With no less than 53 federations affiliated to the FIVB, the CEV is one of - if not - the strongest continental Confederation in the world. In its early days, the CEV was first established in Brussels, operating from a small office mostly accommodated in a small house or apartment at successive addresses all over the town.

This rather small structure, deprived of any legal personality, did not prevent the CEV from developing its activities and to swiftly expand throughout Europe.

November 1988 and the move of the CEV Office to Luxembourg ushered in a new, modern era with the availability of larger premises at the Rue de Strasbourg, soon followed by the recognition of the CEV as a legal personality under Luxembourg Law.



Today, the CEV headquarters have settled in a nice villa at the Boulevard Joseph II, where all 7 staff benefit from the necessary space and the latest office equipment and techniques to better handle the constant increase of the work flow devolved on the Secretariat.

The spectacular development (introduction of Youth European Championships, implementation of European Cup Leagues) and popularity (European Beach Circuit) of Volleyball throughout Europe did not leave the CEV any choice but to consolidate and to further professionalise its administrative structure.

At this stage, the CEV functions like a modern company and is well armed to focus on more specific areas such as media activity, marketing, publicity, communication, new competition systems, etc., aiming at still improving the quality and the prominence of the events organised under its auspices.

But these high ambitions may not divert out attention from other important challenges, such as the promotion of Volleyball at School. It is my belief that the future of our sport, which cannot be considered without the encouragement of young talent, deserves a special effort in this field.

A larger involvement of women on all levels of Volleyball in Europe is another issue currently tackled by the Board of Administration, thereby following Mrs Riet OOMS in her endeavours to achieve a more equitable spread of women within the CEV hierarchy: for the time being, Mrs OOMS is the only woman on the CEV Board of Administration and the only woman holding the function of a Commission President.

The recent cooperation agreement between the CEV and the ECVD (European Committee Volleyball for disabled) does not but reinforce our feeling that ECVD Chairman Mr Pierre VAN MEENEN and his friends belong to the European Volleyball family and that time has come for our two institutions to work together.

I could continue this survey in enumerating a number of other issues of interest to the CEV, such as:

- Integration of the Spring Cup and Small Nations Tournament(s),
- Launch of a Development Plan for the newly affiliated National Federations in the light of their specific needs,
- Involvement of the CEV in the realization of the FIVB World Plan 2001,

But I will leave it at that for now.

I wish everyone a fruitful workshop session and sincerely hope that the outcome of these novel discussion panels will yield lots of food for thought for this afternoon's proceedings of the General Assembly. I thank you for your attention."

Presentation of the 3 Workshops Conclusions

Media & Marketing Policies of the CEV

Chairman: Mr Hugo FRUITHOF, Keynote Speaker: Mr Christoph SCHREDT (APF)

After a short introduction by Mr Hugo FRUITHOF, keynote speaker Mr Christoph SCHREDT briefly presents the structure of his company, APF Marketing, which has been active in the field of Volleyball for quite some time. 4 discussion panels then exchange views on as many questions raised by the workshop chairman and reach the following conclusions:

1. Which ought to be the CEV's and the National Federations' specific tasks in terms of co-operation with the print/electronic media?

Conclusion: It is not seen as the most favourable solution that TV rights are currently in the hands of the local organisers. TV rights on CEV competitions ought to be in the hands of the CEV, thus enabling the latter to work out an optimised, modern marketing concept, so

as to ensure the best and widely possible commercialisation of its “products” on the European TV market.

2. Which of the CEV’s and the National Federations’ proprietary rights ought to be written down in agreements concluded between the CEV and Organising Federations in the matter of the staging of official CEV events?

Conclusion: Contracts should not interfere with the marketing rights held by teams and players taking part in the various CEV competitions. The elaboration of contracts between the CEV and organisers of competitions must be guided by a series of fundamental considerations. Along those lines, it must be accounted for, that international companies are interested in global sponsoring packages, rather than in sponsoring one or more single CEV event(s). Marketing clauses contained in CEV/Organiser contracts may not constitute an obstacle for local sponsoring.

3. Are there any suggestions/stimuli with respect to advertising on player uniforms and to sponsoring in the general context of international Volleyball events?

Conclusion: The fact that the advertising space on player uniforms is the property of the national federation - respectively one of its teams - is unanimously recognised. For CEV competitions, the idea consisting in using the second advertising space for title advertising should not be rejected. Too many - different - advertising messages worn at the same time result in a contra-productive effect.

4. What do the National Federations expect from the CEV in terms of marketing of official CEV competitions?

Conclusion: Need for a long-term planning and adjudication of CEV competitions to the Organising Federations. Monitoring of preparation of competitions by the CEV has to be initiated in time and account for all crucial marketing issues. Need to produce a European Volleyball magazine. The CEV ought to undertake steps to integrate European Volleyball in the European TV landscape. Volleyball competitions ought to be surrounded by a series of other attractions and thereby become an impressive event, to which the modal spectator is tempted to take his friends and family. As a final recommendation, it is suggested to set up a restraint group of experts to be entrusted with the elaboration of an operational, efficient CEV marketing strategy.

Volleyball at School

Chairman: Mr Lasse SVENSSON, Keynote Speakers: Mr Bert KORTELING - Paul BRISKEN

Mr Bert KORTELING introduces the workshop in briefly reporting on the preliminary activities of the Korteling/Brisken Working Group on Volleyball at School. He stresses that the Working Group’s main target consists in assisting the National Federations in their aim to promote school Volleyball, with a special emphasis on children aged 6 - 12. This assistance ought to cover four distinct areas:

- Information & know-how: setting up of a targeted network.
- Materials: setting up of a service/help desk for all CEV Member Federations.
- Financial support: funding of certain projects within the scope of CEV regulations and policies.
- Communication: setting up of an appropriate infrastructure as a link between National Federations and schools.

In turn, Mr Lasse SVENSSON Draws the attention of the workshop participants on two essential issues, i.e.:

- Methodical aspects;
- Organisational aspects;



And suggests that the workshop participants be divided in two groups to further discuss these aspects at greater length.

1. Conclusions of the “Methodical” discussion panel:

- a. Playing the game is the best introduction to school Volleyball;
- b. Use of soft Volleyballs in a first stage, then change for regular Volleyballs;
- c. Publication of “light” didactic materials for primary school teachers: booklets, methodical models, etc.
- d. Screening of available mini-Volleyball systems in Europe for possible translation and publication;
- e. Contacts with universities aiming at better preparing and motivating generations of gym and sports teachers to pave the way for the promotion of school Volleyball;
- f. Improve communication between primary schools and Volleyball clubs.

2. Conclusions of the “Organisation” discussion panel:

- a. Need to improve the standard of communication between sports organisations and educational authorities;
- b. Clubs should be given the opportunity to complement school hours devoted to physical education;
- c. Insertion of mini-Volleyball pages in physical education magazines;
- d. Involvement of Volleyball organisations in tutorial activities on an academic level (clinics, materials, seminars) and opportunity for physical education students to obtain an “A” coach level aiming at school Volleyball.

The Working Group intends to convene a meeting to probe the commitment of all CEV Member Federations and set out a biannual activity plan. According to the general opinion of the workshop participants, the Working Group ought to carry on with its proceedings until the CEV General Assembly in 1997.

Integration of Small Federations

Chairman: Mr André MEYER

Mr André MEYER briefly explains the situation of the so-called Small Federations and their difficulties to integrate the larger framework of official CEV competitions.

This integration seems to be impeded by two main facts:

- Immigration policies: in some Small Federations (such as AND, LIE or MON), national immigration law provides for a dual citizenship and requires 20 or even 25 years of permanent residence before granting the new nationality to foreigners.
- Sports level: the small population figures of this group of Federations are in no way commensurate with the figures of bigger countries and constitute an indisputable handicap for the Small Federations, especially under the aspects of top-level coaching, the encouragement of young talent and the far too seldom opportunities to compete on the international sports scene.

It is felt that the European Cups system currently in force does not sufficiently reckon with these characteristics, since it virtually deprives clubs from the Small Federations to achieve an honourable performance in this competition, dominated by countries with stronger demographic figures.

The Small Federations would highly welcome some sort of rehabilitation of the existing tournaments - which could be extended to a larger number of Small Federations - and to

consider the same as a qualification mode for the European Championships. The funding of this project could be organised in the same way Junior and Youth Championships are granted financial support, whereas the so-called bigger nations could contribute in hosting symposia for coaches, etc.

A similar model could also be considered for the European Cups.

By means of conclusion, the workshop participants plead in favour of a better recognition and a more equitable treatment of the Small Federations by the responsible CEV instances.

Address by Mr Rolf ANDRESEN, CEV President

“Ladies and Gentlemen, Dear Friends,

I am, again, very pleased to welcome to this afternoon session of our General Assembly.

I do hope that the workshops did live up to the expectations of most amongst you and I am confident that the conclusions and suggestions that came out of your discussions will have an impact on the future course of the CEV.

FIVB President Mr Rubén ACOSTA had unfortunately to cancel his participation in this meeting but asked me to convey his best greetings to all of you, together with his best wishes for a fruitful, productive working session.

At this stage, I want to inform you about the recent demise of Mr Otokar KOUTSKY, President of the Czechoslovak Volleyball Federation from 1935 up to 1958. Mr KOUTSKY has also been one of the co-founders of the FIVB and the first Vice-President to serve under Mr LIBAUD. May I invite you to observe one minute of silence in memory of Mr KOUTSKY. Thank you.

I now propose we proceed with the next item on the Agenda.”

Approval of the Agenda

In the absence of any remarks, the Agenda of the XVII General Assembly is approved.

Approval of the Minutes of the XVI General Assembly (1995)

In the absence of any remarks, the Minutes of the XVI General Assembly held on 14th September 1995 in Athens (GRE) are approved and adopted.

Presentation of the CEV Activity Report by Mr Rolf ANDRESEN, CEV President

“Dear Friends & Colleagues,

I refer to my written report contained in the documents circulated to you prior to this General Assembly, as well as to the section pertaining to the CEV in the Report presented to this year’s FIVB Congress in Atlanta.

But, for a start, I would like to warmly congratulate our glorious Atlanta Olympic medallists.

No less than four European men’s teams in a row: Holland (Gold), Italy (Silver), Yugoslavia (Bronze) and “near miss” Russia on place 4. A sound success for the CEV, considering that with Bulgaria (place 7) and Poland, Europe was present with 6 teams in Atlanta.

The performance of the European women’s teams may not have been that spectacular - with Russia on place 4, Holland on place 5 and Germany on place 8 - but their effort also deserves an honourable mention.

In the field of beach-Volleyball, the USA and Brazil expectedly confirmed their leadership.



Reverting to the pre-Olympic preparations, I can state that the Olympic qualification tournaments staged in Bremen, Copenhagen, Patras, Espinho and Munich were a plain success, both from a sports and a promotional point of view.

The new Statutes adopted on the occasion of last year's General Assembly in Athens have proven to stand the test throughout the meetings of both the CEV Board of Administration and Executive Committee over the past year.

The Executive Committee gathers on a regular basis to settle urgent matters and to look into salient issues before presenting its recommendations to the BOA.

I would like to briefly highlight the special assignments of the CEV Vice-Presidents:

- Philip BERBEN cumulates the functions of CEV Senior Vice-President and President of the CEV Legal Commission: the latter function constitutes a close interlinking with the FIVB, since Mr BERBEN is also a Member of the FIVB Legal Commission. This specific field has particularly been marked by a novel development in Europe.
- Hugo FRUITHOF combines the functions of CEV Vice-President and CEV Treasurer: in the latter capacity, he is closely involved in the negotiation of sponsoring contracts. Besides of this, he also closely follows the Transfer problematic and the financial consequences related therewith.
- André MEYER holds the functions of CEV Vice-President and President of the CEV Refereeing Commission: in the latter function, he is very keen to maintain a close contact with Mr HOLVAY and the FIVB Refereeing Commission. His privileged contacts with the Luxembourg authorities and his physical proximity to the CEV Office have proven to be a considerable advantage.
- Miguel-Angel QUINTANA, in his capacity of CEV Vice-President, also deals with all problems related to Beach Volleyball within the CEV.

According to the new CEV Statutes, all Commission Presidents are now also automatically full Members of the Board of Administration.

This makes the work more efficient and improves the communication.

The Working Groups with a special focus on:

- Medical Affairs
- Volleyball at School

Have taken up their activities a while ago and those of you who attended this morning's "School Volleyball" workshop will have had a first glance at the work undertaken so far by this task force.

Besides a clear description of the specific tasks and attributions of the Members of the BOA and Executive Committee, a job description has now also been established for the Office staff.

The installation in our new office premises has been an excellent opportunity to rethink the overall organisation of the daily work in the Office and to fine-tune the information system.

Apart from the necessary office furniture, we have also invested in a new computer system and, given the steadily increasing activities on the competition sector, hired another staff member to reinforce the competition department.

And since I come to talk about our competition department, it can be said that the introduction of a Champions' League in our European Cups for club teams has opened new perspectives.

Again, I do not want to anticipate the report to be presented later on by the President of the European Cups Commission, but I note with great satisfaction that the interest of both the spectators and the media for this new competition format has increased dramatically.

This year's Super Cups will be played in a tournament with four teams. I am very much delighted that - for the second time since 1993 - we also managed to find an organiser for the Women's Super Cup tournament.

The 1996 edition of the Junior European Championships have come to an end with the finals disputed in Israel and Turkey only a few days ago. My warmest congratulations to "junior" European Champions Poland and Italy. At the same time, I extend my sincere thanks to the hosting national federations.

For 1998, the Junior Women's European Championships have already found an organiser in the shape of the Belgian Federation. We are, however, still looking for a national federation willing to host the 1998 Junior Men's Championships. May this call be heard by the wise amongst you?

The registration of no less than 48 national teams for next year's Youth European Championships for Boys and Girls fills us with a highly comforting feeling and we hope that this young talent will stay with us long enough to stand out and show their skills in a few years on the stage set for "adult" European Championships.

Qualification matches for the 1996/97 Men's & Women's Senior European Championships - involving some 41 national teams - have already started. The competition format for these Championships aims at setting new trends, in that teams ranked second in each of the qualification rounds get another chance to qualify through a so-called promotion round and to conquer their ticket for the finals set to take place in the Netherlands and the Czech Republic.

The further development and fine-tuning of the overall competition systems - with a special emphasis on the European Championships - is one of the main tasks, which the BOA has assigned to itself and for which we would of course keenly welcome your ideas and stimuli. A first signal in this direction has already been set in organising this morning's "CEV Media & Marketing Policies" workshop.

It should indeed be our main target to reach a consensus on a system likely to encourage a large number - if not all - national federations to conquer a legitimate place in the CEV competition system, to increase the attractiveness of the final rounds not only for the organiser and the spectators, but also - and not at least - for the media and the sponsors, which we do badly need.

In its yesterday's meeting, the BOA has already discussed some proposals worked out by a task force appointed for this sole purpose. These proposals have also taken into consideration the ideas brought forward by the Swedish Federation, which have furthermore been included in today's agenda. And I think we should revert to this issue as the agenda of this General Assembly calls for it.

The CEV activities in the field of Beach Volleyball will be presented in greater detail by Vice-President Mr Miguel-Angel QUINTANA and the President of the Beach Volleyball Commission, Mr Serge DELOUTRE.

Thanks to the generous support of the City of Vienna, the Austrian Volleyball Federation and various sponsors, the CEV will, for another couple of years, stage its second "December" drawings of lots for the European Cups in the City Hall of Vienna.

We have submitted prior editions of these drawings to a critical analysis and reached the conclusion that this event ought to be a festival of European Volleyball and a unique opportunity for the European Volleyball family to get together in a festive atmosphere to review the highlights of the past season. I invite all of you to join us on 14th December in Vienna. The City of Vienna is present here today with an information desk and Vice-President Hugo FRUITHOF will give you some more practical hints about this event later on.



A few words about the FIVB Congress in Atlanta, where the CEV was represented with 47 votes. As you know, the withdrawal of Mr MASTRANDREAS made it necessary for Europe to nominate candidates for his succession. I sense it as a sound success, that the CEV reached a consensus on one single candidate (out of five) and thus secured the unanimous election of Mr Theofanis TSIOKRIS as a new Member of the FIVB Board of Administration by the Congress. I would like to express my deepest respect to the federations who, in withdrawing their candidate(s), have made it possible for the CEV to close ranks and to appear as a united entity to the delegates from the other continental confederations.

As to the outcome of the FIVB Congress - and in a nutshell - I would like to mention 2 issues: the amendment of the rules entailing a reduced ball pressure - but this information, together with a series of appropriate recommendations, has already been disseminated by the President of the CEV's Refereeing Commission - and the adoption of the "International Competition Calendar", which aims at giving all federations more planning security and flexibility.

Let me briefly revert to the current relationship between the FIVB and the CEV. Last May, the Executive Committee had a first, all day lasting discussion with the FIVB President and his closer collaborators, aiming at reviewing critical issues, such as the particular status of the CEV in the light of the Luxembourg Law, the consequences of the "Bosman" case, as well as pending problems pertaining to the transfer system. We left the FIVB President on the agreement to resume this most constructive dialogue at some later stage ; some comments voiced by FIVB President Mr ACOSTA concerning the CEV on the occasion of the FIVB Congress in Atlanta have engendered some irritation, which in itself calls for a re-opening of a dialogue.

To give you a better insight in what the CEV Board of Administration has been up to these last weeks and months, I will pick up a few key issues:

- After repeated, in-depth discussion and investigation, the BOA has decided to launch a "new look" EUROVOLLEY Magazine. The improvement of our information standard will soon reflect in a completely revamped EURO-VOLLEY magazine: this publication will not seek to compete with "VOLLEYBALL WORLD" or "VOLLEY-TECH", but will, instead, focus on specific European issues, such as the presentation of National Federations and their latest development, analysis of European Championships and European Cups, assessment of the performance of European teams in international events, etc.
- The BOA is very much concerned about the development of the young Federations, their administrative problems and their lack of experience to deal with modern communication systems and to comply with the most elementary Volleyball regulations. Our attempt to invite General Secretaries for a seminar in January of this year in the Development Centre in England went down like a lead balloon. The seminar was bluntly ignored, either for financial reasons or because the wrong people had been delegated. This has lead us to the conclusion that we had to mark out new paths. We have to open ourselves to the Federations, and invite the Managing Director and the Secretary/Secretaries of two or three geographically adjacent National Federations to a training course. Tutorial contents have to be at the same time concrete and simple: we do not need theoretical concepts, since it is often premature to talk to these federations about fund-raising models and sponsor acquisition strategies. They have, instead, to learn how to cope with budgets, accounting, user-friendly computer programs, essentials of FIVB & CEV regulations, transfers, etc. We think over to develop such a concept in detail by installing a working-group.
- In a completely different field, I can inform you that the CEV has established contact with the ECVD (European Committee for Volleyball for Disabled) and set up a working co-operation. We are particularly pleased to see that the Chairman of the ECVD has

followed our invitation to attend this General Assembly. We will revert to the newly established co-operation between the CEV and the ECVD following today's later discussion.

- To round up this short enumeration, I want to point out that we are in the middle of negotiations with new sponsors, following a most promising discussion at the highest management level of LUFTHANSA - German Airlines, with a perspective to relieve some of the travel expenses of our national federations and club teams taking part in the CEV's European Cups. On this issue too, we will provide you with the latest information.

I had many constructive discussions with representatives of our Member Federations, which all were characterized by a common ambition to optimize the functioning of the CEV. We are open to such constructive criticism, likely to bring us forward bit after bit.

I thank you for your attention."

In the absence of any remarks, the CEV Activity Report is unanimously approved and adopted.

Financial Report Presentation by Mr Hugo FRUITHOF

Mr Hugo FRUITHOF points out that when taking up his duty as CEV Treasurer in September 1995, he concentrated on investigating the existing structures of the CEV's financial management and soon discovered that the CEV was lacking essential accounting tools such as credit & debit management, budget control and cash-flow management. With the installation of a new computer system in the CEV Office and the elaboration of tailor-made accounting software by Mr J. FARDEAU, these management tools are available now and will be implemented as from the current tax year 1996/97.

The Treasurer refers the Delegates to the external audit report, as well as to the closing balance of the past tax year 1995/96 and notes that, except under the heading Beach Volleyball, expenditure has remained within the 1995/96 budget.

The quite considerable deficit under the heading Beach Volleyball proceeds from the CEV's obligation to bail out the organisation of this summer's European Beach Circuit in having to substitute on many occasions for financial commitments normally incumbent to the local organisers and promoters on the various competition sites.

In the absence of any remarks, the Financial Report is unanimously approved and adopted.

Internal Auditors' Report Presentation by Mr Michel HENNO

"Ladies and Gentlemen of the Board, Dear Delegates,

In the absence of Mr Ferdinand MUGNY (SUI), detained, I proceeded on 14th August 1996 with the internal audit of the CEV's accounts for the tax year 1995/96.

I wish to thank Mr Hugo FRUITHOF, CEV Vice-President & Treasurer, for his general explanations, as well as CEV General Secretary Mr Manfred LOECKEN, who provided me with all necessary documents for the accomplishment of the mission entrusted to me by the last General Assembly held in Athens in 1995.

The CEV accounts are subject to an external audit - carried out by Lux-Audit Révision s.à.r.l. -, the report of which can also be found in a separate document.

I checked the bank statements using the random method in order to ascertain income and expenditure transactions. All transactions are backed by justificatory documents. Bearing in mind the audits carried out at the end of previous tax years, I put a special emphasis on certain procedures with the aim to achieve a smoother execution and follow-up of the budget. In this respect, I wish to make the following remarks:



- For each payment, references of the contract to which the payment pertains ought to be included in or attached to the documents in support of the transaction(s).
- Whenever possible, payments carried out in several instalments ought to be processed through the same bank account.
- It remains important to set up a schedule of (re)payments, so as to obtain a clear survey of all outstanding credits/debits for a given budget position.
- The CEV lacks a specific procedure aiming at charging penalties on overdue payments (same remark in 1995).
- There is little point in depositing moneys generating 3 % interest and being at the same time charged 9 % debit interest on overdrafts.
- Considering that “beach” activities tend to overlap two tax years, it is deemed necessary - for the sake of a better understanding and follow-up of the budget - to figure out the pro rata of income and expenditure for each activity and each tax year separately.
- For the general information of the General Assembly, it is also recommended to establish a specific “beach” profit & loss balance pertaining to the previous tax year.

Bearing in mind the above remarks, I propose to the General Assembly to approve the accounts for the tax year 1995/96.”

In the absence of any remarks, the Internal Auditors’ Report is approved and adopted by majority less two abstentions (ITA and SMR).

Appointment of a replacement for Internal Auditor Mr F. MUGNY (SUI)

Given the unavailability of Internal Auditor Mr F. MUGNY (SUI), the General Assembly agrees with his replacement by Mr Hugo SOLAND (SUI).

Accounts for Tax Year 1995/96

See "Financial Report"

In the absence of any remarks, the Accounts for Tax Year 1995/96 are approved and adopted by majority less two abstentions (ITA and SMR).

Budget for Tax Year 1996/97

See "Financial Report"

Mr Willy BRUNINX (BEL) feels that with as little as 1.000 CHF, the funding of budget heading “471 01 - Women Involvement in Volleyball” is by far insufficient to consider supporting any serious project in that specific area. He stresses the importance of this issue and pleads in favour of a more realistic and substantial financial backing for this initiative.

In the absence of any other remarks, the Budget for Tax Year 1996/97 is approved and adopted by majority less one abstention (SMR).

CEV Commission Reports

Beach Volleyball Commission

President: Mr Serge DELOUTRE (FRA)

As an introduction to his report, Mr Serge DELOUTRE recalls the importance of 1996 for Beach Volleyball and highlights the achievements of this novel sports discipline during the Atlanta Olympics.

On the European front too, Beach Volleyball experiences a constant development, both from a quantitative and qualitative point of view. For the 1996 season, the European Beach Volleyball Circuit covered no less than 7 tournaments, in which some 16 up to 27 national

federations were represented. This event, which culminated in a final involving 14 national federations, generated some 70 hours international TV coverage.

1996 has also seen the first edition of the Junior European Beach Volleyball Championships, which have proven right away to be a sound success in spite of the absence of some “leading” European countries. The Beach Volleyball Commission will ponder over a series of proposals aiming at increasing the interest of national federations for this novel competition.

Mr S. DELOUTRE notes with regret that the financial investments consented by the CEV to the development of Beach Volleyball in Europe have not generated the expected return. He fears that this washout may jeopardize the future course of European Beach Volleyball and pleads in favour of a reinforced co-operation with the Executive Committee.

Mr Gianfranco BRIANI (ITA) feels that the CEV should not model its Beach Volleyball policies on the FIVB concepts prevailing for the organisation of beach events - and their considerable financial burden for most national federations -, but instead encourage the organisation of a larger number of events of a higher sports standard, whilst at the same time keeping costs within reasonable limits. Along these lines, it may be worthwhile to ponder over the convenience and the unique opportunity for Europe to include Beach Volleyball in major transnational events such as the Mediterranean Games.

Mr Andrew BARSTOW (ENG) briefly recalls the constantly increasing commercial impact of the Beach Volleyball activity throughout Europe, its consequences for the organising federations vs. local promoters, sponsors, etc., and would highly welcome a CEV initiative in the matter of a so-called Player Contract so as to ensure a closer commitment of the players to the events for which they have formally registered.

In the absence of any other remarks, the verbal Report presented by the Beach Volleyball Commission is adopted and approved.

European Cups Commission

President: Mrs Riet OOMS (NED)

The European Cups Commission appointed by the CEV General Assembly held in Athens in September 1995 welcomed two new members:

- Mr Beat LUDIN (SUI), Secretary of the ECC, and
- Mr Ivan IRO (SVK).

Whilst Messrs Wolfgang BÖHM (AUT) and Roman LESZCZYNSKI (CZE) signed on for another term, both the ESOC President, Mr Fabio SASSI (ITA) and the ERC President, Mr André MEYER (LUX), as “permanent” ECC Members, have also resumed their activity within the Commission.

The 1995/96 European Cups season has been earmarked by a new competition system, stemming from a series of general considerations, which:

- from a purely “sports” point of view, aim at reviving the interest of so-called “small” or “less performing” nations and encouraging the same to take an active part in the various European Cup competitions;
- from a “promotional” point of view, tend to enhance the attractiveness of the main phase in both the Men’s and Women’s “Champion” and “Cup Winners” competitions, not only for the better sake of the best European teams involved, but also to the greater benefit of potential sponsors, not to forget the media (with a special emphasis on television).

The ECC feels that these objectives can be achieved on both levels, i.e.:



- Under the “sports” aspect : losers in the first round of the “Champion” and “Cup Winners” competitions will no longer be kicked out, but instead “relegated” to the CEV Cup, where they stand a second chance to qualify, whereas the replacement of the traditional second and third rounds in the CEV Cup by tournaments involving 4 teams offers the teams concerned the opportunity to meet a larger number of opponents;
- Under the “promotional” aspect: introduction of a Champions League and a Cup Winners League, addressing the 16 best teams (to be divided into 2 groups of 8 teams, which then are to play once against each other).

In order to better measure the impact of the “new” system (versus the “old” one), the ECC has undertaken to collect statistics gathered from the reports lodged so far by the technical delegates officiating in the first and second rounds, as well as in league matches, up to the final reports produced by the neutral CEV delegates. The nature and extent of this centralized information serves three main purposes:

- To evidence yet again the importance of the European Cup competitions;
- To provide an extra impulse to the clubs partaking in the Cup competitions, and encourage them to attract more spectators, media and sponsors;
- To support the CEV Office in its endeavours to find potential sponsors for the various Cup competitions.

On top of this, the ECC has also circulated a questionnaire to all National Federations concerned, requesting their teams taking part in the European Cup competitions to submit their comments and tell us about their specific experience(s). To date, the ECC has only received the feedback from 11 Federations and will assess this first batch of reactions on the occasion of its next meeting.

In spite of the energy devoted to these new initiatives, the ECC has - of course - not neglected its normal duties, such as the close supervision and organisation of the European Cups - with no less than 206 teams participating in the six competitions - and, last but not least, the Super Cup(s).

The sustained work of the Commission would hardly have been possible without the permanent support of the CEV Office, and more in particular the Competitions Director, Mr Peter LANGE, and, of course, the full backing of the Board of Administration.

In the absence of any other remarks, the verbal Report presented by the European Cups Commission is adopted and approved.

Legal Affairs

President: Mr Philip BERBEN (BEL)

In presenting the survey of the ELC's proceedings over the past year, Mr P BERBEN points out that his report covers two main aspects, i.e. the specific role and assignments of the ELC President, and the general scope of the work undertaken by the Commission.

In his double capacity of ELC President and Member of the CEV Executive Committee, Mr P BERBEN also acts as the CEV Board of Administration's legal advisor, especially in the matter of external contracts and possible financial litigation between the CEV and third parties.

The Legal Commission appointed by the CEV General Assembly held in Athens in September 1995 has recently held its first plenary session in Thessaloniki (GRE, May 1996) and plans to meet again in Brussels/Vilvoorde (BEL) shortly.

Currently, the ELC's main areas of interest focus on:

- The harmonisation and permanent screening of all CEV texts currently in force (Statutes, Internal Regulations, competition-related regulations, and any other relevant documents contained in the CEV Reference Manual) in the light of the corresponding FIVB rules and regulations (Constitution, Internal & Sports Regulations, etc.) in the wider scope of the FIVB Plan 2001;
- A feasibility study on the convenience to set up a European Volleyball Tribunal (EVT) inspired from the philosophy of the FIVB's International Volleyball Tribunal (IVT);
- The preparation of a European symposium devoted to legal sports issues in European Volleyball (disciplinary regulations, private law, etc.) to take place in the last quarter of 1997;
- The assessment of the impact of the European Court of Justice Decision in the so-called BOSMAN case on international Volleyball transfer policies and its consequences on the free circulation of players within the European Union.

Mr P BERBEN recalls his statement made during the General Assembly in Athens (September 1995) in stressing the importance of the ELC and its permanent, professional feedback and advice aiming at lighting the CEV's way in its endeavours to further expand and develop its structures and prominence on both the European and international sports scene.

In the absence of any other remarks, the verbal Report presented by the European Legal Commission is adopted and approved.

Refereeing Commission

President: Mr André MEYER (LUX)

Whilst recalling the new composition of the ERC set up on the occasion of the previous CEV General Assembly held in Athens (GRE) in September 1995, Mr A. MEYER briefly outlines the main highlights of the ERC's activity over the past year and its perspectives for the forthcoming season.

On the didactic plane, the ERC seized the opportunity to stage two refereeing seminars in Austria (Beach Volleyball) and Switzerland (Volleyball): thanks to the active support of both the AUT and SUI Federation, and the wide response from a large number of European member federations, these seminars were a sound success and this cannot but encourage the ERC to further develop its educational mission for the greater benefit of all European referees and candidate referees. Along these main lines, the ERC intends to widen the scope of these seminars in also including medical aspects, specific beach-related programs for judge-referees, etc.



For the first time in the history of the CEV, Europe boasts two female international candidate referees and more women are expected to follow their footsteps soon.

The past year has also been earmarked by the introduction of a computerized assignment of referees to the large variety of CEV competitions (Youth, Junior and Senior European Championships, European Cups, ...): the new, tailor made computer system enables the output of yearly statistics on the referees' individual performance, thus constituting an excellent tool for the ERC to allow a closer follow-up of each active European referee.

Without false modesty, it can be stated that the level of European refereeing improves from year to year, a fact which seems to be echoed by the proportion of European referees appointed to officiate in the Atlanta Olympics: $\pm 50\%$ for beach and $\pm 45\%$ for indoor Volleyball. This most encouraging trend is also confirmed on a World Championships and World League level. The ERC extends its warmest thanks to all European international referees and candidate-referees for their active contribution to this outstanding achievement.

As regards the introduction of the new refereeing uniform, Mr A. MEYER notes that for practical reasons, the ERC had decided to postpone its mandatory character until 1st July 1997: this lapse of time should enable the ERC to find a "competitive" European manufacturer of lower-priced referee outfits.

In closing his report, Mr A. MEYER conveys his Commission's thanks to all National Federations for their concern and endeavours in the field of local referee education, not to forget the CEV Office for its year-long, permanent logistic support to the ERC.

In the absence of any other remarks, the verbal Report presented by the European Refereeing Commission is adopted and approved.

Sports Organising Commission

President: Mr Fabio SASSI (ITA)

Mr F. SASSI introduces his report in pointing out that the ESOC, in its current composition as appointed during the CEV General Assembly held in Athens (GRE) in September 1995, and had met for one plenary session so far (Luxembourg, 19th - 20th April 1996).

In its advisory capacity, the ESOC has been requested to elaborate and to submit the final version of the Youth European Championships Regulations to the CEV Board of Administration: these Regulations have been adopted by the BOA and have meanwhile been enforced.

In addition, the ESOC has also closely followed the staging of the Qualification Tournaments for both the Men's and Women's Junior European Championships, whereas the appointed ESOC co-ordinators took an active part in the preparation of the final phases of these events.

An ad hoc Working Group entrusted with the elaboration of an alternative method with respect to the allocation of teams in the Qualification Tournaments for the 1997 Youth European Championships has submitted its proposal to the CEV Board of Administration.

As regards the Senior Championships, inspection visits have been carried out in the organising countries, and the rules governing the allocation of teams in the Qualification pools have been discussed and applied. In this respect, the ESOC is very pleased to stress yet again the excellent spirit of co-operation in which the Federations concerned have taken part in the elaboration of the match calendar for the Qualification Tournaments.

The decision taken by the FIVB Board of Administration in its meeting of March 1996 regarding the international competition calendar has been acknowledged with great satisfaction by the ESOC. This decision cannot but foster a better breakdown of the international involvement of teams on a national, continental and international plane, thereby enabling the largest number

of National Federations to take part in the various competitions and to better assess the technical, financial and promotional aspects of their participation.

In the absence of any other remarks, the verbal Report presented by the European Sports Organising Commission is adopted and approved.

Proposal lodged by the SWE Federation

Mr Vladimir PATKIN, Chairman of the ad hoc Working Group entrusted with the study and evaluation of the proposal lodged by the Swedish Federation with respect to an alternative qualification mode for the Senior European Championship Finals (16 teams vs. 12 teams), introduces his intervention in recalling that it has been the previous General Assembly's decision (Athens, September 1995) to look into the matter and to present the experts' views on the occasion of this 1996 session of the CEV General Assembly.

Mr V. PATKIN points out that the ad hoc Working Group, in close cooperation with the ESOC and the CEV Competitions Director, had devoted two meetings to this issue, and that all pros and cons of the Swedish proposal had been weighed up with the greatest possible care and attention.

Mr V. PATKIN informs the General Assembly that the outcome of the ad hoc Working Group's proceedings had been discussed at greater length during the BOA meeting held on 20th September 1996, and that the CEV Board of Administration - which, according to the CEV Statutes, is solely competent to decide on competition-related matters - had eventually decided to dismiss the Swedish proposal, pending the occurrence of new aspects pleading in favour of a resumption of the debate.

Taking the floor in turn, ESOC President Mr Fabio SASSI outlines the methodological approach adopted by the ad hoc Working Group and briefly comments its findings, which have been documented in a written, comparative synopsis of the various alternatives under scrutiny.

Mr Jan SVENSSON (SWE) thanks the CEV Board of Administration for the way in which the SWE proposal has been handled by the various CEV organs (BOA, ESOC, and ad hoc Working Group) over the past year. He acknowledges the negative decision taken by the CEV Board of Administration on 20th September 1996, but deems it appropriate to sound the General Assembly on the 12 vs. 16 team's issue.

Mr R. ANDRESEN reiterates the CEV's concern to enable the participation of the largest possible number of national teams in the Senior European Championships and agrees that no chance must be left out to increase the attractiveness of the Finals, but that experience has evidenced that reasonable feasibility criteria cannot be subordinated to chancy experimentation with alternative competition methods or individual interests.

An exploratory poll amongst the Delegates shows that only a small minority (11) of the Federations present support the SWE proposal.

CEV-ECVD Cooperation - Report

In opening his intervention, Mr Lasse SVENSSON (SWE) congratulates Mr P. VAN MEENEN, ECVD Chairman, for the outstanding results achieved by the Volleyball for disabled teams at the 1996 Atlanta Paralympics.

Mr L. SVENSSON recalls the CEV initiative to set up an ad hoc Working Group, entrusted with the establishing of a closer co-operation between CEV and ECVD. This bringing together of respective aims and policies has so far resulted in an extensive exchange on views and the presence of ECVD Chairman P. VAN MEENEN at this General Assembly is consequently to be seen as a token of the mutual esteem between the two organisations.



The logistic aspects of this co-operation do not entail direct financial assistance of the ECVD by the CEV, but instead to open the CEV information channels (CEV Service, EUROVOLLEY Magazine, ...) to ECVD contributions, thus spreading the ECVD action on the largest possible European level whilst at the same time encouraging the 53 CEV member Federations to support ECVD actions on their respective territory whenever possible.

Taking the floor in turn, ECVD Chairman Mr P. VAN MEENEN thanks the CEV for having been given the opportunity to attend the General Assembly, thereby showing its maturity and open-mindedness towards the possibly less representative members of the Volleyball family.

Other Business

Women in Volleyball - Mrs Riet OOMS (NED)

In opening her presentation, Mrs R. OOMS calls upon all National Federations to consider the representation of women in a larger context, not only limited to a decision-making level, but in all other entities dealing with national and European Volleyball (referees, commissions, working groups, etc.), so as to better reflect the quota of women actively participating in the competition on the European playing courts.

In seeking the CEV Board of Administration's support to set up an ad hoc Working Group to look into this issue, she feels that such a task force should not necessarily consist of women only, since expertise in this field is neither specifically male nor female.

Mrs OOMS thanks the National Federations for their comprehensive response (41 out of 53 CEV member federations!) to the questionnaire, the outcome of which has meanwhile been turned into a survey of the overall status of women in Volleyball.

Mrs OOMS notes that the number of answers received is unfortunately not commensurate with the (poor number of) countries in which women occupy an enviable situation, if at all.

In her opinion, this is a clear indication that a lot of work has still to be done, not only on the CEV level, but in most, not to say each of the CEV member federations and that the idea to set up yet another Working Group to deal with this problem is certainly not out of place.

Pending the CEV Board of Administration's green light, she seizes the opportunity to launch a call for candidates to apply for membership of this projected task force.

BOSMAN Case - Mr P BERBEN (BEL)

In reply to a question raised by Mr Jan SVENSSON (SWE) as to the consequences of the BOSMAN case on the circulation of Volleyball players within Europe, Mr P BERBEN, CEV Senior Vice-President and Chairman of the Legal Commission, points out that the CEV Board of Administration had swiftly reacted on this issue in settling the matter on the occasion of its meeting held in Bratislava on 13th April 1996 and deciding that, as far as concerns the European Cups, the number of players per team who, according to the FIVB and CEV Regulations, are bound to possess an International Transfer Certificate, is unlimited.

Date & Venue of the XVIII General Assembly in 1997

The next CEV General Assembly will be held in Eindhoven (NED) on 12th September 1997.

Closing of the General Assembly by Mr Rolf ANDRESEN, President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly in thanking the participants at the Congress for their positive contribution to the debates and expressing his special thanks to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions. As a conclusion, Mr ANDRESEN also extends his thanks to the Luxembourg Government and the CEV Office for having hosted and organised this General Assembly in such an exemplary way.

There being no further business, the 1996 General Assembly is closed at 18 h 20.

CEV BOARD OF ADMINISTRATION MEETING – IN ROME (ITA) – 30TH NOVEMBER 1996

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) S. DELOUTRE (France) P. BORGHI (Italy) - V. PATKIN (Russia) J. HRONEK (Czech Republic) - P. JEANROT (France) Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)
Apologies:	Pierre JEANROT (FRA)

President R. ANDRESEN opens the meeting by welcoming the attendees and thanking the Italian Federation and its President C. MAGRI for their great welcome.

On behalf of the FIPAV President, P. BORGHI welcomes his colleagues and confirms the Federation's commitment to CEV.

The agenda and the minutes of the Board of Administration meeting on 20th September 1996 in Luxembourg are approved.

Executive Committee activity report

President R. ANDRESEN is satisfied that the departure of Administrative Director, M. LOECKEN from the CEV office didn't create any impossible situations. He is grateful to A. MEYER and the staff who managed to ensure a smooth transition during this interim period.

He briefly mentions the FIVB Sport Organising Commission meeting which essentially dealt with the World Championships qualification preparation followed two days later by the World Championship Committee set up. He remarks that only Europe has organised qualification tournaments, hence showing its strong involvement on the world scene.

Vice-President Treasurer H. FRUITHOF

The treasurer points out that in spite of some huge investments for the last two years, Beach Volleyball hasn't reached the expectations and that the 1996 Tour accounts closing shows an alarming deficit which requires an urgent balancing of the financial conditions of this activity.

The Executive Committee is of the opinion that it is no longer possible to give the Beach Volleyball area a medium and long-term mandate without a minimum of financial guarantees together with more realistic budgets before the launch of the 1997 season and years to come. The risks could be limited on the basis of negotiations with the current sponsors, looking at



contracts based on 5 events instead of multiplying the number of Men and Women's tournaments.

On a more positive note, exploratory talks are happening with APF, one of the biggest European agency focusing on sport marketing. The objective to reach is to sign an agreement over 5 years of a value of CHF 13 to 20 million. At best, Beach Volleyball could benefit from a partnership with APF after this year and the implication of APF within the European Cups and Championships would be included in the organisation contracts, with agreements with the relevant National Federations signed several years in advance.

The Board of Administration announces the centralisation of CEV marketing rights and confirms the mission of the Executive Committee is to negotiate with APF, the final decision belonging to the Board of Administration.

Vice-President A. MEYER

He confirms the words of the president with regard to the CEV Office operations following the resignation of the General Secretary. The staff has reacted well and everything is going as it should be. J. FARDEAU and the Legal Commission are working together to adjust relationships between CEV headquarters and its various channels.

With regard to recruiting a new General Secretary, the president points out a review is in progress, that there is no need to rush and that an update will be communicated during the Board of Administration meeting in Athens in March 1997.

Vice-President M-A. QUINTANA

He totally agrees with the Board of Administration proposals relating to European Beach Volleyball. He is still very keen on a close cooperation with FIVB (calendar, qualifications).

He informs the Board of Administration that the Italian Federation (FIPAV) has requested to include Beach Volleyball within the Mediterranean Games (13th to 25th June 1997), making sure there are no clashes with the European Tour calendar.

Review of the 1996 General Assembly Meeting in Luxembourg

President R. ANDRESEN believes the meeting has been a success, in particular when it came to introducing working groups within the regular meeting structure. Whilst it can always be improved, this new structure was appreciated by the delegates and even endorsed.

For example, in Eindhoven (the Netherlands) on 12th September 1997, a guest such as J. ROGGE, European National Olympic Committee Association President could be invited to give a talk on "Where is the notion of Olympics heading towards?" P. LANGE and J. FARDEAU could give a presentation on technical and administrative sport aspects of European Volleyball.

This is not a restrictive list and receives the approval of the Board of Administration.

Commissions Reports

European Cups Commission

R. OOMS points out the report covers the September to December 1996 period:

- To this date, 2,200 European Cups licences have been registered.
- Even though the deadline for application is the end of December, the following applications have already been received: Greece (Thessaloniki, Men's Cup Winners), Switzerland (Geneva, Men CEV Cup), Turkey (Ankara, Women Champions Cup), Russia (Moscow, Women Cup Winners Cup). The 1996/1997 organiser regulations have been forwarded to these potential organisers.

Legal Commission

P. BERBEN is pleased with the attendance of J. FARDEAU in the commission meetings as it allows an immediate cooperation with the Confederation administration and the decisions to be acted upon straight away.

The Commission's structure is made up of ad-hoc working groups:

- Setting up of a specific European Volleyball Tribunal,
- Review of the Statutes and Regulations,
- Advertising on individual equipment.

P. BERBEN is aware that the documents given for information to the Board of Administration members are not sufficient for a more in depth knowledge and he proposes to discuss this issue at the next Board of Administration meeting in Athens in March 1997.

The decision of the Board of Administration and of the European Cups Commission in Bratislava in April 1996 to modify the European Cups regulations following the "Bosman Case" decision by the European Courts of Justice created some confusion within CEV but European Volleyball respected the decision of an international authority and can be viewed as an example as a result.

Refereeing Commission

A. MEYER confirms the Game Regulations modifications were applied with no major issues since the ERC informed the referees and is available for any questions or additional explanations.

Condolences letters are sent to the National Federations after the passing away of J. FLORENCIO (Portugal), J. KIEFFER (Luxembourg) and T. TODOROV (Bulgaria) and it is asked for the condolences to be communicated to the families.

The following arrangement is approved by the Board of Administration:

If a national team is qualified for a competition final round, an appointed international referee will accompany the team. In that instance, the National Federation will have to account for the referee in the delegation numbers even if that means leaving behind an official or a player. Should this requirement not be respected, the National Federation would have to cover any costs incurred by the referee not attending.

Beach Volleyball Commission

Following the comments from H. FRUITHOF and M-A. QUINTANA relating to the 1996 Tour deficit, S. DELOUTRE is concerned about the future of the discipline and deplores the fact that the situation is at a stalemate and no short term or long term solution can be found.

Sport Organising Commission (ESOC)

F. SASSI introduces the appointed officials for the 1997 competitions:

Boys Youth European Championships – Slovakia:

Jury President: P. MULHEIMS (Luxembourg)

ESOC Member: Y. DEREVIAGUINE (Russia)

Girls Youth European Championships – Slovakia:

Jury President: M. PEKALIS (Latvia)

ESOC Member: P. KUCERA (Czech Republic)

Senior Men Championships – promotional tour – Austria:



Jury President: R. OOMS (the Netherlands)

ESOC Member: P. KUCERA (Czech Republic)

Final Tour in the Netherlands:

Jury President: P. BERBEN (Belgium)

Secretary: G. KRAUS (Israel)

Senior Women Championships – promotional tour – Slovakia:

Jury President: M-A. QUINTANA (Spain)

ESOC Member: G. VAN DEN HOVEN (the Netherlands)

Final Tour in Czech Republic:

Jury President: M- A. QUINTANA (Spain)

Secretary: M. PEKALIS (Latvia)

Following the resignation of P. JEANROT (France) from his position at the French Volleyball Federation and as a result from his position on the CEV Board of Administration, J. HRONEK (Czech Republic) is appointed Senior Men European Championships coordinator in the Netherlands.

F. SASSI reviews the case of the countries which are geographically split and involved in the drawing of lots of the 1998 World Men and Women championships. Under the authority of R. ACOSTA, a think tank group has been set up to solve this issue. Whilst they are waiting for an FIVB decision, the CEV Board of Administration recommends the following:

- the qualification rounds would be played with home and away games with the agreement of all the teams belonging to the same group,
- the pre-qualification games would have to be played by 30th June 1997,
- Groups which have picked the home and away games format could be finished before end August 1997 for the Men and end September 1997 for the Women.

1999 Senior European Championships new format

CEV Competitions Director P. LANGE introduces the two projects created by the ESOC and the ad-hoc working group.

After a long contradictory debate on the setting up of a European Volleyball league similar to the ones in basket-ball and football, opinions remain divided.

As a result, the Board of Administration decide to postpone the decision of creating a League system to the 1997 March session in Athens.

Organisers Appointments

Men - for the 1999 Final Round, the following applications have been received: Austria, Czech Republic, France, Poland, Portugal, Spain and Yugoslavia.

Women: Italy and Poland

The Board of Administration, based on the Executive Committee proposal, appoints the organisers and officials of the 1999 Senior European Championships:

Men – Austria: Board of Administration coordinator: J. HRONEK (Czech Republic)

ESOC Delegate: F. SASSI (Italy)

Women – Italy: Board of Administration coordinator: L. SVENSSON (Sweden)

ESOC Delegate: P. MULHEIMS (Luxembourg)

1998 Junior European Championships organisers appointments

Men – for the 1998 Final Round, the following applications have been received: Czech Republic and Portugal.

Women – Belgium.

The Board of Administration, based on the Executive Committee proposal, appoints the organisers and officials of the 1998 Junior European Championships:

Men – Czech Republic: Board of Administration coordinator: M. PEKALIS (Latvia)

ESOC Delegate: S. BENASCO (Spain)

Women – Belgium: Board of Administration coordinator: L. SVENSSON (Sweden)

ESOC Delegate: G. VAN DEN HOVEN
(the Netherlands)

1996/1997 European Cups

H. FRUITHOF reports on the 1996 Euro Gala organisation in Vienna.

1997 Beach Volleyball Tour

S. DELOUTRE reiterates the critical situation following the report of H. FRUITHOF and M-A. QUINTANA which prevents the 1997 Tour preparation, especially since the December date implies the commercial and marketing agreements should be finalised.

He hopes the outcome of the discussions of H. FRUITHOF with the commercial partners and sponsors will allow the Commission to set up new specifications to send urgently to the National Federations interested in hosting the events planned for the 1997 Tour.

In the meantime, S. DELOUTRE introduces the 1997 Calendar project consisting of 5 tournaments.

The Board of Administration agrees to dissolve the Beach Volleyball European Council with immediate effect and delegate its powers to the Executive Committee to redefine the Beach Volleyball Commission tasks based on the result of the ongoing negotiations with the commercial partners. This new definition will be submitted to the Board of Administration in Athens in March 1997.

Euro Volley Magazine

P. LANGE presents the finalised project. It appears that several logistical and financial conditions need to be fulfilled prior to the potential launch of the new magazine.

2001 World Plan

L. SVENSSON details the situation and is surprised to notice that some documents and minutes of meetings have not been communicated to the Board of Administration members.

Due to a lack of a common European Project, he summarises all the contributions from the National Federations, 21 of which having sent theirs quite late.

A first draft will be communicated at the Board of Administration meeting in Athens in March 1997 but L. SVENSSON suggest to organise a seminar on the World Plan during the General Assembly meeting in Eindhoven since a large number of National Federations will be represented.

1996 FIVB Congress in Atlanta

President R. ANDRESEN communicates some information following the congress:



- The level of discussions and depth of the workshop topics have not reached the expectations with regard to quality,
- Several attendees have complained about the lack of reports on these workshops outcome,
- European delegations were surprised by the direct attacks of the FIVB President against CEV and felt they were not appropriate at such an important meeting.

Miscellaneous

Volleyball in School

President R. ANDRESEN reminds the working groups that they do not benefit from the same prerogatives as the commissions which are statutory entities of the CEV and that their duration is linked to a limited specified and defined mission.

This general comment does not go against the expertise of the report produced by KORTELING and BRISKEN on Volleyball at School, it will be submitted to the General Assembly following prior approval of the CEV Board of Administration.

Women in Volleyball

R. OOMS mentions a recent speech from IOC President J.A. SAMARANCH who would like to see the proportion of women to reach 10 to 20% within the IOC within the next three years. She is interested in knowing what CEV intends to do on that topic.

R. ANDRESEN suggests to list all the women from all the National Federations and to send them a survey to integrate them at various CEV organisation levels.

The next plenary session of the Board of Administration will take place on Saturday 22nd March 1997 in Athens (Greece).

The president closes the meeting at 19.30.



The Russian girls on their way to silver at the 1996 Junior European Championship in Turkey

1997

CEV BOARD OF ADMINISTRATION MEETING IN ATHENS (GRE) – 22ND MARCH 1997

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - T. BELIGRATIS (Greece) S. DELOUTRE (France) P. BORGHI (Italy) - V. PATKIN (Russia) J. HRONEK (Czech Republic) - P. JEANROT (France) Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	A. CHADZIMANOLI (Greece) - G. PENISI (Italy) - S. KOLMAKOV (Russia)
Apologies:	Pierre JEANROT (FRA)

Session opening address

President R. ANDRESEN welcomes all the members and thanks the Greek Federation and its President T. BELIGRATIS for their excellent welcome.

He congratulates him on his appointment as Treasurer for the Greek Olympic Commission and wishes all the best to the city of Athens, 2004 Olympic Games host.

Prior to the start of the meeting, President R. ANDRESEN holds a minute silence for Mr E. ELENKOV who recently passed away.

The withdrawal of P. JEANROT and S. DELOUTRE is justified by their resignations from the French Volleyball Federation.

The calendar and minutes are approved with the addition of the following text as per P. BORGHI's request (Italy):

"P. BORGHI supports the arguments presented by F. SASSI (Italy) and V. PATKIN (Russia), highlighting the fact that introducing the new league system increases the physical pressure of some national teams beyond acceptable limits and is surprised such a demand can be imposed to the concerned players."

President R. ANDRESEN then reports on the CEV activity. He thanks the staff and in particular P. LANGE and J. FARDEAU who are responsible for managing the administrative tasks whilst waiting for the personnel restructure since the resignation of the General Secretary.

The President mentions the 1996 Euro Gala in Vienna which is a great display for European Volleyball but states it can be improved. The mayor of Vienna confirms his permanent invitation to celebrate such events at the Vienna town hall.



With regard to the FIVB/CEV relationships, the meetings which took place in January 1997 have increased the numbers of requests to keep the direct and open communication which has been ongoing for the last year with President R. ACOSTA to clear up any misunderstandings.

The talks with LUFTHANSA progress and a tangible proposal should be presented at the Eindhoven General Assembly meeting.

1997 General Assembly Meeting in Eindhoven (the Netherlands)

Vice-President Delegate P. BERBEN

The inspection with J. FARDEAU was satisfactory: Holiday Inn of a good standing with all amenities, close to the station, great connections with the international airport, with a meeting room capacity big enough to welcome over 40 nations, with cubicles for interpreters and several amenities within walking distance from the hotel.

The Executive Committee on 21st March has mentioned the idea to organise a festive programme for the FIVB 50th Anniversary.

The General Assembly meeting itself is structured around 3 main areas:

- 08h50: Opening by P. BERBEN Vice-President

09h00: Presentation of the new interactive communication means, internet system succeeding to the more traditional ways of communicating by J. FARDEAU, Administrative General Secretary

09h45: Presentation of the sport technical amendments, competitions system, transfer procedures, etc... by P. LANGE Competitions Director

11h00: Musical interlude

- 11h15: Welcome speech by Presidents R. ANDRESEN for CEV and R. ACOSTA for FIVB

11h30: Address from J. ROGGE, European National Olympic Committees Association President on the "Quo Vadis Olympia" and the limited possibilities of the Olympic Games

12h15: Musical interlude

- CEV General Assembly Meeting

CEV new perspective and structure

P. BERBEN introduces a document detailing the CEV new structure.

The objective is to increase the efficiency of the Confederation's administration through diversifying its activities towards the National Federations and to plan the setting up of an association compatible with the Luxembourg law and the CEV statutes whilst taking into account the financial aspects (with an increase of the reserve fund), the commercial aspects (Sponsorship) and the marketing aspects (media and CEV rights property) in relation to European Volleyball. This document will be discussed in depth at the next Board of Administration meeting in Brno (Czech Republic) in June 1997.

Vice-President Treasurer H. FRUITHOF

The treasurer is happy to inform the Board of Director that the 1996/1997 budget is under control and that expenses are within forecasting limits.

The departure of the previous General Secretary allows some savings from a salary point of view until the end of the fiscal year. Whilst being delighted with the newly found financial balance, A. MEYER points out the additional workload due to the departure of the General

Secretary has been managed by the current staff in place and that this will need to be taken into account for the 1997/1998 budget forecasting.

H. FRUITHOF reminds all that the consolidated losses from the Beach Volleyball over the last three years have reached roughly CHF 950,000 to which CHF 100,000 is added for the 1996 Tour only and that CEV took a considerable risk investing in this specific discipline. He feels that CEV can no longer fund at a loss this loss making activity since there will not be any positive financial return from the previous years.

The forecast which takes into account a decrease of events to 5 men and women events in the 1997 Tour can only be maintained if concrete balancing guarantees are the priority for any initiative in this area. Should there be no guarantees short term (2-3 weeks) from the event, it could jeopardise the Tour. The financial equilibrium of Beach Volleyball must be given priority above anything else.

With regard to granting an allowance to the "Volleyball at School" working group, the treasurer can only give a negative answer whilst waiting for the group's renewal (or not) and its mission based on the forthcoming 1997/1998 budget. R. OOMS and L. SVENSSON remind all that the 1996 General Assembly meeting clearly encouraged the group to keep on working. A budget will be attributed provided there is a detailed project.

Vice-President A. MEYER

As administrative supervisor, he congratulates the staff for their effort in maintaining a high level of productivity. He is of the same opinion as President ANDRESEN and agrees the staff has reached its capacity limits and hope the situation will go back to normal in a near future.

A new edition of the CEV Reference manual is being prepared (to be presented at the next General Assembly Assembly). Based on the increase of documents provided by the various CEV departments, it is now necessary to have two separate volumes: one for the administrative texts and the other one for competitions, regulations and procedures. A draft has been submitted to the Board of Administration members asking for quick feedback with regard to any potential amendments.

With that in mind, A. MEYER reiterates the need for the Beach Volleyball and Legal Commissions heads to urgently provide the updates and new texts to include in the manual.

He mentions again the decision of the Executive Committee to create an internet site. The next step will be to contact potential suppliers in Luxembourg and make a decision by June 1997.

Vice-President M-A. QUINTANA

He points out that the Beach Volleyball Commission is without a president since S. DELOUTRE's resignation and offers to take over. The Board of Administration unanimously agrees to appoint M-A. QUINTANA as Beach Volleyball Commission President.

Following the proposal of President M-A. QUINTANA, the Board of Administration has agreed to put an end to the current Beach Volleyball commission structure, to look for new candidates to set up a new commission and to present it for approval at the next Board of Administration meeting in Brno in June 1997.

Croatia will be organising the 1997 Junior Beach Volleyball Championships.

U. TATTERMUSCH will coordinate the Beach Volleyball administration and B. LUDIN (Switzerland) will coordinate the competition operations.



Vice-President Treasurer H. FRUITHOF

He summarises the ongoing discussions between CEV and APF. Even though a report has been drafted, the lack of concrete prospects prevents its distribution. Although a “letter of intent” can be submitted for the Board of Administration’ approval, it does not mean there will be a commitment from either side but it nevertheless creates a good basis for a future agreement.

R. OOMS mentions the consequences of such an agreement on the rights owned by the clubs registered in the European Cups. She fears that a lack of a date to finalise the agreement will see the clubs faced with no choice where they might have already sorted out their marketing rights for the competition.

After further discussion, the Board of Administration gives the agreement to the Executive Committee to co-sign the letter of intent between CEV and APF.

Beach Volleyball future activities financing

Recalling his previous discussion, the treasurer points out the 1997 Beach Volleyball “expenses” amount to CHF 130,000. Even though there will be financial support from APF and potential sponsors, CEV cannot run the risk of having to make up for any Beach Volleyball financial shortfall.

The Board of Administration agrees with the treasurer and confirms CEV cannot get involved with Beach Volleyball unless there are strong guarantees from the organisers that the financial part will be managed properly.

CEV Commissions Activity reports

Refereeing Commission

A. MEYER refers the members to the minutes of the meetings on 2nd and 3rd May 1997 in Porto Carras (Greece) and comments on the main points:

- The registration of the International candidates to be appointed from the list submitted to International Refereeing Commission by the European Refereeing Commission is being solved. E. HOLVAY and R. ACOSTA agree with A. MEYER’s proposal.
- If the candidates are selected for the training course and get the “ad-hoc” certificate with a “passable”, “good” or “very good” score, the confederations can appoint them for international games. The games for which they officiated as first referee will be taken into account for their appointment as International referee candidate by the FIVB Board of Administration one year later.
- For the above candidates who haven’t been taken into account by the FIVB Board of Administration one year later, the games where they will have officiated as first referee will be “reserved” and taken into account only once they are being appointed officially by FIVB.
- There is an agreement between CEV and FIVB on the principle following which the technical delegates and supervisors must be former referee’s no longer in service. Based on this, a training course for supervisors will be organised by the FIVB with 10 slots reserved for Europe.

A. MEYER (Luxembourg) informs the meeting that R. E. VOS (the Netherlands) has been replaced due to ill health by L. VAN VELDEN (Belgium) as Referee Delegate for the 1997 Junior European Championships in Slovakia.

The Beach Volleyball referees seminar initially planned the first week of April 1997 in Vienna will take place in May.

The referees seminar planned in Belgium will not happen since the building is not available. A. MEYER is looking for an alternative location in another European country.

President MEYER mentions the unfortunate incident that occurred with a European referee in January 1997. The Referee's National Federation has been duly informed and has been asked to provide an explanation of his bad behaviour following which he was suspended from any activity. The European Refereeing Commission will decide of the sanction to take, if any, at the meeting taking place on 1st and 3rd May in Thessaloniki (Greece).

During the IRC meeting in Lausanne, President R. ACOSTA mentioned the potential amendments of the game structure following the request from broadcasting (2 winning sets game, each set not exceeding 40 minutes, break between two sets, etc...). Other suggestions have been made such as splitting the Beach Volleyball and Indoor referees, rules modifications, new refereeing instructions and not being able to become international referee candidate within the same year.

On the FIVB referees' list, 10 referees out of a total of 258 are from Europe however following the retirement of 2 of them, the number reduces to 8.

The next International referee course will take place in Sofia (Bulgaria) from 4th to 11th April 1997 and a second course could potentially take place in Malta in July 1997.

Legal Commission

P. BERBEN reminds all of the effort of the Legal Commission to set up a European Volleyball Tribunal and the fact that the FIVB is all for it, provided only the issues related to the authority of CEV are being dealt with.

Following the invitation for European application for the International Volleyball Tribunal, A. FISCHER (Switzerland) mentions a potential clash of mandate between the FIVB and the Legal Commission.

Following the resignation of S. DELOUTRE and P. JEANROT, only the position of P. JEANROT will have to go through a ballot during the Eindhoven General Assembly meeting. The deadline for candidates as well as for the Beach Volleyball commission is 11th May 1997.

The number of registered attendees for the Legal symposium is still quite low and the National Federations will be chased up.

Following a request from the Cups Commission, the issue with some organisers being too authoritative which goes against the free use of video by the teams will be reviewed at the Legal Commission meeting in Rome (Italy) on 5th and 6th April.

European Cups Commission

R. OOMS submits to the Board of Administration 15 amendments to the regulations, forms and instructions of the European Cups. These amendments, approved by the Board of Administration, express the opinion of the Federations and Clubs given throughout the 1995, 1996 and 1997 seasons and also take into account the feedback following the survey done by CEV in 1996.

The Board of Administration also approves a document which will award a trophy similar to the one handed out to the winners of the various tournaments.

Additionally, the Board of Administration approves the proposal to create a specific Club Champions Cup winner logo which can be displayed on the team's kit during the season. CEV is the only authority which can approve it.

A. MEYER requests for the European Cups organisers to use this logo on all the documents (contract, specific regulations) related to these competitions.



European Sport Organising Commission

F. SASSI (Italy) presents the results of the meeting which took place in ZANDVOORT (the Netherlands) between the 31st January and 2nd February 1997.

The Board of Administration approves the amendments of the Junior European Championships regulations based on the European Championships regulations after receiving the feedback from the Legal Commission on the naming of subsequent competitions, on complaints, bad behaviour, equipment, travel expenses, teams arrival and departure schedules, training schedule, etc...

Some measures have been taken with regard to the calendar:

Qualification or pre-qualification tournaments

- Teams' registration deadline: 30th September the year prior to the competition instead of 30th April,
- CEV Registration fee confirmation: 1st October of the year prior to the competition instead of 30th May,

Teams' distribution across the various tournaments and approval from the organising Federation by the Board of Administration based on the ESOC proposal: 30th November of the previous year instead of 30th June

The Board of Administration also approves the financial sanctions against the teams which would not comply with the players regulations as per article 10 of the European Championships Official Regulations:

- Senior European Championships: CHF 3,000
- Youth and Junior European Championships: CHF 1,500

The National Federations hosting a qualification tournament for the Junior or Youth European Championships with a minimum of 6 teams will have to appoint 2 competent individuals to help out the CEV technical delegate and the Referee Delegate carrying out their duties.

In the Junior and Youth European Championships (boys and girls), the drawing of lots of the teams within the preliminary groups will take place in the host countries under the CEV coordinator's responsibility who will use this opportunity to make a second inspection visit.

The travel costs will be borne by CEV and the accommodation by the organising Federation.

1999 Senior European Championships – League system

Before the decision of the Board of Administration, F. SASSI would like the Italian and Russian Federation hesitations to be heard:

- P. BORGHI (Italy) is not against a League system but according to the FIVB decision, in 1998, the players involved in the World Championships will have to be available at least 15 days before the start of the competition, which will cause some issues between the FIVB delegation and the league's, i.e. CEV. This situation would impact at least 11 national teams. He asks for the league system to be postponed at least to 2001. This delay seems necessary for the Federations to get used to this important change.
- V. PATKIN (Russia) fears setting up this new system will create a lot of issues at club levels and also conflict within the national calendars. It might result in players to live in airports, rushing from one game to another, which would lead to questioning their physical fitness and preparation due to a full calendar. Finally he fears that some Federations might not be able to bear the additional cost of the European League.

After several discussion and vote, the European League system is agreed by 9 votes for, 3 against

(P. BORGHI, F. SASSI and V. PATKIN) and 1 non vote (T. BELIGRATIS)

Activity Report

Executive Committee

President ANDRESEN sums up the FIVB Executive Committee and Board of Administration meetings which took place in Lausanne in April 1997:

- The positive feedback from FIVB President R. ACOSTA on the introduction of a “league system” in the Senior European Championships.
- The exceptional dispensation given by the FIVB with regard to the continental statutory elections, provided the CEV election calendar and the Board of Administration mandates limited to 2 years follow the FIVB policy from the 1999 CEV General Assembly.
- Additional to the yearly CHF 50,000 subsidy from the FIVB, an extra CHF 50,000 is allocated and aimed at helping out CEV in the communication, press and media areas.
- The FIVB Executive members would like to be authorised to attend the Continental Confederations Board of Administration meetings with no voting rights.

The president talks about the CEV Executive Committee visiting President R. ACOSTA in June 1997 following the start of the dialogue a year earlier between the two organisations and the end of the misunderstandings between the FIVB and CEV.

Vice-President delegate and Legal Commission president P. BERBEN declares that his report will be made up of various discussions which occurred during the relevant commissions reports.

Vice-President Treasurer H. FRUITHOF begins his report by pointing out the critical situation of the European Beach Volleyball which requires a lot of time and energy to protect the CEV financial involvement in the 1997 Tour whilst making sure the commercial partners interests are being looked after.

The World Tour will likely be reduced to 3 tournaments (Austria, Greece and Italy) from 5 initially planned.

The 1997/1998 budget planning requires the 5 Commissions Presidents to submit detailed projections of a great transparency when it comes to planned expenses (operating costs, seminar and symposium costs, etc.). The treasurer points out the 1997/1998 fiscal year budget will be submitted to the internal and external auditors, most likely end July beginning of August but in any case a month prior the CEV General Assembly meeting at the latest.

In compliance with the Board of Administration agreement, a “letter of intent” has been signed by CEV and APF. It looks like both partners are heading towards privileged commercial agreements.

It makes more sense for the agreements to be specific to each event since there are various CEV events (indoor championships and Beach Volleyball) and the commercial criteria complexity vary from one organiser to the other. This method offers the best guarantees to ensure a central commercialisation of the CEV activities whilst allowing each partner to benefit from some flexibility which is vital for an optimum consensus.

H. FRUITHOF thinks this could be applied across the competitions as early as 2001. However, based on the status of his talks with APF, he would like to have the agreement of the Board of Administration to formalise these principles.

F. SASSI steps in and voices his concern about the potential clash between the current 1999 Senior Women European Championship preparation in Italy. To this day, the Italian Federation still has not received any information on any agreement between CEV and APF and its



potential consequences on the ongoing commercial agreements between FIPAV and its partners. He recalls the unpleasant example of the 1996/1997 European Cup final in Italy where the organisers had to accept the vague advertising contract signed off by CEV/APF with no great details or explanations and also without any financial gains for the organisers.

The Board of Administration gives its agreement to H. FRUITHOF to carry on his talks with APF under the strict condition that a summary report be presented to all the members after each CEV-APF meeting.

Vice-President A. MEYER

Following the resignation of the previous Administrative Director in September 1996, the Executive Committee has been working on various scenarios with the aim to restructure the administration of the CEV head office in order to be fully operational. This is now ready to be approved and the Executive Committee made a decision on 13th June.

The CEV Head office will work under a double management umbrella:

- The administrative department managed by J. FARDEAU, in charge of administration, finances and communication. He will be supported by S. COLLIGNON and an additional person to recruit as soon as possible.
- The competition department managed by P. LANGE, supported by 1st assistant JP. ROMMES, 2nd assistant U. TATTERMUSCH (who will remain Beach Volleyball administrator together with some additional tasks) and I. LACAVE as secretary.

Based on the Executive Committee, the creation up of this new structure which will be operational as of 1st July 1997 means that statutes need to be modified (art. 6.7. & 11 of the CEV Statutes) and a Vice-President in charge of the Administration must be appointed so that the information circulates both ways between the Executive Committee and the head office.

R. OOMS is surprised that none of the specific tasks managed by the previous General Secretary (marketing, sponsorship) have been assigned to the new staff. Will these responsibilities be transferred to the Board of Administration or will the Vice-President in charge of the administration be the supervisor?

H. FRUITHOF replies that the financial issues working group will be supported in this area by professionals specialised in the matter.

The Board of Administration unanimously adopts these organisational changes and appoints Vice-President A. MEYER in charge of the Confederation administration.

Vice-President M-A. QUINTANA

He reports on the CEV/FIVB relationships in the Beach Volleyball area and confirms the FIVB grants the official name of "European Championships Beach Volleyball Tour" to the European Beach Volleyball Tour. The tour is henceforth in full agreement with the FIVB regulations and orientations with regard to International Beach Volleyball.

He is pleased with the great harmony between the two organisations as this lead to this decision.



Dutch superstar Ron Zwerver at the 1997 European Championship in Eindhoven.

CEV BOARD OF ADMINISTRATION MEETING IN BRNO (CZE) – 14TH JUNE 1997

The following members are attending:

- | | |
|---------------------------|---|
| President: | R. ANDRESEN (Germany) |
| First Vice-President: | P. BERBEN (Belgium) |
| Vice-President Treasurer: | H. FRUITHOF (Switzerland) |
| Vice-Presidents: | A. MEYER (Luxembourg) - M.A. QUINTANA (Spain) |
| Members: | R. OOMS (the Netherlands) - S. DELOUTRE (France) |
| | P. BORGHI (Italy) - V. PATKIN (Russia) |
| | J. HRONEK (Czech Republic) - P. JEANROT (France) |
| | Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden) |
| Administrative Secretary: | J. FARDEAU (CEV) |
| Competition Director: | P. LANGE (CEV) |
| Interpreters: | G. PENISI (Italy) - S. KOLMAKOV (Russia) |
| Apologies: | T. BELIGRATIS (Greece) |

President R. ANDRESEN welcomes the Board of Administration members and thanks the Czech Federation President P. KUCERA as well as the local person in charge J. GOTTWALD

for their great welcome in a prestigious location. He points out the absence of T. BELIGRATIS is due to his obligations within the Greek Olympic Committee.

P. KUCERA is pleased that the Board of Administration meet in Brno for the third time since 1992. He points out the important role played by the Czech Federation and his predecessors CABALKA, SPIRIT and HAVEL within the founding of the FIVB and wish the Board of Administration a pleasant stay.

The minutes of the Board of Administration meeting on 22nd March 1997 in Athens are approved, President R. ANDRESEN expresses his satisfaction and that of the members for the swiftness in writing them. He urges J. FARDEAU to maintain the same level of work.

With regard to the European League practical aspects, R. OOMS would like them to be flexible enough to increase the participation of Women's teams.

1997 Senior European Championships in the Netherlands and Czech Republic

Men Championships

R. OOMS and F. SASSI confirm the preparations are well under way. Since there are no approved IOC laboratories in the Netherlands, the nearest being in Köln, NEVOBO asks CEV to authorise the tests to be undertaken by a non-approved laboratory, i.e. the one which was used during the 1995 Senior Women European Championships in the Netherlands. The Board of Administration gives its approval.

Women Championships

J. HRONEK introduces the brochure published by the Czech Republic for the Women Championships. He points out the competition will take place in the Rondo Hall since the new infrastructure initially planned is not yet ready.

Beach Volleyball Commission

M-A. QUINTANA introduces a provisional calendar for the 1997 Summer Campaign.

- 29/05 – 01/06 – Barcelona (Spain) – 16 men teams and 16 women teams
- 05/06 – 08/06 – Vienna (Austria) – 16 men teams and 16 women teams
- 12/06 – 15/06 – Brighton (England) – 16 men teams and 16 women teams
- 26/06 – 29/06 – Rhodes (Greece) – 16 men teams and 16 women teams
- 10/07 – 13/07 – Munich (Germany) – 16 men teams and 16 women teams
- 22/08 – 24/08 – Pescara (Italy) – 16 men teams and 16 women teams

T. BELIGRATIS (Greece) in earlier communication expresses some reservations with regard to the tournament dates in Rhodes but hopes to quickly solve this issue.

2001 World Plan

L. SVENSSON starts his report by going through the list of initiatives from a chronological point of view since 1993 and by mentioning the European contribution which saw a working group created and soon to be a more formal authority. These two authorities seem to have stopped working since, without publishing anything.

Since the decision of the Board of Administration meeting in Rome (November 1996), reminders have been sent to the 20 European Federations which have not contributed to Lausanne but to this day, only 2 have replied.

The internal search for a Confederation system has not resulted in anything since only the European Cups Commission has given some feedback.

L. SVENSSON feels he has nothing to coordinate in the absence of any contribution and repeats the need to get a decision from the Board of Administration, not only to provide a Continental contribution to the FIVB 2001 World Plan but also some thinking on its various aspects (contents, limits).

The Board of Administration acknowledges the need for this analysis and makes L. SVENSSON responsible for this project by providing him with any means necessary.

L. SVENSSON immediately calls for the setting up of an ad-hoc group including:

P. BERBEN for the Statutes and Legal aspects as well as the structural evolutions,

H. FRUITHOF for the new financial management techniques,

P. LANGE for the future orientations of the European Competitions,

A. MEYER for the management of the European Administration,

R. OOMS for the European Cups.

The Board of Administration approves and sets the review of a first preliminary report end April 1998.

Miscellaneous

Advertising on team uniforms

P. BERBEN refers the administrators to the document written by the Legal Commission in November 1996 and insists on the need to follow as accurately as possible the terminology and structure of the relevant FIVB texts.

He brings the administrators' attention to the draft of articles 2.5 and 3.2, he feels they have to be completed by a "catalogue of rights" and a clear definition of the relevant certificate validity period.

L. SVENSSON is concerned that the draft does not go beyond the FIVB regulations and is surprised there is no limit when it comes to CEV independence and freedom of action in this area.

Following a question from V. PATKIN (Russia) on the interpretation of article 4.6, P. BERBEN confirms the restrictions to be applied to alcoholic Drinks are related to the products (whisky, vodka...) as opposed to the "brand" names to avoid any associations with prohibited products.

Snow Volleyball

The President was approached by some Austrian officials during the 1996 Euro Gala in Vienna who talked to him about setting up a Snow Volleyball European Championship in Styria from 21st to 25th March 1997. The President disagrees with the "European Championships" designation even though they are free to play Volleyball in the snow. Austrian Volleyball Federation J. SCHUBOCK is in charge of following up on this project and to produce a report for CEV.

Refereeing Commission

Urgent obligations prevent P. KUCERA from attending the Senior Women European Championships as member of the Special Refereeing Commission. Following the proposal of the Czech Federation, J. HRONEK replaces him as member of the Special Refereeing Commission in Czech Republic.

A. MEYER communicates the proposal of his commission the CEV bear the transportation costs of the neutral referees appointed for the future Senior European Championships. The Board of Administration gives its approval.



For technical reasons, the next ERC meeting on 4th, 5th and 6th July 1997 will take place in Vienna (Austria) simultaneously with the 1997/1998 European Cups drawing of lots.

Legal Commission

P. BERBEN comments on some points from the minutes of the meeting in Rome on 5th and 6th April 1997.

The internal agreement between FIVB and CEV drawn up under the presidency of P. DE BRUIN is still current and will be submitted for approval at the next Board of Administration meeting.

Beyond the consequences of the Bosman judgement by the European Court of Justice, the German Federation has highlighted a case which tends to show the Bosman judgement also impacts on the non-European member countries, some of which having signed bilateral agreement with the European Union (Poland, Hungary, Czech Republic, Slovakia, Romania, Bulgaria, Turkey), implicitly acknowledging the supremacy of the European legislation in this area. This brand new approach encourages the Legal Commission to carefully review the location aspects of the CEV Competitions implementations.

R. OOMS reminds the Legal Commission President of his fax dated 4th March 1997 in which the European Cups Commission drew his attention to issues appearing following the use of videos in competition halls and would like to know if the Legal Commission has looked into it. P. BERBEN acknowledges it is difficult to impose a general rule but that he is working on setting up recommendations which will be submitted for review at the next Board of Administration.

European Cups Commission

R. OOMS comments on the main points from the minutes of the European Cups Commission from 14th and 15th May 1997 in Zandvoort (the Netherlands) and the report for the 1997 March/June period:

- Final amendments of the European Cups regulations,
- Finalisation of Bulletin n°1 and of the registration form for the 1997/1998 season,
- Preparation for the 1997/1998 drawing of lots (Vienna, 5th July 1997),
- Compiling of match information and results as well as 1996/1997 statistics,
- Setting up of the 1996/1997 European Cups finals statistics at all finals
- Modification of European Cups forms

She highlights the fact that her commission's main activity in between two European Cups seasons consists in administrative work and the implementation of decisions taken at the Board of Administration in Athens in March 1997.

Beach Volleyball Commission

M-A. QUINTANA reminds all of the decision taken in Athens in March 1997 to dissolve the commission appointed by the 1995 General Assembly meeting and to call for candidates to set up a new commission. The 11th May 1997 deadline having been reached and based on the applications received, he makes the following proposal to the Board of Administration:

Jean René LOPEZ (France) - Vasco LOLLI (Italy) - Alexandros PARASKEVOPOULOS (Greece)

Roald BAHR (Norway) - Vicente ARAUJO (Portugal) - Hinnerk FEMERLING (Germany)

The Board of Administration unanimously agrees with the candidates appointments who now make up the new Beach Volleyball Commission with immediate effect.

M-A. QUINTANA mentions the 1997 Beach Volleyball Tour which has just started with the first tournament taking place in Vienna (Austria) beginning of June. Its excellent preparation by the local organiser and CEV results in a great success with the attendance of 15,000 spectators and excellent media coverage (Austrian TV, press, etc.)

Senior European Championships

P. LANGE presents a proposal with regard to the 1997/1998 European Championships and lists the amendments for the Senior Championships on articles 1.5 and 1.6 (licences and player registrations), 6.1 (referees appointments), 7.1, 7.2 and 7.3 (entry fee, licence fees, participation fee).

After several discussions and comments, based on the economic criteria with regard to the appointment of “neutral” candidates, the Board of Administration unanimously approves the amendments.

The calendar project presented at the Board of Administration meeting is based on the opinion of several National Federations and on the priorities requested by a wide majority:

- Stick to the calendar dates throughout the various League stages and rule out any option to postpone or bring forward some matches,
- Request to play the European League matches as much as possible during the National Competition season, i.e. from October through to mid-May,
- Request the clubs registered in the World League to find the best competition dates, especially when phases overlap with one another.

L. SVENSSON is strongly against any decision taken by the Board of Administration with regard to the calendar project except for 1 or 2 phases. Indeed he reminds the audience that the deadline for gathering opinions and suggestions of the National Federations was 25th August 1997 and that it is not reasonable to anticipate. After a long discussion, the Board of Administration based on its member's majority recommends to ignore the deadline of 25th August 1997 and to adopt the calendar project set up during this session by an “ad hoc” working group and to communicate this in the Official League Information Bulletin n°2.

<u>Men League Tournament</u>	<u>Dates or competitions period</u>	<u>Women League Tournament</u>
1 st round	Tue 16 th and Wed 17 th Dec 1997	1 st round
2 nd round	Sun 28 th and Tue 30 th Dec 1997	2 nd round
	Thur 4 th June to Sun 19 th July 1998	3 rd , 4 th & 5 th round
3 rd , 4 th & 5 th round	Thur 20 th Aug to Sun 27 th Sept 1998	6 th , 7 th & 8 th round
6 th , 7 th & 8 th round		
	Sat 5 th and Sun 6 th June 1999	9 th round
	Sat 12 th and Sun 13 th June 1999	10 th round
9 th & 10 th round	Thur 20 th May to Thur 10 th June 1999	

L. SVENSSON mentions the positive approach of CEV towards Volleyball for disabled and its cooperation with ECVD which was made official last year. He suggests to include in the 1997 Senior European Championship programme an exhibition match between two sitting teams. President R. ANDRESEN is of the opinion that this initiative should be discussed with the

organisers first (Czech Republic and the Netherlands) before the Board of Administration can make a decision.

During the meeting, P. BORGHI announces to his colleagues he has made the decision to resign from his position on the Board of Administration for personal reasons. He thanks all the Board of Administration members for their friendly relationship and wishes all the best to CEV and to succeed in developing Volleyball at a worldwide level. President R. ANDRESEN respects his decision but nevertheless points out the Board of Administration loses an excellent European Volleyball advocate. On behalf of all the members, he wishes all the best to P. BORGHI in his future endeavours.

CEV General Assembly Meeting - 1997

Calendar – Board of Administration meeting location change

The President informs the members that the temporary calendar sent a few weeks ago had to be reviewed due to the heavy schedule of President R. ACOSTA.

The President reminds all that the General Assembly manual must be amended to comply with the amendments required by President R. ACOSTA following the CEV Executive Committee visit and should be forwarded to all the National Federations as soon as possible.

He also reminds all that the CEV General Assembly meeting coincides this year with the FIVB 50th Anniversary festivities. As a result, he feels the European Vice-Presidents who are also members of the FIVB Executive Committee should be invited.

P. BERBEN briefly reports on his second inspection visit to Eindhoven and points out the meeting room space at the Holiday Inn will not be sufficient due to the FIVB 50th Anniversary celebrations and the European General Assembly meeting taking place at the same time. After discussing it with the organisers, it is agreed that the meetings can take place in the world event centre of Eindhoven located near the hotel.

Statutes amendments

P. BERBEN Draws attention to the last minute amendments which occurred during the Executive Committee meeting on 13th June regarding the appointment of a Vice-President in charge of the Confederation's administration.

The Board of Administration unanimously approves the amendments which will however be submitted to the General Assembly meeting approval in September 1997.

Statutory Elections

P. BORGHI's resignation requires another call for candidates. His resignation does not impact on the arrangements made for P. JEANROT's replacement.

1997 Euro Gala

The president mentions the great success of the previous Euro Gala held in Vienna and is pleased to announce the town will host the event again on 13th December 1997.

He informs the administrators that a personal invitation has been sent to his Excellency JUAN ANTONIO SAMARANCH to attend the gala where the Confederation would be delighted to welcome such a distinguished guest.

Since the members will be in Vienna, the President suggests holding a Board plenary session on 12th December 1997.

CEV Prospective Study

P. BERBEN Draws the attention of the Board of Administration to the project (memo, diagram and statute draft) to create another association with a distinct legal identity from CEV and

whose objective would be to look after all the financial and commercial aspects of CEV or linked to CEV.

He reminds all the project was already briefly discussed during the previous Board of Administration meeting in Athens in March 1997.

P. BERBEN indicates the text has apparently generated negative reactions which cannot be explained, not only in Europe but also outside of the Confederation jurisdiction. The only explanation he can think about is that such a plan needs to mature a bit and that it might be better to “freeze” the project which means it will not be submitted to the 1997 General Assembly meeting as initially planned.

Several administrators think it is premature to plan for a new legal structure and feel that it would be better to strengthen the working group looking after financial matters, into which a couple of experts have expressed some interest as previously suggested by Mr FRUITHOF.

R. OOMS is of the opinion that freezing the project does not remove the important need to review the issues highlighted in Mr BERBEN's document to provide CEV with a real financial policy.

Miscellaneous

The president talks about the difficult situation faced by the Federation of Bosnia-Herzegovina during the war on the former Yugoslavia territory and the CEV decision for obvious reasons to have all the Bosnia-Herzegovina teams matches played away, i.e. outside the war zone.

The Bosnia-Herzegovina Federation recently sent a letter to the CEV President to let him know that all military operations have stopped for over a year and that the matches should be allowed to take place back in the country. The Board of Administration agrees to allow all the Bosnia-Herzegovina home matches back in the country.

CEV Events Organisation from 2001 onwards – new dispositions

In order to be efficient and based on the current negotiations between CEV and APF as well as all the various European Championships happening from 2001, the President requests the deadline for event organisation applications to be the 1st December 1997 so that the Board of Administration can review them during its meeting in Vienna in mid-December 1997.

2001 World Plan

L. SVENSSON refers the members to his report on the FIVB Seminar “Management image and public relations” which took place in ÖREBRO in Sweden between the 27th and 31st May 1997 which he attended as CEV 2001 World Plan Coordinator.

The aim of the seminar was to help the National Federations finalise their goal with regard to the 2001 World Plan to raise the profile of Volleyball and Beach Volleyball to number 1 sport in the world in 2001. 14 Federations from Europe attended the seminar.

The FIVB was supported by consultants from HILL & KNOWLTON, a British-American company in charge of identifying the potential targets (spectators, media and sponsors) in order to promote the image of Volleyball at worldwide level for a wider audience and to maintain the level.

L. SVENSSON then presents a brief summary of the last coordinators meeting in Lausanne on 24th May 1997. To date, 103 Federations have submitted their “2001 Plans”, however for Europe, the following haven't sent anything yet: Czech Republic, Italy, Lithuania, Luxembourg, Spain, Croatia, Estonia, Israel, Ukraine, Poland and Yugoslavia.

André MEYER on behalf of the “Small Nations” regrets the “2001 Plan” does not take into account the specific situation of small nations such as Luxembourg. He suggests the FIVB



seminar report be sent to the 53 CEV Federations to which the Board of Administration gives its agreement.

With regard to the Confederation contribution to the 2001 World Plan, L. SVENSSON regrets the lack of replies from several Board of Administration members on the topics discussed in Athens in spite of a reminder sent out by the CEV President on 15th May 1997. P. BERBEN, H. FRUITHOF and P. LANGE will forward their input in the next few days so that he can prepare a summary for the September 1997 General Assembly meeting. The agenda having been fully discussed, the President closes the meeting at 17.00.

CEV BOARD OF ADMINISTRATION MEETING – EINDHOVEN (NED) – 11TH SEPTEMBER 1997

The following members are attending:

President:	R. ANDRESEN (Germany)
First Vice-President:	P. BERBEN (Belgium)
Vice-President Treasurer:	H. FRUITHOF (Switzerland)
Vice-Presidents:	A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members:	R. OOMS (the Netherlands) - S. DELOUTRE (France) - P. SASSI (Italy) - V. PATKIN (Russia) - T. BELIGRATIS (Greece) - J. HRONEK (Czech Republic) - P. JEANROT (France) - Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden)
Administrative Secretary:	J. FARDEAU (CEV)
Competition Director:	P. LANGE (CEV)
Interpreters:	G. PENISI (Italy) - A. HADZIMOLI (Greece)

The meeting opens at 9.00, President R. ANDRESEN welcomes the members and thanks the Dutch Federation and its president H. VAN ZWIETEN for their warm welcome in Eindhoven, host city for the Senior Men European Championships in 1997.

The president congratulates T. BELIGRATIS, Greek Olympic committee member for the success of his country which won the right to organise the 2004 Olympic Games in Athens.

H. VAN ZWIETEN takes the floor and welcomes the CEV Board of Administration by wishing them a pleasant stay and a prolific working session during the General Assembly meeting on 12th September 1997. He briefly reminds the attendees that 1997 is the year of many celebrations, namely the jubilee of the 50th anniversary of the Dutch Volleyball Federation from the 6th September which will be celebrated during the Senior Men European Championships.

The minutes of the Board of Administration meeting of 14th June 1997 in BRNO (Czech Republic) are approved.

R. OOMS asks the Vice-President Treasurer on the status of negotiations with APF. H. FRUITHOF will circulate a report on this topic.

P. LANGE confirms the questions linked to the Competition calendar harmonisation will be dealt with at the Calendar Conference on 12th October 1997.

The minutes are unanimously approved.

Activity Reports

Executive Committee

President R. ANDRESEN reports on his several successive visits to the Confederation head office in Luxembourg to get updates on the new administrative structures agreed on at the last Board of Administration meeting.

Competitions area

P. LANGE who was until now in charge of Volleyball activities is now in charge of the competition department, including Beach Volleyball.

Administrative area

Although J. FARDEAU has turned down the Administrative Director role, the issue will soon be solved.

The president proudly presents the new edition in two volumes of the Confederation manual and congratulates J. FARDEAU and Mrs COLLIGNON for their outstanding work.

He mentions the visit of the CEV Executive Committee to the FIVB President in Lausanne on 10th June 1997 and confirms the minutes of this meeting are now available upon request at head office.

He also talks about his visit to the European Beach Volleyball Tour in Rhodes (Greece) and the high level of organisation encountered. Although it is his only experience, he will share some thoughts with M-A. QUINTANA which could be useful to the new Beach Volleyball commission. As President of the jury at the Youth Girls World Championship, he was very impressed by the great performance of the European teams taking part in this competition.

To sum up, he reminds the meeting that S. INNANEN is resigning from his position at the FIVB in Lausanne and that Mr S. VAN AARTRIJK (the Netherlands) will replace him from 1st November 1997.

Legal Commission

The next meeting is planned for the first weekend in November and will deal with several important topics such as the review of all the financial regulations which will be included in the new reference manual, without forgetting the reports which need to be presented by the Legal Commission members with a specific task within the commission.

P. BERBEN reminds all that the 1997 General Assembly will have to vote on a series of statutes amendments the same way they have been adopted by the Board of Administration in June 1997. With the exception of some minor changes linked to semantics, the main topic is the establishment and acknowledgement of a European Volleyball tribunal as a self-sufficient institution not depending on CEV.

With regard to the legal conflict with a Dutch company asking for a 10% share of the promotional contracts for the last two years of the Beach Volleyball tour, the decision has been made to be represented in court by the LOR Company which is specialised in fraudulent bankruptcy.

The agreement FIVB/CEV does not go against the Confederation right and does not harm its independent nature (guaranteed by the Luxembourg law) but it has been designed as a compromise between the Luxembourg law and the requests from President R. ACOSTA. Mr BERBEN points out the agreement is an internal one and will only contribute to define and strengthen the good relations between FIVB and CEV.

P. BERBEN reminds all of the procedure followed in previous years to appoint the Credentials Checking Commission for the General Assembly. For practical reasons, he suggests to follow



the method which consists in letting the Board of Administration appoint the member of the Credentials Checking Commission provided they are approved by the General Assembly. The Board of Administration approves and appoints the members of the commission:

G. KRAUS (Israel) - A. CURRAN (Ireland) - D. EVARD (Switzerland) - J. NERDAL (Norway)

P. BERBEN informs the meeting that up to now, 37 National Federations have announced they will attend the General Assembly meeting which corresponds to the quorum required by the Luxembourg law to amend the statutes.

For the same practical reasons, he asks for the Board of Administration to appoint the members of the Elections committee provided they are approved by the General Assembly.

The Board of Administration agrees and appoints the members of the Elections committee:

P. BERBEN (Belgium) - G. KRAUS (Israel) - D. TURLAIS (Lithuania)

G. DELLA BALDA (San Marino)

Vice-President Treasurer H. FRUITHOF

The treasurer informs the members that several issues that were uncovered upon the departure of the previous General Secretary have been solved except the issue where a Dutch company is threatening CEV with legal action following a breach in promise to pay 10% of all the promotional contracts of the last two Beach Volleyball tours.

To H. FRUITHOF's knowledge, there has never been any written agreement between CEV and the said company nor any commission transferred to that company for any service provided to CEV.

Although the Confederation feels this will soon be sorted out, the Legal Commission President is asked to follow up on it.

Following the worrying trend of a negative balance of accounts over the last few years, the 1997 European Beach Volleyball edition seems to break the continuity since the Beach Volleyball expenses are covered by external resources.

R. OOMS points out there is no external accounting review of the previous Beach Volleyball exercises but that the current budget status clearly shows a deficit between the planned and the actual budget.

H. FRUITHOF replies that what can appear as a new deficit at the end of the 1996/1997 fiscal year exercise is due to the overlap of Beach Volleyball activities: the issues raised by R. OOMS belong mainly to the 1996 Tour whereas only one 1997 tournament has been taken into account in the financial report. With regard to the checking of accounts, he asks the members to review Mr SOLAND and HENNO's written report.

A day before the General Assembly meeting, the financial situation with regard to National Federations not having paid their registration fee to CEV amounts to CHF 118 000 worth of debts. This issue requires some serious thinking on how to manage it without threatening the financial health of other member Federations whilst they have to fulfil obligations linked to their registration.

The review of the last two financial years clearly highlights the fact that several National Federations have not been involved with CEV matters since accounts settlement remains the main condition for exercising their voting rights. It is absurd to spend money on trips just for attending the General Assembly meeting as a simple observer. This issue is slowly threatening the quorum (two third as required by the Luxembourg law) during the decisions taken and calls for an urgent solutions.

Instead of depriving the National Federations of their voting rights during the annual general meeting, a temporary suspension from international competitions could be a more efficient way of managing Federations owing money.

R. OOMS agrees on principle but suggests the suspension only applies to important debts or non-justified by the National Federations.

With regard to the financial problems faced by the Czech Federation to organise the 1997 Senior Women European Championships, a solution has been found: the Executive Committee does not intend to reduce the organiser's fees but agrees for a payment by instalments to the Confederation.

The 1999 Senior European Championship organisation in Italy and Austria is well under way.

There are no issues in Austria with regard to broadcasting and commercial rights since the Austrian organiser has agreed to transfer their rights to CEV, within the wider commercial structure of the main European Volleyball events.

In Italy, the situation is slightly different since the Italian Federation is directly negotiating with RAI (Italian State Television). CEV is awaiting the outcome of the discussion and will then define its commercial stance provided an agreement is reached between FIPAV and RAI.

The 1996/1997 Men Super Cup organisation has been granted to Belgium and will take place the first weekend of November 1997.

Since the club organisation is somewhat different from the usual competitions (smaller competition hall, limited commercial reach), this event will benefit from a specific agreement.

The talks with the commercial agency APF take place over a series of meetings which makes it impossible to see if any progress has been made. H. FRUITHOF points out that the discussions objective is to get the best possible offer to operate the CEV commercial rights for a longer period and for clearly defined events: Senior European Championships (including qualification phases and league games), European Cups and Beach Volleyball events. To this day, the negotiations have reached a minimum financial guarantee of CHF 18 million for the forthcoming 4 or 5 years with the option to extend the partnership on an individual event basis for each new Confederation competition to come. The APF legal department is currently working on a text to submit to the European Legal Commission President & Treasurer by October 1997 at the latest.

J. HRONEK asks for the information that will be given to the 1999 Senior Championships coordinators in Italy and Austria. H. FRUITHOF specifies that these officials will receive more detailed information on how to commercialise the events in order to make them more apt in observing the Championships preparation.

In the same view and on a short term basis, a manual is being prepared for all the European official competitions mentioned in the CEV/APF agreement.

Vice-President A. MEYER

A. MEYER informs the members he is responsible for negotiating with Lufthansa and that he is planning at their next meeting to define the terms of a potential partnership with this German airlines company and how to extend the benefits of such a partnership to as many CEV competitions participants as possible (including European Cup). A realistic proposal will be submitted at the next Board of Administration meeting.

A. MEYER quickly mentions the President's report on the Confederation's administration restructure. A meeting took place on 10th September 1997 giving the go ahead for the recruitment of a permanent administrative director to reduce the workload. A Luxembourg



citizen with a diploma in economics has been recruited for a probation period of 6 months from Tuesday 16th October 1997.

A. MEYER thanks J. FARDEAU and S. COLLIGNON for having updated the reference manual in spite of their heavy workload due to the General Assembly meeting preparation. It is a fantastic achievement which deserves to be mentioned.

Vice-President M-A. QUINTANA

He is very satisfied to be permanently in contact with the CEV Beach Volleyball coordinator and to have built up excellent relations which bode well for the future and a more rational work.

Financial issues and disputes occurring during the previous European Beach Volleyball campaigns are soon to be solved.

As Junior Men World Championships Jury president in Bahrain, M-A. QUINTANA was especially pleased with the excellent results of the European teams taking part in this competition.

Commissions activity reports

Legal Commission

P. BERBEN informs the members that the next Legal Commission meeting will take place the first weekend of November. It will deal with major topics such as the amendments of the financial regulations and directions to be included in the new reference manual, without forgetting the reports to be presented by the members in charge of the various working groups.

P. BERBEN reminds the meeting that the 1997 General Assembly will have to make a decision with regard to the statutes amendments approved by the Board of Administration in June 1997 in Brno. Except some minor changes due to semantics, the main changes are related to the implementation and the acknowledgment of the European Volleyball tribunal as one of CEV independent institution.

With regard to the issue of the Dutch company asking for a 10% share on the advertising contracts from the last two European Beach Volleyball campaigns, P. BERBEN briefly explains the situation and is of the opinion that the complainant has very few chances of seeing his complaint taken into consideration.

P. BERBEN confirms that after having talked with J. FARDEAU and Maître Mr TAUPIER, a French lawyer, it has been decided to sue LOR (the company which should have provided the logistics side of the European Beach Volleyball tours) for fraudulent bankruptcy.

European Cups Commission

R. OOMS refers the BOA members to the activity report of the European Cup commissions for the June 1997 to September 1997 period which deals mainly with the following points:

- First drawing of lots of the 1997/1998 European Cups season,
- Review of the teams registered for the 1997/1998 European Cups season,
- Proposal of a questionnaire sent to a number of selected clubs, related to the competition format, financial issues and media interest.

R. OOMS confirms the 1996/1997 Men Super Cup will be played in Belgium (Maaseik) during the first weekend in November 1997. To her knowledge, no applications have been received to organise the 1996/1997 Women's Super Cup.

Sport Organising Commission

F. SASSI informs the meeting that a plenary commission will take place on 10th and 12th October 1997 in Luxembourg.

During this meeting which will coincide with the drawing of lots of the League, the 1997/1999 European Championships qualifications round and the calendar as a result of the found, a full calendar will be prepared by the Commission and the Confederation competitions director.

The drawing of lots on the 12th October 1997 will take place under the supervision of Vice-Presidents P. BERBEN and A. MEYER.

Beach Volleyball Commission

M-A. QUINTANA talks about the new commission's recent meeting. After finding out about the current Confederation Beach Volleyball activities, he is pleased to see that the future campaign can be planned on clear and transparent financial bases and that the commission members have been assigned specific tasks:

Mr PARASKEVOPOULOS (GRE) and BAHR (NOR) – development

Mr LOPEZ (FRA) and LOLLI (ITA) – communication and media public relations

Mr FEMERLINK together with U. TATTERMUSCH – technical aspects

M-A. QUINTANA feels the Beach Volleyball Commission should be closely associated with any commercial study that stems from the CEV and APF negotiations.

Refereeing Commission

Although A. MEYER mentions the issues encountered recently to organise referees' training courses, he is pleased to announce that Turkey, Croatia, Switzerland and even Northern Ireland have in the meantime offered to host such training course during spring 1998. The Refereeing Commission will make a decision (whilst combining an Indoor Volleyball and a Beach Volleyball training course) during its plenary session in Vienna (mid-December 1997).

The new protocol has been included in the reference manual which has been sent to all the European referees.

The new refereeing uniform is not quite ready yet due to some delay in manufacturing. The official launch date of 1st September 1997 of the uniform to be worn in all the official CEV Competitions is postponed to the 1st January 1998, date when the manufacturing of the uniform will be more consistent and regular.

V. PATKIN informs the administrators and the Refereeing Commission president that the Russian Federation no longer supports Mr STEPANIAN's candidacy as Refereeing Commission member and as a result requests his withdrawal for the aforesaid commission.

2001 World Plan

L. SVENSSON brings the administrators' attention to the 2001 World Plan project and points out he cannot accept its section on Europe (page five and six of the report). He states he has never made any of the comments that are claimed as being his.

After having complained to the FIVB coordinator Mr PEDERSEN, he was told that the draft report had been reviewed and amended by Timo SANTALAINEN and that the final version was never submitted for review to the people mentioned in the report.

President R. ANDRESEN shares his deep concern with regard to the publishing of such a document which goes against CEV and the interests of European Volleyball.

Whilst disapproving the anti-European behaviour of T. SANTALAINEN who is himself from Europe, the President communicates his firm intention to write to FIVB President R. ACOSTA to communicate his disapproval on behalf of the European Board of Administration with regard to the questionable methods of T. SANTALAINEN.



Following the pre-reading of the European General Assembly meeting document taking place on 12th September 1997, L. SVENSSON agrees with President R. ANDRESEN's suggestion to set up an ad-hoc working group in order to establish the basis of a European specific plan for 2001.

Strongly in favour of this initiative, L. SVENSSON suggests the working group be made up of the following people:

President: R. ANDRESEN

Secretary: L. SVENSSON

Members: A. MEYER - Additional members to appoint.

Faced with the various documents, guides and evaluation forms provided by the FIVB in order to set up the 2001 National or Regional plans, L. SVENSSON insists on the fact that the CEV Board of Administration should not neglect the European identity within that project.

He suggests the following procedure:

- Phase 1 Setting up of the 2001 plan by the ad-hoc working group,
Discussions and amendments by the Board of Administration,
Update with the ad-hoc working group,
Approval by the Board of Administration.
- Phase 2 Presentation of the "2001 CEV Plan" at the 1998 General Assembly meeting,
Discussion and potential amendments by the General Assembly meeting,
Document formatting by the ad-hoc group.
- Phase 3 Official presentation of the "2001 CEV Plan" at the FIVB Congress in Japan.

At the end of his presentation, L. SVENSSON informs the members that phase 2 of the FIVB project will take place in England during the first two weeks on June 1998.

Treasury and finances

H. FRUITHOF informs the meeting that there was a loss of CHF 360,000 during the 1996/1997 fiscal year from:

- Beach Volleyball deficit,
- Low interest rate from the bank (consequence of the regular withdrawal's to cover daily expenses and of the spectacular drop of interest rates in international markets).

With regard to the forthcoming fiscal year (1997/1998), the treasurer has forecast expenses to match revenues which should limit losses that cannot be controlled.

The Board of Administration unanimously approves the accounts for the 1996/1997 fiscal year and the budget forecast for 1997/1998 which will be submitted for the approval of the General Assembly.

Senior European Championships regulations

Even though the amendments for the Senior European Championships regulations have already been approved at the last Board of Administration meeting in Brno, F. SASSI feels it is necessary to clarify some aspects at the next European Sport Organisation Commission in

Luxembourg on 10th and 12th October 1997 and to get the final approval at the next Board of Administration.

The proposal is approved.

1997 European Beach Volleyball Championships

M-A QUINTANA refers the members to the various written reports prepared by U. TATTERMUSCH at the end of each tournament (Rhodes, Riccione, and Zagreb).

1998 European Beach Volleyball Championships

The registration forms will be sent out promptly.

With regard to juniors, the trend is to split the tournaments by gender. Since the information gathered from the teams is varied, the Beach Volleyball Commission will keep on reviewing them and write a report for the Board of Administration.

1998 General Assembly Meeting

The dates for the General Assembly meeting in Luxembourg are the following:

- 25th September 1998 – plenary meeting of the Board of Administration,
- 26th September 1998 – General Assembly meeting.

1997 Euro Gala

The president reminds of the importance and the impact of the Euro Gala for the image of European Volleyball. He highlights the need to always improve its quality. He feels the absence of the “nominated” players is detrimental to the event. He insists on them being physically present in Vienna to receive their award.

CEV XXVII GENERAL ASSEMBLY MEETING - EINDHOVEN (NED) – 12TH SEPTEMBER 1997

The following members are attending:

President: R. ANDRESEN (Germany)

First Vice-President: P. BERBEN (Belgium)

Vice-President Treasurer: H. FRUITHOF (Switzerland)

Vice-Presidents: A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)

Members: R. OOMS (the Netherlands) - S. DELOUTRE (France) - P. SASSI (Italy) - V. PATKIN (Russia) - T. BELIGRATIS (Greece) - J. HRONEK (Czech Republic) - P. JEANROT (France) - Mr PEKALIS (Latvia) - F. SASSI (Italy) - L. SVENSSON (Sweden) - Mr Bert KORTELING (NED) - Mr Peter van BEEK (NED)

Internal Auditors: Mr Michel HENNO (BEL)

Competitions Director/Asst: Peter LANGE - Jean-Paul ROMMES

Secretary/Administrator: José FARDEAU - Sylvie COLLIGNON

Delegates of Affiliated National Federations

FEDERATION

REPRESENTED BY

ALBANIA

ALB

Mr Leonard TASE



ANDORRA	AND	Mr T. RIART ESCRIBA / M.A. RIPOLL LLIRO
ARMENIA	ARM	
AUSTRIA	AUT	Mr Johann SCHUHBÖCK / Karl HANZL
AZERBAIJAN	AZE	
BELARUS	BLR	Mr Anatoli POUSHKO
BELGIUM	BEL	Mr Willy BRUNINX / Jean-Pierre BROUHON
BOSNIA-HERZEGOVINA	BIH	
BULGARIA	BUL	Mr Valentin ZAYAKOV
CROATIA	CRO	Mr Zdeslav BARAC
CYPRUS	CYP	Mr Andréas STAVROU Yiannakis PROCOPIOU
CZECH REPUBLIC	CZE	Mr Jan HRONEK
DENMARK	DEN	Mr Max KJÆR / John HELT
ENGLAND	ENG	Mr Andrew BARSTOW / Mrs Gillian HARRISON
ESTONIA	EST	Proxy to FINLAND
FAROE ISLANDS	FAR	Proxy to DENMARK
FINLAND	FIN	Mr Seppo SAMMELVUO
FRANCE	FRA	Mr Maurice BOISSEAU / André LECLERCQ
GEORGIA	GEO	
GERMANY	GER	Mr Werner von MOLTKE / Lutz ENDLICH
GIBRALTAR	GIB	
GREECE	GRE	Mr Thanassis BELIGRATIS Ms. Ada HADZIMANOLI
HUNGARY	HUN	
ICELAND	ISL	Proxy to NORWAY
IRELAND	IRL	Mr Aidan CURRAN / Gerry WHITE
ISRAEL	ISR	Mr Hanan BEN DOR / Jakob SHTOFMAN
ITALY	ITA	Mr Carlo MAGRI / Domenico D'ALESSIO
LATVIA	LAT	Mr Dainis TURLAIS
LIECHTENSTEIN	LIE	Mr Philippe SCHÜRMANN / Uwe RENNER
LITHUANIA	LIT	
LUXEMBOURG	LUX	Mr André MEYER / Pierre MULHEIMS
(F.Y.R. of) MACEDONIA	MKD	
MALTA	MLT	Mr Simon P. AGIUS
MOLDOVA	MLD	
MONACO	MON	
(The) NETHERLANDS	NED	Mrs H.A. van ZWIETEN Mrs R. OOMS-v/d BERG

NORTHERN IRELAND	NIR	Mr Alastair F. DUDMAN
NORWAY	NOR	Mr Jim NERDAL
POLAND	POL	
PORTUGAL	POR	Mr Vicente G. ARAUJO A. GOMES SAAVEMRA
ROMANIA	ROM	Mr Octavian DIMOFTE
RUSSIA	RUS	Mr Vladimir PATKIN
SAN MARINO	SMR	Mr Giuseppe DELLA BALDA / Carlo Ennio MORRI
SCOTLAND	SCO	Mr Nick MOODY
SLOVAKIA	SVK	Mr Dusan MEŠÁR / Ivan IRO
SLOVENIA	SLO	
SPAIN	ESP	Mr Miguel-A. QUINTANA
SWEDEN	SWE	Mrs Agneta ELMEGARD
SWITZERLAND	SUI	Mr Daniel EVARD
TURKEY	TUR	
UKRAINE	UKR	Mr Mikola SYDORENKO Mrs T. ROUBLEVSKAIA

WALES WAL

YUGOSLAVIA YUG Mr Aleksandar BORICIC / Slobodan MILOSEVIC

Observers: Mrs Christine WEISBÖCK / Mr Peter KLEINMANN

Mr G. SCHERBAUM / Mr Alex ZIMMERMANN

Mr F. PODKOWICZ (all AUT)

Mrs Mira POLJO (BIH)

Mr P. van MEENEN / E. SAVELKOUL (ECVD)

Mr Radu ROSENTHAL (ISR)

Mr David STUCCHI / Mr Maurizio ROMANO (ITA)

Mr Michael MERTEN (LIE) - Mr Roby REILAND (LUX)

Mr Peter K. VAN DER LOO (NED)

Interpreters: Mr Sergey KOLMAKOV (RUS) - Mrs Daniela DRAGO (ITA)

Special Guests: Mr & Mrs Rubén ACOSTA FIVB President

Mr Yuri TCHESNOKOV FIVB Vice-President

Mr Piet de BRUIN Honorary CEV President

Mr Vahit ÇOLAKOGLU Honorary CEV Member

Mr Michalis MASTRANDREAS Honorary CEV Member

Mr Jacques ROGGE IOC Member & AENOC President

Mr Volker SCHMID President - APF



Opening of the XVIII General Assembly

Welcoming Address by Mr H.A. VAN ZWIETEN, NeVoBo President

“Mr President ACOSTA, Mr President of the CEV Mr ANDRESEN, Mr Vice-Mayor of the City of Eindhoven, Ladies and Gentlemen,

Lend me your ears:

This Congress has not really started now, but some five years ago, when the then President, Mr Piet de BRUIN, suggested to organise the 1997 European Championships in The Netherlands. And the European Volleyball Confederation took the decision through which today, we have not only the Congress, but we also celebrate the 50th Anniversary of the International Volleyball Federation. And, for us more important - the 50th Anniversary of one of the founders of the FIVB, the Volleyball Association of The Netherlands. So we will have a very special day today.

There is an advantage to speak at the beginning of a Congress. Everybody is fresh. Only some candidates standing for the Board election later on are in a little bit anxious suspense.

During the morning coffee before the Congress started, some participants met old friends. And when you see the participants coming from the coffee-room and enter the meeting room, you taste the atmosphere of a reunion, the atmosphere of a school journey. A school journey of the European Volleyball family, in the presence of World President Mr Rubén ACOSTA. In The Netherlands we are very pleased that you and your charming wife Malu are again among us. Thank you for joining us yesterday and during this morning.

This year's school journey of the Volleyball family has landed in Eindhoven - the City of Light in the Southern part of our Country. We are ever so grateful, Mr Vice-Mayor, for the wonderful reception you gave us last Tuesday, when you treated us to a real Mexican evening.

There will be a lot of speeches today and I will therefore keep these welcoming words short.

As the golden medallists of Atlanta, we still remember the famous words of Martin Luther King: we have a dream. Let us all have a dream. But let us also realise that only playing together brings us the victory. This is not only a golden rule of our sport, but also the starting point of this Congress.

I really do hope that we can congratulate each other at the end of the Congress, and say: Today, we won a gold medal and now we can really celebrate the 50th Anniversary of the Volleyball Association of the Netherlands. Thank you.”

Address by Prof. Mr Rolf ANDRESEN, CEV President

“Ladies and Gentlemen, Dear Friends,

Best wishes to all guests and delegates to the annual Congress. This year, our gathering in Eindhoven coincides with the celebration of the fiftieth anniversary of the founding of the FIVB, and the 1997 European Men's Championship.

CEV enjoys the hospitality of the Grand Duchy of Luxembourg, which hosts our headquarters. Thus, we must comply with the laws of the land, and call a general assembly to approve the annual financial report.

The Volleyball Association of the Netherlands, under the presidency of our friend Mr Herman van ZWIETEN, has taken care of all the arrangements for this year's conference, and we are grateful for this. We wish him and his colleagues much success.

Today, it is with special pleasure that we welcome Mr Rubén ACOSTA, President of FIVB. We thank him for attending our congress, even though he needs to rush off to Los Angeles this afternoon to attend the finals of the beach Volleyball championship.

Mr Mayor, we thank you for attending, and are glad that we can hold our meetings in your beautiful city. I look forward to watching exciting finals in the magnificent gymnasium.

Our honorary President, P. de BRUIN, and our honorary members V. COLAKOGLU and M. MASTRANDREAS are with us, and one of the Vice-Presidents on the FIVB Executive Committee, Yuri TCHESNOKOV has also accepted our invitation. I wish for all of us a successful day, full of meaningful discussions and far-reaching decisions. Now, I would like to invite FIVB President Mr Rubén ACOSTA, to take the floor in our Assembly."

Address by Mr Rubén ACOSTA H., FIVB President

"Dear Colleagues, Ladies and Gentlemen, Dear Friends,

Allow me not to make this the official speech I am planning to address to you during the celebration of the 50th Anniversary of our Organisation. I would like, nevertheless, to express some of the major concerns Volleyball is facing today and for which solutions will only be possible with the strong participation and understanding on your side. I will only take a few moments of your time.

We have very sensitive and critical problems to solve for Volleyball. Nevertheless, we are having a very successful key product of our sport, i.e. beach-Volleyball. This new discipline is representing for all of us a new way of projecting Volleyball in the highest spheres of international sports organisations. But both of the disciplines; Volleyball and Beach Volleyball, are facing critical problems.

One of them is the problem of the game duration, maybe the most important, but not the most damaging for our future.

Structural challenges: national associations, continental confederations and FIVB, we have to modify our structures in order to face the new situation and the new challenges of international sports. Today, some sports are considering to leave the Olympic Programmes. We have been very lucky to be authorised to maintain two disciplines for the Sydney Olympics: this is the result of your response, of your work, of your understanding of the new trends prevailing in the world of sports.

We have to recognise that we suffer from several management shortcomings. Our national associations must understand that we need to improve the conditions under which to manage Volleyball in our countries. Otherwise, we will not be prepared to handle this two important disciplines.

We are also lacking a clear profile for the image and identity of Volleyball. Some of you, who took part in the Management Seminar staged in Sweden, are aware of the studies conducted in some European countries, where the image of Volleyball appears to be very low, not to say non-existing at all. And this is the main problem we are facing when it comes to trigger the interest of sponsors and to attract the larger public to our competitions.

The credibility of our sport is based on the authority every national association is empowered to exert in its own country, in their freedom to choose what they consider is best for the future of our sport. This credibility, however, is subject to a certain form of jeopardy.

Which are the "Game Problems"? You know that we are struggling to solve five main problems in our game:

- The game duration, to make Volleyball a "spectator" sport and to foster Volleyball's spectacular and dynamic actions. This means we have to modernise Volleyball in order to face the challenge of Beach Volleyball. We have to understand that tomorrow, those



sports refusing to innovate will be left behind and I will not let that happen to our beloved Volleyball.

- The structural challenges, the principles of which are set out in our World Plan 2001, a master scheme to improve our organisational structure(s), in order to modernise our federations and implement new policies. Through this plan, we must develop business-oriented strategies, as opposed to the purely educational and recreational policies we have been more accustomed to so far. This is, for instance, the situation of the United States Volleyball Association, the concept of which primarily bases on educational and recreational considerations: this approach, together with the United States Volleyball Association's unwillingness to change perspectives and orientations, is a possible explanation for the persistent absence of USA Volleyball's break-through and its failure to attract TV companies interested in broadcasting Volleyball events in the USA. Today, such concepts clearly belong to history, even if we don't deny the educational and physical values of Volleyball, and its impact on the general well-being and fitness of those practising our sport. But the main concern of national Volleyball associations should definitely focus on competitive Volleyball, leaving it to government agencies or related institutions to deal with educational and recreational issues within Volleyball. We have to apply marketing techniques, which we are not using today. We have to see how we can implement Public Relations programs, professional Public Relations programs, to improve our Press & Media relationship, sponsoring conditions and, above all, the overall spectator attendance of our events. We have to learn how to sell Volleyball and to positively respond to the press & media criticism with respect to our failure to provide them with the necessary, competition-related information and facilities. We have to fundamentally improve our relationship with our sponsors, the main warrants of our survival, especially in times when sports are no longer seen as a priority by Government and public funding tends to become scarcer and scarcer.
- In using an adequate Marketing Mix, we will be able to better assess and identify our public's needs and expectations, to optimise the ticket distribution and develop specific sales-incentive ticketing and pricing policies in the light of social and economic aspects related to the overall Volleyball public, to multiply promotional activities through our events, to increase the impact and effectiveness of our publicity tools through more selectivity.
- It is of the utmost importance that we change our attitude with respect to the organisation of our most prominent Volleyball events. Considering the procedure handled by several national federations - and even continental confederations -, consisting in entrusting one single person with the elaboration of "national" or "continental" contributions to the World Plan 2001 plan, I would welcome a more participatory approach and thus eliminate autocratic, counter-productive solutions. Everybody is concerned with our future and therefore everybody - or at least a larger group within each national or continental entity - should be given the opportunity to participate in the proceedings which, by their nature, ought to be a common responsibility and cannot therefore be confined to a one-man assignment.
- One more problem that we are facing today - even if to a larger extent than in the past - is, that we tend to identify ourselves more with our sport than with its international organisations. We understand that there is the need of a world-wide governing body, but that there is also an important need for continental organisations, likely to be more aware of your identity, of your problems and needs: these are the continental confederations. And I am very pleased to attend yet again the Congress of our most important Confederation, the one that can make the difference between yesterday and tomorrow, between today and the future. This Confederation is the hope of FIVB, but if our message does not reach your minds and is not followed by the implementation of our policies and decisions, we are doomed to fail. One man cannot possibly do

everything, nor can one organisation be expected to solve all the problems: we need your understanding and cooperation.

Loyalty to our sport and its institutions: this is not yet a unanimous concept, according to which our loyalty - regardless of our identity - is an absolute pre-condition if we really want to better serve the higher interests of our sport. The interpretation of this rule - which also implies our awareness of where the interests of Volleyball really are - has been very often a source of misunderstandings on some parts. And I am very sad to acknowledge that some people have undertaken questionable, not to say hazardous initiatives on the level of their National Olympic Committee, in order to obtain its official backing for the candidacy of some of their members striving to become representatives within our Confederations, i.e. through the support of other National Olympic Committees rather than through a direct dialogue with their colleagues of other National Volleyball Associations. If we tolerate this method, sooner or later it will no longer be our National Volleyball Associations but instead the National Olympic Committees who will decide on our destiny and representation of future members of our organisation(s), thereby jeopardising our independence and ruining our authority and credibility. Volleyball issues ought to remain the business of Volleyball people.

I sincerely hope that you will seriously consider these five crucial points when pondering over our further development and make a decision consistent with your own perspectives for our sport. But don't forget that we should not cry tomorrow like women for what we failed to defend like men today. I thank you for your attention."

Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance,

- 39 federations are found present or validly represented (36 + 3 proxies)
- 14 federations are absent or not validly represented.

Appointment of the 4 Members of the Credentials Checking Commission

Mr P BERBEN (BEL), President of the CEV Legal Commission, explains to the General Assembly that for practical reasons, the CEV Board of Administration had, in its meeting held on Thursday 11th September 1997, proposed the appointment of the following CEV Officials / Federation Delegates as Members of the Credentials Checking Commission:

Mr Gavriel KRAUS (ISR) - Mr Aidan CURRAN (IRL) - Mr Daniel EVARD (SUI) -
Mr Andréas STAVROU (CYP) Assessor

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as Members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr G. KRAUS (ISR), Chairman of the Credentials Checking Commission, confirms that out of 53 Member Federations, 39 Federations (= 73.6 % of all CEV Member Federations) are present or legitimately represented in this General Assembly. Mr G. KRAUS (ISR) notes that the condition laid down in Art. 5.2 - § 3 of the CEV Statutes, i.e. that at least two thirds of the federations be present or represented - is fulfilled.

The following 14 Federations, neither present nor validly represented by proxy, are considered as being officially absent: Armenia (ARM) - Azerbaijan (AZE) - Bosnia & Herzegovina (BIH) - Georgia (GEO) - Gibraltar (GIB) - Hungary (HUN) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Moldova (MLD) - Monaco (MON) - Poland (POL) - Slovenia (SLO) - Turkey (TUR) - Wales (WAL)



Approval of the Agenda

In the absence of any remarks, the Agenda of the XVIII General Assembly is approved.

Approval of the Minutes of the XVII General Assembly (1996)

In the absence of any remarks, the Minutes of the XVII General Assembly held on 21st September 1996 in Luxembourg (LUX) are approved and adopted.

Presentation of the CEV Activity Report by Mr Rolf ANDRESEN, CEV President

"Dear Friends & Colleagues,

First, I would like to remember a friend who left us at the beginning of this year, so early: Mr Elenko ELENKOV. President ACOSTA has paid tribute to him with the following words: "He was everybody's friend, and his amiable and equitable character was unanimously appreciated by all around the world." There is nothing to add to these words. I would like to ask you to rise for a minute of silence in his memory.

Since our last assembly 12 months ago in Luxembourg, many things have taken place. Allow me to mention that the cooperation with the General Secretary was cut off, and as a result many tasks and problems had to be resolved. Nevertheless, this drawback had its positive effects. All members of the Executive Committee have dealt studiously with the tasks assigned to them, and they became a well-integrated working team. Through intensive (and sometimes cantankerous) discussions, the BOA has reached conclusive decisions, and the qualified staff in our Luxembourg headquarters has tackled all tasks in a professional manner.

Last year the Executive Committee had seven meetings, and the board had BOA four meetings.

We constantly discussed what structural changes are required to make our management more effective. The results of these discussions will be presented to you today. The duties and competence range have been clearly delimited, and Mr André MEYER, our Vice-President for Administrative Affairs, will undertake the coordination.

Our future is also based on the understanding that today's sport organisations must be managed more professionally. There are some initial points in this connection which should be discussed thoroughly.

We are very aware of how important internal and external communications and information are. Thus, CEV will be soon on Internet, and appreciates the support provided by the FIVB to the continental Confederations in this effort.

Allow me to say some comments regarding the relationships and co-operation with FIVB. The very fact that CEV representatives preside over nine out of eleven FIVB commissions shows that the CEV is ready for close co-operation. This close cooperation is also reflected in the annual meeting of the CEV's Executive Committee with the President of FIVB and his employees; the last meeting was held on 10th June in Lausanne.

This was useful not only for mutual information and exchange of views, but also for the settlement of disputes and arguments. The meetings had practical results, including the voting of future activities in beach Volleyball.

During the FIVB's BOA meeting in April 1997, I proposed to conduct the next CEV elections in 1999. This proposal was finally approved. The FIVB had already stipulated in 1994 that the Confederations must conduct their elections one year prior to the FIVB Congress; this means in 1997. The next election will be in 1999, when the BOA will be elected for two years in order to comply with the schedule as required by the FIVB.

With satisfaction and pride we have taken note of that the FIVB has named four Europeans, Bernardi, Blangé, Grbic and van de Goor in "The World's Top 6 Men". Artamonova was named in the "World's Top of Women", Joop Alberda was awarded the 1996 Coach of the Year, and Costas Margaritis was given an award as the best referee for 1996. Congratulations to all of them.

When this congress convened in 1995 in Athens, an intense discussion was held regarding a future system for our European championships. An initial point was Sweden's proposal, which was to expand the finals to 16 teams. This proposal was rejected in 1996.

This issue was very important to all of us. It was discussed thoroughly by the Working Group, the ESOC, the Executive Committee, and by BOA in March in Athens. The issue was finally resolved.

The basic idea was to allow the participation of all teams enrolled in home/away matches, but also to respect, as much as possible, the stress suffered by our top teams and players.

After many open and bilateral talks, a decision regarding game scheduling which was in our opinion satisfactory for all sides, was made at the BOA meeting on 14th June 1997 in Brno.

For one year, we have been dealing intensively with the problem of central marketing. At the beginning of this year, we signed a Letter of Intent with the APF agency. The future contract will be discussed in detail, including the patronage of future events. Mr H. FRUITHOF will go into this subject later.

I have already mentioned the problem of beach Volleyball. During the 1996 season, we faced many problems, all of which should be avoided in the future. Without a doubt, the 1997 European tour, with only three events, is unsatisfactory. Nevertheless, no more risks should be taken, and the trust of our sponsors should be regained. Vice-President QUINTANA has undertaken the administration of the renewed Beach Commission, and we are quite confident that next year we will be able to offer an attractive tour, particularly since the Final of the European championship has obtained a date supported also by FIVB.

We are well aware of how important is beach Volleyball today for the image of any international association too. We also count the EUROGALA in December in Vienna as an image gaining. This public meeting in the historical City Hall in Vienna was linked to the drawing of lots of the European Cup Finals and revealing of the Eurostars of 1996. We would be very happy if many representatives of our federations and the representatives of the clubs which are represented in the competition, are present in Vienna 12th December of this year.

The FIVB issued Plan 2001, and asked all federations to make their contribution. Unfortunately, not all federations have complied with this request. The CEV has charged L. SVENSSON to be this project's co-ordinator, and we have agreed that the CEV's Plan 2001 will be submitted to the 1998 FIVB Congress in Tokyo. We will establish a Working Group to undertake the preparation.

Ladies and Gentlemen, We are very happy with the development of our youth and junior championships: they achieved excellent registration results and recorded a high-scoring games. Now, we should try to bring more federations in the senior range to the world level. This applies particularly to the women's leagues.

On the administrative side, we support the FIVB's efforts to optimise the organisation and its offices, and to offer assistance in dealing with specific issues like communication, management and marketing.

Generally, we may state with satisfaction that our federations have taken positive steps in every respect. This also applies to the CEV itself. However, we are dependent on your critical and constructive cooperation. For all of us, the slogan "wait and see" is unacceptable, since it could mean the end of our sport.



We need to be more creative, and face the future with a commitment to support our sport and its leading position in the world.

Let me summarise once more the most important events of the previous year:

- Reorganisation of the CEV headquarters in Luxembourg, and assigning the coordination to Mr André MEYER, from now on the Vice-President for Administrative Affairs
- Introduction of a new qualification and game system for the 1999 Senior European Championship
- Finalising plans for the upcoming European Beach Volleyball Tour: management of the new Beach Commission was assigned to Vice-President M-A. QUINTANA
- Establishment of a central marketing system and cooperation with the APF agency in Liechtenstein

Some comments regarding future activity:

- The CEV supports not only the FIVB's Plan 2001, but also has obliged to submit the CEV's Plan to the 1998 FIVB Congress in Tokyo. To do this, a Working Group will be established to assist Lasse SVENSSON with program development. This program will address events up to 2001, and identify long-term prospects.
- Change in marketing concepts. For example, support of the organisers of European championships is evaluated on a case by case basis.
- Regarding sports, regional (or area) activities have to be developed which are already having some good results. How can we improve the effectiveness of the youth and junior championships and their qualifications?
- Improvement = intensified communication with FIVB's generous financial support.
- Cooperation with FIVB will also be included in the development and implementation of seminars addressing the further sport of all federations, especially at the administrative level.

Today, we say to the President of FIVB: the CEV is a powerful, self-confident, reliable, and loyal partner of FIVB. You can count on us today and in the future. I thank you for your attention."

Welcome by Mr Giuseppe DELLA BALDA (SMR)

In welcoming the CEV's initiative to launch a new qualification system enabling the so-called "Small Federations" to take a more active part in the forthcoming editions of the Senior European Championships, Mr G. DELLA BALDA (SMR) states that the "Small Federations", in their capacity as full Members of the CEV, are determined to act as full partners of the CEV Board of Administration for any future discussion on the practical aspects of this issue. In this respect, he points out that the "Small Federations" will meet in an Extraordinary Meeting to take place in Luxembourg (LUX) at the end of November 1997.

In the absence of any other remarks, the CEV Activity Report is unanimously approved and adopted.

50th Anniversary of the FIVB: Address by Prof. Mr Rolf ANDRESEN

"Excellences, Mr President, Ladies and Gentlemen, Dear Friends & Colleagues,

This year in April, the FIVB celebrated its 50th Anniversary. In April 1947, 14 countries came to Paris and founded the "Fédération Internationale de Volleyball". Mr Paul LIBAUD was then elected as the President, a position which he held until 1984, when he handed over the Presidency to Mr Rubén ACOSTA on the occasion of the FIVB Congress staged on the fringe of the 1984 Los Angeles Olympics.

It is almost a miracle how the FIVB, which eventually moved from Paris to Lausanne, expanded in a few years to become the largest international professional sports organisation, governing no less than 213 National Volleyball Associations. This is mostly due to the unceasing activity of Mr ACOSTA, who has been officiating as FIVB President for the last 13 years.

On this occasion, the “Confédération Européenne de Volleyball” wishes to convey its warmest congratulations to you, Mr President, and congratulations also to your dear wife, who supports your endeavours with such selfless dedication.

We are full of pride that Volleyball - including beach-Volleyball - is an essential part of the Modern Olympic Games. It is certainly not a coincidence, if this Celebration takes place in the morning hours, preceded and followed by music.

When founding the Ancient Olympic Games, Plato wrote in his “Politeia” about the unity of music and gymnastics: today, we would say athletics. Both are the forms of expression of the human existence and cultural development.

Many thanks to the “Noord-Limburgse Muziekakademie” for making this Celebration a festive one.

Today, the Olympic Games have developed a new and different meaning. I am very happy that Mr Jacques ROGGE followed our invitation and accepted to address this General Assembly on the theme “Quo Vadis Olympia?” A warm welcome to you, Mr ROGGE.”

“Quo Vadis Olympia?” by Mr Jacques ROGGE, IOC Member and AENOC President

“President ACOSTA, President ANDRESEN, Distinguished Members of the Executive Committee, Ladies and Gentlemen,

It is a privilege for me to be able to address the European Volleyball Confederation and I would like, first of all, to express my gratitude for the excellent collaboration we could have in staging Volleyball during the European Youth Olympic Days which, as you know, is the pan-continental organisation for young athletes of the European Olympic Committees.

I am sure that the Volleyball world at large, and definitely the European Volleyball world, is extremely happy with the announcement, by the International Olympic Committee, that the next Olympic Games in 2004 will be staged in Athens. We are pleased because they come back to Europe. We are pleased because they come back to Greece, the roots of our Movement. You know how strong the feeling for Volleyball is in Greece, and you will undoubtedly have an unforgettable memory of the excellent World Championships you had in Greece recently.

Whilst I am convinced that the Athens Games will be a success, I’m still also convinced that we will have to take very strong measures to keep the Games at their actual level and to maintain the Games for what they are: the dream, the ultimate dream of all the young athletes in the world, and of all the world’s population.

I have been privileged to attend 14 Olympic Games, to begin with the 1968 ones in Mexico which were in my opinion the last “innocent” Games. I have been able to do this either as an athlete, or a “chef de mission, or an NOC President, or an IOC Member. And each time at the closing ceremony, I was wondering: “How has this miracle been possible?” and each time, I reached the conclusion that the Olympic Games were in fact a recurrent miracle.

We have indeed been plagued by two World Wars, which caused a gap in the continuity of the Olympic Games - and consider that on top of that, between 1936 and 1948, we had 12 years in the midst of our century without Games. But still, the momentum was not stopped.



We have been plagued by boycotts. The 1976 one, when the Africans pulled out of the Games. The 1980 one, when a major part of the Western world did not attend to the Games, but where at the same time - and I believe this is very important - Western European National Olympic Committees defied their Governments who did not want them to go to the Games and participated in Moscow, probably saving the Games at that time. The 1984 one, when by retaliation, the then communist countries - with the exception of Romania - decided not to participate.

But these boycotts could not affect the success of the Games and pretty soon those who organised the boycotts realised that this was counter-productive and that, in fact, they were the first victims of their policy.

We had unfortunately terrorism. Twenty-five years ago, on Tuesday 5th September, 11 Israeli athletes were killed and from that moment on, the Games had lost their innocence. From that moment on, security was on top of our agenda. The Atlanta bombing still reminds us, after twenty-five years, that this must remain our first priority. And this is a frightening perspective, because there is a shift in terrorism: where before you could only fear political groups, now you have to face individuals with obscure motives - you don't know why they do it - and there is even a further development that is more frightening, i.e. the evolution to suicide bombing. And suicide bombing is something a security system has very great difficulties in stopping.

We survived doping and the "Ben Johnson scandal". But let's not be naive: there is still a lot of doping in sports. We cannot trace erythropoietin, we cannot trace human growth hormones: we have to close the gap. But I think that, if we work hard, we will survive the doping threat. Although, let's not be naive: we will never win the battle completely. It is our moral duty to go as far as possible and to fight as we can.

These were problems of the past that are, of course, still present. But let's look to the future.

There is definitely a major problem coming up, and that is the loss of authority of the sports administrators on their athletes. This is more the case in individual sports, not as much in team sports. Although, there again, no complaisance is to be expected, because even in team sports, we have had some problems. The Italian football players decided to go on strike in Italy. You remember definitely the very long and costly strike in baseball, where almost a whole season was lost in the USA, where various months were lost in the national hockey league also.

The problem is the greatest in individual sports, definitely the sports where the money is available, where the sport has become really professional. Many top athletes have their own manager, their own lawyer, their own coach, their own doctor, their own sponsor: they escape to the normal control of their club or their national federation. They do not obey to a normal programming of their calendar, they do not want to participate in international events: they carefully choose their own appearances depending on how much prize money they can make.

And we see more and more examples of this selfish, egoistic behaviour, where the athlete forgets that he has been educated at the grassroots level, in a modest club and by an anonymous coach. But once he has reached the top, he does not want to give back what he has once received. And in team sports, we see more and more players unions being organised.

And I'll be the last one to criticise the emancipation of athletes: I have been myself, in my athletic career, the Secretary of the Athletes Committee in my country. But, whatever his rights are, an athlete should never forget where he comes from and that he owes something to the people who educated and supported him before he reached the top.

The next threat we will definitely have in the future is the influence of media and TV. Now, television of course is a blessing for sports. Television has allowed sports to become popular world-wide: it has allowed for democratisation and universality of the sport. Because let's be

very fair: the Games in the past were the Games of the rich countries, when only 70 - 80 out of the then 150 countries could participate in the Games. Developing countries had no access because they had no money. Nowadays, money is available for their participation, money is available for their development, and I must congratulate the FIVB for its exemplary system for supporting Volleyball around the world with the money it generates from television.

But there is a danger. And the danger is, that big multinational broadcasters, TV moguls, want and try to control the sports. And there are team sports where already the independence and autonomy have disappeared. In the Rugby League - rugby played with 13 players - i.e. professional rugby, almost everything is decided now by News Corporation, a company belonging to Mr Rupert Murdoch. He decides on the format of the competition, he decides on the composition of the clubs, on the colour of the shirts, on the schedule of the events.

We still don't have this big influence in our sports in the Olympic World, but let's be vigilant, because there is more and more pressure to influence the rules we set, to influence the format of the game and to influence the schedule. What to think for instance of the World Championships Soccer in the USA, where teams were forced to play at 12.00 o'clock at noon under temperatures above 40°C? What about other sports, where a prestigious event like the 10,000 metres has been deleted from the European Cup, because television has decided that 26 or 27 minutes of running was too long for television?

We need TV and Media, but we have to control the destiny of our sport(s). Whilst at the same time being creative enough and trying to improve the visual quality of the sport we want to show, and there again, Volleyball has shown a perfect example and the introduction of the tie-breaker is definitely a very intelligent move.

A next danger, the overall danger, is the credibility. Credibility for the Sports, credibility for the Olympic Games. How long will people believe in the Olympic Games, if there is more and more doping, if big athletes refuse to live in the Olympic Village, if TV and the commercial world dictate our decisions?

And another problem is looming ahead: gigantism. And in Atlanta, we had the first strains: we had the strains on transport, we had the strains on technology.

The IOC decided to put a cap on the number of athletes. Wisely. We decided for 10,000 athletes and 5,000 officials. But at the same time the IOC has not been able to control the constant growth in terms of events. There were around 250 events in Barcelona, there were 261 events in Atlanta and there will be 289 in Sydney. This must be controlled in the future.

The same applies to the number of spectators. Each spectator at the Games needs accommodation: a bed, a bus or another means of transport to go to the stadium. We had 5,000,000 tickets sold at the Barcelona Games, we had 8,000,000 tickets sold at the Atlanta Games: this is a giant leap, and this is putting the normal - and even the expanded - transportation system and accommodation capacity of a city to its limits.

And then we have the gigantism of the Press. Press people are very demanding on logistics. We have calculated that an athlete needs an average of 2.5 transports a day - that is 2.5 times taking a bus, whereas the average journalist calls for bus transport some 6.5 times a day. And every journalist needs a telephone line: they all use computers and we had to compile a giant database for them. We need them, but think of the figures again: 12,000 journalists accredited in Barcelona, 18,000 in Atlanta and to date, the IOC has received applications for approximately 25,000 journalists for the Sydney Olympics. This is really going too far.

Finally, on the threat side, I believe that probably the greatest threat for the Olympic Games is the possible loss of unity between the components of the Olympic Family: the IOC, the International Federations, and the National Olympic Committees. Each one of us has his own share of the responsibility. The IOC must select the organising city, supervise the organisation, deal with television contracts, set up the program and decide on general rules. The



International Federations are the masters of the field of play: they must decide on the qualification of teams and athletes, set the competition rules and run the competitions. The National Olympic Committees must raise the funds to equip, assemble, send and pay for all the costs of the teams, they must enter the athletes and they also have the long-term responsibility to promote the Olympic ideals in their respective countries.

Now it is not easy to find a harmony between the three parties and there are strains. And as long as the unity goes, the Games will be a success. But we must be careful and anticipate on any possible weakening of this unity

We have now seen what the threats are on the Olympic Games and you might say: what a pessimistic view. But I am not a pessimist. What can we do to overcome possible problems in the future?

Well, definitely, I believe that the future of the Olympic Games will depend on the preservation of its core values, which are, in fact, quite easy to define.

First of all, there are the quality and the universality: the best athletes of the world and from all the countries of the world.

The second particularity that appeals to everyone is the rarity of the event: something you have every year will have less value than something that is only possible every four years, because for each athlete, you can have it once, twice, maximum three times in your life, and that gives a very special character.

There is also an element of purity in the Olympic Games that appeals to everyone: no publicity, no prize money and no commercial incentives for the athletes. At least - and let's be very honest and not hypocritical - no direct incentives.

And there is what I call the elements of the classic Greek theatre: the unity of time, place and action.

Unity of time: many people have asked for spreading the Games throughout the year. Why not some events in the spring, others in the summer, then in the fall? We want to keep it and we have to keep it within the 16 days lapse of time.

Unity of place: we insist on the concentration of the sites. Everything must be organised, whenever possible, in the same city, with minor exceptions for geographical reasons (like sailing on the sea or some qualifying events in surrounding cities).

Unity of action: all the sports coming together at the same time, at the same place.

And these are really the core values of the Games. And how to defend these values?

Let's come back briefly to the threats and see what we can do. We've seen that we have been plagued by wars and political instability. We have to be humble: as sports people, we cannot influence political life. But we can be clever in selecting organising cities, in carefully assessing all the risks of the future. And that is what the IOC definitely has done in the recent past: when China bid for the Games, they were bidding against Australia, a giant against a small country, and at that time - in 1993, soon after the fall of the Soviet Union - everyone was concerned about the political future of China: Deng Xiaoping was still living and no one knew what would happen after his death. Now we have proven to be wrong and nothing happened after Deng Xiaoping died, but at that time security prevailed and the Games were awarded to Sydney.

And probably, in the still excellent vote on Cape Town, there must have been considerations like: if we give the Games to South Africa in 2004, what will happen after Nelson Mandela will no longer be in place? And I am sure that South Africa will get the Games pretty soon but, definitely, the security factor has played a role in our vote(s).

What can we do against boycotts? There again, let's not be naive and say: the World of Sports has beaten the boycott threat. It is just that the political world has realised that boycott

nowadays is not a success. But we can be pro-active. We can try to avoid diplomatic incidents and that is what the IOC has done in defusing a potential boycott of China at the Atlanta Games, where the Prime Minister of Taiwan wanted to pay a visit to Bill Clinton. And you know this is a very sensitive area: the IOC expressed its concern and the visit was cancelled.

And I believe that as concerns boycotts, the greatest possible measure we could take is to restore the independence of the National Federations and the National Olympic Committees, because boycotts are always declared by governments and there is an example in 1980, when the whole of Western Europe - with the sole exception of Federal Republic of Germany and Norway - decided to go to the Moscow Games, against the will and the orders of their governments. And that is because in Western Europe, our National Federations and National Olympic Committees were mentally - and also important: financially - independent enough to say to their government: We will go, we don't need your grants. But, of course, this requires a democracy and this requires a good financial support.

We have to fight more in the field of doping. As Vice-Chairman of the Medical Commission of the IOC, I'm the first one to admit that, definitely, we are not doing enough. Doping has become highly scientific and there is a new task ahead for the IOC.

The IOC should and must fund scientific research in doping, because scientific research in doping is something that is not normally carried out by research centres. They focus on major issues like AIDS, tuberculosis, cancer: they are not interested in finding methods for EPO, this is irrelevant for general medicine and public health, and it is there that we ought to intervene financially. Two years ago, the European Olympic Committees obtained a grant of 1,000,000 \$ from the European Union to start an investigation on Human Growth Hormone. The IOC then added another 1,000,000 \$ but we need much more and we cannot rely only on external support of other political bodies. There must be more out of competition testing: by the International Federations, by the National Olympic Committees in those countries where this is organised, by the Government Agencies in those countries where legislation is in place. And definitely, there also, the IOC should provide financial support for those Federations who do not have the means to conduct such programs.

And there must be a harmonisation of the procedure and the list of forbidden substances between all the different entities. Sanctions are another issue. Each sport can decide on its own set of sanctions, according to its culture and its needs, but at least, let's have the same list and let's have an agreement with the government(s) whenever they legislate on the matter.

We have to do something to restore the authority on the athletes and let's be very frank also: the fact that we are losing control over our athletes in individual sports, and under certain aspects also in team sports, is not only a question of money, it is not only because they are greedy and attracted by money: it is probably because our management is no longer up to date. An athlete nowadays is a full-time professional, training 6 - 8 hours a day. Most clubs and federations are run by volunteers, helped by a limited staff, and I have nothing against volunteers: I'm a volunteer myself. But an athlete training 6 - 8 hours a day expects a highly professional approach by the people surrounding him. The only way to restore the authority on the athletes is to involve them in the decision process and to make sure that the people who have to educate, to train and to surround them are as highly professional as possible. And I believe then, that we will restore this confidence that is lost in many sports.

About TV: definitely we need them, definitely we have to control our sport. Every sport must define its own strategy.

Let me just explain what the strategy of the IOC consists of. We first want to have multiple broadcasters: we've received fantastic offers from Rupert Murdoch to have the world-wide rights: we refused. We prefer to allocate the rights to broadcasters on different continents and to deal with 6 or 7 different broadcasters. We decided also that there was a need in the future for what I call "packaging". By packaging I mean that you ought to have a subtle balance



between the audience you want to make your sport popular on free-to-air television and the revenue you can maximise by pay-tv and digital TV. At the Olympic Games, We produce - i.e. you, all the federations produce - in a way, 3,000 hours of sport: there is a maximum of 300 hours that can be shown live, free-to-air, during the 16 days. The remainder of 2,700 hours could be watched by pay-tv, pay-per-view and digital TV and address a select public, interested for instance in a Volleyball qualification match in the first round between two countries. That is not necessarily something that is going to appeal live at prime time, but there is definitely a public for that and we could maximise our revenues through this particular "market segment".

And, important in television, we have to keep control over the signal and a strong control on the host broadcaster. We must decide what is going to be shown, how it is going to be shown, at what time.

Gigantism. We have spoken about the threats - which measures? The IOC has decided to put a cap on the athletes: it should keep that. We should also limit the number of journalists to a reasonable extent, otherwise infrastructure, technology and logistics will not follow.

The IOC should have the courage to put a cap and a reform on the program. We cannot continue to have more and more sports, which in turn generate more and more events. In twelve years' time, we went from 24 to 28 sports and approximately from 220 to almost 300 events: something must be done about this.

We also have to be reasonable with respect to the number of spectators, and there is something where International Federations have a big role to play. I've given you the figures of 5,000,000 tickets sold in Barcelona, 8,000,000 tickets in Atlanta, with all the problems it created in terms of transport, technology, and so on. Both the organisers and the International Federations insist on having as many spectators as possible attending the Games. But I believe this is only a short-term view. The Olympic Games, today, have become television Games. Still: yes, you need a public, a warm public that gives you the atmosphere: but do you need a 120,000 person Olympic stadium, where you can get the same atmosphere in a 70,000 stadium? Do we want to leave the host city with "white elephants" they will never be able to fill after the Games are over?

And in indoor sports? Yes, we need a 25,000 big arena for, let's say, semi-finals and finals. But do we need four of them? I believe not: we could easily cope with 3 - 4 other arenas with a capacity of around 10,000 - maybe 15,000 spectators. And in doing so, we would reduce the costs of the Olympic Games, we would reduce the technology and logistic demands. And by reducing the costs, we could increase our revenues. So, I believe it is both in the interest of the organisers and in the interest of the International Federations of the Olympic Movement in general to diminish the capacity of the venues, whilst maximising the revenue that we might get at the end.

Loss of unity. I've said, this is for me the most important issue. And, definitely, it requires a better and clearer definition of the responsibilities between the IOC, the National Olympic Committees and the International Federations, and I hope that this dialogue will be initiated as soon as possible. This dialogue should not remain confined between IOC and International Federations on one side, and between the IOC and the National Olympic Committees on the other side, because never, never before has there been a direct dialogue, in the presence of the IOC, between the National Olympic Committees and the International Federations. And many of the ambiguities, questions and potential conflicts, I believe, could easily be solved by a frank and an open dialogue, in which each party understands the needs and requirements of the other side.

Definitely, unity can be restored by a new division of the revenues of the Games. You know that, today, the revenues of the Games are divided into three parts: one part goes to the IOC, one part goes to the National Olympic Committees and one part goes to the International

Federations. But what we can divide today is only 40 % of the total revenue to the Olympic Movement, because 60 % is given to the Organising Committee to enable it to organise the Games. Because of the increase in the revenues, that will change - from 2004 on - to 51 % for the Olympic Movement and 49 % to the Organising Committee. But, with the increase of the TV rights, we can foresee that in a near future, this 51:49 proportion is likely to be improved in favour of the Olympic Movement, because if you look at the explosion of the TV rights, there is enough money to organise the Games now with a smaller percentage for the Organiser and, consequently, a larger percentage for the Olympic Movement.

Atlanta raised 850,000,000 US\$ in TV rights; Sydney will raise 1,272,000,000 US\$. This is a 50% increase. And Athens is expected to raise some 1,450,000,000 US\$. So, if at the same time, we take measures to reduce the costs of the Games and thereby improve the financial revenue, more could be distributed to the Olympic Movement. And it is there, where I refer specifically to what is probably the biggest costs for the Olympic Games, i.e. building the venues. And building too big venues is an error.

I believe that the future, to avoid a loss of unity, is promised to a better co-decisional process, and in the Olympic Movement, I think we've covered a long way in this direction. Under Avery BRUNDAGE, there was no discussion: the IOC decided everything, the International Federations and the National Olympic Committees had to listen. Lord KILLANIN introduced the so-called "tri-partite" Commission, where for the first time, National Olympic Committees and International Federations could have a say. President SAMARANCH has even increased the role and the influence of both the International Federations and the National Olympic Committees by various means. We have to continue and ultimately, we have to decide all together.

Ladies and Gentlemen, you might think that I'm pessimistic: I'm not. I am an optimist and I strongly believe that the Olympic Games will, for a long time, remain the ultimate sports event in the world: not only for the athletes, but for all the sports-loving people throughout the world.

The Games do not belong to the IOC: the Games belong to mankind. And we have to do everything in order to keep for the Olympic Games what is its ultimate value. The Games are much more than just perfect venues, a warm public, many TV hours, good revenues, good technology and transport facilities. The Games have an added value, and this added value is immaterial. And therefore, it is very difficult to implement it, it is very difficult to defend it. The added value is given by the spirit of the Olympic Village, which we must preserve, improve, keep, and where athletes of all races, of all beliefs, of all nationalities live harmoniously together.

The Games must remain in an arena of purity: no prize money, no commercial influence, and no billboards. The Games must remain the place where every young athlete believes he can become a champion, but a champion in the true sense of the Olympic philosophy. The athletes must be educated and feel that everyone can become a champion, because the champion is not the one who crosses the finishing line first: the champion is the one who competes in the spirit of fair-play and tolerance, abides by the rules and realises that one's real victory is achieved when one reaches his own limits.

And I believe that this message is still living and I believe that this message, providing we take the good measures, will be living tomorrow. I thank you very much."

50th Anniversary of the FIVB: Address by Mr Rubén ACOSTA H.

"Mr Rolf ANDRESEN, President of the European Volleyball Confederation, My Dear Friend Mr Jacques ROGGE, President of the ACNOE, Dear Colleagues & Friends, Ladies and Gentlemen,



It is with great pleasure that I have accepted the invitation of your President, my dear friend Rolf ANDRESEN, and the NeVoBo - the Dutch Volleyball Federation - to attend this 1997 General Assembly of our European continental confederation and to celebrate the 50th Anniversary of the FIVB and, together, take a close look at the global mission we have conceived for our sport and how we can make it happen in accordance with our respective roles and responsibilities, in making Volleyball a major competitive sport in Europe.

But before doing that, I must congratulate myself for having attended and having had the opportunity to listen to Mr ROGGE, expressing his vision on the future of the Olympic Movement.

In Lausanne, we note with satisfaction that the Olympic Movement, represented by the IOC Members, is in good hands and is moving forwards to maintain its own credibility. We want to congratulate you for having granted the Olympic Games 2004 to Greece.

I should also say that my faith is again present, because there are not many people who can avail themselves of the qualities Mr ROGGE has outlined today.

But we were speaking about our respective roles and responsibilities. These roles and responsibilities of National Associations, Continental Confederations and FIVB stem from the concept, that our most appreciated product is competitive Volleyball for spectators. To be successful, and to remain within the Olympic dream, to be part of the Olympic Games, we have, first of all, to survive. Because if we don't survive, we will not be able to be part of this dream.

Therefore, to survive and to be successful, National and Continental Volleyball organisations, as well as the FIVB, we all need to concentrate the best of our efforts and resources on the process of enhancing, publicising, positioning and selling our most appreciated product - i.e. competitive Volleyball events - to the public. That means: attract the spectators and media, make the events interesting for newspapers and TV sports programs. Not to forget the sponsors: to convince them, directly or through an agency, to associate the image of their company or product with our events, by means of on-call publicity, hospitality lounges and other PR and promotional activities.

Governments are no longer giving money away to sports. We have to make our own living and the only way do make our living is to find sponsors, and to find sponsors we have to offer something in exchange. And what we have to offer is the presence, the importance and the value of our sport.

Other events, such as school events, regional competitions, grassroots activities, etc., are certainly very important, but they should be carried out in coordination with and under the programmes of affiliated partners, such as school sports organisations, regional sports associations and governmental institutions. The activities of whom we must support, of course, but without taking full responsibility in a manner of a governmental sports agency or government-funded organisations specially prepared to do this work a lot better than we can.

Volleyball Confederations and the FIVB, we both should assign the highest priority to selling our top-level competitions and supporting countries and clubs, whose objective is to reach a top competitive level, because only through reaching this level, they may dream to be one day part of the Olympic Games.

First of all, we must concentrate most of our time and resources on activities most likely to achieve full spectator attendance. Comments and results, printing on newspaper front pages, and the largest possible TV coverage of our most competitive Volleyball events.

These goals seem difficult to achieve: but they are achievable. To do this, we should establish a business partnership with professional promoters, who know how to sell events. If we are not prepared to succeed in the field of selling our sports events or negotiating sponsoring contracts, we should associate our sports organisations with professionals in the sports

marketing business, thereby taking the utmost care to keep a close control on all technical and organisational aspects.

Another top priority for the FIVB and the Confederations is to make greater efforts in those countries, where the national Volleyball associations benefit from a healthy and sound national economy, because this is definitely where the better chances to attract the largest number of sponsors and spectators exist. But also, we should not organise cost-intensive events or competitions in places where there are no potential “customers”: sponsors, spectators, or media. Nobody will be able to sell a competition in places, where the national federation is not paying any consideration to the people’s interests and neglects the needs of the athletes, the spectators, the media and the television, whom we must serve and respect as our most favoured clients.

We should keep in mind two marketing principles: first, the success of a product is not determined by the quantity produced or by the number of people involved in its production line; and second, we must be aware of the fact that if nobody knows what we are doing, it looks to the outside world as if we were not doing anything at all.

Volleyball competitions must be sold in the first place to the media and the spectators; but if they are not buying it, we must change our attitude, our behaviour and diversify our activities. Any company in the world would immediately stop producing a product if sales and benefits fail to live up to its expectations because nobody wants to buy it, either because the retail price is too high, or because too many people are involved in its production process.

The same reasoning applies to sports events: success must not be measured by the number of participants, but by the number of sponsors, spectators and media - press, radio and TV - involved.

To achieve all this, there is a series of obstacles to overcome. We are aware of the different problems faced by the national associations. But which are the obstacles to surmount in the successful pursuit of our mission?

We know that most national sports associations are hindered by internal politics, organisational problems and personal ambitions of a few influent members. In many developing - and even in some developed - countries, we also find an unfortunate, systematic interference of National Olympic Committees and governmental authorities. This systematic interference impedes on our possibilities to properly control and direct the organisational energies towards the harmonisation and coordination of our Members’ sports activities. It destroys the basis of any global plan and jeopardises our quest for a better national sports system, a higher technical development and a better international performance of our athletes.

To be recognised as being qualified and capable to carry their responsibilities, the largest number of national sports associations and National Olympic Committees are not judged by their own results. This comfortable status leads them to inertia in many important areas and constitutes a huge hitch in favour of other professional organisations, private sport agencies and individual promoters who, whilst looking to make a profit, are systematically qualified by results. They are providing professional athletes better conditions than we are. It is our duty to recognise that all of these problems severely affect the results of national sports organisations, even though these organisations are also too divided to follow any one person as their leader or to maintain a simple plan of action(s), due to the restricted legal conditions imposed on the leaders to limit their possibility for re-election at fixed intervals, whilst on the contrary, successful sports promoters and professional leagues can concentrate on raising interest for their major sport events.

How many times have national associations changed leaders? And why the professional or national leagues are they keeping their administration, management and programs in place



much longer? National associations are destroying themselves, whilst professional or national leagues expand and flourish.

One significant example can be watched in USA basket-ball, where the tremendous success of NBA is based on the permanent management of David J. STERN, who has been with the NBA for the last 20 or 25 years, whilst the national Volleyball association in the USA has changed leaders every four years. They don't have policies, they don't have programs and they don't have a vision of what they want to do, whilst the NBA has succeeded in becoming one of the strongest economical sports powers in the world.

To overcome such obstacles, the sports associations need a new type of leader: a leader ready to face new challenges and deploy his activities under the premises of today's social conditions. But I'm not only aiming at national sports organisations: international sports associations are concerned too, and above all the Members of the Olympic Movement. We must select our leaders, because we need this new kind of leadership, not only for our national associations or National Olympic Committees, but also for our International Federations and the International Olympic Committee.

We have to take into consideration that the sports environment today is determined - and we cannot help it - by a persistent media approach and claim for professional sports performance. And whenever the strength of the leaders of an organisation is based solely on their political ties or personal wealth, without any cultural or sports background, it will be impossible to meet the new challenges of professional sports conflicts, even if the administration and management of a sports organisation are efficiently structured and operated.

I totally agree with Mr ROGGE on the conditions under which the Olympic Movement has to develop. But the reality of the day-to-day reports in the press, the headlines of TV news and the economic support for athletes all point in one direction: the professional field. Only those athletes feeding newspapers and TV with breaking news in turn receive the biggest share of sports revenue. Young people are becoming more and more attentive to their own financial and material interests: and there is little we can do about the fact, that the actual society has torn their face into the economic area.

At best, we could stand and defend amateur principles and idealistic positions in the sports, but this would be like placing ourselves in front of the tanks on Tiananmen square, with a big disadvantage: that this social movement of press and TV in favour of professional sports - this tank - has nobody in command of the wheel, so the "tank" will not be able to stop in due time. We cannot do the same: we have to face the reality and we have to move forward, in accordance with the social conditions prevailing in today's world of sports.

The young people I just referred to desperately need guidance and supervision, to maintain legal and ethical values at the helm of the sports. This guidance will be more effective, if these young people realise that democratic and fair-play principles are the basis for all decisions in any area, whether we are talking about sports decisions, ruling of administrative conflicts or allocation of financial means for participation in events.

From an historical point of view, it is impossible to expect that all these - ethical, democratic, fair-play - values and principles will be applied by a leader, who is not sharing them, who has no personal commitment or understanding of how to use a sports power. Sport leaders must serve the sport activities of young people with loyalty, honesty and commitment, driven by the conviction that there is always a very way for a very man. I am very proud that from the few people who, today, fulfil this condition in the Olympic Movement, we have the great honour to have one of them amongst us: Mr ROGGE has proven that he shares these values, and I'm particularly happy that he has accepted to expose his views on the Olympic Movement during this General Assembly. I sincerely hope that our mutual understanding and solidarity will effectively contribute to bringing FIVB and European sports leaders together in the pursuit of making Volleyball a professional, dynamic and most popular media sport on this Continent.

I thank you very much for your kind attention and rely on your support for the future of our sport.”

Amendment of the CEV Statutes Presentation & Adoption

Mr Philip BERBEN, CEV Vice-President and Chairman of the CEV Legal Commission, briefly outlines the reasons behind the need to amend the CEV Statutes adopted on the occasion of the 1995 General Assembly in Athens (GRE) and comments some of the fundamental changes and adjustments contained in the draft text proposed to the Delegates.

Amongst the most significant changes, Mr P BERBEN points at the implementation of a European Volleyball Tribunal (arts. 4.2 and 9), the appointment of a Vice-President in charge of Administrative Affairs (art. 6.7) and a better definition of sanctions enforceable on the National Federations affiliated to the CEV.



**14.9.1995 Version
as adopted by the
CEV General Assembly
in Athens (GRE)**

**ARTICLE 4
ADMINISTRATIVE STRUCTURE**

The administrative structure of the association shall be as follows :

Article 4.1

The organs of the CEV :

- 4.1.1 The General Assembly ;
- 4.1.2 The Board of Administration ;
- 4.1.3 The Executive Committee ;
- 4.1.4 The Committees ;
- 4.1.5 The Auditors.

Article 4.2

The Secretariat.

Article 4.3

The Working Groups.

Article 5.10

The two official languages of the CEV shall be the only languages used at meetings of the General Assembly. Where necessary, the national federations shall provide their own interpreters.

In the event of any dispute over the interpretation of a translation, the French version shall be the authentic text. The official documents of the General Assembly shall appear in French and in English.

**NEW VERSION
as adopted by the
CEV General Assembly 1997
in Eindhoven (NED)**

**ARTICLE 4
INSTITUTIONS**

The institutions of the association are :

Article 4.1

The Organs :

- 4.1.1 The General Assembly ;**
- 4.1.2 The Board of Administration ;**
- 4.1.3 The Executive Committee ;**
- 4.1.4 The Committees ;**
- 4.1.5 The Auditors.**

Article 4.2

The European Volleyball Tribunal.

Article 4.3

The Working Groups.

Article 4.4

The Secretariat.

Article 5.10

The two official languages of the CEV (...)

Official documents presented during the General Assembly shall only be distributed in one of the official languages of the CEV (French or English); they shall benefit from simultaneous translation whenever appropriate.

Article 5.13

The agenda, administrative, financial and sports reports, accounts, budgets, proposals and applications (...)

Only items appearing (...)

In an emergency, items (...)

The items listed below must appear on the agenda of an ordinary General Assembly :

- a) President's opening speech ;
- b) Installation of the officers ;
- c) Report of the credentials committee;
- d) Approval of the minutes of the previous General Assembly ;
- e) Presentation and adoption of the CEV reports of activity ;
- f) Presentation of the financial report ;
- g) Auditors' reports ;
- h) Discussion and approval of the accounts ;
- i) Discussion and approval of the programmes of activity and the budget ;
- j) Presentation of committee reports ;
- k) Voting on proposals submitted pursuant to Article 5.11 ;
- l) Statutory elections ;
- m) Designation of national federations scheduled to organise the next General Assembly and European Championships ;
- n) Miscellaneous ;



Article 5.13

The agenda, administrative, financial and sports reports, accounts, budgets, proposals and applications (...)

Only items appearing (...)

In an emergency, items (...)

The items listed below must appear on the agenda of an ordinary General Assembly :

- a) President's opening speech ;**
- b) Installation of the officers ;**
- c) Report of the credentials committee;**
- d) Approval of the minutes of the previous General Assembly ;**
- e) Presentation and adoption of the CEV reports of activity ;**
- f) Presentation of the financial report ;**
- g) Auditors' reports ;**
- h) Discussion and approval of the accounts ;**
- i) Discussion and approval of the programmes of activity and the budget ;**
- j) Presentation of committee reports;**
- k) Voting on proposals submitted pursuant to Article 5.11 ;**
- l) Statutory elections ;**
- m) Miscellaneous ;**
- n) President's closing speech.**



o) President's closing speech.

Article 5.16

The minutes of the General Assembly shall be drafted by the Secretariat of the CEV. They shall be sent to the national federations within three months of the closing of the General Assembly.

They may be consulted at the seat of the Confederation and shall be published in the official organ of the CEV.

They shall be approved provisionally by the Board of Administration and definitively by the next General Assembly.

Article 6.7

The Board of Administration shall elect from amongst its members four vice-presidents, one of whom shall be designated Senior Vice-President.

One of the four Vice-Presidents must take on the duties of Treasurer.

ARTICLE 9¹ THE NATIONAL FEDERATIONS

Article 9.1

(...)

Article 9.2

Article 5.16

The minutes of the General Assembly shall be drafted by the Secretariat of the CEV in the two official languages of the CEV. In the case of any dispute over the interpretation of these minutes, the French version shall be the authentic text.

The minutes of the General Assembly shall be sent to the national federations within three months of the closing of the General Assembly: they may be consulted at the seat of the Confederation and shall be published in the official organ of the CEV.

They shall be approved (...)

Article 6.7

The Board of Administration shall (...)

One of the Vice-Presidents must take on the duties of Treasurer, whilst another Vice-President will be in charge of Administrative Affairs.

ARTICLE 9 EUROPEAN VOLLEYBALL TRIBUNAL

Article 9.1

The European Volleyball Tribunal (EVT) is composed of two sections :

- a) a Mediatory Chamber ;**
- b) An Appeal Chamber.**

Article 9.2

¹ To be renumbered into Art. 10

(...)

Decisions rendered by the Appeal Chamber remain subject to further revision by the FIVB International Volleyball Tribunal (IVT), according to Art. 3.6.2.1 of the FIVB Constitution.

Article 9.3

The General Assembly shall approve the Regulations of the European Volleyball Tribunal (EVT).

ARTICLE 10² COMMITTEES & WORKING GROUPS

ARTICLE 11³ THE SECRETARIAT

Article 11.1⁴

The Secretariat shall be run by the Secretary-General.

The Secretary-General shall be appointed by the Board of Administration.

Article 11.2⁵

The Secretary-General shall report directly to the President and to the Executive Committee of the CEV. He shall attend the General Assembly and the meetings of the Board of Administration and the Executive Committee.

Article 11.3⁶

The Secretariat shall provide administrative support and broader

ARTICLE 12 THE SECRETARIAT

The Secretariat shall provide administrative support and broader assistance for the member federations and for the various bodies and institutions of the CEV.

² To be renumbered into Art. 11

³ To be renumbered into Art. 12

⁴ To be renumbered into Art. 12.1

⁵ To be renumbered into Art. 12.2

⁶ To be renumbered into Art. 12.3



assistance for the member federations and for the various bodies and institutions of the CEV.

ARTICLE 12⁷ FINANCES

ARTICLE 13⁸ COMPETITIONS

ARTICLE 14⁹ SANCTIONS

Article 14.1¹⁰

Over and above the penalties specifically provided for by the various CEV competition regulations, sanctions may be applied as follows :

- a) an ordinary warning ;
- b) a public warning ;
- c) a fine up to 3000 Swiss Francs ;
- d) suspension ;
- e) Expulsion.

Such sanctions shall apply to national federations and to anyone under the authority of those national federations pursuant to Article 1.3 of the Statutes.

Sanctions [a], [b] and [c] shall be pronounced by the Board of Administration.

Sanctions [d], and [e] shall be pronounced by the General Assembly.

All sanctions shall be notified, by registered letter, to the federations and/or persons in question and to any other interested party (Committee

ARTICLE 15 SANCTIONS

Article 15.1

Sanctions to National Federations may be applied as follows :

- a) an ordinary warning ;**
- b) a public warning ;**
- c) a fine up to 3000 Swiss Francs ;**
- d) suspension ;**
- e) Expulsion.**

Sanctions [a], [b] and [c] shall be pronounced by the Board of Administration.

Sanctions [d], and [e] shall be pronounced by the General Assembly.

All sanctions shall be notified by registered letter, to the federation(s) concerned and to any other interested party.

⁷ To be renumbered into Art. 13

⁸ To be renumbered into Art. 14

⁹ To be renumbered into Art. 15

¹⁰ To be renumbered into Art. 15.1

and/or National Federation)
responsible for ensuring application of
the said sanction.

Article 14.2 ¹¹

(...)

Article 15.2

**Beyond the provisions set out under
Art. 15.1, disciplinary and
administrative sanctions provided
for in the various CEV Regulations
may be applied to National
Federations and to anyone under
the authority of those National
Federations under the terms of Art.
1.3 of the Statutes.**

Article 14.3 ¹²

(...)

Article 14.4 ¹³

(...)

Article 14.5 ¹⁴

(...)

Article 14.6 ¹⁵

(...)

Article 14.7 ¹⁶

(...)

Article 14.8 ¹⁷

(...)

Article 14.9 ¹⁸

(...)

¹¹ To be renumbered into Art. 15.3

¹² To be renumbered into Art. 15.4

¹³ To be renumbered into Art. 15.5

¹⁴ To be renumbered into Art. 15.6

¹⁵ To be renumbered into Art. 15.7

¹⁶ To be renumbered into Art. 15.8

¹⁷ To be renumbered into Art. 15.9

¹⁸ To be renumbered into Art. 15.10



ARTICLE 15 ¹⁹
DISSOLUTION

ARTICLE 16 ²⁰
VARIOUS PROVISIONS

ARTICLE 17 ²¹
OMISSIONS

The General Assembly unanimously approves the proposed amendments to the CEV Statutes, which will consequently be lodged with the Civil Court in Luxembourg.

Financial Report

Financial Report, Accounts for 1996/97 and External Audit Report by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF, CEV Vice-President and Treasurer, refers the Delegates to the 1996/97 financial figures and External Auditors' report contained in the session documents and briefly explains the main reasons behind the deficit of some 362.441,35 CHF over the past tax year, i.e. the overspending of the generic budget position "European Beach Circuit" versus a poor return on the Beach income, together with a decreasing trend of interests on the Confederation bank deposits.

The Treasurer points out that for the forthcoming tax year(s), all necessary steps have been taken to stabilise the budget situation of the Beach activity segment, e.g. in clarifying existing agreements with promoters, external suppliers and sponsors and to be more alert when negotiating with future partners, so as to better safeguard the CEV's interests.

Internal Auditors' Report by Mr Michel HENNO (BEL)

"Mr President, Ladies and Gentlemen of the Board, Dear Delegates,

On 23rd July and 6th August 1997, the CEV Internal Auditors, Messrs Hugo SOLAND (SUI) and Michel HENNO (BEL), have audited the accounts of the Confédération Européenne de Volleyball for the tax year 1996/1997.

We first of all wish to thank Mr Hugo FRUITHOF, CEV Vice-President & Treasurer, and Mrs TATTERMUSCH, in charge of the bookkeeping, for her help for the accomplishment of our mission.

The CEV accounts are subject to an external audit - carried out by Lux-Audit Révision s.à r.l. - , the report of which can also be found in this document. We checked the bank statements using the random method in order to ascertain income and expenditure transactions. We wish to make the following remarks:

- The bank statements are justified with clear documents and followed the remarks of the last year.

¹⁹ To be renumbered into Art. 16

²⁰ To be renumbered into Art. 17

²¹ To be renumbered into Art. 18

- The deficit of the tax year is 362.441,35 CHF. This deficit results from the financial settlement of the Beach Volleyball organisations of the last two years. We remark that the 3 events of this year are totally covered by the revenues of sponsorship.
- The bank accounts are strongly reduced due to the deficit of the last two years. Consequently, the financial revenues stemming from bank interests for 1997 will decrease.
- Some Federations do not pay their invoices in due time: no sanctions or penalties are imposed on them except the suspension of the right to vote during the General Assembly.

Taking into consideration the above remarks, we propose to the General Assembly to approve the accounts for the tax year 1996/1997.

INTERVENTION BY MR JEAN-PIERRE BROUHON (BEL)

Whilst voicing the BEL Federation's intention to approve the Financial Report and the Auditors' reports, Mr J.P. BROUHON notes that the losses for tax year 1996/97 come on top of another deficit carried over from 1995/96, which represents an overall loss of some 850.000 CHF over the two last tax years. He expresses the hope that this unfortunate situation be stabilised on the short term, so as to avoid yet another negative balance at the end of tax year 1997/98.

When analysing the budget position "43. Office Staff", Mr BROUHON points out that staff salaries and overheads amount to some 25 % of the yearly CEV budget and wonders if this is realistic in the light of the overall financial situation of the Confederation.

In closing his intervention, Mr BROUHON recalls the need for a Financial Commission, similar to the one operating on a FIVB level, to exert a permanent control on the CEV's finances and to advise the CEV Board of Administration on appropriate policies aiming at ensuring a more transparent financial management of the Confederation's assets.

Taking into consideration the above comments, the Financial Report (item 7.1) and the External/Internal Auditors' reports (items 7.1 and 7.2 of the agenda) are approved and adopted by majority, SMR voting against.

Activity Programme and Budget for Tax Year 1997/98 by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF, CEV Vice-President and Treasurer, reverts to the proposed Budget for 1997/98 contained in the session documents and briefly sets out the general headlines of this budget.

In the absence of any remarks, the Budget for tax year 1997/98 is approved and adopted by majority, SMR voting against.

Special Projects

Marketing Policies by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF recalls the CEV's endeavours to develop and to implement a novel approach in the matter of marketing policies, and briefly reports on the current situation.

He notes with satisfaction that after a rather difficult period of resistance, the principle of a centralised marketing concept has eventually found a wider acceptance amongst all parties concerned (national federations, local organisers and promoters of Volleyball events), a condition required before entering into new negotiations with potential commercial and marketing partners.

Today, the main obstacle lies in the coexistence of two types of agreements, those signed under the "old", classical conditions, i.e. where the CEV used to retrocede its proprietary marketing and TV rights to the organising national federations or their substitutes, as opposed



to the new trend, where the CEV acts through its marketing agent(s), so as to make the most out of its proprietary rights, not only as a measure aiming at safeguarding the Confederation's own interests, but also as an incentive in favour of the organising national federations or their substitutes, in limiting their financial risks and liabilities deriving from the CEV/Organiser contract(s).

Although the working partnership between the CEV and its marketing agent APF currently bases on a letter of intent signed several months ago, the ongoing negotiations aim at reaching an agreement on a 5-year contract worth some 13 - 18 million Swiss Francs. In a first stage, the CEV/APF agreement will only cover the main CEV events (Championships and European Cup Finals) before being extended later on to all European Cup matches, Championship League Qualification matches, etc. So far, financial guarantees with respect to the CEV's forthcoming 1998 European Beach Circuit have already been secured.

The CEV's 2001 Plan by Mr Lasse SVENSSON, Member of the BOA

Mr Lasse SVENSSON opens his intervention in recalling the philosophy behind the 2001 Plan launched by the FIVB a couple of years ago and unanimously adopted by the FIVB Congress in Atlanta; he stresses the importance, for each Confederation and National Federation, to work out a specific, tailor-made plan in the light of its own requirements, but in line with the FIVB decisions and policies.

Today, many European federations have understood and assimilated this concept, aiming at securing the Volleyball's future on the international sports scene. With the assistance and support of the FIVB, these federations finalised their 2001 Plan and some of them have already started to implement its principles and guidelines.

Mr L. SVENSSON briefly reports on the Management Seminar hosted in Sweden a few months ago: a tangible example of the FIVB's endeavours to help the National Federations giving concrete expression to their projects. In warmly welcoming and approving this FIVB initiative, the CEV Board of Administration has promptly decided to have the Seminar handbook reprinted and distributed to its Member Federations, as an additional encouragement to make the best out of each individual 2001 Plan.

Time has come for the CEV too to catch up with the 2001 challenge and to work out a Continental Plan: the CEV Board of Administration is well determined to present its final project to the appraisal of the next General Assembly in Luxembourg (September 1998) and to submit the final version to the 1998 FIVB Congress in Japan.

Reorganisation of the CEV Office by Mr André MEYER, CEV Vice-President

Mr André MEYER briefly retraces the situation in the CEV Office after the dismissal of the former General Secretary and the endeavours of both the CEV Executive Committee and Board of Administration to elaborate a lasting solution on the short term.

In its meeting held in Brno (CZE) in June 1997, the CEV Board of Administration followed the Executive's proposal to implement a new administrative structure, rather than hiring a new General Secretary. This structure consists of two distinct entities within the CEV Office: a Competition Department and an Administrative Department.

The Competition Department, which now also integrates the CEV's Beach activities, deals with all competition-related issues, whereas the Administrative Department - which will be reinforced with one extra member of staff to take up his assignment shortly - covers all general management matters (administration, finances and logistics).

Mr A. MEYER expresses his confidence that this new set-up of the CEV Office will soon bear fruit in terms of an increased efficiency and quality of the services provided to the CEV Member Federations.

New Communication Policies: CEV Internet Project by Mr José FARDEAU, Secretary/Administrator (CEV)

As a preamble to his presentation, Mr J. FARDEAU briefly recalls the early days of the CEV in Luxembourg, when media and communication activities - in a first stage merely an attempt to provide press agencies, newspapers and Member Federations with the latest competition news - were a not so productive yet very labour-intensive issue: in those days, communication technology at the CEV came down to a telex machine and a (manual) fax.

The spectacular development of the CEV's competition activities, which today virtually cover an all-year round calendar, called for an in-depth investigation of more appropriate communication tools, aiming at improving the quality of the service offered to the media and the CEV Member Federations, whilst at the same time keeping telecom expenses within reasonable limits.

The outcome of these reflections has lead the CEV to have a closer look at the pros and cons of what is widely referred to as the Information Highway, i.e. Internet, and it soon appeared that this novel communication tool was likely to bring the most appropriate answer to the CEV's endeavours to reconsider its information and communication policies: a fast, effective, reliable and - not at least - affordable information forum, along with a modern, increasingly popular, interactive and user-friendly communication channel, i.e. E-Mail.

Fortified by these arguments, the CEV Executive Committee (Luxembourg, 5th February 1997), soon followed by the CEV Board of Administration (Athens, 22nd March 1997), decided to go ahead with the project and to entrust the CEV Office with the elaboration of an Internet concept fitted to the CEV's specific needs and those of its potential "customers".

At the current pace of preparations, the CEV Internet Site will expectedly go on the air by the end of the year or at the latest in early 1998: in a first stage, it will carry static information (Who is Who in the CEV, Federation addresses, European Clubs Directory, ...), whereas "hot of the press" competition information will be implemented and updated on a permanent, day-by-day basis.

The CEV is fully aware that the way information is distributed cannot be changed from one day to the other, and that a dual system (Fax vs. Internet) will have to be maintained for a certain period of time.

The Confederation highly welcomes the initiative of some of its Member Federations to set up a Web site and cannot but encourage the other Federations to follow this path, or at least avail of the huge advantages of E-Mail over conventional communication channels (widely referred to as "snail mail" nowadays). In recalling that today, virtually everybody has access to a telephone, Mr J. FARDEAU notes that the acquisition of a personal computer and a modem should no longer be a (financial) obstacle for those Federations hesitating to make the big leap into modern communication technology.

Mr J. FARDEAU concludes his intervention in stressing that the CEV will be the first Continental Confederation to be present on the World Wide Web and thus opening a window to anybody closely or remotely interested in what is going on in European Volleyball.

New Trends in European Competition by Mr Peter LANGE, CEV Competitions Director

"Mr President, Ladies and Gentlemen of the Board, Dear Delegates,

Over the past five years and step by step, we have undertaken to implement a series of fundamental changes in the CEV's competition activities.



By their intrinsic nature, each of these steps has been put into practice jointly by the competent CEV Organs and the National Federations. Let me recall the most significant amongst these changes:

- Introduction of Youth European Championships (1995).
- Systematic extension of the Qualification Mode for the Senior European Championships as from 1992/93 all the way through 1994/95 and 1996/97 before its final transition into a European League which is to start at the end of this year.
- Transition towards a European League System in the European Cups for National Champions and Cup Winners teams.
- Introduction of official CEV competitions in the field of Senior & Junior Beach Volleyball.
- When considering the bi-annual periodicity of the competitions involving National teams, as opposed to the yearly character of the club teams and Beach Volleyball activities, we can boast some quite impressive figures:

Between early 1995 and the end of 1997, no less than 315 National teams have taken part in two editions of the Senior European Championships (94/95 & 96/97), one edition of the Junior European Championships (96), two Youth European Championships (95 & 97), not to forget two European Qualification Rounds for the Junior World Championships in 95 & 97

Participation of National Teams in CEV Official Competitions 1995 - 1997			
Competition	Men	Women	Total
Senior European Championships 1994/95	32	28	60
Youth European Championships 1995	22	22	44
Junior World Championships' EUR Qualif. 1995	17	10	27
Junior European Championships 1996	28	28	56
Senior European Championships 1996/97	29	24	53
Youth European Championships 1997	26	22	48
Junior World Championships' EUR Qualification 1997	14	13	27
Total	168	147	315

- During the same period, 600 club teams (95/96 = 206, 96/97 = 191, 97/98 = 203) were involved in three consecutive European Cups seasons.
- As concerns the Junior & Youth competitions, no less than 20 different countries have shared the organisation of 37 qualification and 6 Final Tournaments.
- This gives me the opportunity to inform you officially that the CEV will continue to play Qualification Rounds of the Junior & Youth European Championships in tournaments.
- For 1997 alone, the number of official games in all CEV competitions amounts to 844, 460 of which were/are to be played as single match, the remainder being spread over 46 tournaments.
- The two first legs of the Senior European League 1997-99 for which the inscription deadline will expire in a few days, will increase this figure by another 50 single matches.
- On the plane of the CEV's Senior & Junior Beach competitions, we note a constantly increasing interest of both the audience and media; for 1997, teams from 28 National Federations were represented on the European Beach Volleyball scene.

By comparison with the 80's, the scope of the CEV competition activities has reached a completely new, impressive and hitherto unequalled dimension.



One thing hasn't changed, however: the interest of both the media and spectators for Volleyball events continues to be entirely reliant on the participation of the "home" National or Club team in the competition in question.

One could therefore say that "Home Match Interest" is one of Volleyball's typical hallmarks.

Since our declared goal consists in increasing the popularity of our Sport all across Europe, in gaining audience and triggering the enthusiasm of spectators through the performance of our best players and - why not - encouraging the practice of Volleyball playing, there is only one obvious way to achieve these objectives.

We have no choice but to move most senior competitions involving Club and National teams to where the audience is and where the largest possible media coverage can be expected, i.e. in the home countries of the participating teams.

And that's exactly what we've done. Launched as a kite in 1992 and implemented step by step ever since, a large majority of games in the European Cups and Senior Championships is staged in the shape of single matches.

This innovative trend has, of course, taken its share of the CEV's apprenticeship toll and every day still delivers us its lot of new experiences.

We are still not a 100% happy with the competition mode for one or the other competition, but we are working hard to iron out a few inconsistencies and to find optimal solutions.

Regardless of these "teething symptoms", we can boast concrete successes in terms of spectators and media echo.

A closer look to an excerpt of the audience statistics for the European Cups 1995/96 fills us with a legitimate satisfaction, even if the overall degree of occupation of the halls under scrutiny remains subject to improvement



Men's Champions Cup 1995/96 - Audience						
	1st & 2nd Rd. Spect. & Journalists		League Round Spect. & Journalists		Top Four Finals Spect. & Journalists	
Total	30.845	589	88.850	1.134	13.500	460
Average per match	771	14	1.645	20	3.375	115
Average n° of seats	1.861		2.242		6.000	
use of capacity	41.4 %		73.4 %		56.2 %	

When studying the figures pertaining to the spectators, journalists, as well as the live and recorded TV broadcasts of the qualification matches for the Senior European Championships as per May 1997, we can look forward with confidence to the European League, which now involves the best European teams.

1996/97 Senior European Championships - Qualification Round Audience & TV Coverage							
				Television			
		Matches	Spect.	Journalists	live	recorded	none
Men	Pool A	12	14 000	228	3	9	0
	Pool B	11	18 900	223	6	6	0
	Pool C	20	32 280	471	7	10	4
	Pool D	20	25 260	316	8	11	1
	Pool E	20	33 010	382	6	12	3
		83	123 450	1620	30	48	8
	Minimum		250	3			
	Maximum		5 000	75			
	Average		1 487	20			

1996/97 Senior European Championships - Qualification Round Audience & TV Coverage									
Women	Pool A	6	2 350	68	1	4	1		
	Pool B	6	10 800	123	2	3	1		
	Pool C	12	11 440	142	2	10	0		
	Pool D	12	14 920	240	3	10	1		
	Pool E	12	10 970	145	2	9	2		
		48	50 480	718	10	36	5		
	Minimum		100	1					
	Maximum		4 000	50					
	Average		1 052	15					
Total	Men	83	123 450	1620	30	48	8		
	Women	48	50 480	718	10	36	5		
		131	173 930	2338	40	84	13		
	Minimum		100	1					
	Maximum		5 000	75					
	Average		1 328	18					

What can we - i.e. the CEV Competition Department which, from a “One-man” start in 1992 has meanwhile grown to a team of four today - reasonably expect in terms of continued co-operation with the National Federations, without whom the smooth handling of such an extensive competition activity would remain a “fata morgana”?

The best way for each National Federation to co-operate with the CEV, thus actively contributing to the success of the CEV competitions takes up just a few recommendations:

- When applying for player licenses - for those competitions providing for such licenses - to ensure that applications are made in full accordance with the respective competition regulations and within the set deadlines.
- When preparing each match/tournament, to put every emphasis on a timely cooperation with the media and to focus on all necessary means to gain the largest possible audience for the event(s).
- To ensure that all deadlines set out in the various CEV documents are strictly met when it comes to inform the visiting team(s), CEV officials, Referees and/or the CEV Office.
- To observe the same “faithfulness” in terms of deadlines as a token of respect for the National Federation hosting CEV competitions.
- When preparing or staging single matches or tournaments, to timely and comprehensively brief the Organisation Committee and Staff on all significant CEV Regulations, instructions and information, so as to ensure that the event fully lives up to the required international organisational standards.

- With respect to National Federation's representatives, nominated as CEV Delegates for European Cup matches/tournaments and/or European League matches of the Senior National teams, to constantly improve their skills through systematic, repeated briefing, so as to ensure the best possible level of competence of these representatives
- To ensure the swiftest possible fax transmission of match results pertaining to official CEV competitions to the CEV Office; this will gain even more importance in the light of progressive migration of the CEV Information Service to the Internet.

The cooperation between the CEV Competition Department and the local representatives in charge of the competition on the level of each National Federation - with a special tribute to the National Federations "born" between 1989 and 1992 - has developed well over the last years.

Let us continue to join our efforts, to further enhance and strengthen this co-operation in a steadily improving efficient way. I thank you for your attention."

CEV Commission Reports

Beach Volleyball Commission

President: Mr Miguel-Angel QUINTANA (ESP)

The most significant event over the last year has no doubt been the inclusion of Beach Volleyball as an Olympic sports discipline and a prominent European presence with 10 Men's teams (out of 24) and 6 Women's teams (out of 18). This trend also shows on the refereeing plane, where both the number and the level of beach referees have experienced a great leap forward.

The Beach Volleyball Commission trusts that this excellent start of Europe on the beach scene is only a first step on the way to Sydney 2000.

Whilst at the same time focusing on the organisation of European Beach Volleyball Championships, the Commission has carried on with its key assignment, aiming at further developing this new discipline in close co-operation with the National Federations. In spite of its constantly increasing popularity, European Beach Volleyball had to face a number of - mainly financial - setbacks over the past summer campaigns, which left the CEV Executive Committee and Board of Administration no other choice but to drastically intervene in the stabilisation of this activity segment.

In the course of 1997, Mr Serge DELOUTRE, after years of great dedication and enthusiasm, resigned as President of the Commission, which eventually resulted in the disbanding of the whole Beach Volleyball Commission.

With respect to the international Beach Volleyball competition calendar, the greatest care has to be paid in order to avoid clashes between the FIVB World Tour and a large number of European beach events, especially during the months of July and August. This can only be achieved through a close and permanent coordination and team work between the FIVB and the CEV.

By means of conclusion, I herewith call upon all Federations' assistance to contribute to a proper, professional organisation of each beach event, with a special emphasis on media support and coverage - in particular TV - , and to foster a closer cooperation between the marketing world, organisers, promoters and players, which I believe to be the key ingredients to establish the popularity and professional approach of Beach Volleyball as a summer sport par excellence.

INTERVENTION BY MR ANDREW BARSTOW (ENG)

Mr A. BARSTOW notes that for strong financial reasons, the CEV had been compelled to reduce the number of Beach Volleyball events for 1997; this contrasts with the situation in

England, where Beach Volleyball events are enjoying a modicum of success amongst media and sponsors.

Mr A. BARSTOW denounces the CEV's attitude in the matter of Beach Volleyball marketing, in that chances for local organisers to raise local sponsorship are limited, not to say non-existent, given the very restrictive Terms & Conditions imposed on organisers. The same applies to TV rights which, according to the same general Terms & Conditions, the CEV claims to be its exclusive property.

In the absence of any other remarks, the verbal Report presented by the Beach Volleyball Commission is adopted and approved.

European Cups Commission

Chairwoman: Mrs Riet OOMS (NED)

The introduction of the new system for European Cups as from the 1995/96 season has proven to be successful, not only from the sports point of view (many clubs informed the ECC that they were able to play more matches under the new system, whilst at the same time gathering valuable experience on the international Volleyball scene), but also under the promotional angle (more spectators - more television).

This was the reason for the ECC to stick to the basics of this new system and to take benefit of the 1996/97 season to undertake an in-depth investigation of the system by reassessing the outcome of the questionnaire circulated amongst the participating clubs and by reflecting the possibilities to further improve the current European Cups Competition system.

In order to devote the necessary attention and extra time to this "reflecting" part of the work, the ECC has deemed it appropriate to adapt its working schedule as from the beginning of the current season, i.e.:

- The "July" drawing of lots is no longer a public draw and is now carried out by a restraint ECC task force (4 ECC members + office staff).
- The "December" drawing of lots, open to the public since combined with the yearly "EUROGALA" in Vienna, is carried out by the ECC at full strength. This drawing of lots is closely linked with a meeting of the Commission, during which the problems having occurred in Cup matches are discussed at greater length.
- The ECC seized the opportunity of a plenary session in March (i.e. immediately after completion of the European Cups season) to take stock of the past season and to ponder over ways to implement the necessary adjustments and improvements to the competition system.

The most significant results can be summarised as follows:

- In its last March meeting, the ECC had a closer look at the outcome of the questionnaire circulated to all National Federations with teams partaking in the European Cups Competition. The new competition system appears to be widely regarded as a more interesting formula, and the Cups Commission notes with pleasure that after a temporary decline of the number of participating teams (1995-1996: 206 teams vs. 1996 -1997: 191 teams), things are getting back to normal, with some 203 registered for the 1997/98 European Cups season.
- In a first attempt to improve the system in the direction suggested by the various hints and answers received from the National Federations, the ECC successfully submitted a list of 14 amendments to the European Cup Regulations to the CEV Board of Administration's approval. These modifications will come into force as from the 1997/98 European Cups season.
- The ECC is already thinking ahead beyond the next season and is currently working on some more modifications with respect to the league matches.

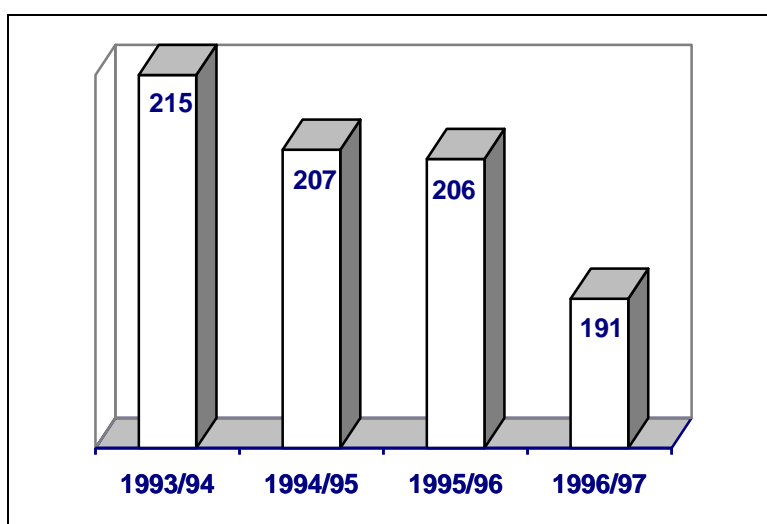


- The economical point of view has certainly not been neglected, in that the ECC has repeatedly drawn the attention of the Board of Administration to the pertinence of the expectations of the National Federations as appearing through their answers to the questionnaire. Wherever it is possible to support the participating clubs (e.g. with respect to in-week travelling), the ECC will not fail to inform the BOA about the needs of these clubs!
- The 1995/96 European Cups season culminated in the Men's and Women's Super Cups staged in Germany (October 1996). Both these Super Cups were played in a tournament with 4 teams: the winner of the Champions Cup, the winner of the Cup Winners Cup, the winner of the CEV Cup and the runner-up of the Champions Cup. Since this experiment has proven to be successful, the ECC intends to stick to this formula for future editions of the Super Cups.
- Starting with the 1997/98 European Cups competition, the winner of each European Cup will receive a unique, typical and therefore recognisable cup. This trophy can be a different one for the Champions, Cup Winners and CEV Cup, but identical in size and shape for Men and Women every year.
- Also starting with the 1997/98 season, the winner of the Champions Cup will be given the opportunity to wear the EUROPEAN CUP CHAMPION during the next season.

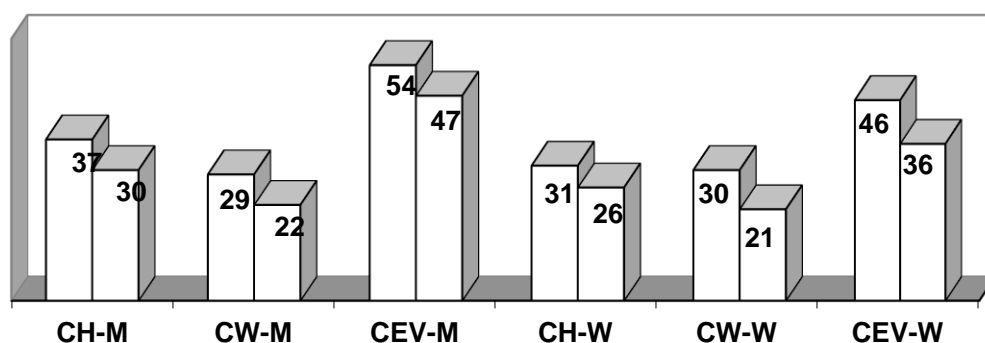
Some figures reflecting the number of participating teams in the various European Cups:

	Champion MEN	Cup Winners Men	CEV Men	Champion Women	Cup Winners Women	CEV Women
93/94	32	29	50	30	30	44
94/95	32	29	49	31	27	37
95/96	37	22	54	26	21	46
96/97	30	29	47	28	21	36

Which reflects in an overall level of participation (for all 6 European Cups) of



And an overall variation of



For each European Cup competition over the above reference period.

During the CEV General Assembly 1997, these figures will be supported by a presentation on spectator and TV numbers relating to the last European Cups season.

For the 1996/97 European Cups season, the CEV Secretariat in Luxembourg has processed and issued a total number of 2325 licenses.

Many thanks to the CEV Board of Administration for its support of the European Cups Commission's work during this period, and special thanks to the staff of the Luxembourg office for its most appreciated, year-long and permanent assistance.

INTERVENTION BY MR JEAN-PIERRE BROUHON (BEL)

Mr J.P. BROUHON feels that the European Cups Commission should study the possibility to spread the Cup Finals over a larger period of time, instead of having several Final Four tournaments staged simultaneously in different places in Europe.

In his opinion, spreading the competition dates for these Finals would largely benefit to the promotional impact of the organisation and consequently induce a better response of the media, especially TV.

In the absence of any other remarks, the verbal Report presented by the European Cups Commission is adopted and approved.

Legal Affairs

President: Mr Philip BERBEN (BEL)

As in the past, the ELC's reports consists of two parts - part one, covering some of the personal activities of the President, and part two, outlining the work of the Commission as a whole.

In his double capacity as the President of the Legal Commission and Senior Vice-President of the CEV, Mr Berben has attended all CEV Board of Administration and Executive Committee meetings and given legal advice whenever required to do so.

This has been often the case over the last year, especially in the matter of contractual litigation with some external CEV partners on the Beach-Volleyball front. The dismissal of the General Secretary in September 1996 and the quite critical situation left behind in the CEV Office have indeed called for a permanent follow-up of a series of administrative problems which, to a large extent, could be solved in a satisfactory way. The safeguarding of the CEV's interests over this period has been possible thanks to a close cooperation with Mr J. FARDEAU, who has been acting as an efficient and reliable contact in the CEV Office for all necessary actions to be undertaken on behalf and on request of the CEV Executive Committee.

It is my belief that the overall situation will soon revert to normal and that the CEV administration will retrieve its full cruising speed on the short term.

The Legal Commission met twice over the last year:

(a) VILVOORDE (Belgium) - 9th/10th November 1996:

Key issues discussed and/or worked out on this occasion were:

- draft Code of Procedure for the European Volleyball Tribunal (EVT);
- Progress report on the revision of the CEV Reference Manual contents, with a special emphasis on the CEV Internal Regulations;
- draft Regulations on "Publicity on Uniforms";
- Exploratory exchange of views on the relevance of a Legal "Sports" Symposium to be held in the near future.

(b) ROMA (Italy) - 5th/6th April 1997:

Main outcome of this ELC session:

- Presentation of a detailed proposal with respect to the organisation of a Legal "Sports" Symposium in the Spring of 1998 (provisional dates and venue: 24th - 26th April 1998 in the EUROVOLLEY Centre, Vilvoorde);
- Elaboration of a structure for the new Reference Manual;
- General discussion on the desirability of a CEV Code of Discipline;
- In-depth assessment of necessary amendments to the CEV Statutes (in view of the 1997 General Assembly);
- Amendment of the draft Code of Procedure for the European Volleyball Tribunal (EVT).

The ELC endeavours to carry on with each of the above projects and will continue to provide its knowledge and expertise for the greater benefit and further development of the CEV.

In the absence of any remarks, the verbal Report presented by the European Legal Commission President is adopted and approved.

Refereeing Commission

President: Mr André MEYER (LUX)

Meetings - Summary of Proceedings:

The Committee has met on six occasions since the General Assembly in September 1995.

a. December 1995- Luxembourg (LUX)

- i. Appointment of referees for the third round and preparations for the appointments for the final tournaments of the 1995/96 European Cup competitions.
- ii. Appointment of referees and judge-referees for the qualifying tournaments for the Junior European Championships 1996.
- iii. Provisional appointment of members of the Special Refereeing Commission for the final phases of the Junior European Championships in Israel and Turkey.

b. April 1996 - Paris (FRA)

- i. Appointment of referees for the final phases of the Junior European Championships in Israel and Turkey.
- ii. Appointment of the Special Refereeing Commission for the final phases of the Junior European Championships in Israel and Turkey.
- iii. Appointment of referees and judge-referees for the European Beach Volleyball Circuit in 1996.

- c. July 1996 - Luxembourg (LUX)
 - i. Appointment of referees for the preliminary rounds and the first and second rounds of the 1996/97 European Cups season.
 - ii. Appointment of referees for prequalification matches for the 1997 edition of the Senior European Championships.
 - iii. Appointment of referees and judge-referees for the final tournaments for the European Junior Championships.
- d. December 1996 - Vienna (AUT)
 - i. Appointment of referees for the third round of the 1996/97 European Cup competitions.
 - ii. Appointment of referees for the qualification pools for the 1997 edition of the Senior European Championships.
 - iii. Appointment of referees and judge-referees for the final phases of the Youth Championships in Slovakia.
 - iv. Appointment of referees for the qualification tournaments for the Junior World Championships European qualification.
- e. May 1997 - Porto Carras (GRE)
 - i. Appointment of referees for teams which had already qualified for the 1997 Senior European Championships in the Czech Republic and the Netherlands.
 - ii. Appointment of two Special Refereeing Commissions for the final phases of the 1997 Senior European Championships in the Czech Republic and the Netherlands.
 - iii. Appointment of referees and judge-referees for the European Beach Volleyball Circuit in 1997.
- f. July 1997 - Vienna (AUT)
 - i. Appointment of referees for teams qualifying for the final phases of the 1997 Senior European Championships.
 - ii. Appointment of referees for the preliminary rounds and the first and second rounds of the 1997/98 European Cup competitions.

The CEV Secretariat has provided the Commission with a great deal of help in disseminating the names of referees for all the competitions. Since one year, the appointments procedure is supported by PC during the meetings, bearing in mind that there are more and more competitions and that more than 500 appointments are to be done for the various European Cups matches alone.

ERC would like to take this opportunity to thank the CEV Office staff (responsible for the international referee data base) and Mr Sigmund DAWISKIBA for their help with the management of the referees' medical certificates.

International Referees & Candidate-Referees:

There were 345 active referees and candidate-referees in the CEV as per 10th May 1997. Among them only 2 Female referees from CZE and YUG.



Referees' Training - Workshops:

The Commission has continued to organise periodic workshops for all CEV member federations over the period, over and above the workshops run as part of the final phases of the European championships, as follows:

- 1996 - Montreux, with the collaboration of the Swiss Volleyball Federation;
- 1996 - Austria for beach referees, with the collaboration of the Austrian Volleyball Federation.

Further workshops for Volleyball referees and beach referees are planned for 1998. The national federation of Croatia is already candidate to host the indoor seminar in 1998.

Monitoring of referees:

The Refereeing Commission has continued its monitoring of referees. The implementation of all three modules in the data base enabled the Commission to have access to monitoring results covering longer periods.

This is a long-term undertaking, which clearly cannot be performed without the help of specialists and new techniques.

Official working Language:

The Refereeing Commission has recently looked at the situation as regards the official working language of referees. As we first thought, the vast majority of National Federations have done a good job of preparing their referees for the future. One or two, unfortunately, have not taken the necessary steps to prepare referees for 1st January 1996, when the decision of the Istanbul Board of Administration had taken effect, and the Refereeing Commission strongly recommends that these federations rectify their omission.

Other business:

Commission members were elected in 1995 for a period of four years. A great deal has already been accomplished, it is true, but there is, of course, a great deal more work to do in refereeing to ensure that:

- The standard of refereeing in Europe continues to rise;
- Communications between ERC and FIVB Commission and the European National Federations and their referees improve;
- There are more top-level referees in Europe;
- There are enough referees to cover all European competitions.

The Commission wishes to thank the National Federations, and particularly their referees, for their good work.

We should also like to thank Prof. Rolf ANDRESEN and all the members of the Board of Administration of the CEV for their moral and financial support. The Refereeing Commission is also grateful to the President and members of the European Cups Commission for the sound collaboration between our two bodies. Last but not least, the Commission wishes to thank the staff of the CEV Secretariat for the enormous amount of work it has done in communicating information to the referees involved in the various competitions.

In the absence of any remarks, the verbal Report presented by the European Refereeing Commission is adopted and approved.

Sports Organising Commission

Chairman: Mr Fabio SASSI (ITA)

During the last activity period, the ESOC has met on one single occasion, i.e. from 31st January - 2nd February 1997 in Zandvoort (NED).

Over the past year, the ESOC has carried out all tasks provided for by the various European competition regulations, including the elaboration of proposals for the CEV Board of Administration in the matter of the allocation of the European Junior and Youth teams to the qualification round of the World Championships.

The ESOC has also taken note of the smooth take-off of the Qualification Round for the 1997 Senior European Championships and will take care that a final report be released in due time.

The Junior European Championships regulations have been standardised and updated: new administrative deadlines have been proposed to and approved by the CEV Board of Administration.

The ESOC has also proposed new financial sanctions with respect to the team uniforms. As regards the forthcoming Junior and Youth European Championships, the ESOC has looked into the technical and promotional aspects of the drawing of lots, before enforcing the obligation to organise such draw in the organising country, whereby the travel expenses laid out by the technical coordinator will be borne by the CEV.

The ESOC has furthermore paid the greatest attention to the future editions of the Senior European Championships, with a particular emphasis on the participation of the largest number of participating teams in the light of the heaviness of the activity calendar for the qualification phase, involving the reduction of the number of teams admitted to the final round.

The findings of the ESOC on this matter have been approved by the CEV Board of Administration in its meeting held on 23rd March 1997 in Athens (GRE) and released in the Official Bulletin no. 1 issued on 15th April 1997.

Finally, the ESOC has decided to meet twice a year, in order to devote more time to concrete technical (updating of regulations, allocation of teams to the relevant pools, etc.) and organisational (new formulas, calendar, projects, etc.) problems.

The ESOC wishes to thank the CEV President and Board of Administration for their confidence and trust, whilst reiterating the commitment of all ESOC Members to offer the Commission's joint expertise whenever this is requested and likely to contribute to the solving of specific competition-related problems.

In the absence of any remarks, the verbal Report presented by the European Sports Organising Commission is adopted and approved.



Statutory Elections Replacement of BOA Members Messrs P. BORGHI (ITA) and P. JEANROT (FRA)

Mr Philip BERBEN, CEV Vice-President and Chairman of the Legal Commission, briefly recalls the procedure prevailing for the replacement of BOA Members in the course of their mandate and reads out the list of candidates standing for these statutory elections (in alphabetical order):

Mr Vicente H.G. de ARAUJO (POR) - Mr Maurice BOISSEAU (FRA) - Mr Aleksandar BORICIC (YUG) - Mr Max KJÆR (DEN) - Mr Carlo MAGRI (ITA) - Mr Dusan MESAR (SVK) - Mr Johann SCHUHBÖCK (AUT) - Mr Valentin ZAYAKOV (BUL)

Before proceeding with the vote, Mr P BERBEN seeks the approval of the General Assembly for the appointment of the following CEV Officials / Federation Delegates as Members of the Election Commission:

Mr Philip BERBEN (BEL) - Mr T. RIART ESCRIBA (AND) - Mr Dainis TURLAIS (LAT) - Mr Gavriel KRAUS (ISR)

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV Officials / Federation Delegates as scrutinisers on the Election Commission.

The result of the first voting round (in the decreasing order of the votes obtained):

Mr Carlo MAGRI	ITA	25 votes
Mr Max KJÆR	DEN	14 votes
Mr Johann SCHUHBÖCK	AUT	10 votes
Mr Vicente H.G. de ARAUJO	POR	6 votes
Mr Aleksandar BORICIC	YUG	5 votes
Mr Valentin ZAYAKOV	BUL	5 votes
Mr Maurice BOISSEAU	FRA	4 votes
Mr Dusan MESAR	SVK	3 votes

Mr Carlo MAGRI (ITA) having obtained 25 votes after the first voting round, is elected onto the CEV Board of Administration.

Messrs Dusan MESAR (SVK) and Maurice BOISSEAU (FRA) inform the General Assembly that they withdraw their candidature for the second voting round.

Result of the second voting round (in the decreasing order of the votes obtained):

Mr Johann SCHUHBÖCK	AUT	12 votes
Mr Max KJÆR	DEN	11 votes
Mr Vicente H.G. de ARAUJO	POR	6 votes
Mr Aleksandar BORICIC	YUG	4 votes
Mr Valentin ZAYAKOV	BUL	3 votes

Mr Johann SCHUHBÖCK (AUT) having obtained 12 votes after the second voting round, is elected on the CEV Board of Administration.

Beach-Volleyball Commission Ratification of the appointment of Mr M.A. QUINTANA as Chairman of the CEV Beach Volleyball Commission

The General Assembly unanimously decides to follow the CEV Board of Administration proposal and confirms the appointment of Mr Miguel-Angel QUINTANA as Chairman of the CEV Beach Volleyball Commission.

Interventions in accordance with Art. 5.11 of the CEV Statutes, ITA Federation: Senior European Championships Competition Calendar

On behalf of the ITA Federation, Mr Domenico d'ALESSIO, submits a proposal, aiming at amending the competition system of the Senior European Championships, so as to relieve the calendar pressure of the teams taking part in the A Division of these Championships.

Intervention by CEV President Mr Rolf ANDRESEN

Mr R. ANDRESEN voices his surprise as to the fact that in spite of a series of bilateral meetings, discussions and principle agreements with representatives of the ITA Federation on the subject, the matter of the Senior European Championships calendar is brought up yet again in this General Assembly.

Intervention by Mr Jean-Pierre BROUHON (BEL)

Whilst understanding the reasons behind the ITA Federation's intervention, Mr J.P. BROUHON wonders why the Italian proposal has not been circulated in time to the other National Federations represented in this General Assembly and requests that this proposal be acknowledged in the minutes but not discussed in further detail during this General Assembly.

In his reply, Mr Domenico d'ALESSIO asks the General Assembly not to consider any longer his intervention as a formal proposal of the ITA Federation to the CEV General Assembly, but merely as food for future thoughts within the CEV Board of Administration.

Other Business

Century Floods in the Czech Republic - Mr JAN HRONEK (CZE)

Mr Jan HRONEK briefly reports on the damages caused by the devastating floods that came over the Czech Republic a few months ago and which had badly affected the two venues of the forthcoming Women's Senior Championships in Brno and Zlin. He nevertheless reassures the Delegates that the local organisers are working very hard to meet the deadlines and to make sure all infrastructures are ready to welcome the Championships in Brno and Zlin.

He extends special thanks to the National Federations - with a special mention for the NeVoBo - for their solidarity and most appreciated help to cope with this natural disaster.

Date & Venue of the XIX General Assembly in 1998

The next CEV General Assembly will be held in Luxembourg (LUX) on 26th September 1998.

Closing of the General Assembly by Mr Rolf ANDRESEN, President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly in thanking the Dutch Volleyball Federation for the excellent preparation of this General Assembly, as well as all Congress participants for their positive contribution to the debates. He also extends special thanks to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions.

There being no further business, the 1997 General Assembly is closed at 16 h 20.



1998

CEV BOARD OF ADMINISTRATION MEETING – ROME (ITA) – 31ST JANUARY 1998

The following members are attending:

President: R. ANDRESEN (Germany)
First Vice-President: P. BERBEN (Belgium)
Vice-President Treasurer: H. FRUITHOF (Switzerland)
Vice-Presidents: A. MEYER (Luxembourg) - M.A. QUINTANA (Spain)
Members: R. OOMS (the Netherlands) - S. DELOUTRE (France) C. MAGRI (Italy) - T. BELIGRATIS (Greece) - Mr SCHUBOCK (Austria) - J. HRONEK (Czech Republic) - P. JEANROT (France) - M. PEKALIS (Latvia) - L. SVENSSON (Sweden) - F. SASSI (ITALY)
Administrative Director: X. THEIN
Apologies: P. LANGE (CEV) - V. PATKIN (Russia)

Opening of the meeting by the President

The President, Dr Rolf ANDRESEN, opens the meeting, welcoming all BOA members to Rome and extending his warmest thanks to the Italian Volleyball Federation and its President, Mr Carlo Magri, for the very warm hospitality in Rome, host city of the Final Round of the Senior Women's European Championships 1999.

FIPAV President, Mr Carlo Magri thanks the Board of Administration members for their attendance at this meeting. Mr Magri is especially honoured that this meeting is held in Rome as it is the first meeting after his election to the Board of Administration. As FIPAV President and now also a BOA member, Mr Magri would like to contribute using his personal experience and his experience as FIPAV President to the success of Volleyball in Europe. Considering the very good performances of European teams in recent International competitions, Europe should be considered the premier place of International Volleyball. The actual situation of European Volleyball and International Volleyball is a very important one. In times where there are problems, it is impossible to go backwards. On the contrary, National Federations will have to join and walk the same path together. Mr Magri thanks the members for their attention and hopes that the results of this working session will be fruitful and promising.

Dr Andresen welcomes Mr MAGRI and Mr SCHUBÖCK to the Board of Administration of the CEV as it is the first time that both members attend a BOA meeting. Dr Andresen appreciates very much, when Mr MAGRI said that he was not only elected as FIPAV President but also nominated as an expert in Volleyball. Dr Andresen stresses that primarily, the members of this Board are experts in Volleyball and that they have to work for Volleyball in Europe. When on BOA duty representing their National Federations is a secondary role. The relationship of the members of the Board is based on open and sometimes controversial discussions but one should keep in mind that the main purpose of these discussions is to reach common goals. Finally, Dr Andresen welcomes Mr Xavier THEIN, the new administrative director of the CEV.

Approval of the agenda

In the absence of any remarks, the agenda for this BOA session is approved.

Approval of the minutes of the Executive Committee meetings and BOA minutes held in Eindhoven

Dr Andresen points out that if the Board members have any remarks or complaints concerning the minutes of the last meeting, they must send a written statement in time to the CEV Office, otherwise their remarks will not be considered. Concerning point 3 (2nd page) of the BOA minutes of Eindhoven, Mrs Ooms would like to know if Mr Fruithof could give her some information about the written report which he had promised to issue. Mr Fruithof replies that there have been many new changes and that it will be necessary to discuss this item once again.

Mr Lasse SVENSSON stresses that once again the minutes of Eindhoven were issued very late. Mr Meyer explains that this delay is due to the fact that Mr FARDEAU is working on the new CEV Web Site which will be launched on 1st of February 1998. Furthermore, Mr FARDEAU has been on holiday for quite a long period during which the work on the Web Site and on the minutes of the General Assembly 1997 in Eindhoven did not progress.

Taking in consideration the above remarks, the minutes of the Executive Committee meeting and of the BOA meeting held from 10th to 12th September 1997 in Eindhoven (NED) and the minutes of the Executive Committee meeting held at the CEV Office in Luxemburg on 11th November 1997 are unanimously approved.

Activity Reports

Executive Committee

Dr Rolf ANDRESEN, President

The President starts his intervention saying that with this meeting a new year has begun for European Volleyball. The members of the Board of Administration will have to think over what they have accomplished in the past but also what will have to be done in the future. The success of CEV depends on the trust and solidarity of the BOA members. Discussions are sometimes controversial and some members may have different opinions. But the members should trust one another and discuss problems face to face. Every member is responsible for his behaviour and everyone may make mistakes. Consequently, the CEV needs the unified energy of all its members to overcome the tasks of 1998. Some of these tasks are:

- Realisation of the European Championships system
- Optimisation of the European Cups system
- Improvement of the image of CEV
- Development of communicational means inside and outside the CEV
- Improvement of Beach Volleyball
- Negotiations with FIVB concerning the new competition calendar
- Consolidation of the financial situation

The President was disappointed when he heard that some of the BOA members had given sometimes inaccurate and incomplete information to the FIVB. The President stresses that this is not his way of handling problems and that he will not accept such actions in the future. There is no problem if a member has an opinion that differs from the majority of the Board. But this member should discuss the problem during the BOA meeting. The President expects to be informed about any problems prior to any personal action being taken.

The President informs the members of the Board about the report of the Sports Organising Commission of the FIVB. The Sports Organising Commission is always confronted with an overloaded competition calendar. There is not enough time for National Leagues or other competitions. Therefore, the Sports Organising Commission has proposed a new competition system. One important point of this proposal is the organising of Continental Senior



Championships every 4 years instead of every 2 years. Mr Sassi will give more information on this matter later in the meeting. In concluding Dr Andresen repeats that this new competition calendar has not yet been confirmed by the FIVB Board of Administration. Until then it is a proposal and no decision has been made.

The President briefly reports on his attendance of the Grand Champions Cup in Japan. At this competition some new rules were tested: the libero system, time limits, coloured balls and so on. The coaches had a meeting with the FIVB President, Dr Rubén Acosta during which the libero system was adopted. Dr Andresen feels that the libero system should also be adopted by the CEV. Nevertheless, each team should be free to decide whether to apply the libero system or not. Television companies recommended the use of a time limit system and the use of coloured balls. Coaches should also be allowed to show their emotions during the game. A decision will be taken during the next FIVB Board of Administration in May and at the next General Assembly in Tokyo from 28th to 31st of October 1998.

The President shares his thoughts about the General Assembly 1997 in Eindhoven. Dr Andresen appreciated that the accommodation was close to the conference room. In his opinion the afternoon session was rushed and more time was needed. The speech of Dr Rogge was excellent. A copy of this speech should be handed out to the Board members. The report of Mr Peter Lange and the one of Mr José FARDEAU were also very satisfactory.

In general, the European Championships were a success. Nevertheless some points must be clarified. The contract for the organisation of the European Championships is signed between CEV and the organising National Federation. This means that CEV is not responsible for any agreement signed by the Federation and a local organising partner or a marketing agency. Dr Andresen believes that the decision to reduce the number of participating teams was a good one. As it was the case for the previous European Championships, spectators were mainly interested in the final matches. The inspection before the Championships has to be carried out professionally by the technical delegate. The set-up of the playing area should be the same as it is for FIVB events. In the future, the press area should contain a working room, a communication centre (telephone, fax etc.) and an interview room. Another matter of concern is that of anti-doping tests. The samples should only be analysed by official IOC laboratories with an IOC licence. Finally, Dr Andresen concludes by saying that he asked ESOC to analyse each of the above remarks.

Referring to the information given by the President concerning the libero system, Mr Carlo Magri would like to know if the libero system will be implemented during the World Championships in Tokyo or if it will only be introduced after the World Congress. Mr Meyer informs Mr Magri that mostly all coaches of the teams participating at the World Championships are in favour of the libero system but that each coach is free to decide whether to adopt the system or not. Mrs Ooms adds that it is very important to leave this decision up to the teams. Not all the teams have outstanding players capable of fulfilling the libero role during the game. Dr Andresen will inform the FIVB Executive Committee members that the majority of the CEV BOA members are in favour of the libero system. The National Federations will have to issue their final decision on this matter in time to the FIVB.

Mr Philip BERBEN, Senior Vice-President:

Mr Philip Berben begins his report as member of the CEV Executive Committee and will then inform the BOA members about his activities as President of the Legal Commission. Mr Berben gives some examples of the legal matters which have been discussed during the Executive Committee meeting.

The Executive Committee members believe that once a tournament is approved by CEV, the withdrawal of a participating team will have consequences. This is one of the several items which will have to be included in the official regulations. In general, if the CEV gives its approval to a tournament, this implies that the organiser of the tournament is protected by the CEV.

Mr Berben stresses that any television company should be allowed to broadcast 1-2 free minutes of a tournament. Dr Andresen informs the BOA members about the handling of the television rights at the FIVB. Even if one television company has the exclusive broadcasting rights for a tournament, other companies are allowed to record. The image of Volleyball is improved if many television companies are allowed to broadcast some free minutes of a tournament. Nevertheless, the limits of free broadcasting should be clearly defined. The BOA members agree that free broadcasting shall not exceed 3 minutes. Mrs Riet Ooms adds that a letter of information should be sent out to the organisers of the Cup Finals to avoid any problems concerning free broadcasting. Mr Berben will issue the first draft of this letter very quickly.

Mr Berben informs the BOA members that the task descriptions of the CEV Office staff will have to be reviewed according to Luxemburgish labour law.

The Executive Committee members had an important discussion concerning National Federations who did not settle outstanding fees and fines. There are two different situations. The first one is when a National Federation has not paid its membership fee. In this case, the Federation should not be allowed to take part in any European Volleyball tournament. The next General Assembly shall decide upon this matter. The second case is when a National Federation has not paid outstanding participation fees and/or fines for tournaments. Mr Fruithof states that the problem for this case is to know at what time a Federation should be sanctioned. Mr Fruithof believes that a decision of this kind should never be taken during an event because it could affect other Federations who are involved in this event. The sanction should be taken when the application for a tournament is issued to the CEV Office. Moreover, a member Federation cannot be punished unless the Congress has taken the decision to do so. Mr Berben reaffirms that the main message of this discussion is that CEV will be much stricter in the future concerning this matter.

Another important aspect of Mr BERBEN's report concerns the legal annexes for the CEV handbook. The texts for the different items are set up and Mr Berben expresses his hopes that Mr FARDEAU will finalise them as soon as possible.

The Executive Committee has decided to stop the legal procedure against LOR because until now, no significant result has been obtained by Mr Taupier, the lawyer in charge of the case.

Mr Hugo FRUITHOF, Vice-President and Treasurer

Given that nowadays, most of the financial problems are handled by lawyers, Mr Fruithof states that his Executive Committee report will be quite short as most of the financial matters have already been mentioned by Mr Berben. Mr Fruithof thanks Mr Meyer and Mrs Sylvie COLLIGNON for having improved book-keeping at the CEV Office.

At the moment the CEV is within the budget. Income exceeds expenditure, which means that CEV disposes of sufficient liquid assets even if there is a lot of outstanding money.

The Senior European Championships are the most important event of the European Volleyball scene, which means that it is also the most attractive event in terms of marketing. If the frequency of the event is reduced to 4 years, the income of CEV will decrease. This reduction in earnings will have an impact on other CEV events. Less attractive events may be in danger (Youth & Junior European Championships) because the CEV will no longer be able to financially support them. A quick and clear decision should be taken.



Mr André MEYER, Vice-President
CEV Office

First of all, Mr Meyer would like to send his best wishes to Mr Peter LANGE and wish him a speedy recovery. He hopes that Mr Lange will return to the CEV Office very soon.

Mr Meyer informs the BOA that the CEV Office has a new administrative director, Mr Xavier THEIN. Mr THEIN will be responsible for the co-ordination of all administrative matters in the CEV Office.

From 3rd of January Mr Gerald Moore has been appointed as the new Beach Volleyball co-ordinator. Until now, Mr Moore has done a very good job. Nevertheless, Mr Moore urgently needs Mr Quintana's help as he has had to start from the beginning as Mrs Tattermusch left the CEV in November and there has no handover.

The CEV will create new job descriptions for the employees of CEV. These modifications may result in some financial consequences for some of the employees.

Mr Meyer also points out that there is a problem of overtime for CEV employees which occurs during the drawing of lots. The CEV Office and the Presidents of ESOC and ECC will have to find a solution in order to reduce overtime.

Mr Meyer asks the Board members to submit their budget in good time to the CEV Office (deadline end of March). If the members face problems regarding the budgets, they can contact the CEV Office or the treasurer, Mr Hugo Fruithof.

The Executive Committee has decided to improve external communication by issuing a bi-monthly Newsletter within one year. This Newsletter will report on major European Volleyball events, present personalities of the European Volleyball scene and inform the Federations about important decisions taken by the Executive Committee or by the BOA. Dr Andresen asks the BOA members for their support concerning the contents of the next Newsletters.

Mr Meyer explains that Mr José FARDEAU presence at this meeting was as he needed to work on the new CEV Web Site which will be launched on 1st of February 1998. Furthermore, Mr FARDEAU has been on holiday for quite a long period during which time the work on the Web Site and on the minutes of the General Assembly 1997 in Eindhoven did not progress. In the future, the CEV administrative director, Mr Xavier THEIN, will be in charge of the Executive Committee minutes and of the Board of Administration minutes.

Mr Miguel Angel QUINTANA, Vice-President

Mr M.A. QUINTANA informs the members of the BOA that it will be impossible for him to attend the meeting of the FIVB World Council because he will attend the Women's Senior European Championships in the Czech Republic. The secretary of the European Beach Commission, Mr De Araujo, will represent Mr Quintana at the World Council.

On 8th of November, Mr Quintana had a meeting with Mr Peter Lange in order to set up the "terms & conditions", the Official regulations and the new competition system for the 1998 Senior European Beach Volleyball Championships. Mr Quintana stresses that it was impossible to finalise the terms & conditions" in a one day meeting. He will do his best to finalise this document as soon as possible.

The 10th of December 1997, Mr Quintana had a meeting with the National Federations applying for the organisation of a tournament of the 1998 Beach Volleyball circuit (Austria, Germany & Greece) and the marketing agency APF.

Beach Volleyball Commission meetings were held on 5th September 1997 in Luxemburg and on 10th January 1998 in Athens (GRE). During the meeting in Luxemburg, the Commission worked on the "terms & conditions" for the Senior European Beach Volleyball Championships 1998. During the meeting in Greece, the Commission worked on the Official regulations for

the Senior European Beach Volleyball Championships 1998. The commission deems it necessary to leave the main part of the national marketing rights to the tournament organisers. Therefore, the organiser shall bear all organising costs. CEV and APF shall own all International marketing and television rights. Furthermore, CEV and APF will be entitled to sell all the marketing rights which have not been sold by the organiser until an agreed deadline.

President Andresen stresses that he is not satisfied with the result of the 1998 Beach Volleyball circuit. A decision will have to be taken in a very short time to avoid another disaster in Beach Volleyball. Mr SCHUHBÖCK informs the members of the Board that Austria is interested in a Grand Slam tournament but that the marketing conditions will have to be negotiated once again with APF as the organiser costs will be around \$ 120,000. The Austrian Federation will confirm its application by the end of February.

Mr Fruithof stresses that APF is very flexible concerning the marketing conditions. The details for each organiser can be discussed case by case. As the framework for negotiations already exists, action should be taken as soon as possible by Mr Quintana.

Mr Quintana deems it necessary to create a document where the agreement between the CEV Executive Committee members and FIVB President, Dr Rubén Acosta, is clearly laid down following the last meeting in Lausanne (SUI).

Activity Report of the CEV Commissions

European Cups Commission - Mrs Riet OOMS

Mrs Riet OOMS refers the members of the BOA to the ECC Activity Report. Besides the organisation of the Drawing of Lots for the European Cup Finals on the occasion of the Eurogala in Vienna, the ECC organised a lot of matches for the European Cups.

The next meeting of the European Cups Commission will be held during the month of March. On this occasion, the results of the survey which has been sent out to a number of clubs (to get some specific feedback concerning the European Cups system) will be analysed. After this, the clubs will be informed about the final result of this survey. The European Cups system has to be followed very closely and this is why it is one of the most important items on the agenda of each ECC meeting.

Mrs Riet Ooms is very pleased to note that the CEV Office has received further applications for the organisation of the European Cup Finals. She will nominate the technical delegate after the Board members have made a decision regarding the venues of the European Cup Finals.

Mr Andresen congratulates Mrs Ooms and of the European Cups Commission for their good work. The drawing of lots were organised in a very efficient way. On this occasion, the President would also like to thank Mr SCHUHBÖCK for an almost perfect organisation of the Eurogala in Vienna.



Organisers and CEV Representatives for the European Cup Finals:

European Cup Finals	Organisers	CEV Representatives
Champion Men	Vojvodina Novi Sad (YUG)	Mrs Riet Ooms
Cup Winners Men	Alpitour Traco Cuneo (ITA)	Mr Philip Berben
CEV Cup Men	Commitato. reg. FIPAV (ITA)	Mrs Riet Ooms
Champion Women	OK Dubrovnik (CRO)	Mr André Meyer
Cup Winners Women	AS Cannes (FRA)	Mr M.A. Quintana
CEV Cup Women	PTT Mulhouse (FRA)	Mr Maris Pekalis

Mr Magri asks Mr Ooms if it would be possible to organise the Men's Cup Winners final and the Men's CEV Cup final on different dates in order to allow television transmission of each of the two finals. Mrs Ooms does not see any major issue with this change as long as there is enough time to inform the clubs who may participate in the finals.

Mr Quintana would like to know who has to pay for the travel of a foreign team from the International airport to the place where the match is played. Mrs Ooms replies that if the International airport indicated on the official organisers form is for example Madrid, the Spanish club must cover the travel costs of the visiting team from the International airport to the place where the match is to be played. This case is clearly laid down in the official regulations.

Sports Organising Commission - Mr Fabio SASSI

Mr Fabio Sassi informs the BOA members that the last meeting of the ESOC was held in Luxemburg from 10th to 12th of October. As the members have received the minutes of this meeting there is no need to cover all the items discussed during this meeting. The next meeting will be held in Barcelona on 27th of March.

The Sports Organising Commission has issued the following proposals to the Board of Administration.

- To work only with IOC approved laboratories for anti-doping tests, To be reviewed by the working group on "Medical Affairs"
- from coaches to allow technical time outs during the European Championships
- regulate the uniforms worn by players sitting on the team bench

Dr Andresen stresses that the first proposal has already been resolved by the Working Group "Medical Affairs".

Concerning the second proposal, Mr Pekalis points out that the procedure for this matter should be harmonised with the FIVB procedure in order to avoid any confusion. If common conditions apply to FIVB and to CEV tournaments, their organisation will be much easier. The members of the BOA agree to adopt technical time-out starting on 1st of October 1999.

The third proposal will have to be discussed with Mr Hugo Fruithof who is in charge of marketing affairs.

During their meeting in March, ESOC members have finalised the criteria for the distribution of teams for the preliminary rounds of the European League as this item was not in the Official Regulations.

After close cooperation between the CEV Competitions Department and ESOC from September to November 1997, the CEV organised a meeting with the Small Countries Federations on November 1997. During this meeting the main conditions to allow to the Small Countries to take part at the European Championships were agreed.

The Championships had already begun but the introduction was a success with 11 Men Teams and 8 Women Teams out of 14 Small Countries Federations registered for the European Championships. Together with the 56 (30 Men-, 26 Women-) Teams who played in the A & B pools of the European League. 75 (41 Men- & 34 Women-) teams from 42 National Federations (out of 53 Federations affiliated to the CEV) are now entered into the European Championships 1997-99. Through this initiative, the percentage of participating teams has been increased from 56% to 80%.

Mr Sassi raises the problem concerning the overcrowded competition calendar and the proposal of the FIVB Sports Organising Commission to modifying the Senior European Championships calendar to avoid overlapping of FIVB and CEV competitions.

Positive aspects of a modified 4 year competition calendar:

- protect the National Leagues from 15th October until 30th April
- reduce International FIVB competitions (e.g. during the month of November only World Cup in the year before an Olympic Games)
- avoid overlapping of competitions and protect top-players from injuries

The following technical & economic reasons are put forward by CEV in order to maintain the 2 years competition calendar

- Technical reasons
 - ❖ protect the new league system (which has been successful until now)
 - ❖ keep media interest and maintain the image of the European Championships
 - ❖ 1998: 8 European top-teams in the World League - these teams have no chance to compete against top teams every 4 years
- Economic reasons
 - ❖ 5 year contract with the marketing agency APF
 - ❖ One of the conditions of this contract is to hold the Senior European Championships every 2 years. Otherwise there will be financial losses for CEV resulting from the non-fulfilment of the conditions
 - ❖ the income of the Senior European Championships is used to support Youth and Junior European Championships
 - ❖ the Senior European Championships are the most important event of the CEV and they ensure the survival of the CEV
 - ❖ The Senior European Championships are also very important for smaller National Federations and weaker teams. The participation at European Championships gives them the opportunity to benefit from financial support from the governments, committees and/or local sponsors.

Decision: The CEV Board of Administration proposes to maintain the 2 year competition calendar for the Senior European Championships. FIVB should consider the Senior European Championships as an Official Qualification tournament for the World Championships and for the Olympic Games in order to avoid overlapping of the competitions.

Dr Andresen will do his best to defend this proposal at the next FIVB BOA meeting. The decision of the FIVB BOA will be known by the end of May.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

First of all, Dr Andresen would like to congratulate the Spanish Volleyball Federation for having been nominated "Royal Spanish Volleyball Federation".



Mr M.A. QUINTANA reports on the proposals issued by the European Beach Volleyball Commission. Dr Andresen informs the members of the BOA that the Executive Committee has decided to organise a Beach Volleyball circuit in three countries, Greece, Austria and possibly the Netherlands. In 2 weeks, these venues should be confirmed. The negotiations with APF will need to start immediately. The image of the CEV is in danger if there is another disaster in Beach Volleyball. The success of the 1998 Beach Volleyball circuit is very important as Qualifications for the Olympic Games will take place during 1999.

The Hellenic Volleyball Federation is interested in organising the Final Round of the 1998 Beach Volleyball circuit, Mr Beligratis would like to know if he should negotiate the financial conditions with CEV or if he should contact APF directly. Mr Fruithof replies that the financial conditions should be directly negotiated with APF.

According to Mr Quintana, the EBVC decided to organise the Junior European Beach Volleyball Championships in Athens (GRE).

Mr Quintana informs the BOA members that the FIVB Beach Volleyball co-ordinator, Mr Angelo SQUEO attended the meeting of the European Beach Volleyball Commission in Athens and that he was very pleased about the work of each of the members.

Proposal of a new member in order to replace Mr Lopez

There are two candidates for the replacement of Mr Lopez. The BOA members agree to wait for a proposal of the European Beach Volleyball Commission before a decision is made.

Referee Commission - Mr André MEYER

Before starting his report, Mr André Meyer informs the BOA members that a fax has been sent to him by the CEV Office where it is written that the CEV Web Site has been successfully launched. The BOA members are very pleased about this information and congratulate Mr FARDEAU for his work.

In May, the FIVB Board of Administration will nominate 6 FIVB Referees from Europe

The FIVB BOA will also nominate 30 International Referees

17 European Referees will be nominated International Referee Candidates

A list of referees taking part at the World Championships in Japan was issued by the International Refereeing Commission. The total is 39 referees including 16 European referees

If an International referee has been evaluated 5 times with "very good" during Continental Junior and Senior Championships (1/4 Finals, 1/2 Finals and Finals), he/she can be evaluated by 2 FIVB observers. The FIVB Refereeing Commission proposes to drop the principle that these observers have to be of 2 different continents

CEV asked the FIVB to change the nomination rules for the future. If a National referee has successfully passed an International referee course in March 1998, they must wait until the next Board of Administration meeting in May 1999 to be nominated "International Referee Candidate". A better solution must be found for this procedure.

Mr Meyer refers to a problem which occurred during the last European Cups with some referees in Poland. Mr Meyer would like to know from Mr Patkin who is responsible for the travel costs of a referee from their home to the international airport. If the departure airport indicated on the form is Moscow, the Russian Volleyball Federation must to pay the costs from the home town to this airport.

4 International Referee Candidate courses will be held this year. The dates are the following:

- 29 March - 05 April 1998 in Bulgaria
- 25 May - 31 May 1998 in Rumania

- 07 September - 13 September 1998 in Hungary
- 20 September - 27 September 1998 in Turkey

Finally, Mr Meyer informs the BOA members that the next meeting of the ERC will be held in Dubrovnik (CRO) at the end of April 1998. This meeting will take place in connection with the 2 referee seminars. Mr Andresen thanks Mr Meyer for his work and adds that due to Mr Meyer, the image of the CEV has been improved at the FIVB.

Legal Commission - Mr Philip BERBEN:

One of the many items which had been discussed during the last meeting of the FIVB Legal Commission was the Bosman case in relation to the European Community regulations. Mr Berben points out that the Legal Commission has completed these discussions.

At the FIVB, a lot of problems occur with transfers. Considering that the Legal Commission only meets once a year, it is not always easy to solve urgent problems. Therefore, the Legal Commission decided to have "flying judges" which will go to Lausanne if an important transfer problem has to be resolved.

The last European Legal Commission was held in Brussels on 8th and 9th November. One of the members is not attending the meetings. Therefore the commission has decided to cancel the membership of this member. This post will not be replaced in the near future.

The texts for the reference manual, the code of discipline and the European Volleyball tribunal have been finalised and will be issued very soon.

The Legal Commission will no longer make decisions concerning advertising in the halls. The conditions of advertising in the halls are detailed in the organiser contract signed between CEV and the organising Federation. The Official regulations and the "terms & conditions" are an integral part of this contract and the conditions are negotiated on a case by case with each organising Federation.

Working Group "Medical Affairs"

Mr Meyer informs the BOA about the meeting of the Working Group "Medical Affairs" which was held in Luxemburg on 10th of January 1998. There was a problem with the minutes of the first meeting held on 13th and 14th January 1996. These minutes were never issued by Mr LOECKEN, the former Secretary General of the CEV.

The Working Group "Medical Affairs" issued the following proposals to the Board of Administration:

- Have proper medical examinations for referees before the competitions
- increase the number of un-announced anti-doping tests at Beach Volleyball tournaments, qualification rounds of the European Cups and Junior & Youth competitions
- issue a copy of the laboratory contract to the CEV appointed Doctor before the start of the competition

The members of the BOA adopt the three proposals submitted by the Working Group "Medical Affairs".

Finally, Mr Meyer proposes to delegate the co-ordination of the Working Groups to the CEV Administrative Director, Mr Xavier THEIN. In the future, the members of the Working Group "Medical Affairs" will meet in Luxembourg during the month of January.

World PLAN 2001 - Mr Lasse SVENSSON

Mr Lasse SVENSSON is pleased to inform the BOA members that Italy and Spain have sent their World Plan 2001 to the FIVB. Nevertheless, 15 European Federations have still not



issued their report for World Plan 2001. Mr SVENSSON confirms that 3 more reports are on their way. According to the reports, several Federations are working hard to promote Volleyball in their country.

The FIVB will award the best and most the progressive reports from the Federations. The Netherlands and Portugal are candidates for this award.

The FIVB seminar "Managing media relations" will take place in Rotterdam (NED) from 16th to 20th of June 1998. The CEV administrative director, Mr Xavier THEIN, will represent the CEV at this seminar.

Mr SVENSSON will attend a Continental co-ordinators meeting on Sunday 14th of June 1998. Dr Andresen stresses that he has no knowledge of an agenda for this meeting. The President believes that there is no need to attend such a meeting if no agenda has been issued considering that the CEV will submit its own Continental Plan 2001 to the FIVB during the World Congress in Tokyo.

CEV has started a Working Group for the "CEV Prospective Plan 2001". The members are Dr Rolf Andresen, Mr André Meyer and Mr Lasse SVENSSON. The Working Group will have the opportunity to meet a consultant of the public relations agency Hill & Knowlton to discuss and prepare the framework for the "CEV Prospective Plan 2001".

The first draft of the CEV Prospective Plan will be discussed during the Executive Committee meeting in May and during the next Board meeting on 13th of June. The CEV Prospective Plan will also be a very important item on the Agenda of the General Assembly in Luxembourg.

Therefore, the President asks all the BOA members to send their proposals for the CEV Prospective Plan to the CEV Office by the end of February at the latest.

Financial matters – Mr Hugo FRUITHOF

Contract CEV / APF

As Mr Fruithof had previously mentioned, there have been some important changes which need to be considered before any decisions can be taken on this matter. Until now the preliminary negotiations with APF concern the whole package of European Volleyball events. But if the preliminary conditions change (e.g.: if the Senior European Championships take place every 4 years instead of every 2 years), the contract with APF will also have to be modified. Mr Fruithof explains that this is the reason why he suspended the negotiations with APF. He will have to wait until the final decision on this matter has been taken by the FIVB.

Another reason for which Mr Fruithof has decided to suspend the negotiations with APF is that some European Federations have been used too selling marketing and television rights themselves, even though they do not own these rights. It is set out under art. 2.6.2 of the FIVB administrative and financial regulations handbook that "the Confederations are the holders of the organisation rights for Continental Championships and all the competitions at continental level and the sole owners of all sponsorship rights for such". If this article is not respected by the European Federations, it will be very difficult to reach an agreement with APF.

Mrs Ooms would like to know if there will be financial consequences for the CEV if the negotiations with APF fail regarding that the modified "Terms & Conditions" for the Senior European Championships (1999) have already been sent to the Federations. Mr Fruithof replied that this time there will be no financial losses for the CEV. It is clear that there will not be a second time. This is why the BOA will have to make a decision on this matter in the near future.

Terms & Conditions (Final 4, Super Cup & Senior European Championships)

Mr Fruithof stresses that it may be impossible for some National Federations to apply the new "Terms & Conditions" straight away because many of them have signed long term contracts

with different sponsors. But from a legal point of view, the CEV owns exclusively all marketing and television rights for European Volleyball events. Even if the CEV have never required the National Federations to comply with these exclusive rights, the Federations should be informed that the CEV are intending to exploit these exclusive rights in the future. Finally Mr Fruithof asks the BOA members to send him all their remarks and suggestions concerning these "Terms & Conditions". Many issues will have to be resolved but the most important is that CEV has made a first step towards a centralised marketing system. Moreover, it is very important to keep the marketing conditions flexible because the CEV has never controlled these matters before.

Mrs Ooms adds that the CEV should proceed in a very clear and coherent manner otherwise it will lose its credibility with the National Federations. APF should inform the National Federations in good time about its International sponsors. It is impossible for National Federations to cancel their local sponsorship contracts one week before a competition. Furthermore, the CEV should fix a deadline for APF to ensure the on time delivery of advertising panels before any competitions.

European Championships 1999 - 2001

Approval to the Senior European Championships Regulations (Small Countries addenda)

Mr Meyer states that it will be important to approve the text (which has already been added to the competitions handbook) created by Mr Peter Lange (CEV competitions director) and checked by Mr Fabio Sassi (ESOC) as soon as possible to assure the enforcement of the various deadlines included in this document.

The CEV Board of Administration unanimously approves the Small Countries addenda to the Senior European Championships

Designation of Organisers for Competitions up to 2001

	S-CH		J-CH		Y-CH	
	Men	Women	Men	Women	Men	Women
1999	AUT	ITA	-	-	-	-
2000	-	-	ITA	SUI	-	-
2001	CZE	BUL	-	-	-	-

Mr Meyer stresses that until now, no candidates have applied for the organisation of Youth Championships men & women. The Executive Committee has already decided to send out a letter to the Federations asking them if they might apply for the organisation of these tournaments.

European Beach Volleyball Championships 1998

This item was already discussed earlier

CEV General Assembly 1998

The CEV General Assembly will take place in Luxembourg on 26th of September. Dr Andresen stresses that one of the most important items on the agenda of the General Assembly will be the CEV Prospective Plan 2001.



Next Board of Administration meeting in Brussels

On behalf of the Royal Belgian Volleyball Federations, Mr Philip Berben invites the members of the BOA to attend the next BOA meeting in Brussels (BEL)

Saturday 13th of June 1998: Brussels (BEL)

Proposed visit - new building of the
EUROVOLLEY Centre, Vilvoorde

Sunday 14th of June (am): Drawing of lots Junior European Championships.

Friday 25th of September 1998: Luxembourg (LUX)

Miscellaneous

WOVD/CEV

The BOA members approve the proposition of the Executive Committee which is to suspend every co-operation with the Organisation "Volleyball for Disabled" because some issues will need to be resolved.

Lufthansa/CEV

Mr Meyer informs the BOA members about a meeting he had with the Marketing Director of Lufthansa in Frankfurt during January. The negotiations are evolving and a final agreement may be concluded during June. Until then, Federations will benefit from the lower week-end price during the week when they fly with Lufthansa. According to the request of Lufthansa, the Executive Committee will have to establish a controlling mechanism in order to benefit of these special prices.

CEV Handbook

Administration

- CEV Statutes are finalised and will be issued shortly
- Internal regulations will be set up shortly and added as annex

Competitions

- Volleyball: The "Terms & Conditions" for European Championships, European Cups, Final Four and Super Cup Tournaments have been updated and will be checked and approved by the Board of Administration
- Beach Volleyball: Official Regulations and "Terms & Conditions" have to be finalised.

Medical:

- Guidelines and anti-doping procedures are being prepared

Closing of the meeting

There being no further business, the President closes the meeting at 19h30

CEV BOARD OF ADMINISTRATION MEETING – VILVOORDE (BEL) – 13TH JUNE 1998

The following members are attending:

President: R. ANDRESEN (GER)

First Vice-President: P. BERBEN (BEL)

Vice-President Treasurer: H. FRUITHOF (SUI)

Vice-Presidents: A. MEYER (LUX)

Members: S. DELOUTRE (FRA) - C. MAGRI (Italy) - T. BELIGRATIS (GRE)
 - Mr SCHUBOCK (AUT) - V. PATKIN (RUS) - J. HRONEK (CZE)
 - P. JEANROT (FRA) - M. PEKALIS (LAT) - L. SVENSSON (SWE)
 - F. SASSI (ITA)

Administrative Director: X. THIEN (CEV)

Competition Director: P. LANGE (CEV)

Interpreters: D. DRAGO (ITA) - S. KOLMAKOV (RUS) -
 A. HADZIMANOLI (GRE)

Apologies: R. OOMS (NED) - M.A. QUINTANA (ESP)

Opening of the meeting by the President

The President, Mr Rolf ANDRESEN, opens the meeting by welcoming all BOA members to Vilvoorde and extending his warmest thanks to the Belgian Volleyball Federation for the very warm hospitality in the recently renovated EUROVOLLEY centre. The EUROVOLLEY centre has been conceived to accommodate Volleyball teams and to host competitions in one building. In the future, the new facilities will allow the hosting of large scale of sports events and business meetings. Due to its proximity to the airport, to the railway station and to the highway, the EUROVOLLEY centre is an ideal meeting point for CEV activities.

Today's meeting will be combined with a working session "CEV Plan 2001". The BOA members will be divided into three different groups. Each group will analyse the first draft of the "CEV Plan 2001" and make remarks and offer suggestions. The BOA members will have time to analyse the plan in detail at home and submit their remarks by the end of July 1998.

Finally Mr ANDRESEN implores that all the BOA members should do their utmost to attend the Board of Administration meetings.

Approval of the agenda

In the absence of any remarks, the agenda for this BOA session is approved.

Approval of the minutes of the Executive Committee meeting held in Rome (ITA) on 20th March and in Luxembourg on 12th May

Mr ANDRESEN stresses that the FIVB elections will take place in 1998 and not in 1999 as was written in the minutes of 12th of May 1998 (page 6). There being no further remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held in Rome (ITA) on 31st January

Letter from Mr Fabio SASSI

According to the statement sent to the CEV office by Mr SASSI, it should be clarified that the proposal of the FIVB Sports Organising Commission, which had been approved by the FIVB Board of Administration during its May 1998 meeting, did not involve modifying the Senior European Championships calendar "to avoid overlapping of FIVB and CEV competitions" but in dividing the activities into two different periods. One period will be reserved for club activities (National Championships and European Cups from October 15th to April 30th). Another period will be reserved for activities of the National teams in CEV and FIVB events from 15th May to 15th October.



Letter from Mrs Riet OOMS

Mr BERBEN states that the written statement of Mrs OOMS deals with technical matters and has nothing to do with remarks concerning the minutes of the Board. Taking in consideration the above remarks, the minutes of the BOA meeting held on 31st of January 1998 in Rome (ITA) are unanimously approved.

Approval of the minutes of the General Assembly held on 12th September 1997 in Eindhoven

Letter from Mrs Riet OOMS

The members of the Executive Committee agree with Mrs OOMS request which is to write the names of the participants in alphabetic order. There being no other remarks, the minutes of the General Assembly in Eindhoven (NED) are approved. Mr BERBEN adds that the final approval will be given by the General Assembly on 26th September 1998 in Luxembourg.

Activity Reports

Executive Committee

Mr Rolf ANDRESEN, President

The President informs the Board members of the outcome of his last meetings at FIVB:

Senior European Championships

FIVB Board of Administration has approved the proposal from the CEV Board of Administration to maintain the 2 year cycle for the Senior European Championships

Qualification system for the World Championships

FIVB will revise the competition system in which teams can qualify for the World Championships and the Olympic Games through Continental Championships

CEV Financial Commission

During the last FIVB Financial Commission, Mr Jean-Pierre BROUHON remarked that there is no Financial Commission at CEV. Such a commission should be created. Furthermore, FIVB Officials should be invited to the CEV Financial Commission meetings

CEV - FIVB co-operation

Mr Lasse SVENSSON stresses that the co-operation between CEV Commissions and FIVB Commissions should be improved. FIVB Commission members should be invited to CEV Commission meetings and CEV Commission members to FIVB Commission meetings

Mr ANDRESEN believes there are now enough CEV representatives in senior FIVB positions and on commissions.

Team manager

The head of delegation will no longer be in charge of the teams. The FIVB Board of Administration proposed to transfer the duties of the head of delegation to a team manager.

New President of the FIVB Medical Commission

Mr Peter Van BEEK has been nominated President of the FIVB Medical Commission

Official application

Greenland has made an official application to become a new member of FIVB

FIVB World Congress in Tokyo

As many European Federations as possible should attend the FIVB Congress in Tokyo to show that the European Confederation is the strongest among the 5 Confederations

1997 FIVB Awards

- Best Male Players: B. Van de Goor (NED) - G. Görtzen (NED)
- Best Female Players: E. Artamonova (RUS) - N. Morozova (RUS)
- Best Team Coach: N. Karpol (RUS)

The President updates the members of the BOA regarding CEV activities and confirms the agenda items which will be discussed during this meeting:

San Marino Volleyball Federation

Mr ANDRESEN informs the BOA members that Mr Della Balda, President of the San Marino Volleyball Federation, would like to invite the BOA members to San Marino for one of the next Board meetings

CEV Newsletter

The BOA members should make suggestions concerning the content of the CEV Newsletter

Small Countries - European Cups

The ECC is requested to study the possibility of integrating club teams from Small Countries into European Cups competitions

New rules of the game

Referring to the implementation of the new rules of the game (libero system, free movement of the coach, coloured balls, new sanction scale, centre line) Mr SASSI would like to know on which date these new rules will be applied following their approval at the World Congress in Tokyo. Mr ANDRESEN feels that the National federations should be free to choose whether to apply the new rules or not. Mr SASSI points out that if this question is left to the National federations, the CEV will face the situation where the same sport is played in different ways. Furthermore it would not be in favour of the teams if the rules are changed during the competition season.

Mr BELIGRATIS informs the members of the Board that in Greece, sponsors and TV companies are in favour of the changes to the rules. If these changes are introduced after their approval, the Hellenic federation may obtain a direct broadcasting contract with local TV companies. Volleyball would become a sport with a variety of tournaments. But for him the question is will all National federations introduce the modifications-amendments at the same date or not. Mr SVENSSON remarks that CEV should give priority to harmonized Volleyball regulations in Europe

Mr MAGRI proposes to appoint a working group in order to examine the issues related to the introduction of the new rules.

Decision: A working group will be appointed in order to examine the issues related to the introduction of the new rules. It will be composed of the following members and will have a meeting during the Final round of the World League in Milan (ITA) between July 17th & 19th 1998. The working group will be led by Mr Meyer (LUX), with members Mr BELIGRATIS (GRE) - Mr LANGE (CEV) - Mr MAGRI (ITA) - Mr PATKIN (RUS)



Press Workshop

CEV should organise a work shop and invite some important sports journalists. This would be a good occasion to improve the CEV's public image and develop its relationships with the press. CEV representatives could present information about the CEV's new marketing policy and its major goals for 2001. A date needs to be agreed for this work shop.

Mr Philip BERBEN, Senior Vice-President

Mr Philip BERBEN reports initially as a member of the CEV Executive Committee and will then inform the BOA members about his actions as Chairman of the Legal Commission.

Transfer fees

Following the decision of the CEV Board of Administration in Bratislava (SVK) in 1996, transfer fees remain acceptable for transfers from EU or EEA member states to other countries outside the EU/EEA or from a country outside the EU/EEA to a EU/EEA member state during a transition period of 3 (three years). This transition period will end on 1st of July 1999. The CEV office will send out a letter with full information to all European federations.

Legal appendixes

An important part of Mr BERBEN's report concerns the legal appendixes for the CEV handbook. The texts for the different items are ready and Mr BERBEN will contact Mr FARDEAU by phone in order to re-establish a good working relationship between the latter and the Legal Commission.

Mr Hugo FRUITHOF, Vice-President and Treasurer

Finances

- Book keeping: Following the departure of Mrs Ursula Tattermusch, Mrs Sylvie Collignon now has responsibility for book keeping at the CEV office. Mr Fruithof would like to congratulate Mrs Collignon once again for her excellent work
- Unpaid invoices: Mr Fruithof informs Mr PATKIN that the debts of some Eastern European countries will not be cancelled. Exceptionally, agreed delays to the payments will be made however in future the CEV will be much more strict concerning this matter
- Financial Commission: Mr Fruithof proposes Mr Michel Klepper as the third member of the CEV Financial commission. The BOA members approve this proposal.

Marketing

- Marketing contract: Mr BELIGRATIS points out that the changes to the rules of the game (libero, free movement of coach, coloured balls, and technical time out) may be very positive for the CEV's marketing contract. Mr Fruithof agrees but he adds that there are still a lot of problems to be solved. He knew that there would be initial problems with a centralised marketing plan however Mr Fruithof is unable to travel to each federation to resolve marketing issues. Furthermore it will be difficult to sell a package of competitions to potential sponsors if the competition rules of the game are modified at a later date. The amendments-modifications will have to be included in the contract.
- Mr Fruithof proposes to delay the signing of the marketing contract between CEV and APF. The transition period which had been announced to the federations in a recent letter will be extended. Until now, the cooperation between CEV and APF has been achieved with a letter of intent. Future marketing agreements will still be negotiated on a case by case basis with each National federation.
- Deadline for advertising panels: Mr SVENSSON points out that one of the major problems of CEV's marketing plan is that if the marketing agency APF does not sell the advertising panels owned by CEV, the local organiser of a competition will lose an

opportunity to generate income. The organiser could attempt to sell the remaining panels themselves as long as APF inform them in good time about the situation. Therefore the CEV should state a deadline in the marketing contract beyond which the local organiser is authorised to sell the remaining CEV panels to local sponsors

- TV transmission costs: Mr MAGRI stresses the regulations for TV rights should be reconsidered. If all International TV rights belong to APF, then APF should also pay most of the costs related to the signal production and the satellite transmission. The CEV should manage this matter in the same way as FIVB
- Organiser expenses: Mr SASSI remarks that for European League matches, costs are higher than income. This is due to the fact that organisers do not have income from advertising panels anymore. In addition, organising costs are often higher than income generated from spectators. If this is not dealt with in a better, fairer way soon, the CEV will face the situation where no one will agree to organise a tournament. He further states that organisers are financially disadvantaged if they host a competition. In the future, the conditions should be much more attractive for organisers. Mr Fruithof replies that these points have already been mentioned in the letter from Mrs Riet OOMS. The CEV has created a new initiative and it is clear that this will present new issues and these will have to be resolved with good solutions.

Mr André MEYER, Vice-President
CEV Office

- FIVB Management seminar: Mr Meyer informs the members of the BOA that Mr THEIN, CEV administrative director, will attend the second FIVB management seminar “managing media relations” organised by the Dutch Volleyball federation in Rotterdam (NED), June 15th – 21st 1998
- Minutes of commission meetings: Mr Meyer requests that the date of reception and the date of release are added to all the minutes of commission meetings
- Minutes of the 1997 General Assembly: The minutes of the 1997 General Assembly in Eindhoven (NED) have been finalised by Mr FARDEAU. It took a long time to receive the various documents, especially the written speeches. The minutes will be translated into French very quickly
- CEV data base: The project of the CEV data base has been assigned to the company C.C.C. (Campus Computer Centre) in Leipzig (GER). This company proposed the lowest price for the creation and development of the data base which will take 6-8 months.

Refereeing Affairs

- Referee seminar: Mr Meyer has written a report regarding the referee seminar which he attended on May 1st & 2nd 1998 in Dubrovnik (CRO). This report has been published in CEV Newsletter N° 2.
- Activities of the European Refereeing Commission will be covered in a later report

Mr Miguel Angel QUINTANA, Vice-President

As Mr M.A. QUINTANA is not present at today's meeting, he has sent an activity report informing the Board of the outcome of the last Beach Volleyball Commission meeting and about the situation of the 1999 Beach Volleyball circuit. More information will be provided in a later report from the Commission President.



Activity Report of the CEV Commissions

European Cups Commission - Mrs Riet OOMS

As it was impossible for Mrs OOMS to attend today's meeting, she has supplied an activity report of the European Cups Commission meeting which was held on March 20th & 21st 1998. The main points of this report are:

- Technical delegates (discussion about the unsatisfactory performance of some the CEV technical delegates) Mrs OOMS believes the CEV should think about a seminar for technical delegates, not only for European Cups, but also for matches in the European League. ECC will consider a proposal which will be submitted in time for the BOA meeting in September
- Technical conditions for European Cup finals and the Super Cup: These conditions must be defined by ESOC and should be included in the contract or the "Terms & Conditions" in order to be very clear for all parties concerned
- Amendments of the competition formula: An initial discussion regarding some changes to the formula has taken place. During the next ECC meeting scheduled for December 1998, the commission members will finalise a proposal based on the concept from Mr Peter Lange, CEV Competitions Director, and submit it to the Board of Administration
- Small Countries: ECC has submitted a suggestion for the integration of club teams from Small Countries into the European Cups competition to the Small Countries federations. Some discussions with delegates of the Small Countries have taken place already and those federations not participating in the European Championships tournaments for Small Countries received the ECC proposal by mail

Sports Organising Commission - Mr Fabio SASSI

Mr Fabio SASSI updates the BOA members about the outcome of the last meeting of the Sports Organising Commission which was held in Barcelona March 27th & 28th 1998. A special ESOC meeting is planned following the FIVB BOA's decision on the dates for the competitions from 1999 to 2001. This meeting, initially scheduled July 4th to 6th 1998, will take place after the deadline for the entry of teams for Olympic qualifications on October 1st 1998 (1st November 1998 - late entry)

- Advertising panels for the European Cup finals: Given there were many issues with advertising panels during the finals of the European Cups, ESOC asked the CEV Executive Committee to take care of this matter with APF (marketing agency) and also of the decisions concerning the European Championships - League matches, especially with the organising National federations
- Drawing of lots for the Junior European Championships in CZE: Mr Sebastià BENASCO, ESOC coordinator, directed the drawing of lots and the finalised the match calendar for the 1998 Men's Junior European Championships in Brno (CZE) on June 7th 1998. The complete results were communicated to the CEV office late. Unfortunately there no representatives from National federations nor sports journalists present during the drawing of lots. This situation must be improved
- Men's Small Countries tournament in Malta: 11 countries participated in the Men's Small Countries tournament in Malta from April 3rd – 7th 1998. Some participating teams did not respect the deadlines for entry, for player licenses as well as some other articles of the regulations. The CEV should help these Federations in better managing International affairs within their Federations
- Women's Small Countries tournament in Liechtenstein: Mr Lange points out that the organisation of this tournament was excellent and that there were no problems with the participating teams concerning deadlines or other regulations
- 1999 Men's Senior European Championships (League round): A letter has been sent by the CEV to the concerned federations regarding the League match division. The

competition date is still to be confirmed. ESOC proposed to play these matches between July 19th and August 1st 1999. If both teams agree, it will also be possible to play these matches between July 20th and August 23rd 1998. If the two Federations cannot reach an agreement, the CEV will fix a date between July 19th and August 1st 1999

- Coordinator of the 1999 Men's Senior European Championships in AUT: The BOA approves the proposal of ESOC to appoint Mr Pierre MULHEIMS as coordinator of the 1999 Men's Senior European Championships in AUT (replacing Mr Fabio SASSI)
- Coordinator of the 1999 Women's Senior European Championships in ITA: The BOA approves the proposal of ESOC to nominate Mr Sebastià BENASCO as coordinator of the 1999 Women's Senior European Championships in ITA (replacing Mr Pierre MULHEIMS)
- Inspection visit of the 1999 Women's Senior European Championships in ITA: The BOA approves that Mr Lasse SVENSSON (SWE) and Mr Sebastià BENASCO, coordinator, will carry out the first inspection visit from July 10th – 12th 1998
- 1999 Youth European Championships - boys & girls:
 - ❖ Candidates for the Jury of the final round: The BOA takes note of the proposal of ESOC to appoint Mr Fabio SASSI, Mr Pierre MULHEIMS, Mr Peter Lange and Mr Yuri DEREVIAGUINE as members of the Jury of the final round
 - ❖ Technical delegates for the qualification round: The BOA takes note of the proposal of ESOC to appoint Mr Yuri DEREVIAGUINE, Mr Pavel KUCERA and Mr Pierre MULHEIMS as technical delegates for the qualification round
- 1999 Women's Junior European Championships in BEL and CZE: As the President will not be able to attend the Junior European Championships, Mr BERBEN will represent the CEV in Belgium
- Correction of previous minutes: The final round of the 1999 Women's Senior European Championships will not be played in AUT but in ITA

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

The CEV Board members are worried about one of the proposal of the EBVC which is to open the Junior European Beach Volleyball Championships to more than 24 teams. This means that organisers should accept all the teams which register. Mr Lange stresses that such a competition method is unacceptable.

Decisions:

1. The CEV Board members decide not to open the Junior European Beach Volleyball Championships to more than 24 teams. Priority is given to the teams who are classified and to those who have participated in the previous Junior Beach Volleyball Championships. Any remaining free places will be granted to teams in the order of in which they entered
2. The BOA members decide to appoint Mr Baltacioglu (TUR) as a member of the European Beach Volleyball Commission
3. There being no remarks, the Official regulations for the Senior European Beach Volleyball Championships are approved

Mr Fruithof urgently needs the dates and the venues (at least 5) of the 1999 Senior European Beach Volleyball circuit in order to create a contract with the marketing agency APF.

Tasks for the European Beach Volleyball Commission:



- Finalise the specific regulations for the 1998 Junior European Beach Volleyball Championships which will take place in Athens (GRE), with the competition system for 24 participating teams
- Determine the dates and venues for the 1999 European Beach Volleyball Championships
- Coordinate the dates of the 1999 CEV Beach Volleyball Championships with the FIVB Beach Volleyball competition calendar as far as possible

Mr ANDRESEN feels that the EBVC should do its utmost to make the 1999 circuit a success. The 1999 circuit will be the last chance to upgrade the image of European Beach Volleyball which has suffered during the last 2 years. Finally, Mr ANDRESEN hopes that the necessary decisions will be taken as soon as possible.

Refereeing Commission - Mr André MEYER

- Referee seminar in Dubrovnik (CRO): Mr Meyer attended the referee seminar which took place from May 1st & 2nd 1998 in Dubrovnik (CRO). The agenda of the seminar included theoretical lessons and practical sessions with local teams (Volleyball and Beach Volleyball). Encouraged by the success of the seminar (44 referees from 37 countries), ERC is willing to continue organising refereeing seminars in the future. The themes for the next refereeing seminars will be:
 - ❖ Refereeing & coaching
 - ❖ Beach Volleyball referees and medical matters (sun practice)
- FIVB referees: FIVB Board of Administration has nominated 6 FIVB referees from Europe
- International referees: FIVB Board of Administration has nominated 28 International referees from Europe
- International referee candidates: FIVB Board of Administration has nominated 18 International referee candidates from Europe
- International referee candidate courses: 2 International referee candidate courses will be held in September 1998. The dates are:
 - ❖ September 7th – 13th 1998 in Hungary
 - ❖ September 20th – 27th 1998 in Turkey
- The next meeting of the European Refereeing Commission will be held from July 10th – 12th 1998.

Legal Commission - Mr Philip BERBEN

During the last ELC meeting held on 25th of April 1998 in Stuttgart (GER), the following items were discussed:

- Legal symposium: The Legal symposium will not take place in Vilvoorde (BEL) on October 16th – 18th 1998 if there are less than 20 participants. The main items on the agenda will be European law, General Law inside Federations and Labour law. The CEV office has sent an initial letter with information to National federations. Additional information will be provided during August 1998
- Player transfers: In future if there are problems with player transfers, FIVB will penalise the team concerned. This decisions results from the fact that in most of the cases, a team is aware of the non-conformity of a player transfer
- Free broadcasting minutes: Mr BERBEN has created the letter concerning the 1-3 free broadcasting minutes during competitions. This letter will be discussed by the BOA after its translation into English and sent to all the federations by the CEV office.

CEV PLAN 2001 - Mr Lasse SVENSSON

Before opening the working session "CEV Plan 2001", Mr Lasse SVENSSON informs the Board members that still there are many contributions missing. The CEV Plan 2001 will not represent the full European voice of Volleyball if it does not contain at least one contribution from each of the Board members. The actual version of the plan is only a 1st draft which should be considered as a basis for discussions. It shows the CEV's current situation and takes a position on actual problems, makes proposals for improvement and shows a time line indicating when solutions shall be put into action. The purpose of this working session is to briefly analyse the first draft of the plan and to make remarks for improvements. The Board will then have time to analyse the plan privately and raise any issues or make remarks before July 31st. After this deadline, remarks will not be considered as the CEV office will need time to prepare the final layout for printing the plan. Another meeting regarding the plan 2001 will take place in the beginning of August at the CEV office in Luxembourg. The final version of the CEV Plan 2001 will be discussed during the CEV General Assembly on 26th September 1998 in Luxembourg. The plan will then be submitted to FIVB during the FIVB Congress in Tokyo.

Once again, the President asks that all BOA members to send their written remarks for the CEV Plan 2001 to the CEV Office before July 31st at the latest.

Proposals submitted to the Board of Administration

Executive Committee proposals

1. Nominate a 3rd member of the financial commission: The Board proposes to appoint Mr Michel Klepper (in charge of the CEV accounts at the Banque Générale de Luxembourg) as member of the Financial Commission.
2. Grant a telecommunication budget to the commissions: The Board grants a special telecommunications budget of CHF 1,000 to the Commission Presidents. This amount has already been included in the 1998-1999 budget proposal
3. Support federations with small financial means: the financial situation of these federations will be analysed in detail before a decision will be taken by the Board. The unpaid invoices of these federations will not be cancelled but delayed
4. Delegate the functions of the head of delegation to a team manager: Starting from the next competition season, a team manager will take over the functions of the head of delegation. The team manager will have to be part of the delegation. The European Championships and European Cups regulations will have to be amended accordingly

BOA member proposals

1. Czech Volleyball Federation: increase the number of delegation members from 16 to 17 for official European competitions. The Board approves the proposal of the Czech Volleyball Federation. The delegation members for Junior & Senior European Championships and for European Cups will consequently be increased from 16 to 17 and for Youth European championships from 17 to 18 (including one referee)
2. Mr Lasse SVENSSON (SWE): extend the election period for the present Board with 2 more years to a period of six years (1995-2001). This proposal consists in extending the election period of the actual Board to another 2 years in order to follow FIVB elections. Mr BERBEN stresses that this proposal is against CEV's statutes. It will only be possible to propose and to organise new election for a period of 2 years. If new elections do not take place, this will damage other possible candidatures. Furthermore, if the 2 year elections take place at the 1999 General Assembly, two thirds of the delegates will have to vote in favour of the present Board. Otherwise, it will not be



possible to maintain the actual Board members for 2 more years. The BOA members agree to submit a proposal to the delegates of the National federations during the 1998 General Assembly. A letter informing the National federations about this problem will be sent out by the CEV Office. If the delegates agree on the proposition, all Board members agree to confirm the 2 year period.

CEV General Assembly

The General Assembly will be held on September 26th 1998 in Luxembourg. Mr Meyer proposes to invite the Luxembourgish Minister of Sports as guest of honour to the CEV General Assembly. Other guests of honour will be (European) FIVB Commission Presidents.

Contents of the first handbook

- Accreditation of delegates and settlement of financial issues: an accreditation office is planned for the evening (20:00) prior to the CEV General Assembly in the hotel where the delegates will be accommodated. The accreditation procedure will have to be fulfilled, otherwise the delegates will not be allowed to vote
- Agenda of the General Assembly: Morning session

Point 7 : the ranking of the commissions listed in the draft of the agenda of the General Assembly will have to be modified

1. European Legal Commission
2. European Cups Commission
3. European Refereeing Commission
4. European Sports Organising Commission
5. European Beach Volleyball Commission

- Agenda of the General Assembly: afternoon session

Point 9: CEV will invite Mr Jaime ANMRÉU, Head of Unit "Sports" at DG 10 (Directorate General "Information, Communication, Culture, Audio-visual" of the European Commissions in Brussels). Mr BERBEN would appreciate if Mr ANMRÉU could address a speech during the General Assembly. An official invitation will be sent out by the CEV Office

Point 10: the Board members decide to invite the following European FIVB Commission Presidents:

Mr TCHESNOKOV (RUS) FIVB Vice-President & President FIVB Coaches Commission

Mr HOLVAY (HUN) President, FIVB Refereeing Commission

Mr Van BEEK (NED) President, FIVB Medical Commission

Point 11: Mr SVENSSON points out that the explanations concerning the new marketing plan should be very clear.

Budget 1998/99

According to Mr Fruithof, there is no problem with the 1998-1999 budget. As normal the target of the budget is to reach the black "0". This has been reached for the 1997-1998 budget. Nevertheless, some points have to be clarified for the 1998-1999 budget

- 1999 Beach Volleyball circuit: The budget for the 1999 Beach Volleyball circuit is based on the negotiations with the marketing agency APF. If the Beach Volleyball

Commission does not agree with this proposal, its members will have to find another solution themselves

- Working group "Volleyball at School": The working group has proposed a budget of CHF 16,000. It should be repeated that the purpose of a working group is not to make its own initiatives but to execute the specific tasks assigned by the Executive Committee or the Board of Administration. Therefore, the requested amount will not be granted to the working group "Volleyball at School". The working group will receive a budget of CHF 4,000
- CEV Data base: The sum of 107'200 CHF is the absolute maximum for the creation of the data base

Proposals to the General Assembly

1. Proposal of Mr Lasse SVENSSON (SWE): extend the election period for the actual Board with 2 more years to a period of 6 years (1995-2001). This proposal was covered earlier
2. Proposals of Mr Valentin ZAYAKOV, President of the Bulgarian Volleyball Federation: the proposals concerning the integration of groups into the competition system of the Senior European Championships will be examined by ESOC after the FIVB World Congress in Tokyo (JPN). The Board agrees with the general idea and the social aspect of the Balkan games. The 3 other points will be discussed during the 1998 General Assembly in Luxembourg (LUX). Concerning the integration of the Junior & Youth competitions of the Balkan games into the Official CEV calendar, Mr BELIGRATIS states that big efforts have been made to create the Balkan group. Two meetings have been held in Greece and one in Yugoslavia during which all the Presidents of the Balkan countries were present. The purpose of these meetings was to develop Balkan Volleyball and especially the Balkan games which will be organised in the near future. This will help to unify Youth and Junior players of the Balkan countries. But the Balkan Volleyball federations need the official approval of the CEV in order to organise the Balkan games. It should be repeated that the Balkan games will not conflict with the European competition calendar.

1998 FIVB World Congress

Proposal from the Executive Committee for the 1998 FIVB elections

1. present only 9 candidates for 9 places at the FIVB Board of Administration on the occasion of the 1998 FIVB World Congress
2. re-elect the 8 actual Board members including Mr LECLERCQ (FRA) who has to be considered as a replacement for Mr JEANROT (FRA)
3. candidates for the 9th place remain:

Mr Franchi (ITA), actual member but not supported by FIPAV

Mr D'Alessio (ITA), new candidate supported by FIPAV

Mr Ejem (CZE)

Mr Fabio SASSI (ITA), FIPAV President, informs the Board members that the final position of the Italian Federation will be communicated to the CEV President during the World League finals in Milan (ITA).

Decision: The Board members (except Italy) support the proposal of the Executive Committee. A common European position will have to be found during the CEV General Assembly on September 26th 1998 in Luxembourg (LUX)



Next Board of Administration Meeting in Brussels

Mr SVENSSON proposes to hold one more BOA meeting during this year. But the majority of the BOA members agree that 3 Board meetings (January, June & September) during a year should be sufficient. The next Board meeting will be held on Friday September 25th 1998 in Luxembourg prior to the CEV General Assembly.

Other business

WOVD/CEV

The CEV has received a letter from the President of WOVD informing that the President of the European committee has been suspended. The CEV will wait for new contact details from the President of WOVD before further actions are taken. The Board agrees on this position

Baltic Sea Region League

Mr PEKALIS informs the members of the Board that the aim of the Baltic Sea Region League is to give the opportunity for teams from Baltic countries to practice Volleyball at International level. In this way, they will be better prepared for the European Cups and other International tournaments. Similar tournaments are organised in other sports and they are very successful. Organisers take care that the calendar of the Baltic League does not overlap with the European competition calendar. The qualification round will be played before the European Cups whereas the final will be played after the Cup finals. The deadline for applications was the 31st of May 1998. Unfortunately, only 3 clubs have sent in an application. Furthermore, the Baltic League faces many financial problems. If these problems persist in the future, the league might be cancelled. Mr PEKALIS will inform the Board about the evolution of the Baltic league. Mr ANDRESEN stresses that in general the CEV appreciates these initiatives

Junior European Championships match FRA – TUR

After the match FRA - TUR of the Junior European Championships, the French delegation made an official protest that its team had been disturbed by spectators during the match (flying objects). Mr Lange will investigate this matter. The BOA will have to take a decision to avoid this kind of incidents in the future.

CEV Handbook

1. Administration

- a. CEV Statutes have been finalised and added to the handbook
- b. Legal appendixes will be finalised shortly. The texts for the different items are ready and Mr BERBEN will contact Mr FARDEAU by phone in order re-establish the good co-operation between the latter and the Legal Commission
- c. "Terms & Conditions" for Beach Volleyball have been finalised by the Beach Volleyball Commission. They will be included in the CEV handbook
- d. "Terms and Obligations" for the European Championships will need to be created by the CEV office. These "Terms and Obligations" and their various phases have been drafted and approved by ESOC and will be released after a final revision at the CEV office. These "Terms & Obligations" will be published separately from the CEV reference manual (40-50 pages)

2. Competitions

- a. Medical guidelines: Mr Van BEEK had promised to contact Mr Lange but until now, there has been no contact

- b. Official Beach Volleyball regulations have been finalised by the European Beach Volleyball Commission

Closing of the meeting

There being no further business, the President closes the meeting

CEV BOARD OF ADMINISTRATION MEETING – LUXEMBOURG (LUX) – 25TH SEPTEMBER 1998

The following members are attending:

President: R. ANDRESEN (GER)
First Vice-President: P. BERBEN (BEL)
Vice-President Treasurer: H. FRUITHOF (SUI)
Vice-Presidents: A. MEYER (LUX)
Members: S. DELOUTRE (FRA) C. MAGRI (Italy) - T. BELIGRATIS (GRE) -
Mr SCHUBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J.
HRONEK (CZE) - P. JEANROT (FRA) - M. PEKALIS (LAT) - L.
SVENSSON (SWE) - F. SASSI (ITA)
Administrative Director: X. THIEN (CEV)
Competition Director: P. LANGE (CEV)
Interpreters: D. DRAGO (ITA) - S. KOLMAKOV (RUS) -
A. HADZIMANOLI (GRE)
Apologies: M.A. QUINTANA (ESP)

Opening of the meeting by the President

The President Mr Rolf ANDRESEN opens the meeting at 09:00 by welcoming all Board of Administration members to Luxembourg (LUX). This Board of Administration meeting will be a very important one as it precedes the XIX CEV General Assembly taking place on Saturday September 26th 1998 at the Kirchberg Congress Centre in Luxembourg (LUX). Last week, Mr ANDRESEN inspected the facilities for the General Assembly which are excellent. Thanking Mr Meyer and the CEV office staff for their hard work, the President is confident that the Congress will be a success.

Unfortunately, this is the third time that Mr Quintana is not present at the Board of Administration meeting. Moreover, Mr Quintana will not be able to attend the XIX General Assembly because he will take part in the FIVB Beach Volleyball Council in Lausanne (SUI) on the same date. Mr ANDRESEN will talk to the FIVB President, Mr Rubén Acosta, to avoid clashes between FIVB and CEV meetings in the future.



Taking the floor, Mr Meyer informs the members of the Board that the Crown Prince Henri of

The CEV Board of Administration received in audience by the Crown Prince Henry of Luxembourg



Members of the CEV Board of Administration with Crown Prince Henri of Luxembourg

Luxembourg has agreed to welcome the CEV Board in an audience at the Grand Duke's Palace in Luxembourg. The Board members will leave the Congress Centre promptly at 16:30. Finally, Mr ANDRESEN remarks that Mr Rubén Acosta, FIVB President, is unable to attend the audience with the Crown Prince Henri nor the XIX CEV General Assembly in Luxembourg. During both events, Mr Acosta will be officially represented by Mr Franz SCHMIED, FIVB Vice-President and Treasurer.

Approval of the agenda

Mrs Riet OOMS points out that she would like to make an additional report on the inspection visit for the 1999 Boys' and Girls' Youth European Championships Final Round in Puck and Wladislawowo (POL).

As the report of the inspection visit for the 1999 Senior European Championships Final Round in Rome is not yet available, Mr SVENSSON, who has attended the visit as CEV Coordinator, would like to make an additional report.

In absence of further remarks, the agenda of the meeting is approved.

Approval of the minutes of the Executive Committee meeting held on 12th June 1998 in Vilvoorde (BEL)

There being no remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 13th June 1998 in Vilvoorde (BEL)

Mr Lasse SVENSSON congratulates the CEV Office for publishing the minutes of the Board on the CEV web page even though this is only a first attempt.

Mr Fabio SASSI remarks that he is not the President of the Italian Volleyball Federation as it is written on page 13 of the minutes.

Taking in consideration the above remarks, the minutes of the BOA meeting held on 13th June 1998 in Vilvoorde (BEL) are unanimously approved.

Final report of the 1998 Junior European Championships final round in Brno (CZE) and Vilvoorde (BEL)

1998 Women's Junior European Championships Final Round in Vilvoorde and Louvain-la-Neuve (BEL): Mr Jan Hronek, who attended the Women's Junior European Championships Final Round as Jury President, informs the members of the Board that the organisation of this event was excellent and that the facilities were very good. Nevertheless, it should be mentioned that even though the organiser contract prescribed television coverage, no television company was present to broadcast the event. Furthermore, the Belgian authorities made doping controls after the final game (Italy vs. Russia) but the CEV Official Regulations do not allude to anti-doping testing for the Junior European Championships.

Anti-Doping tests

Mr BERBEN states that everybody practising a sport can be subject to anti-doping controls. Penal sanctions can be inflicted to players who are 16 years old or more.

Mr Meyer informs the Board about some minor problems which occurred during this event.

Clinic for referees

The clinic for referees did not take place according to CEV regulations. The referees did not undergo alcohol tests during the event.

Health certificates for Jury members

One of the Jury members was subject to health problems. In the future, the physical condition of the Jury members should be checked in order to avoid these kind of incidents. Health certificates should be requested prior to the official appointment of the Jury members in order to guarantee the best working conditions for the Jury.

Duties of Jury members and CEV Coordinators

During the event, one of the CEV Coordinators had to leave for 2 days to attend a zonal meeting. Moreover, the President of the Jury was not present during the final match. Mr ANDRESEN stresses that, in general, if a CEV Official is appointed as Coordinator of a competition or member of the Jury, they should make sure they are present during the whole event.

The President appreciates that the report has been sent in time to the CEV Office. He adds that CEV should use FIVB forms for inspection visits and other (CEV) meetings if such documents do not exist at the CEV Office.

Separate letter from the Jury

Mr ANDRESEN states he is astonished about the separate letter which had been attached to the final report by the Jury. Mr Meyer would like to reply to these remarks:

- Prior to the competition start (during the inspection visit), the CEV Coordinator had 2 days to check the available documents and to contact the CEV Office by phone to request a copy of the organiser's contract. Immediately after his request, the Coordinator would have received a copy of the contract by fax.
- Prior to the tournament, the organiser informed the CEV Office that due to a computer problem, it would be difficult to issue the competition results using the official CEV forms. This is why Mr Peter Lange, CEV Competitions Director, gave permission to release the results without using the CEV forms as long as the competition results arrive in time at the CEV Office.



- Mr Meyer agrees on this point and adds that several CEV flags had been ordered by the CEV Office but that manufacturing had been delayed because of the summer holidays.
- The publishing of the results on the CEV homepage was delayed because the employee in charge of the homepage at the CEV Office had extended sick leave.
- Mr Meyer does not agree at all with this statement. During the Women's Junior Championships Final Round, Mr Xavier THEIN, CEV Administrative Director, and Mr Jean-Paul Rommes, CEV Competitions Director Assistant, were present at the CEV Office. Both employees would have immediately reacted to any request from the Jury.

1998 Men's Junior European Championships Final Round in Brno & Tisnov (CZE)

Last changes prior to the competition start

Mrs Riet OOMS, who attended this tournament as Jury President, informs the Board members that during the Championships in Brno, teams went to the wrong hotel because the hotel had been changed at the last moment. To avoid such problems in the future, Coordinators should be very strict about any changes which are announced at the last moment prior to the competition start. They should take care that everyone is informed about these changes.

Scale of fines for participating teams

In the appendix of the report, the Jury has set up a scale of fines to be imposed if the duties/deadlines are not respected by the participating teams.

Attitude towards the coach

Organisers should adopt a more careful attitude towards the coach. He should receive the gold medal at the same moment than the team.

Finally, Mr ANDRESEN concludes that both the Women's and Men's Junior European Championships Final Round had been very well organised. He expresses his gratitude to the hosting National Federations for the outstanding staging of these championships.

Activity reports

Executive Committee

Mr Rolf ANDRESEN, President

FIVB activities

INSPECTION VISIT FOR THE OLYMPIC GAMES IN SYDNEY

In July, Mr ANDRESEN attended the first inspection visit in Sydney. The technical installations for Volleyball correspond to the requirements of the FIVB. The main stadium, the "Entertainment Centre", is located in the heart of the town and has a capacity of 11,000 spectators. A second sports hall is located in the Olympic Park with a capacity of 4,000 spectators.

INSPECTION VISIT FOR THE 1999 MEN'S JUNIOR WORLD CHAMPIONSHIPS IN THAILAND

Mr ANDRESEN attended an inspection visit for the 1999 Men's Junior World Championships in Thailand. In the north-east of Thailand, the conditions are excellent. Supported by the provincial authorities, the preparations are in good progress.

FINAL OF THE WORLD LEAGUE IN MILAN (ITA)

Mr ANDRESEN attended the Final of the World League in Milan. The final result was a surprise, especially for our Italian friends. The different experts in Volleyball unanimously agreed on the fact that the playing modus needs to be modified.

CEV activities

THE FINAL OF THE 1998 EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS IN RHODES (GRE)

They were a success. The matches were of high quality and the whole event was very well organised by the Hellenic Volleyball Federation. Mr ANDRESEN had the opportunity to exchange ideas with some of the top players in order to improve the 1999 European Beach Volleyball Championships. The President is confident that some very fruitful discussions will take place during the Beach Volleyball meeting which will be held on September 27th 1998 in Luxembourg.

FIVB MEETING FOR "YOUNG" NATIONAL FEDERATIONS

Mr ANDRESEN is grateful that Mr Franz SCHMIED, FIVB Vice-President and Treasurer, agreed to attend this year's CEV General Assembly. Mr SCHMIED officially represents FIVB President, Mr Rubén Acosta, who is unable to attend the General Assembly. Mr SCHMIED agreed to hold a meeting for "young" federations with small financial means as part of the FIVB development programme. Mr ANDRESEN is sure that this meeting will help the concerned federations to improve their financial situation.

WORKSHOP "PRESS"

The CEV is looking forward to increase and improve its communication within the confederation. A workshop "Press" will be held during this year's Gala Evening in Vienna. Some of Europe's top sports-journalists have been invited to this workshop during which CEV Officials will present the new CEV marketing strategy and the major goals for 2001.

OFFICIAL AUDIENCE AT THE GRAND-DUKE'S PALACE

It is a great honour for our Board of Administration to be received in an audience by Crown Prince Henri of Luxembourg at the Grand-Duke's Palace. Mr ANDRESEN will take this opportunity to express on behalf of the CEV his grateful thanks for the welcoming hospitality offered by the Grand-Duchy of Luxembourg to the European Volleyball Confederation and the understanding and support the CEV receives from the Luxembourg government.

Mr Philip BERBEN, Senior Vice-President

Mr BERBEN begins his report as CEV Senior Vice President and will then inform the BOA members about his actions as President of the Legal Commission.

Junior European Beach Volleyball Championships in Athens (GRE)

Mr BERBEN attended the Junior Beach Volleyball Championships in Athens (GRE) as CEV Official. Mr BERBEN congratulates the Hellenic Volleyball Federation for the outstanding organisation of this event.

Duties of the Jury President

Mr BERBEN states that when a CEV Vice-President is appointed to attend a Championship Final Round or a European Cup Final Four, the latter represents the CEV as the President of the Jury has other duties to fulfil.

Legal matters

COOPERATION WITH A LEGAL FIRM IN LUXEMBOURG

Mr BERBEN is satisfied with the fact that CEV is cooperating with a legal firm from Luxembourg. This cooperation will simplify the handling of all legal matters related to Luxembourg law.



ANNUAL CEV GENERAL ASSEMBLY

After studying the Luxembourg law from 21st April 1928, Mr BERBEN confirms that CEV must hold an annual General Assembly. He concludes that besides this pure legal conclusion, it is also desirable that the members of an association like CEV should meet once a year.

Mr Meyer asks that Board members to propose 2 or 3 items of general interest which could be included on the agenda of the General Assemblies where there are no scheduled CEV elections.

EXTENSION OF THE MANDATE OF THE BOARD MEMBERS UNTIL 2001 AND CREATION OF A FINANCIAL COMMISSION

This matter will be discussed later.

Mr Hugo FRUITHOF, Vice-President and Treasurer

Finances

BUDGET 1998/99

Mr Fruithof informs the Board members that there are no major issues concerning the 1998/99 budget. The budget for the last fiscal year balanced and its result is positive.

OUTSTANDING DEBTS PRIOR TO THE XIX GENERAL ASSEMBLY

National Federations who have not settled their debts towards the CEV prior to the opening of the XIX General Assembly (September 26th 1998) will be considered as observers and will not be allowed to participate in any voting.

CEV/SWATCH AG

Mr Fruithof informs the Board of Administration members that the company Swatch AG have settled its debts towards the CEV. It should be stressed that Swatch AG would not have proceeded this way if the CEV request would have been illegal.

CEV/O'NEILL

Mr Fruithof is optimistic that the company O'Neill will also settle its debts in the near future. If O'Neill does not pay its debts within the next month (deadline 24th October 1998), the CEV will undertake appropriate legal steps to recover its dues and entrust this matter to its legal consultants and lawyers.

Marketing

CEV/APF

Until now, the cooperation between CEV and the marketing agency APF has been governed by a letter of intent including the Final Round of the European Championships, the European League matches, the European Cup Finals as well as the European Beach Volleyball Championships. Marketing contracts have been negotiated on a case by case between CEV, APF and the relative National Federations.

However the relationship between CEV and APF has not evolved in a very positive way following the last meeting in Bregenz (AUT). CEV and APF did not reach an agreement regarding financial conditions for the marketing rights of the European League matches nor the European Cup Finals. The financial obligations will be maintained for ongoing events and the lack of income resulting from this situation might be covered by other marketing initiatives.

REMARK FROM MR CARLO MAGRI CONCERNING THE COSTS OF THE TELEVISION SIGNAL PRODUCTION

As there were some problems with APF, Mr Carlo MAGRI would like to know if the national and international television rights of the 1999 Men's Senior European Championships Final Round in Austria are still owned by this marketing agency. Mr Fruithof replies that if the Italian

Volleyball Federation is interested in the television rights for this event, the latter will have to agree a bilateral contract with the Austrian Volleyball Federation and the marketing agency APF. Furthermore, Mr MAGRI states that National Federations do not benefit from any financial return if they have to pay the costs of the television signal production but do not own the television rights. Mr Fruithof fully agrees with Mr MAGRI's statement and adds that the question of the television signal production is a reason of the disagreement between CEV and APF.

MARKETING CONDITIONS FOR THE EUROPEAN CUP FINALS AND THE EUROPEAN LEAGUE MATCHES

For these competitions, CEV owns 3 advertising panels [1 panel = 2 x (1.70 x 0.80)] in addition to the Mikasa panel and all of the floor advertising.

REMARK FROM MR SVENSSON CONCERNING A DEADLINE FOR CEV ADVERTISING PANELS

Mr SVENSSON asks should the CEV agree a deadline after which organisers are allowed to sell the 3 CEV panels themselves if the CEV does not find a sponsor. Mr Fruithof replies that a deadline will be fixed and that organisers will be informed in good time about the situation with regard to the CEV advertising panels.

REMARK FROM MRS RIET OOMS CONCERNING THE PACKAGE OF EUROPEAN VOLLEYBALL EVENTS

Mrs Riet OOMS points out that the CEV marketing policy is still not very clear. In her opinion it will become more and more unlikely to sell a package of European Volleyball events to main CEV sponsors if CEV has already sold the most attractive parts of the package to a marketing agency or to other sponsors. Mr Fruithof replies that CEV tried to sell a package of Volleyball events but that the negotiations with APF did not result in an agreed contract. Negotiations will continue with other marketing agencies but in the meantime the most attractive events should be sold so as to guarantee a temporary income from marketing.

REMARK FROM MR FABIO SASSI CONCERNING THE ORGANISERS' CONTRACT

Mr SASSI says that the whole marketing situation must be revised if CEV wants to find further organisers for its competitions. The Terms & Conditions had to be modified three times because new marketing conditions had been negotiated between CEV and APF. But during the European League, APF did not provide any advertising panels to the organisers. According to the organisers' contract, organisers had to fund the costs of the television signal production without owning the international television rights. In Mr SASSI's opinion, the contract is the main obstacle to find organisers for CEV events. Mr ANDRESEN replied that if no solution is found in the near future, CEV will free itself from any marketing rights obligations.

REMARK FROM MRS RIET OOMS CONCERNING CEV COOPERATION WITH A MARKETING AGENCY

Mrs OOMS would like to know if the whole process of negotiations will start once again given that the CEV has already lost a lot of money during the negotiation process with the marketing agency APF. Mr Fruithof replies that the CEV financial situation was a mess before he took over the accounts. Following his intervention, the balance sheet for the last fiscal year is positive and the financial situation has much improved. It should be stressed that negotiations in sports marketing have become more and more difficult because of the deterioration of the European economy.

REMARK FROM MR CARLO MAGRI CONCERNING FIPAVS INTEREST TO COOPERATE WITH CEV FOR MARKETING MATTERS

Mr MAGRI stated that his concern is not to criticise the CEV activities but to offer the support of the Italian Volleyball Federation. The Italian Federation is willing to work closely with CEV on this matter. Mr MAGRI is convinced that cooperation between CEV and the Italian Federation would be very fruitful. Mr Fruithof thanked Mr MAGRI for this kind offer and



concludes that CEV marketing should be managed by a full-time employee at the CEV Office as Mr Fruithof is too busy to meet 53 National Federations to handle marketing matters.

MARKETING CONDITIONS FOR THE 1999 EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS

After the XIX General Assembly, on Sunday September 27th 1998, Mr Fruithof will attend a Beach Volleyball meeting with potential organisers of the events of the 1999 European Beach Volleyball Championships. A detailed report will be issued shortly after this meeting by Mr Gerald Moore, CEV Beach Volleyball Coordinator. Financial conditions will be of two different kinds:

Option 1: The CEV and its marketing agency hold 75% of the marketing rights and pay the prize money as well as the travel costs/per diem for the officials and neutral referees. The organiser pays the remaining costs and owns 25% of the marketing rights. The exclusive CEV main sponsor will be known before the end of the year 1998.

Option 2: The CEV cedes all marketing rights for an event of the 1999 European Beach Volleyball Championships to the organiser. However the organiser has to pay an organisation fee to the CEV.

AVAILABLE DATES FOR THE DIFFERENT EVENTS OF THE 1999 EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS

The dates for the 1999 European Beach Volleyball Championships are known but they will have to be confirmed by the FIVB. Mr Quintana, who is attending the FIVB Beach Volleyball Council in Lausanne, will make a report on the outcome of this session during the CEV Beach Volleyball meeting which will be held on Sunday September 27th.

Mr ANDRESEN stresses that the calendar of the European Beach Volleyball Championships must be protected in the same way as the FIVB World Tour. National Federations will not be allowed to schedule the Final of their National Beach Volleyball Championships on the same dates as the Final of the European Beach Volleyball Championships. Possible sanctions will be determined in the future. This measure will encourage more European Beach Volleyball teams to take part in the European Beach Volleyball Championships. Mr ANDRESEN had the opportunity to talk to Beach Volleyball players during the tournament in Rhodes. They confirmed they were in favour of a strong European Championship. Finally, Mr ANDRESEN confirms he will attend the next meeting of the European Beach Volleyball Commission.

Mr André MEYER, Vice-President **CEV Office**

ADDITIONAL STAFF FOR THE CEV OFFICE

Mr Meyer informs the Board members that the Executive Committee decided to dismiss one of its employees at the CEV headquarters in Luxembourg. The replacement as well as an additional employee will need to be hired in the very near future.

Decision: As a first priority, Mr Meyer proposes to hire a clerk who will relieve the Administrative Director and the Administrative Secretary from ordinary office tasks. This proposal is unanimously approved by the Board of Administration

Mr Meyer also proposes to hire a marketing coordinator within the next 18 months. This proposal will be discussed in due time by the Board of Administration.

REMARK OF MR JAN HRONEK CONCERNING THE HIRING OF A SECRETARY GENERAL

Mr Hronek would like to know if the Board of Administration is planning to hire a Secretary General in the near future. Mr Fruithof replies that he prefers to call this function "Managing Director" as it is written in the CEV Plan 2001. Considering precarious financial position of the CEV, it should be stressed that CEV will not be able to afford the costs associated with this role in the near future.

CEV HOMEPAGE

At the present time, the CEV homepage is updated by an external computer company. This company will also reshape and reorganise the CEV homepage using the latest technology. The CEV homepage will no longer have a static appearance but become dynamic and interactive. Over the next three or four weeks, Internet users will be able to download several CEV forms from the CEV homepage. Authorised users will have access to the minutes of the CEV organs by means of a password. Furthermore, Intranet (close environment on Internet) will allow direct dialogue between CEV officials. Finally, it will be possible to update the competition results (or other items) outside of the CEV Office via Internet. As a conclusion, Mr Meyer calls upon the Board members to inform the CEV Office about their comments or suggestions.

REMARK FROM MR LASSE SVENSSON CONCERNING HYPER-LINKS TO FIVB AND TO NATIONAL FEDERATIONS

Mr Lasse SVENSSON proposes to include hyper-links in the CEV homepage. Internet users would have the possibility to enter the FIVB homepage through the CEV homepage. Mr Meyer replies that this concept has already been proposed by the computer company and that hyper-links to the FIVB and to National Federations will be available in the near future.

Refereeing Affairs

Substitute for Mr RAVANNE, ERC member - This matter will be handled later in the meeting

Working Group "Rules of the Game" - This matter will be handled later in the meeting

Mr Miguel Angel QUINTANA, Vice-President

As Mr Quintana is not present, Mr V. Araujo, EBVC Secretary, will present the activity report of the European Beach Volleyball Commission during the XIX General Assembly. Mr Quintana will have the opportunity to make a short report on the outcome of the FIVB Beach Volleyball Council during the CEV Beach Volleyball meeting on Sunday September 27th.

Activity Report of the CEV Commissions

European Cups Commission - Mrs Riet OOMS

Mrs Riet OOMS, President of the ECC, opens her activity report saying that no ECC meetings were scheduled from July till September 1998.

Drawing of Lots

A working group carried out the first drawing of lots for the European Cups 1998/99 on 4th July 1998. This working group was composed of:

Mrs Riet OOMS (NED)	President ECC
Mr Fabio SASSI (ITA)	President ESOC
Mr Ivan IRO (SVK)	Member ECC
Mr André MEYER (LUX)	President ERC
Mr Peter LANGE	CEV Competitions Director
Mr Jean-Paul ROMMES	CEV Competitions Director Assistant
Mr Günther TROTZ (GER)	Neutral observer (representative of a club)
Mr Sandor HOBOTH (HUN)	Neutral observer (representative of NF)



The week after the drawing of lots the regular bulletins N° 1, 2, 3 and 4 were prepared and sent out to the National Federations by the CEV Office.

Number of teams participating in the 1998/99 European Cups

MEN	CLUBS	NFs	1997/98
Champion	32	32	32 clubs / 32 NFs
Cup Winners	29	29	27 clubs / 27 NFs
CEV Cup	47	29	52 clubs / 30 NFs
TOTAL	108 clubs		111 clubs

WOMEN	CLUBS	NFs	1997/98
Champion	26	26	27 clubs / 27 NFs
Cup Winners	24	24	22 clubs / 22 NFs
CEV Cup	49	28	43 clubs / 26 NFs
TOTAL	99 clubs		92 clubs

Mrs OOMS confirms that it will be the first time that a team from San Marino participates in the European Cups.

Logo for winner of the Champions Cup

During the drawing of lots, a logo which will be worn by the winner of the Champions Cup, was selected. At the moment, the costs for the manufacturing of this logo are being evaluated. The logo may be presented for the first time (in the form of a panel) during the Gala Evening in Vienna (AUT).

Candidates organisers for the 1998/99 Super Cup

Mrs OOMS informs the Board members that efforts are being made to find organisers for the 1998/99 Super Cup. The Turkish Volleyball Federation has agreed to organise the Women's Super Cup and the Italian Federation is willing to organise the Men's Super Cup. However the CEV Office has not received an official application to host these tournaments.

Terms & Conditions for the Final Four tournaments

Considering the revised marketing conditions for the European Cups, Mrs OOMS urges the CEV Office to send out an amended version of the Final Four "Terms & Conditions" to the National Federations.

Sports Organising Commission - Mr Fabio SASSI

International competition calendar post 2000 Olympic Games

Mr Fabio SASSI, ESOC President, informs the Board members that the International Competition Calendar will be divided into two main periods after the Olympic Games in 2000.

- 1) Competition period reserved for national competitions:

October 15th – April 30th of the following year

- 2) Competition calendar reserved for international competitions:

1st May - 15th October

Competition period 1999-2000

Mr SASSI points out that Europe will face the following problem in the competition period 1999-2000: the Final Round of the Senior European Championships will be played during the month of September 1999 in Italy and Austria. The National Championships will be played from October 9th – 31st. Some European teams will also participate in the Qualification Round for the World Cup from September 18th until October 10th 1999 (this period includes the dates of the Men's and the Women's competition) and may qualify for the Final Round in November 1999. The CEV Olympic Prequalification Round will also take place in November 1999. Furthermore, the National Championships will take place from January 5th until May 20th 2000. Then the World League will take place from May 26th until July 16th 2000. Finally, the Olympic Games will be held from September 15th until October 1st 2000.

In this overbooked calendar, ESOC need to include the matches of the next edition of the European League (2000 and 2001). The best solutions need to be found so as to avoid overtraining of the teams taking part in most of the above competitions.

Report of the inspection visit for the 1999 Boys' and Girls' Youth European Championships Final Round in Wladislawowo and Puck (POL)

Mrs OOMS, who attended this inspection visit, informs the Board members that the infrastructure for the Youth Championships is excellent. The Olympic Training Centre has been renovated except the sports hall which is not in such a good condition. Mrs OOMS urges the CEV Office to send the organiser contract for this event to the Polish Federation. Mr ANDRESEN agrees saying that Poland is coming up more and more and that this event will certainly be a success.

Report of the inspection visit for the 1999 Men's Senior European Championships Final Round in Vienna (AUT)

Mr ANDRESEN would like to know if the members of the local organising committee have already been appointed and if the technical meeting will take place in Vienna. Mr SCHUHBÖCK, President of the Austrian Volleyball Federation, answers that the members of the local organising committee have been appointed. He also confirms that the technical meeting will take place in Vienna.

Mr SASSI points out that special care will have to be given to the press. Mr SCHUHBÖCK replies that a press area will be installed. Replying to Mr Meyer's question, Mr SCHUHBÖCK confirms that the referees as well as the Special Refereeing Commission from the group in Wiener Neustadt will be accommodated in this city.

Report of the inspection visit for the 1999 Women's Senior European Championships Final Round in Rome (ITA)

Mr SVENSSON who attended this inspection visit as CEV Coordinator informs the Board that he will do his best to release this report as soon as possible.

Next ESOC meeting

Mr Fabio SASSI, ESOC President, informs the Board members that the next meeting of the European Sports Organising Commission will take place from December 5th & 6th 1998 at Hotel Novotel in Luxembourg following the deadline for the teams' entry into the Olympic Games (October 1st 1998, November 1st 1998 - late entry).

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

See earlier points



Refereeing Commission - Mr André MEYER

Mr Meyer states that some National Federations did not submit to the CEV Office on time the necessary documents with regard to their referees. Therefore, the list of referees will be updated and a new list will be available for the Gala Evening in Vienna. Mr Meyer confirms that not so many referees withdrew. Finally Mr Meyer points out that referees are requested to inform the CEV Office about their availability as well as about any changes concerning their personal information.

Mr Meyer informs the Board members that some referees who did not fulfil their obligations will not be appointed for matches.

Substitute for Mr RAVANNE, ERC member

Mr Meyer proposes to substitute Mr RAVANNE, who at the moment is suffering of health problems, and to appoint Mr Gérard Noel as new member of the European Refereeing Commission.

Decision: The Board of Administration appoints Mr Gérard Noel (FRA) as new member of the European Refereeing Commission.

Working Group "Rules of the Game"

Mr Meyer informs the members of the outcome of the meeting of the Working Group "Rules of the Game" which was held in Milan (ITA) during the World League Finals. The final report will be submitted to the General Assembly 1998.

Mr Meyer will make a more detailed presentation about ERC activity during the General Assembly. Finally, Mr Meyer thanks the Italian Federation for the excellent organisation of the meeting in Milan (ITA).

Mr ANDRESEN agrees that Europe should agree on a common position for the new rules so as to have a unified voice at the FIVB Congress.

Legal Commission - Mr Philip BERBEN

Legal appendices

As some problems occurred with one of the employees of the CEV Office, Mr BERBEN is confident that the missing legal documents will be available in soon. Mr BERBEN will meet Mr J. SCHWENK, Secretary of the European Legal Commission, to finalise the legal appendices.

Legal Symposium

Mr BERBEN confirms that the Legal Symposium which is scheduled on October 17th & 18th 1998 at the EUROVOLLEY centre in Vilvoorde (BEL) will be cancelled if less than 20 participants apply. A last reminder has been released by the CEV Office on 17th September 1998. Until now only 3 National Federations have expressed their interest in attending the Legal Symposium. Mr BERBEN feels it would be a pity to cancel the symposium which is already being prepared.

Extension of the Board members' mandate until 2001

The proposal which consists in exceptionally extending the current mandate of the Board members, which would be coming to an end in 1999, to another two years (until 2001) must be approved by at least two thirds of the National Federations attending the XIX General Assembly to be valid. If the majority of two thirds is not reached by the vote, the CEV will hold regular elections in 1999. Prior to the vote, Mr BERBEN will insist on the fact that only the mandates of the Board members are concerned by this extension. Members of the CEV Commissions and the Working Groups may be substituted. As it is the case during a regular

mandate period, Board members will be allowed to resign from their functions during the extension period.

According to Mr ANDRESEN, no major changes will be made within the CEV Commissions. Mr Carlo MAGRI confirms that he will be glad to continue his functions as Board member if the General Assembly decides to extend the current mandate of the Board members.

Candidates for the European Financial Commission

The Board of Administration will submit its proposal to create a Financial Commission to the XIX General Assembly. Mr Fruithof remarks that he will be candidate for the Presidency of the Financial Commission to avoid the appointment of an additional member on the Board. The Board proposes to appoint the following persons as members of the European Financial Commission:

President: Mr Hugo FRUITHOF (SUI)

Members: Mr Michel KLEPPER (LUX) - Mr Karl HANZL (AUT)

Proposal for a Marketing Commission

Mr ANDRESEN points out that the Board members will have to discuss whether to create a Marketing Commission or a Working Group for "Marketing" in the near future.

Candidates for the Credential Commission

President: Mr Philip BERBEN (BEL)

Members: Mrs Torill GUNDERSEN FALEIDE (NOR) - Mr Dusan MESAR (SVK)
Mr Daniel EVARD (SUI)

Candidates for the Voting Commission

President: Mr Philip BERBEN (BEL)

Members: Mr Philippe SCHÜRMANN (LIE) - Mr Max KJAER (DEN)
Mr Pavel KUCERA (CZE)

CEV Plan 2001 – Mr Lasse SVENSSON

Mr SVENSSON presents the basic structure of the CEV Plan 2001 to the Board members by means of transparent sheets. Some amendments concerning new information technologies will be made according to a proposal submitted by Mr Rudy Vansnick, Chief Executive Officer of the company "Media Acquisitions & Publishing" (updating at the present time the CEV homepage). After the presentation of the Plan, Mr ANDRESEN informs the Board members that this version of the CEV Plan 2001 is a draft which may be amended/modified during the CEV General Assembly on 26th September 1998. The Plan will then be submitted to FIVB on the occasion of the World Congress in Tokyo. Schedule as below:

26th September 1998: Discussion and approval of the final draft of the CEV Plan 2001 during the XIX CEV General Assembly in Luxembourg (LUX).

28th - 30th October 1998: Presentation of the final CEV Plan 2001 to the FIVB during the FIVB World Congress in Tokyo.

Proposals submitted to the Board of Administration

1. Proposal from Mr Lasse SVENSSON (SWE): To change the Official Regulations of the Junior European Championships (Art. 2) so that only the organiser and the previous Champion are directly qualified for the Final. The Board decides that this proposal should first be analysed by the European Sports Organising Commission.



2. Proposal from Mr Lasse SVENSSON (SWE): To change the calendar of the qualification periods for the 2001 Senior European Championships. The Board decides that this proposal should first be analysed by the European Sports Organising Commission.
3. Organisers of the CEV Olympic Qualification Tournament 2000

CATEGORY	Organising Federation	Competition Venue	Competition Period
Men	POL	KATOWICE	January 3-9, 2000
Women	GER	BREMEN	January 4-9, 2000

CEV General Assembly

The CEV Board of Administration submits the following proposals for approval to the XIX General Assembly:

1. Extension of the current mandate of the Board members to a time period of 2 years: To guarantee a better cooperation between the FIVB and the CEV, it will be compulsory to hold the statutory elections of the Confederation the year BEFORE the statutory elections of the FIVB. In consideration of Art. 6.3 of the CEV Statutes, setting a mandate of 4 years for Board of Administration members, the current mandate, which would be coming to an end in 1999, will exceptionally be extended for a time period of 2 years. The next statutory elections will take place on the occasion of the CEV General Assembly in 2001, being the year before the statutory elections of the FIVB.
2. Creation of a Financial Commission: The Board of Administration proposes to create a Financial Commission and to add to Art. 11.1 of the CEV Statutes:
 - the European Financial Commission
 - Under Art. 6.1, "five Presidents" will have to be replaced by "six Presidents"
 - Under Art. 6.1, a second paragraph will have to be added: "The function of President of the European Financial Commission is nevertheless assumed by the Vice-President taking on the duties of Treasurer as foreseen by the dispositions of Art 6.7"

Decision: The Board of Administration agrees to amend the CEV statutes according to point 2 of the above BOA proposals.

National Federations' proposals

Proposal from the Bulgarian Volleyball Federation (Mr Valentin ZAYAKOV, President):

- a) To change the formula of the European Championships and to play qualification tournaments hosted by the weakest team in the pool, not in the European league
- b) To establish a contract with a travel agency or an airline company enabling member Federations to benefit from lower travelling costs
- c) To include the Balkan Games (Junior & Youth) in the 1999 CEV competition calendar
- d) To elect the BOA members and the CEV President for a period of 4 years.

The Board of Administration agrees that

- Proposal "a" should be submitted to the European Sports Organising Commission for consideration
- Proposal "c" will be examined by ESOC after the FIVB World Congress in Tokyo (JPN)
- Proposal "b" is being handled by the Executive Committee

- Proposal “d” will be decided during the General Assembly.

1998 FIVB World Congress

FIVB elections

Mr ANDRESEN confirms that Europe must have a common position and present exactly 9 candidates for 9 places at the FIVB Board of Administration on the occasion of the 1998 FIVB World Congress.

The President wonders why Mr Carlo MAGRI did not inform him about the final position of the Italian Federation on the occasion of the World League finals in Milan (ITA) as agreed. Later on, Mr ANDRESEN contacted Mr D'Alessio who stated that he will remain a candidate for the FIVB Board of Administration in the future. It should be avoided to let the World Congress decide which of the European candidates will be elected on the FIVB Board of Administration.

Mr MAGRI replies that if the CEV Board members want to be fully respected, they should first of all respect the positions of all European Federations. Thanking Mr ANDRESEN for his concern, Mr MAGRI requests that the candidate supported by the Italian Federation should be respected in the same way as all other European candidates.

Next Board of Administration meetings:

- The next Board of Administration meeting will be held on January 30th 1999 in Istanbul (TUR)
- The following Board of Administration meeting will be held on June 5th & 6th 1999 in San Marino (SMR).
- The following Board of Administration meeting will be held on September 9th 1999 in Vienna (AUT).

Miscellaneous

CEV/Lufthansa contract

Mr Meyer is at the moment negotiating a sponsorship contract with the airline company Lufthansa and he requested whether National Federations are interested in a sponsorship contract with an airline company. The inquiry showed that most of the National Federations are in favour of this kind of contract. Out of 53 affiliated National federations, 28 answered the question with 27 in favour of such an agreement. If the contract is signed between CEV and Lufthansa, National Federations and clubs will benefit from the lowest week-end prices for continental flights during week days. According to Mr Meyer, National Federations will not have to comply with any restrictions or specific conditions.

Euro gala/ Press Workshop

A Press Workshop will be organised before or after the CEV Euro gala which will take place on Saturday December 12th 1998 in Vienna (AUT). 5 top sports journalists will be invited to this workshop during which appointed CEV Officials will review the most important decisions and happenings in the 1998 Volleyball year and offer comment.

Candidates for organising the Senior European Championships in 2003

The Italian Federation and the Hellenic Federation offer themselves as joint candidates for organising the Men's Senior European Championship Final Round in 2003. Mr ANDRESEN points out that National Federations will be considered as candidates only when they send official applications to the CEV Office in Luxembourg.



Organisers of: Candidates for Organising:			European Championships Final Round			
↓ CATEGORY - YEAR →	1998	1999	2000	2001	2002	2003
Senior Men		AUT		CZE		GER
Senior Women		ITA		BUL		TUR
Junior Men	CZE		ITA		POL	
Junior Women	BEL		SUI		CRO	
Youth Boys & Girls		POL		CZE		CRO

Eurostar's

The Board members decided to wait for the results of the World Championships in Japan before awarding the Eurostar title for Men and Women.

King and Queen of the Beach

Before electing the most outstanding Beach Volleyball players of the year 1998, Mr André Meyer informs the Board that National Federations should guarantee the presence of the nominated players at the Euro Gala in Vienna.

Closing of the meeting

There being no further business, the President closes the meeting at 16:30

CEV XIX GENERAL ASSEMBLY MEETING - LUXEMBOURG (LUX) – 26TH SEPTEMBER 1998

The following members are attending:

President:	R. ANDRESEN (GER)
First Vice-President:	P. BERBEN (BEL)
Vice-President Treasurer:	H. FRUITHOF (SUI)
Vice-Presidents:	A. MEYER (LUX)
Members:	S. DELOUTRE (FRA) - C. MAGRI (Italy) - T. BELIGRATIS (GRE) - Mr SCHUBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J. HRONEK (CZE) - P. JEANROT (FRA) - M. PEKALIS (LAT) - L. SVENSSON (SWE) - F. SASSI (ITA)
Apologies:	M.A. QUINTANA (ESP)
Internal Auditors:	Mr Michel HENNO (BEL)
Administrative Director:	X. THEIN (CEV)
Competitions Director/Asst	P. LANGE - J-P ROMMES (both CEV)
Secretary's:	S. COLLIGNON - I. FIDANZA (both CEV)
Beach Volleyball Coordinator:	G. MOORE (CEV)
Delegates of Affiliated National Federations	

FEDERATIONREPRESENTED BY

ALBANIA	ALB	
ANDORRA	AND	Proxy to LUXEMBOURG
ARMENIA	ARM	
AUSTRIA	AUT	Johann SCHUHBÖCK
AZERBAIJAN	AZE	
BELARUS	BLR	
BELGIUM	BEL	Willy BRUNINX / Jean-Pierre BROUHON
BOSNIA-HERZEGOVINA	BIH	
BULGARIA	BUL	Valentin ZAYAKOV
CROATIA	CRO	Zdeslav BARAC
CYPRUS	CYP	Andréas STAVROU / A. GREGORIOU
CZECH REPUBLIC	CZE	Pavel KUCERA / Mr Jan HRONEK
DENMARK	DEN	Max KJÆR
ENGLAND	ENG	Dan DINGLE / Tom OJASOO
ESTONIA	EST	Proxy to FINLAND
FAROE ISLANDS	FER	Proxy to DENMARK
FINLAND	FIN	Seppo SAMMELVUO
FRANCE	FRA	Maurice BOISSEAU
GEORGIA	GEO	
GERMANY	GER	Lutz ENDLICH
GIBRALTAR	GIB	
GREECE	GRE	Athanassis BELIGRATIS Mrs Ada CHADZIMANOLI
HUNGARY	HUN	Peter STEVIK / Sandor HOBOTH
ICELAND	ISL	Proxy to SWEDEN
IRELAND	IRL	
ISRAEL	ISR	Hanan BEN DOR
ITALY	ITA	Domenico D'ALESSIO / Maurizio ROMANO
LATVIA	LAT	
LIECHTENSTEIN	LIE	Philippe SCHÜRMANN
LITHUANIA	LTU	
LUXEMBOURG	LUX	André MEYER / Pierre MULHEIMS
(F.Y.R. of) MACEDONIA	MKD	
MALTA	MLT	
MOLDOVA	MLD	



MONACO	MON	Proxy to LIECHTENSTEIN
(The) NETHERLANDS	NED	H.A. van ZWIETEN / Peter K. VAN DER LOO
Northern IRELAND	NIR	
NORWAY	NOR	Gundersen FALEIDE
POLAND	POL	Zbigniew RUSEK / Krzysztof TUROWSKI
PORTUGAL	POR	Vicente G. ARAUJO / Pedro OLIVEIRA
ROMANIA	ROM	Viorel MANOLE
RUSSIA	RUS	Valentin ZHUKOV / Vladimir PATKIN
SAN MARINO	SMR	Giuseppe DELLA BALDA / Carlo Ennio MORRI
SCOTLAND	SCO	Proxy to SAN MARINO
SLOVAKIA	SVK	Dusan MEŠÁR / Ivan IRO
SLOVENIA	SLO	
SPAIN	ESP	José ELU
SWEDEN	SWE	Jan SVENSSON / Agneta ELMEGARD
SWITZERLAND	SUI	Daniel EVARD
TURKEY	TUR	Ahmet GÜLÜM
UKRAINE	UKR	Mijikola SYDORENKO / T. ROUBLEVSKAYA
WALES	WAL	Proxy to ENGLAND
YUGOSLAVIA	YUG	Aleksandar BORICIC / Slobodan MILOSEVIC

Special Guests:

Mr Franz SCHMIED	FIVB Vice-President & Treasurer
Mr Yuri TCHESNOKOV	FIVB Vice-President
Mr Rudy MATIJS	Representative of Unit Sport at Directorate General X

Observers:

LATVIA	LAT	Mr Maris PEKALIS
The NETHERLANDS	NED	Mr Gerard H. VAN DEN HOVEN
NORWAY	NOR	Mr Harald BJØRGEN

Interpreters:

RUSSIA	RUS	Mr Sergey KOLMAKOV
ITALY	ITA	Mrs Daniela DRAGO

Opening of the XIX General Assembly

Welcoming Address by Prof. Mr Rolf ANDRESEN, CEV President

"Dear Delegates, Ladies and Gentlemen, Dear Friends,

A very warm welcome to the XIX General Assembly of the European Volleyball Confederation and to the Grand-Duchy of Luxembourg, host country of the CEV headquarters.

We are filled with gratitude to the Luxembourg Government for its hospitality and generosity towards the CEV giving us the opportunity to establish our headquarters in the green heart of Europe as the Grand-Duchy of Luxembourg is commonly called abroad.

Considering that CEV is bound by Luxembourg law to hold a yearly congress, I very much appreciate that the XIX General Assembly can take place at this prestigious conference centre for a second time.

It was a great honour for our Board of Administration to be received by the His Royal Highness, the Crown Prince Henri of Luxembourg. We used this occasion to express our grateful thanks for the welcoming hospitality offered by the Grand-Duchy of Luxembourg to the European Volleyball Confederation and the full understanding and support we received from the Luxembourg Government.

Actually, we have to accomplish the many duties of the European Volleyball Confederation with a reduced number of employees and resources. Nevertheless, our work is motivated by goals and visions we want to achieve. Every day, our qualified staff accomplishes the many extensive tasks for our 53 affiliated federations. But we also have to consider the many volunteers and appointed officials who take up the challenge and commit themselves to the same passion which is called Volleyball.

A man, who really was a shining example in the field of unselfish commitment, was our very good friend and former CEV Honorary President, Mr Piet de BRUIN, who passed away a few months ago. We will keep Mr Piet de BRUIN in respectful memory. Moreover, I have to inform you that Mr Max WASTERLAIN, the first CEV President in office, also passed away last week. I would like to ask you to rise for a minute of silence in their memory.

Finally, we are grateful that Mr Franz SCHMIED (SUI), FIVB Vice-President and Treasurer, is present at this years' CEV General Assembly. Mr SCHMIED officially represents the FIVB President, Mr Rubén ACOSTA H., who was unable to attend our congress.

Thank you for your attention."

Message from Mr Rubén ACOSTA H., FIVB President, addressed by Mr Franz SCHMIED, FIVB Vice-President & Treasurer

"Dear President, Dear Colleagues and Friends,

First of all, I would like to wish a successful meeting and thank your President for giving me the opportunity to address you directly on a number of issues which are of common interest.

In a few weeks' time, the 26th FIVB World Congress will be held in Tokyo (JPN) from 28th to 30th October, where the whole Volleyball family will evaluate our past two year-period, since our Congress in Atlanta, and discuss our plans, policies and strategies for the Third Millennium. I would like to take advantage of this occasion to bring to your attention our plans and immediate objectives in pursuit of a better future for our sport, hoping to obtain your understanding, comments and hopefully, your support and cooperation in a concerted effort to adapt Volleyball to the world's social, technological, economical and mental changes.

With 217 members, the FIVB is today, more than ever the largest International Federation in the world, and your Confederation is one of the largest and most vigorous branches.

Studying your agenda, I found that you are very enthusiastically preparing your future, which undoubtedly will fulfil all your expectations. Nevertheless, I consider also very important for your future the study and understanding of all the important rule changes and proposals we need to discuss in Tokyo.

Following our ambitious World Plan 2001, we all know now that our basic responsibility as sports officials is the management and conduct of our sport at local, national, continental or



world level, as well as ensuring the best possible coordination of our programmes and operations in many different aspects.

We are also aware that the XXI Century will witness a ferocious drive towards professional sport activities to the detriment of purely amateur sports. This drive means the survival or death of sports that are not able to adapt themselves to become professional at all levels. The professional need does not only concern players and coaches, but also sports leaders and officials, the administration and management of each National federation always in accordance with the national sports structure of each country.

The FIVB, in order to solve or tackle the specific problems of each national community cannot and does not want to undertake the role and responsibility of the National federations in each country. It belongs to the local leaders to face the sports, social, political and economic conditions of their country, to raise the level of their local and national teams, and to find out how to get media, television, sponsors and spectators to become involved in our sport.

In a certain way, the Management programmes and seminars prepared and successfully organised by the FIVB in the framework of the World Plan 2001, are aimed at preparing, planning and launching these many changes of attitude, mentality, structure and organisation. They prepare the future ground, the platform on which the clubs, the leagues and the National federations will build the new structure needed to perform in that professional sport environment.

Another crucial theme of our World Plan is aimed at preparing NEW PLAYING CONDITIONS for Volleyball. We have drafted several of the most important actions ever submitted to the General Assembly of the FIVB family throughout many years. We have been looking for improved scoring systems and technical conditions, which allows us on one hand to preserve the spirit and essence of our sport, and on the other to adapt our attitude to new, individually oriented fashions, needs, and demands, required by today's professional sport environment. Every aspect of the game has been thoroughly studied, and numerous proposals put on the table in order to change attitudes, behaviour and efficiency. Some of them have been successfully tested, others have been, at least provisionally adopted.

It is important to stress that these changes are not provoked by some sudden shift in sports leaders' moods or personal interest. We have been extremely disappointed to hear or read various negative reactions to some of these proposals, which only show that some of our FIVB members and federations are still living in the past or basking in their short lived successes, making them unable to see the need for change and follow in pursuit of a better future for our sport. This is the case, for example, of the new coloured ball and scoring system.

Evolution is part of life's process, and urgent changes must be made even if sometimes it means revolution. We are not presently seeking revolution, but rather the means which will allow Volleyball to continue its growth and at the same time awake spectators' enthusiasms, the attention of the television and become the preference of the sponsors. Both the spirit and the concept of our sport must be preserved, but the external image must continue to evolve, as we said before, and match the new powerful external forces coming from modern technology, social attitudes, economical needs and mass media demands.

Our very survival depends nowadays on the courage and decisive actions of all our members, clubs, local and regional associations, leagues, national federations, zonal associations and confederations. We need to be firmly committed to pursue and achieve the goals which we have set together and unreservedly support, advocate and promote the same principles, objectives and strategies throughout the world, each one at its own level and within its own competence. Unity has been the major strength of Volleyball throughout its development and growth and we need to preserve, foster and fight for it without any selfish or chauvinistic interest, national or personal pride.

The FIVB achievements are the result of all the efforts made by National federations and individuals. During this Congress in Luxembourg, or the 26th FIVB World Congress in Tokyo in October, we do not request approval or disapproval of personal ideas or revolutionary rules proposed by the Board, but a renewed expression of common will and concerted effort that will allow us after an impassioned debate, to decide, without fear or hesitation, whether we want to survive or perish in the 21st century.

I wish you all the success you deserve, and look forward to meeting you in Tokyo.”

Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance,

- 38 federations are found present or validly represented (31 + 7 proxies)
- 15 federations are absent or not validly represented.

Appointment of the 4 Members of the Credentials Checking Commission

Mr Philip BERBEN (BEL), President of the CEV Legal Commission, explains to the General Assembly that for practical reasons, the CEV Board of Administration, in its meeting held on Thursday 25th September 1998, had proposed the appointment of the following CEV officials / federation delegates as members of the Credentials Checking Commission:

- Mr Philip BERBEN (BEL) Chairman
- Mr Daniel EVARD (SUI) Assessor
- Mrs Gundersen FALEIDE (NOR) Assessor
- Mr Dusan MESAR (SVK) Assessor

In the absence of any objections, the General Assembly unanimously confirms the appointment of the above CEV officials / federation delegates as members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr Philip BERBEN (BEL), Chairman of the Credentials Checking Commission, confirms that out of 53 Member Federations, 38 Federations (= 71.7 % of all CEV Member Federations) are present or legitimately represented in this General Assembly.

Mr Philip BERBEN (BEL) notes that the condition laid down in Art. 5.2 - § 3 of the CEV Statutes, i.e. that at least two thirds of the federations be present or represented - is fulfilled.

The following 15 Federations, neither present nor validly represented by proxy, are considered as being officially absent: Albania (ALB) - Armenia (ARM) - Azerbaijan (AZE) - Belarus (BLR) - Bosnia & Herzegovina (BIH) - Georgia (GEO) - Gibraltar (GIB) - Ireland (IRL) - Latvia (LAT) - Lithuania (LTU) - F. Y. R. of Macedonia (MKD) - Malta (MLT) - Moldova (MLD) - Northern Ireland (NIR) - Slovenia (SLO)

Approval of the Agenda

In the absence of any remarks, the Agenda of the XIX General Assembly is approved.

Approval of the Minutes of the XVIII General Assembly (1997)

Intervention by Mr Giuseppe DELLA BALDA (SMR)

Welcoming the delegates of the General Assembly, Mr Giuseppe DELLA BALDA (SMR), points out that in the minutes of the XVIII CEV General Assembly (French version, page 18), the federations of the small countries are named “small federations”. Mr DELLA BALDA would



appreciate if the correct formulation, “federations of the small countries”, would be used in future.

Taking into consideration the above remark, the Minutes of the XVIII General Assembly held on 12th September 1997 in Eindhoven (NED) are unanimously approved and adopted.

Presentation of the CEV Activity Report by Mr Rolf ANDRESEN, CEV President

“Dear Delegates, Dear Friends in Volleyball,

I would like to inform you about the activities of the European Volleyball Confederation from 1st October 1997 until 15th June 1998.

On 27th October 1997, Mr Xavier THEIN has been hired as Administrative Director at the CEV Office. His skills and studies will allow to optimise CEV’s communication. On 5th January 1998, Mr Gerald MOORE has been engaged as Beach Volleyball Coordinator after the departure of Mrs Ursula TATTERMUSCH.

We have achieved major goals in the field of information exchange and communication. The recently launched CEV internet homepage offers a large scale of possibilities. Since 31st January 1998, our web page delivers information to Volleyball fans over the World. The CEV Office is also working on an important CEV database which will need some more time to be operational.

The CEV Newsletter, which is being published every two months since March 1998, aims at informing National federation, sport journalists, sponsors and Volleyball fans on the main events of the European Volleyball scene. The Newsletter will also inform about the background of important decisions taken by the CEV Board of Administration. The purpose of our Newsletter is to bring together the whole European Volleyball family.

The CEV Office is looking forward to improving the relationship with the international press. A workshop “press” will be held on the occasion of the 1998 CEV Euro gala in Vienna (AUT). Some of Europe’s top sports journalists will attend this workshop during which items of general interest such as the CEV Plan 2001 will be discussed.

Concerning finances, CEV will create a Financial Commission to advise the CEV Board of Administration on appropriate policies aiming at ensuring a more transparent financial management of CEV’s assets. Mr Michel KLEPPER, who is in charge of CEV’s accounts at the Banque Générale de Luxembourg, will be appointed as 3rd member of this commission.

The new international competition calendar will safeguard the interests of the clubs which represent the heart of our sport. The period from 15th October until 30th April of the following year is exclusively dedicated to National League activities and to the European Cups competition. We are aware of the fact that our strong National federations, representing the elite of Volleyball in the World, have to face an overbooked competition calendar. Therefore, we are looking for solutions which could reduce the physical strain of our top players. However, the Board of Administration has clearly decided to maintain the 2 year venue of the Senior European Championships. Technical and economic facts have reinforced this decision.

We are following the progress of our Youth and Junior players with great interest. Spectacular competition results testify that National federations are doing their utmost to support the rising Volleyball generation in their country.

The competition system of the European Cups has become more and more efficient and the European Cup finals are very successful events in terms of audience and sport performance.

The teams of the small countries also show a very successful evolution. Through an adapted competition modus, it has been possible to integrate the teams of these countries in the

competition system of the European Championships. The tournaments of the small countries have been held in Liechtenstein and in Malta.

The CEV welcomes the initiative of National federations located in the same geographical area which have come together to support mainly Youth and Junior activities. One of these regional groups is the Balkan group composed of Albania, Bulgaria, Greece, F. Y. R. of Macedonia and Yugoslavia.

Unfortunately, the 1998 Beach Volleyball activities have not been very satisfactory. Even though, the European Beach Volleyball Circuit had been taken into account by the International Beach Volleyball Calendar, it was disappointing to see that the European Circuit consisted of one single event in Greece. Nevertheless, the Final of the 1998 European Beach Volleyball Championships in Rhodes (GRE) was a success. The games were of high quality and the whole event was very well organised by the Hellenic Volleyball federation. I had the opportunity to exchange ideas with some of the top players to see how the 1999 European Beach Volleyball circuit can possibly be improved. I am sure that some very fruitful discussions will take place during tomorrow's Beach Volleyball meeting. The persons responsible for the marketing agency APF will attend this meeting as negotiations appear to be quite difficult. We hope that the 1999 European circuit will integrate at least 5 different venues in Europe.

Please note that Mr M.A. QUINTANA (ESP), CEV Vice-President and President of the European Beach Volleyball Commission, is absent during today's congress because he is attending the FIVB Beach Council in Lausanne (SUI). But Mr Vicente DE ARAUJO (POR), Secretary of the European Beach Volleyball Commission, will make a detailed report on CEV's Beach Volleyball activities later.

The negotiations for the implementation of a centralised marketing strategy plan have not yet come to a bilateral agreement. Up to now, the CEV has signed marketing agreements for the 1999 Senior European Championships in Italy (women) and in Austria (men).

In the framework of FIVB's World Plan 2001, CEV has given special attention to the CEV Plan 2001. A working group "Plan 2001" set up the first draft of the CEV Plan 2001. This draft was amended by the Executive Committee members and submitted to the Board of Administration for approval on 13th June 1998. The final draft will be submitted to the delegates of the XIX General Assembly and then presented to the FIVB on the occasion of the World Congress in Tokyo (JPN). The CEV Plan 2001 is a thorough examination of CEV's current situation. CEV takes position towards actual problems, makes proposals of improvement and indicates when solutions shall be put into action.

CEV's close cooperation with Mr Rubén ACOSTA, FIVB President, and his staff at the FIVB headquarters in Lausanne (SUI) guarantee a successful development of Volleyball in Europe. This is mainly due to our common effort to contribute to FIVB's World Plan 2001.

In July, I attended the first inspection visit of the Olympic Games in Sydney and I can tell you that the technical installations for Volleyball correspond to the requirements of the FIVB. The main stadium, the "Entertainment Centre", is located in the heart of town and has a capacity of 12'000 spectators. A second sport hall is located in the Olympic Park with a capacity of 6'000 spectators.

In the same month, I attended an inspection visit for the 1999 Men's Junior World Championships in Thailand. In the north-east of Thailand, the conditions are excellent. Supported by the provincial authorities, the preparations are in good progress.

Then, I attended the Final of the World League in Milan. The final result was a surprise, especially for our Italian friends. The different experts in Volleyball unanimously agreed on the fact that the playing modus needs to be modified.



We are grateful that Mr Franz SCHMIED (SUI), FIVB Vice-President and Treasurer, has given his positive consent to hold a meeting for federations with small financial means in the framework of the FIVB Development Programme. I am sure that this meeting will help the concerned federations to improve their financial situation. This meeting will take place directly after the closing of the General Assembly.

A third year of activities generated by our Board of Administration and our Executive Committee comes to an end and I think that CEV has done a major step towards excellence. I would like to thank all our colleagues of the National federations, of the governing bodies and commissions and, last but not least, our office staff in Luxembourg for their excellent cooperation. I thank you for your attention.”

In the absence of any remarks, the CEV Activity Report is unanimously approved and adopted.

Financial Report

Financial Report, Accounts for 1997/98 and External Audit Report by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF (SUI), CEV Vice-President and Treasurer, refers the delegates to the 1997/98 financial figures and External Auditors' report contained in the session documents. Mr FRUITHOF is satisfied that the balance of 1997/98 presents a positive result which has not been the case for the previous years. The positive result amounts to 8.975,97 CHF. Mr FRUITHOF then briefly passes through the different budget positions.

Some investments have already been paid for the 1998/99 tax year. The outstanding debts of Beach Volleyball from the companies O'Neill and Swatch AG amounting to 120.000 CHF have been put on the assets side as appropriate steps, possibly legal, have just been undertaken to recover these dues. Mr Fruithof informs the delegates of the General Assembly that the company Swatch AG recently settled its debts towards the CEV. It should be stressed that Swatch AG would not have proceeded in this way if CEV's claim would not have been justified. Mr FRUITHOF is confident that the company O'Neill will also settle its debts in the very near future.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr Jean Pierre BROUHON (BEL) stresses that Mr FRUITHOF's dissected analysis of CEV's financial figures does not provide the delegates with a clear account of CEV's financial management during the 1997/98 tax year and of CEV's actual financial situation. Mr BROUHON voices the BEL federations' intention to make an overall report on CEV's financial situation after the treasurer has closed his intervention.

Mr FRUITHOF points out that FIVB will grant a contribution of 50.000 CHF to CEV for its public relation activities even though the internal auditors' report does not mention this additional amount.

INTERVENTION BY MR FRANZ SCHMIED, FIVB VICE-PRESIDENT & TREASURER

Mr Franz SCHMIED (SUI), FIVB Vice-President & Treasurer, points out that most Confederations do not have enough specialists and professionals within their administration. Considering that functions such as "Press Officer" or "Communication Coordinator" are vital elements for the future development of Volleyball, the FIVB grants an additional contribution of 50.000 CHF to the Confederations to help them implement these new functions. But this does not mean that the FIVB is paying the salaries of the Confederations' employees. Confederations have to present different documents such as a schedule of conditions, a salary plan for the newly created post to benefit from the FIVB contribution.

Mr FRUITHOF concludes that all the proceeds from marketing have been gathered together under the same position as the marketing rights of European Volleyball competitions will be sold in packages.

INTERVENTION BY MR PAVEL KUCERA (CZE)

Mr Pavel KUCERA (CZE) points out that during this year, the CEV Board of Administration started negotiations with the marketing agency APF to conclude a promotion and marketing contract. This had been announced to the National Volleyball federations. The preliminary preparations of this move were widely known and generally approved a long time before. Volleyball is a product which is worth this step which could bring a lot of improvement into the activities of both the CEV and the National federations.

As the CZE federation does not know the full background of these negotiations, the latter does not want to speculate on any arguments which have been brought forward to conclude the promotion and marketing contract. But after having evaluated the practical outcome of this contract, National federations can say that this matter was not well conceptualised nor thoroughly prepared.

In spite of the recent cancellation of the contract, the CZE federation would very much like to share some experiences with CEV in the field of marketing and contract negotiations in the Czech Republic. Furthermore, the CZE federation would like to propose some necessary measures to be put into action in order to conclude an acceptable and prosperous marketing contract for both the CEV and the relevant National federation and to avoid any negative consequences for all the parties involved.

To conclude the Czech contribution to the General Assembly, the CZE federation believes that CEV will be able to find another marketing company very soon. This marketing company shall be able to attract sufficient well known international sponsors and establish clear and balanced activities for all parties involved in the marketing process.

Finally, the CZE federation recommends once again to appoint a special CEV Working Group "Marketing" or a CEV Marketing Commission and is prepared to take part in this work.

Mr FRUITHOF fully agrees with the statement of the CZE federation and points out that marketing matters will be handled in detail later in the meeting.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Having analysed CEV's financial evolution, Mr Jean Pierre BROUHON (BEL) deduces that CEV's assets have strongly decreased compared to the 1996/97 tax year. This evolution is not alarming as it is mainly due to the settlement of most of CEV's receivables. The BEL federation is satisfied to notice that CEV's budget situation has been stabilised as the bank assets have increased once again during the 1997/98 tax year.

The BEL federation gives its full support to the proposal of both the internal and external auditors who recommend to post the amount of CHF 120,000.06, which has been put on the assets side, as uncertain debts, considering that this amount results from a litigation with the Beach Volleyball sponsors 1996/97.

On the other hand, the BEL federation believes that the internal auditors report could have been more detailed. Furthermore, the duty of the auditors is to present an objective report on CEV's financial situation which should not contain partial statements such as: "The result of the financial year is positive and amounts to CHF 8,075.97 in spite of a new loss in Beach Volleyball amounting to CHF 135,000".

In closing his intervention, Mr BROUHON points out that even though, the balance of 1997/98 presents a positive result, the Board of Administration did not respect the amounts allocated to the various positions of the 1997/98 budget during the 1997 General Assembly. By



consequence, Mr BROUHON would like to know why the General Assembly should approve and adopt a defined budget for the forthcoming tax year, if the same budget is not applied by CEV's managing bodies during the respective tax year.

Mr FRUITHOF replies that the 1997/98 budget had to be revised mainly because the proceeds in marketing did not correspond to the forecasted income. At the moment the budget for the 1997/98 tax year was established, Mr FRUITHOF did not know what income to expect in marketing. The situation in Beach was quite uncertain and during the tax year, marketing earnings in the European League and the Cup system were non-existent as CEV did not reach an agreement for a package of European Volleyball events with the marketing agency APF.

Internal Auditors' Report by Mr Michel HENNO (BEL)

"Mr President, Ladies and Gentlemen of the Board, Dear Delegates,

The undersigned, Hugo SOLAND (SUI) and Michel HENNO (BEL), have audited on 3rd August 1998, the accounts of the European Volleyball Confederation for the financial year 1997/98.

They sincerely thank Mr Hugo FRUITHOF (SUI), CEV Vice-President & Treasurer, and Mrs Sylvie COLLIGNON, in charge of the book-keeping at the CEV Office, for their help during the auditors' assignments. The CEV accounts are subject to an external audit, carried out by Lux-Audit Révision s.à.r.l., the report of which can also be found in this document.

The Internal Auditors checked the bank statements as well as income and expenditure by using the random method.

The following remarks are to be made:

- The bank transactions are very clear and kept according to the rules.
- The result of the financial year is positive and amounts to CHF 8,075.97 in spite of a new loss in Beach Volleyball amounting to CHF 135,000. This excess of income over expenditure results from additional income in marketing, an important increase of fines imposed during the European Cups competitions and exchange rate profits due to the fall of the CHF currency in comparison with the other currencies.
- The bank assets have increased again after the deficit of the last years.
- The implementation of past-due interests has begun.
- The Internal Auditors think that the amount of CHF 120,000.06 put on the assets side should be booked as uncertain debts as it results from a litigation with the Beach Volleyball sponsors 1996/97. Appropriate steps, possibly legal, have just been undertaken to recover these dues, the results of which will be estimated next year.
- The Federations receivables have increased, CEV giving two Federations notice to immediately pay their debts. Nevertheless, an important amount of old receivables, approx. CHF 120,000, remain unpaid from year to year. We advise CEV to inform its Federations each year about their debts with reference to their debts of the previous year.
- The amount of CHF 36,000 booked under the liabilities of the balance sheet is to be allocated, according to the competition's regulations, to the other 4 participants of the tournament from which Azerbaijan has withdrawn its National team.
- It is finally important to take note that the lower income booked from the organisation of the European Cups Finals result from modifications of the "Terms & Conditions"; the loss of income has been compensated by proceeds from marketing.

Following the remark of Mr Jean Pierre BROUHON (BEL), Mr Michel HENNO (BEL) would like to rectify point 2 of the Internal Auditors' Report wherein it is said: "The result of the financial year is positive and amounts to CHF 8,075.97 in spite of a new loss in Beach Volleyball amounting to CHF 135,000". Clarifying the sense of this statement, Mr HENNO points out that

it is obvious that the result of Beach Volleyball is not the only decisive factor determining CEV's financial result. Nevertheless, it should be stressed that the result of Beach Volleyball has had a crucial effect on CEV's financial balance since the last two tax years.

Taking into consideration the above remarks, the internal auditors propose to the General Assembly to approve the accounts for the financial year 1997/98.

Taking into consideration the above comments, the Financial Report and the External/Internal Auditors' reports are approved and adopted by majority, 1 delegation voting against and 1 abstention.

Activity Programme and Budget for Tax Year 1998/99 by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF (SUI), CEV Vice-President and Treasurer, reverts to the proposed Budget for 1998/99 contained in the session documents and briefly sets out the general headlines of this budget. He points out that, in future, the budgetary year of the CEV should start on 1st of January and end on 31st December of the same year. This would allow to have each budget approved and adopted by the General Assembly prior to the start of the respective budgetary year. Furthermore, CEV's budgetary year would be in line with the budgetary year of the FIVB and of the other four Confederations.

INTERVENTION BY MR FRANZ SCHMIED, FIVB VICE-PRESIDENT AND TREASURER

Mr Franz SCHMIED (SUI), FIVB Vice-President and Treasurer, fully supports Mr FRUITHOF's proposal regarding the modification of the budgetary period. Putting in line the CEV budgetary year with the budgetary year of the FIVB will simplify the coordination of administrative and financial procedures between the FIVB and the CEV.

The proposal regarding the modification of the budgetary period will be submitted for approval to next year's General Assembly.

INTERVENTION BY MR H. A. VAN ZWIETEN (NED)

Mr H.A. Van ZWIETEN (NED) would like to know if the amount of CHF 1,865,000 which is foreseen in the 1998/99 budget for marketing and sponsoring income is based on existing marketing contracts.

Mr FRUITHOF replies that the amount of 1.865.000 CHF is based on existing marketing contracts except for Beach Volleyball. The size of the final amount will depend on the outcome of tomorrow's Beach Volleyball meeting.

After some further clarifications by the Treasurer, the Budget for tax year 1998/99 is approved and unanimously adopted.

CEV Commission Reports

Beach-Volleyball Commission

President: Mr Miguel Angel QUINTANA (ESP) represented by Mr Vincente DE ARAUJO (POR), EBVC Secretary

Representing Mr M.A. QUINTANA (ESP), EBVC President, during this General Assembly, Mr Vincente DE ARAUJO (POR), EBVC Secretary, recalls the main activities of the European Beach Volleyball Commission during the 1997/98 season and briefly reports on the outcome of the FIVB World Beach Council and on the progress of the preparations for the 1999 European Circuit.

During the FIVB World Beach Council, the 1999 International Beach Volleyball Calendar has been established. On this occasion, the date foreseen for the final round of the 1999 European Circuit has been confirmed (last week of August 1999). The representatives of the best



European teams, who attended the World Beach Council, confirmed their participation at the European Circuit.

If the final round of the European Circuit meets the FIVB requirements, it will be officially recognised by the FIVB as an Olympic Qualification tournament. Therefore, the 1999 European Circuit needs to be composed of at least 4 qualification rounds and a final tournament with a prize money of US\$ 100'000 each for men and women.

INTERVENTION BY MR ROLF ANDRESEN, CEV PRESIDENT

Mr ANDRESEN (GER) hopes that tomorrow's Beach Volleyball meeting will bring forward the preparations for the 1999 European Circuit. Considering that the dates of the European Circuit are protected by the FIVB, it cannot be accepted that National Championships are scheduled on the same dates. EBVC shall do its utmost to make the 1999 European Circuit a success. The 1999 season will be the last chance to upgrade the image of European Beach Volleyball, which has suffered during the last 2 years.

In the absence of any other remarks, the verbal Report presented by the Beach Volleyball Commission is adopted and approved.

European Cups Commission

President: Mrs Riet OOMS (NED)

"Mr President, Ladies and Gentlemen,

Allow me to give you a short activity report of the European Cups Commission from the period October 1997 till September 1998.

In November 1997 the Super Cup for men was played in Maaseik (BEL).

On the 14th December 1997 the second drawing of lots took place in Vienna (AUT). As it had been the case in the previous years, a lot of clubs came to the city of Vienna (AUT) to be present during this important drawing of lots. This event was also attended by many international sport journalists.

Starting from the second week in January 1998, the league matches of the Champions Cup and Cup Winners Cup have been played. For the first time, these matches have been led by two neutral referees. This had been done at the request of the clubs.

For the first time this year, CEV was unable to announce all the venues of the European Cup Finals. Only 2 National federations applied before the deadline: Croatia for the Champions Cup Women and Italy for the Cup Winners Cup Men. ECC and the Board of Administration should investigate why National federations were not applying for all the finals.

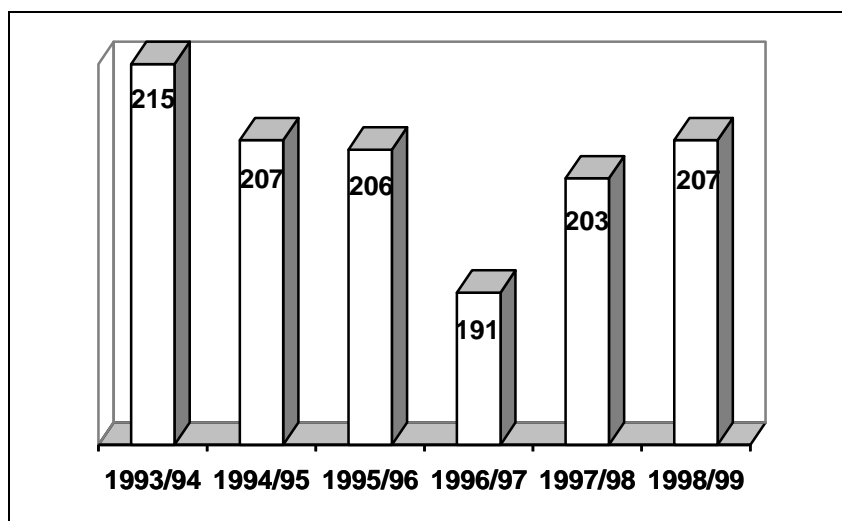
From 20th to 21st March 1998, the annual meeting of the ECC took place in Switzerland. During this meeting, all the letters which had been received from National Federations during the past European Cups Season were discussed and answered by ECC. The main outcome of this session was:

- A first discussion about some changes in the formula took place during the ECC meeting. During the next meeting in December 1998, the Commission will discuss once more the proposal of Mr Peter LANGE, CEV Competitions Director.
- A proposal was made concerning the integration of the Small Nations in the European Cups Competition. Some discussions with the Small Nations took already place and the countries that did not take part in the European Championships for Small Nations received the ECC proposal by mail.

Main figures showing the number of registered teams in the European Cups during the last 6 seasons:

	Champion Men	Cup Winners Men	CEV Cup Men	Champion Women	Cup Winners Women	CEV Cup Women
93/94	32	29	50	30	30	44
94/95	32	29	49	31	27	37
95/96	37	22	54	26	21	46
96/97	30	29	47	28	21	36
97/98	32	27	52	27	22	43
98/99	32	29	47	26	24	49

Which reflects in an overall level of participation (for all 6 European Cups) of:



An overall variation of:

- Efforts are still being made to organise the Super Cup for Men and Women. Turkey showed its interest in organising the Women's Super Cup and Italy is willing to organise the Super Cup for Men.
- For the first time this year, one team from San Marino (SMR) will participate in the European Cups.
- The question asked by the BEL delegate during last year's General Assembly in Eindhoven (NED) has been discussed during the meeting of ECC in March 1998. There is always a possibility to organise a European Cup Final on Friday and Sunday. This can be part of the negotiations between a possible organiser and the CEV. The demand to spread the finals over more than 2 weekends is more difficult because in that case too many national competitions have to stop during these 3 weekends and this might be too much for some countries.

Many thanks to the CEV Board of Administration for its support in the work of the European Cups Commission during this period, and special thanks to the employees at the CEV Office in Luxembourg for their most appreciated, year-long and permanent assistance."

In the absence of any other remarks, the verbal Report presented by the European Cups Commission is adopted and approved.



Legal Affairs

President: Mr Philip BERBEN (BEL)

As in the past, the ELC's reports consists of two parts - part one, covering some of the personal activities of the President, and part two, outlining the work of the Commission as a whole.

Mr Berben is pleased to inform the delegates that the CEV Office is cooperating with a Luxembourg Lawyer Office to handle juridical affairs based on Luxembourg Law.

Unfortunately, one of the ELC members had to be dismissed because the latter never attended the meetings of the Commission.

The Legal Commission met twice after the last General Assembly in Eindhoven (NED) and prepared the legal appendixes to be included in the CEV Reference Manual. During the ELC meeting on 15th April 1998 in Stuttgart (GER), the members discussed and finalised the following documents:

- CEV Internal Regulations
- CEV Code of Discipline
- Draft Code of Procedure for the European Volleyball Tribunal (EVT)

The members also discussed the problems related to coming into force of the new transfer regulations as of 1st June 1999. According to the decision taken by the CEV Board of Administration on 13th April 1996 in Bratislava (SVK), the 3 year transition period for transfer fees will expire on 30th May 1999. Beyond this date, no transfer fees can be requested by National federations affiliated to the CEV or by their respective clubs for transfers of professional (and amateur) players within the geographical area of the CEV as described under art.1.1. of the CEV Statutes.

Finally, ELC finalised the preparation for the Legal "Sports" Symposium taking place from 16th to 18th October 1998 at the EUROVOLLEY Centre in Vilvoorde (BEL). The deadline for inscriptions is 30th September 1998. If the symposium counts less than 20 participants as of this date, it will be cancelled.

The work of the Legal Commission did not progress in the same way than in the past. This unfortunate situation is mainly due to the worsening of cooperation between ELC and one of the CEV Office employees, who generally assisted the ELC members in setting up the various legal documents.

In the absence of any remarks, the verbal Report presented by the European Legal Commission is adopted and approved.

Refereeing Commission

President: Mr André MEYER (LUX)

Meetings - Summary of Proceedings

The European Refereeing Commission has met on three occasions since the last General Assembly in Eindhoven (NED).

- 12th - 14th December 1997 in Vienna (AUT)

Appointment of referees for the League matches of the European Championships 1999

Appointment of referees for the qualification phase and main phase of the 1997/98 European Cups Season

Preparation of the 1998 European Volleyball and Beach Refereeing Seminar in Dubrovnik (CRO) from 2nd till 3rd May 1998.

Appointment of judge-referees and referees for the Qualification Tournaments of the Junior European Championships (from 27th - 31st May 1998).

- 30th April - 1st May 1998 in Dubrovnik (CRO)

For the first time, the ERC session was combined with a European Volleyball and Beach Refereeing Seminar

Appointment of 218 referees for 109 European League matches scheduled from 2nd July to 27th September 1998

Appointment of the Special Refereeing Commission and referees for the 1998 Junior European Championships in Belgium (women) and Czech Republic (men)

Appointment of judge referees and referees for the final round of the 1998 Senior European Beach Volleyball Championships in Rhodes (GRE)

- 11th - 12th July 1998 in Luxembourg (LUX)

Analysis of the Active Referee List for the 1998/99 Season

Appointment of referees for qualification phase of the 1998/99 European Cups Season

Appointment of referees for the second part of European League matches

Appointment of referees for the qualification round of the Youth European Championships

International Referees & Candidate-Referees

In May 1998, the FIVB Board of Administration nominated 6 FIVB Referees from Europe. The FIVB BOA also nominated 30 International Referees and 17 International Referee Candidates. ERC is doing its utmost to raise the refereeing quality of European Referees. This work seems to be very fruitful as the FIVB is appointing more and more European referees for top FIVB events.

International Referee Candidate Courses:

- 29th March - 05 April 1998 in Bulgaria
- 25th - 31st May 1998 in Romania
- 7th - 13th September 1998 in Hungary
- 20th - 27th September 1998 in Turkey

Medical Check-Ups for Referees

Even though, ERC decreased the number of obligatory medical check-ups for referees during a year (only 2 check-ups a year) to facilitate their work, ERC was obliged to delete some referees from the Active Referee List because they did not send in their medical certificate in time. To guarantee good health conditions of the active referees, ERC will continue to handle this matter in a very strict way in future.

Official Working Language of the Referees

The vast majority of National Federations have done a good job of preparing their referees for the future. But those referees who do not have good knowledge of the official CEV language English will not be appointed to CEV competitions in future.

Other Business

The Commission wishes to thank the National Federations, and particularly their referees, for their good work. The Refereeing Commission is also grateful to the President and members of the European Cups Commission for the good collaboration between the two Commissions.



Last but not least, the Commission wishes to thank the staff of the CEV Secretariat for the enormous amount of work it has done in communicating information to the referees involved in the various competitions.

Intervention by Mr Franz SCHMIED, FIVB Vice-President and Treasurer

Mr Franz SCHMIED (SUI) would like to amend the verbal report of Mr André Meyer, ERC Resident, with the following remarks:

- The FIVB and the CEV should try to unify the procedure regarding health certificates for referees. The health certificate forms used for this purpose should be the same for both the FIVB and the CEV.
- ERC did an excellent job in avoiding clashes between FIVB and CEV appointments of European Referees, in case the latter were appointed for both World and Continental competitions. Nevertheless, the FIVB Refereeing Commission and ERC should cooperate more closely to improve the coordination of this matter.
- The problems related to the ordering of referee uniforms should be analysed case by case by the CEV. Even though, the uniform provider was maybe not prepared to this huge mailing operation, it should be stressed that in many cases, the National federation and the referees did not fill in their mailing forms in an adequate way.

In the absence of further remarks, the verbal Report presented by the European Refereeing Commission is adopted and approved.

Sports Organising Commission

President: Mr Fabio SASSI (ITA)

The ESOC report consists of two parts - part one, outlining the work of the Commission during the last activity period, and part two, exposing the problems related to the Continental Competition Calendar after the year 2000.

Meetings - Summary of Proceedings

During the last activity period, ESOC has met on two occasions, i.e. from 27th - 28th March 1998 in Barcelona (ESP) and from 4th - 6th July 1998 in Luxembourg (LUX).

- ESOC supervised the organisation of the 1998 Junior European Championships in Czech Republic and Belgium and prepared the 1998/99 Youth European Championships in Poland
- ESOC supervised the 1997/99 Senior European Championships and prepared the final round in Austria and Italy.
- ESOC finalised the "terms and obligations" for the European Championships.
- ESOC supervised the Small Countries tournament in Malta from 3rd to 7th April 1998.

The President of ESOC would like to thank the members of his Commission, the CEV Competitions Director and his staff at the CEV Office for their excellent cooperation ensuring the smooth running of all European competitions during the 1997/98 season.

2000/2001 Continental Competition Calendar

Mr SASSI informs the delegates that the International Competition Calendar will be divided into two main periods after the Olympic Games in 2000:

- Competition period reserved to National Competitions and Club activities: 15th October - 30th April of the following year
- Competition period reserved to International Competitions: 1st May - 15th October

The Final Round of the Senior European Championships will be played during the month of September 1999 in Austria and Italy. The National Championships will take place from 9th to

31st October 1999. Some European teams will also participate in the Qualification Round for the World Cup from 18th September till 10th October 1999 (this period includes the dates of the Men's and the Women's competition) and may qualify for the Final Round in November 1999. The CEV Olympic Pre-Qualification Round will also take place in November 1999. Furthermore, the National Championships will take place from 5th January until 20th May 2000. After this, the World League matches will be held from 26th May until 16th July 2000. Finally, the Olympic Games will take place from 15th September until 1st October 2000.

ESOC will have to include the matches of the European League in 2000 and 2001 into this overbooked calendar. The best solution will have to be set up in order to avoid overstraining of teams taking part in most of the above mentioned competitions.

INTERVENTION BY MR ROLF ANDRESEN, CEV PRESIDENT

After some further remarks by the delegates, Mr ANDRESEN stresses that the above mentioned competition calendar problem is too complex to be discussed and solved during this General Assembly. Therefore, National federations shall submit their proposals regarding this matter in writing to ESOC in the very near future.

There being no further remarks, the verbal Report presented by the European Sports Organising Commission is adopted and approved.

CEV Plan 2001

Taking the floor, Mr Lasse SVENSSON (SWE), Coordinator of the CEV Working Group "Plan 2001", presents the four main parts and the respective guidelines of the CEV Plan 2001. Mr SVENSSON stresses that the CEV Plan 2001 is a draft which may be subject to amendments and/or modifications during this General Assembly and in future.

INTERVENTION BY MR MAX KJÆR (DEN)

Congratulating Mr Lasse SVENSSON (SWE) and the members of the Working Group "Plan 2001" for the time and work they invested in the CEV Plan 2001, Mr Max KJÆR (DEN) thinks that National federations now own a very informative tool for the future development of Volleyball in Europe. This does not necessarily mean that National federations agree on every point of this draft. Therefore, a critical, but yet constructive discussion should follow Mr SVENSSON's presentation for the benefit of European Volleyball. First of all, Mr KJÆR strongly supports the creation of a Working Group "Marketing". Secondly, he thinks that the fourth part of the CEV Plan 2001 is particularly interesting as it indicates a certain number of milestones to start with and to be evaluated later on. Finally, Mr KJÆR concludes in stressing that the National federations should make a very keen follow up of the plan in order to guarantee its success.

INTERVENTION BY MR GIUSEPPE DELLA BALDA (SMR)

Mr Giuseppe DELLA BALDA (SMR) stresses that the CEV Plan 2001 should also be available in French, the second official language of the CEV, to give the French speaking delegates the opportunity to take part in discussions of this importance.

Finally, Mr DELLA BALDA has doubts as to the punctual implementation of the many actions included in the plan considering the short 24 month period until the year 2001.

INTERVENTION BY MR H. A. VAN ZWIETEN (NED)

"Mr President, Members of the Board, Members of the General Assembly,

It is with great interest that I have read the CEV Plan 2001, called "EXCELLENCE THROUGH PARTNERSHIP". Undoubtedly, you and the CEV Working Group "PLAN 2001" have done a lot of work and have given a lot of energy to the result that the Board presents today to this



Assembly. So, first of all, I want to give my full respect and my compliments to the working group.

But after these friendly and well intentioned words, I ask for the permission to say also some critical words about this plan. And please, Mr President and Members of the Assembly, understand my intention well: my only goal with this address is to have a better CEV Plan 2001, because, I am afraid, or maybe I should say, I am sure, that Europe will dishonour itself when you, Mr President, will present these 40 pages to the FIVB Congress in Japan next month.

So, what in principle are my objections? Well, I do really think that you have taken two wrong starting points in this CEV Plan 2001. First of all, Europe gives itself a position that it does not have at all in reality! The position of the Confederations is described in the constitution of the FIVB. Confederations are, according to article 3.1.3 of the constitution, together with the Councils, the Commissions and the Secretariat, supporting institutions of the FIVB.

The CEV Plan 2001 does suggest an equal position and a rather independent position. Perhaps, this position is according the Luxembourg law, where the CEV is defined as a non-profit-making association. But the World Plan 2001 has to be written against the background of the governing rules, which are valid in the World of Volleyball. In that sense the subtitle of the report doesn't show wisdom nor diplomacy. In my opinion it is better not to speak about "EXCELLENCE THROUGH PARTNERSHIP" but about EXCELLENCE THROUGH SUPPORTING. CEV should support the FIVB and the European countries which are affiliated with the FIVB and, in my opinion, only indirectly affiliated with the CEV.

It is a pity, but my contribution in this Assembly does not only consist in solving the problem by changing one word. A lot of parts of the plan take a fully independent status for the CEV as starting point. And that is just one of the biggest problems with this plan.

The second main point of my criticism concerns the way the plan has been set up. You have chosen four parts: Where is the CEV now, the Prospects, the Activities and the Planning.

In the guide-lines of the FIVB is written down and is asked indeed to divide the plan in four parts. But this division should be based on the so-called SWOT-analysis including the strength, the weaknesses, the opportunities and the threats. To deny these guidelines is not very wise and will cause new problems with the FIVB.

Mr President, Members of the Congress, it is not an easy matter to write down what we really have to do and how we will manage and govern the CEV within all the restrictions I have mentioned before. In my opinion there are three questions to solve:

- How can a group of people represent their colleagues or National Federations and exert authority over activities they will never be able to check fully, pursuing aims they can never measure completely, through positions and specialities all of which they will by no means be able to fulfil themselves?
- How can they be ultimately responsible, without at the same time interfering needlessly with the creativity and the rights of the management?
- How can they do so, while holding different views, coming from different cultures, living in different countries in Europe, mostly far from the head-office, being a member of the Board for a limited period of time only and having an infinite flood of organisational details to watch?

When you read this Plan 2001 against the background of this questions you can only conclude that the CEV Plan 2001 gives no answer to this principle questions. On the contrary, the description of the plan - especially the parts about the structure and administration - fully denies the position that the office should have, or better to say, must have.

I read in this plan that in your opinion the employees at the CEV Office are only there to execute the decisions of the governing bodies of the CEV. Mr President, I am sorry to say, but in my opinion, this way of thinking belongs to the fifties or the sixties. In terms of modern management and governing it is a rather old-fashioned way of thinking. If we want to have a well-functioning and operating CEV, the first thing we need is to give the employees at the office the tools to manage the CEV. And the CEV Board on his turn has to give competencies to the office. It is not motivating for the employees to know that they are only there to execute and perhaps sometimes to prepare. Mr President, we need an administration with initiatives, with creative power, with managing skills. Mr President, we need strong leadership. That will be the base of a healthy CEV. And a healthy CEV also means a wealthy CEV!

Allow me, Mr President, to give some more or less minor and more detailed remarks. In the introduction is mentioned "Barcelona 1994", but I think it should be Barcelona 1992. In the part "Where is the CEV now?" on page 12, you reproach National Federations to often bypass CEV and address directly to the FIVB. I want to say: "Well of course, they do". They are affiliated members of the FIVB and as long as the CEV Office is not the powerful institution, National Federations will stay in bypassing CEV.

It was with great interest that I have read the pages about marketing. When I read this, I remember the words of the treasurer last year in Eindhoven, and I quote the minutes: "The ongoing negotiations aim at reaching an agreement on a 5 year contract worth some 13 to 18 million Swiss Francs." We all know the result. Until now it is zero-zero! It shows some particular initiative which is to sell hot air. But that is not the way to deal with partners in marketing. Against this background, I do not mention all the wonderful things you have written down in the pages about marketing. In this respect, I will recommend to read the address of the FIVB President, Mr ACOSTA, on the occasion of the CEV Congress in Eindhoven (NED).

The visions you have written down in the Prospects have a very high level of ambition. That is not bad, but in the same time, I'm afraid that this just stirs up false expectations.

On page 19, you are speaking about "change management" without saying what is meant. I could continue with this kind of remark but do not do so.

Mr President, Members of the Congress, I do hope that my opinion about this plan is rather clear. Strongly, I want to suggest not to present this plan on the occasion of the FIVB Congress in Japan, but first to modify this plan in the direction I have pointed out. About this actual plan, I can only say: "Yes, paper won't blush". I hope you want to do the effort to modify the plan. So that afterwards we all can say: "this is the road to a real modern, efficient and powerful CEV, which will be prepared in an excellent manner to the challenges in Volleyball in the twenty-first century".

Thank you."

INTERVENTION BY MR ROLF ANDRESEN, CEV PRESIDENT

Following the intervention of Mr VAN ZWIETEN (NED), the CEV President, Mr Rolf ANDRESEN (GER), stresses that he strongly disapproves of the somewhat unexpected criticism voiced by the NED delegation against the CEV Plan 2001. National Federations were informed in good time that the CEV Plan 2001 was on its way. In the frame of the preparations, CEV called upon each National Federation to submit a written contribution to the CEV Working Group "Plan 2001". But, most of the NF's, including NED, did not reply to this request. Furthermore, the Secretary General of the NED federation was involved in the preparations for CEV Plan 2001 and took part in the first meeting of the working group. Considering these facts, Mr ANDRESEN states that the contribution of the NED federation could have been much more constructive and fruitful if it had been submitted in writing to the CEV Working Group "Plan 2001" prior to this General Assembly.



As has already been said by Mr SVENSSON (SWE), the actual CEV Plan 2001 is a draft which may be subject to amendments and/or modifications during this General Assembly and in future.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

After analysis, the BEL federation thinks that the CEV Plan 2001, in itself, is a very good document, confirming the present situation of the CEV. Mr BROUHON is satisfied to note that many of the proposals included in the plan had already been set out in the past, but which now appear in an official CEV document.

Nevertheless, this document is not a plan insofar as this paper does not contain any clearly defined goals which could fit into the major goals of the FIVB Plan 2001 and provide the FIVB with a specific European contribution.

The CEV Plan 2001 mainly consist of measures with the aim of optimising CEV's administration. But, the CEV Plan 2001 could contain a series of new activities and daring proposals which would improve the situation of Volleyball in Europe and, in the same time, be of benefit to the international community.

According to Mr BROUHON, the following proposals would go in this direction:

- Introduction of a world-wide Super League
- Development of Volleyball as a leisure sport for the masses
- Development of Women's Volleyball to attract spectators and the media

Finally, it would be of advantage to the CEV, if its persons in charge would change their approach to the problems faced by Volleyball, modernise their way of thinking and establish new strategies in applying the latest theories in sport management. In the same way, they should invent and develop new Volleyball products aiming to attract the media, spectators and sponsors

INTERVENTION BY MR MAURICE BOISSEAU (FRA)

Mr Maurice BOISSEAU (FRA) stresses that, in his opinion, the CEV Plan 2001 is an excellent plan. He agrees on the main guidelines but thinks that the actions and solutions set out in the 3rd and 4th part of the plan mainly concern CEV's administration and its governing bodies. The CEV Plan 2001 is incomplete in the sense that it does not show how National federations could improve their work nor how Volleyball (for the masses) could be developed at national level.

INTERVENTION BY MR JAN SVENSSON (SWE)

To start his intervention, Mr Jan SVENSSON (SWE) thinks that the CEV Plan 2001 is a very good plan, considering that it is much more difficult for a Continental Confederation to structure and create such a document than for a National federation.

Nevertheless, Mr SVENSSON esteems that CEV Plan 2001 is a very general document without a real focus nor precise goals, wherein visions and conclusions have sometimes been mixed up. Moreover, the different activities contained in this plan are not linked to CEV's budget and the question regarding equal distribution of men and women within the CEV managing bodies is not even mentioned.

After a brief discussions and upon proposal of Mr Franz SCHMIED (SUI), FIVB Vice-President and Treasurer, a special working group will be appointed to modify and amend the CEV Plan 2001. This working group will be composed of Mr Rolf ANDRESEN, CEV President, Mr Lasse SVENSSON (SWE), Plan 2001 Coordinator, Mr Jean Pierre BROUHON (BEL), Mr H. A. VAN ZWIETEN (NED), and Mr Xavier THEIN, CEV Administrative Director.

The CEV will not present a static and definitive plan to the FIVB on the occasion of the World Congress in Japan, but a dynamic and flexible plan, which will be adjusted at any given point in time when external or internal factors impose modifications or amendments to be made.

Under the above mentioned conditions, the CEV Plan 2001 is approved and adopted by the General Assembly.

Presentation of the Unit “Sport” at Directorate General X, Address by Mr Rudy MATHIJS

“Good afternoon Ladies and Gentlemen,

My name is Rudy MATHIJS. I am representing the European Commission’s Sports Unit at the Directorate General X.

I would like to thank the organisers of the CEV General Assembly for having invited the Commission and for giving us the opportunity to know each other better. Now, I will inform you about the latest developments in our Unit.

I have been asked by my head of Unit, Mr Jaime ANMRÉU, to be present for two main reasons. First of all, Mr ANMRÉU has another presentation today and secondly, I have been playing Volleyball for 19 years.

Now I will give you a presentation of our activities in the past, the actual situation inside DGX and the plans for the future.

We used to be a small sector inside a Unit, but since August 1997 (shortly after the Amsterdam Declaration on Sports), we are a Unit with the big advantage to have sport as only responsibility. Our main activities are the following:

- The Eurathlon Programme: Since 1995 we subsidise about 640 projects for an average amount of € 10.000 ECU per project.
- Sport for People with Disabilities: We subsidise about 100 projects per year with special attention to bigger events like the Para-Olympics, Special Olympics, and World Games for Deaf, Blind, Transplant, etc. We have had an annual budget of around €1 million - €1.2 million.
- The European Sports Forum: We bring together the European Federations, GO’s and NGO’s and inform them about hot topics like for example: television rights, the Bosman case, competition policies, etc. This year, one of the topics will be the Euro and Sport. Since 1997 our Forum is being organised in the country of the Presidency of the European Union. This year it will be in Salzburg (AUT) on 24th -25th November 1998.
- Other activities: We do the follow-up of the Bosman case, files on doping, tobacco, television rights, hooliganism and inter-institutional relations. We are the Unit that has to coordinate all the big sport files.

This year we faced a very big budgetary problem with a great impact on our 1999 budget and namely after a complaint of the British Government against the Commission. The Court of Justice has condemned the EU programmes without legal base. After the Court’s decision, 850 million ECU actions have been frozen by the Commission. Amongst this amount was our budget of 3 million ECU. The consequences are the following:

- No other actions could be financed or organised with our budget this year.
- Our budget for 1999 will be 0 ECU.

Since the European Parliament is supporting sport in Europe, we still have some hope to find some budgets in other programmes with a legal base, like in DGV Social Affairs and DG XXII where negotiations are going on for some youth programmes. This complaint and its consequences have made the following point very important: the Communication on Sport



from the Commission to the European Parliament and the Council and a Green Book on Sports.

During the last months, my head of Unit, Mr ANDREU, has been mainly concentrating on writing this communication and on finding support inside the Commission. The main topics of the Communication on Sport are:

- The different sports models
- Freedom of movement
- Competition and audio-visual policy
- The importance of sports on economic, social, cultural and political area.

A few examples of the latest developments show its importance:

- The Final of the Football World Cup which has taken place last July and where a whole nation went on the streets
- The problems around doping in the last Tour de France
- The creation of new competitions besides the existing competitions

We think that sport can fulfil 5 major functions: educational, public health, social, cultural and leisure function. On the other hand, there are some risks and problems linked to sport itself, like over-commercialisation, protection of young sportsmen, fight against doping, sport injuries, etc.

It is our role to open a dialogue and to invite people on a European level in order to come to a common European action plan for the promotion and the protection of sport. Of course we need the support of the EU Governments.

So I invite the World of Volleyball to be integrated into this debate and to let us know your position on sports in Europe and its development.

The following activities are of absolute priority:

- The approval of our Communication on Sport by the Commission
- The Green Book
- An Interservice Conference on doping in order to prepare the International Conference on Doping in Lausanne next February.
- The Sports Director Meeting in Vienna (AUT) from 1st to 8th October 1998
- The European Sports Forum in Salzburg (AUT) where your President, Mr Rolf ANDRESEN, will be invited.

I want to inform you on this occasion that we are trying to get the year 2004 as Year of the Sport. This is of course related to the decision of the International Olympic Committee which decided to hold the 2004 Summer Olympic Games in Athens (GRE). Secondly, I would like to tell you that we have a web site on the Internet called "Sports and European Union" where you can find the latest news and some general information.

Mr President and all members around this table, I would like to thank you again for your interest in the European Union and I hope that we will have a fruitful collaboration and exchange of information and ideas in future. I wish you all the best for your activities. Thank you."

CEV's Marketing Policy & Marketing Agency APF

Mr Hugo FRUITHOF, CEV Vice-President and Treasurer, opens his intervention in briefly retracing the evolution of the marketing negotiations with CEV's main partner, the marketing agency APF, since last year's General Assembly in Eindhoven (NED).

As it had been announced during last year's General Assembly, the initial agreement with the marketing agency APF was based on a letter of intent covering CEV's main events such as the Senior European Championships, the European Cup finals and the European Beach

Volleyball Championships. In this letter of intent, it was foreseen to extend the final CEV/APF marketing contract to a package of European Volleyball events including the European Cups, the Champions League, Qualification matches, etc.

Unfortunately, both parties did not agree on the financial conditions for the Cup system and the Champions League. In the meantime, marketing contracts were concluded case by case between CEV, APF and the National federations for CEV's main events.

In the middle of August 1998, the members of the Executive Committee attended an ultimate meeting with APF to reach a long-term agreement for a package of European events (including the ongoing European Cups and the Champions League), but to no avail. Thereupon, the Executive Committee decided to stop further negotiations with APF and to enter into new negotiations with other marketing agencies.

With regard to the urgency of this matter, National federations will be informed accordingly should there be no marketing agreement for the European Cups or for the Champions League.

Mr FRUITHOF thinks that the negotiations with APF have worsened over the past year as a result of Europe's deteriorating economic situation, leading companies and potential sponsors to reduce advertisement budgets for sport events.

In closing his intervention, Mr FRUITHOF calls the need for a professional marketing coordinator at the CEV Office as Mr FRUITHOF does not dispose of sufficient free time to handle CEV's marketing affairs in future.

INTERVENTION BY MR H. A. VAN ZWIETEN (NED)

Taking the floor, Mr H.A. VAN ZWIETEN expresses his doubts regarding the new marketing policy of CEV which consists in selling marketing rights for European events which have already been sold by National federations themselves. As for the NED federation, marketing rights for European events have already been sold until the year 2000. National federations will face big financial problems, in case CEV sells marketing rights for the same events to other parties.

Mr FRUITHOF replies that there is no need to discuss this matter once again. According to the FIVB Constitution, Confederations are holders of the organisation rights for Continental Championships and all the competitions at continental level and are the sole owners of all sponsorship rights for such. Specific problems related to the implementation of the centralised marketing policy will be handled case by case with each federation.

Extension of the Actual Mandate of the BOA

Mr Franz SCHMIED (SUI), FIVB Vice-President and Treasurer, briefly recalls the reasons prevailing for the extension of the actual mandate of the BOA Members. The statutory elections of the FIVB will take place in October 1998 in Japan whereas the statutory elections of the CEV are scheduled to take place in September 1999. In order to guarantee a better harmony between FIVB and the Confederations, it had been decided during the World Congress in Atlanta (USA) that the statutory elections of the Confederations shall take place the year before the statutory elections of the FIVB. Up to now, all the Confederations have amended their statutes accordingly except Europe and NORCECA.

Before proceeding with the vote, Mr BERBEN (BEL), CEV Vice-President and President of the Legal Commission, seeks the approval of the General Assembly for the adoption of the following text:

In consideration of article 6.3 of the CEV Statutes, setting a mandate of 4 years for Board of Administration

Tenant compte de l'article 6.3 des statuts de la CEV qui prévoit un mandat de quatre ans pour les membres du Conseil



<p>members, the actual mandate, which would be coming to an end in 1999, will exceptionally be extended for a time period of 2 years.</p> <p>The next statutory elections will take place on the occasion of the CEV General Assembly in 2001, being the year before the next statutory elections of the FIVB.</p>	<p>d'Administration, il est décidé que ce mandat qui devrait expirer en septembre 1999 sera exceptionnellement prolongé de 2 ans.</p> <p>Les nouvelles élections statutaires auront lieu au Congrès statutaire ordinaire de l'an 2001, étant l'année juste avant celle des élections statutaires de la FIVB.</p>
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Mr Franz SCHMIED (SUI) remarks that a second option would consist in holding regular statutory elections in 1999 for a mandate period of 2 years (1999-2001). But this alternative would put at disadvantage newly elected Board members as their election period would only last 2 years.

Mr Philip BERBEN explains that according to article 5.15 of the CEV Statutes, the proposal which consists in exceptionally extending the current mandate of the Board members, which would be coming to an end in 1999, to another two years (until 2001) must be approved by at least two thirds of the federations present at the XIX General Assembly to be valid. If the majority of two thirds is not reached by the vote, the CEV will hold regular elections in 1999. Two thirds of the full members being present (or represented), the delegates take on the vote.

The proposal of the CEV Board of Administration which consists in exceptionally extending the actual mandate of the Board members for a time period of 2 years (option 1) is approved and adopted by majority, 10 delegation voting against and 1 abstention. The next statutory elections of the CEV will take place on the occasion of the General Assembly in 2001.

Appointment of the Financial Commission

Mr Philip BERBEN, CEV Vice-President and ELC President, presents the second proposal of the CEV Board of Administration which consists in appointing a European Financial Commission to exert a permanent control on the CEV finances and to advise the Board on appropriate financial policies.

**Version
as adopted by the
CEV General Assembly 1997
in Eindhoven (NED)**

**ARTICLE 6
BOARD OF ADMINISTRATION**

Article 6.1

The Board of Administration shall comprise 13 members elected by the General Assembly and five (5) Committee Chairmen/Chairwomen (...)

Article 11.1

The Committees under the direct authority of the Board of Administration shall be:

- the Sports Organising Committee
- the European Refereeing Committee
- the European Legal Committee
- the European Cups Committee
- the European Beach Volleyball Committee

**NEW VERSION
as adopted by the
CEV General Assembly 1998
in Luxembourg (LUX)**

**ARTICLE 6
BOARD OF ADMINISTRATION**

Article 6.1

The Board of Administration shall comprise 13 members elected by the General Assembly and six (6) Committee Chairmen/Women (...)

The function of Chairman/Chairwomen of the Financial Committee shall be assumed by the Vice-President taking on the duties of Treasurer as foreseen by the dispositions of article 6.7.

Article 11.1

The Committees under the direct authority of the Board of Administration shall be:

- the European Sports Organising Committee**
- the European Refereeing Committee**
- the European Legal Committee**
- the European Cups Committee**
- the European Beach Volleyball Committee**
- the European Financial Committee**

The General Assembly unanimously approves the proposed amendments to the CEV Statutes, which will consequently be lodged with the Civil Court in Luxembourg.

European Candidates for the FIVB Board of Administration Elections

The CEV President, Mr Rolf ANDRESEN (GER) briefly exposes the actual situation faced by Europe in the light of the forthcoming elections of the FIVB Board of Administration in Japan. Mr ANDRESEN esteems that Europe should have a common position regarding this matter and not present 10 candidates for 9 places at the FIVB Board of Administration. It should be avoided to let the World Congress decide which of the European candidates will be elected on the FIVB Board of Administration. Moreover, among the 5 continents, Europe is the only continent to face such a problem.



INTERVENTION BY MR DOMENICO D'ALESSIO (ITA)

Mr Domenico D'ALESSIO (ITA) would like to rectify that the maintaining of the Italian candidature is not aimed to harm the Czech candidature. The only point is that 10 European candidates apply for only 9 available places at the FIVB Board of Administration.

Mr ANDRESEN thanks Mr D'ALESSIO for this statement and adds that the European delegates attending the World Congress will have a last chance to discuss this problem on the occasion of a special meeting scheduled prior to the start of the World Congress on 27th October 1998 in Tokyo (JPN).

Proposal from the Bulgarian Volleyball Federation

Modification of the formula of the European Championships

The Bulgarian Volleyball Federation proposes to play qualification tournaments hosted by the weakest team in the pool, but not in the European league considering that Qualification tournaments have many advantages, i.e.: less expenses for National federations; better conditions for sponsorship and advertising, etc.

Upon proposal of CEV President, Mr Rolf ANDRESEN, the General Assembly decides to submit this proposal for analysis to the European Sports Organising Commission.

Sponsorship agreement with a travel agency or an airline company to benefit from lower travelling prices

The Bulgarian Volleyball federation considers it very important for CEV to have an agreement with a travel agency or an airline company to benefit of lower prices for continental flights.

INTERVENTION BY MR ANDRÉ MEYER, CEV VICE-PRESIDENT

Taking the floor, Mr André MEYER (LUX), CEV Vice-President in charge of “administrative affairs” explains that he is actually negotiating such an agreement with the airline company Lufthansa. Mr MEYER made an inquiry which showed that out of 28 federations which answered the inquiry, 27 are in favour of a contract with an airline company. In case a definitive agreement is reached between CEV and Lufthansa, National Federations and clubs will benefit of the lowest week-end prices for continental flights during week days. According to Mr MEYER, National Federations do not have to comply with any restrictions or specific conditions. The CEV Office will have to install a controlling system (secret code) to secure the ticket-booking procedure against fraud. National federations will be informed about the definitive conditions and the booking procedure as soon as the project is finalised.

Inclusion of the Balkan Games (Junior & Youth) in the 1999 CEV Competition Calendar

There being no objection to this proposal, the Balkan Games will be included in the 1999 CEV Competitions Calendar. The organisers of the Balkan Games will have to send the relevant documents to the CEV Office.

Election of the BOA Members and the CEV President for a 4 year period

This matter has already been handled later

Report of the Working Group “Rules of the Game”

Mr André MEYER (LUX), CEV Vice-President and ERC President, reports on the outcome of the meeting of the CEV Working Group “Rules of the Game” which took place in Milan (ITA) on the occasion of the World League Finals.

Appointed by the Board of Administration in Vilvoorde (BEL), the aim and objective of this working group was to provide FIVB with a common European position for the implementation of the new rules of the game. The Board of Administration esteemed that the sense and the meaning of some rules contained in the FIVB BOA proposal to be approved and adopted by the 1998 FIVB World Congress in Japan needed some clarifications. In the final report, the working group suggests to reconsider the following rules:

Rule 8.5: The Libero Player

Rule 8.5.1 The working group agreed that for each match, the team must have the possibility to appoint the Libero from the 12 registered players on the score-sheet.

Rule 8.5.3 The specific rules for a Libero player are as follows:

- e) Substitutions involving a Libero player are not counted as regular ones and not carried out as them.

The working group fully agrees with this idea, but stresses that this text is in contradiction with the text proposed in the Handbook of World League (page 153):

§ 16.13.16 Duties of the referees

“A regular player who has been replaced by a Libero may be replaced by a regular substitution, even if he/she is off playing court, by using the following procedure:

- The coach must request the substitution using the official hand signals and wait for the authorisation of the referee;*
- The substitute player will go to the substitution zone with the paddle showing the number of the regular player for whom the substitution is being requested;*
- The Libero must leave the court through the service zone, taking the numbered paddle from the regular substitute;*
- The substitution counts as a regular substitution”.*

The Working group thinks that the contradicting texts may cause conflicts of interpretation. The text proposed for the FIVB Congress must therefore be amended and clarified before being submitted for approval to the Congress.

In the new text, nothing is mentioned concerning the following cases:

- A possible expulsion or disqualification of the Libero Player;
- If a Libero player replaces the game captain, does he automatically become game captain?

These items should be clarified.

Rule 8.5.4 Replacement of an injured Libero

The opinion of the working group is that the currently proposed text does not refer to the rule of the game, but represents a rule for a competition in which a team plays several matches. Such provisions may appear in specific competition rules, but not in the Official Volleyball rules. The conclusion of the Working group is to amend the proposed text as follows:

- a. If a Libero player is injured he can be replaced during the match by any player with the approval of the referee;
- b. The player designated to replace the injured Libero will be limited to perform as a Libero for the rest of the match.

Rule 12.2 Penetration under the net

The working group proposes not to adopt this modification due to the following reasons:

1. The number of interruptions of the game will be considerably increased (which is against the attractiveness of Volleyball)
2. Studies have proven that most of the injuries are not caused by an opponent player, but by players from the own team.
3. The proposed text weakens the defence because the block is moved back.

Rule 13.5 Service attempt: This modification should be approved because it will reduce the number of delays during the game.

“Rule 17.2” This new rule text is not mentioned in the FIVB text, but only the fact that the sanction for delay is valid for the whole match. This is why the working group proposes to amend the old rule text as follows:

Rule 17.2.1: No changes

Rule 17.2.2: The first delay by a team is sanctioned with a delay warning.

Rule 17.2.3: The second and subsequent delays of any type by a player or another member of the same team constitute a fault and are sanctioned with a delay penalty “loss of the rally”

Rule 21 Misconduct and sanctions

The working group proposes to adopt the new sanction scale in general, but with the restrictive clause that after an expulsion, the player concerned has to sit on the bench as long he has the opportunity to enter the game in the following set.

The working group had the opinion, that an expelled player has to stay under the control of the referees, because he can either enter the match in the following set or be disqualified in the same set in which he was expelled.

Rule 22.2.3 the working group proposes to amend the proposed text as follows:

The first referee:

- a) The team to serve
- b) The nature of the fault
- c) The player at fault (if necessary)

The second referee:

- a) The nature of the fault
- b) The player at fault (if necessary)
- c) Follow the first referee to show the team to serve.

In case of double fault

- a) The nature of the fault

b) The player at fault (if necessary)

c) The team to serve”

I.e. to generally apply the procedure as for double fault and thereby to standardise the use of the hand signals.

There being no further remarks, the verbal Report presented by the CEV Working Group “New Rules of the Game” is adopted and approved.

Other Business

Remark from Mr Franz SCHMIED (SUI) regarding the 1998 FIVB World Congress in Tokyo (JPN)

Mr Franz SCHMIED, FIVB Vice-President and Treasurer, urges National federations to settle their hotel costs for the 1998 FIVB World Congress in Tokyo (JPN). As it had been underlined in the previous communications and application forms, FIVB will only pay the hotel costs in case a delegation is composed of one person. If two delegates attend the congress, the respective National federation has to settle half of the costs for a double room or the second single room.

Actually, from the 29 European delegations attending the Congress, 16 are composed of 2 or more persons. Even though, the FIVB underlined that room reservations cannot be maintained if hotel costs are not settled until 15th August 1998 at the latest, 12 out of the 16 delegations composed of 2 or more persons have still not settled their hotel costs.

National federations will be granted an additional delay of one week to regularise their financial situation in this matter.

Remark from Mr Maurice BOISSEAU (FRA) regarding CEV's anti-doping regulations

Mr Maurice BOISSEAU (FRA) stresses that CEV's anti-doping regulations should also consider the situation where the government of a country decides to make anti-doping controls during a CEV tournament even though the CEV regulations do not foresee any anti-doping controls for the same tournament. As a matter of fact, in countries like France, the state has the authority to decide whether to make anti-doping controls during a tournament or not. Therefore, Mr BOISSEAU would like to know if CEV's anti-doping regulations will be amended in order to avoid confusing situations in case this kind of problem occurs in future.

INTERVENTION BY MR ANDRÉ MEYER (LUX), CEV VICE-PRESIDENT

Thanking Mr BOISSEAU (FRA) for his intervention, Mr André MEYER (LUX) stresses that there is no need to change CEV's actual anti-doping regulations as National federations have been informed one year ago that in case a team attends a CEV tournament in a foreign country, the latter has to comply with the anti-doping regulations in force in the respective state. On the other hand, CEV is free to recognise the result of the anti-doping control and to impose a sport sanction in case the test is positive. In order to clarify this situation, the corresponding instruction will be issued once again by the CEV Office.

Date & Venue of the XX General Assembly in 1999

The next CEV General Assembly will take place on 10th September 1999 in Vienna (AUT) on the occasion of the Final Round of the 1999 Men's Senior European Championships.



Closing of the General Assembly by Mr Rolf ANDRESEN, CEV President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly in thanking Mr André MEYER (LUX), CEV Vice-President in charge of “Administrative Affairs”, and the CEV Office Staff for the excellent preparation of this General Assembly.

The CEV President thanks all the Congress participants for their positive contribution to the debates and extends special thanks to the auxiliaries - interpreters, technicians - without whom this General Assembly could not have taken place under such optimal conditions.

There being no further business, the 1998 General Assembly is closed at 18h30.

1999

CEV BOARD OF ADMINISTRATION MEETING – ISTANBUL (TUR) – 30TH JANUARY 1999

The following members are attending:

President: R. ANDRESEN (GER)
First Vice-President: P. BERBEN (BEL)
Vice-President Treasurer: H. FRUITHOF (SUI)
Vice-Presidents: A. MEYER (LUX) - M.A. QUINTANA (ESP)
Members: T. BELIGRATIS (GRE) - J. SCHUHBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J. HRONEK (CZE) - M. PEKALIS (LAT) - L. SVENSSON (SWE) - F. SASSI (ITA) - C. Magri (ITA)
Administrative Director: X. THEIN (CEV)

Opening of the meeting by the President

After a welcome address by Mr Ahmet GÜLÜM, President of the Turkish Volleyball Federation, followed by a video presentation recounting the history of Volleyball in Turkey, the CEV President, Mr Rolf ANDRESEN opens the meeting in welcoming all Board of Administration members to Istanbul. He extends his warmest thanks to Mr GÜLÜM and to the authorities of the Turkish Volleyball Federation for their outstanding hospitality and the excellent organisation of the meeting.

Mr ANDRESEN stresses that he is not satisfied about the fact that some federations voted against their National Representatives in the Board whilst voting against the extension of the mandate of the actual Board members. This situation is contradictory and should be clarified within the respective federations. Nevertheless, Mr ANDRESEN hopes that the good cooperation between the members will improve in the future.

Approval of the agenda

In absence of further remarks, the agenda of the meeting is approved.

Approval of the minutes of the Executive Committee meeting held on 24th September 1998 in Luxembourg (LUX) and on 11th December 1998 in Vienna (AUT)

There being no remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 25th September 1998 in Luxembourg (LUX)

Referring to the proposal submitted by the Executive Committee under appendix 6 of the agenda, Mrs Riet OOMS (NED) would like to know if candidates applying for membership on the CEV Commissions are requested to have good knowledge of both Official CEV Languages, English and French. Mr ANDRESEN points out that good knowledge of the Official CEV Language English will be sufficient.

Mrs Riet OOMS (NED) points out that the CEV Office should make a more urgent follow up concerning the implementation of decisions taken by the Board of Administration. As far as she knows, the organiser of the Conrad Classic tournament in Almere has not yet been informed about the decision taken by the Board during its meeting in September 1998



regarding the protection of organisers of CEV approved tournaments. Mr ANDRESEN replies that this problem is due to reduced means at the CEV Office and that such delays of response will be avoided as soon as the additional administrative secretary who has been hired on 15th January 1999 will be fully operational.

The Board members approve the remarks of Mr Lasse SVENSSON (SWE) wherein he expresses his dissatisfaction about the work of the European Sports Organising Commission. Even though, the Board of Administration called upon ESOC to analyse the proposal of the Nordic Federations regarding the modification of the competition system of the Junior European Championships before taking any decision on this matter, the proposal was not mentioned in the minutes of the ESOC meeting of 4th December 1998 in Luxembourg (LUX).

Activity reports

Executive Committee

Mr Rolf ANDRESEN, President

FIVB Activities

FIVB ELECTIONS

Mr ANDRESEN gives a brief report on the new composition of the FIVB managing organs. He congratulates Mr Lasse SVENSSON (SWE) who has been appointed member of the FIVB Sports Organising Commission and Mr André MEYER (LUX) who has been appointed Pro-Secretary of the FIVB Rules of the Game Commission.

1998 WORLD CHAMPIONSHIPS IN JAPAN

On behalf of the Board members, Mr ANDRESEN congratulates all the participating European teams for their outstanding performance at the 1998 World Championships in Japan, and especially Italy's men team winner of the World Champions title for the third consecutive time, Yugoslavia's men team reaching the final and Russia's women team getting the bronze medal. Currently 6 men's and 4 women's teams are ranked among the top eight in the world.

OLYMPIC COMMITTEE MEETING IN LAUSANNE (SUI)

On 8th of December 1998, Mr ANDRESEN attended a meeting in Lausanne (SUI) with the President of the Australian National Olympic Committee and Vice-President of SOCOG. As Volleyball matches have become much shorter after the introduction of the Rally Point System, the Australian National Olympic Committee proposed to play up to 6 matches per day in the same competition hall. This proposal could not be accepted by the FIVB. Both parties agreed on adding a second competition hall with a capacity of 5.000 spectators.

FIVB SOC MEETING IN LAUSANNE (SUI)

Mr ANDRESEN attended the annual meeting of the FIVB Sports Organising Commission on 12th -13th January 1999 at the FIVB Headquarters in Lausanne (SUI). The members of the commission have drawn up a proposal to lighten the International Competition Calendar. Before being implemented, this proposal will have to be approved by the members of the FIVB Board of Administration during their meeting on 5th -6th May 1999 in Lausanne (SUI).

CEV Activities

1998 EURO GALA IN VIENNA (AUT)

Mr ANDRESEN points out that even though the organisation of the 1998 CEV Euro gala was excellent, the acoustic conditions at the Orangerie of Schloss Schönbrunn were not satisfactory. He would very much appreciate it if the next CEV Euro gala could be held once more at the Vienna Town Hall. The Austrian Volleyball Federation has been informed accordingly.

CEV WORKSHOP "PRESS" IN VIENNA (AUT)

CEV organised a press workshop prior to the CEV Euro gala. 5 Top Sport Journalists attended this workshop during which the members of the Executive Committee and some members of the Board presented the CEV's guidelines and goals for the future. The sport journalists were very much satisfied with the outcome of the meeting and expressed their interest in cooperating more closely with CEV.

ESOC MEETING IN LUXEMBOURG (LUX)

Mr ANDRESEN attended the meeting of the European Sports Organising Commission held on 4th -5th December 1998 in Luxembourg (LUX). The members set up a proposal for direct qualification of the best ranked European teams to the final round of the 1999 European Championships and for the qualification method to the 2000 European Olympic Qualification Tournament. The second important proposal consists of an amendment regarding the competition system of the Senior European Championships aimed at relieving the overloaded 2001 and 2003 International Competition Calendar.

CEV MARKETING NEGOTIATIONS

Mr ANDRESEN points out that the Board will have to take a decision regarding the future competition system and the 2001 (and 2003) continental competition calendar (ESOC Proposal) as the marketing negotiations cannot proceed if this question remains unsettled.

LITIGATION BETWEEN CEV AND THE FORMER CEV SECRETARY/ADMINISTRATOR

The Executive Committee informs the members of the Board about the latest actions taken by the former CEV Secretary/Administrator involving the Executive Committee members and some of the Board members.

CEV PLAN 2001

Mr ANDRESEN invites the members of the Board to analyse the progress of the CEV Plan 2001 and to distinguish the tasks which have not yet been fulfilled and those which have already been put into action in the short term (last 6 months). A progress report is required for the next BOA meeting in San Marino (SMR).

SITUATION OF THE BULGARIAN VOLLEYBALL FEDERATION

Mr Jan HRONEK (CZE) would like to know what the CEV position is regarding the confusing situation at the Bulgarian Volleyball Federation. Mr ANDRESEN replies that Mr Valentin ZAYAKOV is the President in office of the Bulgarian Volleyball Federation and the only official authority governing Volleyball in Bulgaria until CEV receives further instructions from Mr Rubén ACOSTA, FIVB President, who is closely monitoring this matter.

Mr Philip BERBEN, Senior Vice-President

EYOD MEETING

Mr BERBEN attended a meeting with the organisers of the European Youth Olympic Days. The organisers of the EYOD had the opportunity to present themselves to the different Sports Confederations and the EYOD Secretary expressed his satisfaction that CEV cooperates closely with the EYOD Committee since several years.

LITIGATION WITH THE FORMER CEV SECRETARY/ADMINISTRATOR

Mr BERBEN informs the members of the Board about the latest actions taken by the former CEV Secretary/Administrator against Mr BERBEN. The behaviour of the former employee is unacceptable considering that the latter interferes with Mr BERBEN's private life and tries to harm his professional reputation. The CEV's lawyer in Luxembourg will take the necessary actions to prevent this kind of situations in future.



Mr Hugo FRUITHOF, Vice-President and Treasurer
Finances

Mr Hugo FRUITHOF (SUI) starts his report by saying that CEV's budget is in the middle of the 1998/99 tax year and that CEV's expenditure is in line with the budget. Concerning CEV's income, the following points have to be clarified:

OUTSTANDING DEBTS OF NATIONAL FEDERATIONS

Several National Federations from countries with sometimes financial or political difficulties still owe a lot of money to the CEV. Although CEV undertook every possible step to find an agreement and to get part of this money back, the concerned federations did not reply to CEV's request. In future, CEV will apply a more strict policy concerning outstanding debts of National Federations considering that the total sum owed to CEV amounts to more than CHF 230,000. Mr FRUITHOF proposes to exclude the teams of the respective federations from all CEV Competitions if their debts are not settled within the next 2 weeks. After a meaningful discussion, the Board members agree to handle this matter in a confidential way.

CEV/O'NEILL

Mr FRUITHOF refers to the problem regarding the outstanding debts of the company O'Neill. O'Neill refuses to settle its invoice because, according to the latter, CEV did not fulfil the conditions included in the letter of intent signed by both parties prior to the signing of the final contract. Mr FRUITHOF stresses that the agreement between CEV and O'Neill is exclusively based on the conditions laid down in the final contract. As CEV fulfilled the totality of these conditions, Mr FRUITHOF feels confident that this point of contention will soon belong to the past.

UNFORESEEN EXPENSES IN THE CEV BUDGET DUE TO THE LITIGATION WITH THE FORMER CEV SECRETARY/ADMINISTRATOR

Mr FRUITHOF points out that what may possibly appear as a negative balance at the end of tax year 1998/99 has to do with the litigation between the CEV and the former CEV Secretary/Administrator. Mr FRUITHOF is yet unable to evaluate the impact this matter will have on CEV's expenditure.

Marketing

MARKETING SITUATION OF THE 1999 EUROPEAN BEACH VOLLEYBALL CIRCUIT

Mr FRUITHOF informs the Board members about the Executive Committee's intention to cooperate with the sports marketing agency Challenge to organise the final round of the 1999 European Beach Volleyball Championships on the Island of Mallorca (ESP). One technical problem still remains unsettled. Challenge's precondition for organising and promoting the final round of the 1999 European Beach Volleyball circuit on the island of Mallorca (ESP) is that this tournament is officially recognised by the FIVB as an Olympic Qualification tournament. Therefore, the 1999 European Beach Volleyball tour needs to be composed of at least 4 qualification tournaments (AUT, GER, and possibly ITA, NED or TUR) and a final round in Mallorca (ESP) with the prize money of US\$ 100'000 each for men and women. FIVB requirements were nearly met when the German federation suddenly withdrew from the European circuit and applied to organise a leg of the 1999 FIVB Tour even though the official application deadline had passed. As this action jeopardises the European circuit, Mr ANDRESEN will try to handle this matter directly with FIVB President, Mr Rubén ACOSTA, during a meeting scheduled on 4th February 1999 in Lausanne (SUI).

CEV MARKETING POLICY

Mr FRUITHOF is aware of the fact that the marketing rights of less attractive competitions such as the Youth and Junior Championships and the Cup events can only be sold in a package together with the Senior European Championships and Beach Volleyball Championships. On

the other hand, one should consider that companies and other potential promoters are reducing their budgets for sports events because Europe's economic situation is rather unfavourable. Regarding this tendency, Mr FRUITHOF does not want to miss any opportunity to make money with those Volleyball events which are very likely to be sold in the short and medium term.

Mr André MEYER stresses that he is not in favour of such a policy because it had been unanimously decided to sell the whole package of CEV events through a central marketing package starting from the year 2000. The negotiations he started with the marketing company CWL would go in this direction. But these negotiations will not make sense if the CEV has already sold its best competitions separately. Mr MEYER continues that the different offers from marketing agencies should be studied carefully and compared before any contract for marketing rights of future CEV competitions is signed.

Mr ANDRESEN stresses that with regard to the urgency of this matter, proposals should be submitted as soon as possible by the different marketing companies. Mr MEYER replies that a financial offer will be submitted by CWL on 15th march 1999. After this date, CEV will take a decision regarding its marketing policy and its future marketing partner(s).

Finally, Mr FRUITHOF remarks that the Board should take a decision regarding possible changes of the competition format and calendar as soon as possible considering that the marketing negotiations cannot proceed if this question remains unsettled.

It will be very important to keep the same product (competition system) for a longer period of time as Mr FRUITHOF intends to sell CEV's marketing rights for a period of at least 3 to 6 years. This is due to the fact that promoters invest in a sports event during the first year. But the following years, they would like to see a return on investment.

WORKING GROUP "MARKETING"

According to CEV Plan 2001, a Working Group "Marketing" will have to be installed within the next 6 months. 4 candidate proposals have already been submitted to the Executive Committee. The members of the Board should think about additional candidatures for this working group.

Decision - The Board members unanimously decide to appoint the following candidates on the CEV Working Group "Marketing": Mr Ahmet GÜLÜM (TUR) - Mr Antonin LEBL (CZE) - Mr David STUCCHI (ITA) -

Mr Jos VERSCHUEREN (BEL)

The date of the working group's first meeting will be fixed in the near future. One of the first tasks of the working group will be the evaluation of the different marketing offers and options for CEV competitions scheduled after the year 2000.

HIRING OF A MARKETING COORDINATOR AT THE CEV OFFICE

A Marketing Coordinator will have to be hired at the CEV Office as Mr FRUITHOF does not have sufficient free time to handle CEV's marketing affairs in the future.

Mr André MEYER, Vice-President in charge of "Administrative Affairs"

CEV Office

ADDITIONAL STAFF FOR THE CEV OFFICE

1) Administrative Secretary: According to the decision of the Board on 25th of September 1998 in Luxembourg (LUX), an additional administrative secretary has been hired on a 6 month contract and started working on 15th January 1999.

2) Marketing Coordinator: As previously stated by Mr FRUITHOF CEV will need to hire a marketing coordinator within the next 18 months.



3) Managing Director: Mr MEYER stresses that a Managing Director will have to be hired at the CEV Office as he cannot cope with the many duties to be fulfilled at the CEV Office in addition to his normal job with the Luxembourg government. The ideal candidate should live in Luxembourg, be fluent in English and French and have experience in the fields of Volleyball and sports management.

4) Replacement of the former Secretary/Administrator: In addition to a marketing coordinator and a Managing Director, the CEV Office urgently needs an employee with excellent computer and language skills. Actually, the CEV Office is obliged to outsource any specific handling of the computer system to external companies. This implies high maintenance costs and important delays if a general system break-down occurs.

Mr FRUITHOF remarks that the CEV budget does not include expenditure related to the hiring of additional employees at the CEV Office. The Executive Committee members will analyse the possibilities of the actual staff members and evaluate the financial impact of the various options on CEV's budget. An appropriate solution will be announced by end of February 1999.

CEV/Lufthansa contract: Since 1st of January 1999, CEV benefits of the lowest week-end prices for Lufthansa flights during week days. According to Mr MEYER, there are no restrictions or specific conditions to benefit of the special rates. CEV will have to install a control system to secure the ticket-booking procedure against fraud. National federations will be informed as soon as the project is finalised in order to benefit from these conditions.

RULES OF THE GAME

Meeting of the FIVB Rules of the Game Commission: Mr MEYER (LUX) informs the Board members regarding the outcome of the first meeting of the FIVB Rules of the Game Commission that took place on 19th -20th January 1999 in Lausanne (SUI). Game statistics which had been compiled during the 1998 World Championships indicate that the average duration of a 3-0 Volleyball match played with the new Rally Point Scoring System stands between 47 and 53 minutes. The longest match of the World Championships lasted 1h. 27 min. The Rules of the Game Commission proposed to extend the duration of the game which can be summarised as follows:

Extension of the technical time out to 90 seconds

2 regular time outs during sets 1 to 4 played with technical time-out

Introduction of a 10 minutes break after the second set.

The proposal of the FIVB Rules of the Game Commission will be discussed during the FIVB Executive Committee meeting in March and during the FIVB Board of Administration meeting on 5th -6th May 1999 in Lausanne (SUI).

Mr Miguel Angel QUINTANA, Vice-President

Mr Miguel Angel QUINTANA (ESP) attended the FIVB Beach Volleyball Council which took place on the same dates as the CEV Board meeting and the CEV General Assembly.

1999 European Beach Volleyball Circuit

Referring to the situation of the 1999 European Beach Volleyball circuit Mr QUINTANA calls upon the National federations to take on the organisation of one more qualification tournament to ensure the circuit's official recognition by the FIVB.

Regarding the final round of the 1999 European Circuit, Mr QUINTANA will contact the sports marketing agency Challenge to coordinate the technical details and the administrative procedure with the local authorities of Palma de Mallorca (ESP).

Mr FRUITHOF will continue the ongoing negotiations with the sports marketing agency Challenge to produce the final promoter contract and prepare the organiser contracts for the qualification rounds of the 1999 European Beach Volleyball Circuit in AUT, GRE and ITA.

Activity Report of the CEV Commissions

Legal Commission - Mr Philip BERBEN

Missing legal appendixes

Mr Philip BERBEN (BEL), starts his report in saying that all the missing legal appendixes to be included in the CEV administrative handbook have been finalised. The CEV Internal Regulations, the Code of Discipline and the Code of Procedure will be available in a very short time. These documents need to be approved by the Board of Administration prior to their publication. This will be done during the next BOA meeting on 4th of June in San Marino (SMR).

Transfer Fees

According to the decision taken by the CEV Board of Administration on 13th April 1996 in Bratislava (SVK), the 3 year transition period for transfer fees will expire on 30th May 1999. Beyond this date, no transfer fees can be requested by National federations affiliated to the CEV or by their respective clubs for transfers of professional (and amateur) players within the geographical area of the CEV.

Decision: The Board unanimously reconfirms the decision taken on 13th April 1996 in Bratislava (SVK) regarding transfer fees. Starting on 1st of June, no transfer fees can be requested by National federations affiliated to the CEV or by their respective clubs for transfers of professional (and amateur) players within the geographical area of the CEV as described under art.1.1. of the CEV Statutes.

This decision concerns all professional and amateur players except those who have not finished their contractual obligations with the Club or the Federation they intend to leave to play for another Federation or Club. All other regulations (i.e. FIVB Fees, technical transfer conditions, etc.) remain.

An official letter has been prepared by Mr BERBEN and will be sent out to the National Federations by the CEV Office.

Mr Fabio SASSI (ITA) would like to know at what moment the FIVB Legal Commission intervenes in a contentious transfer procedure. Mr BERBEN replies that the FIVB Legal Commission intervenes as soon as the player's National Federation refuses to sign the transfer authorisation. The National Federation will have to give a reason to FIVB for not signing the transfer authorisation. The file is then transferred to the FIVB Legal Commission for analysis.

Mr Carlo MAGRI (ITA) would like to know if transfer fees are also abolished for (national) transfers of players between clubs affiliated to the same federation. Mr BERBEN knows that some National Federations have specific agreements with their clubs which allow this kind of transfers. Nevertheless, if a player is transferred to a club which is not willing to pay the transfer fee and brings the matter to court, the claimant club will probably win the case.

Official CEV Definition of a Professional Volleyball Player

Following the request of the Polish Volleyball Federation, Mr BERBEN has drawn up the Official CEV Definition of a Professional Volleyball Player:

Decision: The Board of Administration adopts the official CEV definition of a Professional Volleyball Player:



“A Professional Volleyball Player commits himself by contract to prepare for the competition and to participate in the competition or sports exhibition under the authority of a natural or legal person, and who is paid for this commitment by way of salary”.

Tournament Protection

Following art. 3.5 of the CEV Internal Regulations, organisers of CEV approved tournaments, who face financial losses where registered teams withdraw prior to the start of the tournament, are only protected by CEV if the unlawful withdrawal of the respective team can be proven by existing contracts binding the organiser and the team, and if the CEV has received a complete file containing copies of these contracts prior to the start of the tournament. An official letter has been prepared by Mr BERBEN and will be sent out to the National Federations by the CEV Office as soon as Mr BERBEN has finalised the CEV Internal Regulations.

Free broadcasting time during European Cup tournaments

So as to increase the popularity of Volleyball in the media, organisers are obliged to grant 2-3 minutes of free broadcasting to journalists during the European Cups. The CEV Board of Administration may sanction organisers who do not comply with this instruction.

Intervention of Mr Jan HRONEK (CZE) regarding health certificates of Jury members

Mr HRONEK would like to know if the proposal of the Working Group “Medical Affairs” regarding health certificates for CEV Officials will be an obligation from a legal point of view. Mr BERBEN thinks that this proposal should be considered as a preventive measure to clarify the legal situation in case CEV Officials have health problems during a CEV competition. No sanctions will be inflicted on a CEV Official who does not comply with this instruction.

European Cups Commission - Mrs Riet OOMS

Mrs Riet OOMS (NED), President of the ECC, starts the activity report of the European Cups Commission by presenting the minutes of the last ECC meeting held before the second drawing of lots from 10th to 12th December 1998 in Vienna (AUT).

Additional Sanctions to protect CEV Approved Tournaments

Since the start of the 1998/99 edition of the European Cups, 5 club teams withdrew from the competition:

- Hapoel KIRYAT MOTZKIN (ISR) - Women's Cup Winners Cup;
- Dnestr PARCANI (MLD) and Locomotiv UNGHENI (MLD) - CEV Cup Men;
- Mragovoljac ZAGREB (CRO) - CEV Cup Men;
- Erzeni DURRES (ALB) - CEV Cup Women.

Unfortunately, 2 teams allocated to the same qualification tournament of the CEV Cup Men withdrew only a few days before the start of the tournament. An extra-ordinary decision had to be taken by the European Cups Commission according to which the remaining two teams played two matches against each other. This decision was finally accepted by the organiser and by the two teams and the European Cups Commission is very grateful to all the parties concerned.

To prevent this kind of unsportsmanlike behaviour in future and to protect organisers from any financial consequences resulting from the sudden withdrawal of a team, European Cups Commission propose to the BOA that not only should the CEV penalise the respective team but, moreover, its club and if appropriate, its National Federation.

Mrs OOMS (NED) stresses that the withdrawal of a team is more likely to be prevented if the fees are increased or if additional sanctions are imposed.

Mr BERBEN (BEL) stresses that additional sports sanctions can be imposed by CEV if the case is based on a contractual obligation between the organiser and the withdrawing team.

Mr FRUITHOF (SUI) adds that in case the organiser face large financial losses resulting from the withdrawal, the matter must be brought to court as CEV does not have the authority of a legal institution.

Decision: In order to protect organisers from unfair withdrawals of teams, the European Cups Commission shall determine which of the following options shall be applied in case teams withdraw from CEV approved tournaments.

- 1) Raise the actual sanction fee imposed on a withdrawing team
- 2) Impose also sanctions to the National Federation of a withdrawing team

The respective proposal shall be prepared by the ECC and submitted to the Board of Administration on the occasion of its next meeting on 5th of June 1999 in San Marino (SMR).

Drawing of Lots of the 1998/99 European Cups

The 2nd drawing of lots for the 1998/99 European Cups Season was carried out before and during the CEV Euro gala in Vienna (AUT), on Friday 11th (CEV Cups and Cup Winners Cups) and Saturday 12th December (Champions Cups). No problems occurred during either draw. The outcome of the draws was processed in a very fast and efficient way by Mr Jean-Paul ROMMES, CEV Competitions Director Assistant. The result sheets were printed immediately after the draws and just a few hours later, the results could be read on CEV's internet homepage.

Mrs OOMS would like to thank the commission members for their close cooperation during the drawing of lots and especially thank Mr Jean-Paul ROMMES for his excellent computer skills.

1998/99 European Cup Finals

Mrs OOMS points out that during the CEV Euro gala, only 3 organisers could be announced:

- EL EJIDO (ESP) for the Champions Cup Men
- BERGAMO (ITA) for the Champions Cup Women
- BURSA (TUR) for the Cup Winners Women.

It still seems to be quite difficult to find organisers for all 6 Final Four Tournaments.

Competition Calendar of the 1999/2000 European Cups Season

The result of a discussion during the last meeting of the European Cups Commission was that the 1999/2000 European Cups should be played without any changes to the cup system due to the lack of free dates in the overloaded International Competition Calendar. In order to build a coherent competition calendar, ECC decided not to schedule men's matches during the month of November 1999.

Given the high number of matches normally played during the month of November 1999, must be postponed until the first half of December 1999, because the FIVB World Cup is also scheduled in November 1999, the European Cups Commission proposes to hold the second drawing of lots (Champions Cup) for the 1999/2000 European Cups season on 17th December 1999.

Mr FRUITHOF (SUI) points out that the proposed date is too close to the Christmas Holidays and that CEV might face the situation of very low attendance at the 1999 CEV Euro gala.

Marketing Brainstorming

The members of the European Cups Commission prepared a document containing a series of suggestions and ideas how to improve the promotion of the product of Volleyball in general and the popularity of the European Cups in particular. This document should be considered as a "knock on the door" towards the Board of Administration.



There being no further remarks, the activity report and the minutes of the European Cups Commission are unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC Meeting of 5th December 1999 in Luxembourg (LUX)

Mr Fabio SASSI (ITA) starts his report by presenting the main issues handled during the last meeting of the European Sports Organising Commission and which mainly concern the 1999 and 2000 Continental Competition Calendar.

Sanctions imposed on Teams for Non-Conformity of Advertisement on Uniforms (point 8.2 of the ESOC minutes)

Concerning the withdrawal of the team from Former Y.R. of Macedonia due to the non-conformity of the advertising on the uniforms, ESOC considers that an administrative fault should not be penalised by a sport sanction. ESOC proposes to modify art 6.1 of the regulations (Advertising on Uniforms) and to impose in future, financial sanctions on the respective team as laid down under art. 10 of the Official Senior European Championships regulations. ESOC believes that a financial sanction is justified but that the sanctioned team should still be allowed to play the match with a second uniform that meets the advertising regulations.

Mr FRUITHOF stresses that even if a financial sanction is imposed, the concerned team is not allowed to play a match with a uniform which does not comply with the regulations.

Decision: The Board members approve the idea of ESOC not to penalise, whenever possible, an administrative fault with a sporting sanction. But first it shall be checked to ensure it does not conflict with the respective FIVB Regulations, in case only a financial sanction would be imposed on a team whose uniform does not conform with the CEV advertising regulations (art 6) during an Official CEV Competition.

In any case, a team is not allowed to play a match with uniforms that do not conform to the CEV advertising regulations.

A final decision regarding this matter will be taken during the next Board meeting in San Marino (SMR).

Appointment of one of the CEV Coordinators as member of the respective Organising Committee of the Senior European Volleyball Championships

ESOC proposes to appoint the CEV Coordinator on the respective Organising Committee of the 1999 Men's & Women's Senior European Volleyball Championships.

Mr ANDRESEN points out that there is no need for such an appointment because the CEV Coordinators already fulfil the function of intermediate between the CEV and the Organising Committee.

Replacement of the CEV Coordinator for the 2nd inspection visit and for the final round of the Women's Senior European Championships:

Decision: The Board of Administration decides to replace Mr Sebastian BENASCO (ESP), former CEV Coordinator of the final round of the 1999 Women's Senior European Championships in Italy, by Mr Willy BRUNINX (BEL).

Mr BENASCO will take up the function of Mr BRUNINX at the Jury of the 1999 Women's Senior European Championships in Italy.

European Qualification Round for the 1999 Junior World Championships:

Decision: The Board of Administration confirms ESOC's proposal which is to hold the Qualification Round of the 1999 Junior World Championships European Qualifications on 24th - 30th May 1999.

European Olympic Qualification Rounds to the Olympic Games 2000

Mr Fabio SASSI exposes the problems relating to the qualification system of the European Olympic Qualification Rounds. Mr ANDRESEN is satisfied that a solution has been found to this matter and expresses his gratitude towards Mr Peter LANGE, CEV Competitions Director, for having produced the first draft of the qualification system.

Decision: The Board of Administration approves the proposal of ESOC regarding the qualification system and the competition system of the European Olympic Qualification Round

The Board also approves the appointment of a working group entitled to finalise the specific regulations, competition dates and allocations of teams to the various rounds and periods of the European Olympic Qualifications 1999/2000.

1997/99, 2000/2001 and 2002/2003 Senior European Volleyball Championships

Mr Fabio SASSI explains the problems related to the overloaded 1999/2000 International Competition Calendar and the difficulty to find an acceptable solution for the competition system of the European Championships. The solution proposed by ESOC consists of an amendment to the actual Official Senior European Volleyball Championships regulations.

Mr ANDRESEN stresses that if this amendment is adopted by the Board, it shall also be valid for the 2000/2001 and the 2002/2003 European Championships. As it has been put forward by Mr FRUITHOF, marketing negotiations will not progress if the competition system of CEV's main product, the Senior European Championships, is not fixed for a longer period of time. The Board members agree to extend the validity of the amendment to the 2000/2001 and the 2002/2003 Senior European Championships.

Decision: After an extensive discussion, the Board members agree on a common position regarding the 3 following points of the ESOC proposal for the 2000/2001 and 2002/2003 Senior European Volleyball Championships:

1. Number of teams participating in the Final Phase:

The majority of the Board members strongly oppose the proposal to play the final phase with a different number of teams (men 12 - women only 8). The Board unanimously decides to play both the men's and the women's final phase with 12 teams.



2. Direct Qualification of Teams:

The following Men's teams are directly qualified:

- ❖ The organiser
- ❖ The 5 best ranked teams of the previous final round (of the 1999 or 2001 European Championships)
- ❖ The 6 teams from the Qualification Groups (Category A)

The directly qualified Women's teams are:

- ❖ The organiser
- ❖ The 3 best ranked teams of the previous final round (of the 1999 or 2001 European Championships)
- ❖ The 8 teams from the Qualification Groups (Category A)

3. Competition Method for Qualification Groups:

In general, the Board is in favour of home and away matches.

Should National federations of the teams allocated to one and the same pool agree, it will also be possible to play the qualification round in tournaments?

Specific problems related to the international competition calendar will be handled on a case by case basis.

Proposal from Mr Lasse SVENSSON (SWE) regarding the competition system of the Junior European Championships:

The proposal submitted by Mr Lasse SVENSSON consists of 2 distinct points:

1. Reduction of the number of participating teams from 12 to 8 in the Final Round of the Junior European Championships. The main argument of this proposal is to have the number of participating teams in the Final Round of the Junior European Championships in line with the number of participating teams in the Final Rounds of the Youth and the Senior European Championships which are both played with 8 teams in the men's and women's competition. But this argument is no longer justified as the Board decided to increase the number of teams participating in the Final Round of the Senior European Championships from 8 to 12 teams for both the men's and the women's competition.

2. Reduction of the Number of directly qualified Teams to the Final Round of the Junior European Championships: Referring to statistics available at the CEV Office, Mr Peter LANGE, CEV Competitions Director, stresses that during the last 3-4 final European Championships - final round - practically the same teams were classified in the top places. Given this evidence, there is no reason to change the number of directly qualified teams.

Modification of Official Closing Ceremony Protocol

The Board approves the proposal of ESOC which is to award also the head coach and the assistant coach during Official Closing Ceremonies. The CEV guidelines for Official Closing Ceremonies shall be adapted accordingly.

Official CEV Gifts for Jury members or CEV Technical Delegates

The CEV Office should make sure that the Jury members or the CEV Technical Delegates attending CEV tournaments receive a sufficient number of Official CEV gifts to thank organisers and/or officials.

Final Round of the 1999 Men's & Women's Senior European Championships in Austria and Italy

Warming Up Area and Official Protocol

Mr ANDRESEN points out that in Italy as well as in Vienna, the facilities for the Final rounds of the Senior European Championships do not include warm up areas. A possible solution could be to let the teams warm up in the competition hall prior to the start of the official protocol. Mr MEYER reminds the members of the Board that during the meeting with the Organising Committee in Austria, the Executive Committee proposed to put up an additional warming up tent with posts and a net. The Organising Committee was in favour of this solution. In any case, a new match protocol will have to be produced and agreed. A modified protocol is actually being tested during the European Cup finals. Mr MEYER believes that the new protocol for the Senior European Championships should also plan for a presentation of each team's country flag before the match. The new protocol will be finalised before the next Board meeting on 5th June in San Marino (SMR).

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

Mr M.A. QUINTANA reports on the latest meeting of the European Beach Volleyball Commission taking place on 16th and 17th January 1998 at the CEV Office in Luxembourg (LUX):

Official Regulations of the Senior and Junior European Beach Volleyball Championships and 1999 "Terms & Conditions"

Mr QUINTANA presents the final version of the Official Regulations and the 1999 "Terms & Conditions" of the Senior and Junior European Beach Volleyball Championships. The Official Regulations of the Junior and the Senior Championships have been generalized as both documents will be valid for a longer period of time.

FIVB Beach Volleyball World Council meeting

As he had already mentioned, Mr QUINTANA recalls the main issues of the FIVB Beach Council which he attended on 25th -26th September 1998 in Lausanne (SUI).

One of the most important items for Europe was the process for Olympic Qualification. CEV will face a problem regarding the competition calendar of the 2000 European Beach circuit. To be part of the Olympic Qualification process, the final of the 2000 European circuit must take place before 15th August 2000. But the period reserved to CEV for the final of the 2000 European circuit is the last week of August 2000. Mr QUINTANA believes that this problem needs to be discussed with the FIVB.

Mr ANDRESEN stresses that a matter which has not been discussed during the FIVB World Council is the fact that the European circuit is extremely limited because 8 out of 10 FIVB Beach tournaments are going to take place in Europe. Furthermore the dates and periods reserved to CEV are often very inconvenient. The members of the CEV Executive Committee will draw special attention on this matter during their next meeting with Mr Rubén ACOSTA, FIVB President.

1999 Senior & Junior European Beach Volleyball Championships

The prospective calendar of the 1999 Junior and Senior European Circuit is the following:

1999 SENIOR EUROPEAN BEACH VOLLEYBALL CIRCUIT
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Qualification Round	Venue	Date
AUT	Neusiedler See	10th-13th June 1999
GRE	Xylokastro	1st-4th July 1999
1999 SENIOR EUROPEAN BEACH VOLLEYBALL CIRCUIT		
ITA (women)	Pescara	8th-11th July 1999
ITA (men)	Roseto degli Abruzzi	5th-8th August 1999
Final Round	Venue	Date
ESP	Palma de Mallorca	27th-29th August 1999
1999 JUNIOR EUROPEAN BEACH VOLLEYBALL CIRCUIT		
Final Round	Venue	Date
ESP	Finestrat	19th-22nd August 1999

Resignation of Mr Roald BAHR, EBVC member

Mr QUINTANA informs the members of the Board that Mr Roald BAHR resigned from his function at the EBVC due to professional obligations. As yet a candidate to replace him is not yet known.

After some small amendments by Mr André MEYER, the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

Passing away of Mr René VOS, Secretary of the European Refereeing Commission

Mr MEYER is deeply sorry to inform the members of the Board that Mr René VOS passed away in the last week of December 1998. The Board members are greatly saddened to learn of the passing of Mr René VOS and send their sincere condolences to his family.

Meeting of the European Refereeing Commission

Mr MEYER briefly reverts to the minutes of the last ERC meeting which took place on 12th-13th December 1998 in Vienna (AUT).

1999 European Refereeing Seminar

The next European Refereeing Seminar will take place on 1st and 2nd May 1999 in Vilvoorde (BEL).

Nomination of FIVB and International Referees from Europe

During its first meeting in 1999, the FIVB Refereeing Commission proposed to the FIVB Board of Administration to nominate 17 new International Referees from Europe. Furthermore, 8 FIVB Referees out of 22 will be from Europe.

FIVB International Referee Course in Europe

According to the calendar established by the FIVB Refereeing Commission, only one International Referee Course will take place in Europe during the year 1999. This course will be held in the second half of April 1999 in Sofia (BUL). The CEV Office will inform the National Federations accordingly.

Introduction of the New Substitution System

Mr MEYER informs the Board members that a test of a possible new substitution system might already be introduced during the Senior European Championships in Austria and Italy. The new system, which will first be tested in Hungary in April or May, avoids the suspension of the game in case a player is substituted. If the result is satisfactory, the new substitution system will be implemented during the 1999 Senior European Championships.

There being no further remarks, the activity report and the minutes of the European Refereeing Commission are unanimously approved.

1999 Senior European Championships

Outcome of the FIVB Medical Commission Meeting

Mr Lasse SVENSSON informs the members of the Board that the FIVB Medical Commission will recommend to the FIVB Board not to penalise the whole team in case one of its players is tested positive. Only the player shall be penalised. As team sanctions are very likely to disappear, there will be no need to insist on a rapid availability of the doping results.

1997/99 Men's Senior European Championships in Vienna (AUT)

Letter of Mr Manfred HOLZGRAEFE regarding the Medical controls during the Final Round of the 1997/99 Men's Senior European Championships in Vienna and Wiener Neustadt (AUT): Mr Johann SCHUHBÖCK (AUT) confirms that the IOC Accredited Laboratory in Prague (CZE) is ready to carry out the anti-doping controls according to CEV requirements. The Austrian Federation and the Organising Committee in Vienna will meet very soon to take a decision on this matter. The Austrian Federation will have to submit the required laboratory contract no later than 15th March 1999.

1997/99 Women's Senior European Championships in Rome (ITA)

Medical Controls during the Final Round of the 1997/99 Women's Senior European Championships in Italy

Up to now, CEV has not received any appropriate information from the Italian Volleyball Federation regarding the contract with an IOC Accredited Laboratory and the status of the preparation for the medical controls (gender test and anti-doping control) to be carried out during the final round of the 1999 Women's Senior European Championships in Italy.

Referring to a letter issued by the Italian Federation, Mr SASSI would like to clarify the situation regarding the anti-doping procedure. The Italian Sport Medicine Federation (FMSI) will be responsible of the collection and delivery of the anti-doping samples to the IOC Accredited Laboratory. A provisional agreement has been concluded with the IOC Accredited Laboratory in Rome. This laboratory is awaiting the annual certificate which will be issued by the IOC in March 1999.

A specialised laboratory will be in charge of the gender tests. The necessary arrangements with the laboratory will be made by the President of the Italian Medical Commission who will also be responsible of medical matters in the National Organising Committee.

The Italian federation will have to submit the required laboratory contract no later than 15th March 1999 to the CEV.

Additional Inspection Visit for the Final Round of the 1997/99 Women's Senior European Championships in Italy

Mr ANDRESEN calls upon the members of the Board to discuss whether it will be necessary to have a second inspection visit in Italy.



Mr Lasse SVENSSON, CEV Coordinator of the Senior European Championships in Italy, informs the Board members that the following facilities had not been inspected during the first inspection visit:

Training halls n°2 and n°3 in Rome

Training hall n°1 in Perugia

2 Hotels out of 3 in Rome

Decision: Following the decision to replace the former CEV Coordinator for the final round in Italy, the Board decides to schedule a second inspection visit where the newly appointed CEV Coordinator, Mr Willy BRUNINX, will have the occasion to inspect the (remaining) facilities prior to the competition start.

Proposals Submitted by the “Medical Affairs” Working Group

Proposal n°1: Random Anti-Doping Tests for Official CEV Tournaments

Mr ANDRESEN stresses that the decision of the CEV Board should be postponed until the FIVB Board of Administration has taken a clear decision on FIVB's future anti-doping policy during its next meeting on 5th -6th May 1999 in Lausanne (SUI).

Mr MEYER points out there is no need to wait for the decision of the FIVB Board as this proposal already conforms to the medical regulations of the FIVB. The aim of proposal n°1 is to prevent anti-doping cases by extending the possibility of controls at competitions which have never been subject to anti-doping controls in the past.

Decision: After an extensive discussion, the Board members decide to postpone the approval of proposal n°1 of the Working Group “Medical Affairs” until their next meeting on 4th June 1999 in San Marino (SMR).

Proposal n°2: Appointment of new President and Additional Members of the Working Group “Medical Affairs”

Decision

1) The Board of Administration decides to replace Mr Peter VAN BEEK (NED) because of his many duties at the FIVB Medical Commission and to appoint Mr Manfred HOLZGRAEFE as chairman of the Working Group “Medical Affairs”.

2) The Board of Administration decides to appoint two additional members to the Working Group “Medical Affairs”. The respective application forms will be sent out by the CEV Office.

Proposal n°3: Health Certificates for Appointed Referees and Officials

Decision: Following the decision of the Board, CEV Officials and Referees shall also present duly completed health certificates to the Jury or CEV Technical Delegate when officiating in the pre-qualification, qualification and final rounds of the European Championships.

Terms & Conditions of the 1998/99 European Cups

Letter from Mrs Riet OOMS, ECC President regarding the “Terms & Conditions” of the 1998/99 European Cup Finals:

Concerning point 5 of the remarks (2-3 free minutes of broadcasting), Mr BERBEN stresses that this problem has already been handled by the Legal Commission. He invites the members of the Board to check this matter in the last minutes of the Legal Commission which will be ready very soon. But Mr BERBEN believes that this obligation should not be extended to the European Cup finals considering that organisers pay a lot of money to the CEV to get the exclusivity of the television & marketing rights. Organisers may strongly oppose to CEV's request.

Approval of the "Terms & Conditions" of the 1998/99 European Cup Finals

Decision: The Board of Administration unanimously approves the corrected version of the "Terms & Conditions" of the 1998/99 European Cup Finals.

Applications for Future CEV Competitions

Mr ANDRESEN informs the members of the Board that the Turkish Federation is ready to take over the organisation of the 2001 Women's Senior European Championships in case the Bulgarian Federation withdraws.

↓ CATEGORY - YEAR →	1998	1999	2000	2001	2002	2003
Senior Men		Organiser AUT		Organiser CZE		1) FRA *4) GRE * 2) POL *5) 3) GER *6)
Senior Women		Organiser ITA		Organiser BUL		1) SUI * 2) GRE * 3) TUR *
Junior Men	Organiser CZE		Organiser ITA		1) POL *	
Junior Women	Organiser BEL		Organiser SUI		tbc	
Youth Boys & Girls		Organiser POL		tbc		tbc

* only letter of intent - no Official CEV Application Form

Candidate Proposals for the CEV Commission/Working Groups

Proposal from the Executive Committee to the Board of Administration

New Candidates for CEV Commissions

Mr BERBEN explains that even though the actual mandate of the CEV Board of Administration members and the Commission Presidents has been extended until 2001, the mandate of the Commission members will come to an end in 1999.

Decision: The Board of Administration invites National federations to propose new candidates for posts on the CEV Commissions in the very near future by means of a CEV application form. Upon a proposal submitted by the Executive Committee, the Board of Administration decides that these candidates shall have very good knowledge in the field of the respective commission and of the official CEV language English (spoken, read and written) in order to guarantee the best possible cooperation between the commission members.

It should be restated that the function of Commission President will not be vacant as the mandate of the CEV Commission Presidents has also been extended until 2001. A letter explaining this matter will be sent out to the National federations by the CEV Office.

Proposal from Mrs Riet OOMS, ECC President, regarding the Composition of the ECC Commission

There being no remarks from the Board members, the proposal of Mrs Riet OOMS regarding the new composition of the European Cups Commission is approved.



Miscellaneous

FIVB Management Seminar course no 3 “Managing Sponsor Relations”

Mr ANDRESEN stresses that Mr X. THEIN, CEV Administrative Director may join the FIVB management seminar in Frankfurt (GER) under the condition that the latter's workload is not too heavy at the CEV Office during the same period.

Meeting of the Executive Committee with Mr Rubén ACOSTA, FIVB President

Mr ANDRESEN informs the Board members that the Executive Committee will have a meeting with Mr Rubén ACOSTA, FIVB President, on 8th May 1999 in Lausanne (SUI).

New Affiliation to the CEV: National Volleyball Federation of Greenland

After having officially applied to be a member of the CEV, the **National Volleyball Federation of Greenland** is now the 54th federation affiliated to the European Volleyball Confederation.

Evaluation of the CEV Plan 2001

During their next meeting, the Board members will evaluate the actual situation and the progress of the CEV Plan 2001.

Next Executive Committee and Board of Administration meetings

EXECUTIVE COMMITTEE MEETING: Wednesday, 7th April 1999 at the CEV Office in Luxembourg (LUX)

EXECUTIVE COMMITTEE MEETING: Friday, 4th June 1999 in San Marino (SMR)

Arrival at Bologna Airport before 13:00 - starting at 15.00h

BOARD OF ADMINISTRATION MEETING: Saturday, 5th June 1999 in San Marino (SMR) starting at 9.00h

Closing of the meeting

There being no further business, the President closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – SAN MARINO (SMR) - 5TH JUNE 1999

The following members are attending:

President: R. ANDRESEN (GER)
First Vice-President: P. BERBEN (BEL)
Vice-President Treasurer: H. FRUITHOF (SUI)
Vice-Presidents: A. MEYER (LUX) - M.A. QUINTANA (ESP)
Members: T. BELIGRATIS (GRE) - J. SCHUHBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J. HRONEK (CZE) - M. PEKALIS (LAT) - L. SVENSSON (SWE) - F. SASSI (ITA) - C. MAGRI (ITA)
Administrative Director: X. THEIN (CEV)

Opening of the meeting by the President

After a welcome address by Mr DELLA BALDA, President of the San Marino Volleyball Federation, the CEV President, Mr Rolf ANDRESEN, opens the meeting, welcoming all Board of Administration members to San Marino. He extends many thanks to Mr DELLA BALDA and to the San Marino Volleyball federation for their very warm hospitality and the excellent organisation of the meeting.

Approval of the agenda

The 3 items submitted by Mrs Riet OOMS, ECC President, with regard to (1) measures to be taken by the BOA against the Moldovan federation to ensure the smooth running of the next edition of the European Cups, (2) sanction to be taken by the BOA against the Russian Volleyball federation for not abiding by official CEV transfer regulations during the 1998/99 European Cups and (3) general sanctions to be adopted by the BOA in case clubs withdraw a few days before a tournament or a match of the European Cups, are added to the BOA agenda.

In absence of further remarks, the agenda of the meeting is approved.

Approval of the minutes of the Executive Committee meeting held on 29th January 1999 in Istanbul (TUR), on 7th April 1999 in Luxembourg (LUX) and on 8th May 1999 at the FIVB Headquarters in Lausanne.

There being no remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 30th January 1999 in Istanbul (TUR)

The BOA members take note of the letter of contestation from Mr Lasse Svensson (SWE) regarding the minutes of the BOA meeting of 30th January 1999 in Istanbul (TUR). As a matter of a fact, Mr Lasse Svensson did not propose to change the number of teams in the Junior European Championships, but to modify the regulations for the Junior European Championships (art.2) so that only the organisers and the previous champion are directly qualified for the final. Following the request of Mr Svensson, the correct proposal is added to the minutes of the meeting.

Taking in consideration the above remark, the minutes of the BOA meeting held on 30th January 1999 in Istanbul (TUR) are unanimously approved.



Activity Reports

Executive Committee

Mr Rolf ANDRESEN, President

FIVB Activities

FIVB BOARD OF ADMINISTRATION MEETING

During their meeting held from 5th till 7th May 1999 in Lausanne (SUI), the FIVB Board of Administration has approved a men's qualification system for the Olympic Games which is unfavourable for the European continent. Mr ANDRESEN is very much disappointed about the fact that even though he strongly opposed to the proposed qualification system during the FIVB Executive Committee meeting, the other European Executive Committee members did not support his position.

ANNUAL FIVB/CEV MEETING

During the annual FIVB/CEV meeting held on 8th May 1999 in Lausanne (SUI), FIVB President Mr Rubén ACOSTA, underlined the importance of communication between the FIVB and the CEV and invited the members of the CEV Executive Committee to openly discuss any problem faced by their confederation. Among various items of mutual interest, the participants discussed solutions so as to lighten up the overloaded European Competition Calendar. The FIVB agreed to consider the next editions of the Men's & Women's Senior European Championships' final round as qualification for the World Championships to ease the overloaded European competition calendar.

MEETING BETWEEN THE FIVB TECHNICAL DEPARTMENT AND THE CEV COMPETITIONS DEPARTMENT

Following the annual FIVB/CEV meeting in Lausanne, Mr Lars HAUE PEDERSEN, Coordinator of the FIVB Technical Department, and Mr Peter LANGE, CEV Competitions Director, met at the CEV Office in Luxembourg (LUX) to discuss the qualification system of forthcoming European and World Championships.

1998/99 BOY'S AND GIRL'S YOUTH EUROPEAN CHAMPIONSHIPS IN POLAND

Mr ANDRESEN attended the final round of the Youth European Championships in Poland that took place from 30th March till 4th of April 1999. The President believes that the situation of the Polish Federation has much improved in the past years and he is confident that the latter will be granted the right to organise international Volleyball events in the future.

CEV Activities

During the past weeks, the CEV Office faced many competition-related problems and Mr ANDRESEN would like to especially thank Mr André MEYER and the CEV Office staff not only for their excellent handling but also resolving these problems.

Position of the Bulgarian federation: The Bulgarian federation had been suspended by FIVB from all official international Volleyball competitions due to internal problems. In his capacity of official FIVB Observer, Mr ANDRESEN attended an extraordinary General Assembly of the Bulgarian federation appointed by the Bulgarian Court of Justice and held on 30th May 1999. The new President of the Bulgarian federation is Mr Ventsislav VARBANOV, Minister of Agriculture, Forest and Farming Industries. Mr Tzvetan PAVLOV has been appointed Secretary General by the newly formed Board of Administration. The temporary suspension of the Bulgarian federation was lifted on 1st June 1999 with immediate effect.

Situation of the Yugoslav federation: Due to the political crisis in the Kosovo area, the Yugoslav federation faces quite a difficult situation. Yugoslavia is not suspended however it is not able to host nor to participate in international Volleyball events while the conflict in Kosovo and other parts of the country continues. Participation abroad is accepted if the local

government grants entry visas to the Yugoslav delegation. Mr ANDRESEN hopes that this problem will soon be solved and that Yugoslav teams will again be able to participate on a regular basis in official CEV competitions.

Intervention by Mr BELIGRATIS: Mr BELIGRATIS points out that the Hellenic federation is ready to host those European League matches that cannot take place in Yugoslavia because of the Kosovo conflict in Greece.

Mr ANDRESEN thanks Mr BELIGRATIS for his kind offer and adds that the CEV will consider this solution.

1999 Boys' & Girls' Youth European Championships in Poland: Mr ANDRESEN stresses that the organisation, the facilities and the accommodations of this event had been excellent. The President believes that the situation of the Polish Federation has improved a lot in the past years and he is confident that this federation will be granted the right to organise more international Volleyball events in future.

Games of the European Small Countries 1999 in Liechtenstein (LIE): Mr ANDRESEN attended the Games of the Small States of Europe 1999 in Liechtenstein that have been a great success with regard to the high competition level of the Volleyball matches. During this event, he had the opportunity to exchange ideas with many important personalities such as Crown Prince Henri of Luxembourg (IOC Member), Prince Albert of Monaco (IOC Member) and the Luxembourg Minister of Sport. Mr ANDRESEN congratulates the members of the Organising Committee for the excellent organisation of this event and extends many thanks for their very warm hospitality.

2nd CEV Workshop "Press" and Press Conference in Vienna (AUT): A second workshop "press" will take place during the XX CEV General Assembly in Vienna. The workshop is scheduled for the evening after the Executive Committee meeting on 8th September 1999 at Hotel Holiday Inn Crowne Plaza. Furthermore, a press conference will be held the day after the General Assembly, on Saturday morning, 11th September 1999 in the same hotel.

CEV Press Delegate for the 1997/99 Senior European Championships' final round in Austria and Italy: Mr ANDRESEN has appointed a CEV Press Delegate for the final round of the 1997/99 Senior European Championships in Austria and Italy. Mr Arjen Meijer, a professional freelance journalist who took part in the first CEV workshop "press", accepted to take on this assignment. He will be in charge of all press related matters (press facilities, conferences, and press releases) during the final rounds in Austria and Italy.

Mr Philip BERBEN, Senior Vice-President

Mr Philip BERBEN (BEL) report as CEV 1st Vice President and will cover all legal items when he reports on the activities of the Legal Commission.

International Player Transfer Fees

Mr BERBEN outlines the outcome of the CEV/FIVB meeting on 8th May in Lausanne (SUI) with regard to the introduction of the new CEV regulations for international player transfers adopted by the CEV Board of Administration in Bratislava (SVK) in 1996. During the FIVB/CEV meeting, the FIVB called upon CEV to suspend this decision and to extend the 3 year transition period granted to countries outside the European Community (which would have come to an end on 1st June 1999) until the FIVB Legal Commission has analysed this matter during its next meeting in January 2000. By consequence, the abolition of fees for international player transfers only remains in force for the 18 countries of the European Community until further notice.

In addition, Mr BERBEN will ask the FIVB that in the meantime, the FIVB Transfer Department should follow up closely the international player transfers within the geographical area of the CEV, in order to moderate amounts requested by National federations for international player



transfers. Furthermore, National federations/clubs should not be allowed to request additional transfer fees for each year of the transfer period but only one single and definitive fee for the transfer.

Finally, Mr BERBEN points out that the decision taken by the CEV Board of Administration in Bratislava (SVK) in 1996 was absolutely justified considering that the following countries outside the European Community officially accepted to abide by the “acquis communautaires” (regulations actually in force in the European Community) and to transpose these regulations into their national law when they signed their candidate application to become a member of the European Community: Bulgaria, Czech Republic, Estonia, Latvia, Lithuania, Moldova, Poland, Hungary, Romania, Russia, Slovakia, Slovenia, Turkey, Ukraine.

INTERVENTION BY MR SVENSSON

Mr SVENSSON is absolutely in favour of the decision taken by the Board in 1996. Many clubs waited for this decision and some players have already moved to the countries of the clubs they intended to join.

INTERVENTION BY MR PEKALIS

Mr PEKALIS points out that CEV does not take into consideration that the economic situation of most Eastern European countries does not allow the entering into force of the new transfer regulations without heavy financial consequences for the respective federations and clubs. Even though, these countries applied to become a member of the European Community, they will not be ready to meet the economic requirements until another 5-6 years. Mr PEKALIS asks the Board to extend the transition period for another 3 years.

Decision: The Board of Administration decides to postpone the entering into force of the new CEV transfer regulations until the FIVB Legal Commission has analysed this matter.

The decision is adopted by majority, 1 against and 5 abstentions.

INTERVENTION BY MR PATKIN

Mr PATKIN requests that all affiliated federations should be informed as soon as possible about the outcome of the FIVB/CEV meeting and the decision of the CEV Board with regard to this matter. Mr BERBEN will prepare a circular letter to inform National federations accordingly.

Mr Hugo FRUITHOF, Vice-President and Treasurer

Finances

FINANCIAL SUPPORT FOR YOUTH & JUNIOR EUROPEAN WORLD QUALIFICATION TOURNAMENTS

During the FIVB/CEV meeting on 8th May 1999 in Lausanne (SUI), Mr FRUITHOF asked FIVB Treasurer Mr Franz SCHMIED to reimburse the expenses settled by CEV for referees and officials during the European Qualification tournament for the Junior World Championships. The FIVB decided that “as FIVB pays all expenses directly to teams and organisers, CEV must confirm that all its expenses are paid first. CEV must therefore send a letter to FIVB with the specific amounts which will be deducted from the above mentioned payments to participants in the Qualification tournaments.” Mr FRUITHOF will take the necessary actions in cooperation with the CEV Office.

FIVB CONTRIBUTION FOR CEV'S PRESS OFFICE

The FIVB confirmed that, until now, CEV did not meet the FIVB requirements in order to be granted a percentage of the FIVB contribution for CEV's press & communication activities amounting to a maximum of 50.000 CHF. Mr FRUITHOF and Mr SCHMIED will meet to find a solution to this problem.

ANNUAL FIVB FEE

The FIVB Board of Administration has decided to put Confederations in charge of collecting the annual FIVB fee directly from National federations. The FIVB will subtract the corresponding amount from the yearly FIVB contributions granted to the Confederations.

Mr André MEYER, Vice-President in charge of "Administrative Affairs"

CEV Office

PROCEDURE FOR PROPOSALS SUBMITTED BY NATIONAL FEDERATIONS

Mr MEYER refers the Board members to a diagram to outline the procedure to be followed when proposals are submitted to the Board of Administration or the General Assembly. During the FIVB/CEV meeting in Lausanne (SUI), the FIVB requested that this diagram should also be included in the agenda of the CEV General Assembly to inform the delegates accordingly.

LITIGATION WITH FORMER CEV SECRETARY/ADMINISTRATOR

Mr Meyer informs the Board members that the case José Fardeau vs. CEV is now definitively closed.

HIRING OF A MANAGING DIRECTOR

Mr Meyer has appointed a specialised company to find the appropriate candidate for the function of Managing Director at the CEV Office. The search is currently in progress but has yet not been conclusive.

MEETING OF THE WORKING GROUP "MARKETING"

On Saturday 19th June 1999, the members of the Working Group "Marketing" will meet at the CEV Office to hold their first meeting. Mr Ahmet GÜLÜM, President of the Turkish federation and Chairman of this working group has submitted an agenda proposal for the meeting. Mr GÜLÜM expressed his intention to hold a second meeting of this working group in November 1999 in Turkey.

Mr MEYER calls upon the members of the Board to inform the CEV Office in time in case they would like to include any additional points.

2ND INQUIRY FOR CEV/LUFTHANSA AGREEMENT

Before concluding the agreement on low prices for international flights with Lufthansa, Mr MEYER has issued a second inquiry to get the following information from all National federations:

1. What is the total amount spent by each National federation on International flights during the period 01/09/98 until 01/05/99?
2. How many international flights did the National federation book during the same period?
3. What percentage of these flights could have been offered by Lufthansa?

As the negotiations are in progress, Mr MEYER is confident that the CEV/Lufthansa agreement will be ready before the beginning of next season.

CEV DATABASE

During the third week of May 1999, the CEV Database was installed at the CEV Office in Luxembourg. There are still some small problems to be solved regarding the software. The database will be presented at the CEV General Assembly in Vienna on 10th September 1999. Furthermore, a special "Database" workshop will be held the day after the General Assembly on Saturday morning 11th September 1999. The delegates of the National federations will have the opportunity to ask more specific questions about the functioning of the database. Moreover they will be taught how to efficiently use the software and utilise the full potential of this new information & communication tool.



Appointment of CEV Technical Delegates for the European Qualification and Prequalification Tournaments to the Olympic Games 2000:

European Qualification Tournaments for the Olympic Games 2000			
PREQUALIFICATION	VENUE	DATE	CEV OFFICIAL
Women	Bursa (TUR)	03-07/11/1999	Mr A. MEYER (LUX)
Men	Vilvoorde (BEL)	17-21/11/1999	Mr J. HRONEK (CZE)
QUALIFICATION	VENUE	DATE	CEV OFFICIAL
Women	Bremen (GER)	04-09/01/2000	Mrs R. OOMS (NED)
Men	Katowice (POL)	03-09/01/2000	Mr P. BERBEN (BEL)

Mr Miguel Angel QUINTANA, Vice-President

1999 European Beach Volleyball Circuit

During the FIVB/CEV meeting on 8th May 1999 in Lausanne (SUI), the final round of the 1999 Senior European Beach Volleyball Championships has been officially recognised by the FIVB.

On Monday 31st May 1999, Mr QUINTANA had a meeting in Madrid (ESP) with the Spanish national television company TVE, the marketing agency Challenge and the Spanish Volleyball federation to coordinate the organisation of the final round in Mallorca. The exact venue of the final will be known after the municipality elections taking place during the month of June 1999 in Palma de Mallorca.

Appointment of CEV Officials for the 1999 Senior European Beach Volleyball Championships:

1999 SENIOR EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS			
QUALIF. ROUND	VENUE	DATE	CEV OFFICIAL
Men & Women	Neusiedler See (AUT)	10-13/06/1999	Mr J. SCHUHBÖCK (AUT)
Men & Women	Xylokastro (GRE)	1-4/07/1999	Mr T. BELIGRATIS (GRE)
Women	Pescara (ITA)	8-11/07/1999	Mr C. MAGRI (ITA)
Men	Roseto degli Abruzzi (ITA)	5-8/08/1999	Mr C. MAGRI (ITA)
1999 SENIOR EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS			
FINAL ROUND	VENUE	DATE	CEV OFFICIAL
Men & Women	Palma de Mallorca (ESP)	27-29/08/1999	Mr P. BERBEN (BEL)
1999 JUNIOR EUROPEAN BEACH VOLLEYBALL CHAMPIONSHIPS			
FINAL ROUND	VENUE	DATE	CEV OFFICIAL
Men & Women	Finestrat (ESP)	12-15/08/1999	Mr M.A. QUINTANA (ESP)

Activity Report of the CEV Commissions

Legal Commission - Mr Philip BERBEN

Legal Appendices

Mr BERBEN presents the corrected drafts of the legal appendices (Internal Regulations, Code of Procedure and Code of Discipline) which have been prepared by Mr BERBEN in

cooperation with the CEV Office. Mr BERBEN calls upon the Board members to closely study these documents and to inform him through the CEV Office should they have any remarks. Finally Mr BERBEN asks the Board members to bring this separate appendix to the next Board meeting in Vienna where the final draft of the appendices will be adopted.

Next meeting of the Legal Commission

Mr BERBEN informs the Board members that the members of the Legal Commission will meet for the first time this year in November 1999. A definitive date has not yet been fixed.

European Cups Commission - Mrs Riet OOMS

Mrs Riet OOMS (NED), President of the ECC, starts the activity report of the European Cups Commission by presenting the minutes of the last ECC meeting held on 26th – 27th March 1999 in Gdansk (POL).

Competition System of the 1999/2000 European Cups

The Hellenic federation and the Italian federation had submitted proposals to modify/amend the actual competition system of the European Cups. An ECC ad hoc working group (composed of the ECC President, ECC Secretary, CEV Competitions Director, etc.) shall establish a new concept of the highest ranked European Cup (currently: the Champions Cup). This concept will be thoroughly discussed with one competent representative of each federation having proposed the modification/amendment. This meeting will be combined with the 1st drawing of Lots of the 1999/2000 European Cups taking place in Luxembourg on 1st – 3rd July 1999. The final proposal will be submitted for approval to the Board on 9th September 1999 in Vienna (AUT).

ECC Proposals referred to under Point 2 and submitted by separate mail:

Measures to be taken against the Moldovan federation

Due to enormous problems the ECC faced with the Moldovan federation/clubs during the 1998/99 edition of the European Cups, ECC asks the Board to approve the following proposal:

The Moldovan federation/clubs must fulfil the following conditions to take part in the next editions of the European Cups:

1. Possibility to contact the Moldovan clubs on a regular basis (telephone, fax...).
2. Return the respective EC forms in time to the CEV Office and to the opponent clubs.
3. Receive the visiting teams according to the standards of the European Cups Competition.
4. Guarantee that the Moldovan clubs will not withdraw in the last few days before or during the cups competition for financial or other reasons.

Decision: The ECC Proposal no 1 is unanimously approved by the Board of Administration

Penalty against the Russian federation

ECC proposes to penalise the Russian federation for not respecting the CEV transfer procedure during the 1998/99 European Cups Competition.

Decision: The ECC Proposal no 2 shall be analysed by the European Legal Commission.

Responsibility of National federations in case their club teams withdraw before or during a tournament

ECC proposes to penalise also the National federation in case one of its club teams withdraws at the last moment before or during a tournament. By entering the club/team to the European



Cups competition, the National federation is partly responsible if the respective club team does not comply with the European Cups regulations.

Decision: The ECC Proposal no 3 shall be analysed by the European Legal Commission.

Date of the 2nd drawing of Lots of the 1999/2000 European Cups in Vienna

If possible, ECC and ERC agree to postpone the 2nd drawing of Lots in Vienna (AUT) from 11th December to 18th December 1999. Mr SCHUHBÖCK will contact Mr ZIMMERMANN, Director of the Sports Organising Committee in Vienna, to see if this change is possible.

INTERVENTION BY MR ANDRESEN

Mr ANDRESEN points out that he has received confirmation that this year's Euro gala, which is combined with the 2nd drawing of Lots of the 1999/2000 European Cups, will again be held at Vienna Town Hall.

There being no further remarks, the activity report and the minutes of the European Cups Commission are unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC Meeting of 7th - 8th May 1999 in Prague (CZE)

Mr Fabio SASSI (ITA) reports on the outcome of the last ESOC meeting held in Prague (CZE).

Competition System for the Senior European Championships as from 2000/2001

Mr Fabio SASSI reveals the draft proposal of the competition system for the Senior European Championships as from 2000/2001. Mr SASSI is very satisfied that such a good solution has been found for this overloaded period and expresses his gratitude towards Mr Peter LANGE, CEV Competition Director, for having produced this draft. The proposal is summarised step by step in the minutes of the ESOC meeting held in Prague (CZE).

Decision: After discussion, the Board of Administration unanimously adopts the ESOC proposal with regard to the competition system for the Senior European Championships as from 2000/2001 without modification.

Youth European Championships in Poland

Having attended this event as Jury President for the Boys competition, Mr SASSI points out that the organisation for this event was very good except for the press facilities which could have been better equipped.

Next ESOC meeting

The next meeting of the European Sports Organising Commission will take place from 15th till 17th October 1999 in Luxembourg (LUX).

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

Mr M.A. QUINTANA reports on the outcome of the last meeting of the European Beach Volleyball Commission taking place on 24th and 25th April 1999 at the Italian Volleyball federation in Rome (ITA).

Beach Volleyball Appendices

Mr QUINTANA presents the final draft of the Beach Volleyball appendices to be included into the CEV Reference Manual after analysis and approval by the Board of Administration.

1. Event regulations

2. Terms & Conditions of the 2000 European Beach Volleyball Championships
3. Official Regulations and Terms & Conditions of the Nations Cup

Decision: Concerning the 2000 Senior European Beach Volleyball Tour “terms & conditions” and the Nations Cup “terms & conditions”, the Board of Administration decides that the per diem proposed by EBVC for the Judge Referee, the Technical Supervisor and the Neutral International Referee cannot be accepted. By consequence, the respective amounts shall be adjusted to a per diem of 50 CHF per day, the day of arrival and departure counting each for one whole day.

In general, the Event Regulations, the “Terms & Conditions” of the 2000 European Beach Volleyball Championships Official Regulations and the “Terms & Conditions” of the Nations Cup are approved.

There being no further remarks, the activity report and the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

International Referee Seminar

Mr MEYER informs the members of the Board that the International Referee Seminar scheduled in Bulgaria has been cancelled. Instead, a course will be held in Tunisia. 11 European Referees have applied to participate in this course.

In order to reduce the costs for these seminars, ERC is studying the possibility of Organising an annual yearly International Referee Seminar alongside the Spring Cup.

European Refereeing Seminar

The European Refereeing Commission held a very successful European Refereeing Seminar from 1st to 2nd May 1999 in Vilvoorde (BEL) in cooperation with the Belgian Volleyball Federation. As it had been the case during the previous year's seminar in Croatia, referees were given the opportunity to choose between Volleyball and Beach Volleyball refereeing items.

Attendance:

Volleyball Referee Seminar: **38 participants from 35 countries**

Beach Referee Seminar: **26 participants from 24 countries**

The European Refereeing Commission would like to thank the Belgian Volleyball Federation and especially Mr Van WELDEN for the excellent organisation of this year's seminar. The next European Refereeing Seminar will be held in the year 2000.

Neutral Referees for the Beach Season 2000

Due to the fact that now Europe has enough Beach Volleyball Referees for European events, ERC proposes that in future, only international Beach Volleyball Referees will be appointed as Neutral Referees.

Local Referees appointed for the 1999 European Beach Volleyball Championships

In order to financially support organisers of the 1999 European Beach Volleyball Championships, ERC appointed a certain number of local referees.

Next meeting of the European Refereeing Commission

The members of the European Refereeing Commission will meet again on 16th-17th July 1999 in Luxembourg.



There being no remarks, the minutes of the European Beach Volleyball Commission are approved.

Financial Commission - Mr Hugo FRUITHOF

Introduction of the EURO Currency

Decision: The Board of Administration approves the proposal of EFC to introduce the EURO currency into CEV's accounting.

In future, CEV will use the EURO as main currency and its accounts will also be expressed in the European currency.

1. Starting on 1st January 2000, CEV invoices will be issued in CHF and EUROS whereas the CEV accounting will remain in CHF.
2. Starting on 1st January 2002, CEV invoices and accounting will be issued in EUROS.

Marketing Contracts 2001/2003

2000/2001 Senior European Championships

The Executive Committee face a new situation involving possibly a third marketing partner with regard to the 2001 Senior European Championships' final round. The final decision will be postponed until this matter has been clarified. Mr FRUITHOF will meet with this new partner on Monday 7th June 1999.

1999/2000 European Cups

Mr FRUITHOF informs the members of the Board that the CEV will reserve 3 double advertising panels for the finals of the 1999/2000 European Cups Competition and the Super Cup besides the double panel for the official CEV ball supplier. A deadline will be communicated to the organisers at the signing of each agreement. After this deadline, organisers will be allowed to use the CEV panels in case CEV does not find own sponsors in time.

European League matches

Until now, there are no panels reserved for the official CEV ball supplier. But 3 double panels may be reserved for the CEV depending on the outcome of ongoing marketing negotiations.

In general, the Board members agree that CEV's marketing policy should result in a win-win situation for the CEV and for the organiser of the event. Therefore, each organiser contract shall contain a deadline after which organisers are free to use the CEV panels in case CEV's marketing negotiations do not conclude. Furthermore, if CEV earns money out of marketing, it will be distributed between partners. A final proposal for CEV's marketing policy will be known at the next Board meeting in Vienna (AUT).

Next Meeting of the European Financial Commission

Mr FRUITHOF points out that the next meeting of the CEV Financial Commission will be scheduled prior to the next General Assembly in Vienna (AUT). The date of this meeting will be fixed as soon as possible.

Budget 2nd half, 2nd Half 1999 and Budget 2000

Following the decision of the CEV Board of Administration on 30th January 1999 in Istanbul (TUR), Mr FRUITHOF has prepared, in cooperation with Mr MEYER and the CEV Office staff, the CEV Budget for the 2nd half of 1999 (transition period from 1st July until 31st December 1999) and the Budget for the year 2000 (1st January – 31st December 2000). First of all, the CEV General Assembly will have to adopt the modification of the CEV Statutes with regard to the new budget period before approving the budget for the 2nd half of 1999 and the year 2000.

Decision: The Board of Administration approves the budget for the 2nd half of 1999 and the year 2000 proposed by the CEV Executive Committee, the CEV Commissions and the CEV Office.

1997/99 Men Senior European Championships in Austria and Italy

1997/99 Men's Senior European Championships in Vienna and Wiener Neustadt (AUT)

Mr Johann SCHUHBÖCK (AUT) reconfirms that the IOC Accredited Laboratory in Prague (CZE) is ready to carry out the anti-doping controls according to the CEV requirements. The laboratory contract submitted by the Austrian federation is in conformity with the CEV regulations.

1997/99 Women's Senior European Championships in Rome (ITA)

Anti-doping controls during the Final Round of the 1997/99 Women's Senior European Championships in Italy

Up to now, CEV has not received a copy of the contract signed between FIPAV and an IOC Accredited Laboratory. Furthermore, the Italian federation cannot guarantee that the anti-doping procedure will conform to the CEV regulations. Referring to the latest status report submitted by FIPAV, Mr HOLZGRAEFE, Chairman of the CEV Working Group "Medical Affairs", stresses that the actual situation of anti-doping control jeopardises the smooth running of the final round in Italy. FIPAV must find an accredited IOC laboratory that is able to provide the results of the samples by 13h00 of the following day. In this way, the necessary steps can be taken before the next match in case a positive doping result occurs.

The Italian federation is urged to sign a contract with an accredited IOC laboratory and to make the necessary arrangements so that anti-doping control for the final round of the 1999 Women's Senior European Championships in Italy is carried out according to the official CEV regulations.

INTERVENTION BY MR MAGRI

Mr MAGRI confirms that the Italian federation will do its best to settle the problem regarding the IOC accredited laboratory in very short time.

Additional Inspection Visit for the Final Round of the 1997/99 Women's Senior European Championships in Italy

Mr Fabio SASSI reports that the appointed CEV Coordinator, Mr Willy BRUNINX has carried out the second inspection visit in Rome and Perugia. The problem regarding the 2 hotels in Rome, the training halls n°2 and n°3 in Rome and the training hall n°1 in Perugia is now settled.

1999 & 2000 European Beach Volleyball Championships

2000 Senior European Beach Volleyball Championships

Mr M.A. QUINTANA informs the members of the Board about the outcome of the FIVB/CEV meeting in Lausanne (SUI) with regard to the 2000 Senior European Beach Volleyball Championships.

The 2000 edition of the Senior European Beach Championships shall be composed of 4 qualification tournaments plus a final round. A minimum of 24 teams in the main draw will be mandatory. Each men and women's final will have 32 teams in the main draw.

The men's and women's finals will be organised in the period 12th-18th July 2000. The women's final will be played on the same date as the men's World Tour Open (12th-16th July 2000) while



the men's final will be organised on the 17th-18th July 2000 in order to avoid clash with the World Tour.

The four CEV qualification tournaments may clash with the dates of the World Tour and players will be free to take part in either the FIVB or the CEV competitions.

From 2001 on, the last weekend of August will be reserved for the CEV finals. If the 2004 Olympic Games qualification period and the World Tour calendar allow it, a free weekend may be planned to avoid clashes between FIVB competitions and the CEV finals.

Finally, Mr QUINTANA calls upon National federations to submit their candidatures for the 2000 Senior European Beach Volleyball Championships in time at the CEV Office. Later on, CEV and the candidates will reach an agreement regarding the definitive dates of the qualification tournaments.

Outstanding debts of National Federations

As it had been decided by the BOA in Istanbul (TUR), this matter will be handled in a confidential way. Mr FRUITHOF clarifies that the CEV accepts to delay the payment of an outstanding debt in case the respective federations propose a final deadline for the settlement of their debt. Those National federations that did not reply to CEV's reminder, will be automatically suspended from all official CEV competitions until settlement of their debt.

XX General Assembly in Vienna (AUT)

Candidate Proposals for CEV Commissions

On 9th September 1999, the Board of Administration will appoint the members/secretaries of the CEV Commissions. The final list will be presented to the XX General Assembly taking place on 10th September 1999.

The administrative deadline for returning the duly completed applications for the CEV Commissions was 15th May 1999. As the Italian federation did not respect this deadline, the Board of Administration will decide whether to accept the Italian candidatures or not.

Decision: After a controversial discussion, the Board of Administration decides to accept the candidatures of the Italian federation (3 against, 6 abstentions) except for the late application of Mr Bertoli (ITA). The application of Mr Da Re (ITA) will be maintained as candidate for the European Cups Commission.

The Italian federation is requested to respect CEV's administrative deadlines in future.

Accreditation and Hotel Reservation

Mr MEYER informs the Board members that accreditation of delegates, verification of credentials and possible settlement of financial issues will take place at Hotel HOLIDAY INN CROWNE PLAZA on Thursday 9th September 1999 as from 20h00. According to the CEV communication, delegates are requested to make their hotel reservation before 15th July 1999.

INTERVENTION BY MR ANDRESEN

According to Mr A. ZIMMERMANN, Director of the Organising Committee for the 1999 Men's Senior European Volleyball Championships' final round, the Board members are invited to assist an Operetta at the "Volksoper" of Vienna City right after the closing of the XX General Assembly. To make the necessary ticket reservations, Board members (max. 2 tickets) and delegates (max. 2 tickets per federation) are kindly requested to inform the CEV Office about their attendance at the Opera before 30th June 1999 at the latest.

Progress report of the 2001 CEV Plan

The Board members are requested to carefully study the actual timelines of the CEV Plan 2001 (time-tables). A progress report of the actual situation will be made by Mr Lasse

SVENSSON at the Board meeting on 9th September and at the XX CEV General Assembly on 10th September 1999 in Vienna (AUT).

Miscellaneous

Proposal of the Executive Committee regarding Per Diem

Decision: The same Per Diem will be granted to BOA members and to Executive Committee members in case BOA members and Executive Committee members arrive the same day to a Board session combined with an Executive Committee meeting.

Moreover, the amount of the Per Diem is increased from 30 CHF to 50 CHF.

Proposal of the Working Group Medical Affairs

Proposal 1: Anti-Doping Control at random during CEV Official Competitions

The Board of Administration decides that in addition to the anti-doping controls carried out during the Senior European Championships since 1975, anti-doping controls shall be carried out randomly during the following official CEV Competitions:

1. Qualification Rounds of the European Championships (except for Boys and Girls Youth competitions)
2. Final round of the Junior European Championships
3. European Cup Finals
4. European Beach Volleyball Tournaments/Championships

Proposal 2: Health Certificates for Officials and Referees

The Board of Administration decides to extend the obligation to present duly completed health certificates to Officials when officiating in the prequalification/qualification/final rounds of the European Championships and the final round of the European Cups with the following modification:

Health certificates submitted by Officials (M-9) shall be valid for 1 [one] year.

This obligation shall not be valid for Referees considering that they are bound to present health certificates every 2 years to the CEV and have to submit to medical controls prior to the Senior European Championships' final round.

CEV/O'Neill

The litigation between CEV and the company O'Neill has been brought to Luxembourg court by the CEV lawyers. Considering that CEV fulfilled all the conditions of the contract, Mr FRUITHOF feels confident that this point of contention will soon belong to the past.

Outstanding Debt towards the Hellenic federation for the 1998 Senior European Beach Volleyball Championships' final round

It is decided to accept the proposal of the Hellenic federation dated 22nd April 1999 which consists in cancelling the organisation fee for the 1999 European Beach Volleyball Championships' qualification round in Xylokastro (GRE) amounting to 10.000 CHF. This will clear CEV's debt of 10'000 CHF with the Hellenic federation resulting from the 1998 Senior European Beach Volleyball Championships' final round in Rhodes (GRE).

Closing of the Meeting

There being no further business, the President closes the meeting.



CEV BOARD OF ADMINISTRATION MEETING – VIENNA (AUT) – 9TH SEPTEMBER 1999

The following members are attending:

President: R. ANDRESEN (GER)
First Vice-President: P. BERBEN (BEL)
Vice-President Treasurer: H. FRUITHOF (SUI)
Vice-Presidents: A. MEYER (LUX) - M.A. QUINTANA (ESP)
Members: T. BELIGRATIS (GRE) - J. SCHUHBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J. HRONEK (CZE) - M. PEKALIS (LAT) - L. SVENSSON (SWE) - F. SASSI (ITA) - C. MAGRI (ITA)
Administrative Director: X. THEIN (CEV)

Opening of the meeting by the President

After a welcome address by the President of the Austrian Volleyball Federation, Mr Johann SCHUHBÖCK (AUT), the CEV President, Mr Rolf ANDRESEN (GER), opens the meeting by welcoming the CEV Board of Administration (BOA) to Vienna (AUT). He extends many thanks to the Austrian Federation and the Organising Committee for their very warm hospitality and for having prepared the XX CEV General Assembly and the 1997/99 Men's Senior European Championships' final round in such an excellent way.

Approval of the agenda

In absence of further remarks, the agenda of the meeting is approved.

Approval of the minutes of the Executive Committee meeting held on 4th June 1999 in San Marino (SMR)

Mr QUINTANA (ESP) points out that the decision of the Executive Committee does not clearly mention that the per diem of 50 CHF/day shall be granted to the Judge Referee, the Technical Supervisor and the Neutral International Referee **for all Official European Beach Volleyball Competitions**. The respective addendum to the minutes has already been issued by the CEV Office on 18th July 1999.

There being no further remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 5th June 1999 in San Marino (SMR)

There being no relevant remarks, the minutes are unanimously approved.

Activity Reports

Executive Committee

Mr Rolf ANDRESEN, President

FIVB Activities

2ND INSPECTION VISIT FOR THE OLYMPIC GAMES 2000 IN SYDNEY

Mr ANDRESEN attended the 2nd Inspection Visit for the Olympic Games 2000 in Sydney. Some facilities of the competition halls do not meet the FIVB requirements but Mr ANDRESEN is confident that these problems will be settled in due course.

1999 JUNIOR WORLD CHAMPIONSHIPS IN THAILAND

The organisation and staging of the Junior World Championships was excellent. Nevertheless, it should be stressed that the behaviour of the French delegation was unacceptable.

FIVB CONFEDERATION COORDINATOR

Referring to the letter sent by the FIVB Confederation Coordinator, Mr Saleh Ahmad BIN NASSER, (28th July 1999) with regard to the Confederation's Coordination, Mr ANDRESEN informs the BOA that Mr BIN NASSER will visit the CEV headquarters in Luxembourg in February 2000 and that the latter will receive the minutes of each session of the CEV BOA in future.

CEV Activities

CEV PRESS DELEGATE

For the first time this year, CEV has appointed a Press Delegate for an official CEV competition. Mr ANDRESEN states that Mr Arjen MEIJER (NED) did an excellent job during the final round of the Men's Senior European Championships and will therefore also be appointed for other official CEV competitions in the future.

PRESS CONFERENCE AFTER THE XX CEV GENERAL ASSEMBLY

The CEV will hold a press conference on Saturday 11th September 1999 to outline the decisions of the BOA session and of the XX CEV General Assembly.

CEV WORKSHOP "PRESS"

The CEV will hold a 2nd "Press Workshop" prior to the opening of the Press Conference on Saturday morning starting at 9.30hrs. Mr ANDRESEN proposes to create a CEV Working Group "Media" and to appoint the 5 journalists from the "Press Workshop" as members of this new Working Group.

Decision

- To create a CEV Working Group "Media"
- To appoint the 5 sports journalists involved in the Workshop "Press" as members of the Working Group "Media"
- President: Mr Rolf ANDRESEN (GER)
- Secretary: Mr Arjen Meijer (NED)
- Members: Mr Carlo Gobbi (ITA) - Mr Jovan Ristic (YUG) - Mr Lev Rossoshik (RUS)
- Mr George Stefanis (GRE)

Mr Philip BERBEN, Senior Vice-President

International Player Transfer Fees

Mr BERBEN points out that the situation regarding international transfers within the geographical area of the CEV is quite worrying since the FIVB suspended the decision of the CEV, taken in Bratislava (SVK) in 1996 and confirmed by the Board of Administration in Istanbul (TUR) on 30th January 1999, with regard to CEV's new international transfer policy.

Currently, the countries located outside the European Union (EU) but within the geographical area of the CEV are still allowed to request transfer fees for international transfers of their players. Some players and/or federations/clubs face quite a difficult situation since they have already taken the necessary steps to change from one federation/club to another as they believed the new policy abolishing international transfer fees would enter into force as of 1st June 1999. Mr BERBEN concludes that the period 30th January - 8th May 1999 has to be considered as a kind of no-man's land. All agreements reached in this period are to be revised or cancelled. This uncertain situation will be clarified after the next meeting of the FIVB Legal Commission in 2000.



Mr Hugo FRUITHOF, Vice-President & Treasurer

Before starting his activity report, Mr FRUITHOF who also officiates as Jury President of the 1997/99 Senior European Championships' final round in Vienna and Wiener Neustadt would like to congratulate the Austrian Federation and the Organising Committee Vienna (OK Wien) for their excellent preparation and the smooth running of the event. Thanks to the many years of experience of OK Wien in Organising international sport events, the final round was organised in a very professional way.

Accounts 1998/99 and Budgets 2nd half 1999 and 2000

Mr FRUITHOF refers the BOA members to the accounts 1998/99 and to the budgets of 2nd half 1999 and 2000 contained in the handbook of the XX General Assembly.

In addition to the written explanations contained in the handbooks and pertaining to the accounts of the 1998/99 tax year, Mr FRUITHOF would like to make it clear that the difference between the amounts budgeted for 1998/99 and the final result of the 1998/99 tax year is mainly due to the fact that CEV forecasted revenues based on draft marketing agreements for Beach Volleyball, European Cups and European League which were not realised during that financial year. As the situation with regard to CEV's marketing rights became uncertain, prospective marketing agreements for the above mentioned competitions could not be concluded.

By consequence, the figures contained in the budgets for the second half of 1999 and 2000 are based on guaranteed income from existing marketing agreements. Both budgets are "safe" budgets without any promotional expenditure but with a positive result.

The XX General Assembly will need to make a number of important decisions in order to improve the CEV's political position within European Volleyball. Whether the actual situation is maintained and CEV is not able to expand its activities and to financially support youth and junior competitions or CEV is supported and given the power to exploit the marketing rights of European Volleyball competitions in a positive way.

In addition, Mr ANDRESEN will stress in his opening speech of the XX General Assembly, that the CEV is a Confederation of the FIVB and conforms with the FIVB regulations (article 1.4.2 of the FIVB Administrative & Financial Regulations) and that the CEV actively supports the FIVB's aim to make Volleyball a top level sport in the future.

But in this joint effort, European FIVB Officials should not forget their second mission, which is to represent and defend the goals and interests of the European Continent. Unfortunately, this has not been the case in recent times.

Therefore, the many European FIVB Officials at the FIVB Board of Administration and at the FIVB Commissions should always keep in mind their obligations towards the CEV while fulfilling their duties at the FIVB.

CEV/MIKASA Sponsorship Contract

The CEV/MIKASA sponsorship contract will come to an end in March 2000. The Executive Committee has entered into negotiations with MIKASA LTD in Japan and two other ball manufacturers (balls homologated by the FIVB) to negotiate the financial contract for a further 4 years.

Mr André MEYER, Vice-President in charge of "Administrative Affairs"

CEV Office

Retirement of the CEV Competitions Director

The CEV Competitions Director, Mr Peter LANGE (GER) will retire on 1st January 2000. Mr LANGE will be honoured on the occasion of the XX General Assembly.

Hiring of a Managing Director

As previously mentioned during the meeting of the BOA in Istanbul (TUR), CEV Executive Committee appointed a specialist recruitment company to find an appropriate candidate for the position of Managing Director at the CEV Office. The search has not yet been successful.

Meeting of the Working Group “Marketing”

On Saturday 19th June 1999, the members of the Working Group “Marketing” held their first meeting at the CEV Office in Luxembourg. Mr Ahmet GÜLÜM, President of the Turkish federation and Chairman of the working group, will report on the outcome of the meeting during the XX General Assembly. The meeting was very fruitful and the members propose to hold a second meeting in November 1999 to finalise the new marketing project to be presented during the Board meeting on 5th February 2000 in Athens (GRE).

The Board agrees to schedule a second meeting of the Working Group “Marketing” during the month of November 1999.

CEV/Lufthansa Agreement

Mr MEYER informs the BOA members that negotiations with Lufthansa are now entering the final phase. Lufthansa will decide whether to maintain the initial proposal regarding low weekend prices during weekdays or to grant an extra discount of 5% in case the annual CEV travelling expenditure equals 230.000 DM. For each increase by 1% of this amount, Lufthansa will grant an additional 1% discount on CEV's total travelling expenditure.

CEV Database

The CEV Database (or Competition Manager) will be presented on the occasion of the XX General Assembly. Moreover, a special workshop will be held the day after the General Assembly on Saturday morning 11th September 1999 where delegates will have the opportunity to ask more specific questions about this new software program. The workshop will also be attended by two representatives of the European Handball Federation based in Vienna.

Procedure for entrusting a Federation with the Organisation of the 2002/03 European Championships' Final Round (Senior, Junior, and Youth)

Mr MEYER refers the BOA members to the application forms distributed in a separate appendix. These forms are for information only.

The delegates taking part at the XX General Assembly will receive a valid application form together with a letter explaining the procedure to be followed should their federation intend to apply to organise either the 2002 and 2003 European Championships' final round, i.e. Senior Men, Senior Women, Junior Men, Junior Women, Youth Boys & Girls, both the latter in one and the same country.

The final approval of the procedure for entrusting a federation with the organisation of the 2002/03 European Championships' Final Round (Senior, Junior and Youth) is delegated to the Executive Committee

Refereeing Affairs

MEMORANDUM OF THE INTERNATIONAL REFEREES SEMINAR IN VILVOORDE (BEL)

After the European Refereeing Seminar in Vilvoorde (BEL) Mr MEYER sent a memorandum to the FIVB concerning the impact of the new rules of the game on refereeing. In providing the point of view of European referees, this memorandum had a very positive impact at the FIVB.



MEETING OF THE FIVB RULES OF THE GAME COMMISSION

On 6th - 8th September 1999, Mr MEYER attended the meeting of the FIVB Rules of the Game Commission in LAUSANNE (SUI) together with representatives of the Continental Confederations and some National Federations to finalise the text of the FIVB Volleyball Rules after the changes approved at the FIVB Congress in November 1998 in Tokyo.

Considering the experiences gathered since the modified rules entered into force and the respective valuable feedback from various National Federations, the Commission decided on some further changes, the most important of which are the following:

1. The let service is in play.

If, when serving, the ball touches the net and passes to the opposite side, the play continues.

2. Touching the net.

Touching the net is not a fault except when playing the ball or interfering with the play.

3. Time-outs.

In normal play: all time outs are for 30 seconds; each team has two time-outs per set.

In official FIVB and World Competitions:

- In sets 1 to 4, each team has the right to call only one time-out, and there are two technical time-outs; when the leading team reaches the 8th and 16th points. All time outs are for 60 seconds.

- In the fifth set, each team has two 30 second time-outs, but there is no technical time-out.

4. Intervals during sets.

All intervals between sets are for 3 minutes. The interval between 2nd and 3rd set may be extended up to 10 minutes by the competent body at the request of the organisers.

The new edition of the Official Volleyball Rules 1999-2000 applies immediately in all official World and International competitions as well as in all National competitions beginning on or before 1st January 2000. It becomes compulsory with effect from 1st January 2000.

According to information received from the FIVB Headquarters in Lausanne, the FIVB Official Volleyball Rules (English and French Version) would be despatched as soon as possible to all National Volleyball Federations. However, the complete English and French version would be available for download from the FIVB website in very short time (1-2 days).

The FIVB decision, according to which the above modifications/amendments of the FIVB Official Volleyball Rules shall enter into force as from 1st October 1999 for International competitions, concerns at first the following CEV official competitions:

- The 1999/2000 European Cups for Club teams starting on 2nd October 1999, for the men's competition and on 9th October 1999 for the women's competition.
- The Men's & Women's Olympic Tournaments 2000 European Qualification to be continued with the Prequalification Tournament in Vilvoorde (BEL) for Men scheduled for 17th - 21st November 1999 and in Bursa (TUR) for Women scheduled for 3rd - 7th November 1999.

Mr Miguel Angel QUINTANA, Vice-President

Mr M.A. QUINTANA starts his report by informing the BOA about the very positive outcome of the 1999 Senior European Beach Volleyball Championships and the final round in Palma de Mallorca (ESP).

1999 Senior European Beach Volleyball Championships

Mr QUINTANA informs the BOA that the final round of the Senior European Championships in Palma de Mallorca (ESP) had been prepared and delivered in an excellent way. In general, the agency Challenge Sports Marketing did a very good job, but some details still need to be clarified so as to make the 2000 final round an even bigger success.

Mr MEYER stresses that one of the local referees did not show up during the tournament in Mallorca. Furthermore, the official CEV logo did not appear on the official programme of the event.

Considering the fact that CEV and Challenge Sports Marketing cooperated for the first time, the persons responsible of Challenge will be invited to the next meeting of the Executive Committee on 22nd October 1999 in Luxembourg (LUX) to discuss and settle all problems and to guarantee the smooth running of the final round in the year 2000.

1999 Junior European Championships in Finestrat (ESP)

In general, the event was organised and delivered well.

Activity Reports of the CEV Commissions

Legal Commission - Mr Philip BERBEN

Legal Appendices

Mr BERBEN refers to the separate appendix 2 & 4 of the last BOA meeting held on 5th June 1999 in San Marino (SMR) and containing the draft editions of the following missing legal appendices:

- Internal Regulations
- Code of Procedure
- Code of Discipline

These documents have been revised and corrected by Mr BERBEN and are now to be released by the CEV Office.

Completing the information given by Mr BERBEN, Mr FRUITHOF confirms the different fines proposed by the Executive Committee for sanctions included within the Code of Discipline:

CODE OF DISCIPLINE – FINES FOR SANCTIONS			
Art. 3.1 a:	50.000 CHF	Art. 5.5.4:	5.000 – 50.000 CHF
Art. 3.3.2.b:	50.000 CHF	Art. 6.2.3:	5.000 CHF
Art. 4.5:	3.000 CHF	Art. 6.2.4:	10.000 CHF
Art. 5.3.3:	10.000 CHF	Art. 6.2.5:	20.000 CHF
Art. 5.4.1:	5.000 CHF	Art. 6.2.6:	30.000 CHF
Art. 5.4.2:	1.000 CHF	Art. 6.2.7.a	40.000 CHF
Art. 5.4.3:	1.000 CHF	Art. 6.4.2:	5000 CHF

Decision

- The fines for sanctions included in the Code of Discipline are approved.
- The legal appendices “Internal Regulations”, “Code of Procedure and “Code of Discipline” are adopted.



European Cups Commission - Mrs Riet OOMS

ECC President, Mrs Riet OOMS (NED) starts the activity report of the European Cups Commission by presenting the minutes of the last ECC meeting held on 26th – 27th March 1999 in Gdansk (POL).

Competition System of the 1999/2000 European Cups

Following a proposal of both the Hellenic and Italian federation, an ECC ad hoc working group (composed of the ECC President, ECC Secretary, CEV Competitions Director, Competitions Director Assistant and Representatives of the Hellenic and Italian Federation) established a new concept for the highest ranked European Cup (currently: the Champions Cup) on 2nd July 1999 at the CEV Office in Luxembourg (LUX).

The financial and marketing project has not been discussed by the Working Group “European Cups” but sent to the CEV Office after the working group’s first meeting by the representatives of the Hellenic and Italian Federation.

Decision

- The proposal submitted by the Working Group “European Cups” is unanimously approved.
- The President of the Turkish Federation and Chairman of the Working Group “Marketing”, Mr Ahmet GÜLÜM, is appointed as 7th member of the Working Group “European Cups”.
- Mr André MEYER, CEV Vice-President in charge of Administrative Affairs will be in charge of all marketing related matters.

The BOA congratulates all the persons involved in this very promising project and wishes the Working Group “European Cups” a fruitful continuation for their next meeting scheduled on 15th October 1999 in Luxembourg (LUX).

1st drawing of Lots of the 1999/2000 European Cups

The first drawing of lots of the 1999/2000 European Cups took place on 3rd July at the CEV Office in Luxembourg. 2 neutral observers had been invited as the drawing of lots was not open to the public. The total number of participating teams is lower than the previous season.

	Champions	Cup Winners	CEV Cup	Total
Men Teams	27 (98/99: 26)	21 (24)	46 (49)	94 (99)
Federations	27 (98/99:26)	21 (24)	28 (28)	34 (32)
Women Teams	31 (98/99: 32)	29 (29)	43 (47)	103 (108)
Federations	31 (98/99: 31)	28 (29)	26 (29)	33 (34)
Total	58 (98/99: 58)	50 (53)	89 (96)	197 (207)

The second drawing of lots will be carried out on 17th-18th December 1999 in Vienna (AUT).

Seminar for Technical Delegates

Mrs Riet OOMS prepared the seminar for technical delegates in close cooperation with the President of ESOC and the President of ERC. 25 federations have already confirmed their participation at the seminar taking place from 8th – 10th October 1999 in Vilvoorde (BEL).

There being no remarks, the activity report of the European Cups Commission is unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC President, Mr Fabio SASSI begins his report by explaining that apart from supervising the smooth running of ongoing European competitions, ESOC did not have to deliver any important activities. The following points are nevertheless to be mentioned:

European Qualification Tournament in Wroclaw (POL)

The Polish Federation proposes to change the venue and the date of the Men's European Qualification Tournament scheduled on 5th – 7th January 2000 in Wroclaw.

The CEV agrees to change the venue of the tournament from Wroclaw (POL) to Warsaw (POL) but it will not be possible to change the initial date from 5th – 7th to 10th – 12th January 2000 given that the tournament would then overlap with the Main Phase of the 1999/2000 European Cups.

Decision

1) To change the venue of the Men's European Qualification Tournament from Wroclaw (POL) to Warsaw (POL).

2) To maintain the initial date of the tournament: 5th – 7th January 2000.

Drawing of Lots for the European Pre-Qualification Tournaments (BEL for Men and TUR for Women)

The drawing of lots for the European Pre-Qualification Tournaments are set to take place on Saturday morning 11th September 1999 at Holiday Inn Crowne Plaza in Vienna (AUT).

Official Regulations of the Senior European Championships

During its next meeting, ESOC will finalise the official regulations of the forthcoming Senior European Championships.

INTERVENTION BY MR LASSE SVENSSON (SWE)

Mr SVENSSON stresses that the deadline for entry into the Senior European Championships 2000/2001 (15th January 2000) and the date on which the drawing of lots will be carried out (March 2000) should be fixed earlier as the tournaments starts in May 2000.

The CEV Competitions Director, Mr Peter LANGE (GER), replies that 15th January 2000 is the earliest possible deadline because the official regulations are still to be drafted and approved and must be in the hands of the National federations in due time before the entry deadline.

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

EBVC President, Mr M.A. QUINTANA, starts his report by informing the BOA about the outcome of the 1999 World Beach Council in Lausanne (SUI).

1999 World Beach Council in Lausanne (SUI)

Mr ANDRESEN informs the BOA that the Executive Committee is very much surprised about the fact that the FIVB decided to consider either the 1999 or the 2000 European Final as qualification for the Olympic Games 2000 in Sydney, should the same European players take part in both of the above mentioned competitions.



The CEV Executive Committee members are of the opinion that, according to the outcome of the FIVB/CEV Executive Committee meeting on 8th May 1999 in Lausanne (SUI), European players would receive qualification points at both finals.

Mr ANDRESEN will clarify this matter during his next visit to Lausanne (SUI).

Intervention by Mr Lasse SVENSSON

Mr SVENSSON would very much appreciate if written reports could be made available in the future when BOA members have attended important meetings such as the Beach World Council.

2000 European Beach Volleyball Championships

4 federations showed their interest in organising a tournament of the 2000 circuit but have not yet applied officially. The period reserved for the final round was officially confirmed during the Beach World Council and will be from 12th – 17th July 1999.

Mr ANDRESEN calls upon the members of the European Beach Volleyball Commission to make all the necessary preparations in plenty of time so as to guarantee the success of the 2000 European Beach Volleyball circuit.

Under 23 Beach Volleyball Tournament in Greece

For the first time, the Greek Federation organised an international Beach Volleyball tournament for players with maximum age of 23 years. Despite the big efforts made by the Greek Federation, this tournament had a low number of participating teams, the members of the BOA agree to officially recognise the next edition of the “Under 23” as a CEV approved tournament.

Appointment of one additional Judge Referee and Judge Referee Assistant for the tournaments of the 2000 European Championships

Decision: ERC to appoint an additional Judge Referee and a local Judge Referee Assistant in case the same tournament takes place at two different venues.

There being no further remarks, the activity report and the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

ERC President, Mr André MEYER stresses that the members of ERC decided during their last meeting on 17th – 18th July 1999 in Luxembourg (LUX) not to proceed and appoint referees for the 2000 European competitions given that the BOA will decide upon a new composition of ERC during today's meeting.

Refereeing Appendices

The CEV Office has issued the 1999 edition of the following 4 refereeing appendixes to the CEV Reference Manuals:

- Playing Protocol for Official CEV Competitions
- Refereeing Guidelines for International Referees
- Refereeing Instructions for International Referees
- (Updated List of) International Referees and Candidate Referees

For practical reasons, all referees received the same appendixes in the form of printed booklets. The booklets have shown to be very useful to referees on duty.

Suspension of the International Referee, Mr Gabriel GIMENEZ CALLEJON (ESP)

ERC decided to suspend the International Referee, Mr Gabriel GIMENEZ CALLEJON (ESP) because the latter had refused a European nomination to attend a private tournament in South America.

INTERVENTION BY MR QUINTANA (ESP)

Mr QUINTANA counters that the suspension of Mr GIMENEZ CALLEJON is not justified considering that the latter did not attend a private tournament in South America but an official tournament of the NORCECA Confederation.

Mr MEYER replies that the NORCECA Confederation has no right to nominate European Referees for their competitions. Such nominations can only be made by the FIVB and this was not the case for Mr GIMENEZ CALLEJON. This was confirmed by the President of the FIVB Refereeing Commission, Mr HOLVAY.

European Refereeing Seminar in 2000

The next European Refereeing Seminar will probably take place on 1st May 2000. The venue has not yet been confirmed.

There being no remarks, the minutes of the European Refereeing Commission are approved.

Financial Commission - Mr Hugo FRUITHOF

Modification of the CEV Financial Year

The proposals with regard to the modification of the CEV Financial Year (1st January – 31 December of the ongoing year) requires a modification of the CEV Statutes and therefore the respective proposal will have to be submitted for approval to the CEV General Assembly before being implemented.

Marketing Contracts for 2000/2003 CEV Competitions:

1999/2000 European Cups

Mr FRUITHOF informs the BOA that organisers will have to reserve 3 double advertising panels of the 1999/2000 European Cup finals and the Super Cup for the CEV in addition to the double panel required for the official CEV ball supplier. A deadline will be communicated to the organisers at the signing of each agreement. After this deadline, organisers will be allowed to use the CEV panels should the CEV not find its own sponsors in time. These conditions only concern the European Cup finals. No terms & conditions are in force for the qualification phase and main phase of the 1999/2000 European Cups.

2000/2001 Senior European Championships

Mr FRUITHOF stresses that negotiations between CEV and the Czech federation concerning the financial and technical terms of the 2000/2001 Men's Senior European Championships' final round to be staged in Ostrava (CZE) are nearly finalised. The contract would be signed within a week.

Mr MEYER contacted the officials of the Bulgarian federation to reach an agreement for the 2000/2001 Women's Senior European Championships' final round in Bulgaria. A second meeting would be held during the General Assembly.

2000 Senior European Beach Volleyball Championships

The agency Challenge Sports Marketing will once again be CEV's official promoter for the final round in 2000. Mr FRUITHOF is satisfied about the cooperation with this reliable and efficient partner. In order to give Challenge the opportunity to make a return on investment after this



year's final round, the costs of marketing rights for the 2000 final round will only slightly increase compared to last year.

Marketing Coordinator at the CEV Office

Mr FRUITHOF stresses that a Marketing Coordinator will have to be hired at the CEV Office. Nevertheless, such a decision implies financial costs that cannot be borne by CEV at this moment. The CEV General Assembly first needs to take a number of political decisions in order to clarify CEV's position within European Volleyball before such a function can be implemented at the CEV Office.

1997/99 Men Senior European Championships in Austria & Italy

1997/99 Men's Senior European Championships in Vienna and Wiener Neustadt (AUT)

No remarks.

1997/99 Women's Senior European Championships in Rome (ITA)

Anti-doping controls during the Final Round of the 1997/99 Women's Senior European Championships in Italy

The BOA members take note of the correspondence between the CEV Competitions Department and the Italian Volleyball Federation with regard to the actual status of anti-doping procedures for the women's final round in Rome and Perugia (ITA). After clarification is given by Mr Fabio SASSI (ITA), it is decided to directly manage this matter in Italy. A meeting will take place between the Jury President, Mr Philip BERBEN (BEL), the CEV Medical Commissioner, Mr Manfred HOLZGRAEFE (GER) and the FIPAV Organising Committee.

Outstanding Debts of National Federations

Mr FRUITHOF is very satisfied regarding the successful outcome of this matter and expects all outstanding debts of National federations to be settled very soon. The matter has been handled in a strict but correct way. Mr FRUITHOF concludes by saying that the overdue interest has been calculated on the outstanding debts but are not included in the 1998/99 accounts.

Proposal for the 1999/2001 Mandate of the CEV Commissions & Working Groups

After some amendments and a lengthy discussion, the new composition of the 6 CEV Commissions and the 3 Working Groups is approved. The final list will be issued during the XX General Assembly.

The proposal from the Polish federation to replace the ESOC Candidate, Mr Zbigniew RUSEK (POL), by another Polish candidate, considering that the latter has already been appointed on the FIVB Coaching Commission, is rejected by the BOA.

Preparation of the XX General Assembly

Composition of the Credential Checking Commission:

Proposal to the General Assembly

The BOA proposes to appoint the following officials/federation delegates as members of the Credential Checking Commission: P. BERBEN (BEL) - Chairman - G. ALEIDE (NOR) - D. EVARD (SUI)

Appointment of 2 Internal Auditors and 1 Substitute Internal Auditor

Proposal to the General Assembly

The BOA proposes to appoint the following auditors:

M. HENNO (BEL) - L. DADEMA (NED) - H. DAHL (AUT) - [Substitute]

Progress report of the 2001 CEV Plan

Mr Lasse SVENSSON refers the BOA members to the 4th part of the CEV Plan 2001 containing the timetables of duties to be fulfilled in the next 6, 12 and 18 months. After having detailed the implemented activities for each specific domain of the CEV Mr SVENSSON concludes his intervention by saying: *"In total, one can say that the CEV is on the right way to fulfil the many tasks and intentions of the CEV Plan 2001. Of course, it is possible to find areas and specific points where we could have done more or done otherwise."*

From the beginning, CEV President, Mr Rolf ANDRESEN made it very clear: "This plan is not a plan just for this moment. It is a dynamic plan where activities can be added or the direction be changed to keep the plan alive."

Miscellaneous

Proposal with regard to the use of coloured balls in all official CEV competitions

Decision: To use exclusively coloured balls (homologated by the FIVB) in all official CEV Competitions starting from the season 2000/01.

Letter from the Greek Federation:

The BOA takes note of the letter sent by the Greek Federation. The BOA members agree that each federation is allowed to attend a match of the Senior European Championships with the team of their choice as long as the players own valid licences.

Separate Appendix: 1999 Spring Cup

Considering that the annual Spring Cup is an official CEV approved tournament, the BOA calls upon the concerned federations to settle the fines imposed for the sudden withdrawal of their team(s) from the 1999 Spring Cup staged in Czech Republic and Poland.

Closing of the meeting

There being no further business, the President closes the meeting.

CEV XX GENERAL ASSEMBLY MEETING – VIENNA (AUT) – 10TH SEPTEMBER 1999

The following BOA members are attending:

President:	R. ANDRESEN (GER)
First Vice-President:	P. BERBEN (BEL)
Vice-President Treasurer:	H. FRUITHOF (SUI)
Vice-Presidents:	A. MEYER (LUX) - M.A. QUINTANA (ESP)
Members:	T. BELIGRATIS (GRE) - J. SCHUHBOCK (AUT) - V. PATKIN (RUS) - R. OOMS (NED) - J. HRONEK (CZE) - M. PEKALIS (LAT) - L. SVENSSON (SWE) - F. SASSI (ITA) - C. MAGRI (ITA)
Administrative Director:	X. THEIN (CEV)
Competitions Director/Asst:	P. LANGE - J-P ROMMES (both CEV)
Secretary:	I. FIANZA (CEV)



Internal Auditor:

M. HENNO (BEL)

Delegates of National Federations affiliated with CEV

FEDERATION

REPRESENTED BY

ALBANIA	ALB	Proxy to SAN MARINO
ANDORRA	AND	
ARMENIA	ARM	
AUSTRIA	AUT	Mr Johann SCHUHBÖCK / Karl HANZL
AZERBAIJAN	AZE	
BELARUS	BLR	
BELGIUM	BEL	Willy BRUNINX / Jean-Pierre BROUHON
BOSNIA-HERZEGOVINA	BIH	Hilmo BJELOPOLJAK / Nurija HASAGIC
BULGARIA	BUL	Tzvetan PAVLOV / Matio BAYKOV
CROATIA	CRO	Zdeslav BARAC / Robert CROTEAU
CYPRUS	CYP	Andréas STAVROU Yiannakis PROCOPIOU
CZECH REPUBLIC	CZE	Pavel KUCERA / Antonin LEBL
DENMARK	DEN	Max KJÆR / Eric ADLER
ENGLAND	ENG	Dan DINGLE / Toomas OJASOO
ESTONIA	EST	
FAROE ISLANDS	FER	Proxy to SWEDEN
FINLAND	FIN	Seppo SAMMELVUO
FRANCE	FRA	Jacques SHAW
GEORGIA	GEO	
GERMANY	GER	Werner VON MOLTKE / Lutz ENDLICH
GIBRALTAR	GIB	
GREECE	GRE	Proxy to LUXEMBOURG
GREENLAND	GRL	Proxy to NORWAY
HUNGARY	HUN	Peter STEVIK / Sandor HOBOTH
ICELAND	ISL	Proxy to DENMARK
IRELAND	IRL	Proxy to LIECHTENSTEIN
ISRAEL	ISR	Hanan BEN DOR
ITALY	ITA	Carlo MAGRI / Fabio SASSI
LATVIA	LAT	Maris PEKALIS
LIECHTENSTEIN	LIE	Philippe SCHÜRMANN
Proxy from IRELAND		
LITHUANIA	LTU	

LUXEMBOURG	LUX	Mr André MEYER / Pierre MULHEIMS
Proxy from GREECE (F.Y.R. of) MACEDONIA	MKD	
MALTA	MLT	Mr Clarence BUSUTTIL Sandro PECORELLA
MOLDOVA	MLD	Mr Anatolii MOCRAC Mrs Olga MOCRAC
MONACO	MON	
(The) NETHERLANDS	NED	H.A. van ZWIETEN Peter K. VAN DER LOO
NORTHERN IRELAND	NIR	Proxy to CYPRUS
NORWAY	NOR	Gundersen FALEIDE Ketil WIGESTRAND
Proxy from GREENLAND		
POLAND	POL	Eryk LENKIEWICZ / Janusz BIESIADA
PORTUGAL	POR	Fernando ROSAS / Amilcar SAAVEMRA
ROMANIA	ROM	Viorel MANOLE / Daniela MANOLE
RUSSIA	RUS	Valentin ZHUKOV / Vladimir PATKIN
SAN MARINO	SMR	Giuseppe DELLA BALDA / Carlo Ennio MORRI
Proxy from ALBANIA		
SCOTLAND	SCO	
SLOVAKIA	SVK	Dusan MEŠÁR / Ivan IRO
SLOVENIA	SLO	Anton KONCNIK
SPAIN	ESP	Miguel A. QUINTANA / José M. LOPEZ
SWEDEN	SWE	Jan SVENSSON / Agneta ELMEGARD
Proxy from FAROE ISLANDS		
SWITZERLAND	SUI	Daniel EVARD / Olivier MOTTIER
TURKEY	TUR	Ahmet GÜLÜM
UKRAINE	UKR	Mikola SYDORENKO T. ROUBLEVSKAYA
WALES	WAL	
YUGOSLAVIA	YUG	Aleksandar BORICIC Slobodan MILOSEVIC
Special Guests:	(TUR) BOA	V. COLAKOGLU Hon. Member of CEV
	(THA)	C. NIMAKORN Vice-President of the Volleyball Federation of Thailand



	(NED)	Arjen MEIJER CEV Press Attaché
Observers:	AUT	W. BÖHM - H. DAHL - J HUBER
Interpreters:	POL	Agnieszka MAJKOWSKA
	ITA	David STUCCHI
	RUS	Sergey KOLMAKOV

Opening of the XX General Assembly

Welcome Address by CEV President, Mr Rolf ANDRESEN

"Ladies and Gentlemen, Dear Delegates, Dear Friends,

Considering that the CEV is bound by Luxembourg law to hold a yearly congress, I very much appreciate that we meet in Vienna this year to hold the XX CEV General Assembly.

You may remember that last year we decided to extend the mandate of the Board of Administration Members until 2001. In this way, the next CEV elections will take place one year before the FIVB elections (2002) according to the FIVB regulations.

On this occasion, I would like to stress once again that the CEV is a Confederation of the FIVB in conformity with the FIVB regulations (article 1.4.2 of the FIVB Administrative & Financial Regulations) and that we are proud of the fact that CEV strongly supports the FIVB's aim to make Volleyball a top level sport in future.

But in this common effort, we shall not omit our second mission, which is to represent and defend the interests and aims of the European continent. Unfortunately, I have to tell you that this has not been the case in recent times.

I know by experience that it is not always easy to keep the balance in fulfilling the duties as an official of both the FIVB and the CEV. But nevertheless, I call upon the many European FIVB Officials - at the FIVB Board of Administration and at the FIVB Commissions – to always keep in mind their obligations towards the CEV.

In doing so, we should ask ourselves one important question: What is the CEV and how do I see myself within the CEV?

On the one hand, we have the CEV Offices in Luxembourg, a service provider for 54 National Volleyball Federations affiliated with CEV. With a minimum of expenditure and only 6 employees, our office is handling a very heavy workload.

On the other hand, we aim at reaching the many goals of the CEV Plan 2001. This is only possible if the many European federations identify themselves with the CEV and support the latter in every possible way. Otherwise, the CEV will not be able to progress.

I will now pass the floor to CEV Treasurer, Mr Hugo FRUITHOF, who will expose his point of view with regard to this crucial question. Thank you for your attention."



President Rolf Andresen addressing the audience

Message from FIVB President, Mr Rubén ACOSTA., addressed by CEV President, Mr Rolf ANDRESEN

“Dear President, Dear Colleagues and Friends,

On behalf of the FIVB, we would like to wish all participants in the General Assembly of the European Volleyball Confederation the greatest success.

Year 2000 is a very crucial year for Volleyball and it is important that all Members of the Volleyball family pay special attention to it: 2000 is the Olympic year and a number of very crucial competitions, in addition to the Olympic Qualification Tournaments, are to be staged. We shall be attentive that every responsible member of our National Federations pays the greatest attention to the image of Volleyball he is projecting in his country or area, as it is a very direct and important impact on the global image of Volleyball throughout the world.

In this regard, the responsibility of the European Volleyball Confederation and all European National Federations, is paramount in ensuring that all the remarks, rules, regulations and recommendations of the FIVB World Congress or Board of Administration are fully respected and everyone has a leading role to play in raising the global image and importance of Volleyball. To achieve this, we need to be conscious that only the highest level of professional dedication and full respect of all rules and procedures will lead us all together to the final success of Volleyball.

We sincerely expect that you will not draw back your action and on the contrary strengthen your efforts in bringing the European Volleyball Confederation to the level Europe deserves in all sports.

We hope you will have all the greatest success in your deliberations and take this opportunity to wish you and your teams, members and officials a very fruitful year 2000.”

Message from CEV Honorary Board of Administration Member, Mr Michalis MASTRANDREAS, addressed by CEV President, Mr Rolf ANDRESEN

“Thank you and all the members of the Executive Committee for your kind invitation to attend the 1999 CEV General Assembly in Vienna (AUT).

Unfortunately, due to important business obligations abroad, I will not be able to attend. It is a pity that I miss the chance to meet old friends and colleagues but I hope and wish to be able to meet you all in another occasion. With my best wishes for a successful General Assembly, please accept my best regards. Friendly yours.”

Welcome Address by Mr Johann SCHUHBÖCK, President of the Austrian Volleyball Federation

“Dear President, Dear Friends of European Volleyball

We are honoured to host the 1997/99 Men’s Senior European Volleyball Championships’ Final Round and we are very pleased to welcome all of you to Vienna as our very special guests.

Since many years, Vienna is regularly hosting all kinds of international sports events bridging the gap between nations and now we are ready to make also the most important European Volleyball event a big success. Please feel free to enjoy the combination of top-level sport and world-renowned culture. Yours sincerely.”



Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance,

- 42 federations are found present or validly represented,
- 12 federations are absent or not validly represented.

Appointment of the 4 Members of the Credentials Checking Commission

Mr Philip BERBEN (BEL), President of the European Legal Commission, explains to the General Assembly that the CEV Board of Administration, in its meeting held on 9th September 1999, had proposed to appoint the following four CEV officials / federation delegates as members of the Credentials Checking Commission :

- Mr Philip BERBEN (BEL) Chairman
- Mr Daniel EVARD (SUI) Assessor
- Mr Max KJAER (DEN) Assessor
- Mr Peter STEVIK (HUN) Assessor

There being no objections, the General Assembly unanimously confirms the appointment of the above CEV officials / federation delegates as members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr Philip BERBEN (BEL), Chairman of the Credentials Checking Commission, confirms that out of the 54 member federations, 42 federations (= 77.8% of all CEV member federations) are present or legitimately represented in this General Assembly by valid proxy.

Mr Philip BERBEN (BEL) concludes that the condition laid down in Art. 5.2 - § 3 of the CEV Statutes - at least two thirds of the federations must be present or represented - is fulfilled.

The following 12 federations, neither present nor validly represented by proxy, are considered as officially absent: Andorra (AND) - Armenia (ARM) - Azerbaijan (AZE) - Belarus (BLR) - Estonia (EST) - Georgia (GEO) - Gibraltar (GIB) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Monaco (MON) - Scotland (SCO)

Wales (WAL)

Approval of the Agenda

Intervention by Mr Carlo MAGRI (ITA)

Mr Carlo MAGRI (ITA) informs the delegates that the ITA federation has decided to withdraw its proposal "New Rules of the Game" from the General Assembly's agenda.

Taking into consideration the above modification, the Agenda of the XX General Assembly is approved.

Approval of the Minutes of the XIX General Assembly (1998)

In absence of neither written nor oral remarks, the Minutes of the XIX General Assembly held on 26th September 1998 in Luxembourg (LUX) are unanimously approved and adopted.

Presentation of the 1998/1999 CEV Activity Report by Mr Rolf ANDRESEN, CEV President

"Dear Delegates, Dear Friends in Volleyball,

The present report outlines the main activities of the CEV Board of Administration and the Executive Committee since the XIX CEV General Assembly on 26th September 1998 in Luxembourg (LUX).

The season 1998/99 has been a very important one considering that the first activities of the CEV Plan 2001 have progressively been put into action according to the short-term timetable contained in the 4th part of this plan.



Since January 1999, the CEV Executive Committee members have met on 4 occasions:

- 29th January 1999 in Istanbul (TUR)
- 7th April 1999 in Luxembourg (LUX)
- 8th May 1999 in Lausanne (SUI)
- 4th June 1999 in San Marino (SMR)

During the same period, 2 sessions of the CEV Board of Administration have been held:

- 30th January 1999 in Istanbul (TUR)
- 5th June 1999 in San Marino (SMR)

After several years of experience, our work routine has proven its efficiency. The Executive Committee closely follows up the daily management at the CEV Office in Luxembourg and takes urgent decisions on behalf of the Board of Administration whenever required.

Furthermore, the Executive Committee sets up proposals or verifies the validity of proposals to be discussed and possibly adopted by the Board of Administration, which only meets three times a year.

The Board has set up a progress report with regard to the 6 month timetable included in the CEV Plan 2001. Actually, priority is given to the hiring of a qualified Managing Director at the CEV Office. Further employees will only be engaged when the Managing Director has taken on his new assignment.

The CEV has done major steps to improve internal & external information processing.

- The CEV Internet Forum, launched on 31st January 1998 and optimised ever since, now offers a very large scale of possibilities.
- The CEV Newsletter, published every two months since March 1998, aims at informing national federations about main events taking place in the European Volleyball scene.
- In May 1999, the CEV Database has been installed at the CEV Office. The many features of the CEV Database will be presented to the XX General Assembly during the afternoon session.

On the occasion of the 1998 CEV Euro gala, a workshop “press” took place to improve CEV’s relationship with the international press. 5 top sport journalists had been invited and after the meeting they expressed their interest for close co-operation with CEV. The members of the workshop will meet once again in Vienna on the occasion of the XX General Assembly and the 1997/99 Men’s Senior European Championships’ final round. This workshop has been the basis of the creation of a CEV Working Group “Media” and one of its members will be appointed CEV Press Delegate to supervise all press-related matters during the most important CEV tournaments.

Another very important issue that needs to be improved is CEV’s marketing policy. Some experts in the field of sports marketing have been brought together in the frame of the CEV Working Group “Marketing”. The members of this working group made a first case study of European Volleyball competitions during their meeting on 19th June 1999 at the CEV Office in Luxembourg. The outcome of their analysis will be reported to the XX General Assembly.

In this context, one should also mention the positive contacts, which have been made with sports marketing agencies in the frame of the 2000/01 Senior European Championships’ final round and the 1999 & 2000 Senior European Beach Volleyball Championships.

During the 1998 FIVB World Congress in Tokyo, the Volleyball Federation of Greenland has been admitted as new member of the FIVB. By consequence, Greenland now also joined the CEV as 54th member federation of the European Volleyball Confederation.

The outcome of the 1998 FIVB elections in Tokyo underlines that Europe is intensively cooperating with the World federation.

In the FIVB Executive Committee, 4 out of 10 FIVB Vice-Presidents are from Europe:

- Mr R. ANDRESEN FIVB 1st Vice-President
- Mr F. SCHMIED FIVB Vice-President & Treasurer
- Mr T. SANTALAINEN FIVB Vice-President
- Mrs H. VAN ZWIETEN FIVB Vice-President

European Officials head 6 out of 9 FIVB Commissions.

During the annual FIVB/CEV meeting on 8th May 1999, the FIVB President, Mr Rubén ACOSTA, and the CEV Executive Committee members expressed their wish for cooperation and mutual understanding. Underlining the importance of communication between both bodies, the FIVB President invited the members of the CEV Executive Committee to openly discuss any problem faced by the CEV.

In the last month, CEV had to solve some difficult competition-related problems due to the temporary suspension of the Bulgarian federation and the ongoing political crisis in Yugoslavia.

- The suspension of the Bulgarian Volleyball Federation from all international activities has been lifted by FIVB and CEV on 1st June 1999 considering that the internal problems within this federation had been settled during an extraordinary General Assembly appointed by the Bulgarian Court of Justice and held on 30th May 1999.
- Due to the political crisis in the Kosovo area, the Yugoslav federation faces a quite difficult situation. Yugoslavia is not suspended but is not able to host or to participate in international Volleyball events while the conflict in Kosovo and other parts of the country continues. Participation abroad is accepted but only if the local government grants entry visa to the Yugoslav delegation.

The final round of the 1998/99 Youth European Championships took place from 30th March till 4th April 1999 in Gdansk, Puck and Wejherowo (POL). I would like to congratulate the representatives of the Polish Volleyball Federation for the excellent preparation and organisation of this international event and also the attending Youth teams for their great performance during the competition.

The 1999 edition of the European Games of the Small Countries called the "Liechtenstein Games 1999" has been a great success with regard to the outstanding organisation and the surprisingly high competition level of the Volleyball matches.

Finally, I would like to thank all organisers of official CEV competitions who have contributed to a large extent to the popularity of Volleyball throughout Europe. Last but not least, I would like to express special thanks to all the members of the CEV bodies for their constructive and fruitful cooperation and to the staff of the CEV Office supervised by the CEV Vice-President in charge of Administrative Affairs, Mr André MEYER, without whom the many tasks of the CEV could not be fulfilled in such an excellent way. I thank you for your attention."

In the absence of any remarks, the CEV Activity Report is unanimously approved and adopted.

Financial Report

Financial Report, Accounts for the Tax Year 1998/1999 and External Audit Report by CEV Treasurer Mr Hugo FRUITHOF (SUI)

Taking the floor, CEV Treasurer, Mr Hugo FRUITHOF (SUI), reverts to the 1998/1999 financial figures and External Audit Report contained in the session documents.



Inviting the delegates to make their remarks or questions regarding the accounts 1998/1999, Mr FRUITHOF passes through the different positions of the financial report. Mr FRUITHOF will discuss the budget 2nd half 1999 and the budget 2000 after approval and adoption of the new tax year period by the General Assembly.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Referring to his previous interventions on three issues of general interest during the General Assemblies in Eindhoven (NED) in 1997 and in Luxembourg (LUX) in 1998, Mr Jean Pierre BROUHON (BEL) stresses that the forecasted figures included in the yearly CEV budget should be more reliable. The second point of discontent previously alluded to by the BEL federation is the high expenses related to the CEV office staff.

Nevertheless, the BEL federation is satisfied that a Financial Commission has finally been created to supervise the financial management of CEV and to be in conformity with the statutes and the regulations of the FIVB.

Regarding marketing & sponsorship income, Mr FRUITHOF underscores that the gap between the figures forecasted for 1998/1999 and the actual result is due to the fact that the initially planned marketing income for the 1999 European Beach Volleyball Championships and the European Cups Competition had to be cancelled. Several attempts to reach financial & marketing agreements with potential organisers for the 1999 European Beach Volleyball Championships failed and negotiations for the European Cups Competition were jeopardised by already existing marketing contracts which had been concluded by national federations prior to CEV's endeavour to centralise the respective rights.

The XX General Assembly will have to make a certain number of important decisions in order to improve CEV's political position within European Volleyball. Whether the actual situation remains unchanged and CEV is not able to expand its activities neither financially support youth and junior competitions or CEV is given the power to exploit the marketing rights of European Volleyball competitions in a consequent way.

Under position 43 of the expenditure accounts, Mr FRUITHOF explains that the amount representing the office staff expenses has slightly increased due to the dismissal of one employee who had been financially compensated according to the Luxembourg labour law. Furthermore, the office staff expenses now also include the social charges, which are paid by the employees themselves.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr BROUHON points out that the BEL federation is not entirely satisfied with the explanations given by the CEV Treasurer with regard to the negative figures for marketing and sponsorship of the 1999 European Beach Volleyball Circuit and the 1998/99 European Cups Competition. In any case, the CEV Board of Administration should keep a close follow up to any project it previously approved so as to prevent the latter's failure.

INTERVENTION BY MR JAN SVENSSON (SWE)

Referring to the gap between the budget and the 1998/99 accounts, Mr SVENSSON proposes to set up security budgets instead of risking a negative result with uncertain income forecasts.

Mr FRUITHOF fully agrees with Mr SVENSSON's opinion and confirms that the figures contained in the budgets for the second half of the tax year 1999 and the tax year 2000 are based on guaranteed income from existing marketing agreements. Both budgets are security budgets without any promotional expenditure but with a positive result.

Internal Audit Report by Mr Michel HENNO (BEL)

"Dear Mr President, Dear Members of the Board of Administration, Dear Delegates,

I, the undersigned, Michel HENNO, have audited on 2nd August 1999 the accounts of the CEV for the tax year 1998/99.

I sincerely thank Mr Hugo FRUITHOF, CEV Vice-President and Treasurer, and particularly Mrs Sylvie COLLIGNON, in charge of the bookkeeping at the CEV office, for their assistance and explanations during my assignment.

The accounts of the CEV are subject to an external audit carried out by LUX-AUDIT RÉVISION S.à.r.l. I had the opportunity to meet the manager of this company who provided me with additional information. The external auditor's report is also contained in this document. I checked the bank statements and results by using the random method. Here below are my remarks:

- The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules, with the required precision and clearness.
- The tax year shows an operating deficit of 262,914 CHF which gives an exact view of the financial results.
- I agree with the accounting options taken, particularly with regard to the following items:
 - ❖ No depreciation computed at 30th June 1999 for the costs related to the purchase of the Database (note 4);
 - ❖ The maintaining in «other receivables» (note 6) of the litigation «Beach 96» between the CEV and the company JOINT SERVICES INTERNATIONAL amounting to 69,876 CHF, considering that a recovery procedure has been brought to the Luxembourg Court and chances to win the case are high, especially since the company SWATCH AG settled the balance of its debt towards the CEV;
 - ❖ The fact that past-due interests calculated on outstanding debts are entered in the accounts on their settlement in order to avoid the inclusion of expected income which is sometimes uncertain (note 6);
 - ❖ The transition of the CEV financial year to 1st January - 31st December during the year 1999.
- It is important to note that the deficit as per 30th June 1999 is mainly affected by two factors:
 - ❖ The problems related to the fulfilment of marketing income (refer to the minutes of the XIX CEV General Assembly, intervention of Mrs VAN ZWIETEN), considering that these revenues are in conflict with the marketing commitments undertaken by National Federations;
 - ❖ The fact that the Senior European Championships' Final Rounds will take place after the closing of the 1998/99 tax year period. The positive results of these events will only be entered in the accounts during the second half of 1999.
- To settle the problem mentioned above I think it is essential for CEV to establish the «Terms & Conditions» of the Senior European Championships much earlier to give each national federation the opportunity to finalise smoothly its own particular commercial contacts. In absolute terms, there is no incompatibility between the possible CEV commercial partners and those of the national federations. In my opinion, CEV «Terms & Conditions» should at least be known 3 years in advance.
- I would like to underline that the minimum amount necessary for the CEV to fulfil its assignment as European Confederation comes to 1 million Swiss francs. This is established without taking into consideration the current organisations such as the European Cups or the European Championships. It is important that financial revenues take into account such a threshold.
- Finally, I take note that the Board of Administration decided to use the EURO currency as from 1st January 2002.



Considering the above remarks, which may be different from those of my previous reports, I propose to the General Assembly to approve the accounts of the fiscal year 1998/99 and to unburden the persons in charge.”

Taking into consideration the above comments, the Financial Report and the External/Internal Audit Reports are approved and adopted by majority.

Proposal from the CEV Board of Administration for the Modification of the CEV Tax Year Period and the Introduction of the Euro Currency by CEV Treasurer, Mr Hugo FRUITHOF (SUI)

Proposal n°1: modification of the CEV tax year period

Referring to the proposal of the Board of Administration contained in the session documents, Mr Hugo FRUITHOF (SUI), CEV Treasurer, exposes the different reasons pertaining to the change of the CEV tax year period and the introduction of the Euro Currency in 2002. The modification of the tax year period from 1st July – 30th June of the following year to 1st January – 31st December of the same year will put the CEV tax year period in line with the FIVB tax year period.

Furthermore, the new tax year period will contain the complete Beach Volleyball season which starts in May/June and ends in August. In this way, it will be easier to plan the yearly budget for Beach Volleyball activities.

In future, the General Assembly will approve the budget of the forthcoming tax year prior to the beginning of the latter. Up to now, the delegates approved a budget which already entered into force 2-3 months before the General Assembly.

In order to implement the new tax year period, the CEV Treasurer has prepared a 6-month budget from 1st July 1999 to 31st December 1999 and a 12-month budget from 1st January 2000 to 31st December 2000.

- The General Assembly 1999 will approve the balance sheet of the tax year 01/07/1998 - 30/06/1999 as well as both budgets 01/07/1999 - 31/12/1999 and 01/01/2000 - 31/12/2000
- The General Assembly 2000 will approve the balance sheet of the tax year 01/07/1999 - 31/12/1999 as well as the budget 01/01/2001 - 31/12/2001.

Proposal n°2: Introduction of the EURO currency

With the introduction of the EURO currency, EU member federations will not be exposed anymore to fluctuations of different exchange rates and bank transfers will be easier. The remaining CEV member federations will have to refer to the EURO exchange rate to convert the currency of their choice in EURO (no change compared to the current situation).

Furthermore, no exchange fees will be charged to CEV when transferring money to other EU countries.

There being no remark, the proposals from the CEV Board of Administration are adopted by majority. The introduction of the EURO currency will be made in two steps:

- Starting from 1st January 2000, CEV invoices will be issued in CHF and EURO. The CEV accounts will remain in CHF.
- Starting from 1st January 2002, the CEV accounts and CEV invoices will be expressed exclusively in EURO.

There being no remarks, the General Assembly adopts the proposals from the CEV Board of Administration by majority.

Amendments of the CEV Statutes by CEV Vice-President, Mr Philip BERBEN (BEL)

In order to be in line with the FIVB Tax Year period, the CEV Board of Administration suggests to change the period of the CEV Tax Year, which starts on 1st July - 30th June of the following year, to 1st January - 31st December of the same year. The new Tax Year period will begin on 1st January 2000. A special budget of six months has been established to bridge over the transition period from 1st July 1999 - 31st December 1999.

OLD VERSION
as adopted by the
CEV General Assembly 1998
in Luxembourg (LUX)

NEW VERSION
to be adopted by the
CEV General Assembly 1999
in Vienna (AUT)

ARTICLE 13 FINANCES

The accounting year shall start on 1st July and end on 30th June of the following year.

ARTICLE 13 FINANCES

The accounting year shall start on 1st January and end on 31st December of the same year.

ARTICLE 13.6

The national federations' annual contribution shall be paid by 31 December of the current accounting year.

ARTICLE 13.6

The national federations' annual contribution shall be paid by 30 June of the current accounting year.

The General Assembly unanimously approves the proposed amendments to the CEV Statutes, which will consequently be lodged with the Civil Court in Luxembourg.

Activity Programme and Budgets for the Tax Years (2nd half) 1999 and 2000 by CEV Treasurer Mr Hugo FRUITHOF

Mr Hugo FRUITHOF (SUI), CEV Vice-President and Treasurer, reverts to the proposed budgets for the second half of the tax year 1999 (1st July 1999 – 31st December 1999) and the tax year 2000 (1st January 2000 – 31st December 2000) contained in the session documents and briefly sets out the general headlines of these budgets.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr BROUHON would like to have a clarification concerning the yearly FIVB contribution amounting to 50.000 CHF for PR activities and allocated to the budget 2000.

Mr FRUITHOF explains that CEV is meeting the requirements of the FIVB in terms of PR activities. Therefore, Mr FRUITHOF is convinced that this subsidy will be granted in short time to CEV.

Intervention by Mr Jan SVENSSON (SWE)

Mr SVENSSON congratulates the CEV Treasurer for the very clearly structured budgets contained in the session documents. Besides, Mr SVENSSON would like to know if the FIVB has the intention to collect the yearly FIVB membership fee to be paid by the national federations through the confederations.



Mr FRUITHOF replies that this decision exclusively concerns the FIVB headquarters. If this procedure will be implemented by the FIVB, the CEV will demand a certain percentage of the collected FIVB membership fees to cover internal administrative costs of the CEV Office.

Mr FRUITHOF explains that the official ball supplier contract with MIKASA will come to an end in March 2000. The Executive Committee has gone into negotiation with several ball manufacturers (of balls officially approved by the FIVB) to negotiate the financial conditions of a future 4-year contract. Therefore, Mr FRUITHOF only included into the 2000 budget the amount received from MIKASA during the past years. However Mr FRUITHOF strongly believes that the next 4-year agreement will bring much more money to CEV.

After some further clarifications given by CEV Treasurer, the budgets for the second half of 1999 and the year 2000 are approved and unanimously adopted.

Appointment of 2 [TWO] Internal Auditors and 1 [ONE] Substitute Internal Auditor by CEV Treasurer Mr Hugo FRUITHOF

CEV Treasurer, Mr Hugo FRUITHOF (SUI) proposes the following candidates for the assignment of Internal Auditors and Substitute Internal Auditor:

- Mr Michel HENNO (BEL) Internal Auditor
- Mr Leo DADEMA (NED) Internal Auditor
- Mr Helmut DAHL (AUT) Substitute Internal Auditor

There being no objections, the proposed candidates are appointed as Internal Auditors, respectively Substitute Internal Auditor, by the General Assembly.

CEV Commission Reports

Beach Volleyball Commission

Chairman: Mr Miguel Angel QUINTANA (ESP)

Mr M.A. QUINTANA (ESP), EBVC President, recalls the main activities of the European Beach Volleyball Commission during the 1998/99 season and briefly reports on the outcome of the 1999 European Beach Volleyball season.

Activities

The European Beach Volleyball Commission has worked hard to improve the image of European Beach Volleyball, especially the senior competition.

The commission has given its support to the national federations and to local promoters organising the 1999 Senior European Championships. Mr QUINTANA is proud to announce that this season the situation has significantly improved and after several disappointing years, European Beach Volleyball events are again of high level.

The official promoter of the 1999 Senior European Championships' final round, Challenge Sports Marketing & Entertainment organised the final round in the island of Mallorca (ESP), with prize money amounting to 200.000 \$US for men and women. For the first time this season, the amount of prize money was equal for the men's and the women's competition.

The organisers of the 1999 Senior European Championships were Austria, Greece and Italy for the qualification rounds and Spain for the final round.

The success of the new system reserving all marketing rights to the local promoter proved that the commission took the right direction in the previous years, although valuable time was lost for the development of this concept.

In order to make Beach Volleyball even more attractive for spectators and television viewers, several changes have been introduced. Beach Volleyball players compete in a beach

environment and are expected to render a healthy image of sport. Anti-doping controls are foreseen to be carried out during the next season in order to preserve the integrity of the CEV.

The IOC approved the Olympic Qualification formula, which was dispatched by the FIVB on 10th March 1998 to all affiliated national federations, Confederations and National Olympic Committees.

The eight best-ranked teams in the World Tour taking place from 1st January 1999 to 15th August 2000 will be qualified for the Olympic Games 2000. FIVB also gave a chance to all Confederations to become part of the Olympic qualification process upon fulfilment of specific requirements. The CEV is the only Confederation having applied for FIVB recognition of its Continental Circuit as part of the Olympic Qualification.

Regarding promotion, the CEV works closely with Challenge Sports Marketing & Entertainment to implement a new marketing project for the next seasons.

CEV Plan 2001 – Beach Volleyball

The CEV Plan 2001 with regard to Beach Volleyball is in the implementation phase. The main responsibility lies within the national federations, however, CEV is following up and supporting this project. It is necessary to support the National Championships as base of the European Beach Volleyball development and to encourage the organisation of events and activities throughout European countries. Beach Volleyball has contributed very positively to the overall position of Volleyball.

New Projects

- European Beach Volleyball Symposium - This project is still under construction.
- European Beach Volleyball Nations Cup - This new competition formula is an excellent way to promote Beach Volleyball and to make it more popular amongst fans in Europe.
- European Beach Volleyball Tournament for Players under 23 Years of Age

This competition is aimed at player's aged in-between juniors and professional seniors. This year's tournament has been organised by the Hellenic Volleyball Federation from 20th to 22nd August 1999.

During this season, CEV introduced different levels of Beach Volleyball events. Besides the European Circuit with a high prize money, the range of opportunities has become wider, especially with the CEV's new official promoter, Challenge Sports Marketing & Entertainment.

INTERVENTION BY MR JEAN-PIERRE BROUHON (BEL)

According to Mr BROUHON, the BEL federation esteems that the new competition formula "Nations Cup" is an excellent way to increase the popularity of Beach Volleyball throughout Europe provided the latter is properly promoted and organised in a professional way.

Nevertheless, Mr BROUHON is persuaded that a lot of National Federations will face difficulties in providing the financial means for this competition. Even though the competition formula is a perfect piece of work, the participation fees are much too high for a starting competition. In order to bring forward this promising project, the BEL federation invites the managing bodies of the CEV to reconsider this important item.

Considering the high number of European federations involved in the organisation of international Beach Volleyball events, one can assert that today's World Beach Volleyball Tour would not exist without the participation of the European continent.

By consequence, and as already mentioned by the BEL federation during the 1998 World Congress in Tokyo, the FIVB should reconsider the composition of the managing bodies of the World Beach Volleyball Tour and European federations should not content themselves with



being represented in these bodies but claim a permanent position in accordance with the importance of their contribution to the development of international Beach Volleyball.

In the same regard, the CEV should create a permanent commission or institution regrouping all European federations interested in Beach Volleyball (not only those federations organising international Beach Volleyball events). The BEL federation is convinced that such a structure would help to safeguard CEV's interests and increase its influence on the FIVB.

Concerning the Nations Cup project, Mr M. A. QUINTANA would like to rectify the amount of the participation fees for this competition, which have been fixed by the Board of Administration during its meeting in San Marino (SMR). The "Terms & Conditions" of the Nations Cup shall be corrected accordingly.

Taking into consideration the above remarks, the verbal Report presented by the European Beach-Volleyball Commission is adopted and approved.

European Cups Commission

Chairwoman: Mrs Riet OOMS (NED)

Taking the floor, the President of the European Cups Commission, Mrs Riet OOMS (NED), gives a short activity report of the ECC from the period October 1998 till September 1999.

Competition formula for the 1998/99 season

Due to the fact that the introduction of a new competition formula for the European Cups in 1995 had proven to be successful during the previous seasons, there was no reason for the Cups Commission to undertake any action in order to discuss substantial changes of the competition system during the 1998/99 season.

Besides this, the competition calendar did not allow to start any changes because the international calendar was extremely overloaded during the previous season. The Cups Commission even had to decide that no matches of the European Cups could be played at the first two weekends of November 1998.

The tournaments of the CEV Cup Men had to be postponed from the last weekend of November to the first weekend of December, and, moreover, the second round of the Qualification phase in the Men's Champions and Cup Winners Cups to the first and second weekend of December 1998. As a result, at the drawing of lots on 11th and 12th December 1998 in Vienna, a considerable number of teams playing in the Main Phase of the latter competitions were not yet known.

Drawing of Lots in Vienna

The drawing of lots in Vienna was scheduled as usual : for the CEV Cups and Cup Winners Cups on Friday 11th December 1998 and for the Champions Cup on Saturday 12th December 1998 during the Euro gala.

Both drawings were carried without any problem. The computer assistance was improved once again and the results were distributed very quickly. The results of the drawing of lots were released on INTERNET within very short time after the drawing of lots.

Evaluation of the Cups season

Compared with the previous season, the number of teams enrolled in total for the Cups competitions 1998/1999 increased again: 1998/1999 = 207 / 1997/98 = 203. The number of teams in the Men's competitions was lower (108 / 111), mainly due to the negative difference in the CEV Cup (47 / 52) but compensated by the higher number of participants in the Women's CEV Cup (49 / 43).

- Seven [7] teams withdrew from the participation before or during the competitions, mainly for financial reasons. The ECC felt therefore obliged to discuss the economic aspects of the Cups competitions. Already in the past, the Commission urged repeatedly the Board of Administration to seek ways to support the participating clubs.
- Once more, the Cups Commission found necessary to give a firm "Knock on the door" towards the BOA Members pressing them to take the appropriate steps so that our "products" can be sold in the same professional way as we are producing them. ECC hopes that the newly created CEV Working Group for Marketing can help on this field.
- Some of the teams' withdrawals jeopardised considerably the proper running of the Cups Competitions and financially prejudiced the participating teams and the hosting clubs. The Cups Commission is studying – together with the BOA – which appropriate sanctions should be inflicted not only on the clubs having withdrawn from competition but also on their respective national federation considering that the latter is fully responsible for checking whether its clubs are in a position to fulfil all requirements laid down in the official regulations.

Composition of the European Cups Commission

Until now, the European Cups Commission was composed in a specific way, i.e. according to the regulations, the Presidents of the Sports Organising Commission (ESOC) and Refereeing Commission (ERC) were compulsorily members of the ECC. This historical necessity aiming to ensure the required close co-operation between these three commissions is no longer relevant because nowadays all CEV bodies co-operate closely and permanently.

Upon the proposal of the ECC, the BOA has decided to update the European Cups Regulations accordingly and these two Commission's Presidents are consequently no longer ECC members. This entails that as from this year's CEV General Assembly the European Cups Commission will be composed by the President, the Secretary and 5 other qualified members appointed exclusively for this function, similar to the other CEV Commissions.

CEV Technical Delegates

Once more, the European Cups Commission realised that many problems, which occurred during the previous European Cups season, could have been avoided if the CEV Technical Delegate in question had done his job properly. Sometimes technical delegates even neglect the European Cups Regulations or do not correctly apply them. For this reason, the Cups Commission suggested to the BOA to organise a CEV Seminar for Technical Delegates to which one representative per National Federation (obligatorily featuring on the CEV list of technical delegates) will be invited. This representative shall then transmit the received instructions in an appropriate way to all technical delegates of his country. The seminar will be organised in close co-operation with the European Refereeing Commission (considering that the co-operation between the technical delegates and the referees is essential) and the European Sports Organising Commission. 27 National Federations have already applied to participate at the seminar, which will take place on 8th October 1999 at the EUROVOLLEY Centre in Vilvoorde (BEL).

ECC Ad-hoc working group

During the ECC meeting in Gdansk (March 1999) the Commission discussed some proposals submitted by the Hellenic and the Italian Federations and concerning possible change of some major elements of the Cups competitions (see also the minutes of this ECC meeting).



After the discussion in which the Commission tried to form a clear picture of the reasons and motivations for the above mentioned proposals, the Commission agreed on the following steps:

- An ECC ad hoc Working Group shall establish a new concept of the highest ranked European Cup (currently the Champions Cup) which increases the attractiveness and consequently the possibilities for TV broadcasting, marketing, etc. But this concept shall leave the possibility, whenever deemed advisable, to return to the competition system currently in force and at the same time, cancel the modifications of the other European Cup competitions resulting from this new concept.
- This concept shall be subject to thorough discussions with all categories concerned, not in the last place with the newly constituted CEV Working Group "Marketing" in order to determine the specific, mainly financial conditions, for the teams qualified from the sports point of view to participate in the new option of the "Champions Cup".

Considering that the respective teams – when applying for participation – must mandatorily commit themselves to comply with these conditions, CEV shall carefully investigate in advance if a sufficient number of teams will be duly willing and able to contribute to the implementation of this competition.

Special items

During the previous season, it was quite difficult to find organisers for the different cup finals, although the conditions were re-established as they have been in force for many years. The Cups Commission is looking for new means to attract more organisers.

Unfortunately no Super Cup Tournament for Men and/or Women was played during the previous season because of the lack of potential applicants for organising the events. The ECC thinks that the main reason was the overloaded match calendar.

During the finals of the Champions Cups (Men & Women), a special panel of the Cups Competition was used. As from the forthcoming season, similar panels will also be installed at the border surrounding the playing area of the halls in which the Cup Winners respectively CEV Cup Finals will take place.

The winners of the Champions Cup received a special logo, to be worn on the players' uniform during the forthcoming season.

The European Cups Commission wants to thank very warmly the members of the Board of Administration for its support during the previous year and extend special thanks to the staff of the CEV Office for their very much appreciated permanent assistance all over the year.

In the absence of any other remarks, the verbal Report presented by the European Cups Commission is adopted and approved.

European Financial Commission

Chairman: Mr Hugo FRUITHOF (SUI)

CEV Treasurer and President of the European Financial Commission, Mr Hugo FRUITHOF (SUI), informs the delegates that EFC has been installed following the decision of the 1998 CEV General Assembly. The CEV now counts an additional institution to check and follow-up the financial situation of the CEV.

The new composition of the Financial Commission for the mandate 1999-2001 will be presented later in the meeting.

The European Financial Commission will meet after the congress to discuss the budgets of 2nd half 1999 and 2000, which have been approved by delegates of this General Assembly.

In the absence of any remarks, the verbal Report presented by the European Financial Commission is adopted and approved.

European Legal Commission

Chairman: Mr Philip BERBEN (BEL)

The President of the European Legal Commission, Mr Philip BERBEN (BEL) informs the delegates of the General Assembly that he will first cover some of his personal activities as ELC President and then outline the work of ELC as a whole.

Part 1

In his capacity as President of the Legal Commission, Mr BERBEN has attended all sessions of the CEV Board of Administration.

On the occasion of these sessions, Mr BERBEN has, as far as possible, given legal advice whenever required and also gave legal advice on various specific problems (contracts, finances, etc.) to the CEV President. Mr BERBEN believes that, in urgent cases, he should be entitled to act independently, in his capacity as Legal Advisor, without undermining the prerogatives of his commission.

As a member of the FIVB Legal Commission, Mr BERBEN visited the FIVB headquarters in Lausanne (SUI) to take an active part in the development of the World Plan 2001 (Volleyball Tribunal) and in the daily affairs of the commission.

Following the announcement of CEV's new transfer policy abolishing fees for international transfers of players within the geographical area of the CEV, some federations heavily protested against the entering into force of this regulation. Considering that the new transfer policy had been adopted by the CEV Board of Administration in Bratislava (SVK) in 1996, Mr BERBEN stresses that he will not start a new discussion on this matter once again. The aim of CEV was to harmonise the international transfer policy for all countries affiliated with CEV and to allow free movement of professional Volleyball players who have no ongoing contractual obligations with their club or federation.

Mr BERBEN adds that CEV's project was even more justified considering that the following countries which are not members of the European Community officially accepted to abide by the "acquis communautaires" (regulations actually in force in the European Community) and to transpose these regulations into their national law at the moment they applied for membership of the European Community: Bulgaria, Czech Republic, Estonia, Latvia, Lithuania, Morocco, Moldova, Poland, Hungary, Rumania, Russia, Slovakia, Slovenia, Tunisia, Turkey, Ukraine.

Nevertheless, during the FIVB/CEV meeting on 8th May 1999 in Lausanne, the FIVB called upon CEV to suspend this decision and to extend the 3-year transition period granted to the countries outside the European Community, which would have come to an end on 1st June 1999, until the FIVB Legal Commission has analysed this matter on the occasion of its next meeting in January 2000.

By consequence, the abolition of fees for international player transfers only remains in force for the 18 countries of the European Community until further notice.

INTERVENTION BY CEV PRESIDENT, MR ROLF ANDRESEN (GER)

Considering that the FIVB Legal Commission will analyse the above matter during its next meeting in 2000, the CEV President, Mr Rolf ANDRESEN, proposes to the CRO, RUS and UKR federations to postpone the discussion about their respective proposals on this matter to the General Assembly in 2000.



INTERVENTION BY THE CRO FEDERATION

The CRO Federation agrees to postpone the discussion about its proposal (item 13 of the agenda) to the next General Assembly in 2000. Nevertheless, the CRO Federation would like to have the new transfer regulations rethought over before they will be applied. The CRO federation does not believe that the abolishing of international transfer fees will protect Eastern countries properly nor promote Volleyball in those areas.

As far as the CRO federation understands, the purpose of CEV is to make Volleyball more popular and help it grow. Nevertheless, the new transfer regulations do not do this in any way. It should be possible to restructure the policy so that it achieves its purpose and, at the same time, keeps an excess of high-level players from leaving the country.

INTERVENTION BY MR VALENTIN ZHUKOV (RUS)

The RUS Federation also agrees to postpone the discussion about its proposal to the next General Assembly in 2000. Nevertheless, the RUS federation will maintain its initial position. The abolishment of transfer fees will harm most of the Eastern countries' federations by increasing intercontinental transfers and provoking the departure of valuable young players, who have been financially supported, trained and educated by their home federation and/or club.

INTERVENTION BY MR MIKOLA SYDORENKO (UKR)

The UKR Federation agrees as well to postpone the above matter to the General Assembly in 2000. It should be remembered that the common aim of the FIVB, the CEV and national federations is to make Volleyball a top sport in the World. But, in case international transfer fees are abolished, the CEV will deprive national federations of important financial means, which are generally used to support and develop Volleyball on national level. By consequence, the value of Volleyball as an economic product will be equal to zero.

Taking into consideration the above agreement, Mr BERBEN would like to give some further guidelines for the handling of international player transfers until the FIVB Legal Commission has analysed this matter:

- Transfer fees should be requested only once by the home federation of the player.
- Transfer fees should be reasonably priced.

Part 2

The members of the European Legal Commission did not meet between September 1998 and September 1999. A legal symposium had been scheduled for the end of 1998 in Vilvoorde (BEL) combined with a commission meeting. The following items had been foreseen in the agenda of this symposium:

- Disciplinary Law and Sport Federations
- Labour Law and Sports

Unfortunately, not enough candidates applied to participate in the symposium so that ELC had to cancel this event.

In the same period, the CEV Internal Regulations, Code of Discipline and Code of Procedure (EVT) have been completed after study during the previous meetings. The CEV Board of Administration is solely responsible for the approval and adoption of these regulations.

The new members of the European Legal Commission, which have been appointed by the Board of Administration for the mandate period 1999/2000, will meet for the first time in the month of December 1999.

Mr BERBEN believes that the European Legal Commission has done a good job during the past years thanks to the professional skills of its members.

The assistance of the European Legal Commission and a Luxembourg Lawyer Office will enable the CEV governing bodies to efficiently prepare their actions in full knowledge of the jurisprudence in force for international sports associations, which need to be professionally monitored whenever it comes to implement or develop new projects.

In the absence of further remarks, the verbal Report presented by the European Legal Commission is adopted and approved.

Refereeing Commission

Chairman: Mr André MEYER (LUX)

Meetings – summary of proceedings

The European Refereeing Commission has met on three occasions since the last General Assembly on 26th September 1998 in Luxembourg (LUX).

ERC Meeting of 11th – 13th December 1998 in Vienna (AUT)

- Appointments for the pending matches of the 1999 European League
- Appointment of referees for the qualification phase and main phase of the 1998/1999 European Cups season
- Appointment of the judge-referees and referees for the Final Four tournaments of the European Cups
- Confirmation of the judge-referees and referees for the qualification tournaments of the Boys' and Girls' Youth European Championships in January 1999
- Appointment of the judge-referees and referees for the finals of the Youth European Championships in Poland
- Appointment of the Special Refereeing Commission for the 1999 Senior European Championships in Austria and Italy
- General preparation of the refereeing seminar for Volleyball and beach Volleyball in Vilvoorde (BEL) from 30th April to 2nd May 1999

ERC Meeting of 29th – 30th April 1999 in Vilvoorde (BEL)

- For the second time, the ERC meeting was combined with a European Volleyball and Beach Volleyball Refereeing Seminar. The level of participation was excellent:

Volleyball: 38 participants from 35 countries

Beach Volleyball: 26 participants from 24 countries

- Analysis of the active beach referees' list for the season 1999
- Appointment of the judge-referees and referees for the European Beach Volleyball Championships 1999 in Austria, Greece, Italy and Spain
- Appointment of the referees for the finals of the Senior European Championships in Austria and Italy in September 1999
- Confirmation of the Special Refereeing Commissions for the Senior European Championships in Austria and Italy
- Meeting with the co-opted members of the ERC
- Preparation of both seminars

ERC Meeting of 16th – 18th July 1999 in Luxembourg (LUX)

- Analysis of the active referees' list for the season 1999/2000
- Appointment of the referees for the 1st qualification phase (October-December 99) of the 1999/2000 European Cups
- Finalisation of the refereeing guidelines and instructions for the next season



- Preparation for the nomination of judge-referees and referees for the pre-qualification and qualification tournaments for the Olympics in November 1999 and January 2000

International Referees and Candidate-referees

In May 1999, the FIVB Board of Administration nominated 8 FIVB Referees from Europe. At the same time, the FIVB Board of Administration also nominated 17 International Referees and 24 International Candidate-Referees. ERC is doing its utmost to still raise the refereeing quality of the European referees. This work seems to be very fruitful as the FIVB has again appointed a lot of European referees in the different Junior World Championships.

International Referee Candidate Courses

Due to the special political situation in Bulgaria, the FIVB Executive Committee during its meeting in March 1999 has cancelled the only scheduled course in Europe.

Medical Check-ups for referees

In close co-operation with the CEV Working Group "Medical Affairs", a bi-annual medical check is carried in order to guarantee the good health conditions of the active referees. A special medical follow-up will be provided to the referees appointed for the finals of European Championships.

Referees Official working language

Only a few federations did not follow the recommendations of CEV to prepare their international referees for the future. Starting from next season, ERC will no longer keep referees in the active referees' list if they are not able to communicate in Basic English.

Other business

The European Refereeing Commission expresses its warmest thanks to the national federations, and particularly to their international referees, for the good work done in the past. ERC is also grateful to the Cups Commission for the good collaboration between both Commissions. Last but not least, ERC wishes to thank the staff of the CEV office for the enormous work done in order to communicate all necessary information to referees.

Outcome of the FIVB Rules of the Game commission

On 6th - 8th September 1999, Mr MEYER attended the meeting of the FIVB Rules of the Game Commission in Lausanne (SUI) together with the representatives of the confederations and some national federations to finalise the text of the FIVB Volleyball Rules after the changes approved at the FIVB Congress in November 1998 in Tokyo.

Considering the experiences gathered since the modified rules entered into force and the respective valuable feedback from various national federations, the commission proposed some further rule amendments to the FIVB Board of Administration, which Mr MEYER briefly outlines. Concluding his report, Mr MEYER stresses that these changes need to be officially confirmed by the FIVB Board of Administration before entering into force.

After some further interventions by the delegates, the CEV General Assembly fully agrees with the recommendation of the FIVB Rules of the Game Commission to only make substantial rule amendments once in a four-year period.

In the absence of further remarks, the verbal Report presented by the European Refereeing Commission is adopted and approved.

Sports Organising Commission

Chairman: Mr Fabio SASSI (ITA)

The ESOC report consists of two parts - part one, outlining the work of the commission during the last activity period, and part two, exposing the problems related to the continental competition calendar after the year 2000.

From September 1998 to June 1999, the European Sports Organising Commission held two meetings, on 5th December 1998 in Luxembourg (LUX) and on 7th – 8th May 1999 in Prague (CZE).

The commission's work, which started 4 years ago by ESOC President, Mr Fabio SASSI, ESOC Secretary, Mr Pierre MULHEIMS and the ESOC Members, Mr Sebastian BENASCO, Mr Gerard VAN DEN HOVEN, Mr Yuri DEREVIAGUINE, Mr Pavel KUCERA and Mr Willy BRUNINX, has been finalised on the occasion of the second meeting. As it is the case for the other CEV Commissions, the members of ESOC will be replaced or possibly re-elected (except the President) as their mandate will come to an end in 1999.

As ESOC President, I would like to express my sincere thanks to the colleagues who have co-operated with me during these years with dedication and competence. Many thanks to the CEV Competitions Director, Mr Peter LANGE, and his office colleagues, having efficiently co-operated with the commission in the fulfilment of their assignments.

During the two meetings, ESOC has examined CEV activities with regard to youth and junior competitions, especially the qualification and final rounds of the Youth European Championships as well as the qualification round of the Junior World Championships 1999. In the senior sector, the Commission has controlled the League Round and followed the preparation of the final round of the European Championships 1999. ESOC has also taken note of the outcome of the FIVB Congress in Tokyo concerning the world competition calendar and the new rules of the game. Regarding the latter, a study has been launched to evaluate the effects of the "rally point system" on the duration of the matches.

As main duty however, the commission studied the European calendar, in the light of the competitions scheduled in the period 1999-2000 and ending with the Olympic Games 2000 in Sydney.

As announced during the previous CEV Congress, the international sports calendar, in particular from September 1999 to September 2000, is overloaded to such an extent that it is not possible to hold the Senior European Championships according to the regulations adopted for the 1998/99 edition of this competition. Due to their international engagement, some European teams have no time to play the European league. Therefore, it has been necessary to revise the whole system and adapt it to this difficult situation.

Moreover, the commission received suggestions from some federations, in particular from Russia and Greece. Therefore, in its meeting of December 1998, the Commission carried out a project allowing the participation of all teams according to their international engagements. The main points of this project (explained in the minutes of the ESOC meeting of December 1998) foresee the extension of the final round to 12 teams. The organiser and 5 teams (for men) and the organiser and 3 teams (for women) will be admitted directly to the final phase, whereas the remaining teams will access the final round through the qualification phase. This proposal has been accepted by the CEV Board of Administration in January 1999 in Istanbul and has been extended to the 2001 and 2003 editions of the competition.

During the same meeting held in December, the Commission proposed a qualification system for the teams whose National Olympic Committee presented a registration for the European Olympic Qualification Tournaments. All information regarding this matter has been issued through a special official bulletin.

During the meeting of May 1999, the Commission mainly set up proposals to change the Official Regulations for the qualification round of the Senior European Championships 2001



and 2003. These proposals were approved by the CEV Board of Administration on 5th June 1999 in San Marino together with the implementation deadlines.

The CEV Office will inform all National Federations through the CEV Official Communications about the decision of the Board concerning the implementation of the new competition system and will provide the necessary registration forms and competition calendar.

Thanks to all the federations and the CEV Board of Administration for their co-operation and confidence.

After some further clarifications with regard to the 1999 – 2000 competition calendar, the verbal Report presented by the European Sports Organising Commission is adopted and approved.

CEV Working Group Reports

Medical Affairs

Chairman: Mr Manfred HOLZGRAEFE (GER)

“Dear Mr President, dear Ladies and Gentleman,

Considering that the CEV Working Group “Medical Affairs” is a small group, I will only present a brief report. In addition to the written minutes of the working group’s meeting, I would like to draw your attention to three important items:

Gender Controls

The necessity of gender control is a controversial topic throughout Europe and in the World. This year, we had to face the case of a 17-year old female Volleyball player, who went to a tournament and was detected to be a man. In my opinion, such a situation is very difficult to handle at a tournament from a psychological point of view.

Therefore, the CEV Working Group “Medical Affairs” strongly recommends to the national federations to carry out gender controls at home, before their players attend international tournaments.

Uniform registration of Volleyball injuries

The CEV Working Group “Medical Affairs” would like to thank the Jury members who duly completed the form used for collecting information regarding injuries of players which occurred during CEV competitions. The gathering of this information is very useful to prevent the Volleyball game-related injuries in future.

Seminar “Medical Aspects of Volleyball”

Finally the Working Group would like to appeal to the national federations affiliated with CEV to organise a seminar dealing with medical aspects of the Volleyball sport. In case a federation intends to organise this seminar, the latter should go into contact with one of the members of the Working Group “Medical Affairs”.

There being no remarks, the verbal Report presented by the Working Group “Medical Affairs” is approved and adopted by the General Assembly.

Marketing

Represented by: Mr André MEYER (LUX)

Mr André MEYER (LUX), CEV Vice-President in charge of Administrative Affairs informs the General Assembly that a CEV Working Group “Marketing” has been appointed by the Board of Administration in 1998. Since their appointment, the members of the Working Group “Marketing” met once in Luxembourg. The Chairman of the Working Group “Marketing”, Mr Ahmet GÜLÜM (TUR), who is also present at this General Assembly, will present more in

detail the outcome of the working group meeting in his presentation “How to manage a growing National Federation”.

Finally, Mr MEYER presents the main task of the Working Group “Marketing”, which is to make an overall inventory of the situation of European Volleyball through the 54 National Federations affiliated with the CEV by means of a questionnaire. The findings of this research shall help CEV to define a consistent Pan-European marketing strategy in future.

During its meeting on 9th September 1999 in Vienna, the Board of Administration decided to appoint a second meeting of the Working Group “Marketing” in order to progress with the assigned task.

There being no remarks, the verbal Report presented by the Working Group “Marketing” is approved and adopted by the General Assembly.

Presentation of the CEV Competition Manager System

Address by Mr Peter LANGE, CEV Competitions Director

“Dear Ladies and Gentleman,

Allow me please to start my presentation with some questions to test your feeling for time. Please do not worry, you should not answer in public but to yourself.

- Do you still know, when you – for the first time – made use of a personal computer yourself or saw any in operation
- Do you remember, since when telefax is available in your office or at home?
- When – for the first time – you phoned by mobile phone, when e-mail started, the internet, online shopping, home banking, etc.

What I want to do is to look back with me to January 1992, a time less than eight years ago.

In the first month of my full-time job in the Luxembourg CEV Office, the 33rd European Cup season was running with about 140 teams participating. Simultaneously, the 13th Junior European Championships with 22 men’s and 21 women’s teams enrolled were in preparation. That required to allocate the teams to four qualification tournaments in each championship to select the organising countries, to appoint referees, officials and so on.

On the whole, the work was the same as today – admittedly, it was less than today – but the working conditions were quite different in those days! The CEV Office had got computers for its staff just before. They were used mainly as word processors, so to say to substitute the good old typewriter. Information was exchanged between CEV and the national federations mainly by telephone or telex. No more than twenty Volleyball Federations could be reached by fax – however, connections were not reliable because telephone lines in wide parts of Europe were technically inefficient or hopelessly overloaded.

As a consequence, very often a telegram was the last possibility to give our consent to the change of a competition date or to send a substitute referee to a competition and you could only hope – or pray – that it will reach the addressee still in time. I repeat this to draw your attention to the fact that this was less than eight years ago!

And Today?

In a development period of less than one year a programme-system was installed in the computer network of the CEV Office which we named “Competition Manager”.

On the basis of a relational database it enables us to manage all types of official CEV competitions, i.e. the European Championships of Seniors, Junior and Youth, as well as the European Cup competitions of club teams.

The database was revised to register the following items:



- Competition-related data of all national Volleyball federations, teams, referees and officials that participated in any kind of CEV activities and its competitions or did so in the past,
- All competition systems and methods that are applied in the various official CEV competitions.
- In its current standard version, the programme-system allows mainly the following operations:
 - To enter the teams for their participation in a certain edition of a competition,
 - To check their right of participation,
 - To provide the competition licenses for the players of a team after having previously checked their eligibility,
 - To determine the phase in which a team may enter the competition and to allocate it to a certain pool or match by seeding or drawing of lots,
 - To schedule the competition dates and venues,
 - To appoint referees and officials,
 - To register match results and calculate the ranking of teams,
 - To register the players having participated in a certain competition and check their right of participation,
 - To provide information on competition results, rankings and other competition related data by fax, e-mail or the Internet to those interested, as for instance the mass media, national federations, CEV Officials, referees and others,
 - To process all data and pieces of information registered for statistical purpose and to publish them in different reports.

With the instalment of the programme system, CEV has the aim to handle more efficiently the necessary enormous amount of work in the CEV Competitions Department resulting from the considerably increased number of competitions and teams participating in them.

The second, no less important aim consists in providing information on competitions efficiently and fast to the mass media and all interested in our sport by modern means of communication.

Last but not least, it is our objective to set up a European Volleyball archive and complete it step by step. Thus, the history of official European Volleyball competitions from their beginnings in the year 1948 could become accessible to all interested. Of course, the CEV Competitions Department and the software company "Campus Computer Centre" (CCC) in Leipzig (GER) – where, by the way, Volleyball also has enthusiasts – did not undertake all efforts during the previous month in order to make use of this programme-system exclusively in the CEV Office. It is our common wish to help national Volleyball federations and their regional bodies which organise and manage the national competitions on different performance levels and reduce their time-consuming work by the use of modern computer and communication technologies.

That is why CEV offers National Federations to purchase this software, or only certain modules of it, according to their specific needs. It had also been agreed between CEV and CCC to go on and qualify the programme-system systematically in future, improving and broadening it.

Thus, a next step will be to adapt it to the management of Beach Volleyball competitions by including the double elimination system.

Apart from that, the programme may be adapted to the individual needs of potential buyers concerning data registration and processing. And, it is not restricted to the Volleyball sport, but can be applied also in many other sports – with respective alterations and adaptations.

But, I think our partners in Leipzig "Campus Computer Centre" can present you the technical items far better than I could do. They will give you some more information on the so called "Competition Manager" and its functions. Afterwards, my colleague in the CEV Competitions

Department, Mr Jean-Paul ROMMES, will speak on first practical experiences gathered during the first three months since we have used the programme-system. To give you also a practical impression on the programme-system, our staff and two computers are ready for presentation here in the hotel during the afternoon break and on Saturday morning as well. There you can also get some information on another special Volleyball software, the "Coach Assistant" that was designed by the research group "Sports Games" at the Leipzig "Institute of Applied Training Science" in cooperation with the Leipzig CCC software company. Thank you for your attention".

Address by Mr Johan HARTMANN, Campus Computer Centre (CCC)

"Dear Ladies and Gentlemen,

I am very happy that I have been given the chance of presenting our "Competition Manager" to you. First of all, I would like to give you some information about our company. Then I will present you some more details on the "Competition Manager" software. This will include a brief introduction to each of the modules comprised in the "Competition Manager". I will also give you some information on the prerequisites for using the "Competition Manager" and the possibilities for customising. My presentation will then end with a short overview of our future plans to further improve the functionality of the "Competition Manager".

But now let me start with the information on our company. Campus Computer Centre, or CCC for short, is an integrated service and solution provider in the IT business. We mainly offer software development for sale, but in addition to this, we supply hardware, support and services. CCC was founded in 1990 by scientists from Martin-Luther-University Halle. Since then CCC has been in the process of constant growth, and today there is an established team of 12 employees and 3 students.

In the area of software development our customers are mostly large international companies. We have developed software for companies like Daimler Chrysler AG, the German Flachglas AG, a rolling mill of ALCAN Deutschland, and a dentists association. One of our areas of work is the development of sports software. In this field we have developed a software program for planning and assisting in training sessions for hockey and Volleyball.

Our latest product in sports software is the "Competition Manager" which will be presented in more detail now. To support this presentation we have prepared a number of transparencies that will give you some additional information.

The "Competition Manager" is a software system that can be used as an aid for all tasks related to the planning, arrangement, administration, and evaluation of any kind of competition. The system has been developed for and in close co-operation with the European Volleyball Confederation in order to better meet the needs of the users.

Now I would like to give you some more details on the "Competition Manager". The program is divided into a number of separate modules, each module dealing with a different aspect of the task. The first part is a module for entering master data. This master data comprises personal data on players, referees, technical delegates, and officials. Master data administration also includes registration and licensing of players, as well as recording of data on teams, national federations and sports halls. Entering this master data in one module of the program enables all other modules to use this information. Therefore, the amount of work necessary to complete all other tasks is significantly decreased.

On the next transparency you can see the functions of the second module of the "Competition Manager". This module of the program deals with the planning of national and international competitions. In this part, all the data specific to a competition can be entered, including venue, halls and date of match. The teams participating can be registered and match calendars can be created by the program with only little interaction necessary. All information that is needed



can be included in the program, i.e. dates, referees and technical delegates can be assigned to the matches at this point.

Concerning this module of the "Competition Manager" I would like to draw your attention to the two functions that are especially important. With the "Competition Manager" the user has access to a tool for automatic planning of match calendars and referee assignments. The "Competition Manager" automatically generates suggestions for referee assignments based on the information stored in its database. The user can then choose from the computer-generated suggestions according to his preferences. All referee assignments are checked for correctness by the "Competition Manager". If an error is found, e.g. a referee is assigned to two matches at the same time, the user will be alerted by the "Competition Manager" and prompted for a correct assignment.

The second important function in this module is the tournament tracking schedule. During the planning of a competition the user sets the match calendar by selecting the competition types and methods. This generates an abstract match calendar in the form you can see on the current transparency. As soon as the match results are available, the program uses this abstract calendar to fill in the actual teams and to track the teams through the competition. The tracking of teams across different competitions is also possible, so you can design competitions where the participants depend on the results of other competitions.

The preparation and planning of competitions is already a very demanding and time-consuming task in which a computer program can greatly help to reduce the amount of work. However, using a computer program for the publication of results is even more important, especially if a quick release of the matches' results is expected. Therefore, a third module of the "Competition Manager" deals with publishing master data as well as match calendars and results. All the information held in the "Competition Manager" can be published in various ways. Reports can be printed with complex user-defined layouts. It is also possible to send the output directly by fax or to automatically create documents used for presentation via the Internet. All reports can use the current data from the database of the "Competition Manager". This gives the user the possibility to create a large number of up-to-date documents with only very little effort and within a short time after the information is available, i.e. a match result. It is also possible to use the reports for printing results from the past, so you can print the information on all competition phases at any time.

For publishing the results, the "Competition Manager" includes a number of pre-designed reports. The user can generate documents without having to make any modifications to the system. In addition, the user can customise existing reports or create new reports using a report generator. This enables the user to fully satisfy the specific design and content requirements.

The "Competition Manager" was developed for use on Microsoft Windows – either Windows 9X or Windows NT can be used. It is designed to work in a multi-user environment on any Windows network. The program is based on a relational database system which permits to store all data. Currently the database system used is Sybase SQL Anywhere Version 6; nevertheless, the use of any other database system that supports Open Database Connectivity is possible. For smaller installations with less data than at the CEV, a possible choice is Microsoft Access for instance.

The "Competition Manager" delivers support for most of the tasks that have to be dealt with while planning and organising sports competitions. Since all program functions are not necessary for all users (e.g. not all users will need licensing of players) the "Competition Manager" has been modularised. This provides the possibility to individually adjust the system to each user's needs. In addition, there is the possibility to import data from previously-used systems in order to save time rather than having to enter all existing data manually.

As the "Competition Manager" was developed primarily for the CEV and is therefore a very individual software system, we still paid attention to design it so that it would fit other users' needs as well. This was done by creating a core system which includes functionality equal to all users on one hand and creating customisable rule sets and reports on the other. With these opportunities the "Competition Manager" combines the advantages of a standardised software system concerning availability, reliability and efficiency with those of an individual software system concerning adaptability and accuracy.

The "Competition Manager" has now reached the stage where it can be used in practice. In fact, it has been used at the CEV Office for several months now to successfully manage competitions and to publish results. However, there are and will always be possibilities to improve a good program even further, and this is what we are doing right now. Already there are some ideas of what can be done to enhance the functionality of this "Competition Manager". One is the development of a financial module, which will be finished by the end of this year. This module could be used for all issues regarding monetary aspects of the work of a sports federation, e.g. license fee management and budget planning, the close integration of this financial module with the other parts of the "Competition Manager" will make it possible to use the data already available. By this, there will be no more need to enter the same data several times, since all relevant information can be used from the database of the "Competition Manager". As with the current system, this module will be developed in co-operation with the CEV.

Furthermore, it is intended to apply the existing program, designed primarily for Volleyball, to other sports. However, our main focus in further developing the "Competition Manager" is on meeting the needs of prospective users. Therefore we are pleased to invite you to the individual presentations of the "Competition Manager" which will be held in the conference room of the hotel today and tomorrow. Please feel free to ask questions and to point out your suggestions with regard to the program you would like to see included in the program so that it can be of help for your work.

Before I finish my presentation, let me briefly summarise what I have just presented. The "Competition Manager" we have developed is a modularised system for competition planning and administration. At the CEV Office, where it has been used for the last 4 months already, it has been a great help for the everyday work. This software system is designed so that other sports federations can also benefit from using it once again, I would like to invite you to our presentations.

Thank you for your attention."

Address by Mr Jean-Paul ROMMES, CEV Competitions Director Assistant

"Ladies and Gentlemen, dear Colleagues

Before I will come to the practical part of my presentation, let me start at first with an example, that doesn't have anything to do with the "Competition Manager" but with the introduction of a new and revolutionary product in a working method that was not badly organised but due to the always increasing volume of work burst out into a nearly unmanageable situation and therefore requested a considerable and fast change especially at the competitions department.

The example was already mentioned in Peter Lange's presentation: the first day that you used a so-called personal computer. I'm sure, for everybody, even myself, it was a difficult start. The first experiences with this new product didn't show the wide utility as it does nowadays because the programs were not up to everybody's expectations.

Certainly nobody, in that time, realised what a personal computer could mean for the whole society. The first programs developed for personal computers were a kind of revolution, even



if a lot of complications occurred and are still to be complained about the programs established today.

But nevertheless, Ladies and Gentlemen, what a wonderful help. The personal computer as everybody in this room knows, is a product that can never be eliminated or replaced again, and that eases a lot the skills in every office, shop, company, and factory. It enables, of course, if well established, a work without mistakes as well as more tasks to be done in less time.

The same situation or comments can be brought out for the new Competition Manager System that we want to introduce to you as representatives of Federations and that is already in use at the CEV Office. As every new developed program, this "Competition Manager" still has details to be handled by the responsible persons. Some of these details have already been handled so far even if some others still remain or have not yet been left out, due to the short period of practical use. Nevertheless, already now we can say that it is a remarkable product that for sure will ease considerably the job at the office.

During the past years, more and more competitions grew up in European Volleyball. CEV had to set against this development a working system, which eases the organisation and the completion of these competitions.

The "Competition Manager" enables CEV to organise an event from its competition method, through the drawing of lots to its final matches in providing several modules that exactly perform this request but nevertheless offering the possibility to always readapt or work out new modules.

The competition method of a whole event can be built up before it even started, the drawing of lots will clarify the composition of the different rounds in which the teams were allocated, and the included BERGER table allows an immediate disposal of the match calendar.

Once the competition method constructed, a team starting in the first round and winning all matches will automatically follow its way through the competition to the final round without any further action from the CEV Office.

Considering the always increasing number of competitions, the more and more specific way of analysing matches throughout statistical data, for instance, duration of matches, spectators and match broadcasting, combined with the endless request of information from the media or from every person interested in Volleyball, this "Competition Manager" permits us in the shortest time, to issue the requested data using self-specified reports on every competition that has ever been played in European Volleyball. These reports can be issued as a simple document, but can also be released as a so-called HTML file, needed for the publishing on the CEV website.

Who says database means flexibility. Why introducing all data in a computer, what is the aim of such a never-ending job? Well, the aim of the "Competition Manager" is to have all data available in every necessary shape. The data can be as different as possible but may be combined if necessary.

Unfortunately, the supply with such combinations is only possible in case that all information is entered in the "Competition Manager", which will certainly remain the most important part of the introducing skills of such a manager.

This way of entering and treating competition-related data allows CEV to minimise the mistakes that often occurred in the past as we always had to reproduce the facts by hand for the Information Service right after the competition day, once for the Official Communications or Information Bulletins but also for the Internet website regularly used by your Federations, the media and all other interested persons in the Volleyball scene.

This "Competition Manager" is not only important for the competitions department but its system of modules allows the administrative department to use all technical data about the

CEV institutions, such as the affiliated federations, the commissions and working groups with its members, the appointed Technical Delegates, Officials and referees, everybody that keeps in touch with CEV.

Another important module that is still in preparation will be the financial module. This will help the CEV's administrative department in using the already available information to issue invoices like for licenses or participation fees.

Many other items should be mentioned here but this will lead us to a long lasting discussion, which is not the aim of this presentation, so for all those that are interested in seeing how this "Competition Manager" develops the work at the CEV Office, I'll invite you to the individual presentations that will be held today and tomorrow.

The most revolutionary part of the "Competition Manager" remains the unique entering of all data even if used in several modules of the "Competition Manager".

This "Competition Manager" is a fast working tool enabling to rectify all kinds of mistakes without any particular tasks to re-establish the normal daily work. It enables CEV to work in an effective way and never having to think about the double using of errors that have been entered by mistake.

In general we at the CEV Office can only remain in saying that the "Competition Manager" is an important utility, which is needed since a long time at the CEV Office to deal with the important quantity of work and the endless interest of the media, officials, fans and others.

It is an overall complete workstation that might be extended in all ever useful ways in accordance with the needs of the users and I'm sure it will be as useful to organise the various competitions throughout the countries by the Federations as it is on the European level for CEV.

Thank you for your attention"

How to manage a growing National Federation

The Chairman of the Working Group "Marketing" and President of the Turkish Volleyball Federation, Mr Ahmet GÜLÜM (TUR), starts his presentation "How to Manage a growing National Federation" by clarifying that the figures contained in this computer presentation are based on experience gathered by the Turkish Volleyball Federation (TVF) since Mr GÜLÜM entered the function of TVF President.

Mr GÜLÜM believes that Volleyball should be managed in the same way as an economic product. In this regard, TVF made an investigation of the situation of Volleyball at national level. Having analysed the present situation by means of a market research, TVF concluded that in the past Volleyball failed to take the opportunities offered by global communication channels. Other sports such as Soccer or Basketball succeeded in introducing their sport into communication channels and increased the awareness of their sport among the population. The economic potential of these new audiences attracted investors from various industry sectors such as the sports industry and their contributions allowed to further develop the above mentioned sports.

In order to start the same process with Volleyball, TVF first professionalised its offices considering that such a project could only be achieved by a professional marketing team including a sponsorship department, a press & public relations office, a media monitoring unit and an informatics and internet department.

After having implemented this professional structure at its headquarters, the Turkish Volleyball Federation significantly increased the popularity of Volleyball in Turkey. By rendering the product Volleyball more attractive (promotional campaigns, press & media involvement, etc.), TVF increased investments from the private sector. As a consequence, the overall budget of



the Volleyball industry in Turkey rose from 13.6 million \$US (contribution from governmental institutions: 5.8 million \$US; investments from private sector: 3.1 million \$US) in the 1996-97 season to 41.5 million \$US (contribution from governmental institutions: 13.9 million \$US; investments from private sector: 14.9 million \$US) in the 1998-99 season. Finally Mr GÜLÜM points out that the same budget for the 1999-2000 season is forecasted to up to 65 million \$US.

CEV Plan 2001 – Status Report

“Dear Mr President, Dear Colleagues,

One year ago, the CEV Plan 2001 was adopted by the CEV General Assembly. We all remember the discussion we had about the different proposals contained in the first draft of the plan. After having made the various adjustments, the CEV presented the plan to the FIVB on the occasion of the 1998 FIVB World Congress in Tokyo (JPN).

The CEV Plan 2001 was adopted during the CEV Congress in September 1998 and then, presented to the FIVB on the occasion of the FIVB Congress in Tokyo.

The CEV Plan 2001 is based on rather high-level ambitions. Through this plan, the CEV aims to become a strong supporter of the FIVB, the undisputed and powerful Volleyball institution in the World, and a partner and advisor to the National European Federations.

The CEV adopted the slogan: “EXCELLENCE THROUGH PARTNERSHIP” until the year 2001. The CEV will try hard to achieve “excellence” and “professionalism” at every level of its organisation, whereas “partnership” will be the result of assistance and support between the FIVB, the CEV and the 54 European Federations.

The CEV Plan is divided into four parts:

- Where is CEV now?
- Prospects
- Activities
- Planning

The fourth part is composed of timetables indicating at what moment the foreseen activities should be prepared, implemented and consolidated.

Not all of the activities included in the plan, which were supposed to be implemented within the first 6-month period (end of June 1999), have been fulfilled. But with regard to certain points, the CEV is ahead of schedule.”

CEV office

Administrative Department

A new accounting programme is actually designed by an external computer company. The aim of this project is to modernise the CEV’s accounting and to ease the daily bookkeeping operations at the CEV Office.

Competitions Department

The CEV Competition Manager programme has been designed and implemented by the CEV Competitions Director and his assistant in co-operation with the German software company CCC.

Communication & Press Operations

The CEV Office built up a CEV Database which will ease the daily working procedure of the CEV Competitions Department. Some features of the Database will be accessible through the CEV website.

Launched on 31st January 1998 and optimised ever since, the CEV website now offers many different functions, others are still under construction.

The CEV Office issues a bi-monthly CEV Newsletter since March 1998. After several requests, the CEV now receives feedback (recommendations) from national federations and journalists how to improve the CEV Newsletter. Articles from international sport journalists have been included recently.

The CEV Press Office is being implemented step by step since June 1998. Organisers of Official CEV tournaments are bound to send pictures and video-tapes to the CEV Office after completion of each event in order to build up a photo & video library of European Volleyball competitions. Press releases are realised in case important decisions have been made by the CEV Bodies.

The CEV Office improved its relationship with the press. Workshops and press conferences attended by international sports journalists are organised on a regular basis (1998 CEV Euro gala, XX General Assembly, etc.).

Top sports journalists receive regular mailings from the CEV Office informing about the latest CEV events and other happenings (CEV Newsletter, Official Communications, etc.). The CEV Office assists journalists whenever required.

Relationship CEV Office - FIVB Headquarters

The relationship and co-operation between the CEV Office and the FIVB headquarters have been improved. The CEV Administrative Director has been invited to attend the yearly FIVB/CEV meeting in Lausanne (visit at the FIVB headquarters, presentation to the FIVB President and to FIVB Co-ordinators).

The FIVB Technical Co-ordinator, Mr Lars HAUE-PEDERSEN has visited the CEV Office during the month of June 1999.

Marketing

The first meeting of the Working Group "Marketing" has taken place in Luxembourg. The outcome was very positive. The President of the Turkish Volleyball Federation has been appointed chairman and the CEV Administrative Director as co-ordinator of the working group. This is one of the most important items of the CEV Plan 2001.

European Sports Organising Commission

In cooperation with the CEV Competitions Department, ESOC has worked out a new formula for the future Senior European Championships. Marketing possibilities and the sportive fairness are the keywords. With more than 30 teams in both men and women tournaments, it is necessary to have a well-defined and accepted formula for our most important competitions.

European Refereeing Commission

Each year, ERC organises refereeing seminars for Volleyball and beach Volleyball with more than 40 federations taking part. The main purpose of these seminars is:

- Uniformity of interpretation of the rules
- Uniformity of refereeing throughout Europe
- Improve the current high level of officiating in Europe
- Examination of the current rules by working groups
- Reflections about possible new rules

To complete the yearly seminar, ERC members take part (upon request) in National Refereeing Seminars held with the same purpose.



European Beach Volleyball Commission

After some problems occurred in the past seasons, EBVC improved the situation and established the 1999 European Beach Volleyball Championships with 3 qualification tournaments and a final with 200.000 \$US prize money.

European Cups Commission

The ECC continues to make all the 6 different European Cups even more attractive and successful. More teams (1999/2000 over 200 teams take part) and better marketing possibilities are the main goals to achieve.

Summary

In total, one can say that the CEV is on the right way to fulfil the many requirements and objectives of the CEV Plan 2001. Of course, it is possible to find areas and specific points where we could have done more or done otherwise.

From the beginning, CEV President, Mr Rolf ANDRESEN made it very clear: "This plan is not a plan just for this moment. It is a dynamic plan where activities can be added or the direction be changed to keep the plan alive.

Lasse SVENSSON Co-ordinator "CEV Plan 2001" - There being no remarks, the verbal Report presented by the CEV Co-ordinator "CEV Plan 2001" is approved and adopted by the General Assembly.

Composition of the CEV Commissions for the Mandate 1999/2001

Following the appointment of new commission members by the Board of Administration for the period 1999-2001 in the frame of the modification of the CEV mandate period Mr ANDRESEN presents the new composition of the six commissions and three working groups of the CEV:

European Legal Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	BERBEN	Philip	BEL
2.	SECRETARY	SCHWENK	Jörg	GER
3.	MEMBER	MAVROMATIS	Achilleas	GRE
4.	MEMBER	KRAUS	Gavriel	ISR
5.	MEMBER	FISCHER	Aloys L.	SUI
6.	MEMBER	PARLINSKA	Agata	POL
7.	MEMBER	FERNANDEZ-CORREDOR	Javier	ESP

European Cups Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	OOMS v/d BERG	Riet	NED
2.	SECRETARY	LUDIN	Beat	SUI
3.	MEMBER	IRO	Ivan	SVK
4.	MEMBER	BÖHM	Wolfgang	AUT
5.	MEMBER	LANGE	Peter	GER
6.	MEMBER	DA RE	Bruno	ITA
7.	MEMBER	KARAMEHMET	Deniz	TUR
	EX-OFFICIO	SOHY	Jean-Paul	BEL
	EX-OFFICIO	KJÆR	Max	DEN

European Refereeing Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	MEYER	André	LUX
2.	SECRETARY	REK	Jan	SUI
3.	MEMBER	KRÖGER	Fred	GER
4.	MEMBER	DOGARIS	Antonis	GRE
5.	MEMBER	NOEL	Gérard	FRA
6.	MEMBER	IRA	Akin	TUR
7.	MEMBER	ILIEV	Ilia	BUL
	EX-OFFICIO	ZHARIKOV	Gennady	RUS
	EX-OFFICIO	VAN WELDEN	Lucien	BEL
	EX-OFFICIO	VAN VELSEN	Govert	NED



European Beach Volleyball Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	QUINTANA	Miguel Angel	ESP
2.	SECRETARY	PARASKEVOPOULOS	Alexandros	GRE
3.	MEMBER	DE ARAUJO	Vicente H.	POR
4.	MEMBER	FEMERLING	Hinnerk	GER
5.	MEMBER	LOLLI	Vasco	ITA
6.	MEMBER	ÖZTREVES	Selim	TUR
7.	MEMBER	TUROWSKI	Krzysztof	POL

European Financial Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	FRUITHOF	Hugo	SUI
2.	SECRETARY	BROUHON	Jean-Pierre	BEL
3.	MEMBER	APOSTOLI	Francesco	ITA
4.	MEMBER	GOLIJANIN	Nenad	YUG
5.	MEMBER	HANZL	Karl	AUT

European Sports Organising Commission

MAXIMUM OF SEVEN (7) MEMBERS PER COMMISSION INCLUDING THE PRESIDENT

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	PRESIDENT	SASSI	Fabio	ITA
2.	SECRETARY	MULHEIMS	Pierre	LUX
3.	MEMBER	KUCERA	Pavel	CZE
4.	MEMBER	BRUNINX	Willy	BEL
5.	MEMBER	BENASCO	Sebastian	ESP
6.	MEMBER	VAN DEN HOVEN	Gerard	NED
7.	MEMBER	MILOSEVIC	Slobodan	YUG
	EX-OFFICIO	DEREVIAGUINE	Yuri	RUS

CEV Working Group "Medical Affairs"

MAXIMUM OF SEVEN (7) MEMBERS PER WORKING GROUP INCLUDING THE CHAIRMAN/CHAIRWOMEN

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	CHAIRMAN	HOLZGRAEFE	Manfred	GER
2.	MEMBER	AVILA ESPAÑA	Fernando	ESP
3.	MEMBER	DAWISKIBA	Sigmund	SWE

4.	MEMBER	GEORGOUSIS	Haralambos	GRE
5.	MEMBER	TURK	Karl	SLO
6.	MEMBER	PUGA	Nelson	POR

CEV Working Group “Marketing”

MAXIMUM OF SEVEN (7) MEMBERS PER WORKING GROUP INCLUDING THE CHAIRMAN/CHAIRWOMEN

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	CHAIRMAN	GÜLÜM	Ahmet	TUR
2.	MEMBER	LÉBL	Antonin	CZE
2.	MEMBER	STUCCHI	David	ITA
3.	MEMBER	VERSCHUEREN	Jos	BEL

CEV Working Group “Media”

MAXIMUM OF SEVEN (7) MEMBERS PER WORKING GROUP INCLUDING THE CHAIRMAN/CHAIRWOMEN

	<u>FUNCTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FEDERATION</u>
1.	CHAIRMAN	ANDRESEN	Rolf	GER
2.	SECRETARY	MEIJER	Arjen	NED
3.	MEMBER	GOBBI	Carlo	ITA
4.	MEMBER	STEFANIS	George	GRE
5.	MEMBER	ROSSOSHIK	Lev	RUS
6.	MEMBER	RISTIC	Jovan	YUG

The new composition of the CEV Commissions and Working Group for the period 1999-2000 presented by the CEV Board of Administration is adopted and confirmed by the General Assembly.

Proposals from National Federations lodged in Accordance with Article 5.11 of the CEV Statutes

This point has been handled under Approval of the Agenda and European Legal Commission.

Date & Venue of the XXI General Assembly in 2000

The XXI General Assembly will take place on 4th November 2000 at the Congress Centre Kirchberg in Luxembourg (LUX).

Closing of the XX General Assembly by Mr Rolf ANDRESEN, CEV President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly thanking the Austrian Volleyball Federation and the Organising Committee of the 1997/99 Men's Senior European Championships in Vienna and Wiener Neustadt (AUT) for the excellent preparation and carrying out of the final round and this year's General Assembly.

The CEV President thanks all the delegates and participants for their positive contribution to the debates and extends special thanks to CEV Vice-President, Mr André MEYER, and the CEV Office staff without whom this General Assembly could not have taken place under such



optimal conditions. There being no further business, the 1999 General Assembly closes at 17h00.

2000

CEV BOARD OF ADMINISTRATION MEETING – ATHENS (GRE) – 5TH FEBRUARY 2000

The following members are attending:

President:	Mr Rolf ANDRESEN (GER)
Senior Vice President:	Philip Berben (BEL)
Vice-President and Treasurer:	Hugo Fruithof (SUI)
Vice-Presidents:	André Meyer (LUX) - Miguel Angel Quintana (ESP)
Members:	Thanassis Beligratis (GRE) - Jan Hronek (CZE) - Carlo Magri (ITA) - Riet Ooms (NED) - Vladimir Patkin (RUS) - Maris Pekalis (LAT) - Fabio Sassi (ITA) - Johann Schuhböck (AUT) - Lasse Svensson (SWE)

Opening of the meeting by the President

The opening of the Board of Administration (BOA) meeting is preceded by an official address by the Secretary General of the Greek Ministry of Sports, Mr JANIS, who confirms that the Greek Government fully supports the President of the Greek Federation, who is one of the most competent federation Presidents in Greece. Furthermore, the Greek Government will assist National and European Volleyball whenever required and especially related to the Olympic Games taking place in Athens in 2004.

The President, Mr Rolf ANDRESEN, thanks Mr JANIS for his speech and opens the meeting by welcoming all BOA members to Greece and extending his warmest thanks to the Greek Volleyball Federation and its President, Mr Athanassios BELIGRATIS (GRE), for their hospitality in Athens.



CEV BOA members in working session

On behalf of the BOA, Mr ANDRESEN congratulates Mr BELIGRATIS for his unanimous re-election as President of the Greek Federation and wishes the newly appointed members of the Greek Board of Administration much success in their respective assignments.

Taking the floor, the President of the Greek Federation, Mr BELIGRATIS, welcomes the CEV BOA in Athens and wishes everybody an enjoyable stay and a fruitful working session.

The Greek Federation also invited the former CEV Competitions Director, Mr Peter LANGE, to Athens. The Greek Federation will award Mr LANGE with a commemorative trophy in recognition of his long contribution to the development of Volleyball in Europe.

Approval of the agenda

Mr ANDRESEN remarks that the timetable of the agenda will be slightly changed. The Deputy Chief Executive of Challenge Sports Marketing & Entertainment, Mr Arne ZIMMERMANN, will present the project for the Senior European Beach Volleyball Championships 2000 scheduled in Getxo (ESP). Then Mrs Eleni MICHOPOULOU, Sports Manager of the Greek Organising

Committee (ASOC) will report on the preparations for the 2004 Olympic Games in Athens (GRE). The first item of the afternoon session will be a presentation by Mr Ahmet GÜLÜM, Chairman of the Working Group "Marketing".

Following a remark of Mr SVENSSON (SWE), the BOA agrees to add an additional item "Status of the CEV Plan 2001" under Miscellaneous.

There being no further remarks, the agenda of the BOA meeting is unanimously approved.

Approval of the minutes of the Executive Committee meeting held on 8th September 1999 at the Holiday Inn Crowne Plaza in Vienna (AUT), on 22nd October and 6th December 1999 at the CEV Office in Luxembourg (LUX)

There being no further remarks, the minutes of the BOA meeting is unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 9th September 1999 in Vienna (AUT)

The remarks forwarded by Mr Lasse SVENSSON (SWE) are approved. The BOA minutes of 9th September 1999 are amended as follows:

Regarding the "Youth Olympic Days", it should be mentioned that Mr Lasse SVENSSON reported from the Youth Olympic Days in Esbjerg (DEN). The tournament was organised in an excellent way by the Danish Volleyball Federation. Mr SVENSSON was also very satisfied with the very good cooperation with the European Olympic Committee.

Under point 5.2.3 "Sports Organising Commission, after the intervention of Mr Lasse SVENSSON, Mr Peter LANGE and Mr Fabio SASSI promised to carry out the drawing of lots for the 2000/01 Senior European Championships before the end of January 2000.

There being no further remarks, the BOA minutes are unanimously approved.

Activity reports of the Executive Committee

Mr Rolf ANDRESEN, President

FIVB Activities

World Cup 1999 in Japan

Congratulations to the European teams who showed outstanding performances during the World Cup 1999, especially the Russian team (1st), the Italian team (3rd) and the Spanish team (6th) in the men's competition and the Russian team (2nd) in the women's competition. Best wishes to Mr Roman IAKOVLEV (RUS) who was nominated most valuable player of the men's competition.

Dates and Venue of the FIVB Congress 2000 & drawing of Lots for the Olympic Games

The FIVB Congress 2000 will take place from 2nd – 4th August 2000 in Seville (ESP). The drawing of lots for the Olympic Games will take place after the congress.

Dates and Venues of the World Championships' Final Rounds 2002

The Women's World Championships' Final Round will take place in Brazil.

The Men's World Championships' Final Round will take place in Argentina.

FIVB Sports Events Department

Mr ANDRESEN informs the BOA that the FIVB renamed its Technical Department, which is now called FIVB Sports Events Department. After the departure of Mr Lars HAUE PEDERSEN, the FIVB hired Mr Andy BURDEN as new Competitions Coordinator.

Qualification of the NED team to the FIVB World Olympic Qualification Tournament

Due to the withdrawal of the Mexican men's team, the Dutch men's team will be qualified to the FIVB World Olympic Qualification Tournament. The drawing of lots would take place on 25th February 2000 in Porto (POR).

FIVB Continental Press Coordinator Meeting

The FIVB Press Coordinator Meeting held on 27th January 2000 at the FIVB headquarters in Lausanne (SUI) was attended by CEV Administrative Director, Mr Xavier THEIN. The outcome of the meeting was very positive for the CEV and Mr THEIN reported that the meeting strengthened the cooperation between the FIVB Communications Department and the CEV Press Office. Mr ANDRESEN thanks Mr THEIN for his work and the extensive report on CEV's press activities he prepared before attending the meeting. He believes that the CEV fulfilled sufficient requirements to be granted the FIVB contribution for the Confederations' press activities.

Presentation of the CEV Press Delegate

On the occasion of this BOA session, Mr ANDRESEN introduced the CEV Press Delegate, Mr Arjen MEIJER (NED), who will attend all-important CEV events (major competitions, Board meetings, CEV Congress, etc.) to manage all press-related matters.

CEV Activities

European Prequalification Tournaments for the Olympic Games 2000

Mr ANDRESEN congratulates the Latvian men's team and the Ukrainian women's team who succeeded in qualifying to the European Olympic Qualification Tournament in Poland (Katowice – men) and Germany (Bremen – women) through the European Olympic Prequalification Tournaments in Belgium (Vilvoorde – men) and Turkey (Bursa – women).

European Olympic Qualification Tournaments for the Olympic Games 2000

Mr ANDRESEN also warmly congratulates the Yugoslavian men's team and the German women's team, winners of the European Olympic Qualification Tournaments in Poland (Wroclaw – men) and Germany (Bremen – women).

Press Conference after the BOA meeting

The CEV and the Greek Federation will hold a Press Conference on Sunday 6th February 2000 after the BOA meeting. During the press conference, all important decisions of this meeting would be announced.

Mr Philip BERBEN, Senior Vice-President

Mr Philip BERBEN (BEL) informs the BOA that he will handle all legal matters while reporting about the activities of the European Legal Commission.

Mr Hugo FRUITHOF, Vice-President & Treasurer

Mr Hugo FRUITHOF (SUI) informs the BOA that he will handle all financial matters while reporting about the activities of the European Financial Commission.

Mr André MEYER, Vice-President in charge of "Administrative Affairs"

CEV Office

Deadlines for important CEV Documents

Mr MEYER points out that as a general rule, all important CEV documents such as inspection visit reports, etc., should be sent to the CEV Office in good time in order to guarantee smooth preparation and good running of the respective event.



Furthermore, written activity reports or others to be included in the BOA agenda should reach the CEV Office at least 3 weeks before the date of the respective BOA meeting.

Promotion of Mr Jean-Paul ROMMES

As of 1st of January 2000, the former Competitions Director Assistant, Mr Jean-Paul ROMMES, will become the Competitions Director after the retirement of Mr Peter LANGE. The members of the BOA welcome Mr ROMMES to the BOA meetings and wish him much success in his new position.

Implementation of the Software Programme “CEV Competitions Manager 01”

Mr MEYER informs the BOA that the CEV Competitions Manager software, which was implemented some time ago, is proving to be a very reliable and efficient work tool.

Replacement of the CEV Main Server

The memory capacity of the main server at the CEV Office is saturated at about 99%. The server is no longer up to date and should be replaced as soon as possible to avoid the latter's breakdown.

CEV Website

The CEV website will be redesigned to simplify surfing through the different pages of the site. The various CEV minutes and reports will be available in a very short time (intranet). The part of the web site containing these documents will be secured by confidential passwords. All CEV forms will also be published on the site for download.

Hiring of an Administrative Secretary-Translator

Due to several urgent English-French translations of official CEV documents, the CEV Office hired an additional administrative secretary, Mrs Carole COSTA (FRA) who is a graduate translator in French and English. She started in her new position on 18th October 1999 with a 6-month probationary period.

Hiring of a Managing Director

The search for a Managing Director has not yet been conclusive. This person should be hired prior to the next General Assembly taking place on 4th November 2000 in Luxembourg (LUX).

Mr Miguel Angel QUINTANA, Vice-President

Mr QUINTANA starts his report by informing the BOA about the very positive outcome of the 1999 Senior European Beach Volleyball Championships and the final round in Palma de Mallorca (ESP). Mr Arne ZIMMERMANN, Deputy General Manager of Challenge Sports Marketing & Entertainment, will present within the frame of this Board meeting the project for the 2000 Men's & Women's Senior European Championships.

CEV Commissions

Legal Commission - Mr Philip BERBEN

ELC President, Mr Philip BERBEN informs the BOA about the outcome of the last ELC meeting held on 29th January 2000 in Vilvoorde (BEL). The minutes have already been drafted in German by ELC Secretary, Mr Jörg SCHWENK (GER) and will be available in English in a few weeks' time.

Legal Appendices

Mr BERBEN informs the BOA that all the legal appendixes have been successfully translated into French by the CEV Office. As the Executive Committee was granted the right to approve the French versions and to adopt the documents as official CEV regulations, the latter will be issued as soon as possible by the CEV Office.

International Player Transfers within the geographical Area of the CEV

Mr BERBEN informs the BOA about the conclusions of the FIVB Legal Commission regarding the abolition of fees for international transfers of players within the geographic area of the CEV. Apparently the FIVB Legal Commission fully agrees to abolish transfer fees for players who do not have ongoing contractual obligations with their National Federation or clubs. Nevertheless, the CEV will have to await the final decision of the FIVB Board of Administration in May 2000.

In order to have some guidelines regarding this matter available prior to the meeting of the FIVB Board of Administration in May 2000, the CEV will kindly ask FIVB President, Mr Rubén ACOSTA, to make an official statement on this very important matter.

Finally Mr BERBEN points out that a major problem of international transfers is associated with independent player agents whose main goal is to make maximum profit out of the transfer procedure. In order to regulate this situation, the FIVB Legal Commission proposed to only let officially certified agents be part of the transfer procedure.

Proposal for Modification of the FIVB M1 Form

Mr FRUITHOF adds that another important proposal of the FIVB Legal Commission is to modify the proceedings of the signing of the FIVB Certificate M1 – Anti-Doping Control Testimonial, in order to avoid potential legal problems.

Considering that it is not possible for the Control Committee Member to sign any medical form pertaining to the medical part of the anti-doping procedure, since the latter cannot be present during the most important parts of this procedure, a clear division between the drawing and the medical carrying out seems to be compulsory. The FIVB Certificate M1 shall be divided into two parts:

Part 1: This part concerns the determination of the players (drawing) and is the responsibility of the Control Committee President. The procedure must be clearly and legally organised. The responsibility of the Control Committee President ends with the handing over of the chosen player(s) to the medical staff immediately after the drawing.

Part 2: This part concerns the medical carrying out of the anti-doping control and is the responsibility of the Medical Commissioner.

Mr FRUITHOF concludes that the final decision on this matter will be taken by the FIVB Board of Administration in May 2000.

European Volleyball Tribunal (EVT)

The CEV Office received applications from 10 candidates representing 7 National Federations for membership of the European Volleyball Tribunal. The FIVB Legal Commission recommended that it would be advisable to check once again (before implementation) that the EVT does not interfere with the authority of the International Volleyball Tribunal (IVT).

Therefore, Mr BERBEN proposes to submit this issue once again for discussion and approval to the CEV General Assembly taking place on 4th November 2000 in Luxembourg (LUX). In the meantime, the following candidates are appointed as Judges of the European Volleyball Tribunal: Mr Erhard RUBERT (GER) -

Mr Christos ILIADES (GRE) - Mr Robert MIKELSON (DEN) - Mrs Patrizia SOLDINI (ITA) - Mr Paul BUYLE (BEL)

Mr Lambros PELEKANOS (CYP) - Mrs Katarzyna MILLER (POL)

There being no further remarks, the activity report of the European Legal Commission is unanimously approved.



European Cups Commission - Mrs Riet OOMS

ECC President, Mrs Riet OOMS (NED), begins by presenting the different items contained in the written activity report of the European Cups Commission:

Seminar for Technical Delegates

On 9th October 1999, a seminar for technical delegates took place in Vilvoorde (BEL). No less than 25 National Federations took part in this very successful seminar, which was organised in cooperation with ESOC & ERC.

INTERVENTION BY MR ANDRÉ MEYER (LUX)

Mr MEYER points out that this seminar was not only organised in relation with the European Cup events but for all CEV events where national technical delegates are appointed. In general, basic knowledge of English would be useful for all technical delegates.

ECC Meeting of 16th – 17th December 1999 in Vienna (AUT)

On 16th – 17th December 1999, the ECC prepared the 2nd drawing of Lots of the 1999/2000 European Cups taking place in Vienna on the occasion of the CEV Euro gala.

1999/00 European Cup Finals

Mrs Riet OOMS points out that among the six finals, only the organiser for the CEV Cup Men is pending. Two candidates have applied for the organisation of this final and CEV will announce its decision on Thursday 10th February 2000.

<u>Competition</u>	<u>Date</u>	<u>Fed.</u>	<u>Venue</u>	<u>Local Organiser</u>
Champion Men	18 th & 19 th March 2000	ITA	TREVISO	<i>Local organiser:</i> Sisley TREVISO
Cup Winners Men	11 th & 12 th March 2000	GRE	ATHENS	<i>Local organiser:</i> AEK ATHENS
CEV Cup Men	4 th & 5 th March 2000	ITA	FLORENCE	<i>Local organiser:</i> Ford B. Gesù ROMA
Champion Women	11 th & 12 th March 2000	TUR	BURSA	<i>Local organiser:</i> Eczacıbasi ISTANBUL
Cup Winners Women	11 th & 12 th March 2000	ITA	PERUGIA	<i>Local organiser:</i> Pallavolo Sirio PERUGIA
CEV Cup Women	4 th & 5 th March 2000	ITA	REG. CALABRIA	<i>Local organiser:</i> Medine REG. CALABRIA

Grand Champions' Cup

Referring to the final draft of the Grand Champions' Cup, Mrs Riet OOMS presents some general ideas for the implementation of the project starting from the European Cups season 2000/2001.

The Italian representative of the Ad Hoc Working Group "Grand Champions' Cup", Mr Roberto GHIRETTI (ITA), revised the marketing conditions for the project and established two distinct plans for the men's and the women's competition. The Chairman of the CEV Working Group "Marketing", Mr Ahmet GÜLÜM, established a promotional plan and Mr Peter LANGE, ECC Member and former CEV Competitions Director, drafted the technical requirements for the Grand Champions' Cup.

On 18th December, an informal meeting took place in Vienna with the representatives of the clubs and National Federations interested in the Grand Champions' Cup project. In general, the 28 representatives were very enthusiastic about the first aspects of this new project.

INTERVENTION BY CEV TREASURER, MR HUGO FRUITHOF (SUI)

First of all, Mr FRUITHOF would like to congratulate the members of the ad hoc Working Group "Grand Champions' Cup" for their excellent work.

Nevertheless, in his duty as CEV Treasurer, Mr FRUITHOF would like to know who will fund the expenses related to a full-time marketing coordinator during the launch period of the

project. Secondly, Mr FRUITHOF stresses that in case the working group did not foresee a solution to this problem and the CEV should bear the expenses for the marketing coordinator during the launch period, the CEV will incur additional debts should the project fail. Have the working group evaluated the financial risk of the project and is there any financial guarantee to safeguard CEV's investment in case of a failure?

Mrs Riet OOMS replies that this question should be handled after the deadline for registration of teams (25th June 2000) when the CEV will know how many teams have met the financial and TV requirements to be allowed to take part in the Grand Champions' Cup. If the number of teams is sufficient, the marketing coordinator may start work within a month of the entry deadline.

INTERVENTION BY MR ANDRÉ MEYER (LUX)

Mr MEYER points out that the deadline 25th June 2000 is not early enough to prepare the implementation of the project. All sponsorship and financial aspects should be settled before the above deadline.

INTERVENTION OF MR FABIO SASSI (ITA)

Mr SASSI would like to stress that the ITA federation fully supports the new project of the European Cups. Considering that negotiations with potential CEV sponsors have not been fruitful in the past 3 years, Mr SASSI proposes to directly contact the clubs who have ongoing contracts with sponsors and who are likely to co-operate and enter with CEV for the Grand Champions' Cup.

INTERVENTION OF CEV PRESIDENT, MR ROLF ANDRESEN (GER)

Mr ANDRESEN makes a brief summary of the discussion and proposes to adopt the following decision:

Decision

- To officially launch the implementation of the project "Grand Champions' Cup"
- To immediately make contact with the clubs interested in the project
- To immediately enter negotiations with potential sponsors

Sponsorship and financial aspects of the Grand Champions' Cup shall be settled by the end of June at the latest. In any case, the competition system of the Grand Champions' Cup will be implemented with or without the marketing part.

There being no further remarks, the activity report and the minutes of the European Cups Commission are unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC President, Mr Fabio SASSI refers to his written activity report and outlines the most important topics handled by his commission.

European Olympic Qualification Tournaments in Wroclaw (POL) and Bremen (GER)

Compared to other European competitions, ESOC was not fully involved in the organisation of the European Qualification Tournaments for the Olympic Games. It would be appreciated if ESOC could provide technical support for such tournaments as well, in order to guarantee the smooth running of the competitions in future.

ESOC Proposal for the Modification of the Senior European Championships' Official Regulations

To modify Art. 5.1.2 of the Senior European Championships' Official Regulations as follows:



1. The CEV Technical Delegate appointed to a Qualification Tournament of the Senior European Championships shall be granted the same authority in case of a litigation as foreseen by the Junior European Championships' Official Regulations.
2. If necessary, the CEV Technical Delegate shall carry out an inspection visit prior to the staging of a Qualification Tournament of the Senior European Championships.

Travelling and lodging expenses related to the inspection visit shall be borne by the organiser.

ESOC Proposal regarding the Participation of the MLD Team at the Junior European Prequalification Tournament in Belgium:

To exclude the MLD team from the Junior European Prequalification Tournament in Belgium if the MLD federation has not settled all outstanding debts towards CEV by 1st March 2000.

If the MLD team is excluded from the above mentioned tournament, only one match will be played in Belgium on 15th April 2000, BEL against CRO and the winner of this match will qualify for the Junior European Qualification Tournament in Poland.

Inspection Visit for the Junior European Championships' Final Round in Italy

To make a second inspection visit for the Men's Junior European Championships' Final Round considering that the competition venue has changed from Caltanissetta (ITA) to Ragusa (ITA). The inspection visit shall be carried out by CEV Coordinator, Mr Pierre MULHEIMS (LUX) from 12th – 13th February 2000.

Allocation of Teams for the 2000 Men's & Women's Small Countries' Tournament in Malta (MLT):

To allocate the participating teams at the 2000 Men's & Women's Small Countries' Tournament in Malta (MLT) into the two following pools:

MEN'S SMALL COUNTRIES TOURNAMENT IN MALTA from 24 th - 28 th May 2000			
POOL 1		POOL 2	
CYP	CYPRUS	SCO	SCOTLAND
LUX	LUXEMBOURG	SMR	SAN MARINO
ISL	ICELAND	AND	ANDORRA
WAL	WALES	MLT	MALTA
IRL	IRELAND	LIE	LIECHTENSTEIN
		FER	FAROE ISLANDS

WOMEN'S SMALL COUNTRIES TOURNAMENT IN MALTA from 31 st May - 4 th June 2000			
POOL 1		POOL 2	
CYP	CYPRUS	LUX	LUXEMBOURG
ISL	ICELAND	SMR	SAN MARINO
MLT	MALTA	IRL	IRELAND
FER	FAROE ISLANDS	LIE	LIECHTENSTEIN

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

Senior European Beach Volleyball Championships 2000

Mr QUINTANA informs the BOA about the ongoing preparations for the Senior European Beach Volleyball Championships 2000 (official competition title for the final round) which will probably take place in Getxo, a small town on the Atlantic coast near Bilbao (ESP). The local authorities of Getxo are looking forward to cooperating with Challenge and will fully support this official CEV event to make it a big success.

Presenting the project of the 2000 final round, the Deputy Chief Executive of Challenge Sports Marketing & Promotion, Mr Arne ZIMMERMANN, underlines the importance of combining sports tournaments with fashion and music performances to make the whole event a big show for the audience.

After the presentation of Mr ZIMMERMANN, Mr ANDRESEN points out that even though the preparations for the final round are progressing well, Challenge Sports Marketing & Entertainment shall immediately make contact with the Spanish Volleyball Federation to reach the necessary bi-lateral agreement with the regional Volleyball association of Bilbao to guarantee the technical support of the project. Challenge should confirm the venue as soon as possible.

Regarding the 2000 circuit, the CEV Office has been contacted by some promoters to organise a qualification tournament but up to now, only one confirmation has been received from National Federations.

Junior European Beach Volleyball Championships 2000

The Executive Committee granted the organisation of the Junior European Beach Volleyball Championships to the German Volleyball Federation. The event would take place from 3rd - 6th August 2000 in Nuremberg (GER).

U23 European Beach Volleyball Championships 2000

The Executive Committee granted the organisation of the U23 European Beach Volleyball Championships to the San Marino Volleyball Federation. The event is scheduled to take place from 17th – 20th August 2000 in San Marino (SMR).

CEV Delegate for the U23 European Beach Volleyball Championships 2000

Mr Philip BERBEN (BEL) will attend the U23 European Beach Volleyball Championships in San Marino as CEV Delegate.

Proposed Beach Volleyball Calendar 2000 (as per the information available)

Senior European Beach Volleyball Tour 2000 (Qualification Round)			
31/05 – 04/06 2000	Almere (NED)	M & W	confirmed
21/06 – 25/06 2000	Gdynia (POL)	M	confirmed
Senior European Beach Volleyball Championships 2000 (Final Round)			
24/08 – 27/08 2000	Getxo (ESP)	M & W	confirmed
U20 European Beach Volleyball Championships 2000 (Final Round)			
03/08 – 06/08 2000	Nuremberg (GER)	M & W	confirmed
U23 Beach Volleyball Championships 2000 (Final Round)			
17/08 – 20/08 2000	Riccione (ITA)	M & W	organiser SMR

Official Regulations for U23 European Beach Volleyball Championships

Reminding the BOA members of the final draft of the U23 European Beach Volleyball Championships' Official Regulations, Mr QUINTANA asks the BOA members to approve the general principle of these regulations as there is no time to analyse the document in detail. Further remarks shall be forwarded to the CEV Office within 2 weeks.

Decision: To approve the general principle of the Official Regulations of the U23 European Beach Volleyball Championships. Further remarks shall be forwarded to the CEV Office until 18th February 2000.

Remarks from Mr André MEYER (LUX) regarding the last EBVC minutes

Mr MEYER would like to know if the question regarding the amount of per diem (pocket money) granted to Technical Delegates appointed to CEV Beach Volleyball events is resolved. It was agreed that Technical Delegates for Beach Volleyball should receive 50 CHF per day, which is the same per diem as any other CEV Official.

Mr QUINTANA replies that EBVC initially proposed to increase the amount of per diem for CEV Technical Delegates to have the best Technical Delegates available for CEV Beach Volleyball Tournaments since the latter mainly attend tournaments of the FIVB World Circuit where the amount of per diem is higher. Nevertheless, EBVC will follow the decision of the CEV BOA to grant only 50 CHF per diem for CEV Technical Delegates.

Secondly, Mr MEYER stresses that in future, EBVC should take care not to register in future players whose age exceeds the official age limit for Junior European Beach Volleyball Championships.

Question regarding the EBVC Mandate of Mr V. ARAUJO (POR)

Decision: To reconfirm the appointment of Mr V. ARAUJO (POR) as member of the European Beach Volleyball Commission.

There being no further remarks, the activity report and the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

ERC President, Mr André MEYER refers the BOA to the minutes of the last ERC meeting and clarifies the most important items of the commission report:

FIVB Courses for International Referees

Three FIVB Courses for International Referees will take place in 2000:

- 7th – 13th February 2000 in Sofia (BUL)
- 26th June – 2nd July 2000 in Presov (SVK)
- 7th – 14th September 2000 in Izmir (TUR)

FIVB Rules of the Game Commission

Mr MEYER gives some information about the meeting of the FIVB Rules of the Game Commission held during the last week of January 2000 in Lausanne (SUI).

1. Major changes to the rules of the game will only be adopted during FIVB Congresses taking place in the year of the Olympic Games. Therefore such changes may only occur every 4 years.
2. The FIVB Rules of the Game Commission proposed to the FIVB BOA to adopt the “let service” as an official rule.
3. The test phase of the Danish scoring system will be extended for further analysis.

Additional Ad Hoc ERC Members

As announced during the BOA meeting on 9th September 1999 in Vienna (AUT), ERC needs to appoint additional Ad Hoc Commission Members to have sufficient Referee Delegates available in case CEV tournaments are played in different venues. The candidates are the following: Hans GROESCHEL (GER) - Umberto SUPRANI (ITA) - Lucien VAN WELDEN (BEL) - Mr Goof VAN VELSEN (NED) -

Mr Gennadi ZHARIKOV (RUS)

Decision: To approve the appointment of the above listed candidates as Ad Hoc Commission Members of the European Refereeing Commission.

The ERC Member, Mr Ilia ILIEV (BUL), will be the coordinator for Beach Volleyball matters.



Medical Certificates for Referees

Applications forms for obtaining Medical Certificates for CEV Referees will be issued as soon as possible by the CEV Office to the list of active referees. The form will be included in the CEV Reference Manual and published on the CEV website.

The application form shall be duly completed and returned to the CEV Office no later than 10th April 2000. The Medical Certificate for CEV Referees will be valid for 2 years from 1st July 2000 – 30th June 2002.

ERC Refereeing Seminar 2000

Mr MEYER informs the BOA that the next ERC Refereeing Seminar will most likely take place between 29th April – 1st May 2000 at the EUROVOLLEY Centre in Vilvoorde (BEL). The seminar will cover Volleyball and beach Volleyball. National federations may submit items they would like to be discussed during the seminar, to ERC until 1st April 2000.

There being no other remarks, the minutes of the European Refereeing Commission are approved.

Financial Commission - Mr Hugo FRUITHOF

Before starting the financial report, Mr FRUITHOF would like to offer many thanks to Mrs Sylvie COLLIGNON, who is in charge of book-keeping at the CEV Office, for her support, reliable work and the very fast issuing of the monthly financial reports.

Accounts of the 2nd Half 1999

The balance of the 2nd half 1999 will approximately exceed the forecasted result of 150.000 CHF and amount to 190.000 CHF. Marketing income amounts to 450.000 CHF but the amount received for European Olympic Qualification Tournaments (200.000 CHF) will be deducted and allocated to the financial year 2000.

Accounts & Budget 2000

Mr FRUITHOF stresses that the balance of the accounts 2000 will remain positive throughout the year. The accounts 2000 will exceed (+) the forecasted figures of the security budget adopted by the 1999 General Assembly.

Litigation between OK Vienna and APF

Mr FRUITHOF informs the BOA that the financial disagreement between the Organising committee of the 1997/99 Senior European Championships' Final Round in Vienna (AUT) and APF Marketing Agency is now settled.

Old Outstanding Debts of National Federations

Up to now, the collection of old outstanding debts has been a success. Mr FRUITHOF stresses that CEV will keep the same strict policy towards those federations, who have not proposed a clear payment plan or did not respect the payment deadlines they initially agreed.

Marketing Contracts for the 2000/01 Senior European Championships

The CEV signed a marketing contract for the 2000/01 Men's Senior European Championships' final round with APF Marketing Agency. APF will now also take care of the TV signal production since no agreement has been reached with the CZE federation regarding this matter.

In addition, the CEV reached an agreement with the BUL federation for the women's final round. All marketing rights (including TV rights) have been subcontracted directly to the BUL federation. As a result the BUL federation will produce the TV signal of the event itself.

Remarks from Mr MEYER and Mr SVENSSON regarding the EFC Minutes of 15th October 1999 in Luxembourg (LUX)

Mr FRUITHOF fully agrees with the remarks forwarded by Mr MEYER and Mr SVENSSON concerning the minutes of the EFC. Mr FRUITHOF would like to clarify that the minutes were not written by himself but by EFC Secretary, Mr BROUHON. Since these were the first EFC minutes, Mr FRUITHOF points out that the coordination between himself and the EFC Secretary needs to be improved.

Secondly, following the remarks of Mr MEYER and MR SVENSSON, the Executive Committee decided to cancel the sending of monthly financial reports to the EFC members.

There being no further remarks, the activity report and the minutes of the European Financial Commission are approved.

Activity Reports of the CEV Working Groups

Working Group “Media” – Mr Rolf ANDRESEN (GER)

CEV Press Delegate

The Chairman of the Working Group Media (WGMD), Mr Rolf ANDRESEN (GER), stresses that CEV is trying hard to adjust as far as financially possible its main events to the press standards required for official FIVB competitions. In order to meet these requirements and to optimize the working conditions of sport journalists, the CEV hired Mr Arjen MEIJER (NED) as CEV Press Delegate to supervise all press-related matters directly at the competition venue. Up to now, Mr MEIJER has done a very good job at the 1997/99 Senior European Volleyball Championships' final rounds (Austria and Italy) and at the Men's European Olympic Qualification Tournament in Poland. Should the CEV be granted the FIVB contribution for press activities, the cooperation with Mr MEIJER will be increased?

Working Group “Media”

The aim of the WGMD is to consolidate the relationship between CEV Officials and the representatives of international media & press. The members of the WGMD meet 2-3 times a year to openly discuss items of general interest, problems and suggestions for improvement, CEV's policy with regard to political issues, new competition systems, etc.

There being no further remarks, the activity report and the minutes of the Working Group “Media” are approved.

Working Group “Medical Affairs” - Mr Xavier THEIN

Coordinator of the CEV Working Group “Medical Affairs” (WGMA), Mr Xavier THEIN refers the BOA members to the proposals to the BOA contained in the minutes of the last WGMA meeting (held on 29th January 2000 at the CEV Office in Luxembourg) and informs the BOA about the reasons pertaining to each of the proposals.

Health Certificates for CEV Officials

Decision: To cancel the decision taken by the BOA on 5th June 1999 in San Marino (SMR) regarding the extension of health certificates for CEV Officials due to the fact that most CEV Officials already need health certificates for their many assignments and duties at National Federations and at the FIVB.

Health Certificates for CEV Referees

This item has been covered by Mr Meyer.



Guidelines for Anti-Doping Controls (page 2 of the WGMA minutes)

Decision

To postpone the WGMA proposal regarding guidelines for anti-doping controls in future, to the next BOA meeting scheduled on 10th June in Gijon (ESP).

CEV Medical Doctor Accreditations

The CEV Medical Doctor Accreditations expired on 31st December 1999. Team doctors are requested to apply for new accreditations, which will be valid for two years from 1st January 2000 - 31st December 2001.

Appointment of the newly elected WGMA Members to the 2000/01 Senior European Championships' Final Round

Decision: To not appoint the newly elected Members of the WGMA to the 2000/01 Senior European Championships' Final Rounds considering that the mandate period of the WGMA Members will come to an end in 2001.

The newly elected WGMA Members for the mandate period 2001 – 2005 will be appointed to official CEV competitions after the 2001 elections in order to be introduced to CEV anti-doping procedures.

Purchase of two Breathalysers for Alcohol Tests of Referees

Mr THEIN explains the reasons pertaining to the request of the WGMA to buy a breath analyser for alcohol tests of referees at the competition venue. The WGMA Chairman, Mr HOLZGRAEFE, would like to perform these tests in a more discrete way without attracting too much attention from the public and press. The use of breathalysers would avoid the need to reserve a special room & equipment for carrying out of the alcohol test.

Decision: To buy two breathalyser kits for carrying out alcohol tests on referees at the competition venue.

Finally Mr THEIN stresses that the WGMA would like to thank the Jury members for duly completing the form used for collecting information about injuries of Volleyball players which occurred during official CEV competitions.

Considering that this information is essential for the prevention of injuries related to the Volleyball game and for medical insurance cover matters, the WGMA would like to appeal once again to the Jury members to also duly complete this form in future.

There being no further remarks, the activity report and the minutes of the Working Group "Medical Affairs" are approved.

Working Group "Marketing" - Mr Ahmet GÜLÜM (TUR)

The Chairman of the Working Group "Marketing" (WGM), Mr Ahmet GÜLÜM (TUR) presents the outcome of the last two WGM meetings held on 19th June 1999 in Luxembourg (LUX) and 6th November 1999 in Bursa (TUR).

Considering that the WGM could not rely on existing information to make a thorough analysis about the present situation of European Volleyball, the members decided to create an overall inventory of European Volleyball and to possibly invest in a Pan-European market research. In a second step, the WGM proposed to brief an international sports marketing group, providing the latter with the research findings.

Questionnaire "European Volleyball Facts"

The Working Group set up a questionnaire called "European Volleyball Facts" to gather all available information on European Volleyball from National Volleyball Federations (structure,

budget, affiliated members, clubs, spectators, media coverage & involvement, etc.). Up to now, 24 out of 54 Federations affiliated to CEV completed the questionnaire and returned it to the CEV Office before the set deadline (28th January 2000). A reminder has been sent to those federations, which have not yet responded. The final result of the research will hopefully be available for the next Executive Committee meeting on 24th March 2000 in Luxembourg.

Pan-European Market Research

In addition to the findings of the “European Volleyball Facts” questionnaire, the WGM recommends that CEV should invest in Pan-European market research to know exactly what the market position, the product value, the target groups & their interests, the image, etc., of Volleyball in Europe are. Such research would help define a consistent Pan-European marketing strategy for European Volleyball. Nevertheless, this project should be carefully studied by the managing bodies of the CEV considering that the price of such a research is exorbitant.

General Guidelines for CEV’s Marketing Management

As general advice, the WGM proposed to work in close cooperation with international sports marketing agencies who can provide the CEV bodies with professional know-how. A marketing department should be created to supervise the work of the marketing agencies and to safeguard the CEV’s image. All strategic decisions should be taken by the governing bodies of the CEV, but the daily marketing management should be made by the CEV Marketing Department.

Mr ANDRESEN thanks the WGM members for their good work. He stresses that the BOA fully supports their activities and looks forward to seeing the final result of the research “European Volleyball Facts”.

There being no remarks, the activity report and the minutes of the Working Group “Marketing” are approved.

1997/99 Men’s and Women’s senior European Championships

1997/99 Men’s & Women’s Final Rounds in AUT and ITA

Mr ANDRESEN congratulates the winners of the final rounds in Austria and Italy, the Italian men’s team and the Russian women’s team, and confirms that in general, both tournaments were a big success.

Nevertheless, at the women’s final round in Italy, one of the player hotels could not be inspected prior to the competition start and the anti-doping testing could not be carried out according to the FIVB Medical Regulations.

Therefore, the Executive Committee proposed to appoint a CEV Representative on the Organising committees of future Senior European Championships’ Final Rounds to ensure a better understanding of the preparations and to guarantee the fulfilment of all CEV regulations and requirements.

Decision: To appoint a CEV Representative on the Organising committees of future European Championships to have a closer follow-up of the preparations and to guarantee the fulfilment of all CEV regulations and requirements.

Final Medical Report from Mr Manfred HOLZGRAEFE, Chairman of the Working Group “Medical Affairs”

The BOA members take note of the Final Medical Report submitted by the Chairman of the Working Group “Medical Affairs”, Mr Manfred HOLZGRAEFE (GER), wherein the latter officially confirms that no positive doping result occurred during the 1997/99 Men’s and Women’s Senior European Championships’ Final Rounds in Austria and Italy.



European Olympic Qualification Tournament 2000

Men's European Olympic Qualification Tournament in POL

According to Mr FRUITHOF, President of the Jury, the tournament in Poland was prepared and delivered excellently by the POL Federation. Except for some minor details, the Polish Federation must be warmly congratulated for their excellent organisation.

Women's European Olympic Qualification Tournament in GER

According to Mr BERBEN, President of the Jury, the women's tournament in Bremen was prepared and delivered perfectly by the German Federation. When the German women's team won the final match, the German media and spectators were totally enthusiastic.

Letter from the Polish Federation regarding European Qualification to the Olympic Games 2000

Taking note of the letter forwarded by the POL Federation with regard to the Olympic Qualification system, the BOA members agree with the opinion of Mr Lenkiewicz, President of the POL Federation. Nevertheless, CEV will not directly interfere in this matter as it exclusively concerns the FIVB.

2000 Junior European Championship's final rounds

Men's Junior European Championships' Final Round in ITA

Drawing of Lots

The drawing of lots for the men's competition will take place in Sicily (ITA) but the date has not yet been fixed.

Appointment of Jury Members and CEV Coordinators

The BOA decides to appoint the following CEV Officials as Jury Members and CEV Co-ordinators of the Men's Junior European Championships' Final Round in Italy:

Jury President	Mr Hugo FRUITHOF (SUI)
Jury Secretary	Mr Achilleas MAVROMATIS (GRE)
Jury Member (ESOC)	Mr Slobodan MILOSEVIC (YUG)
Jury Member (Nat. Fed.)	Mr Giuseppe IACONO (ITA)
CEV Co-ordinator (BOA)	Mr Lasse SVENSSON (SWE)
CEV Co-ordinator (ESOC)	Mr Pierre MULHEIMS (LUX)
CEV Press Delegate	Mr Arjen MEIJER (NED)
CEV Representative (Org. Com.)	Mr Hugo FRUITHOF (SUI)

Women's Junior European Championships' Final Round in SUI

2nd Inspection Visit

Given that no changes have been made by the Swiss Volleyball Federation after the first inspection visit, a second inspection visit will not be necessary.

Drawing of Lots

The drawing of lots for the women's competition will take place on 17th June 2000 in Biel/Bienne (SUI).

Appointment of the Jury Members and CEV Coordinators

The BOA decides to appoint the following CEV Officials as Jury Members and CEV Co-ordinators of the Women's Junior European Championships' Final Round in Switzerland:

Jury President	Mr Maris PEKALIS (LAT)
Jury Secretary	Mr Vladimir PATKIN (RUS)
Jury Member (ESOC)	Mr Pavel KUCERA (CZE)
Jury Member (Nat. Fed.)	Mr Aloys FISCHER (SUI)
CEV Co-ordinator (BOA)	Mr Jan HRONEK (CZE)
CEV Co-ordinator (ESOC)	Mr Gerard VAN DEN HOVEN (NED)
CEV Press Delegate	Mr Arjen MEIJER (NED)
CEV Representative (Org. Com.)	Mr Maris PEKALIS (LAT)

2001 Boys & Girls' Youth European Championships

Boys' Youth European Championships' Final Round in CZE:

Appointment of the Jury Members

The BOA decides to appoint the following CEV Officials as Jury Members of the boys' final round in Czech Republic:

Jury President & CEV Coordinator	Mr Philip BERBEN (BEL)
Jury Secretary	Mr Johann SCHUHBÖCK (AUT)
Jury Member (Nat. Fed.)	Mr Miloslav EJEM (CZE)
CEV Representative (Org. Com.)	Mr Philip BERBEN (BEL)

Girls' Youth European Championships' Final Round in CZE:

Appointment of the Jury Members

The BOA decides to appoint the following CEV Officials as Jury Members of the girls' final round in Czech Republic:

Jury President & CEV Coordinator	Mr Miguel Angel QUINTANA (ESP)
Jury Secretary	Mr Pierre MULHEIMS (LUX)
Jury Member (Nat. Fed.)	Mr Roman LESZCZYNSKI (CZE)
CEV Representative (Org. Com.)	Mr Philip BERBEN (BEL)

2000/01 Senior European Championships

Men's Senior European Championships' Final Round in CZE:

Appointment of the Jury Members and CEV Coordinators

The BOA decides to appoint the following CEV Officials as Jury Members and CEV Co-ordinators of the men's final round in Czech Republic:

Jury President	Mr Hugo FRUITHOF (SUI)
Jury Secretary	Mr Aloys FISCHER (SUI)



Jury Member (ESOC)	Mr Slobodan MILOSEVIC (YUG)
Jury Member (Nat. Fed.)	Mr Pavel KUCERA (CZE)
CEV Co-ordinator (BOA)	Mr Maris PEKALIS (LAT)
CEV Co-ordinator (ESOC)	Mr Fabio SASSI (ITA)
CEV Medical Delegate (EMC)	Prof Dr Manfred HOLZGRAEFE (GER)
CEV Legal Commission Member (ELC)	Mr Aloys FISCHER (SUI)
CEV Press Delegate	Mr Arjen MEIJER (NED)
CEV Representative (Org. Com.)	Mr Hugo FRUITHOF (SUI)

Women's Senior European Championships' Final Round in BUL:

Venues of the Preliminary Rounds & Final Round

The Bulgarian Federation confirmed that the preliminary rounds will take place in Sofia and Pazartjik whereas the final round will be held in Sofia.

Appointment of the Jury Members and CEV Coordinators

The BOA decides to appoint the following CEV Officials as Jury Members and CEV Co-ordinators of the women's final round in Bulgaria:

Jury President	Mrs Riet OOMS (NED)
Jury Secretary	Mr Vladimir PATKIN (RUS)
Jury Member (ESOC)	Mr Willy BRUNINX (BEL)
Jury Member (Nat. Fed.)	Mr Asen GALABINOV (BUL)
CEV Co-ordinator (BOA)	Mr Jan HRONEK (CZE)
CEV Co-ordinator (ESOC)	Mr Pierre MULHEIMS (LUX)
CEV Medical Delegate (EMC)	Dr Fernando AVILA ESPANA (ESP)
CEV Legal Commission Member (ELC)	Mrs Agata PARLINSKA (POL)
CEV Press Delegate	Mr Arjen MEIJER (NED)
CEV Representative (Org. Com.)	Mrs Riet OOMS (NED)

2000/01 Men's & Women's Small Countries' Tournament in MLT:

Appointment of the Jury President

The BOA approves the ESOC proposal to appoint Mr Willy BRUNINX (BEL) as Jury President for the Men's & Women's small Countries' Tournament in Malta.

2002/03 European Championships - Organiser / Applicants

	Organiser			Applicants	
↓ CATEGORY YEAR →	1999	2000	2001	2002	2003
Senior Men	AUT		CZE		Formal application : FRA / GER / CRO / GRE / YUG / POL
Senior Women	ITA		BUL		Formal application : TUR / NED / SUI / CRO / GRE
Junior Men		ITA		Formal application : CRO / YUG / POL	
Junior Women		SUI		Formal application : CRO / AUT	
Youth Boys & Girls	POL		CZE		Formal application : CRO

Procedure for entrusting a National Federation with the Organisation of forthcoming European Championships

Mr MEYER recalls the procedure for entrusting a national federation with the organisation of forthcoming European Championships. He stresses that each of the above candidates will be invited to Luxembourg during the months of March – April 2000 to present a detailed plan for the preparation of the event(s) the respective organiser(s) applied for. Among other items, this plan shall also contain full details on the procedure for anti-doping testing ensuring conformity with the official FIVB Medical Regulations.

The BOA will grant the organisation of the forthcoming European Championships to the most suitable candidates on the occasion of the next BOA meeting taking place on 10th June 2000 in Gijon (ESP).

Miscellaneous

CEV Official Ball Supplier for the Period 2001 – 2005:

The Executive Committee extended the agreement with the official Volleyball supplier MIKASA (MYOJYO RUBBER CO. LTD.) for another 4 years starting from 1st April 2000. The CEV Official Volleyball will be the MIKASA MVL 200 Ball (coloured). The CEV Official Beach Volleyball will be the MIKASA VLS 200 Ball (coloured).

Proposal from the Executive Committee regarding the Official Regulations for Advertising on Uniforms:

Decision



- 1) To provisionally modify Article 4.4 of the Official Regulations "Advertising on Uniforms".
- 2) To update the Official Regulations "Advertising on Uniforms" in the near future.

EMPLACEMENT DE LA PUBLICITÉ (au lieu de: SIGLE DU SPONSOR)	ADVERT POSITION (instead of: SPONSOR LOGO)
Le nom ou le sigle du sponsor (à l'exception de celui du fabricant de l'uniforme, si ce dernier est également le sponsor) doit apparaître une seule fois sur la face avant du maillot en dessous du numéro du joueur et une seule fois sur chaque manche du maillot.	The name or logo of the sponsor (except that of the uniform's manufacturer, if the latter is also the sponsor) shall only appear once on the front side of the shirt below the player's number and once on each sleeve side of the shirt.

Appointment of an Additional Member for the Working Group "Marketing"

Decision: To confirm the appointment of Mrs Agnieszka MAJKOWSKA (POL) as 5th Member of the Working Group "Marketing". Mrs MAJKOWSKA is in charge of marketing matters at the Polish Volleyball Federation.

Letter from the World Organisation Volleyball for Disabled regarding a future CEV – WOVD Task Force

This matter is postponed to the next Executive Committee Meeting taking place on 24th March 2000 in Luxembourg (LUX).

Outstanding Debts of participating Teams at the Spring Cup 1999

Mr SVENSSON thanks the CEV for supporting the organisers of the Spring Cup 1999. Due to the support of CEV, nearly all participating teams settled their outstanding debts towards the organiser.



CEV Plan 2001

Mr SVENSSON [pictured left] invites all the BOA members to prepare a status report of the CEV Plan 2001 for the next BOA meeting in Gijon (ESP). Each BOA member should analyse the progress of the plan according to his specific assignments. The CEV Office will issue a reminder regarding this matter during the month of April 2000.

Closing of the meeting

There being no further business, the President closes the meeting.

CEV BOARD OF ADMINISTRATION MEETING – GIJON (ESP) - 10TH JUNE 2000

The following members are attending:

President: Mr Rolf Andresen (GER)
Senior Vice President: Philip Berben (BEL)

Vice-President and Treasurer: Hugo Fruithof (SUI)

Vice-Presidents: André Meyer (LUX) - Miguel Angel Quintana (ESP)

Members: Thanassis Beligratis (GRE) - Jan Hronek (CZE) - Carlo Magri (ITA) - Riet Ooms (NED) - Vladimir Patkin (RUS) - Maris Pekalis (LAT)

Administrative Director: X. Thein (CEV)

Opening of the meeting by the President

The CEV President, Mr Rolf ANDRESEN (GER) opens the meeting of the Board of Administration (BOA) by welcoming the members to Gijon (ESP) and thanking the Royal Spanish Volleyball Federation for their kind invitation to Spain.

This year, Spain plays an important role in the international Volleyball scene. Besides the CEV BOA meeting, the FIVB Congress will take place from 2nd - 4th August 2000 in Seville and the European Beach Volleyball Championships will be held from 24th - 27th August 2000 in Getxo.

Important decisions are to be taken such as the appointment of organisers for the 2002/03 European Championships' Final Rounds. Mr ANDRESEN is satisfied that the CEV implemented a totally new system to select National Federations with the organisation of forthcoming European championships. After a preliminary meeting with the Executive Committee on 21st – 22nd April 2000 in Luxembourg, the candidate federations, which applied for the organisation of the 2002/03 Senior Final Rounds, have been invited to Gijon to present their projects to the BOA before the latter will nominate the most suitable candidates with the organisation of these events.

The President of the Spanish Volleyball Federation, Mr M. A. QUINTANA thanks the BOA for having accepted his invitation to Gijon and wishes the members a very fruitful meeting.

Approval of the Agenda

There being no remarks, the agenda of the BOA meeting is unanimously approved.

Approval of the minutes of the Executive Committee meeting held on 4th February 2000 in Athens (GRE) and on 20th April 2000 in Luxembourg (LUX)

There being no remarks, the minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 5th February 2000 in Athens (GRE)

Mr Lasse SVENSSON (SWE) wonders why his name was replaced by the name of Mr MULHEIMS (LUX) in the list of appointments for the Jury of the 2001 Girls' Youth European Championships' Final Rounds in CZE. Mr MEYER points out that this decision had to be taken as the Jury needed to be composed of one member of the European Sports Organising Commission. Mr SVENSSON replies that the minutes of the BOA should strictly render the decisions of the BOA meeting and not contain modifications, which had to be done after the meeting.

Taking into account the above remark, the BOA minutes are unanimously approved.



Activity reports

Executive Committee

Mr Rolf ANDRESEN, President

FIVB Board of Administration Meeting

From 12th – 15th April 2000, Mr ANDRESEN attended the FIVB Board of Administration meeting. One of the most important decisions concerning the CEV is the limitation of naturalised international players within a national team.

Annual FIVB – CEV Meeting

On 15th April 2000, the CEV Executive Committee attended the annual confederation's meeting at the FIVB headquarters in Lausanne (SUI). The FIVB minutes of the meeting are not yet available as the Executive Committee proposed some amendments to the initial text.

Minutes of the FIVB Development Commission

The Executive Committee analysed the minutes of the FIVB Board of Administration and Commissions. It would be very much appreciated if the FIVB could clarify some points, which directly concern the CEV. This action is not meant to criticise the governing bodies of the FIVB in any way, but to support the FIVB by avoiding any misinterpreting and thus implementing FIVB decisions in a correct way.

One important matter concerns one of the priorities proposed by the FIVB Development Commission (FIVB Councils and Commission Reports, August 1999 – January 2000, page 59, point 4.2, Internal Decision):

“To improve communication and allow the participation of all NF's in the decision making process”

The CEV Executive Committee thinks that this priority is not justified and does not correspond to the actual facts.

The CEV strictly complies with its statutes wherein it is said that *“any question which a national federation wishes to put to the General Assembly shall be sent in writing to the Secretariat at least six months before the date of the opening of the General Assembly...”*

Each National Federation has the right and is free to submit proposals to the CEV managing bodies following a decision-making process, which is the same as the one in force at the FIVB.

Proposals are checked by the competent CEV commission and then forwarded to the CEV Executive Committee and Board of Administration.

Contribution for CEV's Press Activities

The CEV received its annual FIVB contribution for press activities after submitting the CEV Press Attaché agreement to the FIVB. The FIVB announced that the CEV Press Attaché agreement is the official model to be used by all other confederations.

Appointment of Organisers for forthcoming European Championships

Mr ANDRESEN informs the BOA members that during the FIVB – CEV meeting in Lausanne, the FIVB stressed the importance of hosting future European Championship competitions in countries that have a strong marketplace in order to secure the best possible TV and commercial revenues.

Press Conference after the BOA Meeting

The CEV and the Spanish Volleyball Federation will hold a Press Conference on Sunday 11th June 2000 after the BOA meeting. During the press conference, all important decisions of this meeting will be announced.

Mr Philip BERBEN, Senior Vice-President

Mr Philip BERBEN (BEL) briefly informs the BOA that he represented the CEV on the occasion of a press conference in the frame of the preparations for the European Beach Volleyball Championships in Getxo (ESP). The press conference was organised in a very professional way by Challenge Sports Marketing & Entertainment.

Mr Hugo FRUITHOF, Vice-President and Treasurer

Mr Hugo FRUITHOF (SUI) informs the BOA that according to the FIVB Board of Administration, the collecting of the annual FIVB membership fees does not entail additional administrative costs for the confederations. Mr FRUITHOF does not agree with this statement. Confederations have to prepare additional invoices and pay the mailing costs for the latter. A letter will be prepared by the CEV Office to inform the FIVB about CEV's position.

Mr André MEYER, Vice-President in charge of "Administrative Affairs"

CEV Office

NEW STAFF AT THE CEV OFFICE

Mr MEYER informs the members of the BOA that new employees have been hired on probationary contracts not exceeding 1 year.

Mrs Kristina NIEMINEN has been hired on a one-year probationary contract. She joined the team of the CEV Competitions Department after having spent several years at the Finish Volleyball Federation. To start with, Mrs NIEMINEN will replace Mrs Isabelle FIDANZA, who is going on maternity leave on 15th June 2000. In addition Mr MEYER notes that according to Luxembourg Labour Law, the remuneration of Mrs FIDANZA will be paid by the Luxembourg social security during her maternity leave.

Mr Stéphane DIEMUNSCH started a six-month internship at the CEV Office. Mr DIEMUNSCH is studying sports management at the University of Strasbourg (FRA) and gathered experience in Organising regional Volleyball competitions in France.

Mrs Monika DUBRAVAC has been hired for an additional six-month period after a first three-month contract during which she proved satisfactory as a CEV Secretary.

Actual CEV Office Organisation Structure:

CEV ADMINISTRATIVE DEPARTMENT		CEV COMPETITIONS DEPARTMENT	
Mr X. THEIN	Administrative Director	Mr J-P ROMMES	Competitions Director
Mrs S. COLLIGNON	Secretary / Bookkeeper	Mr G. MOORE	Beach Co-ordinator
Mrs C. COSTA	Secretary / Translator	Mrs I. FIDANZA	Secretary
Mrs M. ROTH	Secretary	Mrs K. NIEMINEN	Secretary
Mrs M. DUBRAVAC	Temporary Secretary	Mr S. DIEMUNSCH	Trainee

Mr MEYER concludes that the total of expenses related to the hiring of additional staff is covered by the 2000 budget.

INSTALLATION OF A NEW COMPUTER NETWORK AT THE CEV OFFICE

A new computer network has been installed at the CEV headquarters. This up-to-date network will accelerate the speed of communication between individual computers and the main server. The replacement of the actual computers, which are outdated to a large extent, is included in the 2001 budget.



Following Mr Lasse SVENSSON's demand, Mr MEYER informs the BOA that the internal CEV network (intranet), which will enable CEV Officials to access specific domains of the CEV server containing reports and other confidential documents by means of a password, will be implemented before the next CEV General Assembly (4th November 2000 in Luxembourg).

Mr Miguel Angel QUINTANA, Vice-President

Mr QUINTANA informs the BOA about the excellent preparation of the 2000 European Beach Volleyball Championships. Several professional companies are involved in the promotion of the event. The company VEGA is in charge of the technical organisation. International TV coverage is guaranteed by Spanish and German TV broadcasters and important sponsors are involved such as Siemens. The main arena and the hotel of the CEV Officials (delegates and referees) are located on the same beach. The only problem, which needs to be solved, is the quality of the beach sand on the playground.

The marketing partner of the CEV, Challenge Sports Marketing & Entertainment, is doing an outstanding job and might well be interested in organising the European Beach Volleyball Tour in the future. Therefore, the CEV must be granted the right to organise European Beach Volleyball events on the same dates than FIVB World Tour events when the latter take place on other continents.

Activity Reports of the CEV Commissions

Legal Commission - Mr Philip BERBEN

ELC President, Mr Philip BERBEN (BEL) informs the BOA that the minutes of the three last sessions of the European Legal Commission are now available in English after translation of the German text, which had been drafted by ELC Secretary, Mr Jörg SCHWENK (GER).

Decision

To approve the minutes of the following ELC meetings:

1. ELC meeting held on 8th – 9th November 1997 in Vilvoorde (BEL)
2. ELC meeting held on 25th April 1998 in Stuttgart (GER)
3. ELC meeting held on 29th January 2000 in Vilvoorde (BEL)

International Transfers of Players

Mr BERBEN stresses that the matter "International Transfers of Players" has finally been settled during the annual FIVB/CEV meeting in Lausanne (SUI). Nevertheless, the decision of the FIVB contained in the FIVB draft minutes of the meeting remains vague and should be clarified. According to the FIVB decision, the geographical area of the CEV will be divided into 3 different country groups. Each country group will handle international transfers of players in a different way. The groups are the following:

1. **Countries of the European Union:** No international transfer fee shall be requested by National Federations of EU countries.
2. **Countries having a Relationship with the European Union:** National Federations of these countries are advised to get information from their government authorities before making decisions regarding transfers.
3. **Countries that are not Members of the European Union:** National Federations of countries that are not members of the European Union are free to make their own choice with respect to the transfer of players.

Finally, Mr BERBEN stresses that the International Basketball Federation (FIBA) abolished all international transfer fees of basketball players.

Decisions:

The CEV are to request more specific guidelines for the handling of international player transfers within the geographical area of the CEV.

Naturalised International Players

The FIVB BOA decided to limit the number of naturalised international players within the same national team for the competition under their responsibility. A national federation has no more rights to have in its national selection more than one naturalised player having previously worn the uniform of another national team.

Mr MEYER remarks that this new regulation will be very difficult to check at the CEV Office. Furthermore, Mr MEYER would like to know what the CEV should do in case a team does not comply with this regulation during an ongoing tournament.

Decision: The CEV to demand more detailed information from the FIVB with regard to the new regulation "Naturalised International Players" especially concerning the following points:

1. How shall the CEV check whether a team complies with the limitation of naturalised international players?
2. How shall the CEV sanction the non-compliance of the limitation of naturalised international players during an ongoing CEV tournament?

European Cups License of Mrs Olena SIDORENKO

Mr BERBEN informs the BOA why the 1999/2000 European Cup license of Mrs SIDORENKO was issued by the CEV Office after the final deadline (15th December 1999).

The reason pertaining to this was that the ESP federation had indeed applied for the license before the deadline, but the steps to be taken by the various parties for the international transfer of the players under review (UKR Federation – ESP Federation – FIVB) were not finished at this date. Considering these special circumstances, the President of the European Legal Commission exceptionally authorised that the license be granted to this player after the deadline and consequently she had the right to take part as from this moment in the European Cup matches of her new club (Universidad GRANADA - ESP).

Decisions:

1. Considering the above circumstances, the BOA unanimously decides to reject the official protest presented by the club Zeiler KÖNIZ (SUI).
2. To reimburse the fee of 200 CHF for official protest paid by the club Zeiler KÖNIZ (SUI).
3. The CEV Office to strictly abide by the procedure for issuing official European Cup Licenses and to strictly keep to any deadline contained in official CEV regulations.
4. Mr BERBEN to create a letter for the SUI federation explaining the special circumstances leading to this situation.

Legal Appendices

The ELC will update the old internal regulations for tournament approvals outlining the procedure to be followed by organisers to obtain official CEV approval for a tournament. Furthermore, a new system should be set up to check whether organisers (national teams or clubs) did not cheat while indicating the various options according to which the approval fee is calculated (e.g.: presence of publicity panels = 2500 CHF; panels and TV coverage = 4000 CHF; etc.)



There being no further remarks, the activity report of the European Legal Commission is unanimously approved.

European Cups Commission - Mrs Riet OOMS

ECC President, Mrs Riet OOMS (NED), refers the BOA to the written activity report of the European Cups Commission contained in the BOA agenda.

1999/2000 European Cup Finals

After some changes and last minute decisions, the 6 finals of the 1999/2000 European Cups were held in the following venues:

- Champion Cup Men: Treviso (ITA)
- Champion Cup Women: Bursa (TUR)
- Cup Winners Men: Athens (GRE)
- Cup Winners Women: Perugia (ITA)
- CEV Cup Men: Florence (ITA)
- CEV Cup Women: Reggio Calabria (ITA)

Mrs OOMS thanks all the organisers for having carried out the different finals in a very professional way. The events attracted a lot of spectators and many journalists (e.g.: the finals in Treviso and Bursa attracted more than 10.000 spectators each).

Drawing of Lots for the 2000/2001 European Cups

The drawing of lots for the 2000/2001 European Cups will take place in Luxembourg from 1st – 2nd July 2000. The drawing of lots for the CEV Cup will not be carried out in public whereas the drawing for the CEV Super Cup (old Grand Champions' Cup) and Top Teams Cup will be carried out in a public session.

Considering that CEV Commissions are not in a position to order or delegate tasks to members of the BOA or the Executive Committee, Mr MEYER points out that the commission secretary (in charge of drawing up the minutes) should avoid formulations such as "Action: CEV Vice-President in charge of Administrative Affairs" in the ECC minutes in future.

Furthermore, as some problems occurred with the interpretation of the CEV organiser contract during the final four tournament in Reggio Calabria (ITA), Mr MEYER would like to clarify that this misinterpretation was not caused by the bad quality of the CEV organiser contract but by the translated Italian version, which did not correspond to the original CEV contract. The CEV Technical Delegate, who had previously received a copy of the original CEV contract (English version) should have pointed out that the only valid contract is the original English version. In case of doubt or questions, the latter could have easily called the CEV Office for clarification.

There being no further remarks, the activity report and the minutes of the European Cups Commission are unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC President, Mr Fabio SASSI (ITA) refers to his written activity report and outlines the most important topics which will be handled by his commission during the next meeting in Rotterdam (NED):

Allocation of Teams for the 2001 Youth European Championships' Final Round

During the next ESOC meeting, the members will discuss the distribution of teams for the 2001 Youth European Championships' Final Round in CZE.

Jury Members of the 2001 Men's & Women's Senior European Championships in CZE and BUL

During its next meeting, ESOC will appoint ESOC members for the Juries of the 2001 Men's and Women's Senior European Championships' Final Rounds in Czech Republic and Bulgaria.

Small Countries Tournament in Malta (MLT)

During their next meeting, ESOC will discuss the last minute withdrawal of the National Team of Andorra from the Small Countries' Tournament held from 24th – 28th May 2000 in Malta. A proposed sanction will be made to the BOA.

2001 Junior World Championships Applications

Mr SASSI informs the BOA that the deadline for applying for the Junior World Championships 2001 is 13th August 2001.

2002 FIVB Senior World Championships

The CEV should inform all its European National Federations that the entry deadline for the 2002 Senior World Championships is 1st July 2000. The composition of the groups for the World Championships Qualification Events shall be determined by drawing of lots in Seville during the World Congress on 3rd August 2000.

2001 Youth European Championships

The qualification tournaments for the 2001 Youth European Championships should take place between 1st and 7th January 2001. Nevertheless, ESOC will propose to have also 8th January 2001 available for the qualification tournaments in order to avoid Technical Delegates having to travel on 1st January (difficult travelling conditions) to the competition venue.

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA

Mr QUINTANA starts his report in thanking the German Volleyball Federation for the excellent organisation of the last EBVC meeting in Berlin (GER).

Senior European Beach Volleyball Tour 2000

Mr QUINTANA informs the BOA that due to very bad weather conditions, the final round of the European Beach Volleyball tournament in Almere (NED) had to be cancelled. Most sports event in this area had to be cancelled as well. As no final match could be carried out, the players qualified for the final were both ranked second.

As no agreement could be found between the CEV, the Italian Federation and the local promoter, the European Beach Volleyball tournament in Roseto degli Abruzzi did not take place.

INTERVENTION BY MR ROLF ANDRESEN

Mr ANDRESEN (GER) points out that following the decision of the FIVB Board of Administration, it should be clarified whether it would also be possible for the CEV to sign directly with a promoter interested in Organising a European Beach Volleyball Tour event once it becomes clear that a National federation does not reach an agreement with a CEV recognised promoter.

The respective letter will be produced by the CEV Office.



Mr QUINTANA continues his report by saying that the European Beach Volleyball tournament scheduled in Gdynia (POL) and confirmed by the Polish federation was cancelled at the last moment by the POL federation. By consequence, the Polish federation shall pay all costs related to the preparation of this event such as the flight ticket of the CEV Press Attaché who was supposed to attend this event.

Finally, Mr QUINTANA informs the BOA that the CEV asked the Hungarian Volleyball Federation to test the rally point system during the Challenger in Siofok (HUN). Unfortunately, this proposal was refused by the Hungarian federation.

INTERVENTION BY MR BELIGRATIS

Mr BELIGRATIS informs the BOA that the first test of the rally point system will be carried out at the end of July 2000 in Greece.

Mr QUINTANA remarks that the introduction of the rally point system for Beach Volleyball will be discussed during the World Congress in Seville (ESP). In case the World Congress decides to introduce this system for Beach Volleyball, it shall be in force after the Olympic Games 2000 on the occasion of the 2001 World Tour.

Senior European Beach Volleyball Championships 2000

Mr QUINTANA presents the organisation chart for the Senior European Beach Volleyball Championships in Getxo (ESP) and stresses that the preparations are making very good progress.

Beach Volleyball Calendar 2000

Date	Venue	M / W	Status	CEV Official
Senior European Beach Volleyball Tour 2000 (Qualification Round)				
24/05 – 28/05 2000	Almere (NED)	M & W	no final played	No appointment
21/06 – 25/06 2000	Gdynia (POL)	M	cancelled	No appointment
03/08 – 06/08 2000	Siofok (HUN)	W	confirmed	No appointment
European Beach Volleyball Championships 2000 (Final Round)				
24/08 – 27/08 2000	Getxo (ESP)	M & W	confirmed	R. ANDRESEN (GER)
Junior European Beach Volleyball Championships 2000 (Final Round)				
03/08 – 06/08 2000	Nuremberg (GER)	M & W	confirmed	H. FRUITHOF (SUI)
U23 Beach Volleyball Championships 2000 (Final Round)				
17/08 – 20/08 2000	Riccione (ITA) org. SMR	M & W	confirmed	M. PEKALIS (LAT)

Drawing of Lots for the Olympic Games 2000 in Sydney

Challenge Sports Marketing & Entertainment confirmed that the famous Guggenheim Museum in Bilbao (ESP) will be the official venue of the drawing of Lots for the Olympic Beach Volleyball Tournament 2000. In order to prepare this drawing directly at the venue, Mr QUINTANA proposes to hold the co-ordination meeting (between the FIVB, the CEV, the Spanish Volleyball Federation, the Regional Basque Federation and local authorities) in Bilbao. Mr QUINTANA will send a letter to the FIVB to change the venue of this meeting from Lausanne to Bilbao.

U23 Beach Volleyball Tournament in Riccione (ITA)

Mr BERBEN will not be able to attend the U23 Beach Volleyball tournament organised by the San Marino federation from 17th – 20th August 2000 in Riccione (ITA). Mr PEKALIS will replace Mr BERBEN as CEV Representative at this tournament.

Replacement of one EBVC Member

Following the resignation of Mr Vasco LOLLI (ITA) from the EBVC due to pressing engagements in his regular occupation, Mr QUINTANA proposes to replace the latter and to appoint Mr Damir RADELJIC from Croatia.

Decision: To appoint Mr Damir RADELJIC (CRO) as new EBVC member.

There being no further remarks, the activity report and the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

ERC President, Mr André MEYER refers to the ERC minutes of 28th – 29th April 2000 in Vilvoorde and presents the most important items of the last ERC session to the BOA:

2000 European Refereeing Seminar

The 7th edition of the European Refereeing Seminar held on 29th – 1st May 2000 was very successful. For the first time, representatives from another Confederation took part in the seminar. In fact, the President and a member of the Canadian national refereeing commission attended the seminar.

The number of participants was exceptionally high. 65 referees or those responsible for refereeing from 34 countries attended the seminar. The ERC is very pleased about this excellent result, the highest attendance to date.

The seminar covered both Volleyball and Beach Volleyball. For both disciplines, there were theoretical and practical sessions with high-level teams from Belgium.

The European Refereeing Commission would like to thank the Belgian Volleyball Federation and especially Mr Van WELDEN for their excellent organisation of the seminar. The next European Refereeing Seminar will be held in 2001.

Finally, Mr MEYER stresses that he is not satisfied with the fact that there are still no changes to improve the information flow between the FIVB Refereeing Commission and the ERC. The ERC members are unable to rely on the latest information from the FIVB and it may even occur that candidates are better informed than the continental commission.

For example, when the ERC informed the seminar participants about the date of issue of the next FIVB instructions and guidelines, one candidate, who passed the FIVB course in Sofia in February 2000, presented a copy of both texts, which had been issued by the FIVB on 2nd February 2000, nearly 3 months before the ERC seminar. Mr MEYER informed the FIVB Refereeing Commission about this unacceptable situation, but the FIVB did not make any comment and ERC has still not received the official texts.

Playing Protocol

Mr MEYER informs the BOA that the actual playing protocol had to be changed given that the national anthems were being played in front of empty seats prior to the match start. Some federations had already modified the protocol to avoid this situation. Mr MEYER did the same and adapted the playing protocol that has been in force for 5 years. The revised protocol is similar to the new playing protocol of the FIVB World League.

Decision: To approve the modified version of the CEV playing protocol.



Libero Replacement during Matches

According to the new rules of the game, the libero may be replaced between matches and does not need to remain the same during the whole tournament unless expressly specified in the handbook of the respective competition.

Decision: To approve the new libero rule for official CEV competitions allowing the replacement of the libero between matches.

INTERVENTION BY MR LASSE SVENSSON (SWE)

Mr Lasse SVENSSON congratulates the members of ERC for their excellent work at the annual International Referee seminar and for their help in checking young referees (International Candidate Referees) on the occasion of the Spring Cup in Croatia.

There being no further remarks, the activity report and the minutes of the European Refereeing Commission are approved.

Financial Commission – Mr Hugo FRUITHOF

Before starting the financial report, Mr FRUITHOF apologises for the fact that he is unable to present the minutes of the last European Financial Commission meeting held in Luxembourg on 6th May 2000. The CEV Office sent a reminder to the secretary of the commission, Mr Jean-Pierre BROUHON (BEL), and the minutes should be available as soon as possible.

Accounts of the 2nd Half 1999

Mr FRUITHOF points out that the income of the 2nd half 1999 is exceeding the budgeted number. The amount of 418.981 CHF comprises the income from the Olympic Qualification Tournaments in January 2000, which, according to Luxembourg law, had to be booked in the financial period where the respective invoices were issued (1999).

CEV Membership Fees 2nd Half 1999

Mr FRUITHOF proposes to cancel the membership fees for the 2nd half 1999 which the CEV omitted to request in the process of the tax year modification from the National Federations affiliated with CEV.

Decision: To cancel the CEV membership fee for the 2nd half of the tax year 1999

Accounts 2000

Mr André MEYER explains that the monthly financial reports of the year 2000 could not be issued in time due to problems with the new accounting software at the CEV Office. After some adjustments, this programme will be fully functional and ease the work of Mrs COLLIGNON to a large extent.

Mr FRUITHOF points out that the balance of the accounts 2000 will remain positive throughout the year and exceed the forecasted figures of the safety budget adopted by the 1999 General Assembly.

Budget 2001

The budget for the financial year 2001 has been prepared by Mr FRUITHOF, Mr MEYER and the CEV Office staff. Mr FRUITHOF covers the different budget positions and presents the internal and external auditors' reports contained in the session document.

Decision: There being no remarks, the budget 2000 and the internal and external auditors' reports are unanimously approved by the BOA and will be presented for approval to the XXI General Assembly on 4th November in Luxembourg (LUX).

Old Outstanding Debts of National Federations

The collecting of aged debts from National federations has been a success. In fact, only 3 National federations still owe money to the CEV.

CEV - O'Neill Litigation

The litigation with the company O'Neill, which has been brought to court by the Luxembourg Attorney Office, is still in process.

Prices of CEV Commercial Rights

Mr FRUITHOF set up average prices (guidelines for negotiations) for the following four exclusive CEV rights in case organisers of official CEV competitions are interested in buying these rights: floor, net and post advertising, exclusivity of sports Drinks.

Sanctions for Non-Observance of CEV Organiser Contracts

The Executive Committee proposes to the BOA a list of financial sanctions to be imposed on organisers should the latter not observe the specific terms of the CEV organiser agreement.

Decision: To approve the financial sanctions to be imposed on organisers in case the latter do not observe specific terms of the CEV organiser agreement.

Replacement of one EFC Member

EFC President, Mr Hugo FRUITHOF proposes to cancel the membership of Mr Francesco APOSTOLI (ITA), given Mr APOSTOLI did not attend the last two EFC meetings on the grounds that his obligations at the national federation have precedence over his duties at the European Confederation.

Mr FRUITHOF proposes to replace Mr APOSTOLI with Mrs Marina SOLAKHYAN (ARM) who is a chief accountant and candidate of the Armenian Volleyball Federation.

Decision: To cancel the EFC membership of Mr Francesco APOSTOLI (ITA) and to replace the latter by Mrs Marina SOLAKHYAN (ARM).

Mrs SOLAKHYAN will have to confirm whether she accepts her appointment as EFC Member.

There being no further remarks, the activity report and the minutes of the European Financial Commission are approved.

2002/03 European Championships

Senior European Championships' Terms & Conditions

CEV Administrative Director, Mr Xavier THEIN, briefly presents the amended version of the Senior European Championships' Terms & Conditions, which will be in force for the 2002/03 Senior European Championships' Final Rounds.

INTERVENTION BY MR FABIO SASSI (ITA)

Mr SASSI points out that the terms & conditions should contain the complete and detailed list of costs to be borne by the Organising National federation (referee costs, etc.). This would enable the organiser to create a complete business plan for the competition based on the full terms & conditions.

Decision: The CEV Office to include in the Senior European Championships' Terms & Conditions a complete list of costs to be borne by the Organising National Federation and related to the carrying out of the competition.



Appointment of Organisers for the 2002/03 European Championships' Final Rounds

After the candidate federation's preliminary meeting with the Executive Committee in Luxembourg and the presentation of the different bids to the BOA, the BOA awards by secret vote the following organisers with the organisation of the 2002/03 European Championships' Final Rounds:

ORGANISERS OF FORTHCOMING EUROPEAN CHAMPIONSHIPS' FINAL ROUNDS				
↓ CATEGORY - YEAR →	2000	2001	2002	2003
Senior Men		CZE		GER
Senior Women		BUL		TUR
Junior Men	ITA		POL	
Junior Women	SUI		AUT	
Youth Boys & Girls		CZE		CRO

Mr ANDRESEN thanks all the representatives of the candidate federations, who attended the meeting in Gijon to present their respective bids to the BOA. The President stresses that he is very much satisfied that CEV considerably improved the system for appointing organisers of future European Championship. Mr ANDRESEN concludes by wishing much success to the organisers of the 2002/03 European Championships.

2000/01 European Championships

Mr Fabio SASSI stresses that the duties of the Jury President should not overlap with the tasks of the CEV Technical Co-ordinators of the competition, the BOA agrees that the function of the Jury President is to supervise the preparation and the carrying out of the competition, but not to intervene in technical aspects, which shall be handled exclusively by the CEV Technical Co-ordinators. The Technical Co-ordinators shall receive copies of the progress reports requested for the Jury President of each competition.

Men's Junior European Championships' Final Round in ITA

The Italian Federation did not react to the demand of the CEV to forward a general progress report of the organisation of the Junior Men's Final Round to the Jury President of the competition. The CEV Office will send out a reminder.

Women's Junior European Championships' Final Round in SUI

Some problems occurred with the drawing of lots for the Women's Junior Final Round held on 3rd July 2000 in Montreux (SUI). The match calendar did not follow the Berger Table as required in the official regulations. A new match calendar had to be created.

Furthermore, Mr FRUITHOF, who was present at the drawing of lots ceremony, stresses that this event did not look like an official drawing of lots of the CEV in terms of image and PR. In future, the CEV Representative should make sure that the organiser takes all necessary PR measures (CEV flags, CEV logo, etc.) to present the drawing of lots ceremony as an official CEV event.

Decision: ESOC to set up organiser guidelines for the proper preparation of an official CEV drawing of lots ceremony in terms of image and PR.

In future, one CEV representative (EXCOM or BOA) shall be invited to each official CEV drawing of lots ceremony.

Small Countries' Tournament in Malta (MLT)

The MLT federation will receive the second part of the financial contribution for the Small Countries' Tournament after study of the final report by the European Sports Organising Commission.

Mr SASSI points out that during its next meeting, ESOC will propose a financial sanction to be imposed on the team of Andorra (AND) for its last minute withdrawal from this tournament.

Mr ANDRESEN indicates that the FIVB Board of Administration decided it will only financially support tournaments of regional associations and as a consequence the financial contribution for the Small Countries' Tournament in future will be cancelled.

Men's Senior European Championships' Final Round in CZE

Mr Jan HRONEK (CZE) would like to know when the qualification rounds of the Senior European Championships will be finished as the CZE federation intends to carry out the drawing of lots for the men's and women's final rounds on the first or second week-end of June 2001.

The CEV Competitions Director, Mr Jean Paul ROMMES clarifies that for the men's competition, the qualification round will end on 3rd June 2001 and for the women's competition, it will end on 10th June 2001.

The CEV Co-ordinators, Mr Maris PEKALIS (LAT) and Mr Fabio SASSI (ITA) will carry out an inspection visit for the men's competition from 13th – 15th October 2000 in Ostrava (CZE).

Mr FRUITHOF will hold a meeting with the CZE Federation and APF marketing agency on 17th July 2000 to clarify the TV coverage situation for the men's final round. On this occasion, Mr FRUITHOF will also inspect in detail the facilities in Ostrava (CZE) proposed by the CZE federation for the 2001 CEV General Assembly.

The progress report of the competition's preparation has been received in time by the CEV Office. The latter will be forwarded to the Jury President and the CEV Technical Co-ordinators.

Women's Senior European Championships' Final Round in BUL

The CEV Co-ordinators, Mr Pierre MULHEIMS (LUX) and Mr Jan HRONEK (CZE) will carry out the inspection visit for the women's competition from 6th – 8th October 2000 in Sofia (BUL).

The progress report of the competition's preparation has been received in time by the CEV Office. The latter will be forwarded to the Jury President and the CEV Technical Co-ordinators.

Boys' & Girls' Youth European Championships' Final Round in CZE

Mr Jan HRONEK (CZE) informs the BOA that the preparations for the youth competition scheduled from 16th – 21st April 2001 in Liberec (CZE) are progressing well.

Unfortunately, Mr Leszczynski has had to resign from his function as Jury Secretary of the girls' competition, as he must leave the country due to professional reasons.

Mr Fabio SASSI points out that the allocation of pools for the youth competition will be carried out on the occasion of the next ESOC meeting on 15th July in Rotterdam (NED).

1999/00 European Cups

Final Anti-Doping Report by Mr Manfred HOLZGRAEFE (GER):

The BOA takes note of the final anti-doping report forwarded by Mr Manfred HOLZGRAEFE (GER), Chairman of the CEV Medical Working Group. According to Mr HOLZGRAEFE, no positive results occurred during the anti-doping test carried out (at random) during the Champion's Cup Men on 19th March 2000 in Treviso (ITA).



The transmission of the results took about 16 days, which is not acceptable and does not comply with the official FIVB medical regulations nor with the IOC standards.

Delivery of Medals and Cups to the Organisers of European Cup Finals

A supplier company of the Italian Volleyball Federation was in charge of delivering the medals and cups to the organisers of the 1999/2000 European Cup Finals. Unfortunately, the delivery was a total failure and organisers had to find last minute solutions to safeguard the image of the CEV. The BOA would like to thank those Organising federations which took the right initiatives to solve this problem by themselves.

The CEV Office will take care of this matter to avoid any failure in future.

2000/01 European Cups

Minutes of the Ad Hoc Working Group “CEV Super Cup”

Mr MEYER points out that he would have appreciated receiving the minutes of the last ad hoc working group “CEV Super Cup” shortly after the meeting in order to have all necessary details available when starting his negotiations with potential sponsor companies.

Furthermore, in the minutes, the working group asks for the hiring of a TV coordinator at the CEV Office. Mr MEYER stresses that this additional employee (besides the marketing co-ordinator) is not covered by the actual budget and was not included in the initial budget.

Approval of the European Cups Official Regulations

Mr Jean-Paul ROMMES presents the final version of the European Cups Official Regulations. The Executive Committee during its last meeting on 20th April 2000 had already approved the principle of these regulations.

Decision: There being no remarks, the European Cups Official Regulations are unanimously approved and will enter into force starting with the 2000/01 European Cups.

Approval of the CEV Super Cup Terms & Conditions

Mrs Riet OOMS (NED) thanks the CEV Office staff for the preparation of the CEV Super Cup “Terms & Conditions” and proposes to the BOA to approve the actual version of the terms & conditions which had already been sent as pre-release to the clubs interested in participating in this new competition of the European Cups.

Decision: There being no remarks, the CEV Super Cup “Terms & Conditions” for the competition season 2000/01 are unanimously approved.

Marketing Presentation of the CEV Super Cup

The marketing presentation of the CEV Super Cup, which had been drawn up by Mr Roberto GHIRETTI (ITA) and reshaped by the CEV Office as a Power Point document, will be used by the CEV to present the marketing project to potential sponsors. Additionally, the presentation will be sent to the clubs interested in participating in the CEV Super Cup in order to support their negotiations with national TV partners and sponsors.

Marketing Situation of the 2000/01 CEV Super Cup

On behalf of the Executive Committee, Mr André MEYER (LUX) summarises the actual situation with regard to marketing negotiations for the CEV Super Cup. In general, companies appreciate the project of the CEV, but unfortunately, most of them stress that the CEV informed them too late about this new sponsorship opportunity. Normally, sponsorship budgets are fixed at least 18 months in advance.

The second problem is the very slow decision making process of the companies. This situation is even amplified by the fact that Mr MEYER cannot definitively present all details of the project as the latter are still in progress (teams and countries involved, TV coverage, etc.)

Finally, Mr MEYER stresses that he expected some very useful information from a potential sponsor prior to this BOA meeting. Unfortunately, this information did not reach him in time. In the meantime, Mr MEYER is satisfied that the respective sponsor is seriously interested in getting involved as main and gold sponsor in both the men's and the women's competition.

INTERVENTION BY MR PHILIP BERBEN

Mr Philip BERBEN (BEL) would like to know if the CEV will grant compensation to those clubs, which took financial risks to fulfil the requested conditions in order to participate in the CEV Super Cup.

INTERVENTION BY MR HUGO FRUITHOF (SUI)

Mr FRUITHOF replies that the CEV takes the same financial risk and that even if the marketing project fails, the CEV will have to hire a co-ordinator for the technical organisation of the CEV Super Cup.

Mr FRUITHOF is convinced that the project is prepared in a perfect way but, in his function as CEV Treasurer, it is his duty to stress that if the project fails, the CEV will lose money again. The CEV is actually running on a safety budget and Mr FRUITHOF is not willing to present negative figures to the 2001 General Assembly after the big loss of the 1996/97 Beach Volleyball season.

INTERVENTION BY CEV PRESIDENT, MR ROLF ANDRESEN (GER)

Mr ANDRESEN concludes that it is too early to take a final decision about this matter. The CEV should wait until 15th June, deadline for the application of clubs interested in participating in the CEV Super Cup, to take an appropriate decision.

Proposal for the modification of floor advertisement for official CEV Competitions

Following the proposal of the European Cups Commission to increase the number of floor advertisement stickers from 4 to 6 stickers (among 8 possible positions) for the CEV Super Cup, Mr André MEYER (LUX) proposes to the BOA to implement this proposal for all official CEV competitions.

Decision: To increase the number of floor advertisement stickers from 4 to a maximum of 6 stickers among 8 possible positions for all official CEV competitions.

CEV Plan 2001 – Status Report

There being no time to discuss this matter in its entirety, Mr Rolf ANDRESEN (GER) proposes to hold a special meeting of the CEV Working Group “CEV Plan 2001” before the CEV General Assembly in Luxembourg (composed of Mr ANDRESEN, Mr SVENSSON and Mr THEIN) during which the actual status of the CEV Plan 2001 will be evaluated.

Miscellaneous

Proposal to the BOA by Mrs Riet OOMS (NED)

The BOA takes note of the proposal submitted by Mrs Riet OOMS (NED), which consists in installing a “Top Players Working Group” to hear the latter's opinion on various European Volleyball items. The various possibilities to compose such a working group should be defined in future.



Agenda of the XXI General Assembly on 4th November 2000 in Luxembourg

Mr ANDRESEN (GER) presents the draft agenda of the XXI General Assembly taking place in Luxembourg (LUX). The agenda will be divided into two different parts containing the following items:

Part 1

Official Opening of the General Assembly; Official Addressees; Awards Ceremony for the CEV Sponsors and Marketing Partners; Awards Ceremony for the best European Volleyball and Beach Volleyball Players.

Part 2

1999/2000 Activity Report; Financial Report; Commission Reports; Intervention by the European Broadcasting Union (EBU); Intervention by the European Union; etc.

The guest list will be composed of the FIVB President, Mr ACOSTA, and the FIVB Treasurer, Mr SCHMIED, the FIVB Vice-President, Mr BIN NASSER, the Luxembourg NOC President, the CEV Official Sponsors and marketing partners.

The best European Volleyball and Beach Volleyball players will be awarded at the official closing dinner of the General Assembly taking place at a very nice mediaeval castle situated in the forests of Luxembourg. A sightseeing tour will be organised for the relatives/friends accompanying the delegates to the General Assembly.

Decisions:

1. The CEV Executive Committee to finalise the agenda of the XXI General Assembly.
2. The CEV Office to send out invitations to the special guests invited to the Congress.
3. The best European Volleyball and Beach Volleyball players will be elected after the Olympic Games 2000. The appointed players are bound to attend the awards ceremony on 4th November 2000 in Luxembourg (LUX). Clubs are requested to free the concerned player(s) from any professional obligation.

INTERVENTION BY MR ANDRÉ MEYER (LUX)

Mr MEYER stresses that in future, the Secretary/Translator, Mrs Carole COSTA, will be in charge of writing the minutes of the General Assembly. Mrs COSTA will start her work immediately after the closing of the General Assembly in order to finalise this document within the deadline fixed by the CEV Statutes.

Finally, the CEV President invites the BOA members to forward their proposals for the agenda until 20th July at the latest to the CEV Office.

Important notice

CEV BOA Members are kindly requested to forward their proposals regarding the agenda of the XXI General Assembly taking place on 4th November 2000 in Luxembourg to the CEV Office by 20th July 2000 at the latest.

CEV Commission Presidents are kindly requested to forward their written activity reports for the XXI General Assembly to the CEV Office by 20th July 2000 at the latest.

Minutes of the XX General Assembly held on 26th September 1999 in Vienna (AUT)

After some small remarks by Mr Rolf ANDRESEN (GER) and taking into consideration the written remarks forwarded by Mrs Riet OOMS (NED), the minutes of the XX General Assembly in Vienna (AUT) are unanimously approved.

CEV Working Group “Park Volley”

Decision

Mr Maris PEKALIS (LAT) to gather all available information about Park Volley and to analyse the actual situation of Park Volley in Europe for the next BOA meeting.

FIVB World Congress on 2nd – 4th August 2000 in Seville (ESP)

Mr ANDRESEN (GER) will propose to the FIVB to postpone the confederation's meeting scheduled in the afternoon of 1st August 2000, as most of the delegates will have problems to attend the meeting in time.

The meeting should be re-scheduled on 1st August 2000 after 19h00.

CEV Presentation – Videotape

CEV Administrative Director, Mr Xavier THEIN, presents the rationale pertaining to the production of a videotape presenting the CEV, its people, its competitions and its advertisement opportunities to sponsors, the media and other authorities. This tape should be finalised in a few months.

Co-operation between the CEV and the European Broadcasting Union (EBU)

Mr MEYER and Mr THEIN met a representative of the European Broadcasting Union to discuss the terms of a future collaboration in the frame of the international information distribution services provided by the EBU.

In order to promote the sport of Volleyball as widely as possible and ensure the free circulation of information, each host TV broadcaster co-operating with the organiser of official CEV competitions (Final Rounds & Qualification Tournaments) shall accept to provide, free of charge, the European Broadcasting Union (EBU) and its affiliated members (44 national TV broadcasters throughout Europe) with a daily news sequence summarizing the highlights of the respective competition.

This daily news sequence shall not exceed 3 minutes, shall be for free use by all interested broadcasters and carry natural sound without commentary. The delivery costs (uplink, satellite, etc.) shall be at the users' expenses.

Findings of the Questionnaire “European Volleyball Facts”

CEV Administrative Director, Mr Xavier THEIN, presents the first findings of the Questionnaire “European Volleyball Facts”, which had been released in January-February 2000 by the CEV Working Group “Marketing”.

During a general briefing to international sports marketing agencies, the working group proposed to gather all available information from the 54 affiliated National federations in order to establish a structural identity of the CEV and to set up an overall inventory of European Volleyball (federations, clubs, professional & amateur players, audience & media coverage of European competitions, etc.) Such information had been gathered in the past but has not been updated.

Even though 31 National federations across Europe participated in the study, some very important federations did not respond and a last reminder will be sent out to these federations.

Closing of the meeting

There being no further business, the President thanks the Spanish Volleyball Federation and the CEV Office for the excellent preparation and carrying out of the meeting and closes the session.



CEV BOARD OF ADMINISTRATION MEETING – LUXEMBOURG (LUX) – 2ND & 3RD NOVEMBER 2000

The following members are attending:

President:	Mr Rolf Andersen (GER)
Senior Vice President:	Philip Berben (BEL)
Vice-President and Treasurer:	Hugo Fruithof (SUI)
Vice-Presidents:	André Meyer (LUX) - Miguel Angel Quintana (ESP)
Members:	Thanassis Beligratis (GRE) - Jan Hronek (CZE) - Carlo Magri (ITA) - Riet Ooms (NED) - Vladimir Patkin (RUS) - Maris Pekalis (LAT)
Administrative Director:	X. Thein (CEV)

Opening of the meeting by the President

The CEV President, Mr Rolf ANDRESEN (GER) opens the meeting of the Board of Administration (BOA) welcoming the Members to Luxembourg (LUX) and thanking Mr André MEYER (LUX) and the CEV Office Staff for the perfect preparation of this meeting as well as the proceedings of the XXI CEV General Assembly taking place on 4th November 2000 at the Luxembourg Congress Centre.

Mr ANDRESEN expresses his displeasure that Mr Carlo MAGRI (ITA) cancelled his attendance in the last moment for the second consecutive time. According to Article 6.5 of the CEV Statutes “any Member of the BOA missing two consecutive meetings and unable to plead exceptional circumstances shall automatically be deemed to have resigned”. Mr MAGRI will have to present valid reasons for his absence to maintain his mandate at the BOA.

Furthermore, Mr Johann SCHUHBÖCK (AUT) is unable to attend the meeting due to business obligations and Mr PATKIN (RUS) would join the meeting later on due to his delayed travel schedule.

Officials who are standing as a candidate for the BOA automatically commit themselves to reserve the necessary time to attend each session of the BOA to duly fulfil the duties related to their 4-year mandate.

The BOA will decide on some very important items during this two-day session. The General Assembly will open its doors in two days and bring together many Delegates from National Federations, FIVB Officials, CEV Official Partners and Special Guests.

The official presentation and the seminars of the European Champions' League is set to take place on 13th November 2000 in Florence (ITA) and the first match of this top-level competition is to be played in less than one month.

Approval of the Agenda

During the last BOA meeting in Gijon (ESP), Mr Maris PEKALIS (LAT) was asked to report on Park Volley during today's meeting. But unfortunately the latter was unable to gather sufficient information on this matter as no one person responsible for Park Volley could be determined at the FIVB.

Taking into account the above remark, the agenda of the meeting is unanimously approved.

Approval of the minutes of the Executive Committee meeting held on 9th June in Gijon (ESP) and on 4th September 2000 in Luxembourg (LUX)

There being no remarks, the EXCOM minutes are unanimously approved.

Approval of the minutes of the Board of Administration meeting held on 10th June 2000 in Gijon (ESP)

There being no remark, the BOA minutes are unanimously approved.

Activity reports

Executive Committee (EXCOM)

Mr Rolf ANDRESEN (GER), President

During the past few months Mr ANDRESEN has been overloaded with work and has felt like a full-time President due to the many duties he has had to fulfil for both the CEV and the FIVB.

2002 Women's World Championships

Mr ANDRESEN briefly outlines his latest activities at the FIVB and points out that Brazil is no longer the organiser of the 2002 Women's World Championships. The FIVB is evaluating new candidates including Germany. The final organiser contract has not yet been signed.

2000 World League Game NED – CUB

During the World League Game between the Netherlands and Cuba held in Havana (CUB), Mr ANDRESEN had the opportunity to visit the training facilities of the women's national team. 24 women practice on several courts 8 hours per day from Monday to Friday (Wednesday and Saturday: 4 hours only per day) with 4 coaches, physiotherapists, etc.

2000 Olympic Qualification Tournament in Athens (GRE)

In July 2000, Mr ANDRESEN attended the Olympic Volleyball Qualification Tournament in Athens. The tournament was one of the best-organised sports events Mr ANDRESEN had ever witnessed in Greece.

2000 European Beach Volleyball Championships

Mr ANDRESEN attended the European Beach Volleyball Championships in Getxo (ESP) and would like to congratulate the promoter Challenge Sports Marketing & Entertainment for their outstanding job during this event. Some competition related matters must improve in the future but the media and sponsorship element was delivered by top professionals.

The President extends special thanks to Mr ZIMMERMANN from Challenge Sports Marketing and Entertainment, Mr TEIXEIRA (POR), Technical Supervisor, Mr ILIEV (BUL), Referee Delegate, and Mr FEMERLING (GER), EBVC Member, for their excellent work during the tournament.

Drawing of Lots for the 2000 Olympic Beach Volleyball Tournament

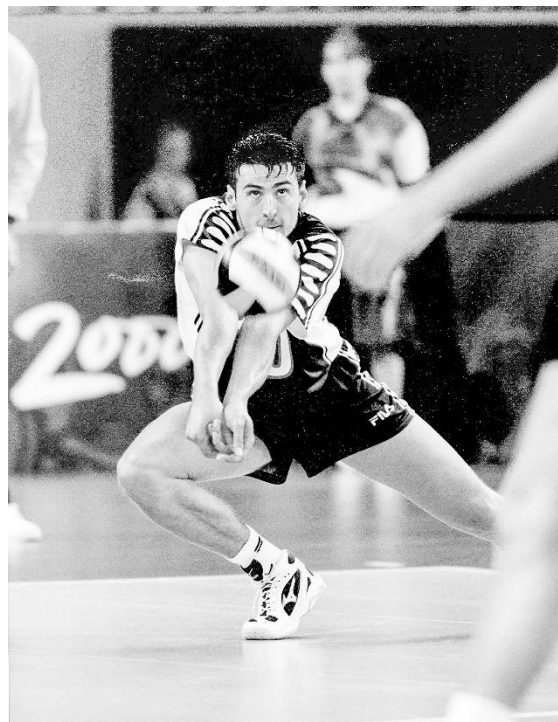
The drawing of lots, carried out at the famous Guggenheim Museum in Bilbao (ESP), was attended by many international media representatives and TV broadcasters. The drawing was a big success for the FIVB, the CEV and its promoter Challenge Sports Marketing & Entertainment.



Olympic Games 2000 in Sydney (AUS)

Mr ANDRESEN was amazed by the perfect organisation of the Olympic Games 2000 in Sydney (AUS) and especially the Olympic Volleyball and Beach Volleyball Tournaments. For Volleyball, the organiser had more than 400 volunteers at their disposal and the Beach Volleyball Tournament on Bondi Beach was a success in terms of media and spectator interest.

The President warmly congratulates the Yugoslavian Men's Team (Gold medallist), the Russian Men's Team (Silver medallist) and the Italian Men's Team (Bronze medallist) for their outstanding performance during the Olympic Volleyball Tournament. Furthermore, Mr ANDRESEN congratulates the Russian Women's Team for obtaining the Silver medal in the women's Volleyball competition. Last but not least, Mr ANDRESEN praises the excellent performance of the German Beach Volleyball Team Ahmann/Hager that finished third in the men's tournament.



Yugoslavia's Volleyball hero Vladimir GRBIC in action at the 2000 Olympics in Sydney

FIVB SOC Working Group

Together with Mr Fabio SASSI (ITA), Mr ANDRESEN attended a working group meeting of the FIVB Sports Organising Commission in Lausanne. Mr SASSI will report later on the calendar clash existing between the World League and the European Championships Qualification Round.

Mr Philip BERBEN (BEL), Senior Vice-President

In his capacity as CEV Senior Vice-President and President of the European Legal Commission, Mr Philip BERBEN (BEL) attended all meetings of the Executive Committee and gave legal advice whenever required. The next meeting of the Legal Commission will take place in two weeks' time on 18th – 19th November 2000 in Krakow (POL).

Mr Hugo FRUITHOF (SUI), Vice-President & Treasurer

Financial Management of the CEV Savings

Considering the steady growth of CEV capital, Mr Hugo FRUITHOF (SUI) proposes to manage the CEV savings a different way.

Instead of merely having low bank interests, Mr FRUITHOF is in favour of investing the CEV savings on the stock market. The BOA may choose between low, medium and high-risk investment but Mr FRUITHOF proposes to opt for a low risk investment to safeguard the savings of the confederation.

Decisions:

1. To approve the general idea of investing the savings of the CEV on the stock market.
2. To make exclusively low-risk investments in order to safeguard the savings of the CEV
3. To keep liquid assets on the CEV bank account covering the expenses relating the CEV office staff for 2 [TWO] successive years
4. To delegate the investment management to the Executive Committee

Mr André MEYER (LUX), Vice-President in charge of “Administrative Affairs”

CEV Office

CEV OFFICE STAFF

In order to follow-up the first season of the European Champions' League at the CEV Office, the CEV Competitions Director, Mr Jean-Paul ROMMES proposes to hire Mr Stéphane DIEMUNSCH on a 6 month probationary period contract after completion of the latter's training at the CEV Competitions Department (finishing on 1st December 2000). When Mr Stéphane DIEMUNSCH successfully passes the 6 month probationary period, he will automatically become a full time employee of the CEV Office.

Decision: To hire Mr Stéphane DIEMUNSCH on a 6 month probationary contract after completion of the latter's training at the CEV Competitions Department

Due to the departure of the CEV Beach Volleyball Coordinator, the vacancy of “CEV Beach Volleyball Co-ordinator” has been announced to all National Federations. Mr MEYER has received 8 applications for this vacancy. The most qualified 2 – 3 candidates will be invited to Luxembourg for a meeting on 14th – 15th November 2000 to meet Mr MEYER, Mr FRUITHOF and possibly Mr ANDRESEN. The best candidate should start work as of 1st December 2000.

Finally, Mr MEYER informs the BOA that the Executive Committee is still evaluating possible candidates for the position of Managing Director of the CEV Office. A meeting will take place with a potential candidate (who is an experienced organiser of Volleyball events) on the occasion of the next Executive Committee meeting on 13th December 2000 in Luxembourg.

PRESENTATION OF THE EUROPEAN CHAMPIONS' LEAGUE IN FLORENCE (ITA)

Mr MEYER is upset by the fact that the Italian Volleyball Federation (FIPAV) obstructed and nearly jeopardised the presentation of the European Champions League taking place on 13th November 2000 in Florence (ITA). In future, it will be impossible for the CEV Office to organise such events if the concerned National Federation does not fully co-operate with the CEV. Due to this uncertain situation, the CEV lost 3 weeks of precious preparation time.

UNSATISFACTORY FEEDBACK FROM BOA MEMBERS

Mr MEYER is not satisfied that he has hardly received any response from BOA Members when he needs urgent information (e.g. their availability for appointments at CEV competitions). Especially BOA Members should show a good example and respond on time to matters regarding the CEV.

CEV INTRANET & DATABASE

Mr MEYER informs the BOA that the internal CEV network (intranet), which will enable CEV Officials to access specific domains of the CEV server, containing reports and other confidential documents accessible by password, has been implemented but needs some further testing before being fully operational by the end of November 2000.

Mr MEYER also reports on the actual state of the different modules of the CEV Database. Even though the software enabling the creation of a competition result history is already available, it will take time to feed the data from the score sheets into the computer. All other modules of the CEV Competition Manager are fully operational and merely require some small adjustments.

Mr Miguel Angel QUINTANA, Vice-President

Mr Miguel Angel QUINTANA (ESP) attended the 2000 World Beach Volleyball Council held in Lausanne (SUI). No less than 9 out of 12 World Tour events will take place on the European continent between June and August 2001.



This leaves few opportunities for the European Tour. Nevertheless, the CEV has been granted the right to stage European tournaments on the same dates as the FIVB World Tour events under the condition that European players are not bound to take part in European tournaments.

Furthermore, the FIVB decided to test the rally point system during the World Tour 2001. The outcome of this test period will be discussed during the 2002 FIVB Congress.

Finally Mr QUINTANA informs the BOA that Mr Hinnerk FEMERLING, who is the new representative of Challenge Sports Marketing & Entertainment, will attend the XXI CEV General Assembly to discuss the pre-conditions of the 2001 European Beach Volleyball Tour & Championships. The 2001 Euro-Tour will be promoted by Challenge and probably be composed of 4 Euro-Tour Tournaments and the European Championships (final).

CEV Commissions

Legal Commission - Mr Philip BERBEN

Ratification of the Judges for the European Volleyball Tribunal

Mr BERBEN points out that after the appointment of 7 Judges for the European Volleyball Tribunal (EVT) by the Board of Administration in February 2000, the list of Judges will be submitted for ratification to the XXI General Assembly. Mr BERBEN will propose to the delegates to appoint Mr Robert MIKELSON (DEN) as EVT President.

Members of the Credential Checking Commission

Upon proposal by Mr BERBEN, the following officials from National Federations are appointed Members of the Credential Checking Commission for the XXI CEV General Assembly:

Decision: Mr Philip BERBEN (BEL) Chairman - Mr Max KJAER (DEN) - Mr Antonin LEBL (CZE), Mr Tzvetan PAVLOV (BUL)

International Transfers of Players

Mr BERBEN stresses that the situation regarding the processing of international transfer files by the FIVB Transfers Department has not improved. Many transfers of players within European countries are delayed due to late response of the FIVB Transfers Department. A letter has been sent to the FIVB President to draw his attention to this situation.

Furthermore, after the FIVB decided to maintain fees for international transfer within the geographical area of the CEV, transfer fees have considerably increased.

IMPORTANT NOTICE

The CEV Office shall strictly abide by the procedure for issuing official European Cup Licenses for the season 2000/2001 and strictly keep to any deadline contained in the official CEV regulations.

Double Functions of BOA Members: During the next meeting, ELC will analyse the contradictory situation caused by the fact that some BOA Members hold the function of Delegate for their National Federation at the CEV General Assembly. ELC will propose a solution to avoid these double functions in future.

There being no further remarks, the activity report of the European Legal Commission is unanimously approved.

European Cups Commission - Mrs Riet OOMS

ECC President, Mrs Riet OOMS (NED), presents the main activities of the European Cups Commission (ECC) during the period June – November 2000.

European Cups Season 2000/2001

The ECC and the CEV Office did a lot of work for the new season. Due to the implementation of the new competition formula of the European Cups, the competition system was amended and official forms were updated.

The drawing of lots took place in Luxembourg as follows:

- 1st July 2000: drawing of lots for the qualification phase of the CEV Cup (in a non-public session);
- 2nd July 2000: drawing of lots for the qualification and main phase of the Top Teams Cup and the European Champions League (in a public session).

Meeting of the Ad Hoc Working Group “European Cups”

On 8th of August, the ad hoc Working Group “European Cups” met in Luxembourg to discuss the following items related to the European Champions League (ECL): broadcasting, sponsoring, technical matters and administrative matters.

After this meeting, the terms & conditions for the main and final phase were set up as well as the ECL Handbook for the ECL Neutral Supervisors.

After that, the ECL presentation brochures were prepared in co-operation with a Luxembourg printing company.

Moreover, the CEV Office prepared the official presentation of the European Champions League in co-operation with Mr Roberto GHIRETTI (ITA), WG Member. The presentation will take place at Palazzo Vecchio in Florence on 13th November 2000. This event will be combined with seminars for ECL Neutral Supervisors and Statisticians.

During the preparation phase of the European Champions League, the ECC tried to answer all questions and solve problems related to the forthcoming European Cups season.

Mrs OOMS offers many thanks to Mr André MEYER who worked very hard to find all the sponsors for the Men’s European Champions’ League (together with Mr Roberto GHIRETTI). Thanks to their commitment, the men’s competition will be launched in accordance with the initial marketing project. Last but not least, Mr OOMS would like to thank the CEV Office Staff for assisting the ECC during the whole year.

1999/2000 Men’s Super Cup

The very last edition of the 1999/2000 Men’s Super Cup will be held in Arezzo (ITA) on 15th – 16th November 2000. The organiser contract is to be signed with the President of the Italian Volleyball Federation during the General Assembly and Mrs Riet OOMS will officially represent the CEV during the event.

There being no further remarks, the activity report and the minutes of the European Cups Commission are unanimously approved.

Sports Organising Commission - Mr Fabio SASSI

ESOC President, Mr Fabio SASSI (ITA) starts his report referring the BOA to the ESOC proposals contained in the minutes of the last ESOC meeting on 16th – 17th July 2000 in Rotterdam (NED):

Sanction against Andorra for the Withdrawal from the European Championships Tournament Category C (Small Countries) in Malta

Mr SASSI explains that the team from Andorra withdrew from the competition before the tournament in Malta. Considering that no specific sanction for withdrawing from a tournament category C is listed in the Table of Financial Sanctions, ESOC proposes to the BOA to impose



a sanction of 20.000 CHF and a ban from participation in the next edition of the European Championships to the AND federation.

Decision: To reject the proposal from ESOC considering that no financial sanction is foreseen in the actual Table of Financial Sanctions for this kind of withdrawals;

1. The European Financial Commission to propose a fine sanctioning withdrawals of this kind in future;
2. To inflict a maximum fine of 1.000 CHF to the AND federation and a non-participation in the next edition of the European Championships.

Assistant to the Jury President for the Small Countries Tournament

Considering that the Jury President is generally overloaded with work during the Small Countries Tournament due to the little experience of the Organising National Federation, ESOC proposes to the BOA to appoint an Assistant to the Jury President of this tournament.

Decision: To approve the proposal of ESOC, which consists in appointing an Assistant to the Jury President in case one country organises both the men's and the women's Small Countries Tournament.

Calendar Clash between 2001 World League and 2000/01 European Championships Qualification Tournaments

Mr SASSI informs the BOA that the European Championships Qualification Tournaments will face a calendar clash with the 2001 World League given that the FIVB decided to start the World League earlier than initially scheduled (11th May instead of 15th May 2001). A meeting will take place with the National Federations participating in the World League to solve this problem.

CEV Uniform Standards

As the transition period for using old uniforms has come to an end, ESOC proposes to adopt the FIVB Uniform Standards for all official CEV competitions. In the Youth European Championships, certain flexibility should nevertheless be maintained.

Decisions:

1. To adopt the FIVB Uniform Standards for all official CEV competitions starting from 1st October 2000 except for the Youth European Championships where certain flexibility should be maintained.
2. The CEV Office to update all youth, junior and senior official regulations accordingly.

Non-Conformity of Player Uniforms during the Prequalification Round and Qualification Round of the Junior European Championships 2000

As the playing uniforms of the UKR and AUT men's teams and the SWE and SLO women's teams did not complying with the CEV official regulations, ESOC proposes to impose a financial sanction of 1.500 CHF to each of the concerned federations.

Decision: To inflict a fine of 1.500 CHF to the AUT, SLO, SWE and UKR federations for non-conformity of player uniforms during the Junior European Championships 2000.

Increase of Per Diem for the Youth European Championships

ESOC proposes to increase the amount of per diem to be paid by each delegation for its member to contribute to the board and lodging expenses covered by the Organising National Federation.

Decisions:

1. To raise the per diem to be paid for each delegation member of the Youth European Championships from CHF 30 to CHF 40.
2. The Financial Commission will review how organisers of qualification tournaments and final rounds can be financially supported by the CEV in future.

Proposal from the RUS Federation regarding the Competition Calendar of the Youth and Junior European Championships

Mr SASSI informs the Members of the BOA that the RUS Federation proposed to hold the Youth and Junior European Championships in the same year.

Based on the arguments of ESOC, Mr Vladimir PATKIN (RUS) officially withdraws the proposal submitted by the RUS Federation.

Appointment of ESOC Members to the Jury of the 2000/01 Senior European Championships' Final Rounds

ESOC proposes to nominate Mr Willy BRUNINX (BEL) as Jury Member of the women's final round in BUL and Mr Slobodan MILOSEVIC (YUG) as Jury Member of the men's final round in CZE.

Decision: To approve the proposal submitted by ESOC.

There being no further remarks, the activity report and the minutes of the European Sports Organising Commission are unanimously approved.

Beach Volleyball Commission - Mr Miguel Angel QUINTANA
2001 Euro-Tour and European Championships

Mr QUINTANA presents the minutes of the Working Group "Euro-Tour & Championships 2001" held in Luxembourg on 27th October 2000 at the CEV Office. Unfortunately, Mr QUINTANA could not attend this meeting due to other commitments. Challenge proposed to organise one Euro-Tour tournament per month from May till August 2001 and to stage the European Championships tournament (final) in the beginning of September 2001.

The minutes contain also the preliminary financial conditions proposed by Challenge Sports Marketing & Entertainment for the 2001 Euro-Tour. The BOA agrees that the financial compensations offered by Challenge to the National Federations participating in the tour can only be accepted as basis for negotiation and not as fixed terms of the bi-lateral co-operation.

Decisions:

1. To hold the European Beach Volleyball Championships 2001 (final) on the date protected by the FIVB (the last weekend of August).
2. Challenge to meet directly with National Federations interested in joining the Euro-Tour 2001. Preliminary meetings should take place during the XXI General Assembly in Luxembourg involving Mr QUINTANA, Mr FEMERLING and National Federations.
3. A second meeting shall take place between CEV and Challenge after the preliminary negotiations with National Federations to discuss and fix the terms & conditions of the Euro-Tour 2001 as well as the content of the 5-year CEV / Challenge promoter contract.
4. To cancel the membership of Mr Hinnerk FEMERLING (GER) on EBVC. The EBVC shall propose a new candidate during the next EBVC meeting.

All technical matters related to the Euro-Tour 2001, the U23 European Beach Volleyball Tournament and the Junior European Beach Volleyball Championships shall be handled by the EBVC during the next meeting.



Mr FRUITHOF remarks that the fee to be paid by Challenge to the CEV shall be re-evaluated considering that the initially proposed fee will merely cover the costs of the CEV Office and not allow transforming "Beach Volleyball" into a self-supporting activity.

Minutes of the EBVC Meeting on 22nd – 23rd April 2000 received by the CEV Office on 13th October 2000

Mr MEYER points out that the EBVC President and Secretary should take care to send the minutes of EBVC meetings on time to the CEV Office. A delay of 5 months is unacceptable and prevents the CEV Office from following-up proposals and actions of the commission in an efficient way.

There being no further remarks, the activity report and the minutes of the European Beach Volleyball Commission are approved.

Refereeing Commission - Mr André MEYER

ERC President, Mr André MEYER refers to the ERC minutes of 8th July 2000 in Luxembourg and presents the most important items:

European Refereeing Seminars

After the big success of the 2000 European Refereeing Seminar in Vilvoorde (BEL), ERC will prepare the next seminar during its meeting on 26th – 28th January 2001 in Sofia (BUL). Invitations will be dispatched in February 2001.

2000/2001 European Cups Season

During its last meeting, ERC appointed 520 referees for the matches of the 2000/2001 European Cups taking place in between October and December 2000.

Due to the new competition system, two additional drawing of lots will be held in December 2000 and January 2001. The ERC President and ERC Secretary will meet on 2nd – 3rd December 2000 in Luxembourg to appoint referees for the CEV Cup matches. During the next meeting in January, ERC would then proceed with the appointment of referees for the Top Teams Cup and the European Champions' League.

Seminar for Referee Evaluation

ERC plans to hold a seminar with the topic "referee evaluation" during the Montreux tournament in May/June 2001. This seminar will involve the participation of ERC members and ex-officio members. This seminar will be prepared during the next ERC meeting in January 2001.

Participation in the Spring Cup 2001

The Spring Cup Commission was very pleased with the participation of an ERC representative during the Spring Cup 2000 in Croatia and would like to continue the co-operation with the ERC in future.

ERC would like to use this event to meet and evaluate new referees for the first time. However, for extensive game observation, the presence of two ERC representatives would be needed.

Mr Lasse SVENSSON (SWE) replies that this matter will be discussed by the Organising committee of the Spring Cup.

There being no further remarks, the activity report and the minutes of the European Refereeing Commission are approved.

Financial Commission – Mr Hugo FRUITHOF
Accounts 2000

Mr FRUITHOF would like to thank Mrs COLLIGNON, in charge of book-keeping at the CEV Office, who worked night and day to update the accounts 2000. Despite her efforts, the situation could only be updated until July 2000.

Nevertheless, the final result of the financial year 2000 is predictable and in accordance with Mr FRUITHOF's forecasts. Until July 2000, the balance between income and expenditure remains positive.

Old Outstanding Debts of National Federations

At this moment, only 2 National Federations still owe money to the CEV. These debts also include sanction fees for withdrawal from CEV competitions to be paid to the CRO and ISR Federations. Considering the very difficult financial position of the indebted National Federations, the CRO and ISR Federations accepted to cancel these dues.

Decisions:

1. To cancel the past due interests of all outstanding debts of the ARM and GEO Federations considering the latter's difficult financial situation.
2. To cancel the sanction fee inflicted on the ARM and GEO Federations for withdrawal from CEV competitions, following the official renouncement of these dues by the CRO and ISR Federations.

The above decision shall be valid under the condition that the ARM and GEO Federations settle in full their outstanding debts to the CEV by 10th December 2000, prior to the next Executive Committee meeting taking place on 13th December 2000 in Luxembourg.

Litigation CEV / O'Neill

Mr FRUITHOF informs the BOA that the case CEV / O'Neill is still in progress and that a final decision may be expected in 3 weeks' time. The unfavourable defence position taken by the attorneys of O'Neill enabled CEV to claim even higher compensation than initially asked for.

There being no further remarks, the activity report and the minutes of the European Financial Commission are approved.

2000/01 EUROPEAN VOLLEYBALL CHAMPIONSHIPS

Final Report of the 2000 Men's Junior European Championships' Final Round in ITA

Mr FRUITHOF (SUI) briefly reports on the additional problems that occurred during the competition in Italy that he did not want to include in the final report. Due to the absence of FIPAV President, Mr Carlo MAGRI (ITA), a copy of Mr FRUITHOF's confidential report will be forwarded to ESOC President, Mr Fabio SASSI. ESOC shall establish measures to prevent this kind of problems in future.

Final Report of the 2000 Women's Junior European Championships' Final Round in SUI

Mr Maris PEKALIS (LAT), Jury President of the competition, was very satisfied with the organisation of the women's final round in SUI. The event was well attended by spectators and it was the first time that the CEV Press Attaché assisted the organisers for all press-related matters. His co-operation was very much appreciated.



In his final report, the CEV Press Attaché recommended that in future organisers of junior competitions should be bound by CEV to provide a minimum of statistical information during the event considering that this data is essential for the work of the press.

Recommendation

Organisers of future Junior European Championship Final Rounds should purchase at least a basic statistical programme (or VIS programme) to provide at the least the attending press with competition related statistical information.

Mr André MEYER (LUX) remarks that the statistical programme that has been specially created for the European Champions League could be used for other CEV competitions after the season 2000/2001.

Finally Mr MEYER concludes that ERC will sanction those referees who did not fulfil their duties in accordance with the CEV regulations during the competition in SUI.

Reports of the Jury President's Visit for the 2000/01 Men's Senior European Championships' Final Round in CZE

Mr Hugo FRUITHOF (SUI), Jury President of the competition in CZE, met the local Organising committee and visited the facilities of the XXII General Assembly (2001) on 17th – 18th July 2000 in Prague and Ostrava.

Some parts of the officials' hotel, where the General Assembly will take place are being renovated. Therefore, Mr FRUITHOF will personally take care of the allocation of rooms before the arrival of the officials, special guests and delegates.

Furthermore, a representative of the Municipality of Ostrava has been invited to the forthcoming General Assembly in Luxembourg to get an idea of how the CEV congress should be organised in 2001.

Mr FRUITHOF would like to thank the Czech Volleyball Federation and the Municipality of Ostrava for the excellent organisation of his visit and their friendly assistance.

Finally, Mr Rolf ANDRESEN (GER) informs the BOA that the vacant seat "Secretary of the Jury" will be handled by the Executive Committee.

Reports of the Jury President's Visit for the 2000/01 Women's Senior European Championships' Final Round in BUL

Mrs Riet OOMS (NED), Jury President of the competition in BUL, presents her written report about the visit to Sofia and Pazardzhik. Apparently, the venue Pazardzhik has been replaced with Varna by the BUL Federation without prior notification to the CEV.

Considering that a similar change has been made by the GER Federation after having been entrusted with the organisation of the 2003 Men's Senior European Championships' Final Round, the BOA takes the following decision:

Decisions:

1. Once a National Federation has been entrusted with the organisation of a CEV competition, the latter is not allowed to amend the content of the approved preliminary bid (such as dates, competition venues, etc. submitted to the EXCOM & BOA on the occasion of the candidate presentations) without prior notification to the CEV. Important amendments of the approved preliminary bid, which might have consequences on marketing affairs, must mandatorily be submitted to the EXCOM or BOA for approval.
2. After signing a CEV organiser contract, a National Federation is bound to carry out the competition at the venue(s) approved by the CEV and indicated in the organiser contract. According to the CEV terms & conditions, which are an integral part of the

CEV organiser contract, any amendment of the organiser contract must be notified in writing to the CEV. The respective amendment must be approved by the EXCOM or BOA to be valid.

The non-compliance with the above terms may entail appropriate sanctions by the BOA.

Reports of the Jury President's Visit for the 2000/01 Youth European Championships' Final Round in CZE

Mr Philip BERBEN (BEL), Jury President of the youth final round in CZE, will have to carry out a second inspection visit in Liberec due to the replacement of competition halls and hotels by the CZE federation.

Mr Jan HRONEK (CZE) clarifies that the CZE federation decided to change the competition venue because the facilities of the University of Liberec were not acceptable.

Amendment of the Youth European Volleyball Championships' Official Regulations

After a brief discussion, the BOA decides to approve the amended regulations.

Decision: To approve the amendment of the Youth European Championships' Official Regulations and to add that the organiser must guarantee to host all referees in the same hotel

2000/01 European Champions' League (ECL)

Terms & Conditions of the European Champions League – Final Round

Decision: To approve the updated "Terms & Conditions" of the European Champions League – Final Round

Terms & Conditions of the European Champions League – Main Phase

Decision: To approve the updated "Terms & Conditions" of the European Champions League – Main Phase.

ECL Handbook for Neutral Supervisors

A special handbook has been created by the ad hoc Working Group "European Cups" to assist the Neutral Supervisors in their work during ECL matches. The working group based the ECL Handbook on the World League Handbook.

Decisions:

1. To approve the ECL Handbook with some small amendments.
2. The final list of ECL Neutral Supervisors proposed by the European Cups Commission must be approved (and possibly amended) by the Executive Committee.

Marketing Situation

Mr André MEYER (LUX) informs the BOA that letters of intent have been signed with the three main sponsors of the Men's European Champions League (Main Sponsor, Gold Sponsor & Silver Sponsor). During the presentation of the European Champions' League on 13th November 2000 in Florence, the CEV and the three sponsors will proceed to the signing of the final contracts. The participating clubs must guarantee the brand and product exclusivity of these sponsors:

MEN'S ECL SPONSORS	COMPANY	EXCLUSIVITY
MAIN SPONSOR	Ferrero S.p.A	sweets, candies, bakery products, etc.
GOLD SPONSOR	Champion USA	sports clothing, sports bags, etc.



SILVER SPONSOR	E.on GmbH	energy, electricity, etc.
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Regarding the women's competition, Mr MEYER is still trying to reach agreements with potential sponsors but up to now negotiations have not been conclusive. If the marketing project of the women's competition fails, the only important consequence will be the reduction of prize money reserved to the participating club teams.

Finally Mr MEYER presents a brochure containing a detailed TV coverage analysis established by a company for the sponsors of the Basketball Final Four Tournament held in Thessaloniki (GRE). Starting with the 2001/02 edition of the European Champions League, the CEV should as well co-operate with this company handling TV & sports marketing affairs.

2000/01 European Cups

Updated "Terms & Conditions" of the Top Teams' Cup and CEV Cup

Decision: To approve the updated "Terms & Conditions" of the European Top Teams' Cup and CEV Cup.

The following notice will be included under appendix C (sanctions):

In addition to the financial sanctions listed above, the Organising National Federation shall be bound to indemnify the CEV for any financial loss caused by the non-fulfilment of the obligations contained in these "Terms & Conditions" and the organiser agreement referred to sub Art. 1.2 and having as a consequence the non-payment of part or whole of the sponsorship fee by any of the official partners of the CEV.

2000 European Beach Volleyball Tour

Final Report of the U23 European Championships in ITA (org.: SMR Federation)

Mr QUINTANA informs the BOA that the U23 European Beach Volleyball Tournament organised by the SMR federation in Riccione (ITA) was a big success.

Mr HRONEK, who represented the CEV during the event, stresses that nevertheless some important problems occurred (unacceptable accommodation, too many replacements of local referees, no daily bulletins, poor information distribution etc.) which were not mentioned in the final report of the CEV Supervisor and sometimes not even noticed by the latter.

Mr Vladimir PATKIN (RUS) points out that for junior and U23 tournaments, some teams are accompanied by their coach and that the coach is of importance for these teams. Considering that this additional person is not named in the regulations, the coach does not receive any accommodation. In future, organisers should be informed in advance about this situation through the official regulations.

Final Report of the Junior European Championships in GER

Mr Hugo FRUITHOF (SUI), who represented the CEV in Nuremberg (GER) stresses that in general, the organisers of the junior final round did an excellent job.

Miscellaneous

Press Operations Official Regulations

After analysis of the CEV Press Operations Official Regulations drafted by the CEV Press Attaché, Mr Arjen MEIJER (NED), the BOA takes the following decision.

Decision: The CEV Press Attaché to reshape the first draft of the CEV Press Operations Manual according to the following guidelines:

1. Transform the text of the manual into regulations in order to make it a practical reference document for CEV organisers;
2. Define the fundamental CEV press standards and list the essential obligations to be respected by CEV organisers for European Youth, Junior and Senior Volleyball/Beach Volleyball competitions.

Decision of the FIVB Congress: Women's Role in Sports Administration

The CEV President stresses that he is not in favour of quotas defining the number of men and women seats within the Board of Administration or Executive Committee.

Women and men candidates are equally welcome to represent their country within the CEV managing bodies under the condition that they have been proposed by their National Federation and have the necessary qualification for the position they apply for.

Status Report of the CEV Plan 2001

The BOA Members take note of the status report of the CEV Plan 2001 prepared by Mr Lasse SVENSSON (SWE). In general, Mr SVENSSON believes that the different organs of the CEV are "on schedule" and that most of the activities highlighted by the plan have been implemented. The status report distinguishes those actions which have been successfully implemented by the CEV since the launching of the plan (18 months ago) and those which have been added later on, delayed or even cancelled.

Mr ANDRESEN is satisfied that the CEV is the only FIVB Confederation with an operational plan.

Appointment of Technical Delegates for the Qualification Tournaments of the 2001 Youth European Championships in CZE

Mr MEYER invites the BOA Members to check their availability for the function of Technical Delegates for the Qualification Tournaments of the 2001 Youth European Championships.

Closing of the meeting

There being no further business, the President thanks the BOA Members for their fruitful co-operation and closes the meeting.



CEV XXI GENERAL ASSEMBLY – KIRCHBERG (LUX) – 4TH NOVEMBER 2000

The following members are attending:

President:	Mr Rolf Andresen (GER)
Senior Vice President:	Philip Berben (BEL)
Vice-President and Treasurer:	Hugo Fruithof (SUI)
Vice-Presidents:	André Meyer (LUX) - Miguel Angel Quintana (ESP)
Members:	Thanassis Beligratis (GRE) - Jan Hronek (CZE) - Carlo Magri (ITA) - Riet Ooms (NED) - Vladimir Patkin (RUS) - Maris Pekalis (LAT)
Internal Auditors:	Michel HENNO (BEL) - Leo DADEMA (NED)
Administrative Director:	Xavier THEIN (CEV)
Competitions Director:	Jean-Paul ROMMES
CEV Staff:	Sylvie COLLIGNON - Carole COSTA - Monika KORMANJOS - Kristina NIEMINEN - Stephane DIEMUNSCH - Isabelle FIDANZA

Delegates of National Federations affiliated with CEV

<u>FEDERATION</u>		<u>REPRESENTED BY</u>
ALBANIA	ALB	Leonard TASE
ANDORRA	AND	
ARMENIA	ARM	Robert JANIBEKYAN Robert ZAKARYAN
AUSTRIA	AUT	Karl HANZL / Helmuth DALL
AZERBAIJAN	AZE	
BELARUS	BLR	
BELGIUM	BEL	Willy BRUNINX / Jean-Pierre BROUHON
BOSNIA-HERZEGOVINA	BIH	Proxy to SLOVENIA
BULGARIA	BUL	Tzvetan PAVLOV / Dimo TONEV
CROATIA	CRO	Zdeslav BARAC / Dinko JAKIC
CYPRUS	CYP	Andréas STAVROU Michalis KAMINTZIS
CZECH REPUBLIC	CZE	Pavel KUCERA / Antonin LEBL
DENMARK	DEN	Eric ADLER / Max KJÆR
ENGLAND	ENG	Toomas OJASOO
ESTONIA	EST	Aadus LUUKAS
FAROE ISLANDS	FAR	Niclas JOENSEN / Magnus TAUSEN
FINLAND	FIN	Seppo SAMMELVUO Jorma VERTAINEN

FRANCE	FRA	Jacques SHAW / Philippe BEUCHET
GEORGIA	GEO	
GERMANY	GER	Werner VON MOLTKE / Lutz ENDLICH
GIBRALTAR	GIB	
GREECE	GRE	Thanassis BELIGRATIS A. CHADZIMANOLI
GREENLAND	GRL	Proxy to FAROE ISLANDS
HUNGARY	HUN	Peter STEVIK / Sandor HOBOTH
ICELAND	ISL	Julius HAFSTEIN G.H. THORSTEINSSON
IRELAND	IRL	Susan O'DONNELL
ISRAEL	ISR	Jacob SHTOFMAN / Kobi SOLOMON
ITALY	ITA	Carlo MAGRI / David STUCCHI
LATVIA	LAT	Pavels SELIVANOVs
LIECHTENSTEIN	LIE	Philippe SCHÜRMANN
LITHUANIA	LTU	
LUXEMBOURG	LUX	Chantal SCHOMER / Pierre MAJERUS
(F.Y.R. of) MACEDONIA	MKD	
MALTA	MLT	Hector CHETCUTI SanMro PECORELLA
MOLDOVA	MLD	
MONACO	MON	Franck FERREYROLLES Laurent FOULQUES
(The) NETHERLANDS	NED	H.A. VAN ZWIETEN Peter K. VAN DER LOO
NORTHERN IRELAND	NIR	
NORWAY	NOR	Torill Gundersen FALEIDE
POLAND	POL	Eryk LENKIEWICZ / Janusz BIESIADA
PORTUGAL	POR	Emanuel DE CARVALHO
ROMANIA	ROM	Octavian DIMOFTE / Viorel MANOLE
RUSSIA	RUS	Valentin ZHUKOV / Vladimir PATKIN
SAN MARINO	SMR	G. DELLA BALDA Giuliano GIOVANOELLI
SCOTLAND	SCO	David MUNRO
SLOVAKIA	SVK	Ivan MAJERCAK / Ivan IRO
SLOVENIA	SLO	Anton KONCNIK / Ales KUSAR
SPAIN	ESP	Miguel A. QUINTANA Luis Maria OSORIO



SWEDEN	SWE	Jan SVENSSON / Agneta ELMEGARD
SWITZERLAND	SUI	Olivier MOTTIER / Jan REK
TURKEY	TUR	Ahmet GÜLÜM
UKRAINE	UKR	Mikola SYDORENKO T. ROUBLEVSKAYA
WALES	WAL	
YUGOSLAVIA	YUG	Aleksandar BORICIC Slobodan MILOSEVIC
Observers:	CZE	Miloslav EJEM
Interpreters:	POL	Marta ALF
	ITA	David STUCCHI
	RUS	Sergey KOLMAKOV

Special Guests:

Mrs Anne BRASSEUR, Luxembourg Minister of Education and Sports
Mr Franz SCHMIED, FIVB Vice-President & Treasurer
Mr Saleh BIN NASSER, FIVB Executive Vice-President
Mr Zenjiro SHIOZU, Representing Senior Managing Director – MIKASA
Mr Tetsuo KITAMURA, Vice-Director International Department – MIKASA
Mr Takehisa MOTODA, Corporate Advisor – MIKASA
Mrs Margarete SUPPGER, MIKASA Europe
Mr Yoichi MURAYAMA, General Manager International Division – SENOH Corp.
Mr Manfred HOLZGRAEFE, President Working Group Medical
Mr M. MASTRANDREAS (GRE), Honorary Member of the CEV Board of Administration
Mr Peter BLANGE, International Volleyball Players Representative
Mr Hinnerk FEMERLING, CHALLENGE Representative
Mrs Agnès PIERRET, Sports News Producer – EBU
Mr Christoph SCHREDT, Managing Director – ISA
Mr Matthias BERGER, ISA Representative
Mr Peter VANEK, Deputy Mayor of Ostrava (CZE)
Mr Vladimir GRBIC, Eurostar 2000
Ms Barbara JELIC, Eurostar 2000
Ms Anna Maria SOLAZZI, Queen of the Beach 2000
Mr Axel HAGER, King of the Beach 2000
Mr Jörg AHMANN, Mr HAGER's team mate

Opening of the XXI General Assembly, Welcome Address by CEV President, Mr Rolf ANDRESEN

“Dear Ladies and Gentlemen, Honourable Guests, Dear Delegates and Friends in Volleyball,

A very warm welcome to the Grand Duchy of Luxembourg, the green heart of Europe and host country of the CEV headquarters.

We are honoured by the presence of the Luxembourg Minister of Education and Sports, Mrs Anne BRASSEUR. On this occasion, I would like to extend – on behalf of the 54 national federations affiliated with the CEV – our thanks and gratitude to the Luxembourg Government for the many years of hospitality and generous support granted to our association since autumn 1988.

A very warm welcome to the Executive Vice-President of the FIVB, Mr BIN NASSER (also FIVB Co-ordinator of the Confederations and Vice-President of the Asian Confederation) to Mr Franz SCHMIED, FIVB Vice-President and Treasurer but also to Mr Herman VAN ZWIETEN, Vice-President of the FIVB today representing the NED federation.

We sincerely regret that Mr Rubén ACOSTA H. is unable to attend our Congress in Luxembourg. Since I am involved in FIVB activities, I have learnt to regard the outstanding commitment, the performance and success of Mr ACOSTA in the world of Volleyball. I can assure Mr ACOSTA that the FIVB will always be able to rely on the full support of the CEV.

On the other hand, we are very grateful that our sponsors and marketing partners are present today and we would like to award them for their most appreciated collaboration.

Last year we awarded the best European Volleyball and Beach Volleyball players during the Euro gala in Vienna. This year, we decided to combine the annual awarding celebration with the CEV General Assembly.

Last but not least, welcome to our Honorary Board Member and friend for a long time, Mr Michalis MASTRANDREAS. His presence is proof of the strong solidarity he maintains with the European Volleyball family.

According to Luxembourg Law, CEV is bound to hold a yearly congress and present a financial report of the completed tax year. Actually, besides that financial part, we use the annual congress to present an activity report of each CEV body and if necessary to take urgent political decisions.

Furthermore, all national federations affiliated with the CEV have the right to submit proposals to the CEV bodies following a decision-making process, which is exactly the same than the one in force at the FIVB. Proposals are checked by the competent CEV Commissions – composed of members from 19 European countries – and then forwarded to the CEV Executive Committee and Board of Administration – consisting of members from AUT, BEL, CZE, ESP, GER, GRE, ITA, LAT, LUX, NED, RUS, SUI and SWE – for discussion and possible approval.

We very much appreciate the contribution and proposals from our commission members and their active cooperation. To all of you, I wish a very fruitful congress and hope that you will have the occasion to gather and exchange views and ideas for the future development of our sport. Thank you.”



Welcome Speech by the Luxembourg Minister of Education and Sports, Mrs Anne BRASSEUR

"Mr President, Ladies and Gentlemen,

I am very honoured to welcome you here in Luxembourg, but I am above all very pleased to host the annual Assembly of a big European Federation. This is for Luxembourg really a big event.

I would like first to thank the Congress organisers for having made it possible, and ask thus Mr MEYER to extend all my thanks to the people who helped him to set up your General Assembly here in Luxembourg.

As your President just mentioned, Luxembourg is hosting your headquarters since 1988 and we are very proud to do so. That is our contribution to European Sports and I take this opportunity to inform you that Luxembourg is also hosting the "European Table Tennis Federation".

As you know and there are also here other countries - rather small in size -, it is difficult for a small nation to have teams on a very top level. Even though we have very good results on an individual basis, it is always difficult to cope on an international level.

As you chose Luxembourg for your annual Congress, I would like to give you some information about Luxembourg. As Mr MEYER told me, some of you are new members, who have never visited Luxembourg - the country or the city - so far. So let me just give you a few main historical facts; founded in 963, Luxembourg was the crossroads of two civilisations. Indeed, if Luxembourg is a European city, a European country today, it is due to its geographical location and also to its history.

Since 963, Europeans have regularly visited Luxembourg for many different purposes. Luxembourg, also called the "Fortress Gibraltar of the North", was always under foreign domination and can count the influences of the Spanish, the Austrians, the Prussians, the French, and the Dutch. That lasted until 1867, when after the "London Treaty", Luxembourg was called neutral and the fortress destroyed. From that moment on, Luxembourg became an open European city.

Another important date in our history is 1952, with the signature of the "European Treaty for coal and steel".

Nowadays as you know Luxembourg - the European Capital - is hosting numerous European institutions but it is also a finance centre with more than 200 banks. We are a congress centre and you are one of our witnesses.

As you see, Luxembourg is a very international country, an international city with more than 1/3 of inhabitants who do not have the Luxembourg nationality. We do not like to use the word "foreigners" to describe these people because they are for us just "non-national" people who live with us in our society - a society composed of 440 000 inhabitants in all, with 80 000 for the city of Luxembourg.

I know that you received a booklet for your Congress and I would like to draw your attention to the pictures of the marvellous city of Luxembourg. In this brochure you can at least get a clue of what Luxembourg looks like when the sky is blue and the sun is shining. So, if you ever feel like it, please come back to Luxembourg we are always very proud to have you here as our guest.

I wish all the participants and especially you, Mr President, a very good annual meeting. Before I conclude, let me congratulate the athletes and thank the sponsors because the public hand cannot do anything without the sponsors - the public budgets are too limited.

Indeed, if we are gathered here, if we can celebrate Sports today, it is thanks to the good collaboration between the states on one hand and the international federations on the other hand, but also thanks to the local organisers, the athletes and the sponsors.

I want to welcome them with all my heart and hope they will have a nice stay here in Luxembourg. Thank you very much for your attention.”

Address by a Representative of the European Volleyball Players, Mr Peter BLANGE

“Dear Mr President, Ladies and Gentlemen,

My name is Peter BLANGE and, for many years, I was the setter of the Dutch National team. I am here as a representative of the National Athletes Commission of the Netherlands and most of all, as a big fan and supporter of Volleyball.

I am very pleased with the invitation of the European Volleyball Confederation for this Assembly. It is a big honour and I would like to thank especially Mr ANDRESEN for this opportunity.

In the past decade Volleyball has experienced many changes, which have necessitated similar changes for the athletes wishing to compete at this level. The athletes must employ an almost professional attitude towards what is supposedly an amateur sport. Through ever-increasing standards of competition, the globalisation of both competition and training, tough selection criteria, and the seeming desire of Federations to increase the number of events, we have become full time athletes.

I have the feeling that in some cases the sports system has not developed with these demands. The objectives of the individual clubs, federations - both national and international - and, of course, the National Olympic Committees are not always synchronised. Athletes at the highest level are, in general, poorly organised as far as collective representation, as by their very nature, they are preoccupied with their own interests and performance goals. This can make consultation with athletes at the highest level an extremely difficult, and often overlooked task that I hope we can begin to redress.

The National Athletes Commission of the Netherlands organised half a year ago the 1st European Seminar on the position of the athlete. In this Seminar that was held from 12-14 May in Amsterdam (NED), Athlete delegates from countries bounded in the European Economic Area have considered and discussed a wide range of subjects identified as relevant for today's elite athletes. The topics discussed were broad and covered many items and issues. However, they have allowed us to identify some of the essential issues for athletes at this level. Recommendations were given about:

- The legal and financial status of the athlete
- The legal and image rights of athletes should be protected;
- There should be a minimum income for full time top athletes;
- A minimum disability fund and retirement fund is needed.

The working conditions in relation to athletes

- There should be a review and definition of workloads and conditions for athletes in Europe;
- Adult top athletes should not be governed by laws concerning workload, (except for doping), but young athletes must be protected;
- All athletes must have access to high quality, independent medical (and other) advice.

Dependent and perhaps undesired relationships surrounding athletes

- Solutions need to be athlete centred with athlete representation at all levels;



- Definition of the roles of the coach and all people surrounding the athlete (agents);
- Establish an independent democratic advisory body for athletes.

Doping

- More out-of-competition-control and more efficient methods of analysis help to fight doping;
- The health of the athletes is the central issue. Education must be the forefront of doping prevention.

Athletes participation in the decision making process

- Athletes should be closer to, or ideally intimately involved in decisions, which affect them;
- A legitimate and strong athlete voice requires a legitimate and strong structure.

Therefore it would be a big step forward if Volleyball-players in Europe, with the help and support of the European Volleyball Confederation, starts to create an “Athletes Commission” as well. It’s about our sport, with the athletes as key players who can’t be missed.

Instead of climbing on barricades I wanted to take this opportunity to start a dialogue with you, the organisations and bodies that can make a difference to our environment. You are responsible for the regulations, competition schedules and finances that can have such an effect on our sporting lives and performances.

I would like to suggest that we make a commitment here to work together on building a better sporting environment within Europe, ensuring that athletes are not only considered as mere participants, but as serious partners. I would like to present the report of the Seminar to you, Mr ANDRESEN, and I hope that you will study this very carefully and maybe we can work together for the Volleyball environment in future... I wish the statements that this Seminar has produced will be studied more thoroughly and maybe seriously considered and adopted by policy makers such as you during the formulating of new rules, regulations and laws. Thank you.”

Presentation of the 1999/2000 CEV Activity Report by the CEV President, Mr Rolf ANDRESEN

“First of all, I would like to congratulate the European medal winners of the Olympic Volleyball & Beach Volleyball Tournaments in Sydney:

- | | |
|-----------------------------|------------|
| • GOLD MEDAL MEN: | YUGOSLAVIA |
| • SILVER MEDAL MEN + WOMEN: | RUSSIA |
| • BRONZE MEDAL MEN: | ITALY |
| • BRONZE MEDAL BEACH MEN: | GERMANY |

Holding an annual meeting between the FIVB President, his coordinators and the CEV Executive Committee does not only help to improve the exchange of information between the FIVB and the CEV, but it also permits to clarify and settle specific European problems.

In 2000, the annual FIVB-CEV meeting took place on 15th April at the FIVB Headquarters in Lausanne and once again it turned out to be a very fruitful session.

The CEV endeavours to implement the decisions made by the FIVB Board of Administration and the FIVB President as fast as possible. The various reports of the CEV Commissions and the CEV Vice-Presidents give further information on this issue.

Immediately after their election on the occasion of the last General Assembly in Vienna, the new commission members took on the many challenges related to their respective field.

We are proud to count so many experts in the various CEV Commissions. Among these experts, many hold also a function at an FIVB Commission.

Our Senior European Championships' Final Rounds 1999 in Vienna (AUT) for men and Roma (ITA) for women were a big success. Besides outstanding sports performances and an excellent organisation, these events were distinguished by something more. The organising national federations combined the final rounds with cultural activities, i.e. an opera in Vienna and an art exhibition in Roma. We will intend to continue in future this new organising system in order to make clear that sport is a part of culture.

I am very much satisfied to tell you that our official suppliers and marketing partners regularly assist and support the CEV in every possible way. The CEV appreciates that the long-year partnership with our official ball supplier MIKASA has been prolonged for another 4 years. Moreover, the CEV welcomes the co-operation with the Sports Marketing Group ISA – the former APF – for the organisation of the Senior European Championships' Final Rounds in 1999 and in 2001. Finally, I would like to felicitate our partner Challenge Sports Marketing and Entertainment for having transformed the European Beach Volleyball Championships into a very successful event in terms of media coverage and attractiveness. CHALLENGE combined fashion, music and sport to make this competition a real show for the fans of Beach Volleyball in Europe. The European Championships in Getxo were a wonderful event combined with the drawing of lots ceremony for the 2000 Olympic Beach Volleyball Tournament at the famous Guggenheim Museum in Bilbao.

In 2001, we will launch a new European Beach Volleyball circuit in close co-operation with Challenge Sports Marketing & Entertainment. You have now the possibility to contact the representative of CHALLENGE Group, Mr FEMERLING.

We very much appreciate that a representative of the SENOH Corporation accepted our invitation to start a direct contract.

Our administration in Luxembourg reached its maximum capacity. Temporary employees and the use of modern technology have been installed to fulfil the daily tasks of the CEV Office as fast and efficient as possible. Last but not least, we should not forget to express our gratitude to the authorities of the Grand-Duchy of Luxembourg, which enable our staff to work in excellent conditions in a renovated villa located in the heart of Luxembourg town.

The CEV Competitions Department dealt with many innovative projects in the last months and created the preconditions for the implementation of a new competition system of the European Volleyball Championships aimed at involving even more of the 54 national federations affiliated with the CEV.

The Youth and Junior European Championships meet an increasing interest and the young European talents are able to compete and represent their continent in an excellent way at the respective World Championships.

Whilst our men top teams are competing in the highest levels of our sport, unfortunately there is still a lot to do when it comes to the performance of our women top teams and we have to make great efforts to promote women Volleyball in Europe.

With more than 200 participating club teams, no other club competition can equal the successful system of the European Cups. Moreover, the 16 best men's and women's club teams of Europe will present an outstanding Volleyball show with the launching of the new European Champions' League in December 2000.

We are also satisfied with the progress of the CEV Plan 2001 that was adopted by the 1998 CEV General Assembly. With its ambitious aim and its guidelines, this document consists of a very precious working and development tool for the future of the CEV. The timetables contained in the last part of the plan help us to establish a concise status report of the activities



that have already been implemented and those that are still under construction. This status report will be presented to you during this General Assembly. The CEV Plan 2001 will be the basis for the future development of our sport beyond the year 2001.

The next crucial point of our last year work consisted in consolidating a good relationship with the media. The work achieved in this field is not the only reason prevailing to the improvement of our image in Europe. The appointment of a Media Working Group and especially of a CEV Press Attaché - what was made possible thanks to the FIVB financial support - and the foreseen production of a video tape presenting the CEV - its aim, its members, its competitions... - should help CEV to achieve this goal in future. These activities are included in the CEV Plan 2001 as well and their success relies on the close co-operation between all the members of the European Volleyball Family.

The CEV is proud to be an important member of the biggest international sports federation, the FIVB. I would like to reiterate not only our loyalty towards the FIVB, but also our unconditional support to the FIVB President and his goal, which is to make Volleyball the sport N°1 in the world.

As a conclusion, I would like to sincerely thank the members of the Executive Committee, the Board of Administration and the Commissions for the work they achieved in the last year but also special thanks to our engaged, qualified and friendly staff of the CEV Headquarters. It is interesting to tell you that the average of our young and dynamic staff is 28 years old.

I wish a very fruitful Congress to all of you and I am very pleased that you are able to attend our XXI General Assembly here in Luxembourg. You might know that every time it is not so easy to establish an attractive programme but your presence proved that we are on the right way. Thank you for being here."

Honouring Ceremony for Mr Franz SCHMIED, Official Address for Mr Franz SCHMIED

"Mr Franz SCHMIED was born on 27th October 1930.

It was in 1946 on the lake of Geneva (SUI) that this Swiss man discovered Volleyball.

In 1959, he became member of the ZURICH Spada Club where he played until 1965. President of this club from 1962 to 1963, he was elected regional President of the Northwest Swiss area and in 1965 he founded the new Volleyball region of Argovie and was its first President from 1965 to 1969.

In 1968, he became President of the Swiss Volleyball Federation and member of the Swiss Olympic Committee. He remained President of the FSVB for 14 years until 1982, date when he was elected Honorary President of the Swiss Federation.

At the creation of the European Volleyball Confederation, Mr SCHMIED was nominated Secretary of the Sports Organising Commission. In this function, he participated in the creation of the first European Championships and European Cups official regulations.

During this period, he participated as an official in many European competitions - European Championships, European Cup Finals, Spring Cup, etc.

However in 1980, he chose to resign from his commission considering that the duties he started to assume at the FIVB no longer allowed him to hold such an important commitment.

In 1978, he became Treasurer of the FIVB and in 1982 he became President of the Finance Commission and thus decided to bring to an end all his other functions in Switzerland and to devote himself exclusively to the FIVB.

In 1989, he added to his responsibilities the duty of Managing Director of the newly formed World League. Up to now, he was also the right hand man of the FIVB President, Mr R. ACOSTA.

It would take far too long to describe all the good moments that Mr SCHMIED has lived during his 50 years of commitment to Volleyball.

Dear Franz, you spent your life for Volleyball and the European Volleyball Confederation is proud to nominate you as Honorary Member of the CEV."

Official Speech of Mr F. SCHMIED

"Mr President, Ladies and Gentlemen,

It was a great pleasure for me to accept the invitation to the XXI General Assembly of the European Volleyball Confederation. Of course, I was not expecting to be appointed as Honorary Member of the CEV and to receive such beautiful gifts from your Confederation. I am really glad to be here and see many old friends I have met during my whole career in Volleyball.

As your President stated, just now, all the things I have done, I must confess that I was sometimes urged to do so. As you know very well, it is the same in each federation and maybe also in the confederations: you are sometimes obliged to accept a nomination if you want to contribute to sport and especially to Volleyball. Anyway, I have two watchwords: first, "if I accept to do something, I do it one hundred per cent" and second, I always separate working duties from personal friendships, especially as Treasurer of one of the biggest sports federation in the world (biggest in number not in funds!).

With the function of Treasurer, I do not have friends. You must understand that a Treasurer has to respect the regulations in order to share the money in favour of all. I am sorry and I would like to beg the pardon of all the people that I have affronted during my career, but as they say "Business is business and friendship is friendship".

Nevertheless, I note that you have a respect for the position I held during these years, otherwise I would not have been elected six times as Treasurer of the FIVB. Most of the European countries always supported me in the elections and also - and this is much more important - in many decisions I had to take in the course of my career as FIVB Treasurer. Success in a function is never the merit of one person. I have to make it very clear that without your support, without your understanding, I would not have been Treasurer for so long. Your strength is that you are the most important people in your club, your federation, in CEV or even in FIVB. When you are elected, you are there to serve the people, to help them to develop our sport. And this is exactly what has always been in my mind: I can help Volleyball, I can help all of you in the financial or other part.

I would also like to thank the sponsors. We have today the opportunity to meet the main sponsors of CEV and some of the FIVB, i.e. MIKASA and SENOH. Without sponsors I would never have had such a success in presenting every two years a positive balance sheet. We need their money, we need their support during our activities. But, dear delegates, please understand that you are not here only to receive, but also to give and sometimes even more than what you get! Especially at the beginning when you have to strive to earn people's confidence.

I will conclude by saying that I am very happy to see old and new friends present here around me. I really hope that in the future, after I have resigned at the end of December, we will have the opportunity to see each other either in the framework of a championship or somewhere else and have a short discussion but please, not about business, not about money! Thank you very much."



Awarding Ceremony of the best European Players

"Dear Minister, Mr President, Dear delegates,

We are here together for the XXI CEV General Assembly. I believe it was an excellent idea to have a speech from a famous player as we are all working for one common interest, for Volleyball. I may also add that no sports association can survive without heroes. As a result, I think the moment has come to award our best players of the year 2000: the Eurostar Men, Eurostar Women, King of the Beach and the Queen of the Beach.

I will start first with Eurostar Women 2000. This 23-year old opposite attacker has earned this award for the second time. It looks like every tournament she plays, she turns out to be the best scorer of the event. In the summer 2000, she led the Croatian national team to their first ever Olympic Qualification, while in Sydney she finished in eight place and was again the best scorer. Because she is still one of the youngest top players in the world, it will be no surprise if she wins more awards in the next ten years. With her performance, the Croatian team is still getting stronger and it will only be a matter of time before the Croatian team win their first major title. The 2000 Women's Eurostar is Ms Barbara JELIC.

After many high placed positions with the Yugoslavian team, the Men's Eurostar 2000 finally achieved a major tournament victory. After beating Russia in the final in Sydney, he won together with his team the gold medal at the Olympic Games. It was no surprise that this fanatic outside hitter was one of the keys to success of the Yugoslavian team. Together with his brother, the setter Nikola, this 29-year old player of the Italian champion Roma Volley proved again that he is one of the world's best players. In Sydney, he showed the spectators, spectacular defence actions, great serves and amazing attacks. With the Olympic Gold medal in his pocket, it is no surprise that the 2000 Men's Eurostar is Mr Vladimir GRBIC.

For the second time, the 2000 European Queen of the Beach won the European Beach Volleyball title. In the Spanish city of Getxo, the 33-year old Italian player won the European Championships for the second time in a row. After this unexpected success, the Queen of the Beach and her team mate Laura BRUSCHINI retained their high level performance during the Olympic Games in Sydney. At the Bondi Beach, the Italian couple reached fifth position and were the best placed European team. After her partner BRUSCHINI was crowned the Queen of the Beach in 1999, it is now her time to receive the highest European Beach Volleyball Award this year. The 2000 Queen of the Beach is Mrs Anna Maria SOLAZZI.

Last but not least, let me introduce you to the King of the Beach. The King of the Beach was together with his team mate, Jörg AHMANN, the surprise of the Olympic Games. While this German pair have never won a FIVB World Tour event and finished only in ninth position at the 1996 Olympics, the European King of the Beach and his partner claimed the bronze medal in Sydney. For the 31-year old German, it was the success he and his partner deserve after more than seven years playing together. The 2000 King of the Beach started his Beach Volleyball career in 1991 and he is more than two-meter tall one of the tallest players in the circuit. The 2000 European King of the Beach is Mr Axel HAGER. We call also his team mate, Mr Jörg AHMANN.

So, ladies and gentlemen, this concludes the official awarding of the King, the Queen of the Beach, Eurostars' Men and Women 2000 for the European Confederation"

Mr Philip BERBEN, CEV Vice-President

Awarding Ceremony of the CEV Official Sponsors and Promoters

Awarding of MYOJYO RUBBER INDUSTRY CO. LTD (Mikasa)

"Dear Minister, Dear Delegates,

As already mentioned this morning by our President and also by Mr Franz SCHMIED, the participation of the sponsors in our Volleyball life is very important and I was very pleased when Mr ANDRESEN asked me to take over the awarding ceremony of our sponsors.

Since 1970, the company, set up in Hiroshima, has dedicated itself to pursuing its effort to manufacture only high quality products. MIKASA always follows one and the same concept and philosophy: "sport should not only be for the elite players but also for the public". From the first ever production to the never ending challenge of developing new and revolutionary sport technology – for Volleyball, Basketball but also Football and Water polo -, the company has always kept in the forefront in the production of the world's best equipment for the world's best competitions. A new revolutionary three-colour ball makes its Volleyball debut at the 1998 FIVB World Championships held in Japan.

This company is the official ball provider of Volleyball for the last six Olympic Games and of Beach Volleyball for the last two Olympic Games. The co-operation with the European Volleyball Confederation is based on a long-time partnership of more than twenty years. The extension of a new four-year contract has been recently signed with CEV.

Today we are very happy to have Mikasa Representatives with us and I am very honoured to introduce them to our Assembly and to award Mr Zenjiro SHIOZU - Representing Senior Managing Director of Mikasa - and Mrs SUPPIGER - Representative of Mikasa Europe, our collaboration partner.

Dear guests, dear delegates, I thank you very much for your kind attention."

Mr André MEYER, CEV Vice-President

Awarding of INTERNATIONAL SPORT AGENCY

"It was about 5-6 years ago that the CEV first made contact with Christoph SCHREDT, and that progressive and maybe idealistic ideas for the CEV marketing possibilities were born at this time.

Mrs BRASSEUR, dear representative of the European Volleyball family, ladies and gentlemen, I would like to welcome once again the leader of ISA - International Sport Agency - Mr Christoph SCHREDT. One of our first meetings with ISA, at that time called "APF", established the co-operation in several projects between ISA and the CEV. Allow me dear friends to give you a short presentation of this company.

The ISA Company has been established after the growing company named APF. This year they gave themselves a new structure with departments in Liechtenstein, in Czech Republic, Slovakia and Lithuania. They are collaborating with several other agencies as well as many TV Stations. Besides co-operation with CEV they have connections with many other Sports Organisations and also have a cultural engagement to the well-known Bregenzer (SUI)"FEST SPIELE". They have produced for the CEV some projects in Beach Volleyball and in several European Championships.

Dear Christoph, the CEV thank you very much for your collaboration and we hope that in future we can joint achieve more successes. Once again thank you and I wish you all the best for the future."

Mr Hugo FRUITHOF, CEV Vice-President



Setting up of the General Assembly's Office

Record of Attendance

Upon completion of the nominative call against the record of attendance,

- 43 federations are found present or validly represented,
- 11 federations are absent or not validly represented.

Appointment of the 4 Members of the Credentials Checking Commission

Mr Philip BERBEN (BEL), President of the European Legal Commission, explains to the General Assembly that the CEV Board of Administration, in its meeting held on 4th November 2000, had proposed to appoint the following four CEV officials / federation delegates as members of the Credentials Checking Commission:

Mr Philip BERBEN (BEL) Chairman - Mr Max KJAER (DEN) - Mr Antonin LEBL (CZE) - Mr Tzvetan PAVLOV (BUL)

There being no objections, the General Assembly unanimously confirms the appointment of the above CEV officials / federation delegates as members of the Credentials Checking Commission.

Report of the Credentials Checking Commission

Mr Philip BERBEN (BEL), Chairman of the Credentials Checking Commission, confirms that out of the 54 member federations, 43 federations (= 79.6% of all CEV member federations) are present or legitimately represented in this General Assembly by valid proxy.

It is the first time that so many national federations attend the CEV General Assembly. Such an attendance rate shows the common will of the European federations to work together and to govern Volleyball in Europe.

Mr Philip BERBEN (BEL) concludes that the condition laid down in Art. 5.2 - § 3 of the CEV Statutes - at least two thirds of the federations must be present or represented - is fulfilled.

The following 11 federations, neither present nor validly represented by proxy, are considered as officially absent: Andorra (AND) - Armenia (ARM) - Azerbaijan (AZE) - Belarus (BLR) - Georgia (GEO) - Gibraltar (GIB) - Lithuania (LTU) - F.Y.R. of Macedonia (MKD) - Moldova (MLD) - Northern Ireland (NIR) - Wales (WAL)

Approval of the Agenda

There being no comment, the Agenda of the XXI General Assembly is approved.

Approval of the Minutes of the XX General Assembly in Vienna (AUT)

In absence of neither written nor oral remarks, the Minutes of the XX General Assembly held on 10th September 1999 in Vienna (AUT) are unanimously approved and adopted.

Financial Report

Financial Report – Accounts 2nd Semester 1999 and 2000 by CEV Treasurer Mr Hugo FRUITHOF (SUI)

Taking the floor, the CEV Treasurer, Mr Hugo FRUITHOF (SUI), reminds to everybody that the tax year period has been changed according to the calendar year.

Mr FRUITHOF explains that during the budget 1998/1999, the annual fees 1999 were registered and that the annual fees 2000, the invoices of which were issued in December 1999, will only be included in the new financial year 2000 (from 1st January 2000 to 31st December

2000). Consequently, he reverts to the account “fees of national federations” of the last half-year budget and points out that the result equals to zero.

It was however possible to ask for the payment of the annual fees due from 1st July 1999 to 31st December 1999. The Financial Commission discussed that point and proposed to the Board of Administration to suspend the payment of the half-year fees due by the national federations. The Board of Administration accepted that decision but as it is a financial matter, it is necessary that the CEV General Assembly agrees with it.

Mr H. FRUITHOF invites the European delegates to rise their voting card in order to ratify the above-mentioned proposal.

In absence of any remarks, the proposal is fully approved and adopted.

Mr FRUITHOF passes through the accounts of the last half-year and underlines a positive result of 418.591-CHF. He refers to his report in the “Financial Handbook” and invites all the delegates to formulate their general remarks on the second half year 1999.

There being no remarks, the accounts of the 2nd semester 1999 are approved.

Internal Audit Report by Mr DADEMA (NED) and Mr HENNO (BEL)

“Dear Mr President, Dear Members of the Board of Administration, Dear Delegates,

We, the undersigned, Leo DADEMA and Michel HENNO, have audited on 5th May 2000 the CEV accounts for the 2nd Semester 1999, according to the decision of the General Assembly held on 10th September 1999, to adapt the period of the financial year of the European Confederation to the period of the civil year.

We sincerely thank Mr Hugo FRUITHOF, CEV Vice-President and Treasurer, and particularly Mrs Sylvie COLLIGNON, in charge of bookkeeping at the CEV Office, for their assistance and explanations during our assignment.

The accounts of the Confederation are subject to an external audit carried out by LUX-AUDIT RÉVISION S.à.r.l. We had the opportunity to meet Mr Marco CLAUDE, the manager of this company.

We checked the bank statements and compared the results with the adopted budget. We also checked the invoices using the random method. The bookkeeping of the different transactions and the running of the financial accounts are carried out according to the rules and with the required precision and clearness.

We wish to make the following remarks:

- The period 1.7.1999 - 31.12.1999 shows a profit of 418.591, - CHF. This profit is much more important than foreseen in the initial budget. This difference is due to the fact that the organiser fees of the Olympic Qualification Tournament held in 2000 were booked the same year than the respective invoices were issued, which is 1999.
- From now on, all invoices will be booked on the moment they are issued and not anymore after competitions. We agree with this decision, but we would like to underline that it will be difficult to make the assessment of an event, which is running over two years. We kindly request the Board of Administration to provide the General Assembly with an overview of these events.
- The results are in accordance with the budget approved in 1999, except for the income of the Olympic Qualifications.
- The debts of the National Federations are increasing due to the invoicing of the Olympic Qualifications and European Cups fees in December 1999. We take note that past-due interests are calculated for late payments and that old outstanding debts decreased.



- Considering the above remarks, we propose to the General Assembly to approve the accounts and to unburden the persons in charge.

Taking into consideration the above comments, Mr FRUITHOF makes clear that in all reports of the Commissions, Executive Committee and Board of Administration meetings, it is for everybody possible to see at what time which events in the next two - three years will take place. “

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr BROUHON would like to point out that the BEL Federation, which has always been keen on the setting up of a Financial Commission, is very satisfied with the positive results registered since the creation of that Commission. He also expresses the satisfaction of the BEL federation as this annual budget has been more closely respected. However, Mr BROUHON announces that the relations between the Commission and the CEV Board of Administration should be improved in terms of information. In this regard, the BEL federation proposes to follow the “corporate governments” principle, which will enable the Board members to take the appropriate decisions and modify the budget when necessary. In this way, the CEV could get a more flexible budget and could go faster towards the right direction.

Mr FRUITHOF finally wants to warmly thank all the Commission members for having all worked within their respective budget without any problems. He also thanks the External and Internal Auditors for their accurate and friendly co-operation, their understanding and support. The CEV Treasurer extends his thanks to the CEV Office staff and especially to Mrs Sylvie COLLIGNON for her exactitude and friendliness.

The Financial Report and the External/Internal Audit Reports are approved and adopted by majority.

Budget 2001 by Mr Hugo FRUITHOF, CEV Treasurer

The Budget 2001 is different from the previous budgets because it takes into consideration the new system of the European Cups. A regular control and checking of the European Cups-related accounts is now possible.

The Budget 2001 is a safety budget based on existing sponsorship and marketing agreements, which are valid for the usual business of the CEV. Moreover, a clear distinction between “marketing” and “sponsoring” is made in order to take less financial risks as possible with this new system. The Budget considers the most expensive situation that can be raised by the launching of that project.

Mr FRUITHOF asserts that the contracts for the men’s competitions will be signed in the next two weeks. Regarding the women’s competition, negotiations have not yet been conclusive. If these negotiations fail, the only financial consequence will be the drop of the prize money reserved to the participating clubs.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr BROUHON repeats Mr ANDRESEN’s earlier remark stating it is difficult in Europe to promote and develop women’s Volleyball activities. He acknowledges that this sector is suffering from a lack of financial support coming from marketing and sponsoring. The BEL federation thus proposes to allocate a larger part of the Plan 2001 and the CEV Budget 2001 to the women’s Volleyball so that the latter can be further promoted.

Considering the above remark, the CEV Treasurer makes it clear that this problem only concerns the European Cups and adds that as for the indoor events, the marketing position of the men’s competitions is similar to that of the women’s competitions. Anyway, he underlines that CEV is still in contact with some sponsorship companies and is doing its utmost to find sponsors for the women’s events of the new Cups System.

Further, Mr FRUITHOF explains that the problem lies in the fact that the companies are more interested in the men's competitions. That special interest could be explained by the quality of the tournaments. Indeed, CEV has many of the world men's top teams whereas the women's teams are only in the development stage.

Mr ANDRESEN, CEV President, fully agrees with Mr FRUITHOF's point of view. He also believes that the sponsors' interest depends on the product. One of the solutions can be the improvement of women's Volleyball by making it more attractive for the sponsors. That matter should be discussed by the Sports Organising Commission and Mr ANDRESEN proposes for instance to implement coaches courses, which could improve the quality of the training.

Finally, the CEV Treasurer gives some additional information and refers to the charts displayed to the General Assembly and presenting an overview of the last half-year financial situation. As far as expenditure is concerned, he notes that the most important part of the fund goes into sports and that the cost of the staff amounts to about 23%, which corresponds to the average in most companies. Regarding income, Mr FRUITHOF points out that the maximum annual fees the national federations pay to the CEV stands at around 3.6% of this years' budget and less than 2% for 2001. Contribution from the federations to the confederation represents a small part of the total budget of the CEV.

After more clarification is given by the CEV Treasurer, the Budget for the year 2001 is approved and unanimously adopted.

CEV Commission Reports

Beach Volleyball Commission

President: Mr Miguel Angel QUINTANA (ESP)

Mr Miguel ANGEL QUINTANA, Beach Volleyball Commission President, confirms that the European Beach Volleyballers in Sydney were very successful. The performances of the European players during the Olympic Games is very positive for the development of Beach Volleyball on our continent.

Mr QUINTANA recaps the European Beach Volleyball Championships 2000 held in Getxo (ESP) and mentions the active participation of the agency "Challenge Sports Marketing & Entertainment", which organised the competition very well, combining sports with fashion, rock concert and good atmosphere.

The U-23 competition was organised this year for the first time and proved to be a great success. In the technical part, the President of the Beach Volleyball Commission notes that the level of participation was quite high and the results were very positive. In this regard, Mr QUINTANA wishes to congratulate the German and Spanish teams for the Men's competition as well as the Czech and Latvian ones for the Women's competition.

As far as the Junior Tournament - organised in Nuremberg (GER) - goes, the President of the EBVC, Mr Miguel Angel QUINTANA, stresses that this competition is now poised to become the gateway to the highest-level Beach Volleyball competitions. Nevertheless, some efforts are still necessary in order to make that event more and more attractive.

Mr Miguel Angel QUINTANA (ESP) informs the General Assembly that he attended the 2000 World Beach Volleyball Council held in Lausanne (SUI) on 26th October 2000. He is proud to announce that not less than 9 out of 12 World Tour events will take place on the European continent between June and August 2001. For instance, the first Beach Volleyball Junior World Championships is to be organised on 24th, 25th and 26th August in FRANCE (Le Lavandou) and the Senior World Championships will also take place in Europe (Austria).

Mr QUINTANA deplores that this situation leaves unfortunately few opportunities for the European Tour. However he reminds the delegates that the CEV has been granted the right



to stage European tournaments on the same dates than FIVB World Tour events under the condition that European players are not bound to take part in European tournaments.

During that meeting in Lausanne, the FIVB proposed to reduce the playing court to 8 x 8 m per side aiming to prolong spectacular rallies.

The EBVC President adds that it has also been decided to test the rally point system - 2 sets of 21 points each and an eventual 15-point tiebreak -, during the whole 2001 season (World Tour 2001). The outcome of this test period will be discussed on the occasion of the next FIVB Congress.

As from the Qualifications for the 2004 Olympic Games in Athens (GRE), Mr QUINTANA informs the General Assembly that the Permanent Committee asks the European federations to take into consideration the Competition Format as well as the Qualification Process in force and to send their possible comments or proposals directly to the FIVB.

Finally, the EBVC President is very satisfied to announce the new partnership with the group Challenge Sports Marketing and Entertainment for the organisation of the Euro-Tour. This year, 4 competitions and 1 final might be organised – but this is still under discussion. Mr Miguel Angel QUINTANA introduces Mr FEMERLING, Challenge Group representative, now in charge of promoting Beach Volleyball in Europe and organising the Euro-Tour and the Championships 2001 as well. Mr QUINTANA advises the delegates of the European federations interested in joining the Euro-Tour 2001 to go directly into contact with him as per today.

Mr FEMERLING together with the CEV thinks that it is a priority this year to make Europe more interested in Beach Volleyball competitions. The EBVC President, Mr QUINTANA, stresses that the basis for developing European Beach Volleyball lies in the organisation of further national Beach Volleyball competitions and, in this way, to involve more and more young people in that sector.

To conclude Mr ANDRESEN, CEV President, takes the floor to underline that Mr FEMERLING is no longer member of the CEV European Beach Volleyball Commission and that a long-term contract is going to be signed between CEV and CHALLENGE.

INTERVENTION BY MR JEAN PIERRE BROUHON (BEL)

Mr BROUHON comes out with a point that has already been discussed during the last General Assembly in Vienna; i.e., the links between the national federations, the confederations and the Beach Volleyball World Council. The BEL Fed thinks that the relationship between the federations and the FIVB must be improved so that Beach Volleyball activities can belong to all national federations and not only to the federations which have promoters and are thus able to organise FIVB competitions.

Mr BROUHON also denounces an imperfection in the FIVB management as the World Council's decisions are applied directly without being approved by a Congress. Therefore he proposes to submit first the World Council's amendments to the ratification of the World Congress in order to give them a legal value. Mr BROUHON esteems that the CEV should handle seriously this matter as it is necessary for all federations, which are requested to organise high-quality competitions, to be much more involved in the promotion and in the creation of new regulations.

As regards the development of Beach Volleyball in Europe, Mr BROUHON believes that CEV should organise not only competitions but also and above all training courses and clinics for young people. This will enable the European federations to better compete in the international level and to win more medals during the Olympic Games in Athens (GRE).

First of all, the EBVC President, Mr Miguel Angel QUINTANA, makes clear that actually, the World Council just follows the recommendations of the FIVB Congress. Nevertheless it has

the possibility to propose some amendments, which will have experimental value and will be approved or rejected by the World Congress according to their outcome.

Moreover, Mr QUINTANA esteems that the best way for developing Beach Volleyball in Europe is to increase the number of national championships in all categories. Concerning the training of the teams' officials, he informs the assistance that the FIVB contemplates recognising the coach role and that special seminars should be held for the coach of each team registered in a Junior or U-23 event.

INTERVENTION BY MR JACOB SHTOFMAN (ISR)

Mr Jacob SHTOFMAN thanks the EBVC for its good job.

He thinks that the approach to sponsors in Beach Volleyball is much more convenient and easier than for Indoor events. Indeed, sponsors seem to be more interested in Beach Volleyball and its positive results will certainly contribute to Volleyball in general.

However, Mr SHTOFMAN notes that young federations like ISR are suffering from two weaknesses in Beach Volleyball activities: on one hand a lack of professional projects and on the other hand a lack of referees. He thus suggests to the CEV to organise seminars or to set up special written materials for referees.

Mr QUINTANA, EBVC President, thanks Mr SHTOFMAN (ISR) for his constructive comment and closes his report announcing the vacancy of the Beach Co-ordinator position at the CEV Office.

Taking into consideration the above remarks, the verbal Report presented by the European Beach Volleyball Commission is adopted and approved.

European Cups Commission

Chairwoman: Mrs Riet OOMS (NED)

Taking the floor, the President of the European Cups Commission, Mrs Riet OOMS (NED), draws the delegates' attention to the ECC activity report covering the period October 1999 - September 2000. She will just give a short overview of the ECC activities from August 2000.

She reminds the European delegates that due to several reasons, the ECC had to change the name of the new clubs competition, initially "Super Cup" to "European Champions League".

Marketing activities of the European Champions League:

Mrs OOMS thanks first Mr André MEYER for his work and efforts in this marketing part and informs the General Assembly that enough sponsors have been found for the men's competition. Unfortunately, she regrets that the results are not so positive for the women's competition even though the European Cups Commission is doing its utmost to reach the same success for this event.

The name of the sponsors will be officially revealed next week on the occasion of the great presentation of this new competition in Florence (ITA). For the first time in the Cups' history an official presentation will be made before launching a new competition. The ECC President, Mrs Riet OOMS, is very proud to announce that this competition is very professional and very professionally leaded too.

She announces that during the same week-end in Florence, two seminars will be organised by the ECC. The first one will concern the supervisors - how they must act during the European Champions League, introduction of the supervisors' handbook following the example of the "FIVB World League Handbook".... The second seminar is intended for the statisticians of the participating clubs so that one and the same statistics programme can be used in all matches of this competition.



To conclude, Mrs OOMS wishes to express her gratitude to the CEV Board of Administration for having given the European Cups Commission the great chance to start with this new competition. She refers to Mr Franz SCHMIED's today speech "we are all part of a big picture" and finally thanks the CEV staff and all people who contributed to the setting up of the European Champions League.

INTERVENTION BY MR JACQUES SHAW (FRA)

Mr Jacques SHAW would like to know if both TV coverage and sponsoring are provided for every men and women's teams registered in the European Champions League. Indeed, its TV broadcaster "Pathé Sport" (also Media Partner of Paris Volley Club) is wondering if all signals will be automatically available to every broadcaster.

Mrs OOMS, President of the ECC, assures Mr SHAW that for this new competition, the signals will be free for all the participants and thus for all TV stations of the participating teams.

INTERVENTION BY MR MAX KJAER (DEN)

Mr Max KJAER reverts to the World League competition and deplores that this competition is known by few countries only. He adds for instance that some European federations (including the DEN federation) has never heard about that competition because it is not spread out enough on the media side.

Consequently, as far as the European Champions League is concerned, Mr KJAER asks the European Cups Commission and the Working Group Media to take into consideration that CEV has a new product, which has to be exploited and shown all over Europe. He strongly believes that the European Champions League is a real opportunity for CEV to expand Volleyball in Europe provided CEV makes a correct use of it.

INTERVENTION BY MR WILLY BRUNINX (BEL)

Mr Willy BRUNINX wishes to make one comment on the CEV financial troubles for the women's competitions. He is not in favour of reducing the prize money's amount in the women's events. If no sponsors have been found, he proposes the CEV to either give more rights to the local organiser of the women's competitions or support these competitions with the surplus money coming from the men's competitions. Mr BRUNINX esteems this is one of the solutions that have to be determined before the big presentation taking place next week in Florence.

Mrs OOMS acknowledges that all the participating teams (even for the women's competitions) have fulfilled all the requirements. The real problem for CEV is to find sponsors. Anyway she points out that the Board of Administration asked the European Cups Commission to prepare a proposal on how to solve this problem in case CEV does not succeed in reaching the complete amount through sponsoring.

Mr FRUITHOF adds that the priority is to start this women competition anyhow. However, he reminds that CEV does not want to take any financial risks. That's why they decided to establish a balance between the income and the expenditures.

INTERVENTION BY MR LUTZ ENDLICH (GER)

The GER Fed agrees with the BEL intervention and congratulates the targets and all the processes done for this new competition system. However, Mr ENDLICH knows that both sides (the clubs and the CEV) have not time enough to solve the problems but hopes compromises will be the solution for the start of this new event.

Mrs OOMS also thinks that the regulations are very tough and the requirements very hard. On the other hand, taking the example of the World League, the ECC President notes that it is always difficult to grow when you start at a low level. Anyway Mrs OOMS is very proud and

very happy to see that many professional clubs can already and almost completely fulfil these requirements.

INTERVENTION BY MR JEAN-PIERRE BROUHON (BEL)

Mr BROUHON asks the ECC President if a schedule setting the possibilities for the women teams to take back the rights owned by the CEV has been settled. He esteems that it is important for the women teams as well as for the local organisers to know what they are able to do and when they can get back rights from the CEV.

Mr MEYER, CEV Vice-President, announces that CEV is still dealing with 2-3 partners and he assures that a final situation will be given to the women teams by 15th November 2000, i.e. 1 month prior to the competition start.

To conclude, Mr ANDRESEN, CEV President congratulates the European Cups Commission for its very good job.

In the absence of any other comments, the verbal Report presented by the European Cups Commission is adopted and approved.

European Financial Commission

President: Mr Hugo FRUITHOF (SUI)

The CEV Treasurer and President of the European Financial Commission, Mr Hugo FRUITHOF (SUI), informs the European delegates that the EFC is composed of a new member, Mrs Marina SOLAKHYAN from Armenia.

The European Financial Commission will meet on 5th May 2001 in Vienna (AUT). Mr FRUITHOF therefore thanks the AUT federation for hosting this meeting.

In the absence of any remarks, the verbal Report presented by the European Financial Commission is adopted and approved.

European Legal Commission

Chairman: Mr Philip BERBEN (BEL)

The President of the European Legal Commission, Mr Philip BERBEN (BEL) informs the delegates of the General Assembly that the last ELC meeting was held on 29th January 2000 in Vilvoorde (BEL).

He points out the growing part of the legal consulting interventions in the confederation and its different organs. The physical attendance of Mr BERBEN at the various Executive Committee and Board of Administration meetings enables him to regularly advice people in specific juridical matters. The Legal Commission will meet in Krakow (POL) from 18th to 19th November 2000.

Mr BERBEN then adds that seven Judges have been appointed for the European Volleyball Tribunal: Mr R. MIKELSONS [DEN] as President of the EVT, Mr P. BUYLE [BEL], Mr C. ILIADES [GRE], Mrs K. MILLER [POL], Mr L. PELEKANOS [CYP], Mr E. RUBERT [GER] and Mrs P. SOLDINI [ITA].

The EVT line-up is unanimously ratified by the Delegates and will take effect as from 1st January 2001.

European Refereeing Commission

President: Mr André MEYER (LUX)

Mr MEYER would like to make some very important points:



- First of all, he points out the great success of the European Volleyball and Beach Refereeing Seminars held these past few years and comes back to the intervention of Mr Jacob SHTOFMAN (ISR) who mentioned the necessity of organising further refereeing seminars.
- The second point is the start of an international collaboration between the Refereeing Commissions. Canada for instance was invited for the first time to attend the CEV Refereeing Seminar in Vilvoorde on 28th/29th April 2000. After that first step, the CEV and Canada both agreed that this co-operation should be continued and improved in future. Similarly, the European Refereeing Commission already planned to renew a similar experience and collaboration with one country of the African continent for the next seminar taking place in May 2001.
- The ERC President, Mr André MEYER, is also very satisfied with the exceptionally good performances of the European Referees in the international competitions (in Sydney for instance) and especially in Beach competitions as both finals were officiated by two European Women Referees.
- Last but not least, Mr MEYER would like to thank his colleagues of the European Refereeing Commission, the European federations but also all their international referees or candidates for the very good job done in the last few years.

INTERVENTION BY MR WILLY BRUNINX (BEL)

Considering that with the start of Beach Volleyball a clear difference has been made between Indoor and Beach competitions, Mr BRUNINX esteems that two kinds of international referees (Indoor and Beach Referees) should be established. International Referees should be given the possibility to choose between being selected for Indoor or for Beach events. In this way both competitions would take advantage of real Indoor and Beach Volleyball specialists.

The President of the European Refereeing Commission totally agrees with Mr BRUNINX' proposal: CEV has to provide Volleyball with specialists especially in the refereeing matters. However, as far as Beach refereeing is concerned, Mr MEYER is proud to announce that, according to the current list of international referees specialised in Beach, the ERC can appoint for each competition held in Europe one International Referee Specialised in Beach Volleyball. Moreover, the ERC Chairman specifies the same suggestion was already made by its commission a few years ago. At that time the FIVB Refereeing Commission and the responsible people for Beach discussed the proposal and they all finally concluded that it was better to keep combined both activities for one and the same referee.

In the absence of any further remarks, the verbal Report presented by the European Refereeing Commission is adopted and approved.

Sports Organising Commission

President: Mr Fabio SASSI (ITA)

Mr SASSI believes that the International Competitions section is one of the most critical point of the ESOC activity. He informs the European delegates that as from the last Olympic Games the FIVB competition calendar has fixed the clubs competitions to be carried out from 16th October to 30th April of the following year. The national teams' activities will be held during the remaining period, i.e. from 1st May to 15th October. That calendar confronts the CEV with a difficult problem. Indeed, too many international competitions have to be played in a very short period.

The President of the European Sports Organising Commission would like to thank his Commission's colleagues but also and especially the Executive Committee of the CEV, Mr Jean-Paul ROMMES and the staff of the CEV competitions department.

Mr Sassi finally reminds the European delegates that the registration deadline for the European teams wishing to participate in the World Junior and Youth Championships Final Round is 1st December 2000 or 1st January 2001 with the payment of a 1.000,-CHF fee.

There being no comment, the verbal Report presented by the European Sports Organising Commission is adopted and approved by the General Assembly.

CEV Working Group Reports

Marketing

Represented by: Mr Ahmet GÜLÜM (TUR)

The President of the Working Group Marketing, Mr GÜLÜM, points out the increasingly important part of Marketing in Volleyball.

Planning

During the period September 1999 – October 2000, the Working Group “Marketing” (WGMA) met once on 6th October 1999 in Bursa (TUR).

One of the most significant actions of the Working Group was the preparation and the setting up of a Questionnaire. During the meeting, the questionnaire that had been suggested in the previous meeting was dealt upon and an activity plan was prepared. The possible questions proposed by the members were discussed and the most appropriate ones were selected so that the WGMA Co-ordinator, Mr Xavier THEIN (CEV), could collect them and prepare a form to be sent to all national federations affiliated with the CEV after the approval of the WGMA Chairman.

Another subject discussed during the meeting is “how to undertake an overall marketing activity”. Various ideas are suggested and debated. Finally, it is decided to better consider first the position, conditions, value and consumers of the product to be marketed before starting such an activity. For this purpose, the possibilities to make a very extensive market research covering the entire European continent will be explored.

Mrs Agnieszka MAJKOWSKA (POL) is appointed as additional member of the Working Group Marketing by the CEV Board of Administration.

Actions

Questionnaire: The Questionnaire is prepared as decided during the WGMA meeting held in Bursa and the form was sent to all the national federations affiliated to the CEV. Unfortunately, only 28 national federations filled in and returned it back to the CEV Office. Those forms - collected at the CEV Office - were forwarded to Mrs MAJKOWSKA (POL) who made a statistical evaluation and wrote a final report. Mr Xavier THEIN (CEV) and Mr Cem ÜLKEROGLU, TUR Fed Marketing Manager, worked on the results of this report and prepared a presentation that was submitted to the WGMA President. After the final remarks and evaluation by Mr GÜLÜM, the same report was also presented to the CEV Board of Administration on 10th June 2000 in Gijon (ESP).

Market Research: Mr Jos VERSCHUEREN (BEL) and Mr Cem ÜLKEROGLU (TUR) contacted three European experienced and specialised multinational firms and received their offers about the form and sampling of the market research, the length and types of the question forms and the total costs. All those data were collected at the TUR federation and a presentation was prepared along with a report. The Chairman of the Working Group Marketing submitted them to the CEV Board of Administration in February 2000.

There being no remark, the verbal Report presented by the Working Group “Marketing” is approved and adopted.



Media

Represented by: Mr Rolf ANDRESEN (GER)

Mr Rolf ANDRESEN (GER), President of the WGME, informs the delegates that a Working Group dedicated to media matters has been established since September 1999. Except for the Chairman of the Working Group, all five members are professional journalists highly experienced in Volleyball.

The Chairman of the Working Group Media, Mr ANDRESEN, publicly and officially introduces Mr Arjen MEIJER (NED) to the General Assembly as the CEV Press Attaché since April 2000. The main tasks of the CEV Press Attaché is to set up regulations for all media operations, to be the advisor of the CEV President for media-related items and to organise media inspection visits before all major events.

The WGME is developing a new working program, the main point of which being “how to improve the image of Volleyball in Europe” and “how to get a better communication inside and outside the CEV”.

In order to reach those purposes, the WGME plans to better and to expand the CEV Newsletter, which should now present more and more special content. Moreover, Mr Rolf ANDRESEN, points out the necessity to increase the participation of the famous sports journalists in the Working Group by inducing them to organise special seminars. In this way, journalists involved in Volleyball will be regularly informed about the CEV policies or rules. He also believes that TV professionals should integrate this Working Group and indicates that up to now, already three TV Stations are interested to work with the CEV in the framework of the Working Group Media.

Finally the WGME Chairman ends his report by appealing for any recommendations the European delegates may have on that matter.

In absence of any further remarks, the verbal Report presented by the Working Group “Media” is approved and adopted by the General Assembly.

Medical

Represented by: Mr Manfred HOLZGRAEFE (GER)

Volleyball Injuries during CEV Competitions

One important part of the WGM activities is the investigation concerning sports injuries in Volleyball competitions. The aim of the studies is to receive relevant and logical data about the frequency and the type of injury in Volleyball in order to get some solutions and prevent these injuries.

Alcohol test

The WGM Chairman, Mr Manfred HOLZGRAEFE, announces that the CEV Board of Administration adopted the proposal made by the Working Group Medical, which was to buy two Breathalysers in order to perform alcohol tests in a more discreet way during the CEV competitions.

CEV Officials Health Certificates

Mr HOLZGRAEFE informs the European delegates that the Board of Administration has decided not to implement the CEV Health Certificate for Officials which means that each Official has to take care of his own health during his official CEV duties.

Medical Certificate of the Referees

This is one of the permanent tasks of the Working Group Medical. The application form must be duly completed and returned to the CEV Office before 10th April. Medical certificates for

the CEV-accredited doctors will be valid for two years from 1st July 2000 to 30th June 2002. Besides valid medical certificates for referees, an additional medical check-up will be carried out during each Senior European Championship's Final Round. The WGM President, Mr Manfred HOLZGRAEFE takes the opportunity to thank his colleague, Mr Sigmund DAWISKIBA (SWE), for his excellent, permanent and comprehensive job in this field.

Anti-doping Control

No positive result has been found during the Senior Championships' Final Round for Men and Women. However Mr HOLZGRAEFE deplores that, once again, it took a very long time to get the results of the anti-doping samples. As a result, in order to prevent serious troubles with the Jury in future, the members of the WGM decided to settle new guidelines for the preparation and carrying out of doping controls, which will automatically be fixed in the organiser contract of the CEV competitions. Moreover, the President of the Working Group Medical points out that, for the first time and according to the CEV Board of Administration decision, an anti-doping control has been performed at random during the European Cups competitions.

Mr HOLZGRAEFE esteems that doping is a major problem in Volleyball and adds that the WGM is very keen on further developing the anti-doping procedures in future.

Finally, the Chairman of the Working Group Medical concludes his report by sincerely thanking the CEV Office for its last year permanent support.

INTERVENTION BY MR ROLF ANDRESEN (GER)

The CEV President wishes to make clear that up to now, two kinds of accreditation are possible: the CEV Accreditation made by Mr DAWISKIBA in Sweden and the FIVB Accreditation. Both were only necessary for the European Championships, but, with the implementation of a new Cup competition system, it is planned to request an accreditation for doctors also during Cups events.

Moreover, as Volleyball is expected to grow, Mr Rolf ANDRESEN, CEV President, believes that the WGM should take care that enough Doctors are still willing and ready to visit the CEV competitions and thus urges the WGM to appoint more and more doctors.

INTERVENTION BY MR JACQUES SHAW (FRA)

The President of the French federation, Mr Jacques SHAW, reverts to the anti-doping controls carried out at the national level. He explains that in case of positive results, the FIVB is automatically informed about the players who are found doped, whereas the CEV does not always receive this information. Mr SHAW, thus explains it would be proper to first transfer the results to the CEV and then to the FIVB.

The WGM Chairman, Mr Manfred HOLZGRAEFE, agrees with Mr SHAW and thinks that the federations should compulsorily forward the results to the local institution (in our case to CEV) and then to the FIVB. Furthermore, he reminds the European delegates that it is absolutely necessary that all official investigations concerning anti-doping controls are performed by IOC-licensed laboratories otherwise this problem could not be correctly handled.

After some further clarifications, the verbal report of the Working Group "Medical Affairs" is approved and unanimously adopted by the General Assembly.

"CEV Plan 2001"

Represented by: Mr Lasse SVENSSON (SWE)

Mr SVENSSON first presents the CEV Plan 2001 as a document that has been adopted by the CEV General Assembly in September 1998. The aim of this plan is to support and guide the CEV into the new millennium following the FIVB guidelines contained in the FIVB Plan 2001.



During last year's Congress, the progress report of the plan has been evaluated after the first 6-month period since its launching. On this occasion, Mr SVENSSON let the General Assembly know about the actions that had been successfully implemented, those that were in good progress and the others that had to be delayed or even cancelled.

This year, the WG "CEV Plan 2001" evaluates the progress of the plan after 18 months. The WG Co-ordinator, Mr SVENSSON, esteems that in general, the different organs of the CEV are "on schedule".

He lists all those actions, which have been successfully implemented by the CEV since the launching of the plan:

1. Professional handling of press and media related items, regular press releases and conferences through hiring of a professional Press Attaché;
2. Optimisation of the CEV internet home-page;
3. Creation of a new competition formula for the European Cups;
4. Appointment of the Working Group "Marketing";
5. Improvement of the marketing strategy with CEV sponsors in the frame of the new competitions;
6. Improvement of the procedure for appointing future organisers of CEV competitions;
7. Staging of successful refereeing seminars leading to an optimisation of the refereeing level in Europe;
8. Improvement of the co-operation between the CEV Office and the FIVB headquarters;
9. Implementation of the European Volleyball Tribunal (EVT);
10. Regular updating of the CEV Reference Manuals;
11. Optimisation of the anti-doping control procedure and improvement of the co-operation between the BOA and the WG "Medical Affairs";
12. Implementation of the CEV Database;
13. Creation of a CEV internal network (Intranet).

Mr SVENSSON acknowledges that the implementation of some actions had to be delayed or even cancelled:

Delayed actions:

1. Hiring of a Managing Director at the CEV Office;
2. Creation of management programmes by BOA-EFC-ESOC-ECC-EBVC;
3. Creation of the CEV Database (complete competition result history);
4. Implementation of a professional European Beach Volleyball circuit;
5. Launching of road-shows (management support for National Federations);
6. Awarding of best promotional plans for Volleyball & Beach Volleyball.

Cancelled actions (& reasons):

1. Holding of meetings with European FIVB officials (schedule problems);
2. Staging of Legal Symposium (no interest);
3. Creation of zones in Europe (no value);
4. Integration of "Small Countries" in European Cups (no interest);

5. Creation of school-programme (waiting for FIVB decision).

The Co-ordinator of the WG “CEV Plan 2001” points out that the FIVB advised the CEV to integrate the following items into the Plan 2001:

1. Park Volley (started);
2. Women involvement in CEV bodies (under evaluation).

INTERVENTION BY MR JEAN-PIERRE BROUHON (BEL)

Mr BROUHON would like to make just one comment regarding the CEV Plan 2001. As it was already said during the last year congress, he deplores once again that the CEV Plan focused much more on administrative than on sports improvement projects.

There being no further remarks, the verbal Report presented by the Working Group “CEV Plan 2001” is unanimously approved and adopted.

Proposals from National Federations lodged in Accordance with Article 5.11 of the CEV Statutes

Proposal from the Belgian Volleyball Federation

The BEL federation submits to the General Assembly three important points to be discussed:

- The problem of the international transfers and the taxes the federations affiliated with the CEV have to pay for these transfers;
- The necessity to apply the principle of “Corporate Governance” for a better functioning of the CEV and particularly for a better control of the financial information;
- The overloaded competition calendar and the allocation of points for the national teams’ ranking.

After an in-depth and fruitful discussion, the General Assembly finally explains that “THE SOLUTION” of these three sensitive subjects exclusively depends on the FIVB.

Proposal from the French Volleyball Federation

The FRA federation wishes to bring the following matters up for discussion:

- The calendars for national and international competitions should be better co-ordinated;
- CEV has to do its utmost so that the European competitions (Championships) and the ranking effectively determine the participation of European teams in World events.
- CEV should urge the FIVB to draw up all contracts with the European national federations in the Euro currency.

The CEV President, Mr ANDRESEN, acknowledges that the first two points mentioned above are very tricky and forwards them to the thorough analysis of the responsible commission, i.e. the European Sports Organising Commission.

However, as far as the last subject is concerned, the General Assembly proposes the French Volleyball Federation to address this request directly to the FIVB.

Proposal from the Croatian Volleyball Federation

The CRO federation does not agree with the FIVB decision regarding the rights of the naturalised players willing to participate in the competitions with their national teams and would like the General Assembly to debate it again.

The General Assembly esteems that this problem has to be exclusively dealt by the FIVB.



Proposal from the Small Countries' Federations

The European Group C federations are represented by Mr Philippe SCHÜRMANN who prepares a verbal presentation stating the troubles small federations are facing regularly.

Among his specific comments, Mr SCHÜRMANN points out the fact that the FIVB asked CEV to recognise and to financially support the competitions organised by the European Group C federations. Consequently, he requested the CEV to grant the organiser of each and every CEV European Championships Pool C (Senior Men and Women) the minimum amount of CHF 50,000.

Mr ANDRESEN regrets having to announce to Mr SCHÜRMANN that, according to the current CEV budget, it is not possible at the present time for CEV to grant such a subsidy to the European Group C federations. Nevertheless, he promises to strive hard to find another solution to this tricky problem and proposes to discuss it further with the Financial Commission and the Board of Administration.

Future Organiser Presentations and Reports

2001 Men's Senior European Championships' Final Round in Ostrava (CZE)

The representatives of the CZE Volleyball Federation are very proud to have been entrusted for the organisation of the Men's Senior European Championships' Final Round 2001 on the occasion of the 80th anniversary of Volleyball in CZE Republic.

Mr Pavel KUCERA, President of the CZE Volleyball Federation, Mr Antonin LEBL, Vice-President of the CZE Volleyball Federation and Mr Petr VANEK, Deputy Mayor of Ostrava make the progress report of the above-mentioned competition.

A written progress report has been distributed to all delegates of the Assembly.

The Men's Senior European Championships' Final Round will be held from 8th to 16th September 2001 in Ostrava, 3rd largest city in Czech Republic.

The official guests will be accommodated in the Hotel IMPERIAL located at 35 minutes by bus from the Ostrava Airport.

The teams will be lodged in the Hotel ATOM located at 35 minutes by bus from the Ostrava Airport.

The Hotel HARMONY located at 35 minutes by bus from the Ostrava Airport will welcome the media staff.

In the course of the Championships a regular transport connection between the hotels and the competition halls will be provided.

Everything seems to be arranged in compliance with the CEV/FIVB instructions.

An interesting video is shown to the attendance presenting the city and the different hotel facilities.

The CEV President, Mr Rolf ANDRESEN, congratulates the CZE delegates for their excellent presentation and takes the opportunity to remind everybody that the next CEV Congress will be held in this wonderful place, which is Ostrava. He is now absolutely convinced that those two main events will run perfectly.

The report is unanimously approved with loud applause.

2001 Women's Senior European Championships' Final Round in Sofia and Varna (BUL)

The representatives of the Bulgarian Volleyball federation, Messrs Tzvetan PAVLOV and Dimo TONEV, thank the CEV Board of Administration for having given them the opportunity to host and organise such an important event in Bulgaria.

Each participant of the Congress has received a nice booklet with all necessary information.

The Women's Senior European Championships 2001 will take place from 22nd to 30th September. The Preliminary Pool B is to be played in Sofia whereas the Preliminary Pool A, the Semi-Finals and Finals will be held in Varna.

In Sofia, the teams will be accommodated in the PLISKA Hotel and HEMUS Hotel.

The TBS AMBASSADOR Hotel and the PRINCESS Hotel - both five-star standard hotels - will welcome all the Officials.

In Varna, the teams will be accommodated in the Hotel SANMROVO and the Residence Euxinograd will host the Officials and Referees.

Transport from the main venue of arrival and departure to and from the competition sites will be arranged and borne by the BUL Federation: buses for the teams, cars for the officials guests and mini-buses for the Referees.

A very comprehensive and detailed video describing both towns as well as the facilities of the competition halls and the hotels is displayed to the European delegates of the General Assembly.

Mr ANDRESEN is very satisfied with that progress report and wishes the BUL federation good luck for the preparation of this competition. He strongly believes that the event will run in a smooth and suitable way.

The report is unanimously approved with loud applause.

2001 Boys' & Girls' Youth European Championships in Liberec (CZE)

Once again, Mr Pavel KUCERA, President of the CZE Volleyball Federation and Mr Antonin LEBL, Vice-President of the CZE Volleyball Federation take the floor to present the progress report of the Boys' and Girls' Youth European Championships 2001.

This event will take place in Liberec from the 16th to 21st April 2001 at the Sport Hall Dukla for Boys and at the Sport Hall Technical University for Girls.

Two brochures describing the city of Liberec - History, geographical situation, sports, cultural interests... - are distributed to the delegates attending the CEV Congress.

The Officials and Referees will be accommodated in the UNIHOTEL, which belongs to the University of Liberec.

The teams will be lodged in the student buildings of the TECHNICAL UNIVERSITY, located very close to the sports and training halls.

Transport will be carried out by bus for the teams, by cars for the Officials and by mini-bus for the Referees.

A video presentation showing all the technical information needed is shown to the audience.

The CEV President, Mr ANDRESEN, is pleased to note that the event is being prepared according to the CEV requirements and thanks the representatives of the Czech Republic for their presentation and very good job.

The report is unanimously approved with loud applause.



2002 Men's Junior European Championships' Final Round in Opole (POL)

On behalf of Mr E. LENKIEWICZ, President of the Polish Volleyball federation, Ms Marta ALF presents the progress report of the Men's Junior European Championships' Final Round and thanks the CEV Board of Administration for entrusting Poland with the organisation rights of this event.

This city of Opole is already known by people of Volleyball as it had the occasion to host many important European and World sports events.

The Polish Volleyball federation will host the Championships' participants in three Hotels, all situated in the vicinity of the city centre, which gives the possibility to people to enjoy the atmosphere of the old city centre.

The teams will be accommodated in two Hotels; the first one called "Festival" - an upper three-star standard hotel with swimming pool and Jacuzzi. The second one "Opole" also an upper three-star standard hotel located at only 3 minutes walking from the city centre.

The Hotel proposed for the Officials is a small four-star standard hotel with only 24 rooms situated in the very heart of the city.

Two training halls are proposed plus the main competition hall, which may also be used for training sessions. Each has modern installations with good quality playing and sanitary conditions that fulfil all the CEV standards.

The travel arrangements for the teams will be provided with air-conditioned buses. Passengers' cars and mini vans will be available for the Officials and Referees upon request and according to the schedule.

The Polish Volleyball Federation thus guarantees that the organisation will be done in a very effective way.

Mr ANDRESEN congratulates Ms ALF for her very professional and interesting report and wishes the Polish Volleyball federation good luck for the preparation of this promising event.

The report is unanimously approved with loud applause.

2002 Women's Junior European Championships' Final Round in AUSTRIA

No verbal report was done because, due to unforeseen reasons, the AUT representative responsible for the presentation of the Women's Junior European Championships' Final Round 2002 could not attend the General Assembly.

2003 Men's Senior European Championships' Final Round in Berlin / Stuttgart (GER)

The President of the German Volleyball Federation, Mr Werner von MOLTKE accompanied with another GER delegate take the floor and present the progress report of the 2003 Men's Senior European Championships.

The GER delegate starts her presentation announcing that the GER federation is very pleased and proud to host the main Senior European Championships in 2003. She assures the federation will honour the decision of the Board of Administration and will do it's very best to organise this event smoothly and suitably.

Then, Mr Von MOLTKE informs the European Delegates of the CEV General Assembly that the forecasted venue for holding this event was Berlin until the German Federation was given the possibility to organise the Volleyball World Championships 2002. As it is neither easy nor convenient to carry out two important competitions at the same place for two years running, the GER federation wishes to find another alternative.

The City of Stuttgart - famous town candidate for the 2016 Olympics - proposed the German federation to inaugurate the new big sports hall, which should be finished in May 2003 by holding the Volleyball Senior European Championships as the opening event.

As a result, the President of the German Federation makes clear that a decision will be taken as fast as possible (normally this year in December 2000) and that he will not miss to inform CEV and all its federations about that matter.

Mr Rolf ANDRESEN, congratulates the German Federation representatives for their verbal report. He hopes a solution will be found quickly and is looking forward to receiving further information regarding the organisation of this important event.

The report is unanimously approved with loud applause.

2003 Women's Senior European Championships' Final Round in Istanbul (TUR)

In his quality of President of the Turkish Volleyball Federation, Mr Ahmet GÜLÜM presents the progress report of the Women's Senior European Championships' Final Round 2003.

On behalf of his national federation, he expresses his sincerest thanks to the CEV Board of Administration for entrusting Turkey with the hosting of such a great event for the second time since 1967.

The competition will be held in Istanbul from 6th to 14th September 2003.

The CEV Officials and International Referees will be accommodated in the Hotel POLAT RENAISSANCE - five-star hotel - located at 3 kilometres far from the international airport.

The teams will be lodged in the Hotel RADISSON SAS and the Hotel HOLIDAY INN CROWNE PLAZA - five-star hotels - located also near the international airport and never more than 9 kilometres far from the training or competition halls.

All details and necessary information are presented in a professional leaflet which is distributed to all delegates.

Everything seems to be arranged in compliance with the CEV/FIVB requirements.

A comprehensive video describing the city of Istanbul and informing the European Delegates of the General Assembly about all useful details regarding the organisation of the competition is shown.

Mr ANDRESEN, thanks Mr GÜLÜM and wishes the TUR Federation good luck for the preparation progress of the event. With such a professional organisation, the CEV President is persuaded the Women's Senior European Championships 2003 cannot but be a real success.

The report is unanimously approved with loud applause.

Cooperation with the European Broadcasting Union

Verbal presentation of Mrs Agnès PIERRET, Sports News Producer - European Broadcasting Union.

Mister President, Vice-Presidents, dear Delegates, Ladies and Gentlemen,

Good afternoon to all of you and thank you for inviting the European Broadcasting Union to your General Assembly. It is a pleasure and an honour to be here with you. It allows me to discover the world of Volleyball, which I must confess, I am not familiar with.

It also allows me to meet those who manage your sport on a daily basis, working hard, locally, usually with not much recognition and of course no financial compensation. If Volleyball has been around for such a long time, it is thanks to their dedication and commitment, and that is also what guarantees the future of your sport.



I am always a bit concerned when I hear TV and marketing people refer to sports as “good or bad” products... Of course it is important, as it opens the way to more financial resources and media exposure, but sports is more than just a product. It contributes to education, to social cohesion, identification of individuals and it is therefore essential. I have a lot of respect for those who work at the national federation level and who commit themselves to a hard job just for the love of their sport.

History & facts

The EBU was founded in 1950 by the pioneers of radio and television in Western Europe. It merged with the former Union of Eastern Broadcasters in 1993.

Apart from its 69 active members in Europe, North Africa and the Middle East, the Union has 48 associate members in 30 countries further afield.

Ever since the first live multinational TV Transmission - the Queen's Coronation in June 1953 in London - most news and sports pictures on European screens have passed through the EBU.

Today, the European Broadcasting Union (EBU) is the world largest professional association of national broadcasters. Headquartered in Geneva [Switzerland] with offices in New York, Washington, Brussels and Singapore.

At the EBU Sports department we of course handle prestigious, rich, sports such as Soccer. However, we know the reality, faced by many other sports federations. We work with the wrestling, fencing, weightlifting or even curling federations and are aware of how difficult matters are.

EBU Activities

As a matter of fact it works for and with all broadcasters – members and non-members – when it comes to fields such as network capacity, transmission, development of industry standards, etc.

Television Department

The Television Department is divided into 3 sectors:

- Co-productions, which promote the co-operation between members for the production of Fiction Documentary, Education and Entertainment programs.
- The Light Entertainment Experts Group is a long standing EBU body, which generates established events such as the Eurovision Song Contest, Jeux Sans Frontières and nowadays also the Eurovision Grand Prix for young dancers and Eurovision Grand Prix for young musicians.
- And the department also organises many workshops and seminars. It is a training centre for people working in the industry.

Radio Department

- A section for Sports, News and Current Affairs responsible for all operations in these areas such as assisting members in right negotiations and co-ordinating access to venues and technical facilities, including mobile satellite stations and fly-away units.
- Music Section, covering classical music and jazz. This unit co-ordinates around 2000 concerts per year.
- A section for Popular Music, Features and Drama serving the areas of rock, pop, world and folk music, radio Drama, documentaries, local and regional radio.

Technical Department

Over the years, the EBU Technical Department has played an important role in the improvement and development of many systems used in radio and television broadcasting.

Legal Department

The work of the Legal Department falls into three main categories:

- Legal cooperation and studies among EBU members in fields such as cross border broadcasting, competition, telecommunications, copyright, etc.
- It provides legal services and political support to public service broadcasters.
- It represents and defends the interest of broadcasters at European and international levels, especially for organisations such as the EU, the Council of Europe, and the European Parliament.

Operations Department

This department mostly operates under the “Eurovision” name and collaborates with nearly all broadcasters in one or another way.

Eurovision Network

In 1999, over 100 000 transmissions were routed through the Eurovision network!

Here is what it looks like:

- Fully digital covering Europe, Atlantic Islands, North Africa, Persian Gulf and Central Asia;
- 4 transponders on Eutelsat W3;
- Over 30 satellite channels;
- 54 fixed earth-stations in 44 countries;
- A vast network of mobile earth-stations;
- 700 digital decoders in operation;
- 180 television stations equipped with direct reception;

Our satellite network is permanently interconnected to the rest of the world.

News Exchange

- The most successful example of co-operative exchange among broadcasters, based on solidarity and reciprocity.
- 25 exchanges per day, in various fields such as hard news, sports, regional or youth news;
- +/- 30 000 items exchanged per year.
- EBU operates 24 hours, 7 days a week and has newsrooms in Geneva, New York, Washington, Moscow and Singapore.
- Connected to newsrooms of EBU Sister-Unions (Asiavision, Arabvision and Afrovision).
- Coverage of major events and breaking news around the world.
- Unique mix of facilities (editing, play-out, stand-ups, etc.) and network distribution capabilities with great flexibility to cater for all needs.

Programmes

- Coordination of sports and cultural events on behalf of interested member and non-member broadcasters.
- Interface between the organisers and the interested broadcasters.



A few examples of co-ordinated events:

- Champions League & European Football,
- Olympic Games,
- Roland Garros,
- Australian Open,
- World Athletics meetings,
- Formula 1,
- Tour de France and many others...

Sports Acquisitions

Working on behalf of its members in the European area, the Sports Acquisitions Department negotiates broadcasting rights for sports events.

Conclusion

I hope my presentation has been clear and that the European Broadcasting Union will now mean something more to you than just the Eurovision Song Contest.

Before I finish, let me thank you once again for inviting us at your annual Congress and for your attention. This one day spent in the world of Volleyball has impressed me and I particularly liked what I saw this morning. The tribute paid to Mr Franz SCHMIED shows that your organisation has respect towards past and tradition and the speech of Mr BLANGE, showed that CEV can count on bright young athletes who are willing to devote themselves to their sports.

Cooperation with Challenge Sports Marketing & Entertainment GmbH

Verbal presentation of Mr Hinnerk FEMERLING - Representative of CHALLENGE Group.

"Dear Mr President, Dear Delegates,

Let me just give you a brief idea of our company. CHALLENGE is an international sports marketing agency with headquarters in Frankfurt (GER) and subsidiaries in Zurich (SUI) and Geneva (SUI). It also covers through several offices other global key markets.

CHALLENGE is a strategic partner and consultant for international brands thanks to its very good media contacts.

In term of Beach Volleyball, we had the experience to organise the European Championships in 1999 and in 2000.

Our key objectives for Beach Volleyball is to develop Beach Volleyball to one of the top-five Sports of the young target groups and what we are trying to achieve is to use innovative and very flexible marketing strategies – i.e. TV and Marketing.

The basic concept is not only Beach Volleyball. In fact, we want to set up an integrated concept which would link together Sports, Music, Fashion and the Internet.

As you may know, since 1996, Beach Volleyball breaks through as an Olympic discipline in Atlanta. Nowadays, CHALLENGE extends its commitment to Beach Volleyball in Europe with the Euro tour as from next year, which will be consist of four tournaments at the beginning and hopefully more in the future.

We plan to organise then a top-quality European Beach Volleyball Championships with a prize money from 100.000 to 200.000 Euros.

I would finally add that our investment or contribution for Beach Volleyball in Europe can be considered as a long-term partnership with the CEV. CHALLENGE is intending to sign even

with sponsors some long-term contracts and try to really get them into both Volleyball & Beach Volleyball.

To conclude, let me just bring you back to Sydney for a while... (He shows the European delegates a short extract from a German TV Channel of the Beach Volleyball Competitions during the last Olympics.)

Date & Venue of the XXII General Assembly in 2001

The XXII General Assembly will take place on 14th September 2001 in Ostrava (CZE).

Closing of the XXI General Assembly by Mr Rolf ANDRESEN, CEV President

Mr Rolf ANDRESEN (GER) closes the proceedings of the General Assembly thanking the European Delegates and participants of the General Assembly for their interest and positive contribution to the debates.

The CEV President extends special thanks to CEV Vice-President, Mr André MEYER, and the CEV Office staff without whom this General Assembly could not have taken place under such optimal conditions. Before closing officially the Congress, the President presents to the Congress the new motto of the Executive Committee and Board of Administration for next year:

“Our strategy for next year is to do the right things and our tactics is to do the things right”.

There being no further business, the 2000 General Assembly closes at 18h00.





Confédération Européenne de Volleyball

488, route de Longwy • L-1940 Luxembourg • Phone (+352) 25 46 46 1 • Fax (+352) 25 46 46 40
info@cev.lu • www.cev.lu