CEV Statutes

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Section 1. The CEV

- The "Confédération Européenne de Volleyball", also known as "CEV" is a non-profit association and the sole grouping of National Federations affiliated to the Fédération Internationale de Volleyball, also known as "FIVB", which come from the same geographic area defined by the CEV and FIVB.
- The CEV has its registered office in 488 route de Longwy, L-1940 Luxembourg, Grand Duchy of Luxembourg.
- The CEV, in the context of its activities, responsibilities and prerogatives in connection with the practice of Volleyball in all forms, is obliged at all times, and without restriction, to respect and apply the Rules, decisions and sports practices established for the world sports structures recognized by the IOC, and in particular those fixed by the FIVB, to coordinate the activities of Volleyball internationally.
- The CEV is composed of a minimum of three National Federations (members), for an indefinite period, and shall be recognized by the FIVB.
- §5 The CEV aims to encourage the development and growth of the sport of Volleyball in all its forms, within the territories of its National Federations. In particular, the CEV aims to:
 - **a.** Ensure the respect of the FIVB Regulatory Framework in order to protect the image of the FIVB:
 - **b.** Provide technical support and expertise to its National Federations by all available means for the implementation of continental and FIVB programmes;
 - c. Organise competitions and other tournaments or activities related to Volleyball;
 - d. Approve the zonal competition calendars and regulations;
 - **e**. Coordinate the activities of its National Federations, promote the mutual cooperation and understanding between them and settle any disputes;
 - f. Foster the development of friendly relations between its National Federations, officials, trainers, referees and players;
 - g. Promote the expansion and popularity of Volleyball in all its forms;
 - h. Encourage the establishment of National Federations and their affiliation to the FIVB;
 - i. Organise the Continental Championships and all other official competitions;
 - j. Establishing the timetable of international events and informing the FIVB Sports Event Council of such timetable;
 - k. Arousing the public authorities' interest in Volleyball;
 - I. Encourage the organisation of courses and advanced training sessions in both technical subjects and refereeing;
 - m. Ensuring the improvement of sports materials and equipment.
- §6 The CEV adopts a good Governance Code, which shall be applicable to ensure that all members, players, coaches, referees and other stakeholders adhere to the highest ethical and professional standards.
- §7 According to the context of the mentioned Good Governance Code, CEV respects the principle of transparency in governance, understood as legitimate access, provided by current regulations.
- §8 The official languages are English and French. The working language is English. In case of any conflict or dispute regarding the interpretation of texts drafted in the two languages, the English version shall prevail.



Section 2. The Members

- A National Federation becomes a member of the CEV when it is an affiliated member of the FIVB and is part of the territory assigned to the CEV by the FIVB.
- §2 A National Federation shall abide by the CEV Regulatory Framework and ensures that all persons acting within its responsibility do as well.
- §3 All National Federations and all persons acting within its responsibility shall follow and accept arbitration proceedings, according to FIVB and CEV Regulatory Framework. The National Federations shall stipulate such obligation in their respective statutes in connection with their members.
- §4 The annual contribution is in the maximal amount of EUR 1,500 and is paid each year on 30th June.
- §5 The list of National Federations is published at the Trade Register of Luxembourg, no later than 2 months after the General Assembly, when there is a change to be registered.
- §6 A National Federation loses the quality of member when it resigns or is expelled.
- §7 A National Federation may resign, at any time, provided that it fulfilled its financial obligations. A National Federation is considered as having resigned when the annual contribution is not paid within one year after the due date for payment.
- §8 A National Federation is expelled only after it is expelled from the FIVB. The General Assembly ratifies the FIVB decision with a two thirds majority of the members.



Section 3. The CEV Bodies

1. <u>General provisions</u>

1.1 List

- §1 The bodies of the CEV are:
 - a. The General Assembly,
 - b. The Board of Administration,
 - c. The Executive Committee,
 - d. The Legal Chamber,
 - e. The Commissions and Working Groups,
 - f. The Secretariat,
 - g. The Internal Auditors.

1.2 Candidature

- §1 At the exception of the Secretariat and Working Groups, when there is a vacant position in a body, only a National Federation may present a candidate for this position; before the deadline set by the Secretariat which is no later than 2 months before the meeting of the body appointing or electing the candidates. All candidatures sent after this date shall not be taken into account.
- §2 This National Federation presents only one candidate per vacant position.
- §3 The body, appointing the candidates, may set specific requirements as per the General Regulations to be fulfilled by candidates. The European Legal Commission reviews the candidatures according to these requirements and submits its report to the Board of Administration.
- §4 In case the CEV provides a candidate with any kind of support, it provides the other candidates for the same vacant position with the same support.
- §5 Unless otherwise specified, a vote by secret ballot is held to fill the vacant position of CEV President, Board of Administration member or Legal Chamber member. An absolute majority is required in the first round. A simple majority is required in further rounds. For other votes, a simple majority is required in all rounds.
- §6 In case of three ties in a row and the body appointing the candidates being the General Assembly, a drawing between the candidates in a tie decides. In all other cases, the voting cast of the chairperson of the body decides.
- §7 When the number of candidates equals the number of vacant positions, a vote by acclamation is conducted.

1.3 Membership

- §1 A body does not include more than one individual presented by the same National Federation.
- §2 The term of office starts at the General Assembly where the Board of Administration is elected and ends at the General Assembly held on the fourth year after the year of these elections. Unless otherwise specified, there is no limitation of terms of office.
- §3 Only individuals under the age of 72 years old are members of a body (with the exception of the delegates of the General Assembly). Such age limit becomes effective on 31st December of the civil year during which they reach the age limit or at the latest at the end of their term of office.
- §4 Unless otherwise specified, a position in a body is *intuitu personae*. When a member is absent to a meeting of a body, the latter is not replaced and/or represented. After three absences without valid reason, this member is considered as having resigned.



When there is a resignation, the vacant position is filled at the next meeting of the competent body, for the remaining term of office, respecting the provisions mentioned in Article 1.2 § 1.

1.4 Decision

- §1 Unless otherwise specified, a decision of a body is taken by a simple majority, with a show of hands and is binding and enforceable immediately.
- §2 Abstentions, blank or invalid votes are not taken into consideration for the calculation of the required majority.
- §3 At the sole exception of the General Assembly, the chairperson of a body has the voting cast. At the General Assembly, a tie in the vote equals to a denial.
- §4 Each member of a body has one vote.
- §5 Upon request of the chairperson or at least a tenth of the members of the body, the show of hands is replaced by a roll call or a secret vote.

1.5 Delegation of powers

- §1 At the sole exception of the General Assembly, a body may delegate some of its powers to one of its members, another body or member of this body. A sub-delegation of powers is allowed after the approval of the body. In order to be valid, the details of the delegation of powers are mentioned in the Statutes or the General Regulations.
- §2 The body or member receiving a delegation of powers report to the body granting this delegation.

1.6 Financial compensation

§1 Various financial compensation may be granted to members of a body. In order to be valid, the details of the financial compensation are mentioned in the General Regulations, reviewed every year by the Board of Administration and mentioned in a separate part in the accounts and budget of the CEV.

1.7 Court of Arbitration for Sport

§1 The Court of Arbitration for Sport is the last instance appeals body for decisions taken by the CEV, after exhaustion of the CEV and FIVB internal legal remedies.

2. General Assembly

2.1 Presentation

The general meeting of the CEV, also known as "General Assembly", is the supreme authority of the CEV. Its chairperson is the CEV President.

2.2 Composition

- §1 The General Assembly is composed of all National Federations. Only National Federations, which fulfilled their obligations towards the CEV have the rights to speak and vote.
- S2 Only National Federations which have participated with their national or club team(s) (including Beach Volleyball and Snow Volleyball teams) in at least one official CEV or FIVB competition (including Zonal Association events) within one year before the respective General Assembly shall participate in the General Assembly with the rights to speak and vote. This Article will affect newly affiliated National Federations only in the second year of their membership to CEV.
- §3 Other National Federations may attend the General Assembly but without the above mentioned rights.
- §4 Each National Federation may accredit a maximum of two delegates. The accredited delegates must be members of the National Federation concerned or have the nationality of the country in



question. Members of or candidates to the Board of Administration shall not be accredited as delegates but have the right to speak.

§5 A National Federation may be represented by another National Federation. A National Federation represents only one other National Federation.

2.3 Meeting

- §1 The General Assembly is organised at least once every year; it can also be organized as a videoconference or by other electronic means, if necessary.
- §2 National Federations are summoned by the Board of Administration or a fifth of the members, no later than two months before the General Assembly.
- §3 This summon includes the agenda. Only items included in the agenda are addressed. A proposal submitted, by a twentieth of the members not later than 45 days before the day of the opening of the General Assembly, or by the Board of Administration at any time prior to the opening of the General Assembly is added to the agenda.
- In case of an extraordinary General Assembly, National Federations are summoned no later than one month before such extraordinary General Assembly, including the agenda. In such case, a proposal submitted by a twentieth of the members not later than 15 days before the day of the opening of such extraordinary General Assembly, or by the Board of Administration at any time prior to the opening of such extraordinary General Assembly is added to the agenda.
- §5 After the approval of the agenda, items which are not on the agenda may be discussed, provided the General Assembly decides to do so by a two thirds majority of the votes cast. Such items can only be approved if they are voted unanimously.
- §6 The following items must appear on the agenda of the General Assembly in every year:
 - a. Presentation of the financial report (including Internal Auditors' report);
 - b. Discussion and approval of the accounts and the budget.

Further details about the agenda will be regulated in the General Regulations.

- §7 To consult the General Assembly about items not in its only competence, such written answers can also be achieved by way of circulation to all National Federations, even outside of General Assembly meetings.
- §8 Conditions for the organisation of the General Assembly are defined in the General Regulations.

2.4 Credentials Committee

- §1 A Credentials Committee shall consist of four members, appointed by the Executive Committee before the opening of the General Assembly.
- The competence of the Credentials Committee is to verify the accreditation of the National Federations, to supervise the votes during the General Assembly and to count them.
- §3 In case of a dispute concerning the participation of a National Federation to the General Assembly with the right to speak and vote, the Credentials Committee is competent to decide on it.

2.5 Competence

- §1 The General Assembly is the only competent body to decide on the following items:
 - a. Modification of the Statutes and Legal Chamber Regulations,
 - **b.** Election of a candidate for the position in the CEV Board of Administration, FIVB Board of Administration including the Gender in Minority, Legal Chamber and as Internal Auditors,
 - c. Change of the registered office of the CEV,
 - d. Removal of a member of the Board of Administration, Legal Chamber and Internal Auditors,
 - e. Approval of the budget and annual accounts,
 - **f.** Awarding the titles of Honorary President, Honorary Vice-President or Honorary member to persons having held the respective posts and to anyone who has been of outstanding service to the CEV, at the proposal of the Board of Administration,

- g. Dissolution of the CEV,
- h. Expulsion of a member.

2.6 Decision

- §1 A Decision of the General Assembly is binding and enforceable on the other bodies and members of the CEV. This decision takes into consideration the independence of the Legal Chamber and Internal Auditors.
- §2 The decisions of the General Assembly are communicated to the members by the Secretariat, no later than three months after the General Assembly. The minutes of the General Assembly are available for members and third parties at the registered office of the CEV.

3. Board of Administration

3.1 Presentation

§1 The Board of directors, also known as "Board of Administration", is after the General Assembly, the body with the broadest powers. Its chairperson is the CEV President.

3.2 Composition

- §1 The Board of Administration is composed of 19 members, with at least two of them being of the gender in minority. They are elected or ratified from the list of approved candidates during the General Assembly held before the elective FIVB Congress and as follows:
 - a. One member elected by the General Assembly as CEV President,
 - **b.** Four members appointed by the CEV President and ratified with a simple majority by the General Assembly either collectively or individually upon request of at least 5 National Federations,
 - c. 14 members elected by the General Assembly.
- §2 A candidate to a vacant position at the Board of Administration fulfils the basic requirements set for the other bodies.

3.3 Competence

- §1 The Board of Administration is the competent body to decide on the following items:
 - **a.** Modification of the CEV Regulatory Framework at the sole exception of the Statutes and Legal Chamber Regulations,
 - **b.** Establishment of permanent or temporary Commissions and Working groups and appointment of their members,
 - c. Appointment of a member of the Executive Committee,
 - **d**. Modification of a decision of a body at the sole exception of the Legal Chamber and the General Assembly,
 - e. Contract in the name of or create a liability against the CEV,
 - f. All other items not specifically designated to another body.
- §2 The Board of Administration submits every year the annual accounts and the budget to the General Assembly.

3.4 CEV President

- §1 An individual who was or is CEV President is entitled to a maximum of one additional term of office as CEV President.
- §2 Notwithstanding Article 1.2 of these Statutes and Article 1.1 § 3.a of the General Regulations, in case of a candidature for second term of office as CEV President, the candidature can also be presented by at least five affiliated National Federations, not necessarily connected to the candidate.



- §3 When the CEV President is candidate for a second term and there is more than one candidate to the position of CEV President, the General Assembly is chaired by the President of the Legal Chamber.
- §4 Once elected, the CEV President resigns from any other positions held in a body of a member or group of members, no later than twelve months after the election.
- When the CEV President is not able or does not fulfil its obligations, the powers and duties of the CEV President are delegated to a member of the Board of Administration. This member is designated by order of hierarchy. In the event of such inability being permanent, a new CEV President shall be elected at the next meeting of the General Assembly.
- §6 The CEV President represents the CEV on all occasions.

4. Executive Committee

4.1 Presentation

§1 The Executive Committee is the governing institution responsible for the overall management of the CEV, within the framework of the decisions of the Board of Administration and the General Assembly. Its chairperson is the CEV President.

4.2 Composition

§1 The Executive Committee is composed of the CEV President and a minimum of 4 up to 8 members of the Board of Administration, proposed by the CEV President and ratified by the Board of Administration; with at least two of them being of the gender in minority.

4.3 Competence

- §1 Between meetings of the Board of Administration, the Executive Committee may take all measures.
- §2 The Executive Committee shall assist the CEV President in his/her duties by performing certain functions, mentioned in detail in the General Regulations.

5. <u>Legal Chamber</u>

5.1 Presentation

The Legal Chamber is the body of the CEV with jurisdiction for settling disputes via arbitration or mediation and deciding on the breach of the CEV Regulatory Framework; as first instance.

5.2 Composition

§1 The Legal Chamber is composed of members which number and election are mentioned in the Legal Chamber Regulations.

5.3 Independence

- §1 The Legal Chamber is independent from the other bodies of the CEV. The latter guarantee such independence.
- §2 Unless otherwise specified in the Legal Chamber Regulations, the provisions of the Statutes apply to the Legal Chamber.



6. <u>Commissions and Working groups</u>

6.1 Presentation

§1 A Commission or Working group is a group of specialists appointed by the Board of Administration with the responsibility of fulfilling certain duties as defined by the General Regulations and the Board of Administration. Its Chairperson is a member of the body appointed by the Board of Administration upon proposal of the CEV President.

6.2 Composition

§1 A Commission or Working group is composed of a minimum of 5 and a maximum of 11 members, appointed by the Board of Administration. Candidates for vacant positions in a Working Group are presented by the CEV President to the Board of Administration.

6.3 Meeting

§1 A Commission meets at least once a year. A Working group meets upon approval of the CEV President or Board of Administration. Experts may be invited by the CEV President to this meeting.

6.4 Competence

§1 A Commission or Working group only makes proposals to the Board of Administration. Their competences are defined by the Board of Administration in the General Regulations.

7. <u>Secretariat</u>

7.1 Presentation

§1 The Secretariat is the body which supports the work of the other bodies and provides assistance to the members.

7.2 Composition

§1 The Secretariat is composed of individuals hired by the CEV President.

8. Internal Auditors

8.1 Presentation

§1 The Internal Auditors is the body which inspects, verifies, certifies and makes recommendations on the budget and annual accounts of the CEV.

8.2 Composition

§1 The Internal Auditors is composed of two members plus one reserve member elected at the same time and for the same period as the Board of Administration.

8.3 Competence

- §1 The Internal Auditors reports to the General Assembly and Board of Administration.
- §2 In the performance of their duties, they shall have access to any documents required to perform their duties.

8.4 Independence

The Internal Auditors is independent from the other bodies of the CEV. The latter guarantee such independence.



Section 4. Miscellaneous

9. Modification of the Statutes

- §1 The Statutes are modified when the following requirements are fulfilled:
 - a. Detailed mention of the item to be modified in the agenda,
 - **b.** A decision taken by a two third majority, with at least tow thirds of the members with the right to speak and vote present or represented (quorum),
 - **c.** The European Legal Commission provided its opinion to the Board of Administration and General Assembly.

10. Dissolution

§1 The dissolution of the CEV is decided by a two third majority, with a two third quorum. At the dissolution, all goods are allocated according to the decision of the General Assembly.

11. <u>Breach of Regulatory Framework</u>

- §1 Offences are defined and sanctions are applied according to the Disciplinary Regulations.
- §2 Before application of a sanction, the body intending to pronounce it must give the member concerned the opportunity to defend itself, orally or in writing with the sole exception of financial sanctions during competitions.
- §3 The Board of Administration may apply to the FIVB to extend the sanctions to the whole of the FIVB.
- §4 The CEV shall recognize and apply, for its part, any sanctions pronounced by the FIVB and the members as soon as it is notified thereof.

12. FIVB Board of Administration

- §1 According to the FIVB Constitution, the FIVB Board of Administration is composed of, among others, the CEV President, legally elected as Confederation President and other 8 members from the CEV, selected by the CEV General Assembly in direct elections and elected by the FIVB Congress.
- §2 In addition to the CEV President, ten Representatives (including two substitute/replacement candidates) are elected as candidates to the FIVB Board of Administration with simple majority by the General Assembly among the elected CEV Board of Administration members who are also candidate to the FIVB Board of Administration and among all other candidates to the FIVB Board of Administration.
- §3 The CEV also has the right to propose one candidate for the gender in minority in the FIVB Board of Administration, who will also be elected in a separate round with simple majority.

13. <u>Legal Validity</u>

These amended Statutes were ratified by the General Assembly in Paris (France) on 8 November 2025. They will take effect after their approval by the FIVB.



14. Omissions

§1 Any items not mentioned in the Statutes are managed by taking into consideration the Law of Luxembourg, the IOC, FIVB and CEV Regulatory Frameworks.

15. <u>Annex - Founding National Federations</u>

The founding National Federations of the a.s.b.l. in Luxembourg are those of Belgium, Bulgaria, Cyprus, Czechoslovakia, England, Greece, Germany, Faroe Islands, Finland, France, Gibraltar, the Netherlands, Hungary, Island, Ireland, Israel, Italy, Liechtenstein, Luxembourg, Norway, Poland, Romania, San Marino, Spain, Sweden, Switzerland and USSR.